



## Graduate Alumni 2004 Survey Results

	<b>2004 GRAD ALUMNI</b>	<b>2003 GRAD ALUMNI</b>	<b>% Difference 2004-2003</b>
<b>SECTION A: EDUCATION AT CU-COLORADO SPRINGS</b>	N=216	N=281	-
1. What year did you start work toward a graduate degree at CU-Colorado Springs?			
2003	0.5%	0.0%	0.5%
2002	1.4%	0.0%	1.4%
2001	11.1%	1.1%	10.0%
2000	30.8%	11.0%	19.8%
1999	26.4%	42.5%	-16.1%
1998	18.8%	23.8%	-5.0%
1997	4.8%	10.3%	-5.5%
1996	2.9%	5.9%	-3.0%
1995 and before	3.4%	5.5%	-2.1%
2. What was your initial student level?			
1 - Fully Accepted	68.5%	63.2%	5.3%
2 - Provisionally Accepted	9.7%	15.4%	-5.7%
3 - Unclassified	21.8%	21.4%	0.4%
3. What was your initial student tuition classification?			
1 - Resident	74.4%	71.5%	2.9%
2 - Non-resident	13.5%	13.9%	-0.4%
3- Online Instruction Only	12.1%	14.6%	-2.5%
4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?			
1 - Full-time (5 or more hours a semester)	68.9%	72.7%	-3.8%
2 - Part-time (less than 5 hours a semester)	31.1%	27.3%	3.8%
5. Please indicate when you received your last graduate degree from CU-Colorado Springs.	2002	2001	-
1 - May	51.9%	59.0%	-7.1%
2 - August	10.6%	14.0%	-3.4%
3 - December	37.5%	27.0%	10.5%
6. Which degree did you receive at the time of the above graduation?			
1 - Master of Arts	39.4%	32.9%	6.5%
2 - Master of Science	8.8%	6.1%	2.7%
3 - Master of Basic Science	2.3%	2.9%	-0.6%
4 - Master of Science Nursing	5.6%	4.6%	1.0%
5 - Master of Business Administration	34.3%	40.0%	-5.7%
6 - Master of Public Administration	4.2%	7.5%	-3.3%
7 - Master of Engineering	5.1%	5.7%	-0.6%
8 - Doctor of Philosophy	0.5%	0.4%	0.1%

7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?				
Applied Mathematics (MS)	1.4%	0.0%	1.4%	
Basic Science (MS)	2.3%	4.1%	-1.8%	
Business Administration (MBA)	33.8%	37.8%	-4.0%	
Communication (MA)	1.9%	1.6%	0.3%	
Computer Science (MS)	3.2%	3.7%	-0.5%	
Computer Science (PhD)	0.5%	0.0%	0.5%	
Counseling & Human Services (MA)	6.0%	6.1%	-0.1%	
Curriculum & Instruction (MA)	18.1%	17.9%	0.2%	
Electrical Engineering (MS)	3.2%	2.8%	0.4%	
Electrical Engineering (PhD)	0.0%	0.4%	-0.4%	
Engineering (MS)	1.4%	2.0%	-0.6%	
Public Administration (MPA)	4.2%	5.7%	-1.5%	
History (MA)	0.0%	1.2%	-1.2%	
Mechanical Engineering (MS)	1.4%	3.3%	-1.9%	
Nurse Practitioner (MSN)	5.6%	4.5%	1.1%	
Psychology (MA)	3.2%	4.1%	-0.9%	
Sociology (MA)	2.8%	0.0%	2.8%	
Special Education (MA)	7.9%	4.9%	3.0%	
Applied Geography (MA)	0.5%	0.0%	0.5%	
Other	2.8%	0.0%	2.8%	
8. In which school/college were you enrolled as a graduate student?				
1 - Business	34.3%	40.4%	-6.1%	
2 - Education	31.0%	25.7%	5.3%	
3 - Engineering & Applied Science	13.4%	10.7%	2.7%	
4 - Letters, Arts, & Sciences	11.6%	11.8%	-0.2%	
5 - Nursing	5.6%	4.6%	1.0%	
6 - Public Affairs	4.2%	6.8%	-2.6%	
8a. Did you take any of your courses on-line?				
1 - Yes	32.9%	30.2%	2.7%	
2 - No (go to Q. 9)	67.1%	69.8%	-2.7%	
8b. If yes, estimate what percent of your course work was done online				
N=	70	80	-	
MEAN=	54.7%	58.8%	-	
Percent <= 50%	51.4%	46.3%	5.1%	
Percent > 50%	48.6%	53.8%	-5.2%	
9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.	30.4%	37.8%	-7.4%	
2 - To become better qualified for my present employment.	16.4%	13.7%	2.7%	
3 - To qualify for advancement in my field of employment.	16.4%	19.8%	-3.4%	
4 - To prepare for a better job than my present employment.	7.0%	4.7%	2.3%	
5 - To prepare for changing my occupation.	10.3%	10.4%	-0.1%	
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	4.7%	5.8%	-1.1%	
7 - For self-development.	13.1%	7.9%	5.2%	
8 - Other	1.9%	0.0%	1.9%	
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes	12.3%	8.2%	4.1%	
2 - No (go to Q. 10b)	87.7%	91.8%	-4.1%	
10a. If yes, what is the program in which you are enrolled and at what university?				
N=	26	23	-	
Program:				
Ph.D.	30.8%	41.7%	-10.9%	
Other	57.7%	33.3%	24.4%	
Master of Arts (MA)	3.8%	0.0%	3.8%	
Master of Science (MS)	7.7%	25.0%	-17.3%	
University:				
Other	100.0%	65.2%	34.8%	
CU-Colorado Springs	0.0%	26.1%	-26.1%	
CTU (Colorado Technical University)	0.0%	8.7%	-8.7%	

10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	185	258	-
1 - Yes		26.5%	26.9%	-0.4%
2 - No		73.5%	73.1%	0.4%

**SECTION B: EMPLOYMENT**

11. Upon graduation, what did you do?				
1 - Sought new employment		19.9%	32.4%	-12.5%
2 - Continued current employment		68.5%	58.7%	9.8%
3 - Attended further graduate school		3.2%	2.1%	1.1%
4 -Took Time Off		5.1%	3.6%	1.5%
5 - Other		3.2%	3.2%	0.0%
12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)		82.7%	87.1%	-4.4%
2 - Employed part-time (go to Q. 13)		10.7%	5.4%	5.3%
3 - Unemployed but seeking employment		3.3%	3.2%	0.1%
4 - Unemployed and not seeking employment		3.3%	4.3%	-1.0%
12a. If unemployed, what is your current source of income? (go to Q.21)	N=	23	17	-
Spouse		38.5%	58.8%	-20.3%
Other		23.1%	35.3%	-12.2%
Savings		15.4%	5.9%	9.5%
Loans/Grants		7.7%	0.0%	7.7%
Stipend		7.7%	0.0%	7.7%
Retirement		7.7%	0.0%	7.7%
13. In which sector of the economy is your primary employment?				
1 - Aerospace Industry		6.4%	5.6%	0.8%
2 - Agricultural		0.0%	0.4%	-0.4%
3 - Contract Construction		0.5%	0.0%	0.5%
4 - Education		37.3%	30.7%	6.6%
5 - Finance		5.4%	3.3%	2.1%
6 - Government		11.3%	13.0%	-1.7%
7 - Homemaker		0.5%	1.9%	-1.4%
8 - Insurance -- Real Estate		0.0%	2.6%	-2.6%
9 - Manufacturing		4.9%	5.2%	-0.3%
10 - Mining		0.5%	0.0%	0.5%
11 - Medical/Nursing/Allied Health		7.8%	8.5%	-0.7%
12 - Professional (Medical or Law)		0.5%	1.1%	-0.6%
13 - Public Service		1.0%	2.6%	-1.6%
14 - Service		2.9%	3.3%	-0.4%
15 - Transportation & Public Utilities		1.0%	1.5%	-0.5%
16 - Wholesale & Retail Trades		1.0%	2.2%	-1.2%
17 - Other (specify)		19.1%	18.1%	1.0%

14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes	87.1%	88.0%	-0.9%	
2 - No	12.9%	12.0%	0.9%	
14b. Overall, are you satisfied with your current job?				
1 - Yes	76.4%	79.7%	-3.3%	
2- Neutral	18.7%	13.5%	5.2%	
3 - No	4.9%	6.8%	-1.9%	
15. Did you already have your current job prior to graduation?				
1 - Yes	58.3%	58.5%	-0.2%	
2 - No	41.7%	41.5%	0.2%	
15a. How long did it take for you to find your first job related to your graduate degree after graduation?				
MEAN Days=	159	158	-	
< 30 days	5.7%	25.0%	-19.3%	
31- 60 days	37.7%	15.5%	22.2%	
> 60 days	56.6%	59.5%	-2.9%	
15b. After graduation, was your employment changed to an area related to your graduate degree?				
1 - Yes	36.3%	30.1%	6.2%	
2 - No	63.7%	69.9%	-6.2%	
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate	58.2%	57.1%	1.1%	
2 - Relocated within Colorado	3.0%	4.9%	-1.9%	
3 - Relocated to another state	10.0%	11.6%	-1.6%	
4 - Relocated to another country	1.0%	2.2%	-1.2%	
5 - N/A (e.g., already had a job in my field)	27.9%	24.3%	3.6%	
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience	12.1%	19.0%	-6.9%	
2 - Had some previous employment experience	41.9%	34.9%	7.0%	
3 - Had substantial previous employment experience	46.0%	46.1%	-0.1%	
<b>Please circle the number for each item that most closely matches your opinion:</b>				
18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree	3.9%	3.7%	0.2%	
2 - Disagree	3.4%	5.6%	-2.2%	
3 - Slightly Disagree	2.4%	1.9%	0.5%	
4 - Slightly Agree	12.7%	14.6%	-1.9%	
5 - Agree	22.9%	34.1%	-11.2%	
6 - Strongly Agree	54.6%	40.1%	14.5%	
MEAN=	5.11	4.90	-	
19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.				
1 - Strongly Disagree	3.5%	3.0%	0.5%	
2 - Disagree	3.5%	2.6%	0.9%	
3 - Slightly Disagree	2.0%	3.7%	-1.7%	
4 - Slightly Agree	19.0%	13.9%	5.1%	
5 - Agree	35.0%	40.4%	-5.4%	
6 - Strongly Agree	37.0%	36.3%	0.7%	
MEAN=	4.89	4.95	-	

20. A graduate degree is required to do my job well.			
1 - Strongly Disagree	7.3%	8.2%	-0.9%
2 - Disagree	10.2%	11.2%	-1.0%
3 - Slightly Disagree	8.8%	8.6%	0.2%
4 - Slightly Agree	19.0%	21.6%	-2.6%
5 - Agree	22.0%	26.0%	-4.0%
6 - Strongly Agree	32.7%	24.5%	8.2%
MEAN=	4.36	4.20	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.			
1 - Strongly Disagree	2.4%	2.2%	0.2%
2 - Disagree	1.9%	5.1%	-3.2%
3 - Slightly Disagree	3.3%	5.8%	-2.5%
4 - Slightly Agree	22.6%	22.7%	-0.1%
5 - Agree	44.3%	44.8%	-0.5%
6 - Strongly Agree	25.5%	19.5%	6.0%
MEAN=	4.81	4.61	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.			
1 - Strongly Disagree	3.3%	1.8%	1.5%
2 - Disagree	3.7%	3.6%	0.1%
3 - Slightly Disagree	6.1%	6.1%	0.0%
4 - Slightly Agree	16.8%	20.5%	-3.7%
5 - Agree	49.1%	47.8%	1.3%
6 - Strongly Agree	21.0%	20.1%	0.9%
MEAN=	4.68	4.69	-

23. I would recommend my graduate degree program to another interested person.			
1 - Strongly Disagree	2.3%	1.8%	0.5%
2 - Disagree	0.5%	2.5%	-2.0%
3 - Slightly Disagree	3.3%	3.2%	0.1%
4 - Slightly Agree	12.6%	13.3%	-0.7%
5 - Agree	41.6%	45.5%	-3.9%
6 - Strongly Agree	39.7%	33.7%	6.0%
MEAN=	5.10	4.99	-

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.			
1 - Strongly Disagree	2.8%	2.9%	-0.1%
2 - Disagree	1.9%	3.6%	-1.7%
3 - Slightly Disagree	2.8%	2.9%	-0.1%
4 - Slightly Agree	19.9%	21.3%	-1.4%
5 - Agree	40.3%	40.8%	-0.5%
6 - Strongly Agree	32.2%	28.5%	3.7%
MEAN=	4.90	4.79	-

25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.			
1 - Strongly Disagree	1.9%	1.4%	0.5%
2 - Disagree	1.4%	2.5%	-1.1%
3 - Slightly Disagree	2.3%	3.2%	-0.9%
4 - Slightly Agree	13.5%	10.0%	3.5%
5 - Agree	44.7%	49.8%	-5.1%
6 - Strongly Agree	36.3%	33.0%	3.3%
MEAN=	5.07	5.03	-

26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.			
1 - Yes	7.5%	6.1%	1.4%
2 - No (go to Q. 26b)	92.5%	93.9%	-1.4%
26a. If yes, what degree program do you wish you had chosen? N=			
Other	16	16	
Computer Science (MS, Ph.D.)	31.3%	62.5%	-31.2%
Business Administration	6.3%	6.3%	0.0%
Technology Management	37.5%	25.0%	12.5%
Leadership & Human Resources Management	0.0%	0.0%	0.0%
Counseling & Human Services	0.0%	0.0%	0.0%
Public Administration	18.8%	6.3%	12.5%
	6.3%	0.0%	6.3%
26b. Do you wish you had attended a different institution?			
1 - Yes	18.4%	11.5%	6.9%
2 - No	81.6%	88.5%	-6.9%
26c. Could you have attended a different institution?			
1 - Yes	79.6%	84.3%	-4.7%
2 - No	20.4%	15.7%	4.7%
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	39.7%	40.1%	-0.4%
2 - No	60.3%	59.9%	0.4%
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	6.1%	7.1%	-1.0%
1 - Very Poor	3.7%	2.5%	1.2%
2 - Poor	3.7%	3.6%	0.1%
3 - Fair	22.0%	16.8%	5.2%
4 - Good	26.2%	37.1%	-10.9%
5 - Excellent	29.9%	27.9%	2.0%
6 - Never requested or needed advisement	8.4%	5.0%	3.4%
(* the mean does not include category 0 or 6 responses)	*MEAN=	3.96	-
29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never had a mentor	38.5%	41.9%	-3.4%
1 - Very Poor	2.8%	2.5%	0.3%
2 - Poor	6.1%	5.0%	1.1%
3 - Fair	14.6%	11.5%	3.1%
4 - Good	21.6%	23.3%	-1.7%
5 - Excellent	16.4%	15.8%	0.6%
(* the mean does not include category 0 responses)	*MEAN=	3.77	-
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?			
1 - Yes	37.0%	39.6%	-2.6%
2 - No	55.0%	53.2%	1.8%
3 - No, but I wanted a mentor	8.1%	7.2%	0.9%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?			
1 - Never	28.6%	25.9%	2.7%
2 - Rarely	30.0%	36.7%	-6.7%
3 - Sometimes	32.9%	30.6%	2.3%
4 - Often	7.1%	5.4%	1.7%
5 - Always	1.4%	1.4%	0.0%
	MEAN=	2.23	2.20
			-

32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?

Location	14.2%	11.7%	2.5%
Faculty	11.3%	14.7%	-3.4%
Convenient	19.9%	14.3%	5.6%
Class hours/schedule	6.6%	4.4%	2.2%
Good departmental programs	2.4%	5.0%	-2.6%
Cost	8.9%	8.3%	0.6%
Curriculum	2.1%	1.2%	0.9%
Other	3.1%	11.7%	-8.6%
Good reputation	3.7%	4.0%	-0.3%
Night classes	1.6%	4.4%	-2.8%
Quality education	3.1%	2.2%	0.9%
Small class size	3.1%	4.4%	-1.3%
Had major I wanted	1.6%	0.4%	1.2%
Personable/small student:teacher ratio	3.7%	1.4%	2.3%
Accredited	2.1%	1.6%	0.5%
Good equipment, facilities, resources	2.4%	1.8%	0.6%
Orientation to non-traditional students	0.8%	0.2%	0.6%
High academic standards	0.8%	0.4%	0.4%
Small school/atmosphere	1.8%	2.8%	-1.0%
Part of CU system, affiliation w/Boulder	1.3%	0.8%	0.5%
Older, mature student body	0.3%	0.0%	0.3%
Diversity among students	0.5%	1.0%	-0.5%
Good academic advising	0.3%	0.0%	0.3%
Good cohesiveness, communication	0.0%	0.6%	-0.6%
Had no Choice	0.0%	0.2%	-0.2%
Well Rounded Education	0.3%	0.0%	0.3%
Friendly Atmosphere	1.0%	0.2%	0.8%
Able to get a degree	0.3%	0.0%	0.3%
Good career placement, guidance	1.3%	0.0%	1.3%
Availability of Faculty	0.3%	1.0%	-0.7%
Classes taught by PhD's, not TA's	0.0%	0.0%	0.0%
Good customer, student services	0.3%	0.0%	0.3%
Diverse course offerings	1.0%	1.4%	-0.4%
Diversity on campus	0.0%	0.2%	-0.2%

33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?

Parking	11.5%	10.5%	1.0%
Other	15.4%	37.6%	-22.2%
Faculty	8.7%	3.9%	4.8%
Curriculum	10.6%	0.0%	10.6%
High fees, costs	6.3%	6.6%	-0.3%
School lacks a big name	7.7%	5.2%	2.5%
Department/program disorganized	4.8%	3.5%	1.3%
Lacking equipment/facilities/resources	1.4%	2.6%	-1.2%
Class hours/schedule	5.8%	3.1%	2.7%
Need wider selection of courses	6.7%	6.6%	0.1%
Too many unnecessary requirements	0.0%	1.3%	-1.3%
No career placement, guidance	0.0%	2.2%	-2.2%
Location	4.3%	0.4%	3.9%
Bureaucracy	0.5%	0.4%	0.1%
No involvement with community	0.0%	0.4%	-0.4%
Lack of diversity among instructors	0.0%	0.9%	-0.9%
Lack of internships, work experience	0.5%	2.2%	-1.7%
Lacking cohesiveness/communication	0.0%	1.3%	-1.3%
Lack of financial aid	1.0%	0.4%	0.6%
Lack of student/customer services	2.4%	0.0%	2.4%
Overshadowed by Boulder	0.0%	0.0%	0.0%
Poor academic advising	0.5%	1.7%	-1.2%
Growing to fast, overcrowded	1.0%	0.0%	1.0%
Inadequate Library Resources	1.9%	0.9%	1.0%
Lack of Diversity on Campus	0.0%	0.4%	-0.4%
Classes too small	0.5%	0.4%	0.1%
Little campus life / social life	1.0%	0.0%	1.0%
Students too young	0.0%	0.0%	0.0%
Need more graduate programs	2.9%	1.7%	1.2%
Use of student funds	0.5%	0.4%	0.1%
Classes taught by TA's, not PhD's	0.0%	1.7%	-1.7%
Group projects	1.4%	0.9%	0.5%
Lack of sports	0.0%	0.4%	-0.4%
School is too small	1.0%	0.4%	0.6%
Unfriendly, uncaring atmosphere	0.5%	1.3%	-0.8%
Construction	1.0%	0.4%	0.6%

34. Where did you first hear about your graduate program at UCCS?

1 - I was a UCCS student at the time	14.6%	14.1%	0.5%
2 - Professional publication	1.9%	4.0%	-2.1%
3 - Brochure	5.2%	6.9%	-1.7%
4 - Web site	21.2%	17.7%	3.5%
5 - Word of mouth	32.5%	33.9%	-1.4%
6- Other	24.5%	23.5%	1.0%



34a. To what degree did you find the UCCS website helpful?	N=	206	267	
1 - Not helpful		6.8%	8.6%	-1.8%
2 - Somewhat helpful		44.7%	47.9%	-3.2%
3 - Very helpful		48.5%	43.4%	5.1%
<b>Section D. Demographics</b>				
35. Your gender is:				
1 - Male		43.7%	45.7%	-2.0%
2 - Female		56.3%	54.3%	2.0%
36. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		87.0%	86.5%	0.5%
2 - African American		4.3%	2.6%	1.7%
3 - Chicano(a) / Mexican American		1.9%	2.2%	-0.3%
4 - Latino(a) / Latin American, South and Central American		1.9%	1.8%	0.1%
5 - Native American / Alaskan Native / Aleut		0.0%	0.7%	-
6 - Asian American / Asian / Pacific Islander		1.4%	0.0%	1.4%
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)		0.5%	0.4%	0.1%
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)		1.0%	1.5%	-0.5%
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)		1.4%	1.8%	-0.4%
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)		0.5%	2.6%	-2.1%
37. Your year of birth is:	MEAN=	1964	1964	-
	RANGE	1943-1980	1937-1979	-
38. Your marital status is:				
1 - Single, Never Married		17.0%	17.0%	0.0%
2 - Married		70.3%	72.8%	-2.5%
3 - Separated		0.0%	1.8%	-1.8%
4 - Divorced		10.4%	5.1%	5.3%
5 - Widowed		0.9%	1.1%	-0.2%
6 - Other		1.4%	2.2%	-0.8%
39. How many dependants are in your household?	MEAN=	2.01	2.11	-
0		1.6%	37.9%	-36.3%
1		34.6%	20.8%	13.8%
2		37.8%	22.3%	15.5%
3		17.3%	12.9%	4.4%
4		5.5%	4.2%	1.3%
5-7		3.1%	1.9%	1.2%
40. Your total personal annual salary (before deductions) in the year following your graduation was:				
1 - Less than \$9,999		4.9%	5.9%	-1.0%
2 - \$10,000 - \$19,999		7.3%	1.1%	6.2%
3 - \$20,000 - \$29,999		7.3%	9.2%	-1.9%
4 - \$30,000 - \$39,999		19.9%	15.4%	4.5%
5 - \$40,000 - \$54,999		19.9%	23.9%	-4.0%
6 - \$55,000 - \$79,999		22.8%	32.4%	-9.6%
7 - \$80,000 - \$99,999		10.7%	7.4%	3.3%
8 - \$100,000 or more		7.3%	4.8%	2.5%



**Graduate Alumni 2004 Survey Results**  
**Comparison of University Totals to the College of Business**

	<b>ALL GRAD ALUMNI</b>	<b>2004 BUS GRADS</b>	<b>2003 BUS GRADS</b>	<b>% Difference 2004-2003</b>
	N=216	N=74	N=113	
1. What year did you start work toward a graduate degree at CU-Colorado Springs?				
2003	0.5%	1.4%	0.0%	1.4%
2002	1.4%	0.0%	0.0%	0.0%
2001	11.1%	8.5%	0.9%	7.6%
2000	30.8%	21.1%	6.4%	14.7%
1999	26.4%	36.6%	43.1%	-6.5%
1998	18.8%	23.9%	27.5%	-3.6%
1997	4.8%	5.6%	11.0%	-5.4%
1996	2.9%	2.8%	9.2%	-6.4%
1995 and before	3.4%	0.0%	1.8%	-1.8%
2. What was your initial student level?				
1 - Fully Accepted	68.5%	70.3%	70.8%	-0.5%
2 - Provisionally Accepted	9.7%	13.5%	15.0%	-1.5%
3 - Unclassified	21.8%	16.2%	14.2%	2.0%
3. What was your initial student tuition classification?				
1 - Resident	74.4%	55.4%	51.3%	4.1%
2 - Non-resident	13.5%	10.8%	12.4%	-1.6%
3- Online instruction only	12.1%	33.8%	36.3%	-2.5%
4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?				
1 - Full-time (5 or more hours a semester)	68.9%	63.4%	72.1%	-8.7%
2 - Part-time (less than 5 hours a semester)	31.1%	36.6%	27.9%	8.7%
5. Please indicate when you received your last graduate degree from CU-Colorado Springs.				
1 - May	51.9%	51.4%	51.3%	0.1%
2 - August	10.6%	13.5%	16.8%	-3.3%
3 - December	37.5%	35.1%	31.9%	3.2%
6. Which degree did you receive at the time of the above graduation?				
Master of Science	0.0%	0.0%	0.9%	-0.9%
Master of Business Administration	34.3%	100.0%	99.1%	0.9%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?				
Business Administration (MBA)	33.8%	100.0%	100.0%	0.0%
8. In which school/college were you enrolled as a graduate student?				
1 - Business	34.3%	100.0%	100.0%	0.0%
8a. Did you take any of your courses on-line?				
1 - Yes	32.9%	60.8%	55.8%	5.0%
2 - No (go to Q. 9)	67.1%	39.2%	44.2%	-5.0%

8b. If yes, estimate what percent of your course work was done online	N= 70	44	63	-
	MEAN=	54.7%	67.8%	73.6%
	Percent <= 50%	51.4%	34.1%	29.5%
	Percent > 50%	48.6%	65.9%	70.5%
9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.		30.4%	36.5%	51.8%
2 - To become better qualified for my present employment.		16.4%	10.8%	10.0%
3 - To qualify for advancement in my field of employment.		16.4%	17.6%	13.6%
4 - To prepare for a better job than my present employment.		7.0%	8.1%	3.6%
5 - To prepare for changing my occupation.		10.3%	10.8%	10.9%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		4.7%	1.4%	1.8%
7 - For self-development.		13.1%	14.9%	8.2%
8 - Other		1.9%	0.0%	0.0%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes		12.3%	11.0%	4.4%
2 - No (go to Q. 10b)		87.7%	89.0%	95.6%
10a. If yes, what is the program in which you are enrolled and at what university?	N=	185	8	5
Program:				
Ph.D.		30.8%	25.0%	40.0%
Other		69.2%	75.0%	60.0%
University:				
Other		100.0%	100.0%	75.0%
CU-Colorado Springs		0.0%	0.0%	25.0%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	185	64	108
1 - Yes		26.5%	29.7%	27.0%
2 - No		73.5%	70.3%	73.0%
<b>SECTION B: EMPLOYMENT</b>				
11. Upon graduation, what did you do?				
1 - Sought new employment		19.9%	12.2%	23.0%
2 - Continued current employment		68.5%	78.4%	68.1%
3 - Attended further graduate school		3.2%	1.4%	1.8%
4 - Took Time Off		5.1%	5.4%	4.4%
5 - Other		3.2%	2.7%	2.7%
12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)		82.7%	82.2%	87.5%
2 - Employed part-time (go to Q. 13)		10.7%	9.6%	2.7%
3 - Unemployed but seeking employment		3.3%	5.5%	6.3%
4 - Unemployed and not seeking employment		3.3%	2.7%	3.6%
12a. If unemployed, what is your current source of income? (go to Q.21)	N=	23.0%	6	8
Spouse		38.5%	33.3%	37.5%
Other		23.1%	33.3%	50.0%
Savings		15.4%	16.7%	12.5%
Retirement		7.7%	16.7%	0.0%

13. In which sector of the economy is your primary employment?				
1 - Aerospace Industry	6.4%	7.2%	9.3%	-2.1%
2 - Agricultural	0.0%	0.0%	0.9%	-0.9%
3 - Contract Construction	0.5%	0.0%	0.0%	0.0%
4 - Education	37.3%	13.0%	2.8%	10.2%
5 - Finance	5.4%	14.5%	8.3%	6.2%
6 - Government	11.3%	14.5%	19.4%	-4.9%
7 - Homemaker	0.5%	0.0%	1.9%	-1.9%
8 - Insurance -- Real Estate	0.0%	0.0%	3.7%	-3.7%
9 - Manufacturing	4.9%	13.0%	12.0%	1.0%
10 - Mining	0.5%	0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health	7.8%	5.8%	6.5%	-0.7%
12 - Professional (Medical or Law)	0.5%	1.4%	1.9%	-0.5%
13 - Public Service	1.0%	1.4%	0.0%	1.4%
14 - Service	2.9%	4.3%	5.6%	-1.3%
15 - Transportation & Public Utilities	1.0%	1.4%	1.9%	-0.5%
16 - Wholesale & Retail Trades	1.0%	1.4%	5.6%	-4.2%
17 - Other (specify)	19.1%	21.7%	20.4%	1.3%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes	87.1%	82.4%	84.9%	-2.5%
2 - No	12.9%	17.6%	15.1%	2.5%
14b. Overall, are you satisfied with your current job?				
1 - Yes	76.4%	69.1%	72.9%	-3.8%
2 - Neutral	18.7%	20.6%	20.6%	0.0%
3 - No	4.9%	10.3%	6.5%	3.8%
15. Did you already have your current job prior to graduation?				
1 - Yes	58.3%	62.0%	59.3%	2.7%
2 - No	41.7%	38.0%	40.7%	-2.7%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?				
MEAN Days=	159	155	184	-
< 30 days	5.7%	16.7%	26.1%	-9.4%
31- 60 days	37.7%	16.7%	13.0%	3.7%
> 60 days	56.6%	66.7%	60.9%	5.8%
15b. After graduation, was your employment changed to an area related to your graduate degree?				
1 - Yes	36.3%	25.5%	21.7%	3.8%
2 - No	63.7%	74.5%	78.3%	-3.8%
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate	58.2%	48.5%	46.7%	1.8%
2 - Relocated within Colorado	3.0%	0.0%	2.9%	-2.9%
3 - Relocated to another state	10.0%	7.4%	14.0%	-6.6%
4 - Relocated to another country	1.0%	1.5%	3.7%	-2.2%
5 - N/A (e.g., already had a job in my field)	27.9%	42.6%	32.7%	9.9%
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience	12.1%	7.4%	20.4%	-13.0%
2 - Had some previous employment experience	41.9%	41.2%	25.0%	16.2%
3 - Had substantial previous employment experience	46.0%	51.5%	54.6%	-3.1%
<b>Please circle the number for each item that most closely matches your opinion:</b>				
18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree	3.9%	7.1%	3.8%	3.3%
2 - Disagree	3.4%	8.6%	2.9%	5.7%
3 - Slightly Disagree	2.4%	4.3%	4.8%	-0.5%
4 - Slightly Agree	12.7%	15.7%	17.1%	-1.4%
5 - Agree	22.9%	28.6%	43.8%	-15.2%
6 - Strongly Agree	54.6%	35.7%	27.6%	8.1%
MEAN=	5.11	4.57	4.54	-

19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.				
1 - Strongly Disagree	3.5%	4.3%	3.8%	0.5%
2 - Disagree	3.5%	4.3%	2.9%	1.4%
3 - Slightly Disagree	2.0%	2.9%	4.8%	-1.9%
4 - Slightly Agree	19.0%	24.6%	17.1%	7.5%
5 - Agree	35.0%	42.0%	43.8%	-1.8%
6 - Strongly Agree	37.0%	21.7%	27.6%	-5.9%
MEAN=	4.89	4.61	4.77	-

20. A graduate degree is required to do my job well.				
1 - Strongly Disagree	7.3%	12.7%	11.3%	1.4%
2 - Disagree	10.2%	14.1%	13.2%	0.9%
3 - Slightly Disagree	8.8%	9.9%	14.2%	-4.3%
4 - Slightly Agree	19.0%	23.9%	27.4%	-3.5%
5 - Agree	22.0%	31.0%	21.7%	9.3%
6 - Strongly Agree	32.7%	8.5%	12.3%	-3.8%
MEAN=	4.36	3.72	3.72	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree	2.4%	2.7%	1.8%	0.9%
2 - Disagree	1.9%	4.1%	2.7%	1.4%
3 - Slightly Disagree	3.3%	4.1%	7.2%	-3.1%
4 - Slightly Agree	22.6%	20.3%	33.3%	-13.0%
5 - Agree	44.3%	51.4%	44.1%	7.3%
6 - Strongly Agree	25.5%	17.6%	10.8%	6.8%
MEAN=	4.81	4.66	4.48	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.				
1 - Strongly Disagree	3.3%	1.4%	0.9%	0.5%
2 - Disagree	3.7%	6.8%	3.5%	3.3%
3 - Slightly Disagree	6.1%	8.1%	6.2%	1.9%
4 - Slightly Agree	16.8%	17.6%	21.2%	-3.6%
5 - Agree	49.1%	48.6%	52.2%	-3.6%
6 - Strongly Agree	21.0%	17.6%	15.9%	1.7%
MEAN=	4.68	4.58	4.68	-

23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree	2.3%	1.4%	0.0%	1.4%
2 - Disagree	0.5%	0.0%	1.8%	-1.8%
3 - Slightly Disagree	3.3%	0.0%	3.5%	-3.5%
4 - Slightly Agree	12.6%	16.4%	11.5%	4.9%
5 - Agree	41.6%	49.3%	52.2%	-2.9%
6 - Strongly Agree	39.7%	32.9%	31.0%	1.9%
MEAN=	5.10	5.11	5.07	-

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.				
1 - Strongly Disagree	2.8%	4.2%	2.7%	1.5%
2 - Disagree	1.9%	2.8%	2.7%	0.1%
3 - Slightly Disagree	2.8%	5.6%	5.4%	0.2%
4 - Slightly Agree	19.9%	23.6%	27.7%	-4.1%
5 - Agree	40.3%	41.7%	44.6%	-2.9%
6 - Strongly Agree	32.2%	22.2%	17.0%	5.2%
MEAN=	4.90	4.63	4.60	-

25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.				
1 - Strongly Disagree	1.9%	1.4%	0.0%	1.4%
2 - Disagree	1.4%	1.4%	0.9%	0.5%
3 - Slightly Disagree	2.3%	1.4%	0.9%	0.5%
4 - Slightly Agree	13.5%	12.2%	10.6%	1.6%
5 - Agree	44.7%	54.1%	55.8%	-1.7%
6 - Strongly Agree	36.3%	29.7%	31.9%	-2.2%
MEAN=	5.07	5.05	5.17	-

26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.					
1 - Yes		7.5%	8.3%	2.7%	5.6%
2 - No (go to Q. 26b)		92.5%	91.7%	97.3%	-5.6%
26a. If yes, what degree program do you wish you had chosen? N=					
Other	16	31.3%	83.3%	33.3%	50.0%
Computer Science (MS, Ph.D.)	6	6.3%	16.7%	33.3%	-16.6%
26b. Do you wish you had attended a different institution?					
1 - Yes		18.4%	16.2%	11.3%	4.9%
2 - No		81.6%	83.8%	88.7%	-4.9%
26c. Could you have attended a different institution?					
1 - Yes		79.6%	81.8%	85.4%	-3.6%
2 - No		20.4%	18.2%	14.6%	3.6%
27. I sought formal graduate advisement on a regular basis (at least once a semester).					
1 - Yes		39.7%	21.6%	28.2%	-6.6%
2 - No		60.3%	78.4%	71.8%	6.6%
28. How would you evaluate the advising you received in your graduate program?					
0 - Never was advised		6.1%	8.2%	10.6%	-2.4%
1 - Very Poor		3.7%	2.7%	2.7%	0.0%
2 - Poor		3.7%	5.5%	0.9%	4.6%
3 - Fair		22.0%	23.3%	15.9%	7.4%
4 - Good		26.2%	21.9%	39.8%	-17.9%
5 - Excellent		29.9%	27.4%	27.4%	0.0%
6 - Never requested or needed advisement		8.4%	11.0%	2.7%	8.3%
(* the mean does not include category 0 or 6 responses)	*MEAN=		4.02		-
29. How would you evaluate the mentoring you received in your graduate program?					
0 - Never had a mentor		38.5%	58.3%	59.3%	-1.0%
1 - Very Poor		2.8%	2.8%	2.7%	0.1%
2 - Poor		6.1%	8.3%	4.4%	3.9%
3 - Fair		14.6%	11.1%	8.8%	2.3%
4 - Good		21.6%	18.1%	17.7%	0.4%
5 - Excellent		16.4%	1.4%	7.1%	-5.7%
(* the mean does not include category 0 responses)	*MEAN=		3.54		-
30. Did you work directly with any faculty member on research, service, or creative projects semester during your time at CU-Colorado Springs, either in or outside of class?					
1 - Yes		37.0%	18.1%	13.4%	4.7%
2 - No		55.0%	68.1%	73.2%	-5.1%
3 - No, but I wanted a mentor		8.1%	13.9%	13.4%	0.5%
31. How often were courses needed for your graduate program unavailable in the that you needed them?					
1 - Never		28.6%	12.7%	16.1%	-3.4%
2 - Rarely		30.0%	36.6%	41.1%	-4.5%
3 - Sometimes		32.9%	40.8%	37.5%	3.3%
4 - Often		7.1%	8.5%	3.6%	4.9%
5 - Always		1.4%	1.4%	1.8%	-0.4%
	MEAN=	2.23	2.49	2.34	-

32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?

Location	14.2%	11.5%	8.2%	3.3%
Faculty	11.3%	9.9%	16.5%	-6.6%
Convenient	19.9%	20.6%	14.4%	6.2%
Class hours/schedule	6.6%	5.3%	4.1%	1.2%
Good departmental programs	2.4%	0.0%	2.1%	-2.1%
Cost	8.9%	12.2%	8.2%	4.0%
Curriculum	2.1%	3.1%	1.0%	2.1%
Other	3.1%	1.5%	16.5%	-15.0%
Good reputation	3.7%	7.6%	3.6%	4.0%
Night classes	1.6%	0.8%	4.6%	-3.8%
Quality education	3.1%	4.6%	3.1%	1.5%
Small class size	3.1%	2.3%	2.1%	0.2%
Accredited	2.1%	3.8%	3.1%	0.7%
Good equipment, facilities, resources	2.4%	1.5%	1.5%	0.0%
Orientation to non-traditional students	0.8%	0.8%	0.5%	0.3%
Small school/atmosphere	1.8%	3.8%	1.5%	2.3%
Part of CU system, affiliation w/Boulder	1.3%	1.5%	2.1%	-0.6%
Diversity among students	0.5%	1.5%	2.6%	-1.1%
Good cohesiveness, communication	0.0%	0.0%	0.5%	-0.5%
Friendly Atmosphere	1.0%	0.8%	0.5%	0.3%
Availability of Faculty	0.3%	0.0%	1.0%	-1.0%
Diverse course offerings	1.0%	0.8%	1.0%	-0.2%
Diversity on campus	0.0%	0.0%	0.5%	-0.5%
Able to get a degree	0.3%	0.8%	0.0%	0.8%
Had major I wanted	1.6%	0.8%	0.0%	0.8%
High academic standards	0.8%	0.8%	0.0%	0.8%
Older, mature student body	0.3%	0.8%	0.0%	0.8%
Personable/small student:teacher ratio	3.7%	3.1%	0.0%	3.1%

33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?

Parking	11.5%	6.5%	8.2%	-1.7%
Other	15.4%	20.8%	42.4%	-21.6%
Faculty	8.7%	11.3%	4.7%	6.6%
High fees, costs	6.3%	3.2%	8.2%	-5.0%
School lacks a big name	7.7%	11.3%	9.4%	1.9%
Department/program disorganized	4.8%	1.6%	1.2%	0.4%
Lacking equipment/facilities/resources	1.4%	4.8%	4.7%	0.1%
Class hours/schedule	5.8%	8.1%	2.4%	5.7%
Need wider selection of courses	6.7%	9.7%	3.5%	6.2%
No career placement, guidance	0.0%	0.0%	3.5%	-3.5%
Lacking cohesiveness/communication	0.0%	0.0%	3.5%	-3.5%
Poor academic advising	0.5%	0.0%	1.2%	-1.2%
Need more graduate programs	0.0%	0.0%	1.2%	-1.2%
Classes taught by TA's, not PhD's	0.0%	0.0%	3.5%	-3.5%
Group projects	1.4%	4.8%	2.4%	2.4%
Curriculum	10.6%	8.1%	0.0%	8.1%
Inadequate Library Resources	1.9%	3.2%	0.0%	3.2%
Lack of internships, work experience	0.5%	4.8%	0.0%	4.8%
School is too small	1.0%	1.6%	0.0%	1.6%

34. Where did you first hear about your graduate program at UCCS?				
1 - I was a UCCS student at the time	14.6%	11.3%	6.3%	5.0%
2 - Professional publication	1.9%	1.4%	4.5%	-3.1%
3 - Brochure	5.2%	2.8%	3.6%	-0.8%
4 - Web site	21.2%	40.8%	28.8%	12.0%
5 - Word of mouth	32.5%	19.7%	29.7%	-10.0%
6- Other	24.5%	23.9%	27.0%	-3.1%

34a. To what degree did you find the UCCS website helpful?	N=	206	71	110	
1 - Not helpful		6.8%	5.6%	6.4%	-0.8%
2 - Somewhat helpful		44.7%	42.3%	43.6%	-1.3%
3 - Very helpful		48.5%	52.1%	50.0%	2.1%

#### Section D. Demographics

35. Your gender is:				
1 - Male	43.7%	55.4%	63.7%	-8.3%
2 - Female	56.3%	44.6%	36.3%	8.3%

36. Your primary ethnic group is?				
1 - White / Anglo / Caucasian	87.0%	84.7%	87.3%	-2.6%
2 - African American	4.3%	6.9%	0.9%	6.0%
3 - Chicano(a) / Mexican American	1.9%	1.4%	1.8%	-0.4%
4 - Latino(a) / Latin American, South and Central American	1.9%	0.0%	1.8%	-1.8%
5 - Native American / Alaskan Native / Aleut	0.0%	0.0%	0.9%	-0.9%
6 - Asian American / Asian / Pacific Islander	1.4%	2.8%	0.0%	2.8%
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.5%	0.0%	0.0%	0.0%
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.0%	1.4%	0.0%	1.4%
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.4%	1.4%	2.7%	-1.3%
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	0.5%	1.4%	4.5%	-3.1%

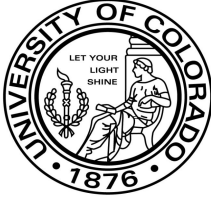
37. Your year of birth is:	MEAN=	1964	1966	1967	-
	RANGE	1943-1980	1948-1977	1947-1979	-

38. Your marital status is:				
1 - Single, Never Married	17.0%	15.1%	15.2%	-0.1%
2 - Married	70.3%	75.3%	75.0%	0.3%
3 - Separated	0.0%	0.0%	3.6%	-3.6%
4 - Divorced	10.4%	8.2%	3.6%	4.6%
5 - Widowed	0.9%	0.0%	0.0%	0.0%
6 - Other	1.4%	1.4%	2.7%	-1.3%

39. How many dependants are in your household?	MEAN=	2.01	2.02	2.34	-
0		1.6%	2.2%	36.8%	-34.6%
1		34.6%	35.6%	14.2%	21.4%
2		37.8%	40.0%	23.6%	16.4%
3		17.3%	8.9%	17.0%	-8.1%
4		5.5%	6.7%	6.6%	0.1%
5-7		3.1%	6.7%	1.9%	4.8%

40. Your total personal annual salary (before deductions) in the year following your graduation was:				
1 - Less than \$9,999	4.9%	1.4%	6.3%	-4.9%
2 - \$10,000 - \$19,999	7.3%	8.7%	0.0%	8.7%
3 - \$20,000 - \$29,999	7.3%	1.4%	1.8%	-0.4%
4 - \$30,000 - \$39,999	19.9%	11.6%	8.0%	3.6%
5 - \$40,000 - \$54,999	19.9%	15.9%	18.8%	-2.9%
6 - \$55,000 - \$79,999	22.8%	30.4%	46.4%	-16.0%
7 - \$80,000 - \$99,999	10.7%	11.6%	11.6%	0.0%
8 - \$100,000 or more	7.3%	18.8%	7.1%	11.7%





**Graduate Alumni 2004 Survey Results**  
**Comparison of University Totals to the College of Education**

	<b>ALL GRAD ALUMNI</b>	<b>2004 EDU GRADS</b>	<b>2003 EDU GRADS</b>	<b>% Difference 2004-2003</b>
	N=216	N=67	N=72	
1. What year did you start work toward a graduate degree at CU-Colorado Springs?				
2002	1.4%	3.1%	0.0%	3.1%
2001	11.1%	12.5%	0.0%	12.5%
2000	30.8%	37.5%	22.5%	15.0%
1999	26.4%	26.6%	46.5%	-19.9%
1998	18.8%	12.5%	21.1%	-8.6%
1997	4.8%	4.7%	4.2%	0.5%
1996	2.9%	1.6%	4.2%	-2.6%
1995 and before	3.4%	1.6%	1.4%	0.2%
2. What was your initial student level?				
1 - Fully Accepted	68.5%	73.1%	63.4%	9.7%
2 - Provisionally Accepted	9.7%	6.0%	12.7%	-6.7%
3 - Unclassified	21.8%	20.9%	23.9%	-3.0%
3. What was your initial student tuition classification?				
1 - Resident	74.4%	93.9%	88.9%	5.0%
2 - Non-resident	13.5%	6.1%	11.1%	-5.0%
3- Online instruction only	12.1%	0.0%	0.0%	0.0%
4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?				
1 - Full-time (5 or more hours a semester)	68.9%	75.8%	74.6%	1.2%
2 - Part-time (less than 5 hours a semester)	31.1%	24.2%	25.4%	-1.2%
5. Please indicate when you received your last graduate degree from CU-Colorado Springs.	2002	2002	2001	
1 - May	51.9%	56.7%	58.3%	-1.6%
2 - August	10.6%	13.4%	19.4%	-6.0%
3 - December	37.5%	29.9%	22.2%	7.7%
6. Which degree did you receive at the time of the above graduation?				
Master of Arts	39.4%	97.0%	97.2%	-0.2%
Master of Science	8.8%	3.0%	1.4%	1.6%
Master of Public Administration	4.2%	0.0%	1.4%	-1.4%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?				
Counseling and Human Services (MA)	6.0%	17.9%	20.6%	-2.7%
Curriculum and Instruction (MA)	18.1%	56.7%	61.8%	-5.1%
Special Education (MA)	7.9%	25.4%	17.6%	7.8%
8. In which school/college were you enrolled as a graduate student?				
2 - Education	31.0%	100.0%	100.0%	0.0%

8a. Did you take any of your courses on-line?				
1 - Yes	32.9%	1.5%	5.6%	-4.1%
2 - No (go to Q. 9)	67.1%	98.5%	94.4%	4.1%

8b. If yes, estimate what percent of your course work was done online	N=	70	1	4	-
	MEAN=	54.7%	40.0%	18.8%	-
	Percent <= 50%	51.4%	100.0%	100.0%	0.0%
	Percent > 50%	48.6%	0.0%	0.0%	0.0%

9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.	30.4%	24.6%	26.4%	-1.8%
2 - To become better qualified for my present employment.	16.4%	30.8%	22.2%	8.6%
3 - To qualify for advancement in my field of employment.	16.4%	13.8%	27.8%	-14.0%
4 - To prepare for a better job than my present employment.	7.0%	6.2%	1.4%	4.8%
5 - To prepare for changing my occupation.	10.3%	18.5%	15.3%	3.2%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	4.7%	0.0%	5.6%	-5.6%
7 - For self-development.	13.1%	1.5%	1.4%	0.1%
8 - Other	1.9%	4.6%	0.0%	4.6%

10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes	12.3%	6.0%	9.7%	-3.7%
2 - No (go to Q. 10b)	87.7%	94.0%	90.3%	3.7%

10a. If yes, what is the program in which you are enrolled and at what university?	N=	26	4	5	-
Program:					
MS		7.7%	0.0%	42.9%	-42.9%
Ph.D.		30.8%	0.0%	28.6%	-28.6%
Other		61.5%	100.0%	28.6%	71.4%
University:					
Other		100.0%	100.0%	71.4%	28.6%
CU-Colorado Springs		0.0%	0.0%	28.6%	-28.6%

10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	185	62	62	-
1 - Yes		26.5%	17.7%	25.8%	-8.1%
2 - No		73.5%	82.3%	74.2%	8.1%

## SECTION B: EMPLOYMENT

11. Upon graduation, what did you do?				
1 - Sought new employment	19.9%	19.4%	38.9%	-19.5%
2 - Continued current employment	68.5%	76.1%	51.4%	24.7%
3 - Attended further graduate school	3.2%	0.0%	2.8%	-2.8%
4 -Took Time Off	5.1%	3.1%	2.8%	0.3%
5 - Other	3.2%	1.5%	4.2%	-2.7%

12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)	82.7%	88.1%	87.5%	0.6%
2 - Employed part-time (go to Q. 13)	10.7%	9.0%	5.6%	3.4%
3 - Unemployed but seeking employment	3.3%	1.5%	0.0%	1.5%
4 - Unemployed and not seeking employment	3.3%	1.5%	6.9%	-5.4%

12a. If unemployed, what is your current source of income? (go to Q.21)	N=	23	2	5	-
Spouse		38.5%	50.0%	100.0%	-50.0%
Other		23.1%	50.0%	0.0%	50.0%

13. In which sector of the economy is your primary employment?				
1 - Aerospace Industry	6.4%	0.0%	0.0%	0.0%
2 - Agricultural	0.0%	0.0%	0.0%	0.0%
3 - Contract Construction	0.5%	1.5%	0.0%	1.5%
4 - Education	37.3%	87.9%	86.8%	1.1%
5 - Finance	5.4%	0.0%	0.0%	0.0%
6 - Government	11.3%	0.0%	2.9%	-2.9%
7 - Homemaker	0.5%	0.0%	2.9%	-2.9%
8 - Insurance -- Real Estate	0.0%	0.0%	0.0%	0.0%
9 - Manufacturing	4.9%	0.0%	0.0%	0.0%
10 - Mining	0.5%	1.5%	0.0%	1.5%
11 - Medical/Nursing/Allied Health	7.8%	1.5%	0.0%	1.5%
12 - Professional (Medical or Law)	0.5%	0.0%	0.0%	0.0%
13 - Public Service	1.0%	0.0%	1.5%	-1.5%
14 - Service	2.9%	0.0%	0.0%	0.0%
15 - Transportation & Public Utilities	1.0%	0.0%	0.0%	0.0%
16 - Wholesale & Retail Trades	1.0%	0.0%	0.0%	0.0%
17 - Other (specify)	19.1%	7.6%	5.9%	1.7%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes	87.1%	90.8%	95.6%	-4.8%
2 - No	12.9%	9.2%	4.4%	4.8%
14b. Overall, are you satisfied with your current job?				
1 - Yes	76.4%	84.8%	94.0%	-9.2%
2 - Neutral	18.7%	13.6%	0.0%	13.6%
3 - No	4.9%	1.5%	6.0%	-4.5%
15. Did you already have your current job prior to graduation?				
1 - Yes	58.3%	61.5%	56.5%	5.0%
2 - No	41.7%	38.5%	43.5%	-5.0%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?				
MEAN Days=	159	172	127	-
< 30 days	5.7%	31.6%	34.6%	-3.0%
31- 60 days	37.7%	10.5%	19.2%	-8.7%
> 60 days	56.6%	57.9%	46.2%	11.7%
15b. After graduation, was your employment changed to an area related to your graduate degree?				
1 - Yes	36.3%	36.5%	40.0%	-3.5%
2 - No	63.7%	63.5%	60.0%	3.5%
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate	58.2%	78.1%	75.4%	2.7%
2 - Relocated within Colorado	3.0%	1.6%	4.3%	-2.7%
3 - Relocated to another state	10.0%	3.1%	2.9%	0.2%
4 - Relocated to another country	1.0%	0.0%	1.4%	-1.4%
5 - N/A (e.g., already had a job in my field)	27.9%	17.2%	15.9%	1.3%
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience	12.1%	17.7%	17.6%	0.1%
2 - Had some previous employment experience	41.9%	43.5%	47.1%	-3.6%
3 - Had substantial previous employment experience	46.0%	38.7%	35.3%	3.4%

Please circle the number for each item that most closely matches your opinion:

18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree	3.9%	1.5%	1.5%	0.0%
2 - Disagree	3.4%	0.0%	1.5%	-1.5%
3 - Slightly Disagree	2.4%	1.5%	4.4%	-2.9%
4 - Slightly Agree	12.7%	4.5%	0.0%	4.5%
5 - Agree	22.9%	15.2%	23.5%	-8.3%
6 - Strongly Agree	54.6%	77.3%	69.1%	8.2%
MEAN=	5.11	5.62	5.54	-

19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.				
1 - Strongly Disagree	3.5%	4.7%	2.9%	1.8%
2 - Disagree	3.5%	1.6%	4.3%	-2.7%
3 - Slightly Disagree	2.0%	1.6%	1.4%	0.2%
4 - Slightly Agree	19.0%	14.1%	5.7%	8.4%
5 - Agree	35.0%	31.3%	38.6%	-7.3%
6 - Strongly Agree	37.0%	46.9%	47.1%	-0.2%
MEAN=	4.89	5.06	5.14	-

20. A graduate degree is required to do my job well.				
1 - Strongly Disagree	7.3%	4.5%	4.3%	0.2%
2 - Disagree	10.2%	6.1%	11.4%	-5.3%
3 - Slightly Disagree	8.8%	1.5%	5.7%	-4.2%
4 - Slightly Agree	19.0%	19.7%	14.3%	5.4%
5 - Agree	22.0%	18.2%	27.1%	-8.9%
6 - Strongly Agree	32.7%	50.0%	37.1%	12.9%
MEAN=	4.36	4.91	4.60	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree	2.4%	1.5%	1.4%	0.1%
2 - Disagree	1.9%	0.0%	7.0%	-7.0%
3 - Slightly Disagree	3.3%	3.0%	5.6%	-2.6%
4 - Slightly Agree	22.6%	22.4%	16.9%	5.5%
5 - Agree	44.3%	44.8%	42.3%	2.5%
6 - Strongly Agree	25.5%	28.4%	26.8%	1.6%
MEAN=	4.81	4.94	4.72	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.				
1 - Strongly Disagree	3.3%	4.5%	4.3%	0.2%
2 - Disagree	3.7%	3.0%	4.3%	-1.3%
3 - Slightly Disagree	6.1%	4.5%	10.0%	-5.5%
4 - Slightly Agree	16.8%	16.7%	18.6%	-1.9%
5 - Agree	49.1%	48.5%	42.9%	5.6%
6 - Strongly Agree	21.0%	22.7%	20.0%	2.7%
MEAN=	4.68	4.7	4.51	-

23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree	2.3%	3.0%	4.2%	-1.2%
2 - Disagree	0.5%	1.5%	2.8%	-1.3%
3 - Slightly Disagree	3.3%	4.5%	4.2%	0.3%
4 - Slightly Agree	12.6%	11.9%	12.7%	-0.8%
5 - Agree	41.6%	35.8%	38.0%	-2.2%
6 - Strongly Agree	39.7%	43.3%	38.0%	5.3%
MEAN=	5.10	5.06	4.92	-

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.				
1 - Strongly Disagree	2.8%	1.5%	2.9%	-1.4%
2 - Disagree	1.9%	0.0%	2.9%	-2.9%
3 - Slightly Disagree	2.8%	1.5%	1.4%	0.1%
4 - Slightly Agree	19.9%	16.4%	17.1%	-0.7%
5 - Agree	40.3%	46.3%	37.1%	9.2%
6 - Strongly Agree	32.2%	34.3%	38.6%	-4.3%
MEAN=	4.90	5.09	4.99	-

25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.				
1 - Strongly Disagree	1.9%	1.5%	2.9%	-1.4%
2 - Disagree	1.4%	3.0%	2.9%	0.1%
3 - Slightly Disagree	2.3%	1.5%	1.4%	0.1%
4 - Slightly Agree	13.5%	18.2%	17.1%	1.1%
5 - Agree	44.7%	42.4%	37.1%	5.3%
6 - Strongly Agree	36.3%	33.3%	38.6%	-5.3%
MEAN=	5.07	4.97	4.89	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.				
1 - Yes	7.5%	9.1%	7.0%	2.1%
2 - No (go to Q. 26b)	92.5%	90.9%	93.0%	-2.1%
26a. If yes, what degree program do you wish you had chosen?				
Other	N= 16	5	5	
	31.3%	40.0%	100.0%	-60.0%
Counseling & Human Services	18.8%	60.0%	0.0%	60.0%
26b. Do you wish you had attended a different institution?				
1 - Yes	18.4%	12.9%	6.1%	6.8%
2 - No	81.6%	87.1%	93.9%	-6.8%
26c. Could you have attended a different institution?				
1 - Yes	79.6%	75.9%	85.7%	-9.8%
2 - No	20.4%	24.1%	14.3%	9.8%
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes	39.7%	46.3%	50.0%	-3.7%
2 - No	60.3%	53.7%	50.0%	3.7%
28. How would you evaluate the advising you received in your graduate program?				
0 - Never was advised	6.1%	4.5%	1.4%	3.1%
1 - Very Poor	3.7%	6.1%	2.8%	3.3%
2 - Poor	3.7%	1.5%	8.5%	-7.0%
3 - Fair	22.0%	24.2%	19.7%	4.5%
4 - Good	26.2%	28.8%	31.0%	-2.2%
5 - Excellent	29.9%	28.8%	29.6%	-0.8%
6 - Never requested or needed advisement	8.4%	6.1%	7.0%	-0.9%
(* the mean does not include category 0 or 6 responses)	*MEAN=		3.83	-
29. How would you evaluate the mentoring you received in your graduate program?				
0 - Never had a mentor	38.5%	32.8%	31.4%	1.4%
1 - Very Poor	2.8%	4.5%	1.4%	3.1%
2 - Poor	6.1%	6.0%	7.1%	-1.1%
3 - Fair	14.6%	19.4%	7.1%	12.3%
4 - Good	21.6%	23.9%	32.9%	-9.0%
5 - Excellent	16.4%	13.4%	20.0%	-6.6%
(* the mean does not include category 0 responses)	*MEAN=		3.92	-
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?				
1 - Yes	37.0%	31.8%	53.5%	-21.7%
2 - No	55.0%	66.7%	43.7%	23.0%
3 - No, but I wanted a mentor	8.1%	1.5%	2.8%	-1.3%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?				
1 - Never	28.6%	45.5%	38.6%	6.9%
2 - Rarely	30.0%	25.8%	35.7%	-9.9%
3 - Sometimes	32.9%	22.7%	18.6%	4.1%
4 - Often	7.1%	6.1%	5.7%	0.4%
5 - Always	1.4%	0.0%	1.4%	-1.4%
MEAN=	2.23	1.89	1.96	-

32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?

Location	14.2%	18.1%	15.7%	2.4%
Faculty	11.3%	9.4%	10.7%	-1.3%
Convenient	19.9%	22.0%	13.6%	8.4%
Class hours/schedule	6.6%	10.2%	5.0%	5.2%
Good departmental programs	2.4%	5.5%	7.1%	-1.6%
Cost	8.9%	9.4%	12.9%	-3.5%
Other	2.1%	3.9%	10.0%	-6.1%
Good reputation	0.0%	0.0%	2.9%	-2.9%
Night classes	3.7%	2.4%	2.9%	-0.5%
Quality education	0.0%	0.0%	1.4%	-1.4%
Small class size	3.1%	3.1%	1.4%	1.7%
Had major I wanted	1.6%	2.4%	3.6%	-1.2%
Accredited	2.1%	1.6%	0.7%	0.9%
Good equipment, facilities, resources	2.4%	2.4%	1.4%	1.0%
High academic standards	0.8%	0.8%	0.7%	0.1%
Small school/atmosphere	0.0%	0.0%	5.7%	-5.7%
Good cohesiveness, communication	0.0%	0.0%	1.4%	-1.4%
Availability of Faculty	0.0%	0.0%	0.7%	-0.7%
Diverse course offerings	1.0%	1.6%	2.1%	-0.5%
Curriculum	2.1%	0.8%	0.0%	0.8%
Friendly Atmosphere	1.0%	1.6%	0.0%	1.6%
Good career placement, guidance	1.3%	2.4%	0.0%	2.4%
Personable/small student:teacher ratio	3.7%	0.8%	0.0%	0.8%
Quality education	3.1%	1.6%	0.0%	1.6%

33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?

Parking	11.5%	16.0%	10.9%	5.1%
Other	15.4%	16.1%	36.4%	-20.3%
Faculty	8.7%	10.7%	7.3%	3.4%
High fees, costs	6.3%	8.9%	3.6%	5.3%
Department/program disorganized	4.8%	7.1%	3.6%	3.5%
Lacking equipment/facilities/resources	0.0%	0.0%	1.8%	-1.8%
Class hours/schedule	5.8%	5.4%	3.6%	1.8%
Need wider selection of courses	6.7%	5.4%	5.5%	-0.1%
Too many unnecessary requirements	0.0%	0.0%	5.5%	-5.5%
Location	4.3%	7.1%	1.8%	5.3%
Lack of diversity among instructors	0.0%	0.0%	3.6%	-3.6%
Lack of internships, work experience	0.0%	0.0%	5.5%	-5.5%
Poor academic advising	0.5%	1.8%	3.6%	-1.8%
Need more graduate programs	0.0%	0.0%	1.8%	-1.8%
Classes taught by TA's, not PhD's	0.0%	0.0%	1.8%	-1.8%
Lack of sports	0.0%	0.0%	1.8%	-1.8%
Unfriendly, uncaring atmosphere	0.0%	0.0%	1.8%	-1.8%
Curriculum	2.1%	16.1%	0.0%	16.1%
Construction	1.0%	1.8%	0.0%	1.8%
Lack of financial aid	1.0%	1.8%	0.0%	1.8%
Use of student funds	0.5%	1.8%	0.0%	1.8%

34. Where did you first hear about your graduate program at UCCS?

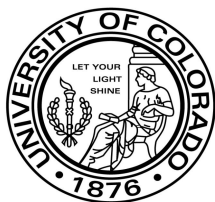
1 - I was a UCCS student at the time	14.6%	11.9%	12.9%	-1.0%
2 - Professional publication	1.9%	0.0%	4.3%	-4.3%
3 - Brochure	5.2%	7.5%	10.0%	-2.5%
4 - Web site	21.2%	11.9%	10.0%	1.9%
5 - Word of mouth	32.5%	41.8%	34.3%	7.5%
6- Other	24.5%	26.9%	28.6%	-1.7%

34a. To what degree did you find the UCCS website helpful?

N=	206	64	64	-
1 - Not helpful	6.8%	9.4%	7.8%	1.6%
2 - Somewhat helpful	44.7%	40.6%	48.4%	-7.8%
3 - Very helpful	48.5%	50.0%	43.8%	6.2%

**Section D. Demographics**

<b>35. Your gender is:</b>					
1 - Male	43.7%	23.9%	22.5%	1.4%	
2 - Female	56.3%	76.1%	77.5%	-1.4%	
<b>36. Your primary ethnic group is?</b>					
1 - White / Anglo / Caucasian	87.0%	91.0%	94.4%	-3.4%	
2 - African American	4.3%	1.5%	1.4%	0.1%	
3 - Chicano(a) / Mexican American	1.9%	4.5%	1.4%	3.1%	
4 - Latino(a) / Latin American, South and Central American	1.9%	3.0%	1.4%	1.6%	
5 - Native American / Alaskan Native / Aleut	0.0%	0.0%	0.0%	0.0%	
6 - Asian American / Asian / Pacific Islander	1.4%	0.0%	0.0%	0.0%	
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.5%		0.0%	0.0%	
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.0%	0.0%	1.4%	-1.4%	
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.4%	0.0%	0.0%	0.0%	
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	0.5%		0.0%	0.0%	
			0.0%		
<b>37. Your year of birth is:</b>					
	MEAN=	1964	1962	1962	-
	RANGE	1943-1980	1943-1978	1942-1977	-
<b>38. Your marital status is:</b>					
1 - Single, Never Married	17.0%	10.4%	12.9%	-2.5%	
2 - Married	70.3%	74.6%	78.6%	-4.0%	
3 - Separated	0.0%	0.0%	1.4%	-1.4%	
4 - Divorced	10.4%	10.4%	5.7%	4.7%	
5 - Widowed	0.9%	1.5%	1.4%	0.1%	
6 - Other	1.4%	3.0%	0.0%	3.0%	
<b>39. How many dependants are in your household?</b>					
	MEAN=	2.01	1.98	1.90	-
0		1.6%	2.1%	29.4%	-27.3%
1		34.6%	29.8%	27.9%	1.9%
2		37.8%	40.4%	29.4%	11.0%
3		17.3%	23.4%	7.4%	16.0%
4		5.5%	4.3%	4.4%	-0.1%
5-7		3.1%	0.0%	1.5%	-1.5%
<b>40. Your total personal annual salary (before deductions) in the year following your graduation was:</b>					
1 - Less than \$9,999	4.9%	1.5%	5.9%	-4.4%	
2 - \$10,000 - \$19,999	7.3%	4.5%	1.5%	3.0%	
3 - \$20,000 - \$29,999	7.3%	13.6%	20.6%	-7.0%	
4 - \$30,000 - \$39,999	19.9%	42.4%	29.4%	13.0%	
5 - \$40,000 - \$54,999	19.9%	22.7%	29.4%	-6.7%	
6 - \$55,000 - \$79,999	22.8%	12.1%	13.2%	-1.1%	
7 - \$80,000 - \$99,999	10.7%	3.0%	0.0%	3.0%	
8 - \$100,000 or more	7.3%	0.0%	0.0%	0.0%	



**Graduate Alumni 2004 Survey Results**  
**Comparison of University Totals to the College of Engineering**

	<b>ALL GRAD ALUMNI</b>	<b>2004 ENGR GRADS N=28</b>	<b>2003 ENGR GRADS N=30</b>	<b>% Difference 2004-2003</b>
<b>1. What year did you start work toward a graduate degree at CU-Colorado Springs?</b>				
2002	1.4%	3.6%	0.0%	3.6%
2001	11.1%	7.1%	0.0%	7.1%
2000	30.8%	25.0%	10.3%	14.7%
1999	26.4%	14.3%	37.9%	-23.6%
1998	18.8%	25.0%	24.1%	0.9%
1997	4.8%	10.7%	3.4%	7.3%
1996	2.9%	3.6%	6.9%	-3.3%
1995 and before	3.4%	10.7%	17.2%	-6.5%
<b>2. What was your initial student level?</b>				
1 - Fully Accepted	68.5%	35.7%	43.3%	-7.6%
2 - Provisionally Accepted	9.7%	14.3%	13.3%	1.0%
3 - Unclassified	21.8%	50.0%	43.3%	6.7%
<b>3. What was your initial student tuition classification?</b>				
1 - Resident	74.4%	75.0%	80.0%	-5.0%
2 - Non-resident	13.5%	21.4%	20.0%	1.4%
3- Online instruction only	12.1%	3.6%	0.0%	3.6%
<b>4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?</b>				
1 - Full-time (5 or more hours a semester)	68.9%	53.6%	46.7%	6.9%
2 - Part-time (less than 5 hours a semester)	31.1%	46.4%	53.3%	-6.9%
<b>5. Please indicate when you received your last graduate degree from CU-Colorado Springs.</b>				
1 - May	51.9%	2002 39.3%	2001 72.4%	-33.1%
2 - August	10.6%	10.7%	3.4%	7.3%
3 - December	37.5%	50.0%	24.1%	25.9%
<b>6. Which degree did you receive at the time of the above graduation?</b>				
Master of Science	8.8%	53.6%	41.4%	12.2%
Master of Engineering	5.1%	42.9%	55.2%	-12.3%
Doctor of Philosophy	0.5%	3.6%	3.4%	0.2%
<b>7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?</b>				
Applied Mathematics (MS)	1.4%	10.7%	0.0%	10.7%
Computer Science (MS)	3.2%	25.0%	30.0%	-5.0%
Computer Science (PhD)	0.5%	3.6%	0.0%	3.6%
Electrical Engineering (MS)	3.2%	21.4%	23.3%	-1.9%
Electrical Engineering (PhD)	0.0%	0.0%	3.3%	-3.3%
Engineering (MS)	1.4%	14.3%	16.7%	-2.4%
Mechanical Engineering (MS)	1.4%	10.7%	26.7%	-16.0%
Other	2.8%	14.3%	0.0%	14.3%
<b>8. In which school/college were you enrolled as a graduate student?</b>				
3 - Engineering & Applied Science	13.4%	100.0%	100.0%	0.0%



8a. Did you take any of your courses on-line?				
1 - Yes	32.9%	21.4%	16.7%	4.7%
2 - No (go to Q. 9)	67.1%	78.6%	83.3%	-4.7%
8b. If yes, estimate what percent of your course work was done online				
	N =	70	6	5
	MEAN=	54.7%	43.3%	13.0%
	Percent <= 50%	51.4%	66.7%	100.0%
	Percent > 50%	48.6%	33.3%	0.0%
9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.	30.4%	28.6%	26.7%	1.9%
2 - To become better qualified for my present employment.	16.4%	21.4%	20.0%	1.4%
3 - To qualify for advancement in my field of employment.	16.4%	7.1%	16.7%	-9.6%
4 - To prepare for a better job than my present employment.	7.0%	10.7%	6.7%	4.0%
5 - To prepare for changing my occupation.	10.3%	3.6%	6.7%	-3.1%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D)	4.7%	3.6%	0.0%	3.6%
7 - For self-development.	13.1%	25.0%	23.3%	1.7%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes	12.3%	21.4%	6.7%	14.7%
2 - No (go to Q. 10b)	87.7%	78.6%	93.3%	-14.7%
10a. If yes, what is the program in which you are enrolled and at what university? N=				
Program:	26	6	2	-
Ph.D.	30.8%	16.6%	50.0%	-33.4%
Other	57.7%	83.3%	50.0%	33.3%
University:				
Other	100.0%	100.0%	50.0%	50.0%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?				
	N	185	23	25
1 - Yes	26.5%	21.7%	36.0%	-14.3%
2 - No	73.5%	78.3%	64.0%	14.3%

## SECTION B: EMPLOYMENT

11. Upon graduation, what did you do?				
1 - Sought new employment	19.9%	25.0%	23.3%	1.7%
2 - Continued current employment	68.5%	67.9%	70.0%	-2.1%
3 - Attended further graduate school	3.2%	0.0%	0.0%	0.0%
4 - Took Time Off	5.1%	3.6%	0.0%	3.6%
5 - Other	3.2%	3.6%	6.7%	-3.1%
12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)	82.7%	96.4%	86.7%	9.7%
2 - Employed part-time (go to Q. 13)	10.7%	3.6%	6.7%	-3.1%
3 - Unemployed but seeking employment	3.3%	0.0%	3.3%	-3.3%
4 - Unemployed and not seeking employment	3.3%	0.0%	3.3%	-3.3%
12a. If unemployed, what is your current source of income? (go to Q.21)				
	N=	23	0	1
Spouse	38.5%	0.0%	100.0%	-100.0%

13. In which sector of the economy is your primary employment?				
1 - Aerospace Industry	6.4%	25.0%	16.7%	8.3%
2 - Agricultural	0.0%	0.0%	0.0%	0.0%
3 - Contract Construction	0.5%	0.0%	0.0%	0.0%
4 - Education	37.3%	3.6%	20.0%	-16.4%
5 - Finance	5.4%	3.6%	0.0%	3.6%
6 - Government	11.3%	28.6%	13.3%	15.3%
7 - Homemaker	0.5%	0.0%	0.0%	0.0%
8 - Insurance -- Real Estate	0.0%	0.0%	3.3%	-3.3%
9 - Manufacturing	4.9%	3.6%	3.3%	0.3%
10 - Mining	0.5%	0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health	7.8%	0.0%	3.3%	-3.3%
12 - Professional (Medical or Law)	0.5%	0.0%	0.0%	0.0%
13 - Public Service	1.0%	0.0%	0.0%	0.0%
14 - Service	2.9%	7.1%	0.0%	7.1%
15 - Transportation & Public Utilities	1.0%	0.0%	6.7%	-6.7%
16 - Wholesale & Retail Trades	1.0%	3.6%	0.0%	3.6%
17 - Other (specify)	19.1%	25.0%	33.3%	-8.3%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes	87.1%	89.3%	86.7%	2.6%
2 - No	12.9%	10.7%	13.3%	-2.6%
14b. Overall, are you satisfied with your current job?				
1 - Yes	76.4%	67.9%	79.3%	-11.4%
2 - Neutral	18.7%	25.0%	10.3%	14.7%
3 - No	4.9%	7.1%	10.3%	-3.2%
15. Did you already have your current job prior to graduation?				
1 - Yes	58.3%	60.7%	70.0%	-9.3%
2 - No	41.7%	39.3%	30.0%	9.3%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?				
MEAN Days=	159	211	164	-
< 30 days	5.7%	25.0%	11.1%	13.9%
31- 60 days	37.7%	25.0%	22.2%	2.8%
> 60 days	56.6%	50.0%	66.7%	-16.7%
15b. After graduation, was your employment changed to an area related to your graduate degree?				
1 - Yes	36.3%	27.8%	21.7%	6.1%
2 - No	63.7%	72.2%	78.3%	-6.1%
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate	58.2%	48.1%	55.2%	-7.1%
2 - Relocated within Colorado	3.0%	0.0%	3.4%	-3.4%
3 - Relocated to another state	10.0%	18.5%	13.8%	4.7%
4 - Relocated to another country	1.0%	3.7%	0.0%	3.7%
5 - N/A (e.g., already had a job in my field)	27.9%	29.6%	27.6%	2.0%
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience	12.1%	14.8%	13.3%	1.5%
2 - Had some previous employment experience	41.9%	33.3%	33.3%	0.0%
3 - Had substantial previous employment experience	46.0%	51.9%	53.3%	-1.4%
<b>Please circle the number for each item that most closely matches your opinion:</b>				
18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree	3.9%	3.7%	10.0%	-6.3%
2 - Disagree	3.4%	0.0%	0.0%	0.0%
3 - Slightly Disagree	2.4%	3.7%	0.0%	3.7%
4 - Slightly Agree	12.7%	14.8%	3.3%	11.5%
5 - Agree	22.9%	33.3%	50.0%	-16.7%
6 - Strongly Agree	54.6%	44.4%	36.7%	7.7%
MEAN=	5.11	5.07	4.93	-

19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.				
1 - Strongly Disagree	3.5%	3.7%	3.3%	0.4%
2 - Disagree	3.5%	3.7%	0.0%	3.7%
3 - Slightly Disagree	2.0%	3.7%	0.0%	3.7%
4 - Slightly Agree	19.0%	29.6%	20.0%	9.6%
5 - Agree	35.0%	33.3%	56.7%	-23.4%
6 - Strongly Agree	37.0%	25.9%	20.0%	5.9%
MEAN=	4.89	4.63	4.87	-

20. A graduate degree is required to do my job well.				
1 - Strongly Disagree	7.3%	7.4%	3.3%	4.1%
2 - Disagree	10.2%	14.8%	6.7%	8.1%
3 - Slightly Disagree	8.8%	22.2%	6.7%	15.5%
4 - Slightly Agree	19.0%	18.5%	30.0%	-11.5%
5 - Agree	22.0%	14.8%	40.0%	-25.2%
6 - Strongly Agree	32.7%	22.2%	13.3%	8.9%
MEAN=	4.36	3.85	4.37	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree	2.4%	0.0%	3.3%	-3.3%
2 - Disagree	1.9%	0.0%	0.0%	0.0%
3 - Slightly Disagree	3.3%	8.0%	0.0%	8.0%
4 - Slightly Agree	22.6%	36.0%	23.3%	12.7%
5 - Agree	44.3%	32.0%	60.0%	-28.0%
6 - Strongly Agree	25.5%	24.0%	13.3%	10.7%
MEAN=	4.81	4.72	4.77	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.				
1 - Strongly Disagree	3.3%	0.0%	3.3%	-3.3%
2 - Disagree	3.7%	0.0%	0.0%	0.0%
3 - Slightly Disagree	6.1%	3.6%	6.7%	-3.1%
4 - Slightly Agree	16.8%	17.9%	10.0%	7.9%
5 - Agree	49.1%	53.6%	66.7%	-13.1%
6 - Strongly Agree	21.0%	25.0%	13.3%	11.7%
MEAN=	4.68	5.00	4.77	-

23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree	2.3%	0.0%	3.3%	-3.3%
2 - Disagree	0.5%	0.0%	0.0%	0.0%
3 - Slightly Disagree	3.3%	10.7%	0.0%	10.7%
4 - Slightly Agree	12.6%	3.6%	16.7%	-13.1%
5 - Agree	41.6%	46.4%	56.7%	-10.3%
6 - Strongly Agree	39.7%	39.3%	23.3%	16.0%
MEAN=	5.10	5.14	4.93	-

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.				
1 - Strongly Disagree	2.8%	0.0%	3.3%	-3.3%
2 - Disagree	1.9%	7.1%	0.0%	7.1%
3 - Slightly Disagree	2.8%	3.6%	0.0%	3.6%
4 - Slightly Agree	19.9%	28.6%	23.3%	5.3%
5 - Agree	40.3%	35.7%	50.0%	-14.3%
6 - Strongly Agree	32.2%	25.0%	23.3%	1.7%
MEAN=	4.90	4.68	4.87	-

25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.				
1 - Strongly Disagree	1.9%	0.0%	3.3%	-3.3%
2 - Disagree	1.4%	0.0%	0.0%	0.0%
3 - Slightly Disagree	2.3%	3.6%	3.3%	0.3%
4 - Slightly Agree	13.5%	14.3%	10.0%	4.3%
5 - Agree	44.7%	39.3%	60.0%	-20.7%
6 - Strongly Agree	36.3%	42.9%	23.3%	19.6%
MEAN=	5.07	5.21	4.93	-

26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.				
1 - Yes	7.5%	3.6%	6.9%	-3.3%
2 - No (go to Q. 26b)	92.5%	96.4%	93.1%	3.3%
26a. If yes, what degree program do you wish you had chosen? N=				
Other	16	1	2	-
Business Administration	31.2%	100.0%	50.0%	50.0%
	37.5%	0.0%	50.0%	-50.0%
26b. Do you wish you had attended a different institution?				
1 - Yes	18.4%	25.0%	10.7%	14.3%
2 - No	81.6%	75.0%	89.3%	-14.3%
26c. Could you have attended a different institution?				
1 - Yes	79.6%	76.0%	85.2%	-9.2%
2 - No	20.4%	24.0%	14.8%	9.2%
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes	39.7%	33.3%	50.0%	-16.7%
2 - No	60.3%	67.7%	50.0%	17.7%
28. How would you evaluate the advising you received in your graduate program?				
0 - Never was advised	6.1%	3.6%	10.0%	-6.4%
1 - Very Poor	3.7%	3.6%	6.7%	-3.1%
2 - Poor	3.7%	0.0%	0.0%	0.0%
3 - Fair	22.0%	17.9%	10.0%	7.9%
4 - Good	26.2%	32.1%	33.3%	-1.2%
5 - Excellent	29.9%	28.6%	23.3%	5.3%
6 - Never requested or needed advisement	8.4%	14.3%	16.7%	-2.4%
(* the mean does not include category 0 or 6 responses)	*MEAN=		3.91	-
29. How would you evaluate the mentoring you received in your graduate program?				
0 - Never had a mentor	38.5%	39.3%	36.7%	2.6%
1 - Very Poor	2.8%	0.0%	3.3%	-3.3%
2 - Poor	6.1%	0.0%	0.0%	0.0%
3 - Fair	14.6%	14.3%	16.7%	-2.4%
4 - Good	21.6%	21.4%	23.3%	-1.9%
5 - Excellent	16.4%	25.0%	20.0%	5.0%
(* the mean does not include category 0 responses)	*MEAN=		3.89	
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?				
1 - Yes	37.0%	60.7%	65.5%	-4.8%
2 - No	55.0%	32.1%	34.5%	-2.4%
3 - No, but I wanted a mentor	8.1%	7.1%	0.0%	7.1%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?				
1 - Never	28.6%	21.4%	20.0%	1.4%
2 - Rarely	30.0%	28.6%	16.7%	11.9%
3 - Sometimes	32.9%	39.3%	50.0%	-10.7%
4 - Often	7.1%	7.1%	13.3%	-6.2%
5 - Always	1.4%	3.6%	0.0%	3.6%
	MEAN=	2.23	2.43	2.57
				-

32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?

Location	14.2%	6.4%	8.8%	-2.4%
Faculty	11.3%	10.6%	15.8%	-5.2%
Convenient	19.9%	23.4%	12.3%	11.1%
Class hours/schedule	6.6%	4.3%	5.3%	-1.0%
Good departmental programs	2.4%	2.1%	7.0%	-4.9%
Cost	8.9%	6.4%	8.8%	-2.4%
Curriculum	2.1%	2.1%	5.3%	-3.2%
Other	3.1%	2.1%	10.5%	-8.4%
Good reputation	3.7%	4.3%	1.8%	2.5%
Night classes	1.6%	4.3%	10.5%	-6.2%
Quality education	3.1%	0.0%	1.8%	-1.8%
Small class size	3.1%	0.0%	3.5%	-3.5%
Personable/small student:teacher ratio	3.7%	6.4%	1.8%	4.6%
Good equipment, facilities, resources	2.4%	4.3%	1.8%	2.5%
Small school/atmosphere	0.0%	0.0%	1.8%	-1.8%
Diverse course offerings	1.0%	2.1%	3.5%	-1.4%
Accredited	2.1%	2.1%	0.0%	2.1%
Friendly Atmosphere	1.0%	2.1%	0.0%	2.1%
Good customer, student services	0.3%	2.1%	0.0%	2.1%
Had major I wanted	1.6%	2.1%	0.0%	2.1%
Orientation to non-traditional students	0.8%	4.3%	0.0%	4.3%
Part of CU system, affiliation w/Boulder	1.3%	4.3%	0.0%	4.3%
Quality education	3.1%	4.3%	0.0%	4.3%

33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?

Parking	0.0%	15.2%	12.5%	2.7%
Other	0.0%	15.1%	28.1%	-13.0%
High fees, costs	0.0%	3.0%	6.3%	-3.3%
School lacks a big name	0.0%	18.2%	9.4%	8.8%
Department/program disorganized	0.0%	6.1%	6.3%	-0.2%
Lacking equipment/facilities/resources	0.0%	0.0%	3.1%	-3.1%
Class hours/schedule	0.0%	9.1%	9.4%	-0.3%
Need wider selection of courses	0.0%	6.1%	12.5%	-6.4%
Bureaucracy	0.5%	3.0%	3.1%	-0.1%
Inadequate Library Resources	0.0%	0.0%	3.1%	-3.1%
Lack of Diversity on Campus	0.0%	0.0%	3.1%	-3.1%
Use of student funds	0.0%	0.0%	3.1%	-3.1%
Curriculum	10.6%	6.1%	0.0%	6.1%
Faculty	8.7%	6.1%	0.0%	6.1%
Need more graduate programs	2.9%	9.1%	0.0%	9.1%
School is too small	1.0%	3.0%	0.0%	3.0%

34. Where did you first hear about your graduate program at UCCS?

1 - I was a UCCS student at the time	14.6%	17.9%	23.3%	-5.4%
2 - Professional publication	1.9%	0.0%	0.0%	0.0%
3 - Brochure	5.2%	7.1%	3.3%	3.8%
4 - Web site	21.2%	7.1%	16.7%	-9.6%
5 - Word of mouth	32.5%	50.0%	53.3%	-3.3%
6- Other	24.5%	17.9%	3.3%	14.6%

34a. To what degree did you find the UCCS website helpful?

N=	206	27	29	-
1 - Not helpful	6.8%	3.7%	3.4%	0.3%
2 - Somewhat helpful	44.7%	55.6%	51.7%	3.9%
3 - Very helpful	48.5%	40.7%	44.8%	-4.1%

**Section D. Demographics**

35. Your gender is:

1 - Male	43.7%	78.6%	73.3%	5.3%
2 - Female	56.3%	21.4%	26.7%	-5.3%

36. Your primary ethnic group is?				
1 - White / Anglo / Caucasian	87.0%	76.9%	70.4%	6.5%
2 - African American	4.3%	3.8%	7.4%	-3.6%
3 - Chicano(a) / Mexican American	1.9%	0.0%	0.0%	0.0%
4 - Latino(a) / Latin American, South and Central American	1.9%	3.8%	0.0%	3.8%
5 - Native American / Alaskan Native / Aleut	0.0%	0.0%	0.0%	0.0%
6 - Asian American / Asian / Pacific Islander	1.4%	3.8%	0.0%	3.8%
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.5%	0.0%	0.0%	0.0%
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.0%	3.8%	11.1%	-7.3%
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.4%	7.7%	3.7%	4.0%
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	0.5%	0.0%	7.4%	-7.4%
37. Your year of birth is:				
	MEAN= RANGE	1964 1943-1980	1965 1944-1980	1967 1949-1976
38. Your marital status is:				
1 - Single, Never Married	17.0%	23.1%	14.3%	8.8%
2 - Married	70.3%	61.5%	82.1%	-20.6%
3 - Separated	0.0%	0.0%	0.0%	0.0%
4 - Divorced	10.4%	15.4%	0.0%	15.4%
5 - Widowed	0.9%	0.0%	0.0%	0.0%
6 - Other	1.4%	0.0%	3.6%	-3.6%
39. How many dependants are in your household?				
	MEAN=	2.01	2.00	2.17
0		1.6%	0.0%	35.7%
1		34.6%	38.5%	21.4%
2		37.8%	30.8%	17.9%
3		17.3%	23.1%	21.4%
4		5.5%	7.7%	0.0%
5-7		3.1%	0.0%	3.6%
40. Your total personal annual salary (before deductions) in the year following your graduation was:				
1 - Less than \$9,999	4.9%	8.0%	7.4%	0.6%
2 - \$10,000 - \$19,999	7.3%	4.0%	0.0%	4.0%
3 - \$20,000 - \$29,999	7.3%	8.0%	3.7%	4.3%
4 - \$30,000 - \$39,999	19.9%	4.0%	3.7%	0.3%
5 - \$40,000 - \$54,999	19.9%	16.0%	11.1%	4.9%
6 - \$55,000 - \$79,999	22.8%	28.0%	51.9%	-23.9%
7 - \$80,000 - \$99,999	10.7%	32.0%	14.8%	17.2%
8 - \$100,000 or more	7.3%	0.0%	7.4%	-7.4%



**Graduate Alumni 2004 Survey Results**  
**Comparison of University Totals to the College of Letters, Arts & Sciences**

	<b>ALL GRAD ALUMNI</b>	<b>2004 LAS GRADS</b>	<b>2003 LAS GRADS</b>	<b>% Difference 2004-2003</b>
	N=216	N=25	N=33	-
<b>1. What year did you start work toward a graduate degree at CU-Colorado Springs?</b>				
2001	11.1%	20.8%	0.0%	20.8%
2000	30.8%	41.7%	9.4%	32.3%
1999	26.4%	12.5%	50.0%	-37.5%
1998	18.8%	12.5%	15.6%	-3.1%
1997	4.8%	0.0%	12.5%	-12.5%
1996	2.9%	4.2%	0.0%	4.2%
1995 and before	3.4%	8.3%	12.5%	-4.2%
<b>2. What was your initial student level?</b>				
1 - Fully Accepted	68.5%	88.0%	63.6%	24.4%
2 - Provisionally Accepted	9.7%	4.0%	21.2%	-17.2%
3 - Unclassified	21.8%	8.0%	15.2%	-7.2%
<b>3. What was your initial student tuition classification?</b>				
1 - Resident	74.4%	72.0%	75.8%	-3.8%
2 - Non-resident	13.5%	28.0%	24.2%	3.8%
3- Online instruction only	12.1%	0.0%	0.0%	0.0%
<b>4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?</b>				
1 - Full-time (5 or more hours a semester)	68.9%	76.0%	84.8%	-8.8%
2 - Part-time (less than 5 hours a semester)	31.1%	24.0%	15.2%	8.8%
<b>5. Please indicate when you received your last graduate degree from CU-Colorado Springs.</b>				
2002		2002	2001	
1 - May	51.9%	52.0%	72.7%	-20.7%
2 - August	10.6%	4.0%	15.2%	-11.2%
3 - December	37.5%	44.0%	12.1%	31.9%
<b>6. Which degree did you receive at the time of the above graduation?</b>				
Master of Arts	39.4%	80.0%	63.6%	16.4%
Master of Science	8.8%	8.0%	9.1%	-1.1%
Master of Basic Science	2.3%	12.0%	24.2%	-12.2%
Master of Public Administration	4.2%	-	3.0%	-
<b>7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?</b>				
Basic Science (MS)	2.3%	16.0%	33.3%	-17.3%
Communication (MA)	1.9%	16.0%	13.3%	2.7%
Counseling and Human Services (MA)	6.0%	0.0%	3.3%	-3.3%
Curriculum and Instruction (MA)	18.1%	4.0%	6.7%	-2.7%
History (MA)	0.0%	0.0%	10.0%	-10.0%
Psychology (MA)	3.2%	28.0%	33.3%	-5.3%
Sociology (MA)	2.8%	24.0%	0.0%	24.0%
Applied Geography (MA)	0.5%	4.0%	0.0%	4.0%
Other	2.8%	8.0%	0.0%	8.0%

8. In which school/college were you enrolled as a graduate student?					
4 - Letters, Arts, & Sciences		11.6%	100.0%	100.0%	0.0%
8a. Did you take any of your courses on-line?					
1 - Yes		32.9%	16.0%	3.0%	13.0%
2 - No (go to Q. 9)		67.1%	84.0%	97.0%	-13.0%
8b. If yes, estimate what percent of your course work was done online	N=	70	4	1	-
	MEAN=	54.7%	8.8%	10.0%	-
	Percent <= 50%	51.4%	100.0%	100.0%	0.0%
	Percent > 50%	48.6%	0.0%	0.0%	0.0%
9. What was your primary purpose in obtaining a graduate degree?					
CIRCLE ONE ANSWER ONLY					
1 - To become better qualified for future employment.		30.4%	36.0%	36.4%	-0.4%
2 - To become better qualified for my present employment.		16.4%	4.0%	9.1%	-5.1%
3 - To qualify for advancement in my field of employment.		16.4%	8.0%	12.1%	-4.1%
4 - To prepare for a better job than my present employment.		7.0%	0.0%	6.1%	-6.1%
5 - To prepare for changing my occupation.		10.3%	4.0%	6.1%	-2.1%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		4.7%	32.0%	24.2%	7.8%
7 - For self-development.		13.1%	12.0%	6.1%	5.9%
8 - Other		1.9%	4.0%	0.0%	4.0%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?					
1 - Yes		12.3%	28.0%	12.1%	15.9%
2 - No (go to Q. 10b)		87.7%	72.0%	87.9%	-15.9%
10a. If yes, what is the program in which you are enrolled and at what university?	N=	26	7	5	-
Program:					
MS		7.7%	14.3%	20.0%	-5.7%
Ph.D.		30.8%	71.4%	20.0%	51.4%
Other		57.7%	14.3%	60.0%	-45.7%
University:					
Other		100.0%	100.0%	20.0%	80.0%
CU-Colorado Springs		0.0%	0.0%	40.0%	-40.0%
CTU (Colorado Technical University)		0.0%	0.0%	20.0%	-20.0%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	185	18	30	-
1 - Yes		26.5%	50.0%	26.7%	23.3%
2 - No		73.5%	50.0%	73.3%	-23.3%

## SECTION B: EMPLOYMENT

11. Upon graduation, what did you do?					
1 - Sought new employment		19.9%	28.0%	54.5%	-26.5%
2 - Continued current employment		68.5%	32.0%	36.4%	-4.4%
3 - Attended further graduate school		3.2%	20.0%	0.0%	20.0%
4 - Took Time Off		5.1%	12.0%	9.1%	2.9%
5 - Other		3.2%	8.0%	0.0%	8.0%
12. What is your current employment status?					
1 - Employed full-time (go to Q. 13)		82.7%	60.0%	81.8%	-21.8%
2 - Employed part-time (go to Q. 13)		10.7%	24.0%	15.2%	8.8%
3 - Unemployed but seeking employment		3.3%	4.0%	0.0%	4.0%
4 - Unemployed and not seeking employment		3.3%	12.0%	3.0%	9.0%
12a. If unemployed, what is your current source of income? (go to Q.21)	N=	23	3	1	-
Spouse		38.5%	33.3%	100.0%	-66.7%
Loans/Grants		7.7%	33.3%	0.0%	33.3%
Stipend		7.7%	33.3%	0.0%	33.3%



13. In which sector of the economy is your primary employment?				
1 - Aerospace Industry	6.4%	4.5%	0.0%	4.5%
2 - Agricultural	0.0%	0.0%	0.0%	0.0%
3 - Contract Construction	0.5%	0.0%	0.0%	0.0%
4 - Education	37.3%	31.8%	37.5%	-5.7%
5 - Finance	5.4%	0.0%	0.0%	0.0%
6 - Government	11.3%	9.1%	9.4%	-0.3%
7 - Homemaker	0.5%	4.5%	3.1%	1.4%
8 - Insurance -- Real Estate	0.0%	0.0%	3.1%	-3.1%
9 - Manufacturing	4.9%	0.0%	0.0%	0.0%
10 - Mining	0.5%	0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health	7.8%	0.0%	6.3%	-6.3%
12 - Professional (Medical or Law)	0.5%	0.0%	3.1%	-3.1%
13 - Public Service	1.0%	0.0%	3.1%	-3.1%
14 - Service	2.9%	4.5%	9.4%	-4.9%
15 - Transportation & Public Utilities	1.0%	4.5%	0.0%	4.5%
16 - Wholesale & Retail Trades	1.0%	0.0%	0.0%	0.0%
17 - Other (specify)	19.1%	40.9%	25.0%	15.9%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes	87.1%	81.8%	84.4%	-2.6%
2 - No	12.9%	18.2%	15.6%	2.6%
14b. Overall, are you satisfied with your current job?				
1 - Yes	76.4%	77.3%	78.1%	-0.8%
2 - Neutral	18.7%	22.7%	12.5%	10.2%
3 - No	4.9%	0.0%	9.4%	-9.4%
15. Did you already have your current job prior to graduation?				
1 - Yes	58.3%	27.3%	37.5%	-10.2%
2 - No	41.7%	72.7%	62.5%	10.2%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?				
MEAN Days	159	124	175	-
< 30 days	5.7%	22.2%	12.5%	9.7%
31- 60 days	37.7%	22.2%	18.8%	3.4%
> 60 days	56.6%	55.6%	68.8%	-13.2%
15b. After graduation, was your employment changed to an area related to your graduate degree?				
1 - Yes	36.3%	52.6%	48.3%	4.3%
2 - No	63.7%	47.4%	51.7%	-4.3%
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate	58.2%	54.5%	65.5%	-11.0%
2 - Relocated within Colorado	3.0%	13.6%	12.5%	1.1%
3 - Relocated to another state	10.0%	27.3%	21.9%	5.4%
4 - Relocated to another country	1.0%	0.0%	0.0%	0.0%
5 - N/A (e.g., already had a job in my field)	27.9%	4.5%	0.0%	4.5%
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience	12.1%	9.1%	21.9%	-12.8%
2 - Had some previous employment experience	41.9%	50.0%	56.3%	-6.3%
3 - Had substantial previous employment experience	46.0%	40.9%	21.9%	19.0%
<b>Please circle the number for each item that most closely matches your opinion:</b>				
18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree	3.9%	4.5%	6.3%	-1.8%
2 - Disagree	3.4%	0.0%	3.1%	-3.1%
3 - Slightly Disagree	2.4%	0.0%	0.0%	0.0%
4 - Slightly Agree	12.7%	13.6%	18.8%	-5.2%
5 - Agree	22.9%	22.7%	37.5%	-14.8%
6 - Strongly Agree	54.6%	59.1%	34.4%	24.7%
MEAN=	5.11	5.27	4.81	46.0%

19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.				
1 - Strongly Disagree	3.5%	0.0%	3.1%	-3.1%
2 - Disagree	3.5%	4.8%	0.0%	4.8%
3 - Slightly Disagree	2.0%	0.0%	6.3%	-6.3%
4 - Slightly Agree	19.0%	4.8%	6.3%	-1.5%
5 - Agree	35.0%	28.6%	37.5%	-8.9%
6 - Strongly Agree	37.0%	61.9%	46.9%	15.0%
MEAN=	4.89	5.43	5.16	27.0%

20. A graduate degree is required to do my job well.				
1 - Strongly Disagree	7.3%	4.5%	9.4%	-4.9%
2 - Disagree	10.2%	4.5%	9.4%	-4.9%
3 - Slightly Disagree	8.8%	9.1%	6.3%	2.8%
4 - Slightly Agree	19.0%	4.5%	9.4%	-4.9%
5 - Agree	22.0%	18.2%	18.8%	-0.6%
6 - Strongly Agree	32.7%	59.1%	46.9%	12.2%
MEAN=	4.36	5.05	4.59	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree	2.4%	0.0%	3.1%	-3.1%
2 - Disagree	1.9%	0.0%	12.5%	-12.5%
3 - Slightly Disagree	3.3%	0.0%	3.1%	-3.1%
4 - Slightly Agree	22.6%	12.5%	6.3%	6.2%
5 - Agree	44.3%	33.3%	40.6%	-7.3%
6 - Strongly Agree	25.5%	54.2%	34.4%	19.8%
MEAN=	4.81	5.42	4.72	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.				
1 - Strongly Disagree	3.3%	0.0%	0.0%	0.0%
2 - Disagree	3.7%	4.0%	3.1%	0.9%
3 - Slightly Disagree	6.1%	8.0%	0.0%	8.0%
4 - Slightly Agree	16.8%	16.0%	25.0%	-9.0%
5 - Agree	49.1%	40.0%	37.5%	2.5%
6 - Strongly Agree	21.0%	32.0%	34.4%	-2.4%
MEAN=	4.68	4.88	5.00	-

23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree	2.3%	0.0%	3.1%	-3.1%
2 - Disagree	0.5%	0.0%	3.1%	-3.1%
3 - Slightly Disagree	3.3%	0.0%	3.1%	-3.1%
4 - Slightly Agree	12.6%	8.3%	18.8%	-10.5%
5 - Agree	41.6%	25.0%	28.1%	-3.1%
6 - Strongly Agree	39.7%	66.7%	43.8%	22.9%
MEAN=	5.10	5.58	4.97	-

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.				
1 - Strongly Disagree	2.8%	4.2%	6.3%	-2.1%
2 - Disagree	1.9%	0.0%	0.0%	0.0%
3 - Slightly Disagree	2.8%	0.0%	3.1%	-3.1%
4 - Slightly Agree	19.9%	4.2%	3.1%	1.1%
5 - Agree	40.3%	25.0%	37.5%	-12.5%
6 - Strongly Agree	32.2%	66.7%	50.0%	16.7%
MEAN=	4.9	5.46	5.16	-

25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.				
1 - Strongly Disagree	1.9%	0.0%	3.1%	-3.1%
2 - Disagree	1.4%	0.0%	3.1%	-3.1%
3 - Slightly Disagree	2.3%	4.0%	6.3%	-2.3%
4 - Slightly Agree	13.5%	4.0%	6.3%	-2.3%
5 - Agree	44.7%	28.0%	34.4%	-6.4%
6 - Strongly Agree	36.3%	64.0%	46.9%	17.1%
MEAN=	5.07	5.52	5.06	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.				
1 - Yes	7.5%	8.0%	12.1%	-4.1%
2 - No (go to Q. 26b)	92.5%	92.0%	87.9%	4.1%
26a. If yes, what degree program do you wish you had chosen?				
Other	N= 16	2	3	-
Business Administration	31.3%	50.0%	66.7%	-16.7%
Public Administration	37.5%	0.0%	33.3%	-33.3%
	6.3%	50.0%	0.0%	50.0%
26b. Do you wish you had attended a different institution?				
1 - Yes	18.4%	12.5%	16.1%	-3.6%
2 - No	81.6%	87.5%	83.9%	3.6%
26c. Could you have attended a different institution?				
1 - Yes	79.6%	86.4%	73.1%	13.3%
2 - No	20.4%	13.6%	26.9%	-13.3%
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes	39.7%	68.0%	48.5%	19.5%
2 - No	60.3%	32.0%	51.5%	-19.5%
28. How would you evaluate the advising you received in your graduate program?				
0 - Never was advised	6.1%	4.0%	3.0%	1.0%
1 - Very Poor	3.7%	0.0%	0.0%	0.0%
2 - Poor	3.7%	0.0%	9.1%	-9.1%
3 - Fair	22.0%	8.0%	6.1%	1.9%
4 - Good	26.2%	36.0%	45.5%	-9.5%
5 - Excellent	29.9%	52.0%	36.4%	15.6%
6 - Never requested or needed advisement	8.4%	0.0%	0.0%	0.0%
(* the mean does not include category 0 or 6 responses)		*MEAN=	4.13	-
29. How would you evaluate the mentoring you received in your graduate program?				
0 - Never had a mentor	38.5%	8.3%	18.2%	-9.9%
1 - Very Poor	2.8%	0.0%	6.1%	-6.1%
2 - Poor	6.1%	0.0%	6.1%	-6.1%
3 - Fair	14.6%	8.3%	9.1%	-0.8%
4 - Good	21.6%	29.2%	30.3%	-1.1%
5 - Excellent	16.4%	54.2%	30.3%	23.9%
(* the mean does not include category 0 responses)		*MEAN=	3.89	-
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?				
1 - Yes	37.0%	73.9%	72.7%	1.2%
2 - No	55.0%	13.0%	24.2%	-11.2%
3 - No, but I wanted a mentor	8.1%	13.0%	3.0%	10.0%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?				
1 - Never	28.6%	34.8%	36.4%	-1.6%
2 - Rarely	30.0%	17.4%	27.3%	-9.9%
3 - Sometimes	32.9%	43.5%	24.2%	19.3%
4 - Often	7.1%	0.0%	9.1%	-9.1%
5 - Always	1.4%	4.3%	3.0%	1.3%
MEAN=	2.23	2.22	2.15	-

32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?

Location	14.2%	15.6%	9.1%	6.5%
Faculty	11.3%	24.4%	16.4%	8.0%
Convenient	19.9%	4.4%	18.2%	-13.8%
Good departmental programs	2.4%	2.2%	9.1%	-6.9%
Cost	8.9%	4.4%	3.6%	0.8%
Curriculum	2.1%	2.2%	1.8%	0.4%
Other	3.1%	6.7%	3.6%	3.1%
Good reputation	3.7%	2.2%	7.3%	-5.1%
Night classes	1.6%	0.0%	1.8%	-1.8%
Quality education	3.1%	2.2%	1.8%	0.4%
Small class size	3.1%	6.7%	9.1%	-2.4%
Had major I wanted	1.6%	0.0%	1.8%	-1.8%
Personable/small student:teacher ratio	3.7%	13.3%	7.3%	6.0%
High academic standards	0.8%	2.2%	1.8%	0.4%
Small school/atmosphere	1.8%	4.4%	5.5%	-1.1%
Availability of Faculty	0.0%	0.0%	1.8%	-1.8%
Good academic advising	0.3%	2.2%	0.0%	2.2%
Good career placement, guidance	1.3%	2.2%	0.0%	2.2%
Good equipment, facilities, resources	2.4%	2.2%	0.0%	2.2%
Well Rounded Education	0.3%	2.2%	0.0%	2.2%

33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?

Parking	11.5%	10.3%	6.9%	3.4%
Other	15.4%	24.1%	41.4%	-17.3%
High fees, costs	6.3%	6.9%	6.9%	0.0%
School lacks a big name	7.7%	3.4%	3.4%	0.0%
Department/program disorganized	4.8%	3.4%	6.9%	-3.5%
Need wider selection of courses	6.7%	10.3%	10.3%	0.0%
No career placement, guidance	0.0%	0.0%	3.4%	-3.4%
No involvement with community	0.0%	0.0%	3.4%	-3.4%
Lack of internships, work experience	0.5%	3.4%	3.4%	0.0%
Inadequate Library Resources	0.0%	0.0%	3.4%	-3.4%
Need more graduate programs	2.9%	10.3%	6.9%	3.4%
Unfriendly, uncaring atmosphere	0.0%	0.0%	3.4%	-3.4%
Classes too small	0.5%	3.4%	0.0%	3.4%
Construction	1.0%	3.4%	0.0%	3.4%
Curriculum	10.6%	6.9%	0.0%	6.9%
Growing to fast, overcrowded	1.0%	3.4%	0.0%	3.4%
Faculty	8.7%	3.4%	0.0%	3.4%
Little campus life / social life	1.0%	3.4%	0.0%	3.4%
Lack of financial aid	1.0%	3.4%	0.0%	3.4%

34. Where did you first hear about your graduate program at UCCS?

1 - I was a UCCS student at the time	14.6%	41.7%	33.3%	8.4%
2 - Professional publication	1.9%	4.2%	9.1%	-4.9%
3 - Brochure	5.2%	4.2%	12.1%	-7.9%
4 - Web site	21.2%	8.3%	3.0%	5.3%
5 - Word of mouth	32.5%	12.5%	30.3%	-17.8%
6- Other	24.5%	29.2%	12.1%	17.1%

34a. To what degree did you find the UCCS website helpful?

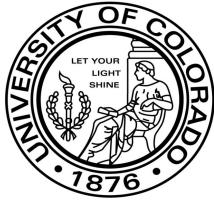
N=	206	23	33	-
1 - Not helpful	6.8%	8.7%	18.2%	-9.5%
2 - Somewhat helpful	44.7%	47.8%	45.4%	2.4%
3 - Very helpful	48.5%	43.5%	36.4%	7.1%

**Section D. Demographics**

35. Your gender is:

1 - Male	43.7%	33.3%	36.4%	-3.1%
2 - Female	56.3%	67.3%	63.6%	3.7%

36. Your primary ethnic group is?					
1 - White / Anglo / Caucasian	87.0%	87.0%	82.0%	5.0%	
2 - African American	4.3%	4.3%	3.0%	1.3%	
3 - Chicano(a) / Mexican American	1.9%	0.0%	3.0%	-3.0%	
4 - Latino(a) / Latin American, South and Central American	1.9%	4.3%	3.0%	1.3%	
5 - Native American / Alaskan Native / Aleut	0.0%	0.0%	3.0%	-3.0%	
6 - Asian American / Asian / Pacific Islander	1.4%	0.0%	0.0%	0.0%	
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.5%	4.3%	3.0%	1.3%	
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.0%	0.0%	0.0%	0.0%	
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.4%	0.0%	3.0%	-3.0%	
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	0.5%	0.0%	0.0%	0.0%	
37. Your year of birth is:					
	MEAN=	1964	1966	1965	-
	RANGE	1943-1980	1948-1977	1937-1978	-
38. Your marital status is:					
1 - Single, Never Married	17.0%	29.7%	33.3%	-3.6%	
2 - Married	70.3%	62.5%	57.6%	4.9%	
3 - Separated	0.0%	0.0%	0.0%	0.0%	
4 - Divorced	10.4%	8.3%	3.0%	5.3%	
5 - Widowed	0.9%	0.0%	6.1%	-6.1%	
6 - Other	1.4%	0.0%	0.0%	0.0%	
39. How many dependants are in your household?					
	MEAN=	2.01	2.33	1.71	-
0		1.6%	0.0%	43.3%	-43.3%
1		34.6%	44.4%	36.7%	7.7%
2		37.8%	11.1%	13.3%	-2.2%
3		17.3%	33.3%	3.3%	30.0%
4		5.5%	0.0%	0.0%	0.0%
5-7		3.1%	11.1%	3.3%	7.8%
40. Your total personal annual salary (before deductions) in the year following your graduation was:					
1 - Less than \$9,999	4.9%	20.8%	6.3%	14.5%	
2 - \$10,000 - \$19,999	7.3%	20.8%	0.0%	20.8%	
3 - \$20,000 - \$29,999	7.3%	8.3%	21.9%	-13.6%	
4 - \$30,000 - \$39,999	19.9%	12.5%	28.1%	-15.6%	
5 - \$40,000 - \$54,999	19.9%	16.7%	25.0%	-8.3%	
6 - \$55,000 - \$79,999	22.8%	8.3%	9.4%	-1.1%	
7 - \$80,000 - \$99,999	10.7%	4.2%	3.1%	1.1%	
8 - \$100,000 or more	7.3%	8.3%	6.3%	2.0%	



**Graduate Alumni 2004 Survey Results**  
**Comparison of University Totals to the College of Nursing**

	ALL GRAD ALUMNI N=216	2004 NUR GRADS N=12	2003 NUR GRADS N=13	% Difference 2004-2003 -
1. What year did you start work toward a graduate degree at CU-Colorado Springs?				
2001	11.1%	0.0%	7.7%	-7.7%
2000	30.8%	45.5%	0.0%	45.5%
1999	26.4%	18.2%	15.4%	2.8%
1998	18.8%	27.3%	23.1%	4.2%
1997	4.8%	0.0%	46.2%	-46.2%
1996	2.9%	9.1%	7.7%	1.4%
1995 and before	3.4%	0.0%	0.0%	0.0%
2. What was your initial student level?				
1 - Fully Accepted	68.5%	83.3%	61.5%	21.8%
2 - Provisionally Accepted	9.7%	8.3%	23.1%	-14.8%
3 - Unclassified	21.8%	8.3%	15.4%	-7.1%
3. What was your initial student tuition classification?				
1 - Resident	74.4%	75.0%	84.6%	-9.6%
2 - Non-resident	13.5%	25.0%	15.4%	9.6%
3- Online instruction only	12.1%	0.0%	0.0%	0.0%
4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?				
1 - Full-time (5 or more hours a semester)	68.9%	91.7%	76.9%	14.8%
2 - Part-time (less than 5 hours a semester)	31.1%	8.3%	23.1%	-14.8%
5. Please indicate when you received your last graduate degree from CU-Colorado Springs.				
1 - May	51.9%	58.3%	66.7%	-8.4%
2 - August	10.6%	0.0%	0.0%	0.0%
3 - December	37.5%	41.7%	33.3%	8.4%
6. Which degree did you receive at the time of the above graduation?				
4 - Master of Science Nursing	5.6%	100.0%	100.0%	0.0%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?				
Nurse Practitioner (MSN)	5.6%	100.0%	100.0%	0.0%
8. In which school/college were you enrolled as a graduate student?				
5 - Nursing	5.6%	100.0%	100.0%	0.0%
8a. Did you take any of your courses on-line?				
1 - Yes	32.9%	75.0%	38.5%	36.5%
2 - No (go to Q. 9)	67.1%	25.0%	61.5%	-36.5%
8b. If yes, estimate what percent of your course work was done online	N= 70	9	4	-
	MEAN= 54.7%	46.2%	4.3%	-
	Percent <= 50%	51.4%	66.7%	-33.3%
	Percent > 50%	48.6%	33.3%	33.3%
9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.	30.4%	16.7%	46.2%	-29.5%

2 - To become better qualified for my present employment.	16.4%	0.0%	0.0%	0.0%
3 - To qualify for advancement in my field of employment.	16.4%	50.0%	38.5%	11.5%
4 - To prepare for a better job than my present employment.	7.0%	8.3%	7.7%	0.6%
5 - To prepare for changing my occupation.	10.3%	0.0%	7.7%	-7.7%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	4.7%	0.0%	0.0%	0.0%
7 - For self-development.	13.1%	25.0%	0.0%	25.0%
8 - Other	1.9%	0.0%	0.0%	0.0%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes	12.3%	0.0%	7.7%	-7.7%
2 - No (go to Q. 10b)	87.7%	100.0%	92.3%	7.7%
10a. If yes, what is the program in which you are enrolled and at what university? N= 26 0 1 -				
Program:				
Other	57.7%	0.0%	100.0%	-100.0%
University:				
Other	100.0%	0.0%	100.0%	-100.0%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year? N=				
1 - Yes	185	11	12	-
2 - No	26.5%	27.3%	25.0%	2.3%
	73.5%	72.7%	75.0%	-2.3%
<b>SECTION B: EMPLOYMENT</b>				
11. Upon graduation, what did you do?				
1 - Sought new employment	19.9%	58.3%	69.2%	-10.9%
2 - Continued current employment	68.5%	33.3%	30.8%	2.5%
3 - Attended further graduate school	3.2%	0.0%	0.0%	0.0%
4 - Took Time Off	5.1%	0.0%	0.0%	0.0%
5 - Other	3.2%	8.3%	0.0%	8.3%
12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)	82.7%	66.7%	92.3%	-25.6%
2 - Employed part-time (go to Q. 13)	10.7%	25.0%	7.7%	17.3%
3 - Unemployed but seeking employment	3.3%	8.3%	0.0%	8.3%
4 - Unemployed and not seeking employment	3.3%	0.0%	0.0%	0.0%
12a. If unemployed, what is your current source of income? (go to Q.21) N=				
Savings	23	1	0	-
	15.4%	100.00%		
13. In which sector of the economy is your primary employment?				
11 - Medical/Nursing/Allied Health	7.8%	100.0%	100.0%	0.0%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes	87.1%	100.0%	91.7%	8.3%
2 - No	12.9%	0.0%	8.3%	-8.3%
14b. Overall, are you satisfied with your current job?				
1 - Yes	76.4%	90.9%	69.2%	21.7%
2 - Neutral	18.7%	9.1%	23.1%	-14.0%
3 - No	4.9%	0.0%	7.7%	-7.7%
15. Did you already have your current job prior to graduation?				
1 - Yes	58.3%	45.5%	38.5%	7.0%
2 - No	41.7%	54.5%	61.5%	-7.0%
15a. How long did it take for you to find your first job related to your graduate degree after graduation? MEAN Days=				
< 30 days	159	96	117	-
31- 60 days	5.7%	40.0%	28.6%	11.4%
> 60 days	37.7%	20.0%	0.0%	20.0%
	56.6%	40.0%	71.4%	-31.4%
15b. After graduation, was your employment changed to an area related to your graduate degree?				
1 - Yes	36.3%	81.8%	46.2%	35.6%
2 - No	63.7%	18.2%	53.8%	-35.6%

16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate	58.2%	63.6%	53.8%	9.8%
2 - Relocated within Colorado	3.0%	9.1%	0.0%	9.1%
3 - Relocated to another state	10.0%	18.2%	23.1%	-4.9%
4 - Relocated to another country	1.0%	0.0%	7.7%	-7.7%
5 - N/A (e.g., already had a job in my field)	27.9%	9.1%	15.4%	-6.3%
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience	12.1%	18.2%	23.1%	-4.9%
2 - Had some previous employment experience	41.9%	27.3%	30.8%	-3.5%
3 - Had substantial previous employment experience	46.0%	54.5%	46.2%	8.3%

**Please circle the number for each item that most closely matches your opinion:**

18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree	3.9%	0.0%	7.7%	-7.7%
2 - Disagree	3.4%	0.0%	0.0%	0.0%
3 - Slightly Disagree	2.4%	0.0%	0.0%	0.0%
4 - Slightly Agree	12.7%	9.1%	15.4%	-6.3%
5 - Agree	22.9%	9.1%	23.1%	-14.0%
6 - Strongly Agree	54.6%	81.8%	53.8%	28.0%
MEAN=	5.11	5.73	5.08	-

19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.				
1 - Strongly Disagree	3.5%	0.0%	0.0%	0.0%
2 - Disagree	3.5%	0.0%	0.0%	0.0%
3 - Slightly Disagree	2.0%	0.0%	0.0%	0.0%
4 - Slightly Agree	19.0%	0.0%	23.1%	-23.1%
5 - Agree	35.0%	18.2%	23.1%	-4.9%
6 - Strongly Agree	37.0%	81.8%	53.8%	28.0%
MEAN=	4.89	5.82	5.31	-

20. A graduate degree is required to do my job well.				
1 - Strongly Disagree	7.3%	0.0%	7.7%	-7.7%
2 - Disagree	10.2%	9.1%	0.0%	9.1%
3 - Slightly Disagree	8.8%	0.0%	0.0%	0.0%
4 - Slightly Agree	19.0%	0.0%	15.4%	-15.4%
5 - Agree	22.0%	18.2%	23.1%	-4.9%
6 - Strongly Agree	32.7%	72.7%	53.8%	18.9%
MEAN=	4.36	5.45	5.08	-

### Section C: Rating My Education at CU-Colorado Springs

**Please circle the number for each item that most closely matches your opinion:**

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree	2.4%	16.7%	7.7%	9.0%
2 - Disagree	1.9%	0.0%	0.0%	0.0%
3 - Slightly Disagree	3.3%	0.0%	0.0%	0.0%
4 - Slightly Agree	22.6%	25.0%	15.4%	9.6%
5 - Agree	44.3%	41.7%	61.5%	-19.8%
6 - Strongly Agree	25.5%	16.7%	15.4%	1.3%
MEAN=	4.81	4.25	4.69	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.				
1 - Strongly Disagree	3.3%	25.0%	0.0%	25.0%
2 - Disagree	3.7%	0.0%	7.7%	-7.7%
3 - Slightly Disagree	6.1%	8.3%	0.0%	8.3%
4 - Slightly Agree	16.8%	8.3%	38.5%	-30.2%
5 - Agree	49.1%	50.0%	38.5%	11.5%
6 - Strongly Agree	21.0%	8.3%	15.4%	-7.1%
MEAN=	4.68	3.83	4.54	-

23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree	2.3%	16.7%	0.0%	16.7%
2 - Disagree	0.5%	0.0%	15.4%	-15.4%



3 - Slightly Disagree		3.3%	0.0%	7.7%	-7.7%
4 - Slightly Agree		12.6%	8.3%	15.4%	-7.1%
5 - Agree		41.6%	50.0%	46.2%	3.8%
6 - Strongly Agree		39.7%	25.0%	15.4%	9.6%
	MEAN=	5.10	4.50	4.38	-
24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.					
1 - Strongly Disagree		2.8%	8.3%	0.0%	8.3%
2 - Disagree		1.9%	0.0%	23.1%	-23.1%
3 - Slightly Disagree		2.8%	0.0%	0.0%	0.0%
4 - Slightly Agree		19.9%	25.0%	30.8%	-5.8%
5 - Agree		40.3%	41.7%	30.8%	10.9%
6 - Strongly Agree		32.2%	25.0%	15.4%	9.6%
	MEAN=	4.90	4.67	4.15	-
25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.					
1 - Strongly Disagree		1.9%	16.7%	0.0%	16.7%
2 - Disagree		1.4%	0.0%	15.4%	-15.4%
3 - Slightly Disagree		2.3%	0.0%	7.7%	-7.7%
4 - Slightly Agree		13.5%	16.7%	15.4%	1.3%
5 - Agree		44.7%	33.3%	46.2%	-12.9%
6 - Strongly Agree		36.3%	33.3%	15.4%	17.9%
	MEAN=	5.07	4.50	4.38	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.					
1 - Yes		7.5%	0.0%	7.7%	-7.7%
2 - No (go to Q. 26b)		92.5%	100.0%	92.3%	7.7%
26a. If yes, what degree program do you wish you had chosen?					
Other	N=	16	0	1	-
		31.3%	0.0%	100.0%	-100.0%
26b. Do you wish you had attended a different institution?					
1 - Yes		18.4%	50.0%	36.4%	13.6%
2 - No		81.6%	50.0%	63.6%	-13.6%
26c. Could you have attended a different institution?					
1 - Yes		79.6%	72.7%	91.7%	-19.0%
2 - No		20.4%	27.3%	8.3%	19.0%
27. I sought formal graduate advisement on a regular basis (at least once a semester).					
1 - Yes		39.7%	75.0%	76.9%	-1.9%
2 - No		60.3%	25.0%	23.1%	1.9%
28. How would you evaluate the advising you received in your graduate program?					
0 - Never was advised		6.1%	0.0%	15.4%	-15.4%
1 - Very Poor		3.7%	8.3%	0.0%	8.3%
2 - Poor		3.7%	8.3%	0.0%	8.3%
3 - Fair		22.0%	33.3%	23.1%	10.2%
4 - Good		26.2%	25.0%	46.2%	-21.2%
5 - Excellent		29.9%	25.0%	15.4%	9.6%
6 - Never requested or needed advisement		8.4%	0.0%	0.0%	0.0%
(* the mean does not include category 0 or 6 responses)	*MEAN=			3.91	-
29. How would you evaluate the mentoring you received in your graduate program?					
0 - Never had a mentor		38.5%	8.3%	23.1%	-14.8%
1 - Very Poor		2.8%	8.3%	0.0%	8.3%
2 - Poor		6.1%	16.7%	15.4%	1.3%
3 - Fair		14.6%	25.0%	30.8%	-5.8%
4 - Good		21.6%	8.3%	23.1%	-14.8%
5 - Excellent		16.4%	33.3%	7.7%	25.6%
(* the mean does not include category 0 responses)	*MEAN=			3.30	-
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?					
1 - Yes		37.0%	50.0%	46.2%	3.8%
2 - No		55.0%	50.0%	46.2%	3.8%

3 - No, but I wanted a mentor	8.1%	0.0%	7.7%	-7.7%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?				
1 - Never	28.6%	41.7%	46.2%	-4.5%
2 - Rarely	30.0%	33.3%	46.2%	-12.9%
3 - Sometimes	32.9%	8.3%	7.7%	0.6%
4 - Often	7.1%	16.7%	0.0%	16.7%
5 - Always	1.4%	0.0%	0.0%	0.0%
MEAN=	2.23	2.00	1.62	-
32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?				
Location	14.2%	15.4%	22.7%	-7.3%
Faculty	11.3%	15.4%	9.1%	6.3%
Convenient	19.9%	38.5%	22.7%	15.8%
Class hours/schedule	6.6%	7.7%	4.5%	3.2%
Good departmental programs	2.4%	0.0%	9.1%	-9.1%
Other	3.1%	0.0%	9.1%	-9.1%
Good reputation	3.7%	0.0%	4.5%	-4.5%
Night classes	1.6%	0.0%	4.5%	-4.5%
Small class size	3.1%	0.0%	13.6%	-13.6%
Good equipment, facilities, resources	2.4%	7.7%	0.0%	7.7%
Cost	8.9%	7.7%	0.0%	7.7%
Good career placement, guidance	1.3%	7.7%	0.0%	7.7%
33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?				
Parking	11.5%	0.0%	9.1%	-9.1%
Other	15.4%	0.0%	36.4%	-36.4%
Faculty	8.7%	7.1%	9.1%	-2.0%
High fees, costs	6.3%	14.3%	9.1%	5.2%
Department/program disorganized	4.8%	7.1%	9.1%	-2.0%
Need wider selection of courses	6.7%	0.0%	9.1%	-9.1%
Poor academic advising	0.5%	0.0%	9.1%	-9.1%
School is too small	1.0%	0.0%	9.1%	-9.1%
Curriculum	10.6%	28.6%	0.0%	28.6%
Inadequate Library Resources	1.9%	7.1%	0.0%	7.1%
Location	4.3%	28.6%	0.0%	28.6%
Unfriendly, uncaring atmosphere	0.5%	7.1%	0.0%	7.1%
34. Where did you first hear about your graduate program at UCCS?				
1 - I was a UCCS student at the time	14.6%	0.0%	7.7%	-7.7%
2 - Professional publication	1.9%	8.3%	0.0%	8.3%
3 - Brochure	5.2%	8.3%	15.4%	-7.1%
4 - Web site	21.2%	8.3%	15.4%	-7.1%
5 - Word of mouth	32.5%	58.3%	46.2%	12.1%
6- Other	24.5%	16.7%	15.4%	1.3%
34a. To what degree did you find the UCCS website helpful?				
	N=	206	11	13
1 - Not helpful		6.8%	9.1%	23.1%
2 - Somewhat helpful		44.7%	63.6%	61.5%
3 - Very helpful		48.5%	27.3%	15.4%
<b>Section D. Demographics</b>				
35. Your gender is:				
1 - Male	43.7%	8.3%	0.0%	8.3%
2 - Female	56.3%	91.7%	100.0%	-8.3%
36. Your primary ethnic group is?				
1 - White / Anglo / Caucasian	87.0%	100.0%	92.3%	7.7%
2 - African American	4.3%	0.0%	0.0%	0.0%
3 - Chicano(a) / Mexican American	1.9%	0.0%	7.7%	-7.7%
4 - Latino(a) / Latin American, South and Central American	1.9%	0.0%	0.0%	0.0%
5 - Native American / Alaskan Native / Aleut	0.0%	0.0%	0.0%	0.0%
6 - Asian American / Asian / Pacific Islander	1.4%	0.0%	0.0%	0.0%

7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)	0.5%	0.0%	0.0%	0.0%	
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)	1.0%	0.0%	0.0%	0.0%	
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)	1.4%	0.0%	0.0%	0.0%	
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)	0.5%	0.0%	0.0%	0.0%	
37. Your year of birth is:	MEAN=	1964	1961	1957	-
	RANGE	1943-1980	1952-1974	1948-1970	-
38. Your marital status is:					
1 - Single, Never Married		17.0%	25.0%	7.7%	17.3%
2 - Married		70.3%	41.7%	76.9%	-35.2%
3 - Separated		0.0%	0.0%	0.0%	0.0%
4 - Divorced		10.4%	25.0%	15.4%	9.6%
5 - Widowed		0.9%	8.3%	0.0%	8.3%
6 - Other		1.4%	0.0%	0.0%	0.0%
39. How many dependants are in your household?	MEAN=	2.01	2.00	2.14	-
0		1.6%	0.0%	46.2%	-46.2%
1		34.6%	37.5%	15.4%	22.1%
2		37.8%	37.5%	23.1%	14.4%
3		17.3%	12.5%	7.7%	4.8%
4		5.5%	12.5%	7.7%	4.8%
5-7		3.1%	0.0%	0.0%	0.0%
40. Your total personal annual salary (before deductions) in the year following your graduation was:					
1 - Less than \$9,999		4.9%	0.0%	0.0%	0.0%
2 - \$10,000 - \$19,999		7.3%	0.0%	0.0%	0.0%
3 - \$20,000 - \$29,999		7.3%	0.0%	0.0%	0.0%
4 - \$30,000 - \$39,999		19.9%	0.0%	15.4%	-15.4%
5 - \$40,000 - \$54,999		19.9%	33.3%	38.5%	-5.2%
6 - \$55,000 - \$79,999		22.8%	58.3%	38.5%	19.8%
7 - \$80,000 - \$99,999		10.7%	8.3%	0.0%	8.3%
8 - \$100,000 or more		7.3%	0.0%	7.7%	-7.7%



**Graduate Alumni 2004 Survey Results**  
**Comparison of University Totals to the Graduate School of Public Affairs**

	<b>All GRAD ALUMNI</b>	<b>2004 GSPA GRADS</b>	<b>2003 GSPA GRADS</b>	<b>% Difference 2004-2003</b>
	N=216	N=9	N=19	-
1. What year did you start work toward a graduate degree at CU-Colorado Springs?				
2001	11.1%	11.1%	5.3%	5.8%
2000	30.8%	33.3%	5.3%	28.0%
1999	26.4%	33.3%	36.8%	-3.5%
1998	18.8%	11.1%	26.3%	-15.2%
1997	4.8%	0.0%	10.5%	-10.5%
1996	2.9%	0.0%	0.0%	0.0%
1995 and before	3.4%	11.1%	15.8%	-4.7%
2. What was your initial student level?				
1 - Fully Accepted	68.5%	44.4%	52.6%	-8.2%
2 - Provisionally Accepted	9.7%	11.1%	15.8%	-4.7%
3 - Unclassified	21.8%	44.4%	31.6%	12.8%
3. What was your initial student tuition classification?				
1 - Resident	74.4%	88.9%	94.7%	-5.8%
2 - Non-resident	13.5%	11.1%	5.3%	5.8%
3- Online instruction only	12.1%	0.0%	0.0%	0.0%
4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?				
1 - Full-time (5 or more hours a semester)	68.9%	55.6%	84.2%	-28.6%
2 - Part-time (less than 5 hours a semester)	31.1%	44.4%	15.8%	28.6%
5. Please indicate when you received your last graduate degree from CU-Colorado Springs.	2002	2002	2001	-
1 - May	51.9%	55.6%	55.6%	0.0%
2 - August	10.6%	0.0%	0.0%	0.0%
3 - December	37.5%	44.4%	44.4%	0.0%
6. Which degree did you receive at the time of the above graduation?				
6 - Master of Public Administration	4.2%	100.0%	100.0%	0.0%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?				
Public Administration (MPA)	4.2%	100.0%	100.0%	0.0%
8. In which school/college were you enrolled as a graduate student?				
6 - Public Affairs	4.2%	100.0%	100.0%	0.0%

8a. Did you take any of your courses on-line?				
1 - Yes		32.9%	66.7%	36.8%
2 - No (go to Q. 9)		67.1%	33.3%	63.2%
8b. If yes, estimate what percent of your course work was done online	N=	70	6	5
	MEAN=	54.7%	16.3%	11.2%
	Percent <= 50%	51.4%	100.0%	100.0%
	Percent > 50%	48.6%	0.0%	0.0%

9. What was your primary purpose in obtaining a graduate degree?				
CIRCLE ONE ANSWER ONLY				
1 - To become better qualified for future employment.		30.4%	22.2%	15.8%
2 - To become better qualified for my present employment.		16.4%	0.0%	10.5%
3 - To qualify for advancement in my field of employment.		16.4%	33.3%	26.3%
4 - To prepare for a better job than my present employment.		7.0%	11.1%	15.8%
5 - To prepare for changing my occupation.		10.3%	0.0%	5.3%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		4.7%	0.0%	10.5%
7 - For self-development.		13.1%	33.3%	15.8%
8 - Other		1.9%	0.0%	0.0%

10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?				
1 - Yes		12.3%	0.0%	21.1%
2 - No (go to Q. 10b)		87.7%	100.0%	78.9%

10a. If yes, what is the program in which you are enrolled and at what university?	N=	26	0	4
Program:				
Ph.D.		30.8%	0.0%	75.0%
Other		57.7%	0.0%	25.0%
University:				
Other		100.0%	0.0%	75.0%
CTU (Colorado Technical University)		0.0%	0.0%	25.0%

10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	185	7	15
1 - Yes		26.5%	28.6%	13.3%
2 - No		73.5%	71.4%	86.7%

**SECTION B: EMPLOYMENT**

11. Upon graduation, what did you do?				
1 - Sought new employment		19.9%	0.0%	10.5%
2 - Continued current employment		68.5%	88.9%	73.7%
3 - Attended further graduate school		3.2%	0.0%	10.5%
4 - Took Time Off		5.1%	11.1%	0.0%
5 - Other		3.2%	0.0%	5.3%

12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)		82.7%	88.9%	89.5%
2 - Employed part-time (go to Q. 13)		10.7%	0.0%	0.0%
3 - Unemployed but seeking employment		3.3%	11.1%	5.3%
4 - Unemployed and not seeking employment		3.3%	0.0%	5.3%

12a. If unemployed, what is your current source of income? (go to Q.21)	N=	23	1	2
Other		23.1%	0.0%	100.0%
Spouse		38.5%	100.0%	0.0%

13. In which sector of the economy is your primary employment?				
1 - Aerospace Industry	6.4%	0.0%	0.0%	0.0%
2 - Agricultural	0.0%	0.0%	0.0%	0.0%
3 - Contract Construction	0.5%	0.0%	0.0%	0.0%
4 - Education	37.3%	12.5%	11.1%	1.4%
5 - Finance	5.4%	0.0%	0.0%	0.0%
6 - Government	11.3%	37.5%	27.8%	9.7%
7 - Homemaker	0.5%	0.0%	0.0%	0.0%
8 - Insurance -- Real Estate	0.0%	0.0%	5.6%	-5.6%
9 - Manufacturing	4.9%	0.0%	0.0%	0.0%
10 - Mining	0.5%	0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health	7.8%	0.0%	0.0%	0.0%
12 - Professional (Medical or Law)	0.5%	0.0%	0.0%	0.0%
13 - Public Service	1.0%	12.5%	27.8%	-15.3%
14 - Service	2.9%	37.5%	0.0%	37.5%
15 - Transportation & Public Utilities	1.0%	0.0%	0.0%	0.0%
16 - Wholesale & Retail Trades	1.0%	0.0%	0.0%	0.0%
17 - Other (specify)	19.1%	0.0%	27.8%	-27.8%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes	87.1%	87.5%	88.2%	-0.7%
2 - No	12.9%	12.5%	11.8%	0.7%
14b. Overall, are you satisfied with your current job?				
1 - Yes	76.4%	75.0%	82.4%	-7.4%
2- Neutral	18.7%	25.0%	17.6%	7.4%
3 - No	4.9%	0.0%	0.0%	0.0%
15. Did you already have your current job prior to graduation?				
1 - Yes	58.3%	87.5%	94.1%	-6.6%
2 - No	41.7%	12.5%	5.9%	6.6%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?				
MEAN Days=	159	0	212	-
< 30 days	5.7%	0.0%	33.3%	-33.3%
31- 60 days	37.7%	0.0%	0.0%	0.0%
> 60 days	56.6%	0.0%	66.7%	-66.7%
15b. After graduation, was your employment changed to an area related to your graduate degree?				
1 - Yes	36.3%	16.7%	7.7%	9.0%
2 - No	63.7%	83.3%	92.3%	-9.0%
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate	58.2%	25.0%	41.2%	-16.2%
2 - Relocated within Colorado	3.0%	0.0%	11.8%	-11.8%
3 - Relocated to another state	10.0%	0.0%	0.0%	0.0%
4 - Relocated to another country	1.0%	0.0%	0.0%	0.0%
5 - N/A (e.g., already had a job in my field)	27.9%	75.0%	47.1%	27.9%
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience	12.1%	0.0%	17.6%	-17.6%
2 - Had some previous employment experience	41.9%	62.5%	17.6%	44.9%
3 - Had substantial previous employment experience	46.0%	37.5%	64.7%	-27.2%

Please circle the number for each item that most closely matches your opinion:

18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree	3.9%	0.0%	5.9%	-5.9%
2 - Disagree	3.4%	0.0%	5.9%	-5.9%
3 - Slightly Disagree	2.4%	12.5%	0.0%	12.5%
4 - Slightly Agree	12.7%	37.5%	23.5%	14.0%
5 - Agree	22.9%	25.0%	29.4%	-4.4%
6 - Strongly Agree	54.6%	25.0%	35.3%	-10.3%
MEAN=	5.11	4.63	4.71	-

19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.				
1 - Strongly Disagree	3.5%	0.0%	0.0%	0.0%
2 - Disagree	3.5%	0.0%	6.3%	-6.3%
3 - Slightly Disagree	2.0%	0.0%	6.3%	-6.3%
4 - Slightly Agree	19.0%	42.9%	25.0%	17.9%
5 - Agree	35.0%	57.1%	18.8%	38.4%
6 - Strongly Agree	37.0%	0.0%	43.8%	-43.8%
MEAN=	4.89	4.57	4.88	-

20. A graduate degree is required to do my job well.				
1 - Strongly Disagree	7.3%	0.0%	11.8%	-11.8%
2 - Disagree	10.2%	12.5%	17.6%	-5.1%
3 - Slightly Disagree	8.8%	25.0%	0.0%	25.0%
4 - Slightly Agree	19.0%	37.5%	29.4%	8.1%
5 - Agree	22.0%	12.5%	35.3%	-22.8%
6 - Strongly Agree	32.7%	12.5%	5.9%	6.6%
MEAN=	4.36	3.88	3.76	-

### Section C: Rating My Education at CU-Colorado Springs

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree	2.4%	0.0%	0.0%	0.0%
2 - Disagree	1.9%	0.0%	10.5%	-10.5%
3 - Slightly Disagree	3.3%	0.0%	10.5%	-10.5%
4 - Slightly Agree	22.6%	33.3%	15.8%	17.5%
5 - Agree	44.3%	55.6%	31.6%	24.0%
6 - Strongly Agree	25.5%	11.1%	31.6%	-20.5%
MEAN=	4.81	4.78	4.63	-

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.				
1 - Strongly Disagree	3.3%	0.0%	0.0%	0.0%
2 - Disagree	3.7%	0.0%	5.3%	-5.3%
3 - Slightly Disagree	6.1%	0.0%	5.3%	-5.3%
4 - Slightly Agree	16.8%	22.2%	15.8%	6.4%
5 - Agree	49.1%	66.7%	36.8%	29.9%
6 - Strongly Agree	21.0%	11.1%	36.8%	-25.7%
MEAN=	4.68	4.89	4.95	-

23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree	2.3%	0.0%	0.0%	0.0%
2 - Disagree	0.5%	0.0%	0.0%	0.0%
3 - Slightly Disagree	3.3%	0.0%	0.0%	0.0%
4 - Slightly Agree	12.6%	33.3%	5.3%	28.0%
5 - Agree	41.6%	44.4%	47.4%	-3.0%
6 - Strongly Agree	39.7%	22.2%	47.4%	-25.2%
MEAN=	5.10	4.89	5.42	-

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.				
1 - Strongly Disagree	2.8%	0.0%	0.0%	0.0%
2 - Disagree	1.9%	0.0%	10.5%	-10.5%
3 - Slightly Disagree	2.8%	0.0%	0.0%	0.0%
4 - Slightly Agree	19.9%	25.0%	15.8%	9.2%
5 - Agree	40.3%	37.5%	31.6%	5.9%
6 - Strongly Agree	32.2%	37.5%	42.1%	-4.6%
MEAN=	4.90	5.13	4.95	-

25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.				
1 - Strongly Disagree	1.9%	0.0%	0.0%	0.0%
2 - Disagree	1.4%	0.0%	0.0%	0.0%
3 - Slightly Disagree	2.3%	0.0%	5.3%	-5.3%
4 - Slightly Agree	13.5%	11.0%	0.0%	11.0%
5 - Agree	44.7%	66.7%	52.6%	14.1%
6 - Strongly Agree	36.3%	22.2%	42.1%	-19.9%
MEAN=	5.07	5.11	5.32	-
26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.				
1 - Yes	7.5%	11.1%	5.3%	5.8%
2 - No (go to Q. 26b)	92.5%	88.9%	94.7%	-5.8%
26a. If yes, what degree program do you wish you had chosen?				
Business Administration	N= 16	1	1	
	37.5%	100.0%	100.0%	0.0%
26b. Do you wish you had attended a different institution?				
1 - Yes	18.4%	25.0%	10.5%	14.5%
2 - No	81.6%	75.0%	89.5%	-14.5%
26c. Could you have attended a different institution?				
1 - Yes	79.6%	87.5%	81.3%	6.2%
2 - No	20.4%	12.5%	18.8%	-6.3%
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes	39.7%	25.0%	21.1%	3.9%
2 - No	60.3%	75.0%	78.9%	-3.9%
28. How would you evaluate the advising you received in your graduate program?				
0 - Never was advised	6.1%	22.2%	5.3%	16.9%
1 - Very Poor	3.7%	0.0%	0.0%	0.0%
2 - Poor	3.7%	11.1%	0.0%	11.1%
3 - Fair	22.0%	33.3%	31.6%	1.7%
4 - Good	26.2%	0.0%	31.6%	-31.6%
5 - Excellent	29.9%	11.1%	26.3%	-15.2%
6 - Never requested or needed advisement	8.4%	22.2%	5.3%	16.9%
(* the mean does not include category 0 or 6 responses)	*MEAN=	3.94		-
29. How would you evaluate the mentoring you received in your graduate program?				
0 - Never had a mentor	38.5%	44.4%	36.8%	7.6%
1 - Very Poor	2.8%	0.0%	0.0%	0.0%
2 - Poor	6.1%	11.1%	0.0%	11.1%
3 - Fair	14.6%	11.1%	26.3%	-15.2%
4 - Good	21.6%	22.2%	10.5%	11.7%
5 - Excellent	16.4%	11.1%	26.3%	-15.2%
(* the mean does not include category 0 responses)	*MEAN=	4.00		-
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?				
1 - Yes	37.0%	33.3%	36.8%	-3.5%
2 - No	55.0%	55.6%	57.9%	-2.3%
3 - No, but I wanted a mentor	8.1%	11.1%	5.3%	5.8%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?				
1 - Never	28.6%	22.2%	15.8%	6.4%
2 - Rarely	30.0%	44.4%	52.6%	-8.2%
3 - Sometimes	32.9%	33.3%	31.6%	1.7%
4 - Often	7.1%	0.0%	0.0%	0.0%
5 - Always	1.4%	0.0%	0.0%	0.0%
MEAN=	2.23	2.11	2.16	-



32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?				
Location	14.2%	20.0%	5.3%	14.7%
Faculty	11.3%	0.0%	18.4%	-18.4%
Convenient	19.9%	20.0%	7.9%	12.1%
Class hours/schedule	6.6%	13.3%	7.9%	5.4%
Cost	8.9%	0.0%	2.6%	-2.6%
Other	3.1%	6.7%	5.3%	1.4%
Good reputation	3.7%	6.7%	7.9%	-1.2%
Night classes	1.6%	0.0%	2.6%	-2.6%
Quality education	3.1%	6.7%	2.6%	4.1%
Small class size	3.1%	6.7%	15.8%	-9.1%
Personable/small student:teacher ratio	3.7%	0.0%	5.3%	-5.3%
Accredited	2.1%	0.0%	2.6%	-2.6%
Good equipment, facilities, resources	2.4%	0.0%	7.9%	-7.9%
Small school/atmosphere	1.8%	0.0%	5.3%	-5.3%
Availability of Faculty	0.3%	6.7%	2.6%	4.1%
Had major I wanted	1.6%	6.7%	0.0%	6.7%
Part of CU system, affiliation w/Boulder	1.3%	6.7%	0.0%	6.7%

33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?				
Parking	11.5%	27.3%	25.0%	2.3%
Other	15.4%	27.3%	31.3%	-4.0%
High fees, costs	6.3%	9.1%	6.3%	2.9%
Class hours/schedule	5.8%	0.0%	6.3%	-6.3%
Need wider selection of courses	6.7%	0.0%	6.3%	-6.3%
No career placement, guidance	0.0%	0.0%	6.3%	-6.3%
Lack of internships, work experience	0.5%	0.0%	6.3%	-6.3%
Lack of financial aid	1.0%	0.0%	6.3%	-6.3%
Construction	1.0%	0.0%	6.3%	-6.3%
Faculty	8.7%	9.1%	0.0%	9.1%
Inadequate Library Resources	1.9%	9.1%	0.0%	9.1%
Location	4.3%	9.1%	0.0%	9.1%
School lacks a big name	7.7%	9.1%	0.0%	9.1%

34. Where did you first hear about your graduate program at UCCS?				
1 - I was a UCCS student at the time	14.6%	0.0%	15.8%	-15.8%
2 - Professional publication	1.9%	11.1%	0.0%	11.1%
3 - Brochure	5.2%	0.0%	5.3%	-5.3%
4 - Web site	21.2%	33.3%	10.5%	22.8%
5 - Word of mouth	32.5%	33.3%	26.3%	7.0%
6- Other	24.5%	22.2%	42.1%	-19.9%

34a. To what degree did you find the UCCS website helpful?					
	N=	206	9	17	-
1 - Not helpful		6.8%	0.0%	5.9%	-5.9%
2 - Somewhat helpful		44.7%	22.2%	58.8%	-36.6%
3 - Very helpful		48.5%	77.8%	35.3%	42.5%

#### Section D. Demographics

35. Your gender is:					
1 - Male		43.7%	66.7%	31.6%	35.1%
2 - Female		56.3%	33.3%	68.4%	-35.1%

36. Your primary ethnic group is?					
1 - White / Anglo / Caucasian		87.0%	88.9%	84.2%	4.7%
2 - African American		4.3%	11.1%	5.3%	5.8%
3 - Chicano(a) / Mexican American		1.9%	0.0%	5.3%	-5.3%
4 - Latino(a) / Latin American, South and Central American		1.9%	0.0%	5.3%	-5.3%
5 - Native American / Alaskan Native / Aleut		0.0%	0.0%	0.0%	0.0%
6 - Asian American / Asian / Pacific Islander		1.4%	0.0%	0.0%	0.0%
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)		0.5%	0.0%	0.0%	0.0%
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)		1.0%	0.0%	0.0%	0.0%
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)		1.4%	0.0%	0.0%	0.0%
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)		0.5%	0.0%	0.0%	0.0%

37. Your year of birth is:	MEAN= RANGE	1964 1943-1980	1969 1955-1976	1963 1948-1976	- -
38. Your marital status is:					
1 - Single, Never Married		17.0%	11.1%	26.3%	-15.2%
2 - Married		70.3%	88.9%	47.4%	41.5%
3 - Separated		0.0%	0.0%	0.0%	0.0%
4 - Divorced		10.4%	0.0%	15.8%	-15.8%
5 - Widowed		0.9%	0.0%	0.0%	0.0%
6 - Other		1.4%	0.0%	10.5%	-10.5%
39. How many dependants are in your household?	MEAN=	2.01		2.14	-
0		1.6%	0.0%	61.1%	-61.1%
1		34.6%	40.0%	11.1%	28.9%
2		37.8%	60.0%	11.1%	48.9%
3		17.3%	0.0%	16.7%	-16.7%
4		5.5%	0.0%	0.0%	0.0%
5-7		3.1%	0.0%	0.0%	0.0%
40. Your total personal annual salary (before deductions) in the year following your graduation was:					
1 - Less than \$9,999		4.9%	0.0%	5.3%	-5.3%
2 - \$10,000 - \$19,999		7.3%	0.0%	10.5%	-10.5%
3 - \$20,000 - \$29,999		7.3%	11.1%	5.3%	5.8%
4 - \$30,000 - \$39,999		19.9%	11.1%	5.3%	5.8%
5 - \$40,000 - \$54,999		19.9%	33.3%	42.1%	-8.8%
6 - \$55,000 - \$79,999		22.8%	22.2%	21.1%	1.1%
7 - \$80,000 - \$99,999		10.7%	22.2%	10.5%	11.7%
8 - \$100,000 or more		7.3%	0.0%	0.0%	0.0%



## Graduate Alumni 2004 Survey Results

	<b>2004 Ethnic Minority</b>	<b>2004 GRAD ALUMNI</b>	<b>% Difference</b>
	N=27	N=216	-
<b>SECTION A: EDUCATION AT CU-COLORADO SPRINGS</b>			
1. What year did you start work toward a graduate degree at CU-Colorado Springs?			
2003	4.0%	0.5%	-3.5%
2002	4.0%	1.4%	-2.6%
2001	8.0%	11.1%	3.1%
2000	24.0%	30.8%	6.8%
1999	40.0%	26.4%	-13.6%
1998	16.0%	18.8%	2.8%
1997	0.0%	4.8%	4.8%
1996	0.0%	2.9%	2.9%
1995 and before	4.0%	3.4%	-0.6%
2. What was your initial student level?			
1 - Fully Accepted	63.0%	68.5%	5.5%
2 - Provisionally Accepted	11.1%	9.7%	-1.4%
3 - Unclassified	25.9%	21.8%	-4.1%
3. What was your initial student tuition classification?			
1 - Resident	63.0%	74.4%	11.4%
2 - Non-resident	22.2%	13.5%	-8.7%
3- Online Instruction Only	14.8%	12.1%	-2.7%
4. During your graduate studies at CU-Colorado Springs, what was your course load during most semesters?			
1 - Full-time (5 or more hours a semester)	65.4%	68.9%	3.5%
2 - Part-time (less than 5 hours a semester)	34.6%	31.1%	-3.5%
5. Please indicate when you received your last graduate degree from CU-Colorado Springs.			
		2002	
1 - May	44.4%	51.9%	7.5%
2 - August	18.5%	10.6%	-7.9%
3 - December	37.0%	37.5%	0.5%
6. Which degree did you receive at the time of the above graduation?			
1 - Master of Arts	33.3%	39.4%	6.1%
2 - Master of Science	7.4%	8.8%	1.4%
3 - Master of Basic Science	0.0%	2.3%	2.3%
4 - Master of Science Nursing	0.0%	5.6%	5.6%
5 - Master of Business Administration	40.7%	34.3%	-6.4%
6 - Master of Public Administration	3.7%	4.2%	0.5%
7 - Master of Engineering	14.8%	5.1%	-9.7%
8 - Doctor of Philosophy	0.0%	0.5%	0.5%

7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from CU-Colorado Springs?			
Applied Mathematics (MS)	0.0%	1.4%	1.4%
Basic Science (MS)	0.0%	2.3%	2.3%
Business Administration (MBA)	40.7%	33.8%	-6.9%
Communication (MA)	0.0%	1.9%	1.9%
Computer Science (MS)	3.7%	3.2%	-0.5%
Computer Science (PhD)	0.0%	0.5%	0.5%
Counseling & Human Services (MA)	3.7%	6.0%	2.3%
Curriculum & Instruction (MA)	11.1%	18.1%	7.0%
Electrical Engineering (MS)	7.4%	3.2%	-4.2%
Electrical Engineering (PhD)	0.0%	0.0%	0.0%
Engineering (MS)	0.0%	1.4%	1.4%
Public Administration (MPA)	3.7%	4.2%	0.5%
History (MA)	0.0%	0.0%	0.0%
Mechanical Engineering (MS)	3.7%	1.4%	-2.3%
Nurse Practitioner (MSN)	0.0%	5.6%	5.6%
Psychology (MA)	0.0%	3.2%	3.2%
Sociology (MA)	7.4%	2.8%	-4.6%
Special Education (MA)	7.4%	7.9%	0.5%
Applied Geography (MA)	0.0%	0.5%	0.5%
Other	11.1%	2.8%	-8.3%
8. In which school/college were you enrolled as a graduate student?			
1 - Business	40.7%	34.3%	-6.4%
2 - Education	22.2%	31.0%	8.8%
3 - Engineering & Applied Science	22.2%	13.4%	-8.8%
4 - Letters, Arts, & Sciences	11.1%	11.6%	0.5%
5 - Nursing	0.0%	5.6%	5.6%
6 - Public Affairs	3.7%	4.2%	0.5%
8a. Did you take any of your courses on-line?			
1 - Yes	44.4%	32.9%	-11.5%
2 - No (go to Q. 9)	55.6%	67.1%	11.5%
8b. If yes, estimate what percent of your course work was done online			
N=	12	70	
MEAN=	61.5%	0.5	-0.1
Percent <= 50%	41.7%	51.4%	9.7%
Percent > 50%	58.3%	48.6%	-9.7%
9. What was your primary purpose in obtaining a graduate degree? CIRCLE ONE ANSWER ONLY			
1 - To become better qualified for future employment.	40.7%	30.4%	-10.3%
2 - To become better qualified for my present employment.	22.2%	16.4%	-5.8%
3 - To qualify for advancement in my field of employment.	7.4%	16.4%	9.0%
4 - To prepare for a better job than my present employment.	3.7%	7.0%	3.3%
5 - To prepare for changing my occupation.	0.0%	10.3%	10.3%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	11.1%	4.7%	-6.4%
7 - For self-development.	11.1%	13.1%	2.0%
8 - Other	3.7%	1.9%	-1.8%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at CU-Colorado Springs) or certificate program?			
1 - Yes	25.9%	12.3%	-13.6%
2 - No (go to Q. 10b)	74.1%	87.7%	13.6%
10a. If yes, what is the program in which you are enrolled and at what university? N=			
Program:	7	26	
Ph.D.	28.6%	30.8%	2.2%
Other	28.6%	57.7%	14.8%
Master of Arts (MA)	42.9%	3.8%	3.8%
Master of Science (MS)	0.0%	7.7%	7.7%
University:			
Other	100.0%	100.0%	0.0%
CU-Colorado Springs	0.0%	0.0%	0.0%
CTU (Colorado Technical University)	0.0%	0.0%	0.0%

10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	20	185	
1 - Yes		30.0%	26.5%	-3.5%
2 - No		70.0%	73.5%	3.5%

**SECTION B: EMPLOYMENT**

11. Upon graduation, what did you do?				
1 - Sought new employment		14.8%	19.9%	5.1%
2 - Continued current employment		66.7%	68.5%	1.8%
3 - Attended further graduate school		3.7%	3.2%	-0.5%
4 - Took Time Off		7.4%	5.1%	-2.3%
5 - Other		7.4%	3.2%	-4.2%
12. What is your current employment status?				
1 - Employed full-time (go to Q. 13)		74.1%	82.7%	8.6%
2 - Employed part-time (go to Q. 13)		18.5%	10.7%	-7.8%
3 - Unemployed but seeking employment		7.4%	3.3%	-4.1%
4 - Unemployed and not seeking employment			3.3%	3.3%
12a. If unemployed, what is your current source of income? (go to Q.21)	N=	2	23	
Spouse		50.0%	38.5%	-11.5%
Other		0.0%	23.1%	23.1%
Savings		0.0%	15.4%	15.4%
Loans/Grants		50.0%	7.7%	-42.3%
Stipend		0.0%	7.7%	7.7%
Retirement		0.0%	7.7%	7.7%
13. In which sector of the economy is your primary employment?				
1 - Aerospace Industry		8.0%	6.4%	-1.6%
2 - Agricultural		0.0%	0.0%	0.0%
3 - Contract Construction		0.0%	0.5%	0.5%
4 - Education		36.0%	37.3%	1.3%
5 - Finance		8.0%	5.4%	-2.6%
6 - Government		16.0%	11.3%	-4.7%
7 - Homemaker		0.0%	0.5%	0.5%
8 - Insurance -- Real Estate		0.0%	0.0%	0.0%
9 - Manufacturing		0.0%	4.9%	4.9%
10 - Mining		0.0%	0.5%	0.5%
11 - Medical/Nursing/Allied Health		0.0%	7.8%	7.8%
12 - Professional (Medical or Law)		0.0%	0.5%	0.5%
13 - Public Service		0.0%	1.0%	1.0%
14 - Service		0.0%	2.9%	2.9%
15 - Transportation & Public Utilities		4.0%	1.0%	-3.0%
16 - Wholesale & Retail Trades		0.0%	1.0%	1.0%
17 - Other (specify)		28.0%	19.1%	-8.9%

14a. Are you currently employed in your chosen profession/occupation?			
1 - Yes	83.3%	87.1%	3.8%
2 - No	16.7%	12.9%	-3.8%
14b. Overall, are you satisfied with your current job?			
1 - Yes	76.0%	76.4%	0.4%
2 - Neutral	16.0%	18.7%	2.7%
3 - No	8.0%	4.9%	-3.1%
15. Did you already have your current job prior to graduation?			
1 - Yes	56.0%	58.3%	2.3%
2 - No	44.0%	41.7%	-2.3%
15a. How long did it take for you to find your first job related to your graduate degree after graduation?			
MEAN Days=	171	159	-12.0
< 30 days	0.0%	5.7%	5.7%
30- 60 days	33.3%	37.7%	4.4%
> 61 days	66.7%	56.6%	-10.1%
15b. After graduation, was your employment changed to an area related to your graduate degree?			
1 - Yes	42.1%	36.3%	-5.8%
2 - No	57.9%	63.7%	5.8%
16. Was it necessary for you to relocate for your first job after graduation?			
1 - Did not have to relocate	40.0%	58.2%	18.2%
2 - Relocated within Colorado	0.0%	3.0%	3.0%
3 - Relocated to another state	24.0%	10.0%	-14.0%
4 - Relocated to another country	0.0%	1.0%	1.0%
5 - N/A (e.g., already had a job in my field)	36.0%	27.9%	-8.1%
17. How much previous experience did you have in your current field of employment?			
1 - Had no previous employment experience	16.7%	12.1%	-4.6%
2 - Had some previous employment experience	58.3%	41.9%	-16.4%
3 - Had substantial previous employment experience	25.0%	46.0%	21.0%
<b>Please circle the number for each item that most closely matches your opinion:</b>			
18. My job is closely related to my chosen field of study.			
1 - Strongly Disagree	4.0%	3.9%	-0.1%
2 - Disagree	0.0%	3.4%	3.4%
3 - Slightly Disagree	4.0%	2.4%	-1.6%
4 - Slightly Agree	20.0%	12.7%	-7.3%
5 - Agree	16.0%	22.9%	6.9%
6 - Strongly Agree	56.0%	54.6%	-1.4%
MEAN=	5.10	5.11	0.01
19. My graduate studies at CU-Colorado Springs enhanced my ability to get a job.			
1 - Strongly Disagree	8.0%	3.5%	-4.5%
2 - Disagree	0.0%	3.5%	3.5%
3 - Slightly Disagree	8.0%	2.0%	-6.0%
4 - Slightly Agree	24.0%	19.0%	-5.0%
5 - Agree	28.0%	35.0%	7.0%
6 - Strongly Agree	32.0%	37.0%	5.0%
MEAN=	4.60	4.89	0.29

20. A graduate degree is required to do my job well.			
1 - Strongly Disagree	4.0%	7.3%	3.3%
2 - Disagree	16.0%	10.2%	-5.8%
3 - Slightly Disagree	0.0%	8.8%	8.8%
4 - Slightly Agree	24.0%	19.0%	-5.0%
5 - Agree	20.0%	22.0%	2.0%
6 - Strongly Agree	36.0%	32.7%	-3.3%
MEAN=	4.48	4.36	-0.12

**Section C: Rating My Education at CU-Colorado Springs**

Please circle the number for each item that most closely matches your opinion:

21. My CU-Colorado Springs graduate degree prepared me well for my chosen career.			
1 - Strongly Disagree	3.7%	2.4%	-1.3%
2 - Disagree	0.0%	1.9%	1.9%
3 - Slightly Disagree	3.7%	3.3%	-0.4%
4 - Slightly Agree	22.2%	22.6%	0.4%
5 - Agree	44.4%	44.3%	-0.1%
6 - Strongly Agree	25.9%	25.5%	-0.4%
MEAN=	4.81	4.81	0.00

22. The technical skills I learned at CU-Colorado Springs during my graduate studies were complete and up-to-date.			
1 - Strongly Disagree	0.0%	3.3%	3.3%
2 - Disagree	7.7%	3.7%	-4.0%
3 - Slightly Disagree	0.0%	6.1%	6.1%
4 - Slightly Agree	23.1%	16.8%	-6.3%
5 - Agree	46.2%	49.1%	2.9%
6 - Strongly Agree	23.1%	21.0%	-2.1%
MEAN=	4.77	4.68	-0.09

23. I would recommend my graduate degree program to another interested person.			
1 - Strongly Disagree	3.7%	2.3%	-1.4%
2 - Disagree	0.0%	0.5%	0.5%
3 - Slightly Disagree	11.1%	3.3%	-7.8%
4 - Slightly Agree	11.1%	12.6%	1.5%
5 - Agree	37.0%	41.6%	4.6%
6 - Strongly Agree	37.0%	39.7%	2.7%
MEAN=	4.89	5.10	0.21

24. The specific knowledge, skills, and expertise I acquired at CU-Colorado Springs in my graduate program have been useful in my present occupation.			
1 - Strongly Disagree	8.0%	2.8%	-5.2%
2 - Disagree	0.0%	1.9%	1.9%
3 - Slightly Disagree	8.0%	2.8%	-5.2%
4 - Slightly Agree	16.0%	19.9%	3.9%
5 - Agree	36.0%	40.3%	4.3%
6 - Strongly Agree	32.0%	32.2%	0.2%
MEAN=	4.68	4.90	0.22

25. Overall, I am satisfied with the graduate education I received at CU-Colorado Springs.			
1 - Strongly Disagree	3.7%	1.9%	-1.8%
2 - Disagree	0.0%	1.4%	1.4%
3 - Slightly Disagree	0.0%	2.3%	2.3%
4 - Slightly Agree	22.2%	13.5%	-8.7%
5 - Agree	33.3%	44.7%	11.4%
6 - Strongly Agree	40.7%	36.3%	-4.4%
MEAN=	5.04	5.07	0.03

26. In retrospect, I wish I had chosen a different graduate program of study at CU-Colorado Springs.			
1 - Yes	7.7%	7.5%	-0.2%
2 - No (go to Q. 26b)	92.3%	92.5%	0.2%
26a. If yes, what degree program do you wish you had chosen? N=			
Other	2	16	
Computer Science (MS, Ph.D.)	0.0%	31.3%	31.3%
Business Administration	0.0%	6.3%	6.3%
Technology Management	50.0%	37.5%	-12.5%
Leadership & Human Resources Management	0.0%	0.0%	0.0%
Counseling & Human Services	0.0%	0.0%	0.0%
Public Administration	50.0%	18.8%	-31.2%
	0.0%	6.3%	6.3%
26b. Do you wish you had attended a different institution?			
1 - Yes	23.8%	18.4%	-5.4%
2 - No	76.2%	81.6%	5.4%
26c. Could you have attended a different institution?			
1 - Yes	83.3%	79.6%	-3.7%
2 - No	16.7%	20.4%	3.7%
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	40.7%	39.7%	-1.0%
2 - No	59.3%	60.3%	1.0%
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	7.4%	6.1%	-1.3%
1 - Very Poor	7.4%	3.7%	-3.7%
2 - Poor	3.7%	3.7%	0.0%
3 - Fair	7.4%	22.0%	14.6%
4 - Good	25.9%	26.2%	0.3%
5 - Excellent	33.3%	29.9%	-3.4%
6 - Never requested or needed advisement	14.8%	8.4%	-6.4%
(* the mean does not include category 0 or 6 responses)	*MEAN= 4.28	3.96	-0.32
29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never had a mentor	37.0%	38.5%	1.5%
1 - Very Poor	3.7%	2.8%	-0.9%
2 - Poor	3.7%	6.1%	2.4%
3 - Fair	7.4%	14.6%	7.2%
4 - Good	22.2%	21.6%	-0.6%
5 - Excellent	25.9%	16.4%	-9.5%
(* the mean does not include category 0 responses)	*MEAN= 4.00	3.77	-0.23
30. Did you work directly with any faculty member on research, service, or creative projects during your time at CU-Colorado Springs, either in or outside of class?			
1 - Yes	37.0%	37.0%	0.0%
2 - No	59.3%	55.0%	-4.3%
3 - No, but I wanted a mentor	3.7%	8.1%	4.4%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?			
1 - Never	25.9%	28.6%	2.7%
2 - Rarely	29.6%	30.0%	0.4%
3 - Sometimes	40.7%	32.9%	-7.8%
4 - Often	3.7%	7.1%	3.4%
5 - Always		1.4%	1.4%
	MEAN= 2.26	2.23	-0.03



32. In your opinion, what were the advantages of going to graduate school at CU-Colorado Springs?

Convenient	23.4%	19.9%	-3.5%
Location	10.6%	14.2%	3.6%
Faculty	4.3%	11.3%	7.0%
Cost	6.4%	8.9%	2.5%
Class hours/schedule	6.4%	6.6%	0.2%
Personable/small student:teacher ratio	10.6%	3.7%	-6.9%
Good reputation	0.0%	3.7%	3.7%
Small class size	6.4%	3.1%	-3.3%
Quality education	4.3%	3.1%	-1.2%
Other	2.1%	3.1%	1.0%
Good equipment, facilities, resources	6.4%	2.4%	-4.0%
Good departmental programs	0.0%	2.4%	2.4%
Accredited	2.1%	2.1%	0.0%
Curriculum	2.1%	2.1%	0.0%
Small school/atmosphere	4.3%	1.8%	-2.5%
Had major I wanted	0.0%	1.6%	1.6%
Night classes	0.0%	1.6%	1.6%
Good career placement, guidance	2.1%	1.3%	-0.8%
Part of CU system, affiliation w/Boulder	2.1%	1.3%	-0.8%
Diverse course offerings	2.1%	1.0%	-1.1%
Friendly Atmosphere	0.0%	1.0%	1.0%
High academic standards	0.0%	0.8%	0.8%
Orientation to non-traditional students	0.0%	0.8%	0.8%
Diversity among students	0.0%	0.5%	0.5%
Availability of Faculty	2.1%	0.3%	-1.8%
Well Rounded Education	2.1%	0.3%	-1.8%
Able to get a degree	0.0%	0.3%	0.3%
Good academic advising	0.0%	0.3%	0.3%
Good customer, student services	0.0%	0.3%	0.3%
Older, mature student body	0.0%	0.3%	0.3%
Classes taught by PhD's, not TA's	0.0%	0.0%	0.0%
Diversity on campus	0.0%	0.0%	0.0%
Good cohesiveness, communication	0.0%	0.0%	0.0%
Had no Choice	0.0%	0.0%	0.0%

33. In your opinion, what were the disadvantages of going to graduate school at CU-Colorado Springs?

Other	24.0%	15.4%	-8.6%
Parking	8.0%	11.5%	3.5%
Curriculum	12.0%	10.6%	-1.4%
Faculty	12.0%	8.7%	-3.3%
School lacks a big name	16.0%	7.7%	-8.3%
Need wider selection of courses	8.0%	6.7%	-1.3%
High fees, costs	4.0%	6.3%	2.3%
Class hours/schedule	0.0%	5.8%	5.8%
Department/program disorganized	0.0%	4.8%	4.8%
Location	0.0%	4.3%	4.3%
Need more graduate programs	0.0%	2.9%	2.9%
Lack of student/customer services	0.0%	2.4%	2.4%
Inadequate Library Resources	4.0%	1.9%	-2.1%
Group projects	4.0%	1.4%	-2.6%
Lacking equipment/facilities/resources	4.0%	1.4%	-2.6%
Construction	0.0%	1.0%	1.0%
Growing to fast, overcrowded	0.0%	1.0%	1.0%
Lack of financial aid	0.0%	1.0%	1.0%
Little campus life / social life	0.0%	1.0%	1.0%
School is too small	0.0%	1.0%	1.0%
Bureaucracy	0.0%	0.5%	0.5%
Classes too small	0.0%	0.5%	0.5%
Lack of internships, work experience	0.0%	0.5%	0.5%
Poor academic advising	0.0%	0.5%	0.5%
Unfriendly, uncaring atmosphere	0.0%	0.5%	0.5%
Use of student funds	0.0%	0.5%	0.5%
No career placement, guidance	4.0%	0.0%	-4.0%
Classes taught by TA's, not PhD's	0.0%	0.0%	0.0%
Lack of diversity among instructors	0.0%	0.0%	0.0%
Lack of diversity on campus	0.0%	0.0%	0.0%
Lack of sports	0.0%	0.0%	0.0%
Lacking cohesiveness/communication	0.0%	0.0%	0.0%
No involvement with community	0.0%	0.0%	0.0%
Overshadowed by Boulder	0.0%	0.0%	0.0%
Students too young	0.0%	0.0%	0.0%
Too many unnecessary requirements	0.0%	0.0%	0.0%

34. Where did you first hear about your graduate program at UCCS?

1 - I was a UCCS student at the time	25.9%	14.6%	-11.3%
2 - Professional publication	0.0%	1.9%	1.9%
3 - Brochure	11.1%	5.2%	-5.9%
4 - Web site	29.6%	21.2%	-8.4%
5 - Word of mouth	14.8%	32.5%	17.7%
6- Other	18.5%	24.5%	6.0%

34a. To what degree did you find the UCCS website helpful?	N=	25	206	
1 - Not helpful		4.0%	6.8%	2.8%
2 - Somewhat helpful		32.0%	44.7%	12.7%
3 - Very helpful		64.0%	48.5%	-15.5%
<b>Section D. Demographics</b>				
35. Your gender is:				
1 - Male		37.0%	43.7%	6.7%
2 - Female		63.0%	56.3%	-6.7%
36. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		0.0%	87.0%	87.0%
2 - African American		33.3%	4.3%	-29.0%
3 - Chicano(a) / Mexican American		14.8%	1.9%	-12.9%
4 - Latino(a) / Latin American, South and Central American		14.8%	1.9%	-12.9%
5 - Native American / Alaskan Native / Aleut			0.0%	0.0%
6 - Asian American / Asian / Pacific Islander		11.1%	1.4%	-9.7%
7 - Asian American / Asian / Southwest Asian (Region consisting of Afghanistan, Bahrain, Cyprus, Gaza Strip, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Empire, and Yemen)		3.7%	0.5%	-3.2%
8 - Asian American / Asian / South Asian (Region consisting of Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka)		7.4%	1.0%	-6.4%
9 - Asian American / Asian / East Asian (Region consisting of China, Japan, Mongolia, North/South Korea, and Taiwan)		11.1%	1.4%	-9.7%
10 - Asian American / Asian / Southeast Asian (Region consisting of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, and Vietnam)		3.7%	0.5%	-3.2%
				0.0%
				0.0%
37. Your year of birth is:	MEAN=	20	1964	
	RANGE	1943-1977	1943-1980	
38. Your marital status is:				
1 - Single, Never Married		11.1%	17.0%	5.9%
2 - Married		77.8%	70.3%	-7.5%
3 - Separated		0.0%	0.0%	0.0%
4 - Divorced		11.1%	10.4%	-0.7%
5 - Widowed		0.0%	0.9%	0.9%
6 - Other		0.0%	1.4%	1.4%
39. How many dependants are in your household?	MEAN=	1.6%	2.01	1.99
0		0.0%	1.6%	1.6%
1		43.8%	34.6%	-9.2%
2		50.0%	37.8%	-12.2%
3		6.3%	17.3%	11.0%
4		0.0%	5.5%	5.5%
5-7		0.0%	3.1%	3.1%
40. Your total personal annual salary (before deductions) in the year following your graduation was:				
1 - Less than \$9,999		15.4%	4.9%	-10.5%
2 - \$10,000 - \$19,999		3.8%	7.3%	3.5%
3 - \$20,000 - \$29,999		3.8%	7.3%	3.5%
4 - \$30,000 - \$39,999		7.7%	19.9%	12.2%
5 - \$40,000 - \$54,999		23.1%	19.9%	-3.2%
6 - \$55,000 - \$79,999		34.6%	22.8%	-11.8%
7 - \$80,000 - \$99,999		3.8%	10.7%	6.9%
8 - \$100,000 or more		7.7%	7.3%	-0.4%