



## Graduate Alumni 2003 Survey Results

SECTION A: EDUCATION AT CU-COLORADO SPRINGS	2002 GRAD ALUMNI N=214	2003 GRAD ALUMNI N=281	% CHANGE
<b>1. What year did you start work toward a graduate degree at CU-Colorado Springs?</b>			
2001	N/A	1.1%	-
2000	1.5%	11.0%	9.5%
1999	15.2%	42.5%	27.3%
1998	44.2%	23.8%	-20.4%
1997	19.8%	10.3%	-9.5%
1996	10.7%	5.9%	-4.8%
1995 and before	8.6%	5.5%	-3.1%
<b>2. What was your initial student level?</b>			
1 - Fully Accepted	67.6%	63.2%	-4.4%
2 - Provisionally Accepted	11.3%	15.4%	4.1%
3 - Unclassified	21.1%	21.4%	0.3%
<b>3. What was your initial student tuition classification?</b>			
1 - Resident	71.8%	71.5%	-0.3%
2 - Non-resident	18.4%	13.9%	-4.5%
3- Online Instruction Only	9.7%	14.6%	4.9%
<b>4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?</b>			
1 - Full-time (5 or more hours a semester)	71.2%	72.7%	1.5%
2 - Part-time (less than 5 hours a semester)	28.8%	27.3%	-1.5%
<b>5. Please indicate when you received your last graduate degree from CU-Colorado Springs.</b>			
1 - May	52.5%	59.0%	6.5%
2 - August	15.7%	14.0%	-1.7%
3 - December	31.9%	27.0%	-4.9%
<b>6. Which degree did you receive at the time of the above graduation?</b>			
1 - Master of Arts	35.9%	32.9%	-3.0%
2 - Master of Science	3.9%	6.1%	2.2%
3 - Master of Basic Science	1.5%	2.9%	1.4%
4 - Master of Science Nursing	3.9%	4.6%	0.7%
5 - Master of Business Administration	41.7%	40.0%	-1.7%
6 - Master of Public Administration	4.9%	7.5%	2.6%
7 - Master of Engineering	7.3%	5.7%	-1.6%
8 - Doctor of Philosophy	1.0%	0.4%	-0.6%

	2002 GRAD ALUMNI	2003 GRAD ALUMNI	% CHANGE	
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?				
Basic Science (MS)	1.6%	4.1%	2.5%	
Business Administration (MBA)	43.5%	37.8%	-5.7%	
Communication (MA)	1.6%	1.6%	0.0%	
Computer Science (MS)	3.8%	3.7%	-0.1%	
Counseling & Human Services (MA)	9.2%	6.1%	-3.1%	
Curriculum & Instruction (MA)	18.5%	17.9%	-0.6%	
Electrical Engineering (MS)	4.3%	2.8%	-1.5%	
Electrical Engineering (PhD)	N/A	0.4%	-	
Engineering (MS)	2.2%	2.0%	-0.2%	
History (MA)	N/A	1.2%	-	
Mechanical Engineering (MS)	N/A	3.3%	-	
Nurse Practitioner (MSN)	4.3%	4.5%	0.2%	
Psychology (MA)	3.3%	4.1%	0.8%	
Public Administration (MPA)	3.3%	5.7%	2.4%	
Special Education (MA)	4.3%	4.9%	0.6%	
8. In which school/college were you enrolled as a graduate student?				
1 - Business	42.7%	40.4%	-2.3%	
2 - Education	29.6%	25.7%	-3.9%	
3 - Engineering & Applied Science	11.7%	10.7%	-1.0%	
4 - Letters, Arts, & Sciences	7.3%	11.8%	4.5%	
5 - Nursing	3.9%	4.6%	0.7%	
6 - Public Affairs	4.9%	6.8%	1.9%	
8a. Did you take any of your courses on-line?				
1 - Yes	24.9%	30.2%	5.3%	
2 - No (go to Q. 9)	75.1%	69.8%	-5.3%	
8b. If yes, estimate what percent of your course work was done online				
	N=	52	80	
	MEAN=	52.8%	58.8%	6.0%
	Percent <= 50%	51.9%	46.3%	-5.6%
	Percent > 50%	48.1%	53.8%	5.7%
9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.	30.1%	37.8%	7.7%	
2 - To become better qualified for my present employment.	15.5%	13.7%	-1.8%	
3 - To qualify for advancement in my field of employment.	17.5%	19.8%	2.3%	
4 - To prepare for a better job than my present employment.	9.2%	4.7%	-4.5%	
5 - To prepare for changing my occupation.	12.1%	10.4%	-1.7%	
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	2.4%	5.8%	3.4%	
7 - For self-development.	11.2%	7.9%	-3.3%	
8 - Other	1.9%	0.0%	-1.9%	

		<b>2002 GRAD ALUMNI</b>	<b>2003 GRAD ALUMNI</b>	<b>% CHANGE</b>
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes		6.9%	8.2%	1.3%
2 - No (go to Q. 10b)		93.1%	91.8%	-1.3%
10a. If yes, what is the program in which you are enrolled and at what university?	N=	14	23	
Program:				
Ph.D.		33.3%	41.7%	8.4%
Other		41.7%	33.3%	-8.4%
Master of Arts (MA)		8.3%	0.0%	-8.3%
Master of Science (MS)		16.7%	25.0%	8.3%
University:				
Other		54.5%	65.2%	10.7%
CU-Colorado Springs		36.4%	26.1%	-10.3%
CTU (Colorado Technical University)		9.1%	8.7%	-0.4%
Colorado Technical College		9.1%	0.0%	-9.1%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?				
1 - Yes		200	258	1.6%
2 - No		25.3%	26.9%	1.6%
		74.7%	73.1%	-1.6%

## SECTION B: EMPLOYMENT

11. Upon graduation, what did you do?				
1 - Sought new employment		30.1%	32.4%	2.3%
2 - Continued current employment		57.8%	58.7%	0.9%
3 - Attended further graduate school		1.0%	2.1%	1.1%
4 -Took Time Off		5.3%	3.6%	-1.7%
5 - Other		5.8%	3.2%	-2.6%
12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)		79.9%	87.1%	7.2%
2 - Employed part-time (go to Q. 13)		9.3%	5.4%	-3.9%
3 - Unemployed but seeking employment		4.9%	3.2%	-1.7%
4 - Unemployed and not seeking employment		5.9%	4.3%	-1.6%
12a. If unemployed, what is your current source of income? (go to Q.21)	N=	22	17	
Spouse		45.5%	58.8%	13.3%
Other		22.7%	35.3%	12.6%
Parents		4.5%	0.0%	-4.5%
Savings		4.5%	5.9%	1.4%
Stipend		18.2%	0.0%	-18.2%
Retirement		4.5%	0.0%	-4.5%

	2002 GRAD ALUMNI	2003 GRAD ALUMNI	% CHANGE
13. In which sector of the economy is your primary employment?			
1 - Aerospace Industry	6.8%	5.6%	-1.2%
2 - Agricultural	0.5%	0.4%	-0.1%
3 - Contract Construction	1.0%	0.0%	-1.0%
4 - Education	25.1%	30.7%	5.6%
5 - Finance	4.7%	3.3%	-1.4%
6 - Government	14.1%	13.0%	-1.1%
7 - Homemaker	1.0%	1.9%	0.9%
8 - Insurance -- Real Estate	0.5%	2.6%	2.1%
9 - Manufacturing	5.8%	5.2%	-0.6%
10 - Mining	0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health	6.8%	8.5%	1.7%
12 - Professional (Medical or Law)	0.5%	1.1%	0.6%
13 - Public Service	3.7%	2.6%	-1.1%
14 - Service	4.2%	3.3%	-0.9%
15 - Transportation & Public Utilities	1.6%	1.5%	-0.1%
16 - Wholesale & Retail Trades	2.1%	2.2%	0.1%
17 - Other (specify)	20.9%	18.1%	-2.8%
14a. Are you currently employed in your chosen profession/occupation?			
1 - Yes	89.0%	88.0%	-1.0%
2 - No	11.0%	12.0%	1.0%
14b. Overall, are you satisfied with your current job?			
1 - Yes	76.9%	79.7%	2.8%
2 - Neutral	12.6%	13.5%	0.9%
3 - No	10.6%	6.8%	-3.8%
15. Did you already have your current job prior to graduation?			
1 - Yes	61.1%	58.5%	-2.6%
2 - No	38.3%	41.5%	3.2%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?			
	MEAN Days=	24	158
	< 30 days	90.6%	25.0%
	31- 60 days	2.7%	15.5%
	> 60 days	6.7%	59.5%
15b. After graduation, was your employment changed to an area related to your graduate degree?			
1 - Yes	34.2%	30.1%	-4.1%
2 - No	65.8%	69.9%	4.1%
16. Was it necessary for you to relocate for your first job after graduation?			
1 - Did not have to relocate	56.1%	57.1%	1.0%
2 - Relocated within Colorado	4.2%	4.9%	0.7%
3 - Relocated to another state	14.3%	11.6%	-2.7%
4 - Relocated to another country	1.1%	2.2%	1.1%
5 - N/A (e.g., already had a job in my field)	24.3%	24.3%	0.0%
17. How much previous experience did you have in your current field of employment?			
1 - Had no previous employment experience	14.3%	19.0%	4.7%
2 - Had some previous employment experience	34.9%	34.9%	0.0%
3 - Had substantial previous employment experience	50.8%	46.1%	-4.7%

	2002 GRAD ALUMNI	2003 GRAD ALUMNI	% CHANGE
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Please circle the number for each item that most closely matches your opinion:

18. My job is closely related to my chosen field of study.			
1 - Strongly Disagree	5.2%	3.7%	-1.5%
2 - Disagree	6.7%	5.6%	-1.1%
3 - Slightly Disagree	2.6%	1.9%	-0.7%
4 - Slightly Agree	13.0%	14.6%	1.6%
5 - Agree	31.6%	34.1%	2.5%
6 - Strongly Agree	40.9%	40.1%	-0.8%
MEAN=	4.82	4.90	-

19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.			
1 - Strongly Disagree	3.7%	3.0%	-0.7%
2 - Disagree	7.4%	2.6%	-4.8%
3 - Slightly Disagree	1.6%	3.7%	2.1%
4 - Slightly Agree	19.1%	13.9%	-5.2%
5 - Agree	37.2%	40.4%	3.2%
6 - Strongly Agree	30.9%	36.3%	5.4%
MEAN=	4.71	4.95	-

20. A graduate degree is required to do my job well.			
1 - Strongly Disagree	9.3%	8.2%	-1.1%
2 - Disagree	11.9%	11.2%	-0.7%
3 - Slightly Disagree	8.8%	8.6%	-0.2%
4 - Slightly Agree	25.4%	21.6%	-3.8%
5 - Agree	26.4%	26.0%	-0.4%
6 - Strongly Agree	18.1%	24.5%	6.4%
MEAN=	4.02	4.20	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.			
1 - Strongly Disagree	3.5%	2.2%	-1.3%
2 - Disagree	4.5%	5.1%	0.6%
3 - Slightly Disagree	6.0%	5.8%	-0.2%
4 - Slightly Agree	25.6%	22.7%	-2.9%
5 - Agree	44.2%	44.8%	0.6%
6 - Strongly Agree	16.1%	19.5%	3.4%
MEAN=	4.51	4.61	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.			
1 - Strongly Disagree	1.0%	1.8%	0.8%
2 - Disagree	6.0%	3.6%	-2.4%
3 - Slightly Disagree	7.0%	6.1%	-0.9%
4 - Slightly Agree	18.9%	20.5%	1.6%
5 - Agree	49.8%	47.8%	-2.0%
6 - Strongly Agree	17.4%	20.1%	2.7%
MEAN=	4.63	4.69	-

	2002 GRAD ALUMNI	2003 GRAD ALUMNI	% CHANGE
23. I would recommend my graduate degree program to another interested person.			
1 - Strongly Disagree	2.9%	1.8%	-1.1%
2 - Disagree	2.9%	2.5%	-0.4%
3 - Slightly Disagree	3.9%	3.2%	-0.7%
4 - Slightly Agree	14.1%	13.3%	-0.8%
5 - Agree	40.5%	45.5%	5.0%
6 - Strongly Agree	35.6%	33.7%	-1.9%
MEAN=	4.93	4.99	-
24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.			
1 - Strongly Disagree	2.0%	2.9%	0.9%
2 - Disagree	5.0%	3.6%	-1.4%
3 - Slightly Disagree	4.5%	2.9%	-1.6%
4 - Slightly Agree	19.5%	21.3%	1.8%
5 - Agree	45.0%	40.8%	-4.2%
6 - Strongly Agree	24.0%	28.5%	4.5%
MEAN=	4.72	4.79	-
25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.			
1 - Strongly Disagree	1.5%	1.4%	-0.1%
2 - Disagree	2.5%	2.5%	0.0%
3 - Slightly Disagree	2.9%	3.2%	0.3%
4 - Slightly Agree	11.8%	10.0%	-1.8%
5 - Agree	49.0%	49.8%	0.8%
6 - Strongly Agree	32.4%	33.0%	0.6%
MEAN=	5.01	5.03	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.			
1 - Yes	9.9%	6.1%	-3.8%
2 - No (go to Q. 26b)	90.1%	93.9%	3.8%
26a. If yes, what degree program do you wish you had chosen?	N=		
Other	20	16	
Computer Science (MS, Ph.D.)	15.0%	62.5%	47.5%
Business Administration	15.0%	6.3%	-8.7%
Technology Management	45.0%	25.0%	-20.0%
Leadership & Human Resources Management	5.0%	0.0%	-5.0%
Counseling & Human Services	10.0%	0.0%	-10.0%
Public Administration	5.0%	6.3%	1.3%
	5.0%	0.0%	-5.0%
26b. Do you wish you had attended a different institution?			
1 - Yes	10.8%	11.5%	0.7%
2 - No	89.2%	88.5%	-0.7%
26c. Could you have attended a different institution?			
1 - Yes	81.2%	84.3%	3.1%
2 - No	18.2%	15.7%	-2.5%
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	36.0%	40.1%	4.1%
2 - No	64.0%	59.9%	-4.1%

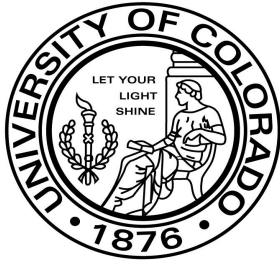
	<b>2002 GRAD ALUMNI</b>	<b>2003 GRAD ALUMNI</b>	<b>% CHANGE</b>
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	10.3%	7.1%	-3.2%
1 - Very Poor	2.0%	2.5%	0.5%
2 - Poor	5.4%	3.6%	-1.8%
3 - Fair	18.6%	16.8%	-1.8%
4 - Good	31.4%	37.1%	5.7%
5 - Excellent	25.5%	27.9%	2.4%
6 - Never requested or needed advisement	6.9%	5.0%	-1.9%
(* the mean does not include category 0 or 6 responses)	*MEAN= 3.88	3.96	-
29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never had a mentor	43.9%	41.9%	-2.0%
1 - Very Poor	3.9%	2.5%	-1.4%
2 - Poor	5.9%	5.0%	-0.9%
3 - Fair	14.1%	11.5%	-2.6%
4 - Good	17.6%	23.3%	5.7%
5 - Excellent	14.6%	15.8%	1.2%
(* the mean does not include category 0 responses)	*MEAN= 3.59	3.77	-
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?			
1 - Yes	29.7%	39.6%	9.9%
2 - No	58.4%	53.2%	-5.2%
3 - No, but I wanted a mentor	11.9%	7.2%	-4.7%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?			
1 - Never	25.6%	25.9%	0.3%
2 - Rarely	36.5%	36.7%	0.2%
3 - Sometimes	33.0%	30.6%	-2.4%
4 - Often	3.9%	5.4%	1.5%
5 - Always	1.0%	1.4%	0.4%
	MEAN= 2.18	2.20	-

	<b>2002 GRAD ALUMNI</b>	<b>2003 GRAD ALUMNI</b>	<b>% CHANGE</b>
32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?			
Location	15.0%	11.7%	-3.3%
Faculty	12.0%	14.7%	2.7%
Convenient	8.7%	14.3%	5.6%
Class hours/schedule	11.5%	4.4%	-7.1%
Good departmental programs	3.8%	5.0%	1.2%
Cost	7.4%	8.3%	0.9%
Curriculum	0.5%	1.2%	0.7%
Other	7.9%	11.7%	3.8%
Good reputation	3.8%	4.0%	0.2%
Night classes	3.6%	4.4%	0.8%
Quality education	1.6%	2.2%	0.6%
Small class size	3.8%	4.4%	0.6%
Had major I wanted	1.0%	0.4%	-0.6%
Personable/small student:teacher ratio	2.2%	1.4%	-0.8%
Accredited	3.0%	1.6%	-1.4%
Good equipment, facilities, resources	1.1%	1.8%	0.7%
Orientation to non-traditional students	2.7%	0.2%	-2.5%
High academic standards	0.3%	0.4%	0.1%
Small school/atmosphere	1.0%	2.8%	1.8%
Part of CU system, affiliation w/Boulder	1.1%	0.8%	-0.3%
Older, mature student body	1.0%	0.0%	-1.0%
Diversity among students	0.5%	1.0%	0.5%
Good academic advising	0.5%	0.0%	-0.5%
Good cohesiveness, communication	1.0%	0.6%	-0.4%
Had no Choice	0.3%	0.2%	-0.1%
Well Rounded Education	0.3%	0.0%	-0.3%
Friendly Atmosphere	0.3%	0.2%	-0.1%
Able to get a degree	1.1%	0.0%	-1.1%
Good career placement, guidance	1.0%	0.0%	-1.0%
Availability of Faculty	1.6%	1.0%	-0.6%
Classes taught by PhD's, not TA's	0.5%	0.0%	-0.5%
Good customer, student services	0.3%	0.0%	-0.3%
Diverse course offerings	0.0%	1.4%	1.4%
Diversity on campus	0.0%	0.2%	0.2%



	2002 GRAD ALUMNI	2003 GRAD ALUMNI	% CHANGE
33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?			
Parking	15.1%	10.5%	-4.6%
Other	20.5%	37.6%	17.1%
Faculty	6.5%	3.9%	-2.6%
Curriculum	3.8%	0.0%	-3.8%
High fees, costs	2.6%	6.6%	4.0%
School lacks a big name	11.4%	5.2%	-6.2%
Department/program disorganized	2.7%	3.5%	0.8%
Lacking equipment/facilities/resources	5.9%	2.6%	-3.3%
Class hours/schedule	3.8%	3.1%	-0.7%
Need wider selection of courses	3.2%	6.6%	3.4%
Too many unnecessary requirements	0.5%	1.3%	0.8%
No career placement, guidance	4.9%	2.2%	-2.7%
Location	0.5%	0.4%	-0.1%
Bureaucracy	1.6%	0.4%	-1.2%
No involvement with community	1.1%	0.4%	-0.7%
Lack of diversity among instructors	1.1%	0.9%	-0.2%
Lack of internships, work experience	4.3%	2.2%	-2.1%
Lacking cohesiveness/communication	0.5%	1.3%	0.8%
Lack of financial aid	0.5%	0.4%	-0.1%
Lack of student/customer services	0.5%	0.0%	-0.5%
Overshadowed by Boulder	1.1%	0.0%	-1.1%
Poor academic advising	2.7%	1.7%	-1.0%
Growing to fast, overcrowded	0.5%	0.0%	-0.5%
Inadequate Library Resources	0.5%	0.9%	0.4%
Lack of Diversity on Campus	0.5%	0.4%	-0.1%
Classes too small	0.5%	0.4%	-0.1%
Little campus life / social life	0.5%	0.0%	-0.5%
Students too young	0.5%	0.0%	-0.5%
Need more graduate programs	0.5%	1.7%	1.2%
Use of student funds	0.5%	0.4%	-0.1%
Classes taught by TA's, not PhD's	0.0%	1.7%	1.7%
Group projects	0.0%	0.9%	0.9%
Lack of sports	0.0%	0.4%	0.4%
School is too small	0.0%	0.4%	0.4%
Unfriendly, uncaring atmosphere	0.0%	1.3%	1.3%
Construction	0.0%	0.4%	0.4%
34. Where did you first hear about your graduate program at UCCS?			
1 - I was a UCCS student at the time	14.3%	14.1%	-0.2%
2 - Professional publication	3.4%	4.0%	0.6%
3 - Brochure	9.9%	6.9%	-3.0%
4 - Web site	13.3%	17.7%	4.4%
5 - Word of mouth	36.0%	33.9%	-2.1%
6- Other	23.2%	23.5%	0.3%
34a. To what degree did you find the UCCS website helpful?	N=		
1 - Not helpful	189	267	
2 - Somewhat helpful	12.2%	8.6%	-3.6%
3 - Very helpful	47.6%	47.9%	0.3%
	40.2%	43.4%	3.2%

		2002 GRAD ALUMNI	2003 GRAD ALUMNI	% CHANGE
<b>Section D. Demographics</b>				
35. Your gender is:				
1 - Male		46.1%	45.7%	-0.4%
2 - Female		53.9%	54.3%	0.4%
36. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		82.8%	86.5%	3.7%
2 - African American		1.5%	2.6%	1.1%
3 - Chicano(a) / Mexican American		N/A	2.2%	-
4 - Latino(a) / Latin American, South and Central American		N/A	1.8%	-
5 - Native American / Alaskan Native / Aleut		0.5%	0.7%	0.2%
6 - Asian American / Asian / Pacific Islander		N/A	0.0%	-
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)		N/A	0.4%	-
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)		N/A	1.5%	-
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)		N/A	1.8%	-
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)		N/A	2.6%	-
37. Your year of birth is:				
	MEAN=	1964	1964	-
	RANGE	1922-1977	1937-1979	-
38. Your marital status is:				
1 - Single, Never Married		19.0%	17.0%	-2.0%
2 - Married		66.3%	72.8%	6.5%
3 - Separated		1.0%	1.8%	0.8%
4 - Divorced		12.2%	5.1%	-7.1%
5 - Widowed		0.0%	1.1%	1.1%
6 - Other		1.5%	2.2%	0.7%
39. How many dependants are in your household?				
	MEAN=	1.12	2.11	
0		48.0%	37.9%	-10.1%
1		17.2%	20.8%	3.6%
2		19.7%	22.3%	2.6%
3		8.1%	12.9%	4.8%
4		5.1%	4.2%	-0.9%
5-7		2.0%	1.9%	-0.1%
40. Your total personal annual salary (before deductions) in the year following your graduation was:				
1 - Less than \$9,999		3.0%	5.9%	2.9%
2 - \$10,000 - \$19,999		4.0%	1.1%	-2.9%
3 - \$20,000 - \$29,999		9.6%	9.2%	-0.4%
4 - \$30,000 - \$39,999		19.7%	15.4%	-4.3%
5 - \$40,000 - \$54,999		20.2%	23.9%	3.7%
6 - \$55,000 - \$79,999		25.3%	32.4%	7.1%
7 - \$80,000 - \$99,999		9.1%	7.4%	-1.7%
8 - \$100,000 or more		9.1%	4.8%	-4.3%



**Graduate Alumni 2003 Survey Results**  
**Comparison of University Totals to the College of Business**

	<b>ALL GRAD ALUMNI</b>	<b>BUS GRADS</b>	<b>% Difference</b>
	N=281	N=113	
1. What year did you start work toward a graduate degree at CU-Colorado Springs?			
2001	1.1%	0.9%	-0.2%
2000	11.0%	6.4%	-4.6%
1999	42.5%	43.1%	0.6%
1998	23.8%	27.5%	3.7%
1997	10.3%	11.0%	0.7%
1996	5.9%	9.2%	3.3%
1995 and before	5.5%	1.8%	-3.7%
2. What was your initial student level?			
1 - Fully Accepted	63.2%	70.8%	7.6%
2 - Provisionally Accepted	15.4%	15.0%	-0.4%
3 - Unclassified	21.4%	14.2%	-7.2%
3. What was your initial student tuition classification?			
1 - Resident	71.5%	51.3%	-20.2%
2 - Non-resident	13.9%	12.4%	-1.5%
3- Online instruction only	14.6%	36.3%	21.7%
4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?			
1 - Full-time (5 or more hours a semester)	72.7%	72.1%	-0.6%
2 - Part-time (less than 5 hours a semester)	27.3%	27.9%	0.6%
5. Please indicate when you received your last graduate degree from CU-Colorado Springs.			
1 - May	59.0%	51.3%	-7.7%
2 - August	14.0%	16.8%	2.8%
3 - December	27.0%	31.9%	4.9%
6. Which degree did you receive at the time of the above graduation?			
Master of Science	6.1%	0.9%	-5.2%
Master of Business Administration	40.0%	99.1%	59.1%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?			
Business Administration (MBA)	37.8%	100.0%	62.2%

		<b>ALL GRAD ALUMNI</b>	<b>BUS GRADS</b>	<b>% Difference</b>
8. In which school/college were you enrolled as a graduate student?				
1 - Business		40.4%	100.0%	59.6%
8a. Did you take any of your courses on-line?				
1 - Yes		30.2%	55.8%	25.6%
2 - No (go to Q. 9)		69.8%	44.2%	-25.6%
8b. If yes, estimate what percent of your course work was done online	N=	80	63	
	MEAN=	58.8%	73.6%	14.8%
	Percent <= 50%	46.3%	29.5%	-16.8%
	Percent > 50%	53.8%	70.5%	16.7%
9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.		37.8%	51.8%	14.0%
2 - To become better qualified for my present employment.		13.7%	10.0%	-3.7%
3 - To qualify for advancement in my field of employment.		19.8%	13.6%	-6.2%
4 - To prepare for a better job than my present employment.		4.7%	3.6%	-1.1%
5 - To prepare for changing my occupation.		10.4%	10.9%	0.5%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		5.8%	1.8%	-4.0%
7 - For self-development.		7.9%	8.2%	0.3%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes		8.2%	4.4%	-3.8%
2 - No (go to Q. 10b)		91.8%	95.6%	3.8%
10a. If yes, what is the program in which you are enrolled and at what university?	N=	23	5	
Program:				
Ph.D.		41.7%	40.0%	-1.7%
Other		33.3%	60.0%	26.7%
University:				
Other		65.2%	75.0%	9.8%
CU-Colorado Springs		26.1%	25.0%	-1.1%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	258	108	
1 - Yes		26.9%	27.0%	0.1%
2 - No		73.1%	73.0%	-0.1%

	ALL GRAD ALUMNI	BUS GRADS	% Difference
<b>SECTION B: EMPLOYMENT</b>			
11. Upon graduation, what did you do?			
1 - Sought new employment	32.4%	23.0%	-9.4%
2 - Continued current employment	58.7%	68.1%	9.4%
3 - Attended further graduate school	2.1%	1.8%	-0.3%
4 -Took Time Off	3.6%	4.4%	0.8%
5 - Other	3.2%	2.7%	-0.5%
12. What is your current employment status?			
1 - Employed full-time (go to Q. 13)	87.1%	87.5%	0.4%
2 - Employed part-time (go to Q. 13)	5.4%	2.7%	-2.7%
3 - Unemployed but seeking employment	3.2%	6.3%	3.1%
4 - Unemployed and not seeking employment	4.3%	3.6%	-0.7%
12a. If unemployed, what is your current source of income? (go to Q.21)	N= 17	8	
Spouse	58.8%	37.5%	-21.3%
Other	35.3%	50.0%	14.7%
Savings	5.9%	12.5%	6.6%
13. In which sector of the economy is your primary employment?			
1 - Aerospace Industry	5.6%	9.3%	3.7%
2 - Agricultural	0.4%	0.9%	0.5%
3 - Contract Construction	0.0%	0.0%	0.0%
4 - Education	30.7%	2.8%	-27.9%
5 - Finance	3.3%	8.3%	5.0%
6 - Government	13.0%	19.4%	6.4%
7 - Homemaker	1.9%	1.9%	0.0%
8 - Insurance -- Real Estate	2.6%	3.7%	1.1%
9 - Manufacturing	5.2%	12.0%	6.8%
10 - Mining	0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health	8.5%	6.5%	-2.0%
12 - Professional (Medical or Law)	1.1%	1.9%	0.8%
13 - Public Service	2.6%	0.0%	-2.6%
14 - Service	3.3%	5.6%	2.3%
15 - Transportation & Public Utilities	1.5%	1.9%	0.4%
16 - Wholesale & Retail Trades	2.2%	5.6%	3.4%
17 - Other (specify)	18.1%	20.4%	2.3%
14a. Are you currently employed in your chosen profession/occupation?			
1 - Yes	88.0%	84.9%	-3.1%
2 - No	12.0%	15.1%	3.1%
14b. Overall, are you satisfied with your current job?			
1 - Yes	79.7%	72.9%	-6.8%
2- Neutral	13.5%	20.6%	7.1%
3 - No	6.8%	6.5%	-0.3%

	<b>ALL GRAD ALUMNI</b>	<b>BUS GRADS</b>	<b>% Difference</b>
15. Did you already have your current job prior to graduation?			
1 - Yes	58.5%	59.3%	0.8%
2 - No	41.5%	40.7%	-0.8%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?			
MEAN Days:	158	184	
< 30 days	25.0%	26.1%	1.1%
31- 60 days	15.5%	13.0%	-2.5%
> 60 days	59.5%	60.9%	1.4%
15b. After graduation, was your employment changed to an area related to your graduate degree?			
1 - Yes	30.1%	21.7%	-8.4%
2 - No	69.9%	78.3%	8.4%
16. Was it necessary for you to relocate for your first job after graduation?			
1 - Did not have to relocate	57.1%	46.7%	-10.4%
2 - Relocated within Colorado	4.9%	2.9%	-2.0%
3 - Relocated to another state	11.6%	14.0%	2.4%
4 - Relocated to another country	2.2%	3.7%	1.5%
5 - N/A (e.g., already had a job in my field)	24.3%	32.7%	8.4%
17. How much previous experience did you have in your current field of employment?			
1 - Had no previous employment experience	19.0%	20.4%	1.4%
2 - Had some previous employment experience	34.9%	25.0%	-9.9%
3 - Had substantial previous employment experience	46.1%	54.6%	8.5%

**Please circle the number for each item that most closely matches your opinion:**

18. My job is closely related to my chosen field of study.			
1 - Strongly Disagree	3.7%	3.8%	0.1%
2 - Disagree	5.6%	2.9%	-2.7%
3 - Slightly Disagree	1.9%	4.8%	2.9%
4 - Slightly Agree	14.6%	17.1%	2.5%
5 - Agree	34.1%	43.8%	9.7%
6 - Strongly Agree	40.1%	27.6%	-12.5%
MEAN=	4.90	4.54	-
19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.			
1 - Strongly Disagree	3.0%	3.8%	0.8%
2 - Disagree	2.6%	2.9%	0.3%
3 - Slightly Disagree	3.7%	4.8%	1.1%
4 - Slightly Agree	13.9%	17.1%	3.2%
5 - Agree	40.4%	43.8%	3.4%
6 - Strongly Agree	36.3%	27.6%	-8.7%
MEAN=	4.95	4.77	-

	<b>ALL GRAD ALUMNI</b>	<b>BUS GRADS</b>	<b>% Difference</b>
20. A graduate degree is required to do my job well.			
1 - Strongly Disagree	8.2%	11.3%	3.1%
2 - Disagree	11.2%	13.2%	2.1%
3 - Slightly Disagree	8.6%	14.2%	5.7%
4 - Slightly Agree	21.6%	27.4%	5.8%
5 - Agree	26.0%	21.7%	-4.3%
6 - Strongly Agree	24.5%	12.3%	-12.2%
MEAN=	4.20	3.72	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.			
1 - Strongly Disagree	2.2%	1.8%	-0.4%
2 - Disagree	5.1%	2.7%	-2.4%
3 - Slightly Disagree	5.8%	7.2%	1.4%
4 - Slightly Agree	22.7%	33.3%	10.6%
5 - Agree	44.8%	44.1%	-0.7%
6 - Strongly Agree	19.5%	10.8%	-8.7%
MEAN=	4.61	4.48	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.			
1 - Strongly Disagree	1.8%	0.9%	-0.9%
2 - Disagree	3.6%	3.5%	-0.1%
3 - Slightly Disagree	6.1%	6.2%	0.1%
4 - Slightly Agree	20.5%	21.2%	0.7%
5 - Agree	47.8%	52.2%	4.4%
6 - Strongly Agree	20.1%	15.9%	-4.2%
MEAN=	4.69	4.68	-

23. I would recommend my graduate degree program to another interested person.			
1 - Strongly Disagree	1.8%	0.0%	-1.8%
2 - Disagree	2.5%	1.8%	-0.7%
3 - Slightly Disagree	3.2%	3.5%	0.3%
4 - Slightly Agree	13.3%	11.5%	-1.8%
5 - Agree	45.5%	52.2%	6.7%
6 - Strongly Agree	33.7%	31.0%	-2.7%
MEAN=	4.99	5.07	-

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.			
1 - Strongly Disagree	2.9%	2.7%	-0.2%
2 - Disagree	3.6%	2.7%	-0.9%
3 - Slightly Disagree	2.9%	5.4%	2.5%
4 - Slightly Agree	21.3%	27.7%	6.4%
5 - Agree	40.8%	44.6%	3.8%
6 - Strongly Agree	28.5%	17.0%	-11.5%
MEAN=	4.79	4.60	-

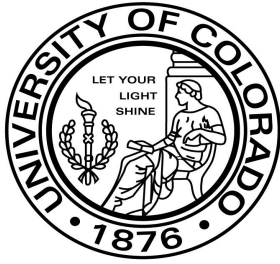
	<b>ALL GRAD ALUMNI</b>	<b>BUS GRADS</b>	<b>% Difference</b>
25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.			
1 - Strongly Disagree	1.4%	0.0%	-1.4%
2 - Disagree	2.5%	0.9%	-1.6%
3 - Slightly Disagree	3.2%	0.9%	-2.3%
4 - Slightly Agree	10.0%	10.6%	0.6%
5 - Agree	49.8%	55.8%	6.0%
6 - Strongly Agree	33.0%	31.9%	-1.1%
MEAN=	5.03	5.17	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.			
1 - Yes	6.1%	2.7%	-3.4%
2 - No (go to Q. 26b)	93.9%	97.3%	3.4%
26a. If yes, what degree program do you wish you had chosen?	N		
Other	16	3	
Other	62.5%	33.3%	-29.2%
Computer Science (MS, Ph.D.)	6.3%	33.3%	27.0%
Business Administration	25.0%	33.3%	8.3%
Counseling & Human Services	6.3%	0.0%	-6.3%
26b. Do you wish you had attended a different institution?			
1 - Yes	11.5%	11.3%	-0.2%
2 - No	88.5%	88.7%	0.2%
26c. Could you have attended a different institution?			
1 - Yes	84.3%	85.4%	1.1%
2 - No	15.7%	14.6%	-1.1%
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	40.1%	28.2%	-11.9%
2 - No	59.9%	71.8%	11.9%
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	7.1%	10.6%	3.5%
1 - Very Poor	2.5%	2.7%	0.2%
2 - Poor	3.6%	0.9%	-2.7%
3 - Fair	16.8%	15.9%	-0.9%
4 - Good	37.1%	39.8%	2.7%
5 - Excellent	27.9%	27.4%	-0.5%
6 - Never requested or needed advisement	5.0%	2.7%	-2.3%
(* the mean does not include category 0 or 6 responses)	*MEAN=	3.96	4.02
			-
29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never had a mentor	41.9%	59.3%	17.4%
1 - Very Poor	2.5%	2.7%	0.2%
2 - Poor	5.0%	4.4%	-0.6%
3 - Fair	11.5%	8.8%	-2.7%
4 - Good	23.3%	17.7%	-5.6%
5 - Excellent	15.8%	7.1%	-8.7%
(* the mean does not include category 0 responses)	*MEAN=	3.77	3.54
			-



	<b>ALL GRAD ALUMNI</b>	<b>BUS GRADS</b>	<b>% Difference</b>
30. Did you work directly with any faculty member on research, service, or creative projects semester during your time at CU-Colorado Springs, either in or outside of class?			
1 - Yes	39.6%	13.4%	-26.2%
2 - No	53.2%	73.2%	20.0%
3 - No, but I wanted a mentor	7.2%	13.4%	6.2%
31. How often were courses needed for your graduate program unavailable in the that you needed them?			
1 - Never	25.9%	16.1%	-9.8%
2 - Rarely	36.7%	41.1%	4.4%
3 - Sometimes	30.6%	37.5%	6.9%
4 - Often	5.4%	3.6%	-1.8%
5 - Always	1.4%	1.8%	0.4%
MEAN=	2.20	2.34	-
32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?			
Location	11.7%	8.2%	-3.5%
Faculty	14.7%	16.5%	1.8%
Convenient	14.3%	14.4%	0.1%
Class hours/schedule	4.4%	4.1%	-0.3%
Good departmental programs	5.0%	2.1%	-2.9%
Cost	8.3%	8.2%	-0.1%
Curriculum	1.2%	1.0%	-0.2%
Other	11.7%	16.5%	4.8%
Good reputation	4.0%	3.6%	-0.4%
Night classes	4.4%	4.6%	0.2%
Quality education	2.2%	3.1%	0.9%
Small class size	4.4%	2.1%	-2.3%
Accredited	1.6%	3.1%	1.5%
Good equipment, facilities, resources	1.8%	1.5%	-0.3%
Orientation to non-traditional students	0.2%	0.5%	0.3%
Small school/atmosphere	2.8%	1.5%	-1.3%
Part of CU system, affiliation w/Boulder	0.8%	2.1%	1.3%
Diversity among students	1.0%	2.6%	1.6%
Good cohesiveness, communication	0.6%	0.5%	-0.1%
Friendly Atmosphere	0.2%	0.5%	0.3%
Availability of Faculty	1.0%	1.0%	0.0%
Diverse course offerings	1.4%	1.0%	-0.4%
Diversity on campus	0.2%	0.5%	0.3%

	<b>ALL GRAD ALUMNI</b>	<b>BUS GRADS</b>	<b>% Difference</b>
33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?			
Parking	10.5%	8.2%	-2.3%
Other	37.6%	42.4%	4.8%
Faculty	3.9%	4.7%	0.8%
High fees, costs	6.6%	8.2%	1.6%
School lacks a big name	5.2%	9.4%	4.2%
Department/program disorganized	3.5%	1.2%	-2.3%
Lacking equipment/facilities/resources	2.6%	4.7%	2.1%
Class hours/schedule	3.1%	2.4%	-0.7%
Need wider selection of courses	6.6%	3.5%	-3.1%
No career placement, guidance	2.2%	3.5%	1.3%
Lacking cohesiveness/communication	1.3%	3.5%	2.2%
Poor academic advising	1.7%	1.2%	-0.5%
Need more graduate programs	1.7%	1.2%	-0.5%
Classes taught by TA's, not PhD's	1.7%	3.5%	1.8%
Group projects	0.9%	2.4%	1.5%
34. Where did you first hear about your graduate program at UCCS?			
1 - I was a UCCS student at the time	14.1%	6.3%	-7.8%
2 - Professional publication	4.0%	4.5%	0.5%
3 - Brochure	6.9%	3.6%	-3.3%
4 - Web site	17.7%	28.8%	11.1%
5 - Word of mouth	33.9%	29.7%	-4.2%
6- Other	23.5%	27.0%	3.5%
34a. To what degree did you find the UCCS website helpful?	N=		
1 - Not helpful	267	110	
2 - Somewhat helpful	8.6%	6.4%	-2.2%
3 - Very helpful	47.9%	43.6%	-4.3%
	43.4%	50.0%	6.6%
<b>Section D. Demographics</b>			
35. Your gender is:			
1 - Male	45.7%	63.7%	18.0%
2 - Female	54.3%	36.3%	-18.0%
36. Your primary ethnic group is?			
1 - White / Anglo / Caucasian	86.5%	87.3%	0.8%
2 - African American	2.6%	0.9%	-1.7%
3 - Chicano(a) / Mexican American	2.2%	1.8%	-0.4%
4 - Latino(a) / Latin American, South and Central American	1.8%	1.8%	0.0%
5 - Native American / Alaskan Native / Aleut	0.7%	0.9%	0.2%
6 - Asian American / Asian / Pacific Islander	0.0%	0.0%	0.0%
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bakrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.4%	0.0%	-0.4%
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.5%	0.0%	-1.5%
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.8%	2.7%	0.9%
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	2.6%	4.5%	1.9%

	<b>ALL GRAD ALUMNI</b>	<b>BUS GRADS</b>	<b>% Difference</b>
37. Your year of birth is:	MEAN 1964	1967	-
	RANGE 1937-1979	1947-1979	-
38. Your marital status is:			
1 - Single, Never Married	17.0%	15.2%	-1.8%
2 - Married	72.8%	75.0%	2.2%
3 - Separated	1.8%	3.6%	1.8%
4 - Divorced	5.1%	3.6%	-1.5%
5- Widowed	1.1%	0.0%	-1.1%
6 - Other	2.2%	2.7%	0.5%
39. How many dependants are in your household?	MEAN	2.11	2.34
0		37.9%	36.8%
1		20.8%	14.2%
2		22.3%	23.6%
3		12.9%	17.0%
4		4.2%	6.6%
5-7		1.9%	1.9%
40. Your total personal annual salary (before deductions) in the year following your graduation was:			
1 - Less than \$9,999		5.9%	6.3%
2 - \$10,000 - \$19,999		1.1%	0.0%
3 - \$20,000 - \$29,999		9.2%	1.8%
4 - \$30,000 - \$39,999		15.4%	8.0%
5 - \$40,000 - \$54,999		23.9%	18.8%
6 - \$55,000 - \$79,999		32.4%	46.4%
7 - \$80,000 - \$99,999		7.4%	11.6%
8 - \$100,000 or more		4.8%	7.1%



**Graduate Alumni 2003 Survey Results**  
**Comparison of University Totals to the College of Education**

	<b>ALL GRAD ALUMNI</b>	<b>EDU GRADS</b>	<b>% Difference</b>
	N=281	N=72	
<b>1. What year did you start work toward a graduate degree at CU-Colorado Springs?</b>			
2001	1.1%	0.0%	-1.1%
2000	11.0%	22.5%	11.5%
1999	42.5%	46.5%	4.0%
1998	23.8%	21.1%	-2.7%
1997	10.3%	4.2%	-6.1%
1996	5.9%	4.2%	-1.7%
1995 and before	5.5%	1.4%	-4.1%
<b>2. What was your initial student level?</b>			
1 - Fully Accepted	63.2%	63.4%	0.2%
2 - Provisionally Accepted	15.4%	12.7%	-2.7%
3 - Unclassified	21.4%	23.9%	2.5%
<b>3. What was your initial student tuition classification?</b>			
1 - Resident	71.5%	88.9%	17.4%
2 - Non-resident	13.9%	11.1%	-2.8%
3- Online instruction only	14.6%	0.0%	-14.6%
<b>4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?</b>			
1 - Full-time (5 or more hours a semester)	72.7%	74.6%	1.9%
2 - Part-time (less than 5 hours a semester)	27.3%	25.4%	-1.9%
<b>5. Please indicate when you received your last graduate degree from CU-Colorado Springs.</b>			
1 - May	59.0%	58.3%	-0.7%
2 - August	14.0%	19.4%	5.4%
3 - December	27.0%	22.2%	-4.8%
<b>6. Which degree did you receive at the time of the above graduation?</b>			
Master of Arts	32.9%	97.2%	64.3%
Master of Science	6.1%	1.4%	-4.7%
Master of Public Administration	7.5%	1.4%	-6.1%

		<b>ALL GRAD ALUMNI</b>	<b>EDU GRADS</b>	<b>% Difference</b>
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?				
Counseling and Human Services (MA)		6.1%	20.6%	14.5%
Curriculum and Instruction (MA)		17.9%	61.8%	43.9%
Special Education (MA)		4.9%	17.6%	12.7%
8. In which school/college were you enrolled as a graduate student?				
2 - Education		25.7%	100.0%	74.3%
8a. Did you take any of your courses on-line?				
1 - Yes		30.2%	5.6%	-24.6%
2 - No (go to Q. 9)		69.8%	94.4%	24.6%
8b. If yes, estimate what percent of your course work was done online	N=	80	4	
	MEAN=	58.8%	18.8%	-40.1%
	Percent <= 50%	46.3%	100.0%	53.7%
	Percent > 50%	53.8%	0.0%	-53.8%
9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.		37.8%	26.4%	-11.4%
2 - To become better qualified for my present employment.		13.7%	22.2%	8.5%
3 - To qualify for advancement in my field of employment.		19.8%	27.8%	8.0%
4 - To prepare for a better job than my present employment.		4.7%	1.4%	-3.3%
5 - To prepare for changing my occupation.		10.4%	15.3%	4.9%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		5.8%	5.6%	-0.2%
7 - For self-development.		7.9%	1.4%	-6.5%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes		8.2%	9.7%	1.5%
2 - No (go to Q. 10b)		91.8%	90.3%	-1.5%
10a. If yes, what is the program in which you are enrolled and at what university?	N=	23	5	
Program:				
MS		25.0%	42.9%	17.9%
Ph.D.		41.7%	28.6%	-13.1%
Other		33.3%	28.6%	-4.7%
University:				
Other		65.2%	71.4%	6.2%
CU-Colorado Springs		26.1%	28.6%	2.5%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	258	62	
1 - Yes		26.9%	25.8%	-1.1%
2 - No		73.1%	74.2%	1.1%

	<b>ALL GRAD ALUMNI</b>	<b>EDU GRADS</b>	<b>% Difference</b>
<b>SECTION B: EMPLOYMENT</b>			
11. Upon graduation, what did you do?			
1 - Sought new employment	32.4%	38.9%	6.5%
2 - Continued current employment	58.7%	51.4%	-7.3%
3 - Attended further graduate school	2.1%	2.8%	0.7%
4 -Took Time Off	3.6%	2.8%	-0.8%
5 - Other	3.2%	4.2%	1.0%
12. What is your current employment status?			
1 - Employed full-time (go to Q. 13)	87.1%	87.5%	0.4%
2 - Employed part-time (go to Q. 13)	5.4%	5.6%	0.2%
3 - Unemployed but seeking employment	3.2%	0.0%	-3.2%
4 - Unemployed and not seeking employment	4.3%	6.9%	2.6%
12a. If unemployed, what is your current source of income? (go to Q.21)	N= 17	5	
Spouse	58.8%	100.0%	41.2%
13. In which sector of the economy is your primary employment?			
1 - Aerospace Industry	5.6%	0.0%	-5.6%
2 - Agricultural	0.4%	0.0%	-0.4%
3 - Contract Construction	0.0%	0.0%	0.0%
4 - Education	30.7%	86.8%	56.1%
5 - Finance	3.3%	0.0%	-3.3%
6 - Government	13.0%	2.9%	-10.1%
7 - Homemaker	1.9%	2.9%	1.0%
8 - Insurance -- Real Estate	2.6%	0.0%	-2.6%
9 - Manufacturing	5.2%	0.0%	-5.2%
10 - Mining	0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health	8.5%	0.0%	-8.5%
12 - Professional (Medical or Law)	1.1%	0.0%	-1.1%
13 - Public Service	2.6%	1.5%	-1.1%
14 - Service	3.3%	0.0%	-3.3%
15 - Transportation & Public Utilities	1.5%	0.0%	-1.5%
16 - Wholesale & Retail Trades	2.2%	0.0%	-2.2%
17 - Other (specify)	18.1%	5.9%	-12.2%
14a. Are you currently employed in your chosen profession/occupation?			
1 - Yes	88.0%	95.6%	7.6%
2 - No	12.0%	4.4%	-7.6%
14b. Overall, are you satisfied with your current job?			
1 - Yes	79.7%	94.0%	14.3%
2- Neutral	13.5%	0.0%	-13.5%
3 - No	6.8%	6.0%	-0.8%

	<b>ALL GRAD ALUMNI</b>	<b>EDU GRADS</b>	<b>% Difference</b>
15. Did you already have your current job prior to graduation?			
1 - Yes	58.5%	56.5%	-2.0%
2 - No	41.5%	43.5%	2.0%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?			
MEAN Days=	158	127	
< 30 days	25.0%	34.6%	9.6%
31- 60 days	15.5%	19.2%	3.7%
> 60 days	59.5%	46.2%	-13.3%
15b. After graduation, was your employment changed to an area related to your graduate degree?			
1 - Yes	30.1%	40.0%	9.9%
2 - No	69.9%	60.0%	-9.9%
16. Was it necessary for you to relocate for your first job after graduation?			
1 - Did not have to relocate	57.1%	75.4%	18.3%
2 - Relocated within Colorado	4.9%	4.3%	-0.6%
3 - Relocated to another state	11.6%	2.9%	-8.7%
4 - Relocated to another country	2.2%	1.4%	-0.8%
5 - N/A (e.g., already had a job in my field)	24.3%	15.9%	-8.4%
17. How much previous experience did you have in your current field of employment?			
1 - Had no previous employment experience	19.0%	17.6%	-1.4%
2 - Had some previous employment experience	34.9%	47.1%	12.2%
3 - Had substantial previous employment experience	46.1%	35.3%	-10.8%

**Please circle the number for each item that most closely matches your opinion:**

18. My job is closely related to my chosen field of study.			
1 - Strongly Disagree	3.7%	1.5%	-2.2%
2 - Disagree	5.6%	1.5%	-4.1%
3 - Slightly Disagree	1.9%	4.4%	2.5%
4 - Slightly Agree	14.6%	0.0%	-14.6%
5 - Agree	34.1%	23.5%	-10.6%
6 - Strongly Agree	40.1%	69.1%	29.0%
MEAN=	4.90	5.54	-
19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.			
1 - Strongly Disagree	3.0%	2.9%	-0.1%
2 - Disagree	2.6%	4.3%	1.7%
3 - Slightly Disagree	3.7%	1.4%	-2.3%
4 - Slightly Agree	13.9%	5.7%	-8.2%
5 - Agree	40.4%	38.6%	-1.8%
6 - Strongly Agree	36.3%	47.1%	10.8%
MEAN=	4.95	5.14	-

	<b>ALL GRAD ALUMNI</b>	<b>EDU GRADS</b>	<b>% Difference</b>
20. A graduate degree is required to do my job well.			
1 - Strongly Disagree	8.2%	4.3%	-3.9%
2 - Disagree	11.2%	11.4%	0.3%
3 - Slightly Disagree	8.6%	5.7%	-2.9%
4 - Slightly Agree	21.6%	14.3%	-7.3%
5 - Agree	26.0%	27.1%	1.1%
6 - Strongly Agree	24.5%	37.1%	12.6%
MEAN=	4.20	4.60	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.			
1 - Strongly Disagree	2.2%	1.4%	-0.8%
2 - Disagree	5.1%	7.0%	1.9%
3 - Slightly Disagree	5.8%	5.6%	-0.2%
4 - Slightly Agree	22.7%	16.9%	-5.8%
5 - Agree	44.8%	42.3%	-2.5%
6 - Strongly Agree	19.5%	26.8%	7.3%
MEAN=	4.61	4.72	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.			
1 - Strongly Disagree	1.8%	4.3%	2.5%
2 - Disagree	3.6%	4.3%	0.7%
3 - Slightly Disagree	6.1%	10.0%	3.9%
4 - Slightly Agree	20.5%	18.6%	-1.9%
5 - Agree	47.8%	42.9%	-4.9%
6 - Strongly Agree	20.1%	20.0%	-0.1%
MEAN=	4.69	4.51	-

23. I would recommend my graduate degree program to another interested person.			
1 - Strongly Disagree	1.8%	4.2%	2.4%
2 - Disagree	2.5%	2.8%	0.3%
3 - Slightly Disagree	3.2%	4.2%	1.0%
4 - Slightly Agree	13.3%	12.7%	-0.6%
5 - Agree	45.5%	38.0%	-7.5%
6 - Strongly Agree	33.7%	38.0%	4.3%
MEAN=	4.99	4.92	-

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.			
1 - Strongly Disagree	2.9%	2.9%	0.0%
2 - Disagree	3.6%	2.9%	-0.7%
3 - Slightly Disagree	2.9%	1.4%	-1.5%
4 - Slightly Agree	21.3%	17.1%	-4.2%
5 - Agree	40.8%	37.1%	-3.7%
6 - Strongly Agree	28.5%	38.6%	10.1%
MEAN=	4.79	4.99	-



	<b>ALL GRAD ALUMNI</b>	<b>EDU GRADS</b>	<b>% Difference</b>
25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.			
1 - Strongly Disagree	1.4%	2.9%	1.5%
2 - Disagree	2.5%	2.9%	0.4%
3 - Slightly Disagree	3.2%	1.4%	-1.8%
4 - Slightly Agree	10.0%	17.1%	7.1%
5 - Agree	49.8%	37.1%	-12.7%
6 - Strongly Agree	33.0%	38.6%	5.6%
MEAN=	5.03	4.89	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.			
1 - Yes	6.1%	7.0%	0.9%
2 - No (go to Q. 26b)	93.9%	93.0%	-0.9%
26a. If yes, what degree program do you wish you had chosen?	N=		
Other	16 62.5%	5 100.0%	37.5%
26b. Do you wish you had attended a different institution?			
1 - Yes	11.5%	6.1%	-5.4%
2 - No	88.5%	93.9%	5.4%
26c. Could you have attended a different institution?			
1 - Yes	84.3%	85.7%	1.4%
2 - No	15.7%	14.3%	-1.4%
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	40.1%	50.0%	9.9%
2 - No	59.9%	50.0%	-9.9%
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	7.1%	1.4%	-5.7%
1 - Very Poor	2.5%	2.8%	0.3%
2 - Poor	3.6%	8.5%	4.9%
3 - Fair	16.8%	19.7%	2.9%
4 - Good	37.1%	31.0%	-6.1%
5 - Excellent	27.9%	29.6%	1.7%
6 - Never requested or needed advisement	5.0%	7.0%	2.0%
(* the mean does not include category 0 or 6 responses)	*MEAN=	3.96	3.83
29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never had a mentor	41.9%	31.4%	-10.5%
1 - Very Poor	2.5%	1.4%	-1.1%
2 - Poor	5.0%	7.1%	2.1%
3 - Fair	11.5%	7.1%	-4.4%
4 - Good	23.3%	32.9%	9.6%
5 - Excellent	15.8%	20.0%	4.2%
(* the mean does not include category 0 responses)	*MEAN=	3.77	3.92
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?			
1 - Yes	39.6%	53.5%	13.9%
2 - No	53.2%	43.7%	-9.5%
3 - No, but I wanted a mentor	7.2%	2.8%	-4.4%

	<b>ALL GRAD ALUMNI</b>	<b>EDU GRADS</b>	<b>% Difference</b>
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?			
1 - Never	25.9%	38.6%	12.7%
2 - Rarely	36.7%	35.7%	-1.0%
3 - Sometimes	30.6%	18.6%	-12.0%
4 - Often	5.4%	5.7%	0.3%
5 - Always	1.4%	1.4%	0.0%
MEAN=	2.20	1.96	-
32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?			
Location	11.7%	15.7%	4.0%
Faculty	14.7%	10.7%	-4.0%
Convenient	14.3%	13.6%	-0.7%
Class hours/schedule	4.4%	5.0%	0.6%
Good departmental programs	5.0%	7.1%	2.1%
Cost	8.3%	12.9%	4.6%
Other	11.7%	10.0%	-1.7%
Good reputation	4.0%	2.9%	-1.1%
Night classes	4.4%	2.9%	-1.5%
Quality education	2.2%	1.4%	-0.8%
Small class size	4.4%	1.4%	-3.0%
Had major I wanted	0.4%	3.6%	3.2%
Accredited	1.6%	0.7%	-0.9%
Good equipment, facilities, resources	1.8%	1.4%	-0.4%
High academic standards	0.4%	0.7%	0.3%
Small school/atmosphere	2.8%	5.7%	2.9%
Good cohesiveness, communication	0.6%	1.4%	0.8%
Availability of Faculty	1.0%	0.7%	-0.3%
Diverse course offerings	1.4%	2.1%	0.7%
33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?			
Parking	10.5%	10.9%	0.4%
Other	37.6%	36.4%	-1.2%
Faculty	3.9%	7.3%	3.4%
High fees, costs	6.6%	3.6%	-3.0%
Department/program disorganized	3.5%	3.6%	0.1%
Lacking equipment/facilities/resources	2.6%	1.8%	-0.8%
Class hours/schedule	3.1%	3.6%	0.5%
Need wider selection of courses	6.6%	5.5%	-1.1%
Too many unnecessary requirements	1.3%	5.5%	4.2%
Location	0.4%	1.8%	1.4%
Lack of diversity among instructors	0.9%	3.6%	2.7%
Lack of internships, work experience	2.2%	5.5%	3.3%
Poor academic advising	1.7%	3.6%	1.9%
Need more graduate programs	1.7%	1.8%	0.1%
Classes taught by TA's, not PhD's	1.7%	1.8%	0.1%
Lack of sports	0.4%	1.8%	1.4%
Unfriendly, uncaring atmosphere	1.3%	1.8%	0.5%

	<b>ALL GRAD ALUMNI</b>	<b>EDU GRADS</b>	<b>% Difference</b>
34. Where did you first hear about your graduate program at UCCS?			
1 - I was a UCCS student at the time	14.1%	12.9%	-1.2%
2 - Professional publication	4.0%	4.3%	0.3%
3 - Brochure	6.9%	10.0%	3.1%
4 - Web site	17.7%	10.0%	-7.7%
5 - Word of mouth	33.9%	34.3%	0.4%
6- Other	23.5%	28.6%	5.1%
34a. To what degree did you find the UCCS website helpful?	N= 267	64	
1 - Not helpful	8.6%	7.8%	-0.8%
2 - Somewhat helpful	47.9%	48.4%	0.5%
3 - Very helpful	43.4%	43.8%	0.4%

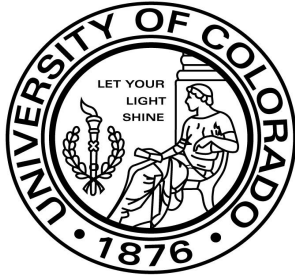
**Section D. Demographics**

35. Your gender is:			
1 - Male	45.7%	22.5%	-23.2%
2 - Female	54.3%	77.5%	23.2%
36. Your primary ethnic group is?			
1 - White / Anglo / Caucasian	86.5%	94.4%	7.9%
2 - African American	2.6%	1.4%	-1.2%
3 - Chicano(a) / Mexican American	2.2%	1.4%	-0.8%
4 - Latino(a) / Latin American, South and Central American	1.8%	1.4%	-0.4%
5 - Native American / Alaskan Native / Aleut	0.7%	0.0%	-0.7%
6 - Asian American / Asian / Pacific Islander	0.0%	0.0%	0.0%
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bakrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.4%	0.0%	-0.4%
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.5%	1.4%	-0.1%
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.8%	0.0%	-1.8%
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	2.6%	0.0%	-2.6%
37. Your year of birth is:	MEAN=	1964	1962
	RANGE	1937-1979	1942-1977
			-
38. Your marital status is:			
1 - Single, Never Married	17.0%	12.9%	-4.1%
2 - Married	72.8%	78.6%	5.8%
3 - Separated	1.8%	1.4%	-0.4%
4 - Divorced	5.1%	5.7%	0.6%
5- Widowed	1.1%	1.4%	0.3%
6 - Other	2.2%	0.0%	-2.2%
39. How many dependants are in your household?	MEAN=	2.11	1.90
0		37.9%	29.4%
1		20.8%	27.9%
2		22.3%	29.4%
3		12.9%	7.4%
4		4.2%	4.4%
5-7		1.9%	1.5%

40. Your total personal annual salary (before deductions) in the year following your graduation was:

- 1 - Less than \$9,999
- 2 - \$10,000 - \$19,999
- 3 - \$20,000 - \$29,999
- 4 - \$30,000 - \$39,999
- 5 - \$40,000 - \$54,999
- 6 - \$55,000 - \$79,999
- 7 - \$80,000 - \$99,999
- 8 - \$100,000 or more

	<b>ALL GRAD ALUMNI</b>	<b>EDU GRADS</b>	<b>% Difference</b>
	5.9%	5.9%	0.0%
	1.1%	1.5%	0.4%
	9.2%	20.6%	11.4%
	15.4%	29.4%	14.0%
	23.9%	29.4%	5.5%
	32.4%	13.2%	-19.2%
	7.4%	0.0%	-7.4%
	4.8%	0.0%	-4.8%



**Graduate Alumni 2003 Survey Results**  
**Comparison of University Totals to the College of Engineering**

	<b>ALL GRAD ALUMNI</b>	<b>ENGR GRADS</b>	<b>% Difference</b>
	N=281	N=30	
<b>1. What year did you start work toward a graduate degree at CU-Colorado Springs?</b>			
2001	1.1%	0.0%	-1.1%
2000	11.0%	10.3%	-0.7%
1999	42.5%	37.9%	-4.6%
1998	23.8%	24.1%	0.3%
1997	10.3%	3.4%	-6.9%
1996	5.9%	6.9%	1.0%
1995 and before	5.5%	17.2%	11.7%
<b>2. What was your initial student level?</b>			
1 - Fully Accepted	63.2%	43.3%	-19.9%
2 - Provisionally Accepted	15.4%	13.3%	-2.1%
3 - Unclassified	21.4%	43.3%	21.9%
<b>3. What was your initial student tuition classification?</b>			
1 - Resident	71.5%	80.0%	8.5%
2 - Non-resident	13.9%	20.0%	6.1%
3- Online instruction only	14.6%	0.0%	-14.6%
<b>4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?</b>			
1 - Full-time (5 or more hours a semester)	72.7%	46.7%	-26.0%
2 - Part-time (less than 5 hours a semester)	27.3%	53.3%	26.0%
<b>5. Please indicate when you received your last graduate degree from CU-Colorado Springs.</b>			
	2000	2001	
1 - May	59.0%	72.4%	13.4%
2 - August	14.0%	3.4%	-10.6%
3 - December	27.0%	24.1%	-2.9%
<b>6. Which degree did you receive at the time of the above graduation?</b>			
Master of Science	6.1%	41.4%	35.3%
Master of Engineering	5.7%	55.2%	49.5%
Doctor of Philosophy	0.4%	3.4%	3.0%

	<b>ALL GRAD ALUMNI</b>	<b>ENGR GRADS</b>	<b>% Difference</b>
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?			
Computer Science	3.7%	30.0%	26.3%
Electrical Engineering (MS)	2.8%	23.3%	20.5%
Electrical Engineering (PhD)	0.4%	3.3%	2.9%
Engineering (MS)	2.0%	16.7%	14.7%
Mechanical Engineering (MS)	3.3%	26.7%	23.4%
8. In which school/college were you enrolled as a graduate student?			
3 - Engineering & Applied Science	10.7%	100.0%	89.3%
8a. Did you take any of your courses on-line?			
1 - Yes	30.2%	16.7%	-13.5%
2 - No (go to Q. 9)	69.8%	83.3%	13.5%
8b. If yes, estimate what percent of your course work was done online	N =	80	5
	MEAN=	58.8%	13.0%
	Percent <= 50%	46.3%	100.0%
	Percent > 50%	53.8%	0.0%
9. What was your primary purpose in obtaining a graduate degree?			
CIRCLE ONE ANSWER ONLY			
1 - To become better qualified for future employment.	37.8%	26.7%	-11.1%
2 - To become better qualified for my present employment.	13.7%	20.0%	6.3%
3 - To qualify for advancement in my field of employment.	19.8%	16.7%	-3.1%
4 - To prepare for a better job than my present employment.	4.7%	6.7%	2.0%
5 - To prepare for changing my occupation.	10.4%	6.7%	-3.7%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	5.8%	0.0%	-5.8%
7 - For self-development.	7.9%	23.3%	15.4%
8 - Other	0.0%	0.0%	0.0%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?			
1 - Yes	8.2%	6.7%	-1.5%
2 - No (go to Q. 10b)	91.8%	93.3%	1.5%
10a. If yes, what is the program in which you are enrolled and at what university? N=	23	2	
Program:			
Ph.D.	41.7%	50.0%	8.3%
Other	33.3%	50.0%	16.7%
University:			0.0%
Other	65.2%	50.0%	-15.2%
CU-Colorado Springs	26.1%	50.0%	23.9%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	258	25
1 - Yes		26.9%	36.0%
2 - No		73.1%	64.0%

<b>SECTION B: EMPLOYMENT</b>		<b>ALL GRAD ALUMNI</b>	<b>ENGR GRADS</b>	<b>% Difference</b>
11. Upon graduation, what did you do?				
1 - Sought new employment		32.4%	23.3%	-9.1%
2 - Continued current employment		58.7%	70.0%	11.3%
3 - Attended further graduate school		2.1%	0.0%	-2.1%
4 - Took Time Off		3.6%	0.0%	-3.6%
5 - Other		3.2%	6.7%	3.5%
12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)		87.1%	86.7%	-0.4%
2 - Employed part-time (go to Q. 13)		5.4%	6.7%	1.3%
3 - Unemployed but seeking employment		3.2%	3.3%	0.1%
4 - Unemployed and not seeking employment		4.3%	3.3%	-1.0%
12a. If unemployed, what is your current source of income? (go to Q.21)				
	N=	17	1	
Spouse		58.8%	100.0%	41.2%
13. In which sector of the economy is your primary employment?				
1 - Aerospace Industry		5.6%	16.7%	11.1%
2 - Agricultural		0.4%	0.0%	-0.4%
3 - Contract Construction		0.0%	0.0%	0.0%
4 - Education		30.7%	20.0%	-10.7%
5 - Finance		3.3%	0.0%	-3.3%
6 - Government		13.0%	13.3%	0.3%
7 - Homemaker		1.9%	0.0%	-1.9%
8 - Insurance -- Real Estate		2.6%	3.3%	0.7%
9 - Manufacturing		5.2%	3.3%	-1.9%
10 - Mining		0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health		8.5%	3.3%	-5.2%
12 - Professional (Medical or Law)		1.1%	0.0%	-1.1%
13 - Public Service		2.6%	0.0%	-2.6%
14 - Service		3.3%	0.0%	-3.3%
15 - Transportation & Public Utilities		1.5%	6.7%	5.2%
16 - Wholesale & Retail Trades		2.2%	0.0%	-2.2%
17 - Other (specify)		18.1%	33.3%	15.2%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes		88.0%	86.7%	-1.3%
2 - No		12.0%	13.3%	1.3%
14b. Overall, are you satisfied with your current job?				
1 - Yes		79.7%	79.3%	-0.4%
2 - Neutral		13.5%	10.3%	-3.2%
3 - No		6.8%	10.3%	3.5%

	<b>ALL GRAD ALUMNI</b>	<b>ENGR GRADS</b>	<b>% Difference</b>
15. Did you already have your current job prior to graduation?			
1 - Yes	58.5%	70.0%	11.5%
2 - No	41.5%	30.0%	-11.5%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?			
MEAN Days=	158	164	
< 30 days	25.0%	11.1%	-13.9%
31- 60 days	15.5%	22.2%	6.7%
> 60 days	59.5%	66.7%	7.2%
15b. After graduation, was your employment changed to an area related to your graduate degree?			
1 - Yes	30.1%	21.7%	-8.4%
2 - No	69.9%	78.3%	8.4%
16. Was it necessary for you to relocate for your first job after graduation?			
1 - Did not have to relocate	57.1%	55.2%	-1.9%
2 - Relocated within Colorado	4.9%	3.4%	-1.5%
3 - Relocated to another state	11.6%	13.8%	2.2%
4 - Relocated to another country	2.2%	0.0%	-2.2%
5 - N/A (e.g., already had a job in my field)	24.3%	27.6%	3.3%
17. How much previous experience did you have in your current field of employment?			
1 - Had no previous employment experience	19.0%	13.3%	-5.7%
2 - Had some previous employment experience	34.9%	33.3%	-1.6%
3 - Had substantial previous employment experience	46.1%	53.3%	7.2%
<b>Please circle the number for each item that most closely matches your opinion:</b>			
18. My job is closely related to my chosen field of study.			
1 - Strongly Disagree	3.7%	10.0%	6.3%
2 - Disagree	5.6%	0.0%	-5.6%
3 - Slightly Disagree	1.9%	0.0%	-1.9%
4 - Slightly Agree	14.6%	3.3%	-11.3%
5 - Agree	34.1%	50.0%	15.9%
6 - Strongly Agree	40.1%	36.7%	-3.4%
MEAN=	4.90	4.93	-
19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.			
1 - Strongly Disagree	3.0%	3.3%	0.3%
2 - Disagree	2.6%	0.0%	-2.6%
3 - Slightly Disagree	3.7%	0.0%	-3.7%
4 - Slightly Agree	13.9%	20.0%	6.1%
5 - Agree	40.4%	56.7%	16.3%
6 - Strongly Agree	36.3%	20.0%	-16.3%
MEAN=	4.95	4.87	-



	<b>ALL GRAD ALUMNI</b>	<b>ENGR GRADS</b>	<b>% Difference</b>
20. A graduate degree is required to do my job well.			
1 - Strongly Disagree	8.2%	3.3%	-4.9%
2 - Disagree	11.2%	6.7%	-4.5%
3 - Slightly Disagree	8.6%	6.7%	-1.9%
4 - Slightly Agree	21.6%	30.0%	8.4%
5 - Agree	26.0%	40.0%	14.0%
6 - Strongly Agree	24.5%	13.3%	-11.2%
MEAN=	4.20	4.37	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.			
1 - Strongly Disagree	2.2%	3.3%	1.1%
2 - Disagree	5.1%	0.0%	-5.1%
3 - Slightly Disagree	5.8%	0.0%	-5.8%
4 - Slightly Agree	22.7%	23.3%	0.6%
5 - Agree	44.8%	60.0%	15.2%
6 - Strongly Agree	19.5%	13.3%	-6.2%
MEAN=	4.61	4.77	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.			
1 - Strongly Disagree	1.8%	3.3%	1.5%
2 - Disagree	3.6%	0.0%	-3.6%
3 - Slightly Disagree	6.1%	6.7%	0.6%
4 - Slightly Agree	20.5%	10.0%	-10.5%
5 - Agree	47.8%	66.7%	18.9%
6 - Strongly Agree	20.1%	13.3%	-6.8%
MEAN=	4.69	4.77	-

23. I would recommend my graduate degree program to another interested person.			
1 - Strongly Disagree	1.8%	3.3%	1.5%
2 - Disagree	2.5%	0.0%	-2.5%
3 - Slightly Disagree	3.2%	0.0%	-3.2%
4 - Slightly Agree	13.3%	16.7%	3.4%
5 - Agree	45.5%	56.7%	11.2%
6 - Strongly Agree	33.7%	23.3%	-10.4%
MEAN=	4.99	4.93	-

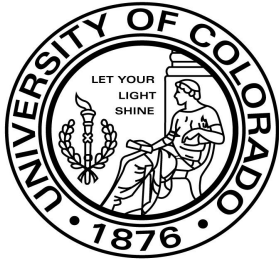
24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.			
1 - Strongly Disagree	2.9%	3.3%	0.4%
2 - Disagree	3.6%	0.0%	-3.6%
3 - Slightly Disagree	2.9%	0.0%	-2.9%
4 - Slightly Agree	21.3%	23.3%	2.0%
5 - Agree	40.8%	50.0%	9.2%
6 - Strongly Agree	28.5%	23.3%	-5.2%
MEAN=	4.79	4.87	-

	<b>ALL GRAD ALUMNI</b>	<b>ENGR GRADS</b>	<b>% Difference</b>
25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.			
1 - Strongly Disagree	1.4%	3.3%	1.9%
2 - Disagree	2.5%	0.0%	-2.5%
3 - Slightly Disagree	3.2%	3.3%	0.1%
4 - Slightly Agree	10.0%	10.0%	0.0%
5 - Agree	49.8%	60.0%	10.2%
6 - Strongly Agree	33.0%	23.3%	-9.7%
MEAN=	5.03	4.93	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.			
1 - Yes	6.1%	6.9%	0.8%
2 - No (go to Q. 26b)	93.9%	93.1%	-0.8%
26a. If yes, what degree program do you wish you had chosen?	N=		
Other	16	2	
Business Administration	62.5%	50.0%	-12.5%
	25.0%	50.0%	25.0%
26b. Do you wish you had attended a different institution?			
1 - Yes	11.5%	10.7%	-0.8%
2 - No	88.5%	89.3%	0.8%
26c. Could you have attended a different institution?			
1 - Yes	84.3%	85.2%	0.9%
2 - No	15.7%	14.8%	-0.9%
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	40.1%	50.0%	9.9%
2 - No	59.9%	50.0%	-9.9%
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	7.1%	10.0%	2.9%
1 - Very Poor	2.5%	6.7%	4.2%
2 - Poor	3.6%	0.0%	-3.6%
3 - Fair	16.8%	10.0%	-6.8%
4 - Good	37.1%	33.3%	-3.8%
5 - Excellent	27.9%	23.3%	-4.6%
6 - Never requested or needed advisement	5.0%	16.7%	11.7%
(* the mean does not include category 0 or 6 responses)	*MEAN=	3.96	3.91
			-
29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never had a mentor	41.9%	36.7%	-5.2%
1 - Very Poor	2.5%	3.3%	0.8%
2 - Poor	5.0%	0.0%	-5.0%
3 - Fair	11.5%	16.7%	5.2%
4 - Good	23.3%	23.3%	0.0%
5 - Excellent	15.8%	20.0%	4.2%
(* the mean does not include category 0 responses)	*MEAN=	3.77	3.89
			-

	<b>ALL GRAD ALUMNI</b>	<b>ENGR GRADS</b>	<b>% Difference</b>
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?			
1 - Yes	39.6%	65.5%	25.9%
2 - No	53.2%	34.5%	-18.7%
3 - No, but I wanted a mentor	7.2%	0.0%	-7.2%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?			
1 - Never	25.9%	20.0%	-5.9%
2 - Rarely	36.7%	16.7%	-20.0%
3 - Sometimes	30.6%	50.0%	19.4%
4 - Often	5.4%	13.3%	7.9%
5 - Always	1.4%	0.0%	-1.4%
MEAN=	2.20	2.57	-
32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?			
Location	11.7%	8.8%	-2.9%
Faculty	14.7%	15.8%	1.1%
Convenient	14.3%	12.3%	-2.0%
Class hours/schedule	4.4%	5.3%	0.9%
Good departmental programs	5.0%	7.0%	2.0%
Cost	8.3%	8.8%	0.5%
Curriculum	1.2%	5.3%	4.1%
Other	11.7%	10.5%	-1.2%
Good reputation	4.0%	1.8%	-2.2%
Night classes	4.4%	10.5%	6.1%
Quality education	2.2%	1.8%	-0.4%
Small class size	4.4%	3.5%	-0.9%
Personable/small student:teacher ratio	1.4%	1.8%	0.4%
Good equipment, facilities, resources	1.8%	1.8%	0.0%
Small school/atmosphere	2.8%	1.8%	-1.0%
Diverse course offerings	1.4%	3.5%	2.1%
33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?			
Parking	10.5%	12.5%	2.0%
Other	37.6%	28.1%	-9.5%
High fees, costs	6.6%	6.3%	-0.3%
School lacks a big name	5.2%	9.4%	4.2%
Department/program disorganized	3.5%	6.3%	2.8%
Lacking equipment/facilities/resources	2.6%	3.1%	0.5%
Class hours/schedule	3.1%	9.4%	6.3%
Need wider selection of courses	6.6%	12.5%	5.9%
Bureaucracy	0.4%	3.1%	2.7%
Inadequate Library Resources	0.9%	3.1%	2.2%
Lack of Diversity on Campus	0.4%	3.1%	2.7%
Use of student funds	0.4%	3.1%	2.7%

		<b>ALL GRAD ALUMNI</b>	<b>ENGR GRADS</b>	<b>% Difference</b>
34. Where did you first hear about your graduate program at UCCS?				
1 - I was a UCCS student at the time		14.1%	23.3%	9.2%
2 - Professional publication		4.0%	0.0%	-4.0%
3 - Brochure		6.9%	3.3%	-3.6%
4 - Web site		17.7%	16.7%	-1.0%
5 - Word of mouth		33.9%	53.3%	19.4%
6- Other		23.5%	3.3%	-20.2%
34a. To what degree did you find the UCCS website helpful?	N=	267	29	
1 - Not helpful		8.6%	3.4%	-5.2%
2 - Somewhat helpful		47.9%	51.7%	3.8%
3 - Very helpful		43.4%	44.8%	1.4%
<b>Section D. Demographics</b>				
35. Your gender is:				
1 - Male		45.7%	73.3%	27.6%
2 - Female		54.3%	26.7%	-27.6%
36. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		86.5%	70.4%	-16.1%
2 - African American		2.6%	7.4%	4.8%
3 - Chicano(a) / Mexican American		2.2%	0.0%	-2.2%
4 - Latino(a) / Latin American, South and Central American		1.8%	0.0%	-1.8%
5 - Native American / Alaskan Native / Aleut		0.7%	0.0%	-0.7%
6 - Asian American / Asian / Pacific Islander		0.0%	0.0%	0.0%
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)		0.4%	0.0%	-0.4%
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)		1.5%	11.1%	9.6%
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)		1.8%	3.7%	1.9%
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)		2.6%	7.4%	4.8%
37. Your year of birth is:	MEAN= RANGE	1964 1937-1979	1967 1949-1976	- -
38. Your marital status is:				
1 - Single, Never Married		17.0%	14.3%	-2.7%
2 - Married		72.8%	82.1%	9.3%
3 - Separated		1.8%	0.0%	-1.8%
4 - Divorced		5.1%	0.0%	-5.1%
5- Widowed		1.1%	0.0%	-1.1%
6 - Other		2.2%	3.6%	1.4%

		<b>ALL GRAD ALUMNI</b>	<b>ENGR GRADS</b>	<b>% Difference</b>
39. How many dependants are in your household?	MEAN=	2.11	2.17	-
0		37.9%	35.7%	-2.2%
1		20.8%	21.4%	0.6%
2		22.3%	17.9%	-4.4%
3		12.9%	21.4%	8.5%
4		4.2%	0.0%	-4.2%
5-7		1.9%	3.6%	1.7%
40. Your total personal annual salary (before deductions) in the year following your graduation was:				
1 - Less than \$9,999		5.9%	7.4%	1.5%
2 - \$10,000 - \$19,999		1.1%	0.0%	-1.1%
3 - \$20,000 - \$29,999		9.2%	3.7%	-5.5%
4 - \$30,000 - \$39,999		15.4%	3.7%	-11.7%
5 - \$40,000 - \$54,999		23.9%	11.1%	-12.8%
6 - \$55,000 - \$79,999		32.4%	51.9%	19.5%
7 - \$80,000 - \$99,999		7.4%	14.8%	7.4%
8 - \$100,000 or more		4.8%	7.4%	2.6%



**Graduate Alumni 2003 Survey Results**  
**Comparison of University Totals to the College of Letters, Arts & Sciences**

	<u>ALL GRAD</u> <u>ALUMNI</u> N=281	<u>LAS</u> <u>GRADS</u> N=33	<u>%</u> <u>Difference</u>
<b>1. What year did you start work toward a graduate degree at CU-Colorado Springs?</b>			
2001	1.1%	0.0%	-1.1%
2000	11.0%	9.4%	-1.6%
1999	42.5%	50.0%	7.5%
1998	23.8%	15.6%	-8.2%
1997	10.3%	12.5%	2.2%
1996	5.9%	0.0%	-5.9%
1995 and before	5.5%	12.5%	7.0%
<b>2. What was your initial student level?</b>			
1 - Fully Accepted	63.2%	63.6%	0.4%
2 - Provisionally Accepted	15.4%	21.2%	5.8%
3 - Unclassified	21.4%	15.2%	-6.2%
<b>3. What was your initial student tuition classification?</b>			
1 - Resident	71.5%	75.8%	4.3%
2 - Non-resident	13.9%	24.2%	10.3%
3- Online instruction only	14.6%	0.0%	-14.6%
<b>4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?</b>			
1 - Full-time (5 or more hours a semester)	72.7%	84.8%	12.1%
2 - Part-time (less than 5 hours a semester)	27.3%	15.2%	-12.1%
<b>5. Please indicate when you received your last graduate degree from CU-Colorado Springs.</b>			
	2000	2001	
1 - May	59.0%	72.7%	13.7%
2 - August	14.0%	15.2%	1.2%
3 - December	27.0%	12.1%	-14.9%
<b>6. Which degree did you receive at the time of the above graduation?</b>			
Master of Arts	32.9%	63.6%	30.7%
Master of Science	6.1%	9.1%	3.0%
Master of Basic Science	2.9%	24.2%	21.3%
Master of Public Administration	7.5%	3.0%	-4.5%

	<b>ALL GRAD ALUMNI</b>	<b>LAS GRADS</b>	<b>% Difference</b>
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?			
Basic Science (MS)	4.1%	33.3%	29.2%
Communication (MA)	1.6%	13.3%	11.7%
Counseling and Human Services (MA)	6.1%	3.3%	-2.8%
Curriculum and Instruction (MA)	17.9%	6.7%	-11.2%
History (MA)	1.2%	10.0%	8.8%
Psychology (MA)	4.1%	33.3%	29.2%
8. In which school/college were you enrolled as a graduate student?			
4 - Letters, Arts, & Sciences	7.3%	100.0%	92.7%
8a. Did you take any of your courses on-line?			
1 - Yes	30.2%	3.0%	-27.2%
2 - No (go to Q. 9)	69.8%	97.0%	27.2%
8b. If yes, estimate what percent of your course work was done online			
	N= 80	1	-
	MEAN= 58.8%	10.0%	-48.8%
	Percent <= 50%	100.0%	53.7%
	Percent > 50%	0.0%	-53.8%
9. What was your primary purpose in obtaining a graduate degree? CIRCLE ONE ANSWER ONLY			
1 - To become better qualified for future employment.	37.8%	36.4%	-1.4%
2 - To become better qualified for my present employment.	13.7%	9.1%	-4.6%
3 - To qualify for advancement in my field of employment.	19.8%	12.1%	-7.7%
4 - To prepare for a better job than my present employment.	4.7%	6.1%	1.4%
5 - To prepare for changing my occupation.	10.4%	6.1%	-4.3%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	5.8%	24.2%	18.4%
7 - For self-development.	7.9%	6.1%	-1.8%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?			
1 - Yes	8.2%	12.1%	3.9%
2 - No (go to Q. 10b)	91.8%	87.9%	-3.9%
10a. If yes, what is the program in which you are enrolled and at what university? N= 23 5			
Program:			
MS	25.0%	20.0%	-5.0%
Ph.D.	41.7%	20.0%	-21.7%
Other	33.3%	60.0%	26.7%
University:			
Other	65.2%	20.0%	-45.2%
CU-Colorado Springs	26.1%	40.0%	13.9%
CTU (Colorado Technical University)	8.7%	20.0%	11.3%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year? N 258 30			
1 - Yes	26.9%	26.7%	-0.2%
2 - No	73.1%	73.3%	0.2%

	<b>ALL GRAD ALUMNI</b>	<b>LAS GRADS</b>	<b>% Difference</b>
<b>SECTION B: EMPLOYMENT</b>			
11. Upon graduation, what did you do?			
1 - Sought new employment	32.4%	54.5%	22.1%
2 - Continued current employment	58.7%	36.4%	-22.3%
3 - Attended further graduate school	2.1%	0.0%	-2.1%
4 -Took Time Off	3.6%	9.1%	5.5%
5 - Other	3.2%	0.0%	-3.2%
12. What is your current employment status?			
1 - Employed full-time (go to Q. 13)	87.1%	81.8%	-5.3%
2 - Employed part-time (go to Q. 13)	5.4%	15.2%	9.8%
3 - Unemployed but seeking employment	3.2%	0.0%	-3.2%
4 - Unemployed and not seeking employment	4.3%	3.0%	-1.3%
12a. If unemployed, what is your current source of income? (go to Q.21)	N	17	1
Spouse	58.8%	100.0%	41.2%
13. In which sector of the economy is your primary employment?			
1 - Aerospace Industry	5.6%	0.0%	-5.6%
2 - Agricultural	0.4%	0.0%	-0.4%
3 - Contract Construction	0.0%	0.0%	0.0%
4 - Education	30.7%	37.5%	6.8%
5 - Finance	3.3%	0.0%	-3.3%
6 - Government	13.0%	9.4%	-3.6%
7 - Homemaker	1.9%	3.1%	1.2%
8 - Insurance -- Real Estate	2.6%	3.1%	0.5%
9 - Manufacturing	5.2%	0.0%	-5.2%
10 - Mining	0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health	8.5%	6.3%	-2.2%
12 - Professional (Medical or Law)	1.1%	3.1%	2.0%
13 - Public Service	2.6%	3.1%	0.5%
14 - Service	3.3%	9.4%	6.1%
15 - Transportation & Public Utilities	1.5%	0.0%	-1.5%
16 - Wholesale & Retail Trades	2.2%	0.0%	-2.2%
17 - Other (specify)	18.1%	25.0%	6.9%
14a. Are you currently employed in your chosen profession/occupation?			
1 - Yes	88.0%	84.4%	-3.6%
2 - No	12.0%	15.6%	3.6%
14b. Overall, are you satisfied with your current job?			
1 - Yes	79.7%	78.1%	-1.6%
2- Neutral	13.5%	12.5%	-1.0%
3 - No	6.8%	9.4%	2.6%



	<b>ALL GRAD ALUMNI</b>	<b>LAS GRADS</b>	<b>% Difference</b>
15. Did you already have your current job prior to graduation?			
1 - Yes	58.5%	37.5%	-21.0%
2 - No	41.5%	62.5%	21.0%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?			
MEAN Day	158	175	-
< 30 days	25.0%	12.5%	-12.5%
31- 60 days	15.5%	18.8%	3.3%
> 60 days	59.5%	68.8%	9.3%
15b. After graduation, was your employment changed to an area related to your graduate degree?			
1 - Yes	30.1%	48.3%	18.2%
2 - No	69.9%	51.7%	-18.2%
16. Was it necessary for you to relocate for your first job after graduation?			
1 - Did not have to relocate	57.1%	65.5%	8.4%
2 - Relocated within Colorado	4.9%	12.5%	7.6%
3 - Relocated to another state	11.6%	21.9%	10.3%
4 - Relocated to another country	2.2%	0.0%	-2.2%
5 - N/A (e.g., already had a job in my field)	24.3%	0.0%	-24.3%
17. How much previous experience did you have in your current field of employment?			
1 - Had no previous employment experience	19.0%	21.9%	2.9%
2 - Had some previous employment experience	34.9%	56.3%	21.4%
3 - Had substantial previous employment experience	46.1%	21.9%	-24.2%

**Please circle the number for each item that most closely matches your opinion:**

18. My job is closely related to my chosen field of study.			
1 - Strongly Disagree	3.7%	6.3%	2.6%
2 - Disagree	5.6%	3.1%	-2.5%
3 - Slightly Disagree	1.9%	0.0%	-1.9%
4 - Slightly Agree	14.6%	18.8%	4.2%
5 - Agree	34.1%	37.5%	3.4%
6 - Strongly Agree	40.1%	34.4%	-5.7%
MEAN=	4.90	4.81	-
19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.			
1 - Strongly Disagree	3.0%	3.1%	0.1%
2 - Disagree	2.6%	0.0%	-2.6%
3 - Slightly Disagree	3.7%	6.3%	2.6%
4 - Slightly Agree	13.9%	6.3%	-7.6%
5 - Agree	40.4%	37.5%	-2.9%
6 - Strongly Agree	36.3%	46.9%	10.6%
MEAN=	4.95	5.16	-

	<b>ALL GRAD ALUMNI</b>	<b>LAS GRADS</b>	<b>% Difference</b>
20. A graduate degree is required to do my job well.			
1 - Strongly Disagree	8.2%	9.4%	1.2%
2 - Disagree	11.2%	9.4%	-1.8%
3 - Slightly Disagree	8.6%	6.3%	-2.3%
4 - Slightly Agree	21.6%	9.4%	-12.2%
5 - Agree	26.0%	18.8%	-7.2%
6 - Strongly Agree	24.5%	46.9%	22.4%
MEAN=	4.20	4.59	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.			
1 - Strongly Disagree	2.2%	3.1%	0.9%
2 - Disagree	5.1%	12.5%	7.4%
3 - Slightly Disagree	5.8%	3.1%	-2.7%
4 - Slightly Agree	22.7%	6.3%	-16.4%
5 - Agree	44.8%	40.6%	-4.2%
6 - Strongly Agree	19.5%	34.4%	14.9%
MEAN=	4.61	4.72	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.			
1 - Strongly Disagree	1.8%	0.0%	-1.8%
2 - Disagree	3.6%	3.1%	-0.5%
3 - Slightly Disagree	6.1%	0.0%	-6.1%
4 - Slightly Agree	20.5%	25.0%	4.5%
5 - Agree	47.8%	37.5%	-10.3%
6 - Strongly Agree	20.1%	34.4%	14.3%
MEAN=	4.69	5.00	-

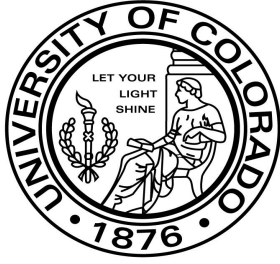
23. I would recommend my graduate degree program to another interested person.			
1 - Strongly Disagree	1.8%	3.1%	1.3%
2 - Disagree	2.5%	3.1%	0.6%
3 - Slightly Disagree	3.2%	3.1%	-0.1%
4 - Slightly Agree	13.3%	18.8%	5.5%
5 - Agree	45.5%	28.1%	-17.4%
6 - Strongly Agree	33.7%	43.8%	10.1%
MEAN=	4.99	4.97	-

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.			
1 - Strongly Disagree	2.9%	6.3%	3.4%
2 - Disagree	3.6%	0.0%	-3.6%
3 - Slightly Disagree	2.9%	3.1%	0.2%
4 - Slightly Agree	21.3%	3.1%	-18.2%
5 - Agree	40.8%	37.5%	-3.3%
6 - Strongly Agree	28.5%	50.0%	21.5%
MEAN=	4.79	5.16	-

	<b>ALL GRAD ALUMNI</b>	<b>LAS GRADS</b>	<b>% Difference</b>
25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.			
1 - Strongly Disagree	1.4%	3.1%	1.7%
2 - Disagree	2.5%	3.1%	0.6%
3 - Slightly Disagree	3.2%	6.3%	3.1%
4 - Slightly Agree	10.0%	6.3%	-3.7%
5 - Agree	49.8%	34.4%	-15.4%
6 - Strongly Agree	33.0%	46.9%	13.9%
MEAN=	5.03	5.06	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.			
1 - Yes	6.1%	12.1%	6.0%
2 - No (go to Q. 26b)	93.9%	87.9%	-6.0%
26a. If yes, what degree program do you wish you had chosen?	N=		
Other	16	3	
Business Administration	62.5%	66.7%	4.2%
	25.0%	33.3%	8.3%
26b. Do you wish you had attended a different institution?			
1 - Yes	11.5%	16.1%	4.6%
2 - No	88.5%	83.9%	-4.6%
26c. Could you have attended a different institution?			
1 - Yes	84.3%	73.1%	-11.2%
2 - No	15.7%	26.9%	11.2%
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	40.1%	48.5%	8.4%
2 - No	59.9%	51.5%	-8.4%
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	7.1%	3.0%	-4.1%
1 - Very Poor	2.5%	0.0%	-2.5%
2 - Poor	3.6%	9.1%	5.5%
3 - Fair	16.8%	6.1%	-10.7%
4 - Good	37.1%	45.5%	8.4%
5 - Excellent	27.9%	36.4%	8.5%
6 - Never requested or needed advisement	5.0%	0.0%	-5.0%
(* the mean does not include category 0 or 6 responses)	*MEAN=	3.96	4.13
			-
29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never had a mentor	41.9%	18.2%	-23.7%
1 - Very Poor	2.5%	6.1%	3.6%
2 - Poor	5.0%	6.1%	1.1%
3 - Fair	11.5%	9.1%	-2.4%
4 - Good	23.3%	30.3%	7.0%
5 - Excellent	15.8%	30.3%	14.5%
(* the mean does not include category 0 responses)	*MEAN=	3.77	3.89
			-
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?			
1 - Yes	39.6%	72.7%	33.1%
2 - No	53.2%	24.2%	-29.0%
3 - No, but I wanted a mentor	7.2%	3.0%	-4.2%

	<b>ALL GRAD ALUMNI</b>	<b>LAS GRADS</b>	<b>% Difference</b>	
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?				
1 - Never	25.9%	36.4%	10.5%	
2 - Rarely	36.7%	27.3%	-9.4%	
3 - Sometimes	30.6%	24.2%	-6.4%	
4 - Often	5.4%	9.1%	3.7%	
5 - Always	1.4%	3.0%	1.6%	
MEAN=	2.20	2.15	-	
32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?				
Location	11.7%	9.1%	-2.6%	
Faculty	14.7%	16.4%	1.7%	
Convenient	14.3%	18.2%	3.9%	
Good departmental programs	5.0%	9.1%	4.1%	
Cost	8.3%	3.6%	-4.7%	
Curriculum	1.2%	1.8%	0.6%	
Other	11.7%	3.6%	-8.1%	
Good reputation	4.0%	7.3%	3.3%	
Night classes	4.4%	1.8%	-2.6%	
Quality education	2.2%	1.8%	-0.4%	
Small class size	4.4%	9.1%	4.7%	
Had major I wanted	0.4%	1.8%	1.4%	
Personable/small student:teacher ratio	1.4%	7.3%	5.9%	
High academic standards	0.4%	1.8%	1.4%	
Small school/atmosphere	2.8%	5.5%	2.7%	
Availability of Faculty	1.0%	1.8%	0.8%	
33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?				
Parking	10.5%	6.9%	-3.6%	
Other	37.6%	41.4%	3.8%	
High fees, costs	6.6%	6.9%	0.3%	
School lacks a big name	5.2%	3.4%	-1.8%	
Department/program disorganized	3.5%	6.9%	3.4%	
Need wider selection of courses	6.6%	10.3%	3.7%	
No career placement, guidance	2.2%	3.4%	1.2%	
No involvement with community	0.4%	3.4%	3.0%	
Lack of internships, work experience	2.2%	3.4%	1.2%	
Inadequate Library Resources	0.9%	3.4%	2.5%	
Need more graduate programs	1.7%	6.9%	5.2%	
Unfriendly, uncaring atmosphere	1.3%	3.4%	2.1%	
34. Where did you first hear about your graduate program at UCCS?				
1 - I was a UCCS student at the time	14.1%	33.3%	19.2%	
2 - Professional publication	4.0%	9.1%	5.1%	
3 - Brochure	6.9%	12.1%	5.2%	
4 - Web site	17.7%	3.0%	-14.7%	
5 - Word of mouth	33.9%	30.3%	-3.6%	
6- Other	23.5%	12.1%	-11.4%	
34a. To what degree did you find the UCCS website helpful?	N=	267	33	
1 - Not helpful		8.6%	18.2%	9.6%
2 - Somewhat helpful		47.9%	45.4%	-2.5%
3 - Very helpful		43.4%	36.4%	-7.0%

	<b>ALL GRAD ALUMNI</b>	<b>LAS GRADS</b>	<b>% Difference</b>	
<b>Section D. Demographics</b>				
35. Your gender is:				
1 - Male	45.7%	36.4%	-9.3%	
2 - Female	54.3%	63.6%	9.3%	
36. Your primary ethnic group is?				
1 - White / Anglo / Caucasian	86.5%	82.0%	-4.5%	
2 - African American	2.6%	3.0%	0.4%	
3 - Chicano(a) / Mexican American	2.2%	3.0%	0.8%	
4 - Latino(a) / Latin American, South and Central American	1.8%	3.0%	1.2%	
5 - Native American / Alaskan Native / Aleut	0.7%	3.0%	2.3%	
6 - Asian American / Asian / Pacific Islander	0.0%	0.0%	0.0%	
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.4%	3.0%	2.6%	
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.5%	0.0%	-1.5%	
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.8%	3.0%	1.2%	
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	2.6%	0.0%	-2.6%	
37. Your year of birth is:				
	MEA	1964	1965	-
	RANGE	1937-1979	1937-1978	-
38. Your marital status is:				
1 - Single, Never Married	17.0%	33.3%	16.3%	
2 - Married	72.8%	57.6%	-15.2%	
3 - Separated	1.8%	0.0%	-1.8%	
4 - Divorced	5.1%	3.0%	-2.1%	
5- Widowed	1.1%	6.1%	5.0%	
6 - Other	2.2%	0.0%	-2.2%	
39. How many dependants are in your household?				
	MEAN	2.11	1.71	
0		37.9%	43.3%	5.4%
1		20.8%	36.7%	15.9%
2		22.3%	13.3%	-9.0%
3		12.9%	3.3%	-9.6%
4		4.2%	0.0%	-4.2%
5-7		1.9%	3.3%	1.4%
40. Your total personal annual salary (before deductions) in the year following your graduation was:				
1 - Less than \$9,999		5.9%	6.3%	0.4%
2 - \$10,000 - \$19,999		1.1%	0.0%	-1.1%
3 - \$20,000 - \$29,999		9.2%	21.9%	12.7%
4 - \$30,000 - \$39,999		15.4%	28.1%	12.7%
5 - \$40,000 - \$54,999		23.9%	25.0%	1.1%
6 - \$55,000 - \$79,999		32.4%	9.4%	-23.0%
7 - \$80,000 - \$99,999		7.4%	3.1%	-4.3%
8 - \$100,000 or more		4.8%	6.3%	1.5%



**Graduate Alumni 2003 Survey Results**  
**Comparison of University Totals to the College of Nursing**

	<b>ALL GRAD ALUMNI</b>	<b>NUR GRADS</b>	<b>% Difference</b>
	N=281	N=13	
1. What year did you start work toward a graduate degree at CU-Colorado Springs?			
2001	1.1%	7.7%	6.6%
2000	11.0%	0.0%	-11.0%
1999	42.5%	15.4%	-27.1%
1998	23.8%	23.1%	-0.7%
1997	10.3%	46.2%	35.9%
1996	5.9%	7.7%	1.8%
1995 and before	5.5%	0.0%	-5.5%
2. What was your initial student level?			
1 - Fully Accepted	63.2%	61.5%	-1.7%
2 - Provisionally Accepted	15.4%	23.1%	7.7%
3 - Unclassified	21.4%	15.4%	-6.0%
3. What was your initial student tuition classification?			
1 - Resident	71.5%	84.6%	13.1%
2 - Non-resident	13.9%	15.4%	1.5%
3- Online instruction only	14.6%	0.0%	-14.6%
4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?			
1 - Full-time (5 or more hours a semester)	72.7%	76.9%	4.2%
2 - Part-time (less than 5 hours a semester)	27.3%	23.1%	-4.2%
5. Please indicate when you received your last graduate degree from CU-Colorado Springs.	2000	2001	
1 - May	59.0%	66.7%	7.7%
2 - August	14.0%	0.0%	-14.0%
3 - December	27.0%	33.3%	6.3%
6. Which degree did you receive at the time of the above graduation?			
4 - Master of Science Nursing	4.6%	100.0%	95.4%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?			
Nurse Practitioner (MSN)	4.5%	100.0%	95.5%

		ALL GRAD ALUMNI	NUR GRADS	% Difference
8. In which school/college were you enrolled as a graduate student?				
5 - Nursing		4.6%	100.0%	95.4%
8a. Did you take any of your courses on-line?				
1 - Yes		30.2%	38.5%	8.3%
2 - No (go to Q. 9)		69.8%	61.5%	-8.3%
8b. If yes, estimate what percent of your course work was done online	N=	80	4	
	MEAN=	58.8%	4.3%	-54.6%
	Percent <= 50%	46.3%	100.0%	53.7%
	Percent > 50%	53.8%	0.0%	-53.8%
9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.		37.8%	46.2%	8.4%
2 - To become better qualified for my present employment.		13.7%	0.0%	-13.7%
3 - To qualify for advancement in my field of employment.		19.8%	38.5%	18.7%
4 - To prepare for a better job than my present employment.		4.7%	7.7%	3.0%
5 - To prepare for changing my occupation.		10.4%	7.7%	-2.7%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		5.8%	0.0%	-5.8%
7 - For self-development.		7.9%	0.0%	-7.9%
8 - Other		0.0%	0.0%	0.0%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes		8.2%	7.7%	-0.5%
2 - No (go to Q. 10b)		91.8%	92.3%	0.5%
10a. If yes, what is the program in which you are enrolled and at what university?	N=	23	1	
Program:				
Other		33.3%	100.0%	66.7%
University:				
Other		65.2%	100.0%	34.8%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?				
1 - Yes		258	12	
2 - No		26.9%	25.0%	-1.9%
		73.1%	75.0%	1.9%

## SECTION B: EMPLOYMENT

11. Upon graduation, what did you do?				
1 - Sought new employment		32.4%	69.2%	36.8%
2 - Continued current employment		58.7%	30.8%	-27.9%
3 - Attended further graduate school		2.1%	0.0%	-2.1%
4 -Took Time Off		3.6%	0.0%	-3.6%
5 - Other		3.2%	0.0%	-3.2%
12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)		87.1%	92.3%	5.2%
2 - Employed part-time (go to Q. 13)		5.4%	7.7%	2.3%
3 - Unemployed but seeking employment		3.2%	0.0%	-3.2%
4 - Unemployed and not seeking employment		4.3%	0.0%	-4.3%
12a. If unemployed, what is your current source of income? (go to Q.21)	N=	17	0	

	ALL GRAD ALUMNI	NUR GRADS	% Difference
13. In which sector of the economy is your primary employment? 11 - Medical/Nursing/Allied Health	8.5%	100.0%	91.5%
14a. Are you currently employed in your chosen profession/occupation? 1 - Yes 2 - No	88.0% 12.0%	91.7% 8.3%	3.7% -3.7%
14b. Overall, are you satisfied with your current job? 1 - Yes 2- Neutral 3 - No	79.7% 13.5% 6.8%	69.2% 23.1% 7.7%	-10.5% 9.6% 0.9%
15. Did you already have your current job prior to graduation? 1 - Yes 2 - No	58.5% 41.5%	38.5% 61.5%	-20.0% 20.0%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?			
	MEAN Days=	158	117
	< 30 days	25.0%	28.6%
	31- 60 days	15.5%	0.0%
	> 60 days	59.5%	71.4%
15b. After graduation, was your employment changed to an area related to your graduate degree?			
	1 - Yes	30.1%	46.2%
	2 - No	69.9%	53.8%
16. Was it necessary for you to relocate for your first job after graduation? 1 - Did not have to relocate 2 - Relocated within Colorado 3 - Relocated to another state 4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)	57.1% 4.9% 11.6% 2.2% 24.3%	53.8% 0.0% 23.1% 7.7% 15.4%	-3.3% -4.9% 11.5% 5.5% -8.9%
17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience	19.0% 34.9% 46.1%	23.1% 30.8% 46.2%	4.1% -4.1% 0.1%

**Please circle the number for each item that most closely matches your opinion:**

18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree	3.7% 5.6% 1.9% 14.6% 34.1% 40.1%	7.7% 0.0% 0.0% 15.4% 23.1% 53.8%	4.0% -5.6% -1.9% 0.8% -11.0% 13.7%
	MEAN=	4.90	5.08
			-



	ALL GRAD ALUMNI	NUR GRADS	% Difference
19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.			
1 - Strongly Disagree	3.0%	0.0%	-3.0%
2 - Disagree	2.6%	0.0%	-2.6%
3 - Slightly Disagree	3.7%	0.0%	-3.7%
4 - Slightly Agree	13.9%	23.1%	9.2%
5 - Agree	40.4%	23.1%	-17.3%
6 - Strongly Agree	36.3%	53.8%	17.5%
MEAN=	4.95	5.31	-

20. A graduate degree is required to do my job well.			
1 - Strongly Disagree	8.2%	7.7%	-0.5%
2 - Disagree	11.2%	0.0%	-11.2%
3 - Slightly Disagree	8.6%	0.0%	-8.6%
4 - Slightly Agree	21.6%	15.4%	-6.2%
5 - Agree	26.0%	23.1%	-2.9%
6 - Strongly Agree	24.5%	53.8%	29.3%
MEAN=	4.20	5.08	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.			
1 - Strongly Disagree	2.2%	7.7%	5.5%
2 - Disagree	5.1%	0.0%	-5.1%
3 - Slightly Disagree	5.8%	0.0%	-5.8%
4 - Slightly Agree	22.7%	15.4%	-7.3%
5 - Agree	44.8%	61.5%	16.7%
6 - Strongly Agree	19.5%	15.4%	-4.1%
MEAN=	4.61	4.69	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.			
1 - Strongly Disagree	1.8%	0.0%	-1.8%
2 - Disagree	3.6%	7.7%	4.1%
3 - Slightly Disagree	6.1%	0.0%	-6.1%
4 - Slightly Agree	20.5%	38.5%	18.0%
5 - Agree	47.8%	38.5%	-9.3%
6 - Strongly Agree	20.1%	15.4%	-4.7%
MEAN=	4.69	4.54	-

23. I would recommend my graduate degree program to another interested person.			
1 - Strongly Disagree	1.8%	0.0%	-1.8%
2 - Disagree	2.5%	15.4%	12.9%
3 - Slightly Disagree	3.2%	7.7%	4.5%
4 - Slightly Agree	13.3%	15.4%	2.1%
5 - Agree	45.5%	46.2%	0.7%
6 - Strongly Agree	33.7%	15.4%	-18.3%
MEAN=	4.99	4.38	-

	<b>ALL GRAD ALUMNI</b>	<b>NUR GRADS</b>	<b>% Difference</b>
24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.			
1 - Strongly Disagree	2.9%	0.0%	-2.9%
2 - Disagree	3.6%	23.1%	19.5%
3 - Slightly Disagree	2.9%	0.0%	-2.9%
4 - Slightly Agree	21.3%	30.8%	9.5%
5 - Agree	40.8%	30.8%	-10.0%
6 - Strongly Agree	28.5%	15.4%	-13.1%
MEAN=	4.79	4.15	-
25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.			
1 - Strongly Disagree	1.4%	0.0%	-1.4%
2 - Disagree	2.5%	15.4%	12.9%
3 - Slightly Disagree	3.2%	7.7%	4.5%
4 - Slightly Agree	10.0%	15.4%	5.4%
5 - Agree	49.8%	46.2%	-3.6%
6 - Strongly Agree	33.0%	15.4%	-17.6%
MEAN=	5.03	4.38	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.			
1 - Yes	6.1%	7.7%	1.6%
2 - No (go to Q. 26b)	93.9%	92.3%	-1.6%
26a. If yes, what degree program do you wish you had chosen?			
Other	16 62.5%	1 100.0%	37.5%
26b. Do you wish you had attended a different institution?			
1 - Yes	11.5%	36.4%	24.9%
2 - No	88.5%	63.6%	-24.9%
26c. Could you have attended a different institution?			
1 - Yes	84.3%	91.7%	7.4%
2 - No	15.7%	8.3%	-7.4%
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	40.1%	76.9%	36.8%
2 - No	59.9%	23.1%	-36.8%
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	7.1%	15.4%	8.3%
1 - Very Poor	2.5%	0.0%	-2.5%
2 - Poor	3.6%	0.0%	-3.6%
3 - Fair	16.8%	23.1%	6.3%
4 - Good	37.1%	46.2%	9.1%
5 - Excellent	27.9%	15.4%	-12.5%
6 - Never requested or needed advisement	5.0%	0.0%	-5.0%
(* the mean does not include category 0 or 6 responses)			
*MEAN=	3.96	3.91	-

	ALL GRAD ALUMNI	NUR GRADS	% Difference	
29. How would you evaluate the mentoring you received in your graduate program?				
0 - Never had a mentor	41.9%	23.1%	-18.8%	
1 - Very Poor	2.5%	0.0%	-2.5%	
2 - Poor	5.0%	15.4%	10.4%	
3 - Fair	11.5%	30.8%	19.3%	
4 - Good	23.3%	23.1%	-0.2%	
5 - Excellent	15.8%	7.7%	-8.1%	
(* the mean does not include category 0 responses)				
	*MEAN=	3.77	3.30	-
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?				
1 - Yes	39.6%	46.2%	6.6%	
2 - No	53.2%	46.2%	-7.0%	
3 - No, but I wanted a mentor	7.2%	7.7%	0.5%	
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?				
1 - Never	25.9%	46.2%	20.3%	
2 - Rarely	36.7%	46.2%	9.5%	
3 - Sometimes	30.6%	7.7%	-22.9%	
4 - Often	5.4%	0.0%	-5.4%	
5 - Always	1.4%	0.0%	-1.4%	
	MEAN=	2.20	1.62	-
32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?				
Location	11.7%	22.7%	11.0%	
Faculty	14.7%	9.1%	-5.6%	
Convenient	14.3%	22.7%	8.4%	
Class hours/schedule	4.4%	4.5%	0.1%	
Good departmental programs	5.0%	9.1%	4.1%	
Other	11.7%	9.1%	-2.6%	
Good reputation	4.0%	4.5%	0.5%	
Night classes	4.4%	4.5%	0.1%	
Small class size	4.4%	13.6%	9.2%	
33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?				
Parking	10.5%	9.1%	-1.4%	
Other	37.6%	36.4%	-1.2%	
Faculty	3.9%	9.1%	5.2%	
High fees, costs	6.6%	9.1%	2.5%	
Department/program disorganized	3.5%	9.1%	5.6%	
Need wider selection of courses	6.6%	9.1%	2.5%	
Poor academic advising	1.7%	9.1%	7.4%	
School is too small	0.4%	9.1%	8.7%	

	ALL GRAD ALUMNI	NUR GRADS	% Difference	
34. Where did you first hear about your graduate program at UCCS?				
1 - I was a UCCS student at the time	14.1%	7.7%	-6.4%	
2 - Professional publication	4.0%	0.0%	-4.0%	
3 - Brochure	6.9%	15.4%	8.5%	
4 - Web site	17.7%	15.4%	-2.3%	
5 - Word of mouth	33.9%	46.2%	12.3%	
6- Other	23.5%	15.4%	-8.1%	
34a. To what degree did you find the UCCS website helpful?	N=	267	13	
1 - Not helpful		8.6%	23.1%	14.5%
2 - Somewhat helpful		47.9%	61.5%	13.6%
3 - Very helpful		43.4%	15.4%	-28.0%

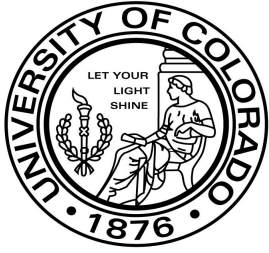
#### Section D. Demographics

35. Your gender is:				
1 - Male	45.7%	0.0%	-45.7%	
2 - Female	54.3%	100.0%	45.7%	
36. Your primary ethnic group is?				
1 - White / Anglo / Caucasian	86.5%	92.3%	5.8%	
2 - African American	2.6%	0.0%	-2.6%	
3 - Chicano(a) / Mexican American	2.2%	7.7%	5.5%	
4 - Latino(a) / Latin American, South and Central American	1.8%	0.0%	-1.8%	
5 - Native American / Alaskan Native / Aleut	0.7%	0.0%	-0.7%	
6 - Asian American / Asian / Pacific Islander	0.0%	0.0%	0.0%	
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.4%	0.0%	-0.4%	
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.5%	0.0%	-1.5%	
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.8%	0.0%	-1.8%	
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	2.6%	0.0%	-2.6%	
37. Your year of birth is:	MEAN=	1964	1957	-
	RANGE	1937-1979	1948-1971	-
38. Your marital status is:				
1 - Single, Never Married	17.0%	7.7%	-9.3%	
2 - Married	72.8%	76.9%	4.1%	
3 - Separated	1.8%	0.0%	-1.8%	
4 - Divorced	5.1%	15.4%	10.3%	
5- Widowed	1.1%	0.0%	-1.1%	
6 - Other	2.2%	0.0%	-2.2%	
39. How many dependants are in your household?	MEAN:	2.11	2.14	-
0		37.9%	46.2%	8.3%
1		20.8%	15.4%	-5.4%
2		22.3%	23.1%	0.8%
3		12.9%	7.7%	-5.2%
4		4.2%	7.7%	3.5%
5-7		1.9%	0.0%	-1.9%

<b>ALL GRAD ALUMNI</b>	<b>NUR GRADS</b>	<b>% Difference</b>
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40. Your total personal annual salary (before deductions) in the year following your graduation was:

1 - Less than \$9,999	5.9%	0.0%	-5.9%
2 - \$10,000 - \$19,999	1.1%	0.0%	-1.1%
3 - \$20,000 - \$29,999	9.2%	0.0%	-9.2%
4 - \$30,000 - \$39,999	15.4%	15.4%	0.0%
5 - \$40,000 - \$54,999	23.9%	38.5%	14.6%
6 - \$55,000 - \$79,999	32.4%	38.5%	6.1%
7 - \$80,000 - \$99,999	7.4%	0.0%	-7.4%
8 - \$100,000 or more	4.8%	7.7%	2.9%



**Graduate Alumni 2003 Survey Results**  
**Comparison of University Totals to the Graduate School of Public Affairs**

	<u>All GRAD</u> <u>ALUMNI</u> N=281	<u>GSPA</u> <u>GRADS</u> N=19	<u>%</u> <u>Difference</u>
1. What year did you start work toward a graduate degree at CU-Colorado Springs?			
2001	1.1%	5.3%	4.2%
2000	11.0%	5.3%	-5.7%
1999	42.5%	36.8%	-5.7%
1998	23.8%	26.3%	2.5%
1997	10.3%	10.5%	0.2%
1996	5.9%	0.0%	-5.9%
1995 and before	5.5%	15.8%	10.3%
2. What was your initial student level?			
1 - Fully Accepted	63.2%	52.6%	-10.6%
2 - Provisionally Accepted	15.4%	15.8%	0.4%
3 - Unclassified	21.4%	31.6%	10.2%
3. What was your initial student tuition classification?			
1 - Resident	71.5%	94.7%	23.2%
2 - Non-resident	13.9%	5.3%	-8.6%
3- Online instruction only	14.6%	0.0%	-14.6%
4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?			
1 - Full-time (5 or more hours a semester)	72.7%	84.2%	11.5%
2 - Part-time (less than 5 hours a semester)	27.3%	15.8%	-11.5%
5. Please indicate when you received your last graduate degree from CU-Colorado Springs.			
1 - May	59.0%	55.6%	-3.4%
2 - August	14.0%	0.0%	-14.0%
3 - December	27.0%	44.4%	17.4%
6. Which degree did you receive at the time of the above graduation?			
6 - Master of Public Administration	7.5%	100.0%	92.5%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?			
Public Administration (MPA)	5.7%	100.0%	94.3%

	<b>All GRAD</b>	<b>GSPA</b>	<b>%</b>
	<b>ALUMNI</b>	<b>GRADS</b>	<b>Difference</b>
8. In which school/college were you enrolled as a graduate student?			
6 - Public Affairs	6.8%	100.0%	93.2%
8a. Did you take any of your courses on-line?			
1 - Yes	30.2%	36.8%	6.6%
2 - No (go to Q. 9)	69.8%	63.2%	-6.6%
8b. If yes, estimate what percent of your course work was done online	N=	80	5
	MEAN=	58.8%	11.2%
	Percent <= 50%	46.3%	100.0%
	Percent > 50%	53.8%	0.0%
			-47.6%
			53.7%
			-53.8%
9. What was your primary purpose in obtaining a graduate degree?			
CIRCLE ONE ANSWER ONLY			
1 - To become better qualified for future employment.	37.8%	15.8%	-22.0%
2 - To become better qualified for my present employment.	13.7%	10.5%	-3.2%
3 - To qualify for advancement in my field of employment.	19.8%	26.3%	6.5%
4 - To prepare for a better job than my present employment.	4.7%	15.8%	11.1%
5 - To prepare for changing my occupation.	10.4%	5.3%	-5.1%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	5.8%	10.5%	4.7%
7 - For self-development.	7.9%	15.8%	7.9%
8 - Other	0.0%	0.0%	0.0%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?			
1 - Yes	8.2%	21.1%	12.9%
2 - No (go to Q. 10b)	91.8%	78.9%	-12.9%
10a. If yes, what is the program in which you are enrolled and at what university?	N=	23	4
Program:			
Ph.D.	41.7%	75.0%	33.3%
Other	33.3%	25.0%	-8.3%
University:			
Other	65.2%	75.0%	9.8%
CTU (Colorado Technical University)	8.7%	25.0%	16.3%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	258	15
1 - Yes	26.9%	13.3%	-13.6%
2 - No	73.1%	86.7%	13.6%

## SECTION B: EMPLOYMENT

11. Upon graduation, what did you do?			
1 - Sought new employment	32.4%	10.5%	-21.9%
2 - Continued current employment	58.7%	73.7%	15.0%
3 - Attended further graduate school	2.1%	10.5%	8.4%
4 -Took Time Off	3.6%	0.0%	-3.6%
5 - Other	3.2%	5.3%	2.1%

		<b>All GRAD ALUMNI</b>	<b>GSPA GRADS</b>	<b>% Difference</b>
12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)		87.1%	89.5%	2.4%
2 - Employed part-time (go to Q. 13)		5.4%	0.0%	-5.4%
3 - Unemployed but seeking employment		3.2%	5.3%	2.1%
4 - Unemployed and not seeking employment		4.3%	5.3%	1.0%
12a. If unemployed, what is your current source of income? (go to Q.21)	N=	17	2	
Other		35.3%	100.0%	64.7%
13. In which sector of the economy is your primary employment?				
1 - Aerospace Industry		5.6%	0.0%	-5.6%
2 - Agricultural		0.4%	0.0%	-0.4%
3 - Contract Construction		0.0%	0.0%	0.0%
4 - Education		30.7%	11.1%	-19.6%
5 - Finance		3.3%	0.0%	-3.3%
6 - Government		13.0%	27.8%	14.8%
7 - Homemaker		1.9%	0.0%	-1.9%
8 - Insurance -- Real Estate		2.6%	5.6%	3.0%
9 - Manufacturing		5.2%	0.0%	-5.2%
10 - Mining		0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health		8.5%	0.0%	-8.5%
12 - Professional (Medical or Law)		1.1%	0.0%	-1.1%
13 - Public Service		2.6%	27.8%	25.2%
14 - Service		3.3%	0.0%	-3.3%
15 - Transportation & Public Utilities		1.5%	0.0%	-1.5%
16 - Wholesale & Retail Trades		2.2%	0.0%	-2.2%
17 - Other (specify)		18.1%	27.8%	9.7%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes		88.0%	88.2%	0.2%
2 - No		12.0%	11.8%	-0.2%
14b. Overall, are you satisfied with your current job?				
1 - Yes		79.7%	82.4%	2.7%
2- Neutral		13.5%	17.6%	4.1%
3 - No		6.8%	0.0%	-6.8%
15. Did you already have your current job prior to graduation?				
1 - Yes		58.5%	94.1%	35.6%
2 - No		41.5%	5.9%	-35.6%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?	MEAN Days=	158	212	
	< 30 days	25.0%	33.3%	8.3%
	31- 60 days	15.5%	0.0%	-15.5%
	> 60 days	59.5%	66.7%	7.2%
15b. After graduation, was your employment changed to an area related to your graduate degree?				
1 - Yes		30.1%	7.7%	-22.4%
2 - No		69.9%	92.3%	22.4%



	<b>All GRAD ALUMNI</b>	<b>GSPA GRADS</b>	<b>% Difference</b>
16. Was it necessary for you to relocate for your first job after graduation?			
1 - Did not have to relocate	57.1%	41.2%	-15.9%
2 - Relocated within Colorado	4.9%	11.8%	6.9%
3 - Relocated to another state	11.6%	0.0%	-11.6%
4 - Relocated to another country	2.2%	0.0%	-2.2%
5 - N/A (e.g., already had a job in my field)	24.3%	47.1%	22.8%
17. How much previous experience did you have in your current field of employment?			
1 - Had no previous employment experience	19.0%	17.6%	-1.4%
2 - Had some previous employment experience	34.9%	17.6%	-17.3%
3 - Had substantial previous employment experience	46.1%	64.7%	18.6%

**Please circle the number for each item that most closely matches your opinion:**

18. My job is closely related to my chosen field of study.			
1 - Strongly Disagree	3.7%	5.9%	2.2%
2 - Disagree	5.6%	5.9%	0.3%
3 - Slightly Disagree	1.9%	0.0%	-1.9%
4 - Slightly Agree	14.6%	23.5%	8.9%
5 - Agree	34.1%	29.4%	-4.7%
6 - Strongly Agree	40.1%	35.3%	-4.8%
	MEAN=	4.90	4.71
			-
19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.			
1 - Strongly Disagree	3.0%	0.0%	-3.0%
2 - Disagree	2.6%	6.3%	3.7%
3 - Slightly Disagree	3.7%	6.3%	2.6%
4 - Slightly Agree	13.9%	25.0%	11.1%
5 - Agree	40.4%	18.8%	-21.7%
6 - Strongly Agree	36.3%	43.8%	7.5%
	MEAN=	4.95	4.88
			-
20. A graduate degree is required to do my job well.			
1 - Strongly Disagree	8.2%	11.8%	3.6%
2 - Disagree	11.2%	17.6%	6.5%
3 - Slightly Disagree	8.6%	0.0%	-8.6%
4 - Slightly Agree	21.6%	29.4%	7.8%
5 - Agree	26.0%	35.3%	9.3%
6 - Strongly Agree	24.5%	5.9%	-18.6%
	MEAN=	4.20	3.76
			-

### Section C: Rating My Education at CU-Colorado Springs

**Please circle the number for each item that most closely matches your opinion:**

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.			
1 - Strongly Disagree	2.2%	0.0%	-2.2%
2 - Disagree	5.1%	10.5%	5.4%
3 - Slightly Disagree	5.8%	10.5%	4.7%
4 - Slightly Agree	22.7%	15.8%	-6.9%
5 - Agree	44.8%	31.6%	-13.2%
6 - Strongly Agree	19.5%	31.6%	12.1%
	MEAN=	4.61	4.63
			-

	<u>All GRAD</u>	<u>GSPA</u>	<u>%</u>
	<u>ALUMNI</u>	<u>GRADS</u>	<u>Difference</u>
22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.			
1 - Strongly Disagree	1.8%	0.0%	-1.8%
2 - Disagree	3.6%	5.3%	1.7%
3 - Slightly Disagree	6.1%	5.3%	-0.8%
4 - Slightly Agree	20.5%	15.8%	-4.7%
5 - Agree	47.8%	36.8%	-11.0%
6 - Strongly Agree	20.1%	36.8%	16.7%
MEAN=	4.69	4.95	-
23. I would recommend my graduate degree program to another interested person.			
1 - Strongly Disagree	1.8%	0.0%	-1.8%
2 - Disagree	2.5%	0.0%	-2.5%
3 - Slightly Disagree	3.2%	0.0%	-3.2%
4 - Slightly Agree	13.3%	5.3%	-8.0%
5 - Agree	45.5%	47.4%	1.9%
6 - Strongly Agree	33.7%	47.4%	13.7%
MEAN=	4.99	5.42	-
24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.			
1 - Strongly Disagree	2.9%	0.0%	-2.9%
2 - Disagree	3.6%	10.5%	6.9%
3 - Slightly Disagree	2.9%	0.0%	-2.9%
4 - Slightly Agree	21.3%	15.8%	-5.5%
5 - Agree	40.8%	31.6%	-9.2%
6 - Strongly Agree	28.5%	42.1%	13.6%
MEAN=	4.79	4.95	-
25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.			
1 - Strongly Disagree	1.4%	0.0%	-1.4%
2 - Disagree	2.5%	0.0%	-2.5%
3 - Slightly Disagree	3.2%	5.3%	2.1%
4 - Slightly Agree	10.0%	0.0%	-10.0%
5 - Agree	49.8%	52.6%	2.8%
6 - Strongly Agree	33.0%	42.1%	9.1%
MEAN=	5.03	5.32	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.			
1 - Yes	6.1%	5.3%	-0.8%
2 - No (go to Q. 26b)	93.9%	94.7%	0.8%
26a. If yes, what degree program do you wish you had chosen?	N=		
Business Administration	16	1	
	25.0%	100.0%	75.0%
26b. Do you wish you had attended a different institution?			
1 - Yes	11.5%	10.5%	-1.0%
2 - No	88.5%	89.5%	1.0%
26c. Could you have attended a different institution?			
1 - Yes	84.3%	81.3%	-3.0%
2 - No	15.7%	18.8%	3.1%

	<b>All GRAD ALUMNI</b>	<b>GSPA GRADS</b>	<b>% Difference</b>
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	40.1%	21.1%	-19.0%
2 - No	59.9%	78.9%	19.0%
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	7.1%	5.3%	-1.8%
1 - Very Poor	2.5%	0.0%	-2.5%
2 - Poor	3.6%	0.0%	-3.6%
3 - Fair	16.8%	31.6%	14.8%
4 - Good	37.1%	31.6%	-5.5%
5 - Excellent	27.9%	26.3%	-1.6%
6 - Never requested or needed advisement	5.0%	5.3%	0.3%
(* the mean does not include category 0 or 6 responses)	*MEAN= 3.96	3.94	-
29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never had a mentor	41.9%	36.8%	-5.1%
1 - Very Poor	2.5%	0.0%	-2.5%
2 - Poor	5.0%	0.0%	-5.0%
3 - Fair	11.5%	26.3%	14.8%
4 - Good	23.3%	10.5%	-12.8%
5 - Excellent	15.8%	26.3%	10.5%
(* the mean does not include category 0 responses)	*MEAN= 3.77	4.00	-
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?			
1 - Yes	39.6%	36.8%	-2.8%
2 - No	53.2%	57.9%	4.7%
3 - No, but I wanted a mentor	7.2%	5.3%	-1.9%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?			
1 - Never	25.9%	15.8%	-10.1%
2 - Rarely	36.7%	52.6%	15.9%
3 - Sometimes	30.6%	31.6%	1.0%
4 - Often	5.4%	0.0%	-5.4%
5 - Always	1.4%	0.0%	-1.4%
	MEAN= 2.20	2.16	-
32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?			
Location	11.7%	5.3%	-6.4%
Faculty	14.7%	18.4%	3.7%
Convenient	14.3%	7.9%	-6.4%
Class hours/schedule	4.4%	7.9%	3.5%
Cost	8.3%	2.6%	-5.7%
Other	11.7%	5.3%	-6.4%
Good reputation	4.0%	7.9%	3.9%
Night classes	4.4%	2.6%	-1.8%
Quality education	2.2%	2.6%	0.4%
Small class size	4.4%	15.8%	11.4%
Personable/small student:teacher ratio	1.4%	5.3%	3.9%
Accredited	1.6%	2.6%	1.0%
Good equipment, facilities, resources	1.8%	7.9%	6.1%
Small school/atmosphere	2.8%	5.3%	2.5%
Availability of Faculty	1.0%	2.6%	1.6%

	<u>All GRAD</u>	<u>GSPA</u>	<u>%</u>
	<u>ALUMNI</u>	<u>GRADS</u>	<u>Difference</u>
33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?			
Parking	10.5%	25.0%	14.5%
Other	37.6%	31.3%	-6.4%
High fees, costs	6.6%	6.3%	-0.4%
Class hours/schedule	3.1%	6.3%	3.2%
Need wider selection of courses	6.6%	6.3%	-0.4%
No career placement, guidance	2.2%	6.3%	4.1%
Lack of internships, work experience	2.2%	6.3%	4.1%
Lack of financial aid	0.4%	6.3%	5.9%
Construction	0.4%	6.3%	5.9%
34. Where did you first hear about your graduate program at UCCS?			
1 - I was a UCCS student at the time	14.1%	15.8%	1.7%
2 - Professional publication	4.0%	0.0%	-4.0%
3 - Brochure	6.9%	5.3%	-1.6%
4 - Web site	17.7%	10.5%	-7.2%
5 - Word of mouth	33.9%	26.3%	-7.6%
6- Other	23.5%	42.1%	18.6%
34a. To what degree did you find the UCCS website helpful?	N=		
1 - Not helpful	267	17	
2 - Somewhat helpful	8.6%	5.9%	-2.7%
3 - Very helpful	47.9%	58.8%	10.9%
	43.4%	35.3%	-8.1%
<b>Section D. Demographics</b>			
35. Your gender is:			
1 - Male	45.7%	31.6%	-14.1%
2 - Female	54.3%	68.4%	14.1%
36. Your primary ethnic group is?			
1 - White / Anglo / Caucasian	86.5%	84.2%	-2.3%
2 - African American	2.6%	5.3%	2.7%
3 - Chicano(a) / Mexican American	2.2%	5.3%	3.1%
4 - Latino(a) / Latin American, South and Central American	1.8%	5.3%	3.5%
5 - Native American / Alaskan Native / Aleut	0.7%	0.0%	-0.7%
6 - Asian American / Asian / Pacific Islander	0.0%	0.0%	0.0%
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bakrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.4%	0.0%	-0.4%
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.5%	0.0%	-1.5%
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.8%	0.0%	-1.8%
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	2.6%	0.0%	-2.6%
37. Your year of birth is:	MEAN=	1964	1963
	RANGE	1937-1979	1948-1971
			-
38. Your marital status is:			
1 - Single, Never Married	17.0%	26.3%	9.3%
2 - Married	72.8%	47.4%	-25.4%
3 - Separated	1.8%	0.0%	-1.8%
4 - Divorced	5.1%	15.8%	10.7%
5- Widowed	1.1%	0.0%	-1.1%
6 - Other	2.2%	10.5%	8.3%

	<b>All GRAD</b>	<b>GSPA</b>	<b>%</b>	
	<b>ALUMNI</b>	<b>GRADS</b>	<b>Difference</b>	
39. How many dependants are in your household?	MEAN=	2.11	2.14	-
0	37.9%	61.1%	23.2%	
1	20.8%	11.1%	-9.7%	
2	22.3%	11.1%	-11.2%	
3	12.9%	16.7%	3.8%	
4	4.2%	0.0%	-4.2%	
5-7	1.9%	0.0%	-1.9%	
40. Your total personal annual salary (before deductions) in the year following your graduation was:				
1 - Less than \$9,999	5.9%	5.3%	-0.6%	
2 - \$10,000 - \$19,999	1.1%	10.5%	9.4%	
3 - \$20,000 - \$29,999	9.2%	5.3%	-3.9%	
4 - \$30,000 - \$39,999	15.4%	5.3%	-10.1%	
5 - \$40,000 - \$54,999	23.9%	42.1%	18.2%	
6 - \$55,000 - \$79,999	32.4%	21.1%	-11.3%	
7 - \$80,000 - \$99,999	7.4%	10.5%	3.1%	
8 - \$100,000 or more	4.8%	0.0%	-4.8%	