

# University of Colorado at Colorado Springs 2005 Graduate Alumni Survey Report University Totals

SECTION A: EDUCATION AT UCCS	2004 ALUMNI N=216	2005 ALUMNI N=270	DIFFERENCE
What semester and year did you start work toward a graduate degree at UCCS?			
Fall	51.1%	59.9%	8.8%
Spring	32.7%	24.3%	-8.4%
Summer	16.3%	15.8%	-0.5%
2003	0.5%	1.5%	1.0%
2002	1.4%	11.5%	10.1%
2001	11.1%	35.5%	24.4%
2000	30.8%	27.4%	-3.4%
1999	26.4%	11.6%	-14.8%
1998	18.8%	5.8%	-13.0%
1997	4.8%	4.1%	-0.7%
1996	2.9%	1.5%	-1.4%
1995 and before	3.4%	1.2%	-2.2%
2. What was your initial student level?			
1 - Fully Accepted	68.5%	75.0%	6.5%
2 - Provisionally Accepted	9.7%	11.2%	1.5%
3 - Unclassified	21.8%	13.8%	-8.0%
3. What was your initial student tuition classification?			
1 - Resident	74.4%	78.4%	4.0%
2 - Non-resident	13.5%	12.6%	-0.9%
3- Online Instruction Only	12.1%	8.9%	-3.2%
4. During your graduate studies at UCCS, what was your course load			
during most semesters?			
1 - Full-time (5 or more hours a semester)	68.9%	73.6%	4.7%
2 - Part-time (less than 5 hours a semester)	31.1%	26.4%	-4.7%
5. Please indicate when you received your last graduate degree from UCCS.	2002	2003	
1 - May	51.9%	60.3%	8.4%
2 - August	10.6%	14.6%	4.0%
3 - December	37.5%	25.1%	-12.4%
6. Which degree did you receive at the time of the above graduation?			
1 - Master of Arts	39.4%	45.0%	5.6%
2 - Master of Science	8.8%	6.3%	-2.5%
3 - Master of Basic Science	2.3%	2.2%	-0.1%
4 - Master of Science Nursing	5.6%	9.7%	4.1%
5 - Master of Business Administration	34.3%	28.3%	-6.0%
6 - Master of Public Administration	4.2%	4.5%	0.3%
7 - Master of Engineering	5.1%	4.1%	-1.0%
8 - Doctor of Philosophy	0.5%	0.0%	-0.5%

7. In what major field(s) or area(s) of emphasis did you receive your graduate degree			
from UCCS?	18.1%	23.0%	4.00/
Curriculum & Instruction (MA)	33.8%	23.0%	4.9% -12.1%
Business Administration (MBA)	53.6% 5.6%	11.3%	5.7%
Nurse Practitioner (MSN)	6.0%	10.4%	4.4%
Counseling & Human Services (MA)	7.9%		-3.1%
Special Education (MA)		4.8%	
Graduate School of Public Affairs (MPA)	4.2%	4.3%	0.1%
Communication (MA)	1.9%	3.5%	1.6%
Psychology (MA)	3.2%	3.5%	0.3%
Computer Science (MS)	3.2%	3.0%	-0.2%
Basic Science (MS)	2.3%	2.6%	0.3%
Electrical Engineering (MS)	3.2%	2.2%	-1.0%
History (MA)	0.0%	2.2%	2.2%
Sociology (MA)	2.8%	2.2%	-0.6%
Engineering (MS)	1.4%	1.7%	0.3%
Applied Geography (MA)	0.5%	1.3%	0.8%
Mechanical Engineering (MS)	1.4%	1.3%	-0.1%
Applied Mathematics (MS)	1.4%	0.9%	-0.5%
In which school/college were you enrolled as a graduate student?     1 - Business	34.3%	27.9%	-6.4%
2 - Education	31.0%	33.5%	2.5%
3 - Engineering & Applied Science	13.4%	8.9%	-4.5%
4 - Letters, Arts, & Sciences	11.6%	15.2%	3.6%
5 - Nursing	5.6%	10.0%	4.4%
6 - Public Affairs		4.5%	0.3%
0 - 1 ubile Allalis	4.2%	4.570	0.570
8a. Did you take any of your courses on-line?			
1 - Yes	32.9%	32.6%	-0.3%
2 - No	67.1%	67.4%	0.3%
8b. If yes, estimate what percent of your course work was done online N=	70	86	
Percent <= 50%	51.4%	54.8%	3.4%
Percent > 50%	48.6%	45.4%	-3.2%
MEAN=	54.7%	48.6%	-6.1%
9. What was your primary purpose in obtaining a graduate degree?			
1 - To become better qualified for future employment.	30.4%	32.5%	2.1%
2 - To become better qualified for my present employment.	16.4%	11.6%	-4.8%
3 - To qualify for advancement in my field of employment.	16.4%	17.9%	1.5%
4 - To prepare for a better job than my present employment.	7.0%	6.7%	-0.3%
5 - To prepare for changing my occupation.	10.3%	13.8%	3.5%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	4.7%	3.4%	-1.3%
7 - For self-development.	13.1%	11.2%	-1.9%
8 - Other	1.9%	3.0%	1.1%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree			
at UCCS) or certificate program?			
1 - Yes	12.3%	6.3%	-6.0%
2 - No	87.7%	93.7%	6.0%
10a. If yes, what is the program in which you are enrolled and at what university?			
Program: N=	26	16	
Ph.D.	30.8%	50.0%	19.2%
Other	57.7%	18.8%	-39.0%
Master of Business Administration (MBA)	0.0%	6.3%	6.3%
Juris Doctorate (JD)	0.0%	6.3%	6.3%
Doctor of Psychology (PsyD)	0.0%	6.3%	6.3%
Master of Public Administration (MPA)	0.0%	6.3%	6.3%
Master of Arts (MA)	3.8%	6.3%	2.5%

University: Other		100.0%	42.9%	40.00/
PPCC			42.9% 28.6%	42.9% 28.6%
		0.0%		
CU-Boulder		0.0% 0.0%	7.1% 7.1%	7.1% 7.1%
University of Denver (DU)		0.0%	7.1% 7.1%	7.1%
Colorado State University (CSU)				
CU-Denver		0.0%	7.1%	7.1%
10b. If no, do you plan to pursue another advanced degree, credentials, licenses,				
and/or certifications within the next year?	N=	185	238	
1 - Yes		26.5%	27.3%	0.8%
2 - No		73.5%	72.7%	-0.8%
SECTION B: EMPLOYMENT				
11. Upon graduation, what did you do?				
1 - Sought new employment		19.9%	33.7%	13.8%
2 - Continued current employment		68.5%	53.7%	-14.8%
3 - Attended further graduate school		3.2%	2.2%	-1.0%
4 -Took time off		5.1%	6.7%	1.6%
5 - Other		3.2%	3.7%	0.5%
12. What is your current employment status?				
1 - Employed full-time		82.7%	86.7%	4.0%
2 - Employed part-time		10.7%	6.3%	-4.4%
3 - Unemployed but seeking employment		3.3%	4.1%	0.8%
4 - Unemployed and not seeking employment		3.3%	3.0%	-0.3%
12a. If unemployed, what is your current source of income?	N=	23	17	
Spouse		38.5%	47.1%	8.6%
Other		23.1%	17.6%	-5.5%
Savings		15.4%	17.6%	2.2%
Retirement		7.7%	11.8%	4.1%
Loans/Grants		7.7%	5.9%	-1.8%
13b*. Where is your current job located?				
1 - In Colorado Springs		-	47.8%	-
2 - Outside Colorado Springs, but in Colorado		_	21.7%	_
3 - Outside of Colorado, but in the U.S.		_	29.6%	_
4 - Outside of the U.S.		-	0.9%	-
*New question in 2005				
14. In which sector of the economy is your primary employment?				
1 - Aerospace Industry		6.4%	5.1%	-1.3%
2 - Agricultural		0.0%	0.0%	0.0%
3 - Contract Construction		0.5%	2.0%	1.5%
4 - Education		37.3%	39.0%	1.7%
5 - Finance		5.4%	4.7%	-0.7%
6 - Government		11.3%	9.4%	-1.9%
7 - Homemaker		0.5%	1.2%	0.7%
8 - Insurance Real Estate		0.0%	0.4%	0.4%
9 - Manufacturing		4.9%	6.7%	1.8%
10 - Mining		0.5%	0.0%	-0.5%
11 - Medical/Nursing/Allied Health		7.8%	13.4%	5.6%
12 - Professional (Medical or Law)		0.5%	0.8%	0.3%
13 - Public Service		1.0%	2.8%	1.8%
14 - Service		2.9%	2.8%	-0.1%
15 - Transportation & Public Utilities		1.0%	0.8%	-0.1%
16 - Wholesale & Retail Trades		1.0%	0.4%	-0.6%
17 - Other (specify)		19.1%	10.6%	-8.5%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes		87.1%	89.3%	2.2%
2 - No		12.9%	10.7%	-2.2%
14b. Overall, are you satisfied with your current job?				
1 - Very Satisfied		36.9%	40.2%	3.3%

2 - Satisfied		39.4%	43.8%	4.4%
3- Neutral		18.7%	12.0%	-6.7%
4 - Dissatisfied		3.9%	3.2%	-0.7%
5 - Very dissatisfied		1.0%	0.8%	-0.2%
15. Did you already have your current job prior to graduation?				
1 - Yes		58.3%	51.6%	-6.7%
2 - No		41.7%	48.4%	6.7%
15a. If yes, is your current job related to your field of study?*				
1 - Yes		_	83.2%	_
2 - No		-	16.8%	-
*New question in 2005				
How quotion in 2000				
15b. If no, how many months did it take for you to find your first job related to your	-			
after graduation?	MEAN=	5.3	4.87	00.00/
<1 m		5.7%	28.0%	22.3%
1 - 2 mo > 2 mo		37.7%	29.2% 42.4%	-8.5% -14.2%
> 2 III0	muis	56.6%	42.4%	-14.270
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate		58.2%	84.6%	26.4%
2 - Relocated within Colorado		3.0%	4.3%	1.3%
3 - Relocated to another state		10.0%	9.9%	-0.1%
4 - Relocated to another country		1.0%	1.2%	0.2%
5 - N/A (e.g., already had a job in my field)		27.9%	0.0%	-27.9%
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience		12.1%	19.6%	7.5%
2 - Had some previous employment experience		41.9%	40.0%	-1.9%
3 - Had substantial previous employment experience		46.0%	40.4%	-5.6%
18. My job is closely related to my chosen field of study.		0.00/	0.00/	4.00/
1 - Strongly Disagree		3.9%	2.0%	-1.9%
2 - Disagree		3.4%	3.5%	0.1% -1.2%
3 - Slightly Agree		2.4% 12.7%	1.2% 14.5%	1.8%
4 - Slightly Agree 5 - Agree		22.9%	23.9%	1.0%
6 - Strongly Agree		54.6%	54.9%	0.3%
0 - Strongry Agree	MEAN=	5.11	5.20	0.09
19. My graduate studies at UCCS enhanced my ability to get a job.				
1 - Strongly Disagree		3.5%	2.3%	-1.2%
2 - Disagree		3.5%	3.5%	0.0%
3 - Slightly Disagree		2.0%	3.1%	1.1%
4 - Slightly Agree		19.0%	10.2%	-8.8%
5 - Agree		35.0%	38.3% 42.6%	3.3% 5.6%
6 - Strongly Agree	MEAN=	37.0% 4.89	5.06	0.17
				· · · ·
20. A graduate degree is required to do my job well.				
1 - Strongly Disagree		7.3%	3.1%	-4.2%
2 - Disagree		10.2%	10.5%	0.3%
3 - Slightly Disagree		8.8%	7.4%	-1.4%
4 - Slightly Agree		19.0%	20.2%	1.2%
5 - Agree		22.0%	23.3%	1.3%
6 - Strongly Agree	ME ANI-	32.7%	35.4%	2.7%
	MEAN=	4.36	4.56	0.20

#### Section C: Rating My Education at UCCS

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21. My UCCS graduate degree prepared me well for my chosen career. 1 - Strongly Disagree		2.4%	1.9%	-0.5%
2 - Disagree		1.9%	3.0%	1.1%
3 - Slightly Disagree		3.3%	4.1%	0.8%
4 - Slightly Agree		22.6%	22.0%	-0.6%
5 - Agree		44.3%	41.0%	-3.3%
6 - Strongly Agree		25.5%	28.0%	2.5%
o caongy rigido	MEAN=	4.81	4.81	0.00
22. The technical skills I learned at UCCS during my graduate studies were				
complete and up-to-date.				
1 - Strongly Disagree		3.3%	3.0%	-0.3%
2 - Disagree		3.7%	2.3%	-1.4%
3 - Slightly Disagree		6.1%	6.4%	0.3%
4 - Slightly Agree		16.8%	18.0%	1.2%
5 - Agree		49.1%	44.7%	-4.4%
6 - Strongly Agree		21.0%	25.6%	4.6%
	MEAN=	4.68	4.76	0.08
23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree		2.3%	1.5%	-0.8%
2 - Disagree		0.5%	1.5%	1.0%
3 - Slightly Disagree		3.3%	5.2%	1.9%
4 - Slightly Agree		12.6%	13.3%	0.7%
5 - Agree		41.6%	37.0%	-4.6%
6 - Strongly Agree		39.7%	41.5%	1.8%
	MEAN=	5.10	5.07	-0.03
24. The specific knowledge, skills, and expertise I acquired at UCCS in my				
graduate program have been useful in my present occupation.				
1 - Strongly Disagree		2.8%	1.5%	-1.3%
2 - Disagree		1.9%	4.5%	2.6%
3 - Slightly Disagree		2.8%	3.3%	0.5%
4 - Slightly Agree		19.9%	17.8%	-2.1%
5 - Agree		40.3%	40.9%	0.6%
6 - Strongly Agree		32.2%	32.0%	-0.2%
5 5.15.1g, / 1g.55	MEAN=	4.90	4.88	-0.02
25. Overall, I am satisfied with the graduate education I received at UCCS.				
1 - Strongly Disagree		1.9%	1.1%	-0.8%
2 - Disagree		1.4%	1.5%	0.1%
3 - Slightly Disagree		2.3%	1.9%	-0.4%
4 - Slightly Agree		13.5%	11.5%	-2.0%
5 - Agree		44.7%	44.6%	-0.1%
6 - Strongly Agree		36.3%	39.4%	3.1%
	MEAN=	5.07	5.15	80.0
26. In retrospect, I wish I had chosen a different graduate program of study at				
UCCS.				
1 - Yes		7.5%	9.7%	2.2%
2 - No		92.5%	90.3%	-2.2%

26a. If yes, what degree program do you wish you had chosen?	N=	16	22	
Other	.,	31.3%	22.7%	-8.6%
Business (MBA)		37.5%	18.2%	-19.3%
Basic Science		0.0%	9.1%	9.1%
Not Sure		0.0%	9.1%	9.1%
Not Offered at UCCS		0.0%	9.1%	9.1%
Applied Mathematics		0.0%	4.5%	4.5%
Computer Science (MS, Ph.D.)		6.3%	4.5%	-1.8%
Curriculum & Instruction		0.0%	4.5%	4.5%
Graduate School of Public Affairs (MPA)		6.3%	4.5%	-1.8%
Mechanical Engineering ( <s)< td=""><td></td><td>0.0%</td><td>4.5%</td><td>4.5%</td></s)<>		0.0%	4.5%	4.5%
Psychology (MA)		0.0%	4.5%	4.5%
Sociology (MA)		0.0%	4.5%	4.5%
26b. Do you wish you had attended a different institution?				
1 - Yes		18.4%	11.9%	-6.5%
2 - No		81.6%	88.1%	6.5%
26c. Could you have attended a different institution?				
1 - Yes		79.6%	87.3%	7.7%
2 - No		20.4%	12.7%	-7.7%
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes		39.7%	44.7%	5.0%
2 - No		60.3%	55.3%	-5.0%
28. How would you evaluate the advising you received in your graduate program? 0 - Never was advised		6.1%	2.6%	-3.5%
1 - Never requested or needed advisement		8.4%	13.1%	4.7%
2 - Very Poor		3.7%	3.4%	-0.3%
3 - Poor		3.7%	4.9%	1.2%
4 - Fair		22.0%	22.0%	0.0%
5 - Good		26.2%	36.2%	10.0%
6 - Excellent		29.9%	17.9%	-12.0%
	MEAN*=	3.87	4.72	0.85
* Only includes responses 2 through 6				
29. How would you evaluate the mentoring you received in your graduate program?				
0 - Never requested or needed a mentor		0.0%	20.5%	20.5%
Never had a mentor, but could have benefited from one		0.0%	11.2%	11.2%
2 - Never had a mentor		38.5%	9.7%	-28.8%
3 - Very Poor		2.8%	1.1%	-1.7%
4 - Poor		6.1%	1.9%	-4.2%
5 - Fair		14.6%	11.6%	-3.0%
6 - Good		21.6%	24.6%	3.0%
7 - Excellent		16.4%	19.4%	3.0%
	MEAN*=	4.04	6.01	1.97
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative				
projects during your time at UCCS, either in or outside of class?				
1 - Yes		37.0%	41.0%	4.0%
2 - No		55.0%	59.0%	4.0%
3 - No, but I wanted a mentor		8.1%	0.0%	-8.1%

31. How often were courses needed for your graduate program unavailable in the semester that you needed them?			
1 - Never	28.6%	35.9%	7.3%
2 - Rarely	30.0%	32.6%	2.6%
3 - Sometimes	32.9%	26.7%	-6.2%
4 - Often	7.1%	4.1%	-3.0%
5 - Always	1.4%	0.7%	-0.7%
MEAN=	2.23	2.01	-0.22
IVILAIV-	2.20	2.01	-0.22
32. In your opinion, what were the advantages of going to graduate school at UCCS?			
Faculty	11.3%	14.2%	2.9%
Location	14.2%	12.2%	-2.0%
Convenient	19.9%	10.2%	-9.7%
Class hours/schedule	6.6%	6.8%	0.2%
Cost	8.9%	6.4%	-2.5%
Small class size	3.1%	6.2%	3.1%
Online instruction	-	5.6%	5.6%
Good departmental programs	2.4%	3.8%	1.4%
Night classes	1.6%	3.6%	2.0%
Curriculum	2.1%	2.8%	0.7%
Orientation to non-traditional students	0.8%	2.6%	1.8%
Accredited	2.1%	2.4%	0.3%
Quality education	3.1%	2.4%	-0.7%
High academic standards	0.8%	1.8%	1.0%
Personable/small student: teacher ratio	3.7%	1.4%	-2.3%
Financial aid	0.0%	1.2%	1.2%
Friendly atmosphere	1.0%	1.2%	0.2%
Good reputation	3.7%	1.2%	-2.5%
Small school/atmosphere	1.8%	1.2%	-0.6%
Good equipment, facilities, resources	2.4%	1.0%	-1.4%
Older, mature student body	0.3%	1.0%	0.7%
Part of CU system, affiliation w/Boulder	1.3%	1.0%	-0.3%
Able to get a degree	0.3%	0.8%	0.5%
Availability of faculty	0.3%	0.8%	0.5%
Beautiful campus	0.0%	0.6%	0.6%
Diverse course offerings	1.0%	0.6%	-0.4%
Good academic advising	0.3%	0.6%	0.3%
Good career placement, guidance	1.3%	0.6%	-0.7%
Had major I wanted	1.6%	0.6%	-1.0%
Well rounded education	0.3%	0.6%	0.3%
Classes taught by PhD's, not TA's	0.0%	0.4%	0.4%
Diversity among students	0.5%	0.4%	-0.1%
Good networking with peers, alumni, and community	0.0%	0.4%	0.4%
Good customer, student services	0.3%	0.4%	0.1%
Top "Other" Advantages			
Masters degree is a resume builder			
UCCS is flexible			
Lower selective standards for alumni			
Masters degree was tailored to meet my needs			
33. In your opinion, what were the disadvantages of going to graduate school at			
UCCS?			
Parking	11.5%	9.5%	-2.0%
Need wider selection of courses	6.7%	8.0%	1.3%
Faculty	8.7%	6.4%	-2.3%
Department/program disorganized	4.8%	5.7%	0.9%
School lacks a big name	7.7%	5.3%	-2.4%
High fees, costs	6.3%	4.9%	-1.4%
Lack of internships, work experience	0.5%	4.2%	3.7%
Lack of networking with peers, alumni, and community	0.0%	4.2%	4.2%
Class hours/schedule	5.8%	3.8%	-2.0%
Location	4.3%	3.8%	-0.5%
Curriculum	10.6%	3.4%	-7.2%
Out-dated equipment/ technology, lack of	1.4%	3.4%	2.0%
Poor job placement, career guidance	0.0%	3.0%	3.0%
Selective criteria for admission into UCCS is too low	-	2.7%	2.7%

Need more graduate programs	2.9%	2.3%	-0.6%
School is too small	1.0%	2.3%	1.3%
Availability of faculty	0.0%	1.9%	1.9%
Inadequate library resources	1.9%	1.9%	0.0%
Online degree not nationally ranked	-	1.9%	1.9%
Group projects	1.4%	1.5%	0.1%
Poor academic advising	0.5%	1.5%	1.0%
Lack of diversity among instructors	0.0%	1.1%	1.1%
Lack of funding for departments/ schools	0.0%	1.1%	1.1%
Unfriendly, uncaring atmosphere	0.5%	1.1%	0.6%
Classes too big	0.0%	0.8%	0.8%
Lack of financial aid	1.0%	0.8%	-0.2%
Lacking college atmosphere	0.0%	0.8%	0.8%
Little campus life / social life	1.0%	0.8%	-0.2%
No cohesiveness/communication	0.0%	0.8%	0.8%
Poor student/customer services	2.4%	0.8%	-1.6%
Too many unnecessary requirements	0.0%	0.8%	0.8%
Bureaucracy	0.5%	0.4%	-0.1%
Classes taught by TA's, not PhD's	0.0%	0.4%	0.4%
Construction	1.0%	0.4%	-0.6%
Staff	0.0%	0.4%	0.4%
Use of student funds	0.5%	0.4%	-0.1%
Classes too small	0.5%	0.0%	-0.5%
Residence Halls	0.0%	0.0%	0.0%
Growing to fast, overcrowded	1.0%	0.0%	-1.0%
Top "Other" Disadvantages			
TEP does not allow students to work			
Did not learn anything in the Masters program			
Do not take a specific course or instructor			
Lack of innovation in instruction			
. What one piece of advice would you give students just starting a graduate program at	UCCS?		
Be prepared / work hard	-	13.0%	-
Be sure that this is what you want	-	10.0%	-
Build relationship with faculty / mentor	-	9.5%	-
Don't give up / challenge yourself / stay committed / focus	-	9.1%	-
Seek advice	-	7.4%	-
Advocate for yourself	-	6.9%	-
Plan course of study early / take classes in order / take summer classes	-	5.6%	-
Enroll full time	-	3.9%	-
Enjoy yourself	-	3.0%	-
Choose program carefully	-	3.0%	-
Develop business / networking relationships	-	2.2%	-
Start thesis ASAP	-	1.7%	-
Choose on-campus courses rather than on-line courses	-	1.3%	-
Get involved in research / practical experience	-	1.3%	-
		4.00/	

## Top "Other" Advice

Schemes for finding parking

Seek out students with similar interests

Be flexible and open to different teaching styles and experiences

Be prepared to use technology, get high-speed internet connection

Do not expect to complete the program in 2 years if employed full time

34\*.

1.3%

<sup>\*</sup> New question in 2005

35. Where did you first hear about your graduate program at UCCS?				4.00/
1 - I was a UCCS student at the time		14.6%	16.2%	1.6%
2 - Professional publication		1.9%	3.4%	1.5%
3 - Brochure		5.2%	3.0%	-2.2%
4 - Web site		21.2%	23.8%	2.6% 1.8%
5 - Word of mouth		32.5%	34.3%	
6- Other		24.5%	19.2%	-5.3%
35a. To what degree did you find the UCCS website helpful?	N=	206	262	
1 - Not helpful		6.8%	0.8%	-6.0%
2-		0.0%	3.8%	3.8%
3 - Somewhat helpful		44.7%	29.0%	-15.7%
4-		0.0%	39.7%	39.7%
5 - Very helpful		48.5%	26.7%	-21.8%
Section D. Demographics				
36. Your gender is: 1 - Male		43.7%	39.4%	-4.3%
2 - Female		56.3%	60.6%	4.3%
37. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		87.0%	85.0%	-2.0%
2 - African American or black		4.3%	2.3%	-2.0%
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		3.8%	5.6%	1.8%
4 - Native American / Alaskan Native / Aleut		0.0%	2.6%	2.6%
5 - Asian American / Asian / Pacific Islander		4.8%	4.5%	-0.3%
6 - Other				
29. Vour year of hirth in	MEAN=	1964.00	1966.96	2.96
38. Your year of birth is:	RANGE	1904.00	1940-1981	2.90
			10.10.1001	
39. Your marital status is:				
1 - Single, Never Married		17.0%	15.2%	-1.8%
2 - Married		70.3%	69.9%	-0.4%
3 - Separated		0.0%	0.4%	0.4%
4 - Divorced		10.4%	12.6%	2.2%
5- Widowed		0.9%	0.7%	-0.2%
6 - Other		1.4%	1.1%	-0.3%
40. How many dependants are in your household?				
0		1.6%	39.4%	37.8%
1		34.6%	19.0%	-15.6%
2		37.8%	23.8%	-14.0%
3		17.3%	8.9%	-8.4%
4		5.5%	5.2%	-0.3%
5-7		3.1%	3.7%	0.6%
<del>5-1</del>	MEAN=	2.01	1.35	-0.66
	W.E./ U.V	2.01	1.00	0.00
41. Your total personal annual salary (before deductions) in the year following yo	ur			
graduation was:				
1 - Less than \$9,999		4.9%	3.0%	-1.9%
2 - \$10,000 - \$19,999		7.3%	2.6%	-4.7%
3 - \$20,000 - \$29,999		7.3%	6.8%	-0.5%
4 - \$30,000 - \$39,999		19.9%	27.9%	8.0%
5 - \$40,000 - \$54,999		19.9%	18.9%	-1.0%
6 - \$55,000 - \$79,999		22.8%	22.3%	-0.5%
7 - \$80,000 - \$99,999		10.7%	10.2%	-0.5%
8 - \$100,000 - \$109,999		7.3%	2.3%	-5.0%
9 - \$110,000 or more		0.0%	6.0%	6.0%
	MEAN=	4.90	5.13	0.23



#### University of Colorado at Colorado Springs 2005 Graduate Alumni Survey Report Comparison of University Totals to the Beth-El College of Nursing and Health Sciences

1876					
SECTION A: EDUCATION AT UCCS			2005 ALUMNI N=270	2005 BETH-EL N=27	DIFFERENCE
What semester and year did you start work toward a graduate degree at UCCS?					
Fall			59.9%	52.9%	-7.0%
Spring			24.3%	35.3%	11.0%
Summer			15.8%	11.8%	-4.0%
2003			1.5%	3.8%	2.3%
2002			11.5%	0.0%	-11.5%
2001			35.5%	26.9%	-8.6%
2000			27.4%	38.5%	11.1%
1999			11.6%	7.7%	-3.9%
1998			5.8%	3.8%	-2.0%
1997			4.1%	11.5%	7.4%
1996			1.5%	3.8%	2.3% 2.6%
1995 and before			1.2%	3.8%	2.0%
2. What was your initial student level?					
1 - Fully Accepted			75.0%	77.8%	2.8%
2 - Provisionally Accepted			11.2%	7.4%	-3.8%
3 - Unclassified			13.8%	14.8%	1.0%
				,	
3. What was your initial student tuition classification?					
1 - Resident			78.4%	88.9%	10.5%
2 - Non-resident			12.6%	7.4%	-5.2%
3- Online Instruction Only			8.9%	3.7%	-5.2%
<ol><li>During your graduate studies at UCCS, what was your course load</li></ol>					
during most semesters?					
1 - Full-time (5 or more hours a semester)			73.6%	81.5%	7.9%
2 - Part-time (less than 5 hours a semester)			26.4%	18.5%	-7.9%
Please indicate when you received your last graduate degree from UCCS.			2003		
1 - May			60.3%	61.5%	1.2%
2 - August			14.6%	3.8%	-10.8%
3 - December			25.1%	34.6%	9.5%
6. Which degree did you receive at the time of the above graduation?					
Master of Science			6.3%	96.3%	90.0%
Master of Business Administration			28.3%	3.7%	-24.6%
mater of Sacrification real mineral and real section in the section of Sacrification real section in the section real section in the section real se			20.070	0.1 70	,
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree					
from UCCS?					
Nurse Practitioner (MSN)			11.3%	96.3%	85.0%
Business Administration (MBA)			21.7%	3.7%	-18.0%
8. In which school/college were you enrolled as a graduate student?					
Beth-El College of Nursing and Health Sciences			10.0%	100.0%	90.0%
0.00					
8a. Did you take any of your courses on-line?			00.00/	70.40/	37.8%
1 - Yes			32.6%	70.4%	
2 - No (go to Q. 9)			67.4%	29.6%	-37.8%
8b. If yes, estimate what percent of your course work was done online		N=	86	19	
ob. If you, outstate that percent of your obtained work had done of mine	Percent <= 50%	.,	54.8%	73.7%	18.9%
	Percent > 50%		45.4%	26.4%	-19.0%
		MEAN=	48.6%	27.1%	-21.5%
9. What was your primary purpose in obtaining a graduate degree?					
1 - To become better qualified for future employment.			32.5%	18.5%	-14.0%
2 - To become better qualified for my present employment.			11.6%	3.7%	-7.9%
3 - To qualify for advancement in my field of employment.			17.9%	40.7%	22.8%
4 - To prepare for a better job than my present employment.			6.7%	7.4%	0.7%
5 - To prepare for changing my occupation.			13.8%	11.1%	-2.7%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).			3.4%	3.7%	0.3%
7 - For self-development.			11.2%	3.7%	-7.5%
8 - Other			3.0%	11.1%	8.1%

10. Are you currently enrolled in an advanced degree (beyond your graduate degree					
at UCCS) or certificate program?					
1 - Yes			6.3%	0.0%	-6.3%
2 - No			93.7%	100.0%	6.3%
10a. If yes, what is the program in which you are enrolled and at what university?			40	•	
Program:		N=	16	0	
University:*					
oniversity.					
*New question in 2005					
·					
10b. If no, do you plan to pursue another advanced degree, credentials, licenses,					
and/or certifications within the next year?		N=	238	26	
1 - Yes			27.3%	19.2%	-8.1%
2 - No			72.7%	80.8%	8.1%
SECTION B: EMPLOYMENT					
SECTION B: EMPLOYMENT					
11. Upon graduation, what did you do?					
1 - Sought new employment			33.7%	48.1%	14.4%
2 - Continued current employment			53.7%	44.4%	-9.3%
3 - Attended further graduate school			2.2%	0.0%	-2.2%
4 -Took Time Off			6.7%	3.7%	-3.0%
5 - Other			3.7%	3.7%	0.0%
12. What is your current employment status?			00.70/	05.00/	-1.5%
1 - Employed full-time 2 - Employed part-time			86.7% 6.3%	85.2% 14.8%	-1.5% 8.5%
3 - Unemployed but seeking employment			4.1%	0.0%	-4.1%
4 - Unemployed and not seeking employment			3.0%	0.0%	-3.0%
5 · p.,					
12a. If unemployed, what is your current source of income?		N=	17	0	
13b*. Where is your current job located?					
1 - In Colorado Springs			47.8%	54.5%	6.7%
2 - Outside Colorado Springs, but in Colorado			21.7%	18.2%	-3.5%
3 - Outside of Colorado, but in the U.S.			29.6%	27.3%	-2.3%
4 - Outside of the U.S.			0.9%	0.0%	-0.9%
*New question in 2005					
New question in 2003					
14. In which sector of the economy is your primary employment?					
1 - Aerospace Industry			5.1%	0.0%	-5.1%
2 - Agricultural			0.0%	0.0%	0.0%
3 - Contract Construction			2.0%	0.0%	-2.0%
4 - Education			39.0%	7.4%	-31.6%
5 - Finance			4.7%	0.0%	-4.7%
6 - Government			9.4%	0.0%	-9.4%
7 - Homemaker			1.2%	0.0%	-1.2% -0.4%
8 - Insurance – Real Estate 9 - Manufacturing			0.4% 6.7%	0.0% 0.0%	-6.7%
9 - Manufacturing 10 - Mining			0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health			13.4%	88.9%	75.5%
12 - Professional (Medical or Law)			0.8%	0.0%	-0.8%
13 - Public Service			2.8%	0.0%	-2.8%
14 - Service			2.8%	3.7%	0.9%
15 - Transportation & Public Utilities			0.8%	0.0%	-0.8%
16 - Wholesale & Retail Trades			0.4%	0.0%	-0.4%
17 - Other (specify)			10.6%	0.0%	-10.6%
14a. Are you currently employed in your chosen profession/occupation? 1 - Yes			90.30/	100.00/	10.7%
1 - Yes 2 - No			89.3% 10.7%	100.0% 0.0%	-10.7%
_ 110			10.770	0.070	10.770
14b. Overall, are you satisfied with your current job?					
1 - Very Satisfied			40.2%	63.0%	22.8%
2 - Satisfied			43.8%	25.9%	-17.9%
3- Neutral			12.0%	11.1%	-0.9%
4 - Dissatisfied			3.2%	0.0%	-3.2%
5 - Very dissatisfied			0.8%	0.0%	-0.8%
15 Did you already have your current ish prior to graduation?					
15. Did you already have your current job prior to graduation?  1 - Yes			51.6%	37.0%	-14.6%
2 - No			48.4%	63.0%	14.6%
<del></del>			.5.770	55.070	
15a. If yes, is your current job related to your field of study?					
1 - Yes			83.2%	100.0%	16.8%
2 - No			16.8%	0.0%	-16.8%
15b. If no, how many months did it take for you to find your first job related to your graduate degree					
after graduation?		MEAN=	4.87	3.42	-1.5 2.8%
	< 1 month		28.0%	30.8%	2.8%

	1 - 2 months	29.2%	15.4%	-13.8%
	> 2 months	42.4%		11.5%
	> 2 monus	42.470	53.9%	11.570
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate		84.6%	92.6%	8.0%
2 - Relocated within Colorado		4.3%	3.7%	-0.6%
3 - Relocated to another state		9.9%	3.7%	-6.2%
4 - Relocated to another country		1.2%	0.0%	-1.2%
5 - N/A (e.g., already had a job in my field)		0.0%	0.0%	0.0%
3 - NA (e.g., already flad a job in fify fleid)		0.070	0.070	0.070
47.11				
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience		19.6%	33.3%	13.7%
2 - Had some previous employment experience		40.0%	22.2%	-17.8%
3 - Had substantial previous employment experience		40.4%	44.4%	4.0%
18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree		2.0%	0.0%	-2.0%
2 - Disagree		3.5%	0.0%	-3.5%
· · · · · · · · · · · · · · · · · · ·				-1.2%
3 - Slightly Disagree		1.2%	0.0%	
4 - Slightly Agree		14.5%	3.7%	-10.8%
5 - Agree		23.9%	11.1%	-12.8%
6 - Strongly Agree		54.9%	85.2%	30.3%
	MEAN=	5.20	5.81	0.61
19. My graduate studies at UCCS enhanced my ability to get a job.				
		2.20/	2 70/	1.4%
1 - Strongly Disagree		2.3%	3.7%	
2 - Disagree		3.5%	0.0%	-3.5%
3 - Slightly Disagree		3.1%	0.0%	-3.1%
4 - Slightly Agree		10.2%	3.7%	-6.5%
5 - Agree		38.3%	22.2%	-16.1%
6 - Strongly Agree		42.6%	70.4%	27.8%
o cangy rigido	MEAN=	5.06	5.52	0.46
	WEAR-	3.00	3.32	0.40
00 4 1 1 1 1 1 1				
20. A graduate degree is required to do my job well.				0.40/
1 - Strongly Disagree		3.1%	0.0%	-3.1%
2 - Disagree		10.5%	0.0%	-10.5%
3 - Slightly Disagree		7.4%	0.0%	-7.4%
4 - Slightly Agree		20.2%	3.7%	-16.5%
5 - Agree		23.3%	18.5%	-4.8%
6 - Strongly Agree		35.4%	77.8%	42.4%
o onongry rigide	MEAN=	4.56	5.74	1.18
	WEAR-	4.50	3.74	1.10
0 4 0 0 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Section C: Rating My Education at UCCS				
<ol><li>My UCCS graduate degree prepared me well for my chosen career.</li></ol>				
1 - Strongly Disagree		1.9%	3.7%	1.8%
2 - Disagree		3.0%	3.7%	0.7%
3 - Slightly Disagree		4.1%	0.0%	-4.1%
4 - Slightly Agree		22.0%	11.1%	-10.9%
5 - Agree		41.0%	48.1%	7.1%
6 - Strongly Agree		28.0%	33.3%	5.3%
6 - Strongly Agree				
	MEAN=	4.81	4.96	0.15
22. The technical skills I learned at UCCS during my graduate studies were				
complete and up-to-date.				
1 - Strongly Disagree		3.0%	3.8%	0.8%
2 - Disagree		2.3%	3.8%	1.5%
				-2.6%
3 - Slightly Disagree		6.4%	3.8%	
4 - Slightly Agree		18.0%	11.5%	-6.5%
5 - Agree		44.7%	38.5%	-6.2%
6 - Strongly Agree		25.6%	38.5%	12.9%
	MEAN=	4.76	4.92	0.16
23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree		1.5%	7.4%	5.9%
2 - Disagree		1.5%	0.0%	-1.5%
3 - Slightly Disagree		5.2%	3.7%	-1.5%
4 - Slightly Agree		13.3%	3.7%	-9.6%
5 - Agree		37.0%	33.3%	-3.7%
6 - Strongly Agree		41.5%	51.9%	10.4%
·, ·	MEAN=	5.07	5.11	0.04
				0.0 /

<ol> <li>The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.</li> </ol>				
1 - Strongly Disagree		1.5%	3.7%	2.2%
2 - Disagree		4.5%	3.7%	-0.8%
3 - Slightly Disagree		3.3%	0.0%	-3.3%
4 - Slightly Agree		17.8%	7.4%	-10.4%
5 - Agree		40.9%	40.7%	-0.2%
6 - Strongly Agree		32.0%	44.4%	12.4%
	MEAN=	4.88	5.11	0.23
25. Overall, I am satisfied with the graduate education I received at UCCS.				
1 - Strongly Disagree		1.1%	7.4%	6.3%
2 - Disagree		1.5%	0.0%	-1.5%
3 - Slightly Disagree		1.9%	0.0%	-1.9%
4 - Slightly Agree		11.5%	0.0%	-11.5%
5 - Agree		44.6%	48.1%	3.5%
6 - Strongly Agree	14541	39.4%	44.4%	5.0%
	MEAN=	5.15	5.15	0
26. In retrospect, I wish I had chosen a different graduate program of study at				
UCCS.				
1 - Yes		9.7%	11.1%	1.4%
2 - No		90.3%	88.9%	-1.4%
26a. If yes, what degree program do you wish you had chosen?	N=	22	2	
Other		22.7%	50.0%	27.3%
Business (MBA)		18.2%	50.0%	31.8%
26b. Do you wish you had attended a different institution?				
1 - Yes		11.9%	7.7%	-4.2%
2 - No		88.1%	92.3%	4.2%
26c. Could you have attended a different institution?				4.00/
1 - Yes		87.3%	91.3%	4.0%
2 - No		12.7%	8.7%	-4.0%
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes		44.7%	81.5%	36.8%
2 - No		55.3%	18.5%	-36.8%
2 110		00.070	10.070	
28. How would you evaluate the advising you received in your graduate program?				
0 - Never was advised		2.6%	0.0%	-2.6%
1 - Never requested or needed advisement		17.9%	7.4%	-10.5%
2 - Very Poor		13.1%	3.7%	-9.4%
3 - Poor		3.4%	3.7%	0.3%
4 - Fair		4.9%	11.1%	6.2%
5 - Good		22.0%	37.0%	15.0%
6 - Excellent		36.2%	37.0%	0.8%
	MEAN*=	4.72	5.08	0.36
* Only includes responses 2 through 6				
29. How would you evaluate the mentoring you received in your graduate program?				
0 - Never requested or needed a mentor		20.5%	3.7%	-16.8%
1 - Never had a mentor, but could have benefited from one		11.2%	3.7%	-7.5%
2 - Never had a mentor		9.7%	3.7%	-6.0%
3 - Very Poor		1.1%	3.7%	2.6%
4 - Poor		1.9%	3.7%	1.8%
5 - Fair		11.6%	7.4%	-4.2%
6 - Good		24.6%	37.0%	12.4%
7 - Excellent		19.4%	37.0%	17.6%
	MEAN*=	6.01	6.13	0.12
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative				
projects during your time at UCCS, either in or outside of class?				
1 - Yes		41.0%	53.8%	12.8%
2 - No		59.0%	46.2%	-12.8%
3 - No, but I wanted a mentor		0.0%	0.0%	0.0%
31. How often were courses needed for your graduate program upguallable in the compet-				
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?				
1 - Never		35.9%	51.9%	16.0%
2 - Rarely		32.6%	29.6%	-3.0%
3 - Sometimes		26.7%	14.8%	-11.9%
4 - Often		4.1%	0.0%	-4.1%
5 - Always		0.7%	3.7%	3.0%
	MEAN=	2.01	1.74	-0.27
32. In your opinion, what were the advantages of going to graduate school at				
UCCS?				
Convenient		11.4%	20.9%	9.5%
Faculty		13.6%	16.3%	2.7%

Good departmental programs			3.3%	9.3%	6.0%
Location			12.8%	9.3%	-3.5%
Orientation to non-traditional students			3.5%	7.0%	3.5%
Small class size			6.2%	7.0%	0.8%
Class hours/schedule			8.1%	4.7%	-3.4%
Well rounded education			0.8%	4.7%	3.9%
Cost			6.4%	2.3%	-4.1%
Good equipment, facilities, resources			1.0%	2.3%	1.3%
Good reputation			1.2%	2.3%	1.1%
Older, mature student body			1.0%	2.3%	1.3%
Part of CU system, affiliation w/Boulder			1.0%	2.3%	1.3%
Small school/atmosphere			1.2%	2.3%	1.1%
33. In your opinion, what were the disadvantages of going to graduate school at					
UCCS?					
Parking			9.6%	27.3%	17.7%
High fees, costs			5.0%	13.6%	8.6%
Department/program disorganized			4.2%	9.1%	4.9%
Lack of internships, work experience			3.8%	9.1%	5.3%
Location			3.8%	9.1%	5.3%
Bureaucracy			0.4%	4.5%	4.1%
Inadequate library resources			2.3%	4.5%	2.2%
Lack of financial aid			0.8%	4.5%	3.7%
34*. What one piece of advice would you give students just starting a graduate program at UCCS?					
Be prepared / work hard			13.0%	24.1%	11.1%
Build relationship with faculty / mentor			9.5%	17.2%	7.7%
Seek advice			7.4%	13.8%	6.5%
Choose program carefully			3.0%	13.8%	10.8%
Don't give up / challenge yourself / stay committed / focus			9.1%	6.9%	-2.2%
Be sure that this is what you want			10.0%	3.4%	-6.6%
Advocate for yourself			6.9%	3.4%	-3.5%
Plan course of study early / take classes in order / take summer classes			5.6%	3.4%	-2.2%
Choose on-campus courses rather than on-line courses			1.3%	3.4%	2.1%
* New question in 2005					
35. Where did you first hear about your graduate program at UCCS?					
1 - I was a UCCS student at the time			16.2%	11.5%	-4.7%
2 - Professional publication			3.4%	3.8%	0.4%
3 - Brochure			3.0%	3.8%	0.8%
4 - Web site			23.8%	3.8%	-20.0%
5 - Word of mouth			34.3%	46.2%	11.9%
6- Other			19.2%	30.8%	11.6%
35a. To what degree did you find the UCCS website helpful?		N=	262	24	
1 - Not helpful			0.8%	0.0%	-0.8%
2-			3.8%	4.2%	0.4%
3 - Somewhat helpful			29.0%	25.0%	-4.0%
4-			39.7%	45.8%	6.1%
5 - Very helpful			26.7%	25.0%	-1.7%
Section D. Demographics					
36. Your gender is:					
1 - Male			39.4%	11.1%	-28.3%
2 - Female			60.6%	88.9%	28.3%
37. Your primary ethnic group is?					
1 - White / Anglo / Caucasian			85.0%	92.3%	7.3%
2 - African American or black			2.3%	3.8%	1.5%
3 - Mexican American, Chicano/a, Latino/a, or Hispanic			5.6%	3.8%	-1.8%
4 - Native American / Alaskan Native / Aleut			2.6%	0.0%	-2.6%
5 - Asian American / Asian / Pacific Islander			4.5%	0.0%	-4.5%
6 - Other			0.0%	0.0%	0.0%
38. Your year of birth is:		MEAN=	1966.96	1960.56	-6.40
oo. Tour your or briand.	RANGE		1940-1981	1947-1971	0.10
20.7					
39. Your marital status is:  1 - Single, Never Married			15 20/	7 40/	-7.8%
2 - Married			15.2% 69.9%	7.4% 66.7%	-3.2%
3 - Separated			0.4%	0.0%	-0.4%
4 - Divorced			12.6%	22.2%	9.6%
5- Widowed			0.7%	0.0%	-0.7%
6 - Other			1.1%	3.7%	2.6%
40 Harrison described and in the U.S.					
40. How many dependants are in your household? 0			39.4%	33.3%	-6.1%
1			19.0%	14.8%	-4.2%
2			23.8%	29.6%	5.8%
3			8.9%	7.4%	-1.5%
4			5.2%	7.4%	2.2%
5-7			3.7%	7.4%	3.7%
		MEAN=	1.35	1.70	0.35

41. Your total personal annual salary (before deductions) in the year following your graduation was:

radadion nac.				
1 - Less than \$9,999		3.0%	0.0%	-3.0%
2 - \$10,000 - \$19,999		2.6%	0.0%	-2.6%
3 - \$20,000 - \$29,999		6.8%	3.7%	-3.1%
4 - \$30,000 - \$39,999		27.9%	14.8%	-13.1%
5 - \$40,000 - \$54,999		18.9%	18.5%	-0.4%
6 - \$55,000 - \$79,999		22.3%	48.1%	25.8%
7 - \$80,000 - \$99,999		10.2%	11.1%	0.9%
8 - \$100,000 - \$109,999		2.3%	0.0%	-2.3%
9 - \$110,000 or more		6.0%	3.7%	-2.3%
	MEAN=	5.13	5.63	0.50



### University of Colorado at Colorado Springs 2005 Graduate Alumni Survey Report Comparison of University Totals to the College of Business

SECTION A: EDUCATION AT UCCS		2005 ALUMNI N=270	2005 BUS N=75	DIFFERENCE
What semester and year did you start work toward a graduate degree at UCCS?				
Fall		59.9%	55.6%	-4.3%
Spring		24.3%	34.9%	10.6%
Summer		15.8%	9.5%	-6.3%
2003		1.5%	1.4%	-0.1%
2002		11.5%	5.6%	-5.9%
2001		35.5%	38.0%	2.5%
2000		27.4%	21.1%	-6.3%
1999		11.6%	21.1%	9.5%
1998		5.8%	7.0%	1.2%
1997		4.1%	2.8%	-1.3%
1996		1.5%	0.0%	-1.5%
1995 and before		1.2%	2.8%	1.6%
2. What was your initial student level?				
1 - Fully Accepted		75.0%	76.7%	1.7%
2 - Provisionally Accepted		11.2%	17.8%	6.6%
3 - Unclassified		13.8%	5.5%	-8.3%
3. What was your initial student tuition classification?				
1 - Resident		78.4%	52.0%	-26.4%
2 - Non-resident		12.6%	17.3%	4.7%
3- Online Instruction Only		8.9%	30.7%	21.8%
During your graduate studies at UCCS, what was your course load during most semesters?				
1 - Full-time (5 or more hours a semester)		73.6%	58.1%	-15.5%
2 - Part-time (less than 5 hours a semester)		26.4%	41.9%	15.5%
2 - Fart-une (less than 5 hours a semester)		20.470	41.570	10.070
<ol><li>Please indicate when you received your last graduate degree from UCCS.</li></ol>		2003		
1 - May		60.3%	52.7%	-7.6%
2 - August		14.6%	13.5%	-1.1%
3 - December		25.1%	33.8%	8.7%
Which degree did you receive at the time of the above graduation?     Master of Business Administration		28.3%	100.0%	71.7%
<ol><li>In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS?</li></ol>				
Business Administration (MBA)		21.7%	100.0%	78.3%
In which school/college were you enrolled as a graduate student?				
Business		27.9%	100.0%	72.1%
8a. Did you take any of your courses on-line?				
1 - Yes		32.6%	62.7%	30.1%
2 - No		67.4%	37.3%	-30.1%
8b. If yes, estimate what percent of your course work was done online		N= 86	46	
	Percent <= 50%	54.8%	32.6%	-22.2%
	Percent > 50%	45.4%	67.4%	22.0%
	N	MEAN= 48.6%	71.1%	22.5%
9. What was your primary purpose in obtaining a graduate degree?				
<ul> <li>1 - To become better qualified for future employment.</li> </ul>		32.5%	32.0%	-0.5%
2 - To become better qualified for my present employment.		11.6%	4.0%	-7.6%
3 - To qualify for advancement in my field of employment.		17.9%	14.7%	-3.2%
4 - To prepare for a better job than my present employment.		6.7%	12.0%	5.3%
5 - To prepare for changing my occupation.		13.8%	12.0%	-1.8%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		3.4%	2.7%	-0.7%
7 - For self-development.		11.2%	22.7%	11.5% -3.0%
8 - Other		3.0%	0.0%	-3.0%

10. Are you currently enrolled in an advanced degree (beyond your graduate degree at UCCS) or certificate program?		0.00/	1.00/	5.00/
1 - Yes 2 - No		6.3% 93.7%	1.3% 98.7%	-5.0% 5.0%
10a. If yes, what is the program in which you are enrolled and at what university?				
Program:	N=	16	1	
Master of Business Administration (MBA)		6.3%	100.0%	93.8%
University:*				
PPCC		28.6%	100.0%	71.4%
*New question in 2005				
10b. If no, do you plan to pursue another advanced degree, credentials, licenses,				
and/or certifications within the next year?	N=	238	71	4.00/
1 - Yes 2 - No		27.3% 72.7%	22.5% 77.5%	-4.8% 4.8%
SECTION B: EMPLOYMENT				
11. Upon graduation, what did you do?		22.70/	25.20/	-8.4%
Sought new employment     Continued current employment		33.7% 53.7%	25.3% 64.0%	10.3%
3 - Attended further graduate school		2.2%	0.0%	-2.2%
4 -Took Time Off		6.7%	5.3%	-1.4%
5 - Other		3.7%	5.3%	1.6%
12. What is your current employment status?				
1 - Employed full-time		86.7%	89.3%	2.6%
2 - Employed part-time		6.3%	4.0%	-2.3%
3 - Unemployed but seeking employment		4.1%	2.7%	-1.4%
4 - Unemployed and not seeking employment		3.0%	4.0%	1.0%
12a. If unemployed, what is your current source of income?	N=	17	5	
Spouse		47.1%	80.0%	32.9%
Savings		17.6%	20.0%	2.4%
13b*. Where is your current job located?				
1 - In Colorado Springs		47.8%	35.3%	-12.5%
2 - Outside Colorado Springs, but in Colorado		21.7%	17.6%	-4.1%
3 - Outside of Colorado, but in the U.S.		29.6%	44.1%	14.5%
4 - Outside of the U.S.		0.9%	2.9%	2.0%
*New question in 2005				
14. In which sector of the economy is your primary employment?				
1 - Aerospace Industry		5.1%	5.6%	0.5%
2 - Agricultural		0.0%	0.0%	0.0%
3 - Contract Construction		2.0%	5.6%	3.6%
4 - Education		39.0%	7.0%	-32.0% 12.2%
5 - Finance 6 - Government		4.7% 9.4%	16.9% 11.3%	1.9%
7 - Homemaker		1.2%	2.8%	1.6%
8 - Insurance Real Estate		0.4%	1.4%	1.0%
9 - Manufacturing		6.7%	19.7%	13.0%
10 - Mining		0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health 12 - Professional (Medical or Law)		13.4% 0.8%	4.2% 0.0%	-9.2% -0.8%
13 - Public Service		2.8%	0.0%	-2.8%
14 - Service		2.8%	5.6%	2.8%
15 - Transportation & Public Utilities		0.8%	1.4%	0.6%
16 - Wholesale & Retail Trades		0.4%	1.4%	1.0%
17 - Other (specify)		10.6%	16.9%	6.3%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes		89.3%	82.6%	-6.7%
2 - No		10.7%	17.4%	6.7%
14b. Overall, are you satisfied with your current job?				
1 - Very Satisfied		40.2%	23.5%	-16.7%
2 - Satisfied		43.8%	45.6%	1.8%
3- Neutral 4 - Dissatisfied		12.0%	23.5%	11.5% 4.2%
4 - Dissatisfied 5 - Very dissatisfied		3.2% 0.8%	7.4% 0.0%	-0.8%
15. Did you already have your current job prior to graduation?		F		F =0.
1 - Yes 2 - No		51.6% 48.4%	57.1% 42.0%	5.5% -5.5%
Z = INU		48.4%	42.9%	-5.576
15a. If yes, is your current job related to your field of study?				
1 - Yes		83.2%	67.4%	-15.8%
2 - No		16.8%	32.6%	15.8%

15b. If no, how many months did it take for you to find your first job related to your graduate degr	ree				
after graduation?		MEAN=	4.87	5.74	0.87
and gradation.	< 1 month		28.0%	10.6%	-17.4%
	1 - 2 months		29.2%	15.8%	-13.4%
	> 2 months		42.4%	73.7%	31.3%
	- Z montro		72.770	70.770	01.070
16. Was it necessary for you to relocate for your first job after graduation?					
1 - Did not have to relocate			84.6%	82.4%	-2.2%
2 - Relocated within Colorado			4.3%	5.9%	1.6%
3 - Relocated to another state			9.9%	11.8%	1.9%
4 - Relocated to another country			1.2%	0.0%	-1.2%
5 - N/A (e.g., already had a job in my field)			0.0%	0.0%	0.0%
17. How much previous experience did you have in your current field of employment?					
1 - Had no previous employment experience			19.6%	21.4%	1.8%
2 - Had some previous employment experience			40.0%	27.1%	-12.9%
3 - Had substantial previous employment experience			40.4%	51.4%	11.0%
18. My job is closely related to my chosen field of study.					
1 - Strongly Disagree			2.0%	2.9%	0.9%
2 - Disagree			3.5%	7.1%	3.6%
3 - Slightly Disagree			1.2%	4.3%	3.1%
4 - Slightly Agree			14.5%	24.3%	9.8%
5 - Agree			23.9%	35.7%	11.8%
6 - Strongly Agree			54.9%	25.7%	-29.2%
		MEAN=	5.20	4.60	-0.6
19. My graduate studies at UCCS enhanced my ability to get a job.					
1 - Strongly Disagree			2.3%	4.3%	2.0%
2 - Disagree			3.5%	7.1%	3.6%
3 - Slightly Disagree			3.1%	7.1%	4.0%
4 - Slightly Agree			10.2%	17.1%	6.9%
- · ·			38.3%	41.4%	3.1%
5 - Agree			42.6%	22.9%	-19.7%
6 - Strongly Agree		MEAN=	5.06		
		IVIEAIN-	5.06	4.53	-0.53
20. A graduate degree is required to do my job well.					
1 - Strongly Disagree			3.1%	7.1%	4.0%
2 - Disagree			10.5%	18.6%	8.1%
3 - Slightly Disagree			7.4%	10.0%	2.6%
4 - Slightly Agree			20.2%	25.7%	5.5%
5 - Agree			23.3%	21.4%	-1.9%
6 - Strongly Agree			35.4%	17.1%	-18.3%
o etterigi, rigide		MEAN=	4.56	3.87	-0.69
Section C: Rating My Education at UCCS					
21. My UCCS graduate degree prepared me well for my chosen career.					
1 - Strongly Disagree			1.9%	1.4%	-0.5%
2 - Disagree			3.0%	5.4%	2.4%
3 - Slightly Disagree			4.1%	4.1%	0.0%
4 - Slightly Agree			22.0%	28.4%	6.4%
5 - Agree			41.0%	44.6%	3.6%
6 - Strongly Agree			28.0%	16.2%	-11.8%
o casagy region		MEAN=	4.81	4.58	-0.23
22. The technical skills I learned at UCCS during my graduate studies were					
complete and up-to-date.					
1 - Strongly Disagree			3.0%	1.4%	-1.6%
2 - Disagree			2.3%	4.1%	1.8%
3 - Slightly Disagree			6.4%	12.3%	5.9%
4 - Slightly Agree			18.0%	13.7%	-4.3%
5 - Agree			44.7%	56.2%	11.5%
6 - Strongly Agree			25.6%	12.3%	-13.3%
		MEAN=	4.76	4.56	-0.2
23. I would recommend my graduate degree program to another interested person.					
1 - Strongly Disagree			1.5%	1.3%	-0.2%
2 - Disagree			1.5%	0.0%	-1.5%
3 - Slightly Disagree			5.2%	4.0%	-1.2%
4 - Slightly Agree			13.3%	16.0%	2.7%
5 - Agree			37.0%	41.3%	4.3%
6 - Strongly Agree			41.5%	37.3%	-4.2%
		MEAN=	5.07	5.08	0.01
				2.30	0.0.

24. The specific knowledge, skills, and expertise I acquired at UCCS in my			
graduate program have been useful in my present occupation.			
1 - Strongly Disagree	1.5%	0.0%	-1.5%
2 - Disagree	4.5%	6.7%	2.2%
3 - Slightly Disagree	3.3%	4.0%	0.7%
4 - Slightly Agree	17.8%	33.3%	15.5%
5 - Agree	40.9%	34.7%	-6.2%
6 - Strongly Agree	32.0%	21.3%	-10.7%
MEAN	I= 4.88	4.60	-0.28
25. Overall, I am satisfied with the graduate education I received at UCCS.			
1 - Strongly Disagree	1.1%	0.0%	-1.1%
2 - Disagree	1.5%	1.3%	-0.2%
3 - Slightly Disagree	1.9%	0.0%	-1.9%
4 - Slightly Agree	11.5%	16.0%	4.5%
5 - Agree	44.6%	52.0%	7.4%
6 - Strongly Agree	39.4%	30.7%	-8.7%
MEAN	l= 5.15	5.11	-0.04
26. In retrospect, I wish I had chosen a different graduate program of study at			
UCCS.			
1 - Yes	9.7%	9.3%	-0.4%
2 - No	90.3%	90.7%	0.4%
26a. If yes, what degree program do you wish you had chosen?	22	7	
Other	22.7%	42.9%	20.1%
Graduate School of Public Affairs (MPA)	4.5%	14.3%	9.8%
Not Offered at UCCS	9.1%	14.3%	5.2%
Applied Mathematics	4.5%	14.3%	9.7%
Sociology (MA)	4.5%	14.3%	9.7%
26b. Do you wish you had attended a different institution?  1 - Yes	11.9%	12.1%	0.2%
2 - No	88.1%	87.9%	-0.2%
2 110	55.170	01.070	
26c. Could you have attended a different institution?			
1 - Yes	87.3%	84.7%	-2.6%
2 - No	12.7%	15.3%	2.6%
27. I sought formal graduate advisement on a regular basis (at least once a semester).			
1 - Yes	44.7%	21.6%	-23.1%
2 - No	55.3%	78.4%	23.1%
28. How would you evaluate the advising you received in your graduate program?			
0 - Never was advised	2.6%	4.0%	1.4%
1 - Never requested or needed advisement	17.9%	21.3%	3.4%
2 - Very Poor	13.1%	1.3%	-11.8%
3 - Poor 4 - Fair	3.4% 4.9%	5.3% 22.7%	1.9% 17.8%
4 - Fall 5 - Good	22.0%	38.7%	16.7%
6 - Excellent	36.2%	6.7%	-29.5%
MEAN'		4.59	-0.13
* Only includes responses 2 through 6			
29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never requested or needed a mentor	20.5%	37.8%	17.3%
1 - Never had a mentor, but could have benefited from one	11.2%	27.0%	15.8%
2 - Never had a mentor	9.7%	13.5%	3.8%
3 - Very Poor	1.1%	0.0%	-1.1%
4 - Poor	1.9%	1.4%	-0.5%
5 - Fair	11.6%	5.4%	-6.2% -11.1%
6 - Good 7 - Excellent	24.6% 19.4%	13.5% 1.4%	-11.1%
/ - Excellent MEAN		5.69	-0.32
	0.01	0.00	0.02
* Only includes responses 3 through 7			
30. Did you work directly with any faculty member on research, service, or creative			
projects during your time at UCCS, either in or outside of class?			
1 - Yes	41.0%	9.5%	-31.5% 31.5%
2 - No 3 - No, but I wanted a mentor	59.0% 0.0%	90.5% 0.0%	0.0%
,	3.070	0.070	0.070

31. How often were courses needed for your graduate program unavailable in the semester				
that you needed them?				
1 - Never		35.9%	17.3%	-18.6%
2 - Rarely		32.6%	38.7%	6.1%
3 - Sometimes		26.7%	38.7%	12.0%
4 - Often		4.1%	5.3%	1.2%
5 - Always		0.7%		-0.7%
	MEAN=	2.01	2.32	0.31
		2.01	2.02	0.01
32. In your opinion, what were the advantages of going to graduate school at UCCS?				
Location		12.8%	11.6%	-1.2%
Class hours/schedule		8.1%	10.9%	2.8%
Convenient		11.4%	7.8%	-3.6%
Faculty		13.6%	7.8%	-5.8%
				4.3%
Orientation to non-traditional students		3.5%	7.8%	2.2%
Other		5.6%	7.8%	
Cost		6.4%	5.4%	-1.0%
Accredited		2.3%	4.7%	2.4%
Night classes		3.7%	3.9%	0.2%
Small class size		6.2%	3.9%	-2.3%
Curriculum		2.7%	3.1%	0.4%
Quality education		2.3%	3.1%	0.8%
Good cohesiveness, communication		0.6%	2.3%	1.7%
Part of CU system, affiliation w/Boulder		1.0%	2.3%	1.3%
Availability of Faculty		0.8%	1.6%	0.8%
Diversity among students		0.4%	1.6%	1.2%
Friendly Atmosphere		1.2%	1.6%	0.4%
Good reputation		1.2%	1.6%	0.4%
Older, mature student body		1.0%	1.6%	0.6%
Well rounded education		0.8%	1.6%	0.8%
Able to get a degree		1.0%	0.8%	-0.2%
Beautiful campus		0.4%	0.8%	0.4%
		0.4%		0.2%
Classes taught by PhD's, not TA's			0.8%	0.2%
Diverse course offerings		0.6%	0.8%	
Financial aid		1.0%	0.8%	-0.2%
Good career placement, guidance		0.6%	0.8%	0.2%
Good departmental programs		3.3%	0.8%	-2.5%
Good equipment, facilities, resources		1.0%	0.8%	-0.2%
High academic standards		1.4%	0.8%	-0.6%
Personable/small student: teacher ratio		1.2%	0.8%	-0.4%
Small school/atmosphere		1.2%	0.8%	-0.4%
33. In your opinion, what were the disadvantages of going to graduate school at				
UCCS?				
School lacks a big name		6.9%	17.9%	11.0%
Other		11.9%	15.4%	3.5%
Faculty		5.4%	6.4%	1.0%
No involvement with community		1.9%	6.4%	4.5%
Out-dated equipment/ technology, lack of		2.7%	6.4%	3.7%
Poor job placement, career guidance		3.1%	6.4%	3.3%
Need wider selection of courses		7.7%	5.1%	-2.6%
Group projects		1.5%	3.8%	2.3%
		3.8%		0.0%
Lack of internships, work experience		1.2%	3.8%	2.6%
No cohesiveness/communication			3.8%	-5.8%
Parking		9.6%	3.8%	
Class hours/schedule		3.8%	3.7%	-0.1%
Availability of faculty		1.9%	2.6%	0.7%
Little campus life / social life		1.5%	2.6%	1.1%
Curriculum		3.8%	1.3%	-2.5%
High fees, costs		5.0%	1.3%	-3.7%
Inadequate library resources		2.3%	1.3%	-1.0%
Lack of funding for departments/ schools		1.2%	1.3%	0.1%
Poor academic advising		1.9%	1.3%	-0.6%
School is too small		2.3%	1.3%	-1.0%
Staff		0.8%	1.3%	0.5%
Too many unnecessary requirements		0.8%	1.3%	0.5%
Unfriendly, uncaring atmosphere		1.2%	1.3%	0.1%
		,		

34*. What one piece of advice would you give students just starting a graduate program at UCCS?		42.00/	22.40/	9.4%
Be prepared / work hard Build relationship with faculty / mentor		13.0% 9.5%	22.4% 11.9%	2.4%
Choose program carefully		3.0%	10.4%	7.4%
Advocate for yourself		6.9%	9.0%	2.1%
Don't give up / challenge yourself / stay committed / focus		9.1%	6.0%	-3.1%
Plan course of study early / take classes in order / take summer classes		5.6%	6.0%	0.4%
Be sure that this is what you want		10.0%	4.5%	-5.5%
Enroll full time		3.9%	4.5%	0.6%
Seek advice		7.4%	3.0%	-4.4%
Develop business / networking relationships		2.2%	3.0%	0.8%
Choose on-campus courses rather than on-line courses		1.3%	3.0%	1.7%
Seek out students with similar interests		1.3%	3.0%	1.7%
Enjoy yourself		3.0%	1.5%	-1.5%
Get involved in research / practical experience		1.3%	1.5%	0.2%
* New question in 2005				
35. Where did you first hear about your graduate program at UCCS?				
1 - I was a UCCS student at the time		16.2%	6.7%	-9.5%
2 - Professional publication		3.4%	2.7%	-0.7%
3 - Brochure		3.0%	2.7%	-0.3%
4 - Web site		23.8%	45.3%	21.5%
5 - Word of mouth		34.3%	26.7%	-7.6%
6- Other		19.2%	16.0%	-3.2%
35a. To what degree did you find the UCCS website helpful?	N=	262	75	
1 - Not helpful		0.8%	1.3%	0.5%
2-		3.8%	1.3%	-2.5%
3 - Somewhat helpful		29.0%	32.0%	3.0%
4-		39.7%	41.3%	1.6%
5 - Very helpful		26.7%	24.0%	-2.7%
Section D. Demographics				
36. Your gender is:				
1 - Male		39.4%	61.3%	21.9%
2 - Female		60.6%	38.7%	-21.9%
37. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		85.0%	84.0%	-1.0%
2 - African American or black		2.3%	0.0%	-2.3%
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		5.6%	5.3%	-0.3%
4 - Native American / Alaskan Native / Aleut		2.6%	4.0%	1.4%
5 - Asian American / Asian / Pacific Islander		4.5%	6.7%	2.2%
6 - Other		0.0%	0.0%	0.0%
38. Your year of birth is:	MEAN=	1966.96	1967.44	0.48
	RANGE	1940-1981	1949-1979	
39. Your marital status is:				
1 - Single, Never Married		15.2%	13.3%	-1.9%
2 - Married		69.9%	80.0%	10.1%
3 - Separated		0.4%	0.0%	-0.4%
4 - Divorced		12.6%	5.3%	-7.3%
5- Widowed		0.7%	1.3%	0.6%
6 - Other		1.1%	0.0%	-1.1%
40. How many dependants are in your household?				
0		39.4%	36.0%	-3.4%
1		19.0%	16.0%	-3.0%
2		23.8%	22.7%	-1.1%
3		8.9%	10.7%	1.8%
4		5.2%	12.0%	6.8%
5-7		3.7%	2.6%	-1.1%
	MEAN=	1.35	1.56	0.21
41. Your total personal annual salary (before deductions) in the year following your				
graduation was:				
1 - Less than \$9,999		3.0%	1.4%	-1.6%
2 - \$10,000 - \$19,999			1.4%	-1.2%
= Ψ.0,000 Ψ.0,000		2.6%		
3 - \$20,000 - \$19,999		2.6% 6.8%	2.8%	-4.0%
		6.8% 27.9%	2.8% 5.6%	-22.3%
3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999		6.8% 27.9% 18.9%	2.8% 5.6% 15.3%	-22.3% -3.6%
3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999		6.8% 27.9% 18.9% 22.3%	2.8% 5.6% 15.3% 26.4%	-22.3% -3.6% 4.1%
3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999 7 - \$80,000 - \$99,999		6.8% 27.9% 18.9% 22.3% 10.2%	2.8% 5.6% 15.3% 26.4% 26.4%	-22.3% -3.6% 4.1% 16.2%
3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999 7 - \$80,000 - \$99,999 8 - \$100,000 - \$109,999		6.8% 27.9% 18.9% 22.3% 10.2% 2.3%	2.8% 5.6% 15.3% 26.4% 26.4% 5.6%	-22.3% -3.6% 4.1% 16.2% 3.3%
3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999 7 - \$80,000 - \$99,999	11511	6.8% 27.9% 18.9% 22.3% 10.2% 2.3% 6.0%	2.8% 5.6% 15.3% 26.4% 26.4% 5.6% 15.3%	-22.3% -3.6% 4.1% 16.2% 3.3% 9.3%
3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999 7 - \$80,000 - \$99,999 8 - \$100,000 - \$109,999	MEAN=	6.8% 27.9% 18.9% 22.3% 10.2% 2.3%	2.8% 5.6% 15.3% 26.4% 26.4% 5.6%	-22.3% -3.6% 4.1% 16.2% 3.3%



### University of Colorado at Colorado Springs 2005 Graduate Alumni Survey Report Comparison of University Totals to the College of Education

SECTION A: EDUCATION AT UCCS			2005 ALUMNI N=270	2005 EDUC N=90	DIFFERENCE
What semester and year did you start work toward a graduate degree at UCCS?					
Fall			59.9%	59.5%	-0.4%
Spring			24.3%	14.9%	-9.4%
Summer			15.8%	25.7%	9.9%
Guilliei			13.070	25.1 /0	0.070
2003			1.5%	1.1%	-0.4%
2002			11.5%	23.0%	11.5%
2001			35.5%	36.8%	1.3%
2000			27.4%	26.4%	-1.0%
1999			11.6%	3.4%	-8.2%
1998			5.8%	6.9%	1.1%
1997			4.1%	2.3%	-1.8%
1996			1.5%	0.0%	-1.5%
1995 and before			1.2%	0.0%	-1.2%
What was your initial student level?     1 - Fully Accepted			75.0%	74.4%	-0.6%
2 - Provisionally Accepted			11.2%	6.7%	-4.5%
3 - Unclassified			13.8%	18.9%	5.1%
3 - Uliciassilled			13.0%	10.970	3.170
3. What was your initial student tuition classification?					
1 - Resident			78.4%	92.2%	13.8%
2 - Non-resident			12.6%	7.8%	-4.8%
3- Online Instruction Only			8.9%	0.0%	-8.9%
During your graduate studies at UCCS, what was your course load					
during most semesters?					
1 - Full-time (5 or more hours a semester)			73.6%	81.1%	7.5%
2 - Part-time (less than 5 hours a semester)			26.4%	18.9%	-7.5%
2 Tart line (1655 than 5 hours a semester)			20.470	10.070	
5. Please indicate when you received your last graduate degree from UCCS.			2003		
1 - May			60.3%	68.5%	8.2%
2 - August			14.6%	21.3%	6.7%
3 - December			25.1%	10.1%	-15.0%
Which degree did you receive at the time of the above graduation?					
Master of Arts			45.0%	100.0%	55.0%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree					
from UCCS?					00.00/
Curriculum & Instruction (MA)			23.0%	61.9%	38.9%
Counseling & Human Services (MA)			10.4%	26.2%	15.8%
Special Education (MA)			4.8%	11.9%	7.1%
8. In which school/college were you enrolled as a graduate student?					
Education			33.5%	100.0%	66.5%
8a. Did you take any of your courses on-line?					
1 - Yes			32.6%	3.3%	-29.3%
2 - No			67.4%	96.7%	29.3%
		N-	00	4	
8b. If yes, estimate what percent of your course work was done online	D 500/	N=	86	4	45.2%
	Percent <= 50%		54.8%	100.0%	45.2% -45.4%
	Percent > 50%	MEAN	45.4%	0.0%	-45.4% -37.3%
		MEAN=	48.6%	11.3%	-31.3%

What was your primary purpose in obtaining a graduate degree?				
To become better qualified for future employment.		32.5%	30.7%	-1.8%
2 - To become better qualified for my present employment.		11.6%	21.6%	10.0%
3 - To gualify for advancement in my field of employment.		17.9%	19.3%	1.4%
4 - To prepare for a better job than my present employment.		6.7%	1.1%	-5.6%
5 - To prepare for changing my occupation.		13.8%	22.7%	8.9%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		3.4%	0.0%	-3.4%
7 - For self-development.		11.2%	2.3%	-8.9%
8 - Other		3.0%	2.3%	-0.7%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree				
at UCCS) or certificate program?				4.50/
1 - Yes		6.3%	7.8%	1.5% -1.5%
2 - No		93.7%	92.2%	-1.5%
10a. If yes, what is the program in which you are enrolled and at what university?				
Program:	N=	16	6	
Other		18.8%	66.7%	47.9%
Ph.D.		50.0%	16.7%	-33.3%
Master of Public Administration (MPA)		6.3%	16.7%	10.4%
University:*				
PPCC		28.6%	50.0%	21.4%
Other		42.9%	50.0%	7.1%
Other		42.970	30.0 /6	7.170
*New question in 2005				
10b. If no, do you plan to pursue another advanced degree, credentials, licenses,				
and/or certifications within the next year?	N=	238	75	
1 - Yes		27.3%	32.0%	4.7%
2 - No		72.7%	68.0%	-4.7%
SECTION B: EMPLOYMENT				
11. Upon graduation, what did you do?				
1 - Sought new employment		33.7%	33.3%	-0.4%
2 - Continued current employment		53.7%	55.6%	1.9%
3 - Attended further graduate school		2.2%	1.1%	-1.1%
4 -Took Time Off		6.7%	7.8%	1.1%
5 - Other		3.7%	2.2%	-1.5%
12. What is your current employment status?				4.40/
1 - Employed full-time		86.7%	91.1%	4.4%
2 - Employed part-time		6.3%	4.4%	-1.9%
3 - Unemployed but seeking employment		4.1%	3.3%	-0.8%
4 - Unemployed and not seeking employment		3.0%	1.1%	-1.9%
12a. If unemployed, what is your current source of income?	N=	17	3	
Spouse		47.1%	33.3%	-13.8%
Other		17.6%	33.3%	15.7%
Savings		17.6%	33.3%	15.7%
Retirement		11.8%	0.0%	-11.8%
Loans/Grants		5.9%	0.0%	-5.9%
Stipend		0.0%	0.0%	0.0%
13b*. Where is your current job located?				
1 - In Colorado Springs		47.8%	62.9%	15.1%
2 - Outside Colorado Springs, but in Colorado		21.7%	31.4%	9.7%
3 - Outside of Colorado, but in the U.S.		29.6%	5.7%	-23.9% -0.9%
4 - Outside of the U.S.		0.9%	0.0%	-0.9%

14. In which sector of the economy is your primary employment?     1 - Aerospace Industry     2 - Agricultural     3 - Contract Construction					
2 - Agricultural					4.0
<del>-</del>			5.1%	1.1%	-4.0
			0.0%	0.0%	0.0
			2.0%	0.0%	-2.0 45.1
4 - Education			39.0%	84.1%	-4.7
5 - Finance			4.7%	0.0%	
6 - Government			9.4%	1.1%	-8.3
7 - Homemaker			1.2%	1.1%	-0.1
8 - Insurance Real Estate			0.4%	0.0%	-0.4
9 - Manufacturing			6.7%	0.0%	-6.7
10 - Mining			0.0%	0.0%	0.0
11 - Medical/Nursing/Allied Health			13.4%	3.4%	-10.0
12 - Professional (Medical or Law)			0.8%	1.1%	0.3
13 - Public Service			2.8%	4.5%	1.7
14 - Service			2.8%	1.1%	-1.7
15 - Transportation & Public Utilities			0.8%	0.0%	-0.8
16 - Wholesale & Retail Trades			0.4%	0.0%	-0.4
17 - Other (specify)			10.6%	2.3%	-8.3
14a. Are you currently employed in your chosen profession/occupation?					
1 - Yes			89.3%	95.4%	6.1
2 - No			10.7%	4.6%	-6.1
14b. Overall, are you satisfied with your current job?					
1 - Very Satisfied			40.2%	49.4%	9.2
2 - Satisfied			43.8%	42.4%	-1.4
3- Neutral			12.0%	5.9%	-6.1
4 - Dissatisfied			3.2%	2.4%	-0.8
5 - Very dissatisfied			0.8%	0.0%	-0.8
15. Did you already have your current job prior to graduation?					
1 - Yes			51.6%	47.7%	-3.9
2 - No			48.4%	52.3%	3.9
15a. If yes, is your current job related to your field of study?					
1 - Yes			83.2%	95.5%	12.3
2 - No			16.8%	4.5%	-12.3
15b. If no, how many months did it take for you to find your first job related to your graduate after graduation?		MEAN=	4.87	5.54	0.7
and graduation:	< 1 month	IVIL/AIN-	28.0%	8.8%	-19.2
	1 - 2 months		29.2%	32.4%	3.2
	> 2 months		42.4%	58.6%	16.2
16. Was it necessary for you to relocate for your first job after graduation? 1 - Did not have to relocate			94.60/	00.0%	6.3
			84.6%	90.9%	0.5
2 - Relocated within Colorado			4.3%	2.3%	2.0
2. Palaceted to control to the			0.00/		
3 - Relocated to another state			9.9%	5.7%	-4.2
4 - Relocated to another country			1.2%	5.7% 1.1%	-2.0 -4.2 -0.1
				5.7%	-4.2 -0.1
4 - Relocated to another country     5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment?			1.2%	5.7% 1.1%	-4.2 -0.1 0.0
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)			1.2%	5.7% 1.1%	-4.2 -0.1 0.0
4 - Relocated to another country     5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment?			1.2% 0.0%	5.7% 1.1% 0.0%	-4.2 -0.1 0.0 -0.3 6.6
4 - Relocated to another country     5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment?     1 - Had no previous employment experience			1.2% 0.0% 19.6%	5.7% 1.1% 0.0%	-4.2 -0.1 0.0 -0.3 6.6
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment?  1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience			1.2% 0.0% 19.6% 40.0%	5.7% 1.1% 0.0% 19.3% 46.6%	-4.2 -0.1 0.0 -0.3 6.6
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment?  1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience			1.2% 0.0% 19.6% 40.0%	5.7% 1.1% 0.0% 19.3% 46.6%	-4.2 -0.1 0.0 -0.3 6.6 -6.3
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience			1.2% 0.0% 19.6% 40.0% 40.4%	5.7% 1.1% 0.0% 19.3% 46.6% 34.1%	-4.2 -0.1 0.0 -0.3 6.6 -6.3
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study. 1 - Strongly Disagree			1.2% 0.0% 19.6% 40.0% 40.4%	5.7% 1.1% 0.0% 19.3% 46.6% 34.1%	-4.2 -0.1 0.0 -0.3 6.6 -6.3 -0.9
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree			1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5%	5.7% 1.1% 0.0% 19.3% 46.6% 34.1%	-4.2 -0.1 0.0 -0.3 -6.6 -6.3 -0.9 -2.4 -1.2
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree			1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2%	5.7% 1.1% 0.0% 19.3% 46.6% 34.1% 1.1% 0.0%	-4.2 -0.1 0.0 -0.3 6.6 -6.3 -0.9 -2.4 -1.2 -9.9
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment?  1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree			1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2% 14.5%	5.7% 1.1% 0.0% 19.3% 46.6% 34.1% 1.1% 0.0% 4.6%	-4.22 -0.1 0.0 -0.3 -6.6 -6.3 -0.9 -2.4 -1.2 -9.9 -10.
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment?  1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree		MEAN=	1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2% 14.5% 23.9%	5.7% 1.1% 0.0%  19.3% 46.6% 34.1%  1.1% 0.0% 4.6% 13.8%	-4.2 -0.1 0.0 -0.3 -6.6 -6.3 -0.9 -2.4 -1.2 -9.9 -10.
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree		MEAN=	1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2% 14.5% 23.9% 54.9%	5.7% 1.1% 0.0%  19.3% 46.6% 34.1%  1.1% 0.0% 4.6% 13.8% 79.3%	-4.20.1 0.0 0.0 -0.3 -6.6 -6.3 -0.9 -2.4 -1.2 -9.9 -10.
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree		MEAN=	1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2% 14.5% 23.9% 54.9%	5.7% 1.1% 0.0%  19.3% 46.6% 34.1%  1.1% 0.0% 4.6% 13.8% 79.3%	-4.2 -0.1 0.0 -0.3 6.6 -6.3 -0.9 -2.4 -1.2 -9.9 -10.
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  19. My graduate studies at UCCS enhanced my ability to get a job. 1 - Strongly Disagree		MEAN=	1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2% 14.5% 23.9% 54.9% 5.20	5.7% 1.1% 0.0%  19.3% 46.6% 34.1%  1.1% 0.0% 4.6% 13.8% 79.3% 5.67	-4.2.2 -0.1 0.0 -0.3 -6.6 -6.3 -0.9 -2.4 -1.2 -9.9 -10. 24.4 0.4
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience 18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  19. My graduate studies at UCCS enhanced my ability to get a job. 1 - Strongly Disagree 2 - Disagree 2 - Disagree		MEAN=	1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2% 14.5% 23.9% 5.20 2.3% 3.5%	5.7% 1.1% 0.0%  19.3% 46.6% 34.1%  1.1% 0.0% 4.6% 13.8% 79.3% 5.67	-4.2 -0.1 0.0 -0.3 -6.6 -6.3 -0.9 -2.4 -1.2 -9.9 -10. 24.4 0.4
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  19. My graduate studies at UCCS enhanced my ability to get a job. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 3 - Slightly Disagree		MEAN=	1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2% 14.5% 23.9% 54.9% 5.20 2.3% 3.5% 3.1%	5.7% 1.1% 0.0%  19.3% 46.6% 34.1%  1.1% 0.0% 4.6% 13.8% 79.3% 5.67	-4.2
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  19. My graduate studies at UCCS enhanced my ability to get a job. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Disagree 4 - Slightly Disagree 5 - Strongly Disagree 6 - Strongly Disagree 7 - Disagree 8 - Slightly Disagree 9 - Slightly Disagree 9 - Slightly Disagree 1 - Slightly Disagree		MEAN=	1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2% 14.5% 23.9% 54.9% 5.20 2.3% 3.5% 3.1% 10.2%	5.7% 1.1% 0.0%  19.3% 46.6% 34.1%  1.1% 1.1% 0.0% 4.6% 4.6% 79.3% 5.67  2.3% 2.3% 1.1% 9.2%	-4.2 -0.1 0.0° -0.3 6.6° -6.3 -0.9 -2.4 -1.2 -9.9 -10.1 0.4 -1.2 -2.0 -1.2
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)  17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience 2 - Had some previous employment experience 3 - Had substantial previous employment experience  18. My job is closely related to my chosen field of study. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  19. My graduate studies at UCCS enhanced my ability to get a job. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 3 - Slightly Disagree		MEAN=	1.2% 0.0% 19.6% 40.0% 40.4% 2.0% 3.5% 1.2% 14.5% 23.9% 54.9% 5.20 2.3% 3.5% 3.1%	5.7% 1.1% 0.0%  19.3% 46.6% 34.1%  1.1% 0.0% 4.6% 13.8% 79.3% 5.67	-4.2 -0.1 0.0' -0.3 6.6' -6.3 -0.9 -2.4 -1.2 -9.9 -10.1 0.4

20. A graduate degree is required to do my job well.				
1 - Strongly Disagree		3.1%	2.3%	-0.8%
2 - Disagree		10.5%	8.0%	-2.5%
3 - Slightly Disagree		7.4%	6.8%	-0.6%
4 - Slightly Agree		20.2%	20.5%	0.3%
5 - Agree		23.3%	19.3%	-4.0%
6 - Strongly Agree		35.4%	43.2%	7.8%
<b>3</b> , <b>3</b>	MEAN=	4.56	4.76	0.20
Section C: Rating My Education at UCCS				
21. My UCCS graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree		1.9%	0.0%	-1.9%
2 - Disagree		3.0%	2.2%	-0.8%
3 - Slightly Disagree		4.1%	4.4%	0.3%
4 - Slightly Agree		22.0%	18.9%	-3.1%
5 - Agree		41.0%	40.0%	-1.0%
6 - Strongly Agree		28.0%	34.4%	6.4%
	MEAN=	4.81	5.00	0.19
22. The technical skills I learned at UCCS during my graduate studies were				
complete and up-to-date.				
1 - Strongly Disagree		3.0%	4.5%	1.5%
2 - Disagree		2.3%	0.0%	-2.3%
3 - Slightly Disagree		6.4%	6.7%	0.3%
4 - Slightly Agree		18.0%	23.6%	5.6%
5 - Agree		44.7%	34.8%	-9.9%
6 - Strongly Agree		25.6%	30.3%	4.7%
	MEAN=	4.76	4.75	-0.01
23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree		1.5%	0.0%	-1.5%
2 - Disagree		1.5%	1.1%	-0.4%
3 - Slightly Disagree		5.2%	6.7%	1.5%
4 - Slightly Agree		13.3%	18.9%	5.6%
5 - Agree		37.0%	31.1%	-5.9%
6 - Strongly Agree		41.5%	42.2%	0.7%
	MEAN=	5.07	5.07	0.00
24. The specific knowledge, skills, and expertise I acquired at UCCS in my				
graduate program have been useful in my present occupation.				
1 - Strongly Disagree		1.5%	2.2%	0.7%
2 - Disagree		4.5%	3.3%	-1.2%
3 - Slightly Disagree		3.3%	2.2%	-1.1%
4 - Slightly Agree		17.8%	13.3%	-4.5%
5 - Agree		40.9%	40.0%	-0.9%
6 - Strongly Agree		32.0%	38.9%	6.9%
	MEAN=	4.88	5.02	0.14
25. Overall, I am satisfied with the graduate education I received at UCCS.				4.40/
1 - Strongly Disagree		1.1%	0.0%	-1.1%
2 - Disagree		1.5%	2.2%	0.7%
3 - Slightly Disagree		1.9%	3.4%	1.5%
4 - Slightly Agree		11.5%	13.5%	2.0%
5 - Agree		44.6%	37.1%	-7.5%
6 - Strongly Agree		39.4%	43.8%	4.4%
	MEAN=	5.15	5.17	0.02
26. In retrospect, I wish I had chosen a different graduate program of study at				
UCCS.		0.701	0.624	0.70/
1 - Yes		9.7%	9.0%	-0.7%
2 - No		90.3%	91.0%	0.7%
26a. If yes, what degree program do you wish you had chosen?	N=	22	8	
Other		22.7%	62.5%	39.8%
Business (MBA)		18.2%	12.5%	-5.7%
Computer Science (MS, Ph.D.)		4.5%	12.5%	8.0%
Psychology (MA)		4.5%	12.5%	8.0%
26b. Do you wish you had attended a different institution?				0.00/
1 - Yes		11.9%	12.7%	0.8%
2 - No		88.1%	87.3%	-0.8%

26c. Could you have attended a different institution?		07.00/	91.9%	4.6%
1 - Yes 2 - No		87.3% 12.7%	91.9% 8.1%	-4.6%
2 - NO		12.770	0.176	-4.070
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes		44.7%	51.2%	6.5%
2 - No		55.3%	48.8%	-6.5%
28. How would you evaluate the advising you received in your graduate program?				
0 - Never was advised		2.6%	4.5%	1.9%
1 - Never requested or needed advisement		17.9%	7.9%	-10.0%
2 - Very Poor		13.1%	5.6%	-7.5%
3 - Poor		3.4%	4.5%	1.1%
4 - Fair		4.9%	24.7%	19.8%
5 - Good		22.0%	37.1%	15.1%
6 - Excellent		36.2%	15.7%	-20.5%
	MEAN*=	4.72	4.61	-0.11
* Only includes responses 2 through 6				
20.11				
29. How would you evaluate the mentoring you received in your graduate program?		20.5%	44.00/	-5.9%
Never requested or needed a mentor		20.5%	14.6%	-5.6%
Never had a mentor, but could have benefited from one     Never had a mentor		11.2% 9.7%	5.6% 11.2%	1.5%
		1.1%	1.1%	0.0%
3 - Very Poor 4 - Poor		1.1%	1.1%	-0.8%
4 - Fooi 5 - Fair		11.6%	14.6%	3.0%
6 - Good		24.6%	29.2%	4.6%
7 - Excellent		19.4%	22.5%	3.1%
LAGGICIT	MEAN*=	6.01	6.03	0.02
		0.01	0.00	0.02
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative				
projects during your time at UCCS, either in or outside of class?				
1 - Yes		41.0%	39.8%	-1.2%
2 - No		59.0%	60.2%	1.2%
3 - No, but I wanted a mentor		0.0%	0.0%	0.0%
31. How often were courses needed for your graduate program unavailable in the semester				
that you needed them?				40.5%
that you needed them? 1 - Never		35.9%	54.4%	18.5%
that you needed them? 1 - Never 2 - Rarely		32.6%	25.6%	-7.0%
that you needed them? 1 - Never 2 - Rarely 3 - Sometimes		32.6% 26.7%	25.6% 16.7%	-7.0% -10.0%
that you needed them? 1 - Never 2 - Rarely 3 - Sometimes 4 - Often		32.6% 26.7% 4.1%	25.6% 16.7% 2.2%	-7.0% -10.0% -1.9%
that you needed them? 1 - Never 2 - Rarely 3 - Sometimes	MEAN	32.6% 26.7% 4.1% 0.7%	25.6% 16.7% 2.2% 1.1%	-7.0% -10.0% -1.9% 0.4%
that you needed them? 1 - Never 2 - Rarely 3 - Sometimes 4 - Often	MEAN=	32.6% 26.7% 4.1%	25.6% 16.7% 2.2%	-7.0% -10.0% -1.9%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always	MEAN=	32.6% 26.7% 4.1% 0.7%	25.6% 16.7% 2.2% 1.1%	-7.0% -10.0% -1.9% 0.4%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always	MEAN=	32.6% 26.7% 4.1% 0.7%	25.6% 16.7% 2.2% 1.1%	-7.0% -10.0% -1.9% 0.4%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01	25.6% 16.7% 2.2% 1.1% 1.70	-7.0% -10.0% -1.9% 0.4%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01	25.6% 16.7% 2.2% 1.1% 1.70	-7.0% -10.0% -1.9% 0.4% -0.31
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01	25.6% 16.7% 2.2% 1.1% 1.70	-7.0% -10.0% -1.9% 0.4% -0.31
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01	25.6% 16.7% 2.2% 1.1% 1.70	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient  Faculty Location	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8%	25.6% 16.7% 2.2% 1.1% 1.70	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6% -1.3%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient  Faculty Location Cost	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6% -1.3% 2.7%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient  Faculty  Location  Cost  Class hours/schedule	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1% 7.9%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6% -1.3% 2.7% -0.2%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient  Faculty  Location  Cost  Class hours/schedule  Small class size	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1% 7.9% 6.7%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6% -1.3% 2.7% -0.2% 0.5%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient  Faculty  Location  Cost  Class hours/schedule  Small class size  Good departmental programs	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient  Faculty  Location  Cost  Class hours/schedule  Small class size  Good departmental programs  Night classes  Quality education	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 3.7% 2.3%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% -1.6% -1.3% 2.7% -0.2% 0.55 0.3% -0.7%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient  Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 3.7%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 3.7% 2.3% 2.3%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 2.4% 2.4%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.7%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 2.3% 2.3% 1.4% 2.7%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 3.0% 2.4% 1.8%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.7% 0.1%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 3.7% 2.3% 2.3%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 2.4% 2.4%	-7.0% -10.0% -1.9% 0.4% -0.31  5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum Financial aid	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 3.7% 2.3% 2.3% 1.4% 2.7% 1.0%	25.6% 16.7% 2.2% 1.1% 1.70 17.0% 15.2% 11.5% 9.1% 6.7% 3.6% 3.0% 3.0% 2.4% 2.4% 1.8%	-7.0% -10.0% -1.9% 0.4% -0.31  5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.8%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient  Faculty  Location  Cost  Class hours/schedule  Small class size  Good departmental programs  Night classes  Quality education  Accredited  High academic standards  Curriculum  Financial aid  Good academic advising	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 2.3% 2.3% 1.4% 2.7% 1.0% 0.6%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 3.0% 2.4% 1.8% 1.8%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.8% 1.2%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum Financial aid Good academic advising Friendly atmosphere	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 2.3% 1.4% 2.7% 1.0% 0.6% 1.2%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 3.0% 2.4% 2.4% 1.8% 1.8% 1.8% 1.8%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.8% 1.2% 0.0%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum Financial aid Good academic advising Friendly atmosphere Good career placement, guidance	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 2.3% 2.3% 1.4% 2.7% 1.0% 0.6% 1.2% 0.6%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 3.0% 2.4% 2.4% 1.8% 1.8% 1.8% 1.8% 1.2%	-7.0% -10.0% -1.9% 0.4% -0.31 5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.8% 1.2% 0.0%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum Financial aid Good academic advising Friendly atmosphere Good career placement, guidance Small school/atmosphere	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 2.3% 2.3% 2.3% 1.4% 2.7% 1.0% 0.6% 1.2%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 6.7% 3.6% 3.0% 2.4% 1.8% 1.8% 1.8% 1.2% 1.2%	-7.0% -10.0% -1.9% 0.4% -0.31  5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.8% 1.2% 0.0% 0.6% 0.0%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum Financial aid Good academic advising Friendly atmosphere Good career placement, guidance Small school/atmosphere Able to get a degree	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 3.7% 2.3% 1.4% 2.7% 1.0% 0.6% 1.2% 1.2%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 2.4% 2.4% 1.8% 1.8% 1.8% 1.2% 1.2% 0.6%	-7.0% -10.0% -1.9% 0.4% -0.31  5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.8% 1.2% 0.0% 0.6% 0.0% -0.4%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient  Faculty  Location  Cost  Class hours/schedule  Small class size  Good departmental programs  Night classes  Quality education  Accredited  High academic standards  Curriculum  Financial aid  Good academic advising  Friendly atmosphere  Good career placement, guidance  Small school/atmosphere  Able to get a degree  Diverse course offerings	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 2.3% 2.3% 1.4% 2.7% 1.0% 0.6% 1.2% 0.6% 1.2%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 3.0% 2.4% 1.8% 1.8% 1.8% 1.2% 1.2% 1.2% 0.6% 0.6%	-7.0% -10.0% -1.9% 0.4% -0.31  5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
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that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum Financial aid Good academic advising Friendly atmosphere Good career placement, guidance Small school/atmosphere Able to get a degree Diverse course offerings Good cotesiveness, communication Good customer, student services	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 3.7% 2.3% 1.4% 2.7% 1.0% 0.6% 1.2% 0.6% 1.2% 1.0% 0.6% 0.6% 0.6% 0.4% 1.0% 1.0%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 2.4% 1.8% 1.8% 1.8% 1.2% 0.6% 0.6% 0.6% 0.6% 0.6%	-7.0% -10.0% -1.9% 0.4% -0.31  5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.8% 1.2% 0.0% 0.6% 0.0% 0.0% 0.0% 0.2% -0.4% -0.6%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum Financial aid Good academic advising Friendly atmosphere Good career placement, guidance Small school/atmosphere Able to get a degree Diverse course offerings Good cohesiveness, communication Good customer, student services Good equipment, facilities, resources Good reputation Had major I wanted	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01 11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 2.3% 2.3% 2.3% 1.4% 2.7% 1.0% 0.6% 1.2% 1.0% 0.6% 1.2% 1.0% 0.6% 1.0% 0.6% 1.0%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 6.7% 3.6% 3.0% 3.0% 2.4% 2.4% 1.8% 1.8% 1.2% 1.2% 0.6% 0.6% 0.6% 0.6%	-7.0% -10.0% -1.9% 0.4% -0.31  5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.0% 0.0% 0.0% 0.0% -0.4% 0.0% 0.0% 0.2% -0.4% -0.6% 0.0%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum Financial aid Good academic advising Friendly atmosphere Good career placement, guidance Small school/atmosphere Able to get a degree Diverse course offerings Good cod equipment, facilities, resources Good reputation Had major I wanted Older, mature student body	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01  11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 2.3% 1.4% 2.7% 1.0% 0.6% 1.2% 0.6% 1.2% 0.6% 1.0% 0.6% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 3.0% 2.4% 2.4% 1.8% 1.8% 1.2% 1.2% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6%	-7.0% -10.0% -1.9% 0.4% -0.31  5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.8% 1.2% 0.0% 0.6% 0.0% -0.4% -0.6% 0.0% -0.4% -0.6% -0.0% -0.4%
that you needed them?  1 - Never  2 - Rarely  3 - Sometimes  4 - Often  5 - Always  32. In your opinion, what were the advantages of going to graduate school at UCCS?  Convenient Faculty Location Cost Class hours/schedule Small class size Good departmental programs Night classes Quality education Accredited High academic standards Curriculum Financial aid Good academic advising Friendly atmosphere Good career placement, guidance Small school/atmosphere Able to get a degree Diverse course offerings Good cohesiveness, communication Good customer, student services Good equipment, facilities, resources Good reputation Had major I wanted	MEAN=	32.6% 26.7% 4.1% 0.7% 2.01  11.4% 13.6% 12.8% 6.4% 8.1% 6.2% 3.3% 2.3% 2.3% 1.4% 2.7% 1.0% 0.6% 1.2% 0.6% 1.2% 0.6% 1.2% 0.6% 1.2% 0.6% 0.6% 0.4% 1.0%	25.6% 16.7% 2.2% 1.1% 1.70  17.0% 15.2% 11.5% 9.1% 7.9% 6.7% 3.6% 3.0% 3.0% 2.4% 1.8% 1.8% 1.2% 1.2% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6%	-7.0% -10.0% -1.9% 0.4% -0.31  5.6% 1.6% -1.3% 2.7% -0.2% 0.5% 0.3% -0.7% 0.1% 1.0% -0.9% 0.0% 0.0% 0.0% 0.0% -0.4% 0.0% 0.0% 0.2% -0.4% -0.6% 0.0%

33. In your opinion, what were the disadvantages of going to graduate school at					
UCCS?					4.00/
Parking			9.6%	11.4%	1.8%
Curriculum			3.8%	8.0%	4.2%
Department/program disorganized			4.2%	6.8%	2.6%
High fees, costs			5.0%	6.8%	1.8%
Class hours/schedule			3.8%	5.7%	1.9%
Need wider selection of courses			7.7%	5.7%	-2.0%
Faculty			5.4%	4.5%	-0.9%
Location			3.8%	4.5%	0.7%
					1.5%
Poor academic advising			1.9%	3.4%	
Poor job placement, career guidance			3.1%	3.4%	0.3%
School lacks a big name			6.9%	3.4%	-3.5%
Classes too big			0.8%	2.3%	1.5%
Lack of diversity among instructors			0.8%	2.3%	1.5%
Lack of internships, work experience			3.8%	2.3%	-1.5%
Lacking college atmosphere			0.8%	2.3%	1.5%
Little campus life / social life			1.5%	2.3%	0.8%
			2.3%	2.3%	0.0%
Need more graduate programs					-0.8%
Availability of faculty			1.9%	1.1%	
Classes taught by TA's, not PhD's			0.4%	1.1%	0.7%
Construction			0.4%	1.1%	0.7%
Inadequate library resources			2.3%	1.1%	-1.2%
Lack of funding for departments/ schools			1.2%	1.1%	-0.1%
Poor student/customer services			0.8%	1.1%	0.3%
School is too small			2.3%	1.1%	-1.2%
Staff			0.8%	1.1%	0.3%
Use of student funds			2.3%	1.1%	-1.2%
Ose of student famus			2.5/0	1.170	1.270
34*. What one piece of advice would you give students just starting a graduate program at UCCS?					
Build relationship with faculty / mentor			9.5%	16.9%	7.4%
Be prepared / work hard			13.0%	14.5%	1.5%
Choose program carefully			3.0%	14.5%	11.5%
Don't give up / challenge yourself / stay committed / focus			9.1%	10.8%	1.7%
Advocate for yourself			6.9%	9.6%	2.7%
Plan course of study early / take classes in order / take summer classes			5.6%	9.6%	4.0%
Enjoy yourself			3.0%	4.8%	1.8%
Enroll full time			3.9%	3.6%	-0.3%
Seek advice			7.4%	2.4%	-5.0%
Be sure that this is what you want			10.0%	1.2%	-8.8%
* New question in 2005					
05.141					
35. Where did you first hear about your graduate program at UCCS?					0.00/
1 - I was a UCCS student at the time			16.2%	13.6%	-2.6%
2 - Professional publication			3.4%	4.5%	1.1%
3 - Brochure			3.0%	4.5%	1.5%
4 - Web site			23.8%	11.4%	-12.4%
5 - Word of mouth			34.3%	44.3%	10.0%
6- Other			19.2%	21.6%	2.4%
35a. To what degree did you find the UCCS website helpful?		N=	262	85	
		IN-			0.40/
1 - Not helpful			0.8%	1.2%	0.4%
2-			3.8%	7.1%	3.3%
3 - Somewhat helpful			29.0%	24.7%	-4.3%
4-			39.7%	41.2%	1.5%
5 - Very helpful			26.7%	25.9%	-0.8%
Section D. Demographics					
36. Your gender is:					
			39.4%	26.7%	-12.7%
1 - Male					
2 - Female			60.6%	73.3%	12.7%
37. Your primary ethnic group is?					
1 - White / Anglo / Caucasian			85.0%	88.6%	3.6%
2 - African American or black			2.3%	3.4%	1.1%
3 - Mexican American, Chicano/a, Latino/a, or Hispanic			5.6%	4.5%	-1.1%
4 - Native American / Alaskan Native / Aleut			2.6%	1.1%	-1.5%
5 - Asian American / Asian / Pacific Islander			4.5%	2.3%	-2.2%
6 - Other			0.0%	0.0%	0.0%
38. Your year of birth is:		MEAN=	1966.96	1966.66	-0.30
•	RANGE		1940-1981	1948-1981	

39. Your marital status is:				
1 - Single, Never Married		15.2%	10.1%	-5.1%
2 - Married		69.9%	67.4%	-2.5%
3 - Separated		0.4%	0.0%	-0.4%
4 - Divorced		12.6%	19.1%	6.5%
5- Widowed		0.7%	1.1%	0.4%
6 - Other		1.1%	2.2%	1.1%
40. How many dependants are in your household?				
0		39.4%	39.3%	-0.1%
1		19.0%	21.3%	2.3%
2		23.8%	25.8%	2.0%
3		8.9%	7.9%	-1.0%
4		5.2%	1.1%	-4.1%
5-7		3.7%	4.5%	0.8%
	MEAN=	1.35	1.24	-0.11
41. Your total personal annual salary (before deductions) in the year following your				
graduation was:				
1 - Less than \$9,999		3.0%	3.3%	0.3%
2 - \$10,000 - \$19,999		2.6%	4.4%	1.8%
3 - \$20,000 - \$29,999		6.8%	4.4%	-2.4%
4 - \$30,000 - \$39,999		27.9%	54.4%	26.5%
5 - \$40,000 - \$54,999		18.9%	22.2%	3.3%
6 - \$55,000 - \$79,999		22.3%	10.0%	-12.3%
7 - \$80,000 - \$99,999		10.2%	0.0%	-10.2%
8 - \$100,000 - \$109,999		2.3%	1.1%	-1.2%
9 - \$110,000 or more		6.0%	0.0%	-6.0%
	MEAN=	5.13	4.24	-0.89



### University of Colorado at Colorado Springs 2005 Graduate Alumni Survey Report Comparison of University Totals to the College of Engineering and Applied Sciences

SECTION A: EDUCATION AT UCCS		_	2005 ALUMNI N=270	2005 ENGR N=24	DIFFERENCE
What semester and year did you start work toward a graduate degree at UCCS?					
Fall			59.9%	62.5%	2.6%
Spring			24.3%	29.2%	4.9%
Summer			15.8%	8.3%	-7.5%
Surrimer			15.8%	8.3%	-7.576
2003			1.5%	0.0%	-1.5%
2002			11.5%	0.0%	-11.5%
2001			35.5%	16.7%	-18.8%
2000			27.4%	45.8%	18.4%
1999			11.6%	16.7%	5.1%
1998			5.8%	0.0%	-5.8%
1997			4.1%	12.5%	8.4%
1996			1.5%	8.3%	6.8%
1995 and before			1.2%	0.0%	-1.2%
What was your initial student level?					
1 - Fully Accepted			75.0%	54.2%	-20.8%
2 - Provisionally Accepted			11.2%	20.8%	9.6%
3 - Unclassified			13.8%	25.0%	11.2%
3 - Official Stiffed			13.070	25.070	11.270
3. What was your initial student tuition classification?					
1 - Resident			78.4%	91.7%	13.3%
2 - Non-resident			12.6%	8.3%	-4.3%
3- Online Instruction Only			8.9%	0.0%	-8.9%
4. During your graduate studies at UCCS, what was your course load during most semesters?					
1 - Full-time (5 or more hours a semester)			73.6%	58.3%	-15.3%
2 - Part-time (less than 5 hours a semester)			26.4%	41.7%	15.3%
Please indicate when you received your last graduate degree from UCCS.			2003		
1 - May			60.3%	45.8%	-14.5%
2 - August			14.6%	25.0%	10.4%
3 - December			25.1%	29.2%	4.1%
Which degree did you receive at the time of the above graduation?					
Master of Science			6.3%	54.2%	47.9%
Master of Engineering			4.1%	45.8%	41.7%
Musici of Engineering			4.170	40.070	1170
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS?					
Electrical Engineering (MS)			2.2%	27.8%	25.6%
Computer Science (MS)			3.0%	22.2%	19.2%
Engineering (MS)			1.7%	22.2%	20.5%
Mechanical Engineering (MS)			1.3%	16.7%	15.4%
Applied Mathematics (MS)			0.9%	11.1%	10.2%
In which school/college were you enrolled as a graduate student?					
Engineering & Applied Science			8.9%	100.0%	91.1%
8a. Did you take any of your courses on-line?					
1 - Yes			32.6%	20.8%	-11.8%
2 - No			67.4%	79.2%	11.8%
8b. If yes, estimate what percent of your course work was done online		N=	86	4	
55. If you, souther what persons or your course work was done of mile	Percent <= 50%		54.8%	75.0%	20.2%
	Percent > 50%		45.4%	25.0%	-20.4%
	1 0100111 - 00 /0	MEAN=	48.6%	27.5%	-21.1%
		WIL / 11 N-	.0.070		1 /0

9. What was your primary purpose in obtaining a graduate degree?				
1 - To become better qualified for future employment.		32.5%	29.2%	-3.3%
2 - To become better qualified for my present employment.		11.6%	25.0%	13.4%
3 - To qualify for advancement in my field of employment.		17.9%	12.5%	-5.4%
4 - To prepare for a better job than my present employment.		6.7%	4.2%	-2.5% -9.6%
5 - To prepare for changing my occupation.		13.8%	4.2%	-3.4%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		3.4% 11.2%	0.0%	-3.4% 9.6%
7 - For self-development.			20.8%	
8 - Other		3.0%	4.2%	1.2%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree				
at UCCS) or certificate program?				
1 - Yes		6.3%	8.3%	2.0%
2 - No		93.7%	91.7%	-2.0%
40 - 16				
10a. If yes, what is the program in which you are enrolled and at what university? Program:	N=	16	2	
Ph.D.		50.0%	100.0%	50.0%
University:*				
CU-Boulder		7.1%	50.0%	42.9%
CU-Denver		7.1%	50.0%	42.9%
*New question in 2005				
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	238	22	
1 - Yes	IN-	27.3%	22.7%	-4.6%
2 - No		72.7%	77.3%	4.6%
2 - 110		12.176	11.3%	4.070
SECTION B: EMPLOYMENT				
11. Upon graduation, what did you do?				
1 - Sought new employment		33.7%	12.5%	-21.2%
2 - Continued current employment		53.7%	79.2%	25.5%
3 - Attended further graduate school		2.2%	0.0%	-2.2%
4 -Took Time Off		6.7%	4.2%	-2.5%
5 - Other		3.7%		0.5%
5 - Other		3.7%	4.2%	0.576
12. What is your current employment status?				
1 - Employed full-time		86.7%	83.3%	-3.4%
2 - Employed part-time		6.3%	8.3%	2.0%
3 - Unemployed but seeking employment		4.1%	4.2%	0.1%
4 - Unemployed and not seeking employment		3.0%	4.2%	1.2%
12a. If unemployed, what is your current source of income?	N=	17	2	
Savings	IN-	17.6%	50.0%	32.4%
Loans/Grants		5.9%	50.0%	44.1%
Spouse		47.1%	0.0%	-47.1%
Other		17.6%	0.0%	-17.6%
Retirement		11.8%	0.0%	-11.8%
Stipend		0.0%	0.0%	0.0%
Outporte		0.070	0.070	
13b*. Where is your current job located?				
1 - In Colorado Springs		47.8%	33.3%	-14.5%
2 - Outside Colorado Springs, but in Colorado		21.7%	25.0%	3.3%
3 - Outside of Colorado, but in the U.S.		29.6%	41.7%	12.1%
4 - Outside of the U.S.		0.9%	0.0%	-0.9%
*New question in 2005				
14. In which sector of the economy is your primary employment?		E 40/	20.40/	25.3%
1 - Aerospace Industry		5.1%	30.4%	25.3% 0.0%
2 - Agricultural		0.0%	0.0%	
3 - Contract Construction		2.0%	0.0%	-2.0% -30.3%
4 - Education 5 - Finance		39.0%	8.7%	-30.3%
5 - Finance 6 - Government		4.7%	0.0%	16.7%
		9.4%	26.1%	
7 - Homemaker 8 - Insurance — Real Estate		1.2%	0.0%	-1.2% -0.4%
		0.4%	0.0%	
9 - Manufacturing		6.7%	0.0%	-6.7% 0.0%
10 - Mining 11 Medical/Nursing/Allied Health		0.0%	0.0%	-13.4%
11 - Medical/Nursing/Allied Health		13.4%	0.0%	-13.4% -0.8%
12 - Professional (Medical or Law)		0.8%	0.0%	
13 - Public Service		2.8%	0.0%	-2.8%
14 - Service		2.8%	4.3%	1.5%
15 - Transportation & Public Utilities		0.8%	4.3%	3.5%
16 - Wholesale & Retail Trades		0.4%	0.0%	-0.4%
17 - Other (specify)		10.6%	17.4%	6.8%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes		89.3%	91.3%	2.0%
2 - No		10.7%	8.7%	-2.0%

14b. Overall, are you satisfied with your current job?					
1 - Very Satisfied			40.2%	40.9%	0.7%
2 - Satisfied			43.8%	54.5%	10.7%
3- Neutral			12.0%	4.5%	-7.5%
4 - Dissatisfied			3.2%	0.0%	-3.2%
5 - Very dissatisfied			0.8%	0.0%	-0.8%
15. Did you already have your current job prior to graduation?					
1 - Yes			51.6%	73.9%	22.3%
2 - No			48.4%	26.1%	-22.3%
15a. If yes, is your current job related to your field of study?					
1 - Yes			83.2%	87.5%	4.3%
2 - No			16.8%	12.5%	-4.3%
15b. If no, how many months did it take for you to find your first job related to your graduate degree					
after graduation?		MEAN=	4.87	4.83	0.0
g	< 1 month		28.0%	16.7%	-11.3%
	1 - 2 months		29.2%	0.0%	-29.2%
	> 2 months		42.4%	83.4%	41.0%
16. Was it necessary for you to relocate for your first job after graduation?					
1 - Did not have to relocate			84.6%	81.8%	-2.8%
2 - Relocated within Colorado			4.3%	4.5%	0.2%
3 - Relocated to another state			9.9%	13.6%	3.7%
4 - Relocated to another country			1.2%	0.0%	-1.2%
5 - N/A (e.g., already had a job in my field)			0.0%	0.0%	0.0%
17. How much provious experience did you have in your current field of employment?					
<ol> <li>How much previous experience did you have in your current field of employment?</li> <li>Had no previous employment experience</li> </ol>			19.6%	4.5%	-15.1%
2 - Had some previous employment experience			40.0%	50.0%	10.0%
3 - Had substantial previous employment experience			40.4%	45.5%	5.1%
5 - Had Substantial previous employment experience			40.470	43.370	0.170
18. My job is closely related to my chosen field of study.					
1 - Strongly Disagree			2.0%	0.0%	-2.0%
2 - Disagree			3.5%	4.3%	0.8%
3 - Slightly Disagree			1.2%	0.0%	-1.2%
4 - Slightly Agree			14.5%	17.4%	2.9%
5 - Agree			23.9%	34.8%	10.9%
6 - Strongly Agree			54.9%	43.5%	-11.4%
		MEAN=	5.20	5.13	-0.07
10. My graduate studies at LICCS enhanced my shility to get a job					
<ol> <li>My graduate studies at UCCS enhanced my ability to get a job.</li> <li>Strongly Disagree</li> </ol>			2.3%	0.0%	-2.3%
2 - Disagree			3.5%	0.0%	-3.5%
3 - Slightly Disagree			3.1%	0.0%	-3.1%
4 - Slightly Agree			10.2%	4.3%	-5.9%
5 - Agree			38.3%	69.6%	31.3%
6 - Strongly Agree			42.6%	26.1%	-16.5%
o Strongly Agree		MEAN=	5.06	5.22	0.16
			0.00	0.22	0.10
20. A graduate degree is required to do my job well.					
1 - Strongly Disagree			3.1%	0.0%	-3.1%
2 - Disagree			10.5%	13.0%	2.5%
3 - Slightly Disagree			7.4%	0.0%	-7.4%
4 - Slightly Agree			20.2%	17.4%	-2.8%
5 - Agree			23.3%	39.1%	15.8%
6 - Strongly Agree			35.4%	30.4%	-5.0%
		MEAN=	4.56	4.74	0.18
Section C: Rating My Education at UCCS					
21. My UCCS graduate degree prepared me well for my chosen career.					
1 - Strongly Disagree			1.9%	4.2%	2.3%
2 - Disagree			3.0%	0.0%	-3.0%
3 - Slightly Disagree			4.1%	0.0%	-4.1%
4 - Slightly Agree			22.0%	29.2%	7.2%
5 - Agree			41.0%	50.0%	9.0%
6 - Strongly Agree			28.0%	16.7%	-11.3%
· ····································		MEAN=	4.81	4.71	-0.10
					0.10

22. The technical skills I learned at UCCS during my graduate studies were				
complete and up-to-date.				
1 - Strongly Disagree		3.0%	0.0%	-3.0%
2 - Disagree		2.3%	4.2%	1.9%
3 - Slightly Disagree		6.4%	0.0%	-6.4%
4 - Slightly Agree		18.0%	16.7%	-1.3%
5 - Agree		44.7%	62.5%	17.8%
6 - Strongly Agree		25.6%	16.7%	-8.9%
	MEAN=	4.76	4.88	0.12
23. I would recommend my graduate degree program to another interested person.		. ==./		4.50/
1 - Strongly Disagree		1.5%	0.0%	-1.5%
2 - Disagree		1.5%	0.0%	-1.5%
3 - Slightly Disagree		5.2%	4.2%	-1.0%
4 - Slightly Agree		13.3%	4.2%	-9.1%
5 - Agree		37.0%	70.8%	33.8%
6 - Strongly Agree		41.5%	20.8%	-20.7%
	MEAN=	5.07	5.08	0.01
24. The specific knowledge, skills, and expertise I acquired at UCCS in my				
graduate program have been useful in my present occupation.				
1 - Strongly Disagree		1.5%	0.0%	-1.5%
2 - Disagree		4.5%	4.2%	-0.3%
3 - Slightly Disagree		3.3%	0.0%	-3.3%
4 - Slightly Agree		17.8%	12.5%	-5.3%
5 - Agree		40.9%	70.8%	29.9%
6 - Strongly Agree		32.0%	12.5%	-19.5%
	MEAN=	4.88	4.88	0.00
<ol> <li>Overall, I am satisfied with the graduate education I received at UCCS.</li> </ol>				
1 - Strongly Disagree		1.1%	0.0%	-1.1%
2 - Disagree		1.5%	0.0%	-1.5%
3 - Slightly Disagree		1.9%	0.0%	-1.9%
4 - Slightly Agree		11.5%	12.5%	1.0%
5 - Agree		44.6%	66.7%	22.1%
6 - Strongly Agree		39.4%	20.8%	-18.6%
	MEAN=	5.15	5.08	-0.07
<ol> <li>In retrospect, I wish I had chosen a different graduate program of study at UCCS.</li> </ol>				
1 - Yes		9.7%	8.7%	-1.0%
2 - No		90.3%	91.3%	1.0%
Z - NU		90.576	91.570	1.070
26a. If yes, what degree program do you wish you had chosen?	N=	22	2	
Other		22.7%	50.0%	27.3%
Not Sure		9.1%	50.0%	40.9%
Not oute		3.170	30.070	40.070
26b. Do you wish you had attended a different institution?				
1 - Yes		11.9%	4.3%	-7.6%
2 - No		88.1%	95.7%	7.6%
2 1.0		00.170	00.1 70	
26c. Could you have attended a different institution?				
1 - Yes		87.3%	77.8%	-9.5%
2 - No		12.7%	22.2%	9.5%
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes		44.7%	26.1%	-18.6%
2 - No		55.3%	73.9%	18.6%
28. How would you evaluate the advising you received in your graduate program?				
0 - Never was advised		2.6%	0.0%	-2.6%
1 - Never requested or needed advisement		17.9%	12.5%	-5.4%
2 - Very Poor		13.1%	0.0%	-13.1%
3 - Poor		3.4%	4.2%	0.8%
4 - Fair		4.9%	12.5%	7.6%
5 - Good		22.0%	58.3%	36.3%
6 - Excellent		36.2%	12.5%	-23.7%
	MEAN*=	4.72	4.90	0.18
		_		

<sup>\*</sup> Only includes responses 2 through 6

29. How would you evaluate the mentoring you received in your graduate program?			
0 - Never requested or needed a mentor	20.5%	25.0%	4.5%
1 - Never had a mentor, but could have benefited from one	11.2%	8.3%	-2.9%
2 - Never had a mentor	9.7%	8.3%	-1.4%
3 - Very Poor	1.1%	0.0%	-1.1%
4 - Poor	1.9%	0.0%	-1.9%
5 - Fair	11.6%	16.7%	5.1%
6 - Good	24.6%	33.3%	8.7%
7 - Excellent	19.4%	8.3%	-11.1%
/ - Excellent		5.86	-0.15
* Only includes responses 3 through 7			
30. Did you work directly with any faculty member on research, service, or creative			
projects during your time at UCCS, either in or outside of class?  1 - Yes	41.0%	79.2%	38.2%
2 - No	59.0%	20.8%	-38.2%
3 - No, but I wanted a mentor	0.0%	0.0%	0.0%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?			
1 - Never	35.9%	20.8%	-15.1%
2 - Rarely	32.6%	29.2%	-3.4%
3 - Sometimes	26.7%	41.7%	15.0%
4 - Often	4.1%	8.3%	4.2%
5 - Always	0.7%	0.0%	-0.7%
MEAN=	2.01	2.38	0.37
32. In your opinion, what were the advantages of going to graduate school at UCCS?			
Location	12.8%	23.3%	10.5%
Class hours/schedule	8.1%	16.3%	8.2%
Faculty	13.6%	11.6%	-2.0%
Night classes	3.7%	9.3%	5.6%
Curriculum	2.7%	7.0%	4.3%
Convenient	11.4%	4.7%	-6.7%
Good departmental programs	3.3%	4.7%	1.4%
Quality education	2.3%	4.7%	2.4%
Able to get a degree	1.0%	2.3%	1.3%
Cost	6.4%	2.3%	-4.1%
Good equipment, facilities, resources	1.0%	2.3%	1.3%
Had major I wanted	0.6%	2.3%	1.7%
Orientation to non-traditional students	3.5%	2.3%	-1.2%
Personable/small student: teacher ratio	1.2%	2.3%	1.1%
Small class size	6.2%	2.3%	-3.9%
33. In your opinion, what were the disadvantages of going to graduate school at			
UCCS?			
Need wider selection of courses	7.7%	13.6%	5.9%
Department/program disorganized	4.2%	9.1%	4.9%
Faculty	5.4%	9.1%	3.7%
High fees, costs	5.0%	9.1%	4.1%
Location	3.8%	9.1%	5.3%
Parking	9.6%	9.1%	-0.5%
Availability of faculty	1.9%	4.5%	2.6%
Class hours/schedule	3.8%	4.5%	0.7%
Curriculum	3.8%	4.5%	0.7%
Inadequate library resources	2.3%	4.5%	2.2%
Need more graduate programs	2.3%	4.5%	2.2%
Out-dated equipment/ technology, lack of	2.7%	4.5%	1.8%
School is too small	2.3%	4.5%	2.2%
Students too young	0.0%	4.5%	4.5%
34*. What one piece of advice would you give students just starting a graduate program at UCCS?			
Choose program carefully	3.0%	30.8%	27.8%
Enroll full time	3.9%	23.1%	19.2%
Plan course of study early / take classes in order / take summer classes	5.6%	15.4%	9.8%
Be prepared / work hard	13.0%	7.7%	-5.3%
Don't give up / challenge yourself / stay committed / focus	9.1%	7.7%	-1.4%
Advocate for yourself	6.9%	7.7%	0.8%
Enjoy yourself	3.0%	7.7%	4.7%
• • •			

<sup>\*</sup> New question in 2005

35. Where did you first hear about your graduate program at UCCS?				
1 - I was a UCCS student at the time		16.2%	12.5%	-3.7%
2 - Professional publication		3.4%	4.2%	0.8%
3 - Brochure		3.0%	0.0%	-3.0%
4 - Web site		23.8%	25.0%	1.2%
5 - Word of mouth		34.3%	45.8%	11.5%
6- Other		19.2%	12.5%	-6.7%
o one		10.270	12.070	0 70
35a. To what degree did you find the UCCS website helpful?	N=	262	24	
1 - Not helpful		0.8%	0.0%	-0.8%
2-		3.8%	4.2%	0.4%
3 - Somewhat helpful		29.0%	41.7%	12.7%
4-		39.7%	29.2%	-10.5%
5 - Very helpful		26.7%	25.0%	-1.7%
5 - Very Helpful		20.1 /0	23.070	1.770
Section D. Demographics				
36. Your gender is:				
1 - Male		39.4%	87.0%	47.6%
2 - Female		60.6%	13.0%	-47.6%
Z Tomale		00.070	10.070	
37. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		85.0%	78.3%	-6.7%
2 - African American or black		2.3%	4.3%	2.0%
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		5.6%	4.3%	-1.3%
4 - Native American / Alaskan Native / Aleut		2.6%	12.9%	10.3%
5 - Asian American / Asian / Pacific Islander		4.5%	0.0%	-4.5%
6 - Other		0.0%	0.0%	0.0%
0 - Otner		0.076	0.076	0.070
38. Your year of birth is:	MEAN=	1966.96	1968.42	1.46
	RANGE	1940-1981	1940-1978	
	.0.1.02	10101001	1010 1010	
39. Your marital status is:				
1 - Single, Never Married		15.2%	29.2%	14.0%
2 - Married		69.9%	70.8%	0.9%
3 - Separated		0.4%	0.0%	-0.4%
4 - Divorced		12.6%	0.0%	-12.6%
5- Widowed		0.7%	0.0%	-0.7%
6 - Other		1.1%	0.0%	-1.1%
o out		1.170	0.070	,
40. How many dependants are in your household?				
0		39.4%	25.0%	-14.4%
1		19.0%	29.2%	10.2%
2		23.8%	20.8%	-3.0%
3		8.9%	16.7%	7.8%
4		5.2%	8.3%	3.1%
5-7		3.7%	0.0%	-3.7%
<del>0-</del> 1	MEAN=	1.35	1.54	0.19
	WILAIV-	1.55	1.54	0.15
41. Your total personal annual salary (before deductions) in the year following your				
graduation was:				
1 - Less than \$9,999		3.0%	4.2%	1.2%
2 - \$10,000 - \$19,999		2.6%	0.0%	-2.6%
3 - \$20,000 - \$29,999		6.8%	4.2%	-2.6%
4 - \$30,000 - \$29,999		27.9%	0.0%	-27.9%
4 - \$50,000 - \$59,999 5 - \$40,000 - \$54,999		18.9%	16.7%	-27.9%
				23.5%
6 - \$55,000 - \$79,999		22.3% 10.2%	45.8% 16.7%	6.5%
7 - \$80,000 - \$99,999		2.3%	16.7% 4.2%	1.9%
8 - \$100,000 - \$109,999				
9 - \$110,000 or more				
	NACANI-	6.0%	8.3%	2.3%
	MEAN=	6.0% 5.13	8.3% 6.00	0.87



### University of Colorado at Colorado Springs 2005 Graduate Alumni Survey Report Comparison of University Totals to the Graduate School of Public Affairs

SECTION A: EDUCATION AT UCCS		=	2005 ALUMNI N=270	2005 GSPA N=12	DIFFERENCE
What semester and year did you start work toward a graduate degree at UCCS?					
Fall			59.9%	66.7%	6.8%
Spring			24.3%	0.0%	-24.3%
Summer			15.8%	33.3%	17.5%
2003			1.5%	0.0%	-1.5%
2002			11.5%	18.2%	6.7%
2001			35.5%	36.4%	0.9%
2000			27.4%	36.4%	9.0%
1999			11.6%	9.1%	-2.5%
1998			5.8%	0.0%	-5.8%
1997			4.1%	0.0%	-4.1%
1996			1.5%	0.0%	-1.5%
1995 and before			1.2%	0.0%	-1.2%
What was your initial student level?					
1 - Fully Accepted			75.0%	75.0%	0.0%
2 - Provisionally Accepted			11.2%	0.0%	-11.2%
3 - Unclassified			13.8%	25.0%	11.2%
What was your initial student tuition classification?					
1 - Resident			78.4%	91.7%	13.3%
2 - Non-resident			12.6%	8.3%	-4.3%
3- Online Instruction Only			8.9%	0.0%	-8.9%
During your graduate studies at UCCS, what was your course load during most semesters?					
1 - Full-time (5 or more hours a semester)			73.6%	83.3%	9.7%
2 - Part-time (less than 5 hours a semester)			26.4%	16.7%	-9.7%
2 Tark tine (less than 8 hours a semester)			20.470	10.170	S 75
<ol><li>Please indicate when you received your last graduate degree from UCCS.</li></ol>			2003		
1 - May			60.3%	58.3%	-2.0%
2 - August			14.6%	0.0%	-14.6%
3 - December			25.1%	41.7%	16.6%
Which degree did you receive at the time of the above graduation?     Master of Public Administration			4.5%	100.0%	95.5%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS?					
Graduate School of Public Affairs (MPA)			4.3%	100.0%	95.7%
In which school/college were you enrolled as a graduate student?     Graduate School of Public Affairs			4.5%	100.0%	95.5%
8a. Did you take any of your courses on-line?					
1 - Yes			32.6%	58.3%	25.7%
2 - No			67.4%	41.7%	-25.7%
8b. If yes, estimate what percent of your course work was done online	D	N=	86	7	16 70/
	Percent <= 50% Percent > 50%		54.8% 45.4%	71.5% 28.6%	16.7% -16.8%
	Percent > 50%	MEAN=	45.4% 48.6%	28.6%	-26.3%
What was your primary purpose in obtaining a graduate degree?      To become better qualified for fithing ampleyment.			22 50/	E0 00/	25.8%
To become better qualified for future employment.      To become better qualified for my prepart employment.			32.5%	58.3%	
To become better qualified for my present employment.			11.6%	0.0%	-11.6% -9.6%
To qualify for advancement in my field of employment.      To proper for a better job then my proper omployment.			17.9%	8.3%	-9.6% 18.3%
<ul><li>4 - To prepare for a better job than my present employment.</li><li>5 - To prepare for changing my occupation.</li></ul>			6.7% 13.8%	25.0% 8.3%	-5.5%
<ul><li>5 - To prepare for changing my occupation.</li><li>6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).</li></ul>			3.4%	0.0%	-3.4%
7 - For self-development.			11.2%	0.0%	-11.2%
8 - Other			3.0%	0.0%	-3.0%
<del></del>			0.070	0.070	

10. Are you currently enrolled in an advanced degree (beyond your graduate degree				
at UCCS) or certificate program?		0.00/	0.00/	2.0%
1 - Yes 2 - No		6.3% 93.7%	8.3% 91.7%	-2.0%
10a. If yes, what is the program in which you are enrolled and at what university?				
Program:	N=	16 6.3%	1 100.0%	93.8%
Juris Doctorate (JD)		0.3%	100.0%	95.676
University:* Other		42.9%	100.0%	57.1%
*New question in 2005				
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or certifications within the next year?	N=	238	11	
1 - Yes		27.3%	36.4%	9.1%
2 - No		72.7%	63.6%	-9.1%
SECTION B: EMPLOYMENT				
11. Upon graduation, what did you do?		22.70/	44.70/	8.0%
Sought new employment     Continued current employment		33.7% 53.7%	41.7% 50.0%	-3.7%
3 - Attended further graduate school		2.2%	0.0%	-2.2%
4 -Took Time Off 5 - Other		6.7% 3.7%	0.0% 8.3%	-6.7% 4.6%
5 - Oulei		3.7 %	0.3%	4.070
12. What is your current employment status?  1 - Employed full-time		86.7%	91.7%	5.0%
2 - Employed ruil-time		6.3%	0.0%	-6.3%
3 - Unemployed but seeking employment		4.1%	8.3%	4.2%
4 - Unemployed and not seeking employment		3.0%	0.0%	-3.0%
12a. If unemployed, what is your current source of income?	N=	17	1	
Retirement Spouse		11.8% 47.1%	100.0% 0.0%	88.2% -47.1%
Other		17.6%	0.0%	-17.6%
Savings		17.6%	0.0%	-17.6%
Loans/Grants Stipend		5.9% 0.0%	0.0% 0.0%	-5.9% 0.0%
13b*. Where is your current job located?				
1 - In Colorado Springs		47.8%	42.9%	-4.9%
2 - Outside Colorado Springs, but in Colorado		21.7%	0.0%	-21.7%
3 - Outside of Colorado, but in the U.S. 4 - Outside of the U.S.		29.6% 0.9%	57.1% 0.0%	27.5% -0.9%
*New question in 2005				
14. In which sector of the economy is your primary employment?				
1 - Aerospace Industry		5.1%	0.0%	-5.1%
2 - Agricultural 3 - Contract Construction		0.0%	0.0%	0.0% -2.0%
3 - Contract Construction 4 - Education		2.0% 39.0%	0.0% 9.1%	-2.0%
5 - Finance		4.7%	0.0%	-4.7%
6 - Government		9.4%	27.3%	17.9% -1.2%
7 - Homemaker 8 - Insurance Real Estate		1.2% 0.4%	0.0% 0.0%	-0.4%
9 - Manufacturing		6.7%	0.0%	-6.7%
10 - Mining		0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health 12 - Professional (Medical or Law)		13.4% 0.8%	0.0% 9.1%	-13.4% 8.3%
13 - Public Service		2.8%	27.3%	24.5%
14 - Service		2.8%	0.0%	-2.8%
15 - Transportation & Public Utilities		0.8%	0.0%	-0.8%
16 - Wholesale & Retail Trades 17 - Other (specify)		0.4% 10.6%	0.0% 27.3%	-0.4% 16.7%
14a. Are you currently employed in your chosen profession/occupation? 1 - Yes		89.3%	60.0%	-29.3%
2 - No		10.7%	40.0%	29.3%
14b. Overall, are you satisfied with your current job?				
1 - Very Satisfied		40.2%	45.5%	5.3%
2 - Satisfied 3- Neutral		43.8% 12.0%	36.4% 9.1%	-7.4% -2.9%
4 - Dissatisfied		3.2%	9.1%	5.9%
5 - Very dissatisfied		0.8%	0.0%	-0.8%
15. Did you already have your current job prior to graduation?				
1 - Yes		51.6%	63.6%	12.0%
2 - No		48.4%	36.4%	-12.0%

15a. If yes, is your current job related to your field of study?				
1 - Yes		83.2%	66.7%	-16.5%
2 - No		16.8%	33.3%	16.5%
15b. If no, how many months did it take for you to find your first job related to your graduate deg		4.07	2.00	2.0
after graduation?	MEAN=	4.87	2.00	-2.9 22.0%
	< 1 month	28.0%	50.0%	-29.2%
	1 - 2 months	29.2%	0.0%	
	> 2 months	42.4%	50.0%	7.6%
16. Was it passages for you to releast for your first job offer graduation?				
16. Was it necessary for you to relocate for your first job after graduation?		84.6%	72.7%	-11.9%
Did not have to relocate     Relocated within Colorado		4.3%	0.0%	-4.3%
3 - Relocated to another state		9.9%	27.3%	17.4%
		1.2%	0.0%	-1.2%
4 - Relocated to another country 5 - N/A (e.g., already had a job in my field)		0.0%	0.0%	0.0%
5 - N/A (e.g., alleady flad a job in fifty fleid)		0.076	0.076	0.070
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience		19.6%	18.2%	-1.4%
2 - Had some previous employment experience		40.0%	18.2%	-21.8%
3 - Had substantial previous employment experience		40.4%	63.6%	23.2%
17a. What type of position would you like to have two years from now?				
18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree		2.0%	0.0%	-2.0%
2 - Disagree		3.5%	9.1%	5.6%
3 - Slightly Disagree		1.2%	0.0%	-1.2%
4 - Slightly Agree		14.5%	27.3%	12.8%
5 - Agree		23.9%	27.3%	3.4%
6 - Strongly Agree		54.9%	36.4%	-18.5%
	MEAN=	5.20	4.82	-0.38
19. My graduate studies at UCCS enhanced my ability to get a job.				0.00/
1 - Strongly Disagree		2.3%	0.0%	-2.3%
2 - Disagree		3.5%	9.1%	5.6%
3 - Slightly Disagree		3.1%	9.1%	6.0%
4 - Slightly Agree		10.2%	9.1%	-1.1%
5 - Agree		38.3%	27.3%	-11.0%
6 - Strongly Agree	MEAN=	42.6% 5.06	45.5% 4.91	2.9%
	IVIEAN-	5.06	4.91	-0.15
20. A graduate degree is required to do my job well.				
1 - Strongly Disagree		3.1%	9.1%	6.0%
2 - Disagree		10.5%	0.0%	-10.5%
3 - Slightly Disagree		7.4%	18.2%	10.8%
4 - Slightly Agree		20.2%	36.4%	16.2%
5 - Agree		23.3%	27.3%	4.0%
6 - Strongly Agree		35.4%	9.1%	-26.3%
3, 3, 5	MEAN=	4.56	4.00	-0.56
Section C: Rating My Education at UCCS				
21. My UCCS graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree		1.9%	0.0%	-1.9%
2 - Disagree		3.0%	8.3%	5.3%
3 - Slightly Disagree		4.1%	0.0%	-4.1%
4 - Slightly Agree		22.0%	16.7%	-5.3%
5 - Agree		41.0%	41.7%	0.7%
6 - Strongly Agree		28.0%	33.3%	5.3%
	MEAN=	4.81	4.92	0.11
00 Th. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				
22. The technical skills I learned at UCCS during my graduate studies were				
complete and up-to-date.		0.007	0.007	F 00/
1 - Strongly Disagree		3.0%	8.3%	5.3%
2 - Disagree		2.3%	0.0%	-2.3%
3 - Slightly Disagree		6.4%	0.0%	-6.4% -9.7%
4 - Slightly Agree		18.0%	8.3%	-9.7% -3.0%
5 - Agree		44.7%	41.7%	-3.0% 16.1%
6 - Strongly Agree	BAE ANI	25.6%	41.7%	
	MEAN=	4.76	5.00	0.24

22 Lyould recommend my graduate degree program to another interested person				
<ol> <li>I would recommend my graduate degree program to another interested person.</li> <li>Strongly Disagree</li> </ol>		1.5%	0.0%	-1.5%
2 - Disagree		1.5%	8.3%	6.8%
3 - Slightly Disagree		5.2%	8.3%	3.1%
4 - Slightly Agree		13.3%	0.0%	-13.3%
5 - Agree		37.0%	8.3%	-28.7%
6 - Strongly Agree		41.5%	75.0%	33.5%
<b>0</b> , 0	MEAN=	5.07	5.33	0.26
04.71				
24. The specific knowledge, skills, and expertise I acquired at UCCS in my				
graduate program have been useful in my present occupation.		1.5%	0.0%	-1.5%
1 - Strongly Disagree 2 - Disagree		4.5%	0.0%	-4.5%
3 - Slightly Disagree		3.3%	8.3%	5.0%
4 - Slightly Agree		17.8%	8.3%	-9.5%
5 - Agree		40.9%	33.3%	-7.6%
6 - Strongly Agree		32.0%	50.0%	18.0%
5 5.15.1gy / 1g. 55	MEAN=	4.88	5.25	0.37
25. Overall, I am satisfied with the graduate education I received at UCCS.				
1 - Strongly Disagree		1.1%	0.0%	-1.1%
2 - Disagree		1.5%	8.3%	6.8%
3 - Slightly Disagree		1.9%	0.0%	-1.9%
4 - Slightly Agree		11.5%	8.3%	-3.2% -27.9%
5 - Agree		44.6%	16.7%	27.3%
6 - Strongly Agree	MEAN=	39.4% 5.15	66.7% 5.33	
	IVIEAN-	5.15	5.55	0.18
26. In retrospect, I wish I had chosen a different graduate program of study at				
UCCS.				
1 - Yes		9.7%	8.3%	-1.4%
2 - No		90.3%	91.7%	1.4%
26a. If yes, what degree program do you wish you had chosen?	N=	22	1	
Not Sure		9.1%	100.0%	90.9%
26b. Do you wish you had attended a different institution?				
1 - Yes		11.9%	18.2%	6.3%
2 - No		88.1%	81.8%	-6.3%
26c. Could you have attended a different institution?		07.00/	04.70/	4.40/
1 - Yes 2 - No		87.3%	91.7%	4.4% -4.4%
2 - NO		12.7%	8.3%	-4.4 /0
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes		44.7%	66.7%	22.0%
2 - No		55.3%	33.3%	-22.0%
28. How would you evaluate the advising you received in your graduate program?				
0 - Never was advised		2.6%	0.0%	-2.6%
Never requested or needed advisement		17.9%	8.3%	-9.6%
2 - Very Poor		13.1%	0.0%	-13.1%
3 - Poor		3.4%	8.3%	4.9%
4 - Fair		4.9%	25.0%	20.1%
5 - Good		22.0%	16.7%	-5.3% 5.5%
6 - Excellent	MEAN*=	36.2% 4.72	41.7%	0.28
	WEAN"=	4.72	5.00	0.28
* Only includes responses 2 through 6				
Only included responded 2 anough o				
29. How would you evaluate the mentoring you received in your graduate program?				
0 - Never requested or needed a mentor		20.5%	8.3%	-12.2%
1 - Never had a mentor, but could have benefited from one		11.2%	0.0%	-11.2%
2 - Never had a mentor		9.7%	8.3%	-1.4%
3 - Very Poor		9.770		-1.1%
4 - Poor		1.1%	0.0%	
			0.0% 0.0%	-1.9%
5 - Fair		1.1% 1.9% 11.6%	0.0% 8.3%	-1.9% -3.3%
5 - Fair 6 - Good		1.1% 1.9% 11.6% 24.6%	0.0% 8.3% 25.0%	-1.9% -3.3% 0.4%
5 - Fair		1.1% 1.9% 11.6% 24.6% 19.4%	0.0% 8.3% 25.0% 50.0%	-1.9% -3.3% 0.4% 30.6%
5 - Fair 6 - Good	MEAN*=	1.1% 1.9% 11.6% 24.6%	0.0% 8.3% 25.0%	-1.9% -3.3% 0.4%
5 - Fair 6 - Good 7 - Excellent	MEAN*=	1.1% 1.9% 11.6% 24.6% 19.4%	0.0% 8.3% 25.0% 50.0%	-1.9% -3.3% 0.4% 30.6%
5 - Fair 6 - Good	MEAN*=	1.1% 1.9% 11.6% 24.6% 19.4%	0.0% 8.3% 25.0% 50.0%	-1.9% -3.3% 0.4% 30.6%
5 - Fair 6 - Good 7 - Excellent * Only includes responses 3 through 7	MEAN*=	1.1% 1.9% 11.6% 24.6% 19.4%	0.0% 8.3% 25.0% 50.0%	-1.9% -3.3% 0.4% 30.6%
5 - Fair 6 - Good 7 - Excellent  * Only includes responses 3 through 7  30. Did you work directly with any faculty member on research, service, or creative	MEAN*=	1.1% 1.9% 11.6% 24.6% 19.4%	0.0% 8.3% 25.0% 50.0%	-1.9% -3.3% 0.4% 30.6%
5 - Fair 6 - Good 7 - Excellent  * Only includes responses 3 through 7  30. Did you work directly with any faculty member on research, service, or creative projects during your time at UCCS, either in or outside of class?	MEAN*=	1.1% 1.9% 11.6% 24.6% 19.4% 6.01	0.0% 8.3% 25.0% 50.0% 6.50	-1.9% -3.3% 0.4% 30.6% 0.49
5 - Fair 6 - Good 7 - Excellent  * Only includes responses 3 through 7  30. Did you work directly with any faculty member on research, service, or creative projects during your time at UCCS, either in or outside of class? 1 - Yes	MEAN*=	1.1% 1.9% 11.6% 24.6% 19.4% 6.01	0.0% 8.3% 25.0% 50.0% 6.50	-1.9% -3.3% 0.4% 30.6%
5 - Fair 6 - Good 7 - Excellent  * Only includes responses 3 through 7  30. Did you work directly with any faculty member on research, service, or creative projects during your time at UCCS, either in or outside of class?	MEAN*=	1.1% 1.9% 11.6% 24.6% 19.4% 6.01	0.0% 8.3% 25.0% 50.0% 6.50	-1.9% -3.3% 0.4% 30.6% 0.49

31. How often were courses needed for your graduate program unavailable in the semester				
that you needed them?				
1 - Never		35.9%	33.3%	-2.6%
2 - Rarely		32.6%	50.0%	17.4%
3 - Sometimes		26.7%	8.3%	-18.4%
4 - Often		4.1%	8.3%	4.2%
5 - Always		0.7%	0.0%	-0.7%
	MEAN=	2.01	1.92	-0.09
32. In your opinion, what were the advantages of going to graduate school at				
UCCS?				
Faculty		13.6%	17.2%	3.6%
Convenient		11.4%	13.8%	2.4%
Class hours/schedule		8.1%	10.3%	2.2%
Location		12.8%	10.3%	-2.5%
Night classes		3.7%	10.3%	6.6%
Cost		6.4%	6.9%	0.5%
Curriculum		2.7%	6.9%	4.2%
Orientation to non-traditional students		3.5%	6.9%	3.4%
Good departmental programs		3.3%	3.4%	0.1%
Good reputation		1.2%	3.4%	2.2%
Older, mature student body		1.0%	3.4%	2.4%
Part of CU system, affiliation w/Boulder		1.0%	3.4%	2.4%
In your opinion, what were the disadvantages of going to graduate school at UCCS?				
Faculty		5.4%	25.0%	19.6%
Need wider selection of courses		7.7%	25.0%	17.3%
Group projects		1.5%	12.5%	11.0%
Lack of internships, work experience		3.8%	12.5%	8.7%
Poor student/customer services		0.8%	12.5%	11.7%
1 001 014401101001101 001 11000		0.070	12.070	
34*. What one piece of advice would you give students just starting a graduate program at UCCS?				
Build relationship with faculty / mentor		9.5%	20.0%	10.5%
Don't give up / challenge yourself / stay committed / focus		9.1%	20.0%	10.9%
Be prepared / work hard		13.0%	13.3%	0.3%
Plan course of study early / take classes in order / take summer classes		5.6%	13.3%	7.7%
Choose program carefully		3.0%	13.3%	10.3%
Seek advice		7.4%	6.7%	-0.6%
Develop business / networking relationships		2.2%	6.7%	4.5%
* New question in 2005				
35. Where did you first hear about your graduate program at UCCS?				
1 - I was a UCCS student at the time		16.2%	8.3%	-7.9%
2 - Professional publication		3.4%	0.0%	-3.4%
3 - Brochure		3.0%	8.3%	5.3%
4 - Web site		23.8%	33.3%	9.5%
5 - Word of mouth		34.3%	25.0%	-9.3%
6- Other		19.2%	25.0%	5.8%
35a. To what degree did you find the UCCS website helpful?	N=	262	12	
1 - Not helpful		0.8%	0.0%	-0.8%
2-		3.8%	0.0%	-3.8%
3 - Somewhat helpful		29.0%	33.3%	4.3%
4-		39.7%	16.7%	-23.0%
5 - Very helpful		26.7%	50.0%	23.3%
Section D. Demographics				
36. Your gender is:				
1 - Male		39.4%	8.3%	-31.1%
2 - Female		60.6%	91.7%	31.1%
37. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		85.0%	83.3%	-1.7%
2 - African American or black		2.3%	0.0%	-2.3%
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		5.6%	8.3%	2.7%
4 - Native American / Alaskan Native / Aleut		2.6%	8.3%	5.7%
5 - Asian American / Asian / Pacific Islander		4.5%	0.0%	-4.5%
6 - Other		0.0%	0.0%	0.0%
- 300		3.370	0.070	0.070
38. Your year of birth is:	MEAN=	1966.96	1969.17	2.21
	RANGE	1940-1981	1951-1979	

39. Your marital status is:				
1 - Single, Never Married		15.2%	25.0%	9.8%
2 - Married		69.9%	66.7%	-3.2%
3 - Separated		0.4%	0.0%	-0.4%
4 - Divorced		12.6%	8.3%	-4.3%
5- Widowed		0.7%	0.0%	-0.7%
6 - Other		1.1%	0.0%	-1.1%
40. How many dependants are in your household?				
0		39.4%	58.3%	18.9%
1		19.0%	25.0%	6.0%
2		23.8%	16.7%	-7.1%
3		8.9%	0.0%	-8.9%
4		5.2%	0.0%	-5.2%
5-7		3.7%	0.0%	-3.7%
	MEAN=	1.35	0.58	-0.77
41. Your total personal annual salary (before deductions) in the year following your				
graduation was:				
1 - Less than \$9,999		3.0%	0.0%	-3.0%
2 - \$10,000 - \$19,999		2.6%	0.0%	-2.6%
3 - \$20,000 - \$29,999		6.8%	25.0%	18.2%
4 - \$30,000 - \$39,999		27.9%	0.0%	-27.9%
5 - \$40,000 - \$54,999		18.9%	33.3%	14.4%
6 - \$55,000 - \$79,999		22.3%	33.3%	11.0%
7 - \$80,000 - \$99,999		10.2%	0.0%	-10.2%
8 - \$100,000 - \$109,999		2.3%	0.0%	-2.3%
9 - \$110,000 or more		6.0%	8.3%	2.3%
	MEAN=	5.13	5.17	0.04



## University of Colorado at Colorado Springs 2005 Graduate Alumni Survey Report Comparison of University Totals to the College of Letters, Arts, and Sciences

SECTION A: EDUCATION AT UCCS		2005 ALUMNI N=270	2005 LAS N=41	DIFFERENCE
What semester and year did you start work toward a graduate degree at UCCS?				
Fall		59.9%	70.6%	10.7%
Spring		24.3%	20.6%	-3.7%
Summer		15.8%	8.8%	-7.0%
2003		1.5%	2.6%	1.1%
2002		11.5%	7.7%	-3.8%
2001		35.5%	46.2%	10.7%
2000		27.4%	17.9%	-9.5%
1999		11.6%	12.8%	1.2%
1998		5.8%	7.7%	1.9%
1997		4.1%	2.6%	-1.5%
1996		1.5%	2.6%	1.1%
1995 and before		1.2%	0.0%	-1.2%
2. What was your initial student level?				
1 - Fully Accepted		75.0%	82.9%	7.9%
2 - Provisionally Accepted		11.2%	9.8%	-1.4%
3 - Unclassified		13.8%	7.3%	-6.5%
3. What was your initial student tuition classification?				
1 - Resident		78.4%	78.0%	-0.4%
2 - Non-resident		12.6%	22.0%	9.4%
3- Online Instruction Only		8.9%	0.0%	-8.9%
4. During your graduate studies at UCCS, what was your course load during most semesters?				
1 - Full-time (5 or more hours a semester)		73.6%	85.4%	11.8%
2 - Part-time (less than 5 hours a semester)		26.4%	14.6%	-11.8%
Please indicate when you received your last graduate degree from UCCS.		2003		
1 - May		60.3%	63.4%	3.1%
2 - August		14.6%	7.3%	-7.3%
3 - December		25.1%	29.3%	4.2%
6. Which degree did you receive at the time of the above graduation?				
Master of Arts		45.0%	80.5%	35.5%
Master of Basic Science		2.2%	14.6%	12.4%
Master of Science		6.3%	4.9%	-1.4%
<ol><li>In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS?</li></ol>				
Communication (MA)		3.5%	20.0%	16.5%
Psychology (MA)		3.5%	20.0%	16.5%
Basic Science (MS)		2.6%	15.0%	12.4%
History (MA)		2.2%	12.5%	10.3%
Sociology (MA)		2.2%	12.5%	10.3%
Applied Geography (MA)		1.3%	7.5%	6.2%
Counseling & Human Services (MA)		10.4%	5.0%	-5.4%
Curriculum & Instruction (MA)		23.0%	2.5%	-20.5%
Special Education (MA)		4.8%	2.5%	-2.3%
Computer Science (MS)		3.0%	2.5%	-0.5%
In which school/college were you enrolled as a graduate student?     Letters, Arts, & Sciences		15.2%	100.0%	84.8%
8a. Did you take any of your courses on-line?				
1 - Yes		32.6%	17.1%	-15.5%
2 - No		67.4%	82.9%	15.5%
8b. If yes, estimate what percent of your course work was done online	N=	86	6	
	Percent <= 50%	54.8%	100.0%	45.2%
	Percent > 50%	45.4%	0.0%	-45.4%
	MEAN	= 48.6%	13.6%	-35.0%

9. What was your primary purpose in obtaining a graduate degree?				
To become better qualified for future employment.		32.5%	39.0%	6.5%
2 - To become better qualified for my present employment.		11.6%	4.9%	-6.7%
3 - To qualify for advancement in my field of employment.		17.9%	12.2%	-5.7% -1.8%
4 - To prepare for a better job than my present employment.		6.7%	4.9% 7.3%	-6.5%
<ul><li>5 - To prepare for changing my occupation.</li><li>6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).</li></ul>		13.8% 3.4%	7.3% 14.6%	11.2%
7 - For self-development.		11.2%	12.2%	1.0%
8 - Other		3.0%	4.9%	1.9%
o one		0.070	4.570	1.070
10. Are you currently enrolled in an advanced degree (beyond your graduate degree				
at UCCS) or certificate program?				
1 - Yes		6.3%	14.6%	8.3%
2 - No		93.7%	85.4%	-8.3%
10a. If yes, what is the program in which you are enrolled and at what university?				
Program:	N=	16	6	
Ph.D.		50.0%	83.3%	33.3%
Master of Arts (MA)		6.3%	16.7%	10.4%
University:*		10.00/	50.00/	7 10/
Other PPCC		42.9% 28.6%	50.0% 16.7%	7.1% -11.9%
		7.1%	16.7%	9.6%
University of Denver (DU) Colorado State University (CSU)		7.1%	16.7%	9.6%
Colorado State Offiversity (CSO)		7.170	10.7 /6	9.070
*New question in 2005				
11011 question in 2000				
10b. If no, do you plan to pursue another advanced degree, credentials, licenses,				
and/or certifications within the next year?	N=	238	33	
1 - Yes		27.3%	33.3%	6.0%
2 - No		72.7%	66.7%	-6.0%
SECTION B: EMPLOYMENT				
11. Upon graduation, what did you do?				
1 - Sought new employment		33.7%	51.2%	17.5%
2 - Continued current employment		53.7%	22.0%	-31.7%
3 - Attended further graduate school		2.2%	12.2%	10.0%
4 -Took Time Off		6.7%	12.2%	5.5%
5 - Other		3.7%	2.4%	-1.3%
40 M/L-1				
12. What is your current employment status?		86.7%	73.2%	-13.5%
1 - Employed full-time		6.3%	9.8%	3.5%
2 - Employed part-time     3 - Unemployed but seeking employment		4.1%	9.8%	5.7%
4 - Unemployed and not seeking employment		3.0%	7.3%	4.3%
. Champayou and not occurring employment		0.070	7.070	
12a. If unemployed, what is your current source of income?	N=	17	6	
Spouse		47.1%	50.0%	2.9%
Other		17.6%	33.3%	15.7%
Retirement		11.8%	16.7%	4.9%
13b*. Where is your current job located?				
1 - In Colorado Springs		47.8%	50.0%	2.2%
2 - Outside Colorado Springs, but in Colorado		21.7%	18.8%	-2.9%
3 - Outside of Colorado, but in the U.S.		29.6%	31.3%	1.7%
4 - Outside of the U.S.		0.9%	0.0%	-0.9%
*New question in 2005				
New question in 2005				
14. In which sector of the economy is your primary employment?				
1 - Aerospace Industry		5.1%	3.0%	-2.1%
2 - Agricultural		0.0%	0.0%	0.0%
3 - Contract Construction		2.0%	3.0%	1.0%
4 - Education		39.0%	45.5%	6.5%
5 - Finance		4.7%	0.0%	-4.7%
6 - Government		9.4%	18.2%	8.8%
7 - Homemaker		1.2%	0.0%	-1.2%
8 - Insurance Real Estate		0.4%	0.0%	-0.4%
9 - Manufacturing		6.7%	3.0%	-3.7%
10 - Mining		0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health		13.4%	12.1%	-1.3%
12 - Professional (Medical or Law)		0.8%	0.0%	-0.8%
13 - Public Service		2.8%	0.0%	-2.8%
14 - Service		2.8%	0.0%	-2.8%
15 - Transportation & Public Utilities		0.8%	0.0%	-0.8% -0.4%
16 - Wholesale & Retail Trades 17 - Other (specify)		0.4% 10.6%	0.0% 15.2%	-0.4% 4.6%
ir - Other (Specify)		10.0%	15.2%	4.070

14a. Are you currently employed in your chosen profession/occupation?		00.00/	05.70/	-3.6%
1 - Yes		89.3%	85.7%	-3.6% 3.6%
2 - No		10.7%	14.3%	3.0 /6
14b. Overall, are you satisfied with your current job?				
1 - Very Satisfied		40.2%	32.4%	-7.8%
2 - Satisfied		43.8%	50.0%	6.2%
3- Neutral		12.0%	11.8%	-0.2%
4 - Dissatisfied		3.2%	0.0%	-3.2%
5 - Very dissatisfied		0.8%	5.9%	5.1%
15. Did you already have your current job prior to graduation?				
1 - Yes		51.6%	41.7%	-9.9%
2 - No		48.4%	58.3%	9.9%
45 16 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
15a. If yes, is your current job related to your field of study?		00.00/	00.00/	0.1%
1 - Yes 2 - No		83.2% 16.8%	83.3% 16.7%	-0.1%
Z - NO		10.076	10.7 /6	-0.170
15b. If no, how many months did it take for you to find your first job related to your graduate degree				
after graduation?	MEAN=	4.87	3.87	-1.0
<del></del>	< 1 month	28.0%	20.0%	-8.0%
1	- 2 months	29.2%	40.0%	10.8%
;	> 2 months	42.4%	40.1%	-2.3%
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate		84.6%	75.0%	-9.6%
2 - Relocated within Colorado		4.3%	8.3%	4.0%
3 - Relocated to another state		9.9%	11.1%	1.2%
4 - Relocated to another country		1.2%	5.6%	4.4%
5 - N/A (e.g., already had a job in my field)		0.0%	0.0%	0.0%
47 11				
17. How much previous experience did you have in your current field of employment? 1 - Had no previous employment experience		19.6%	16.7%	-2.9%
2 - Had some previous employment experience		40.0%	63.9%	23.9%
3 - Had substantial previous employment experience		40.4%	19.4%	-21.0%
o Trad dubatantial previous employment experience		40.470	10.470	21.070
18. My job is closely related to my chosen field of study.				
1 - Strongly Disagree		2.0%	5.6%	3.6%
2 - Disagree		3.5%	2.8%	-0.7%
3 - Slightly Disagree		1.2%	0.0%	-1.2%
4 - Slightly Agree		14.5%	22.2%	7.7%
5 - Agree		23.9%	25.0%	1.1%
6 - Strongly Agree		54.9%	44.4%	-10.5%
	MEAN=	5.20	4.92	-0.28
10. My graduate studies at LICCS enhanced my shility to get a job				
19. My graduate studies at UCCS enhanced my ability to get a job.		2.3%	0.0%	-2.3%
1 - Strongly Disagree 2 - Disagree		3.5%	2.7%	-0.8%
3 - Slightly Disagree		3.1%	2.7%	-0.4%
4 - Slightly Agree		10.2%	8.1%	-2.1%
5 - Agree		38.3%	32.4%	-5.9%
6 - Strongly Agree		42.6%	54.1%	11.5%
	MEAN=	5.06	5.32	0.26
20. A graduate degree is required to do my job well.				
1 - Strongly Disagree		3.1%	0.0%	-3.1%
2 - Disagree		10.5%	10.8%	0.3%
3 - Slightly Disagree		7.4%	10.8%	3.4%
4 - Slightly Agree		20.2%	16.2%	-4.0%
5 - Agree		23.3%	29.7%	6.4%
6 - Strongly Agree	MEANI	35.4%	32.4%	-3.0%
	MEAN=	4.56	4.62	0.06
Section C: Rating My Education at UCCS				
555.5. 5. Maing my Education at 5000				
21. My UCCS graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree		1.9%	5.0%	3.1%
2 - Disagree		3.0%	0.0%	-3.0%
3 - Slightly Disagree		4.1%	10.0%	5.9%
4 - Slightly Agree		22.0%	20.0%	-2.0%
5 - Agree		41.0%	27.5%	-13.5%
6 - Strongly Agree		28.0%	37.5%	9.5%
	MEAN=	4.81	4.78	-0.03

22. The technical skills I learned at UCCS during my graduate studies were				
complete and up-to-date.				
1 - Strongly Disagree		3.0%	2.4%	-0.6%
2 - Disagree		2.3%	2.4%	0.1%
3 - Slightly Disagree		6.4%	2.4%	-4.0%
4 - Slightly Agree 5 - Agree		18.0% 44.7%	19.5% 41.5%	1.5% -3.2%
6 - Strongly Agree		25.6%	31.7%	6.1%
o cuongy rigide	MEAN=	4.76	4.9	0.14
23. I would recommend my graduate degree program to another interested person.				
1 - Strongly Disagree		1.5%	2.4%	0.9%
2 - Disagree		1.5%	4.9%	3.4%
3 - Slightly Disagree 4 - Slightly Agree		5.2%	4.9% 12.2%	-0.3% -1.1%
4 - Signity Agree 5 - Agree		13.3% 37.0%	31.7%	-5.3%
6 - Strongly Agree		41.5%	43.9%	2.4%
o cuongy rigide	MEAN=	5.07	4.98	-0.09
24. The specific knowledge, skills, and expertise I acquired at UCCS in my				
graduate program have been useful in my present occupation.				
1 - Strongly Disagree		1.5%	2.5%	1.0% 0.5%
2 - Disagree		4.5% 3.3%	5.0% 7.5%	4.2%
3 - Slightly Disagree 4 - Slightly Agree		17.8%	12.5%	-5.3%
5 - Agree		40.9%	37.5%	-3.4%
6 - Strongly Agree		32.0%	35.0%	3.0%
	MEAN=	4.88	4.83	-0.05
25. Overall, I am satisfied with the graduate education I received at UCCS.				4.00/
1 - Strongly Disagree		1.1%	2.4%	1.3% -1.5%
2 - Disagree 3 - Slightly Disagree		1.5% 1.9%	0.0% 4.9%	3.0%
4 - Slightly Agree		11.5%	7.3%	-4.2%
5 - Agree		44.6%	39.0%	-5.6%
6 - Strongly Agree		39.4%	46.3%	6.9%
	MEAN=	5.15	5.2	0.05
<ol> <li>In retrospect, I wish I had chosen a different graduate program of study at UCCS.</li> </ol>				
1 - Yes		9.7%	10.0%	0.3%
2 - No (go to Q. 26b)		90.3%	90.0%	-0.3%
,				
26a. If yes, what degree program do you wish you had chosen?	N=	22	2	
Other		22.7%	50.0%	27.3%
Mechanical Engineering ( <s)< td=""><td></td><td>4.5%</td><td>50.0%</td><td>45.5%</td></s)<>		4.5%	50.0%	45.5%
26b. Do you wish you had attended a different institution?				
1 - Yes		11.9%	15.8%	3.9%
2 - No		88.1%	84.2%	-3.9%
26c. Could you have attended a different institution?				4.00/
1 - Yes 2 - No		87.3% 12.7%	82.4% 17.6%	-4.9% 4.9%
2 - 140		12.7 /0	17.076	4.070
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes		44.7%	53.7%	9.0%
2 - No		55.3%	46.3%	-9.0%
00.11				
28. How would you evaluate the advising you received in your graduate program? 0 - Never was advised		2.6%	0.0%	-2.6%
Never requested or needed advisement		17.9%	14.6%	-3.3%
2 - Very Poor		13.1%	4.9%	-8.2%
3 - Poor		3.4%	4.9%	1.5%
4 - Fair		4.9%	29.3%	24.4%
5 - Good		22.0%	19.5%	-2.5%
6 - Excellent		36.2%	26.8%	-9.4%
	MEAN*=	4.72	4.69	-0.03
* Only includes responses 2 through 6				
29. How would you evaluate the mentoring you received in your graduate program?				
Never requested or needed a mentor  Never had a mentar but any lid have benefited from one.		20.5%	14.6%	-5.9%
Never had a mentor, but could have benefited from one     Never had a mentor		11.2% 9.7%	4.9%	-6.3% -7.3%
2 - Never nad a mentor 3 - Very Poor		9.7% 1.1%	2.4% 2.4%	-7.3% 1.3%
4 - Poor		1.1%	4.9%	3.0%
5 - Fair		11.6%	17.1%	5.5%
6 - Good		24.6%	22.0%	-2.6%
7 - Excellent		19.4%	31.7%	12.3%
	MEAN*=	6.01	5.97	-0.04

\* Only includes responses 3 through 7

30. Did you work directly with any faculty member on research, service, or creative projects during your time at UCCS, either in or outside of class?		41 00/	65 O9/	24.9%
1 - Yes 2 - No		41.0% 59.0%	65.9% 34.1%	-24.9% -24.9%
2 - NO 3 - No, but I wanted a mentor		0.0%	0.0%	0.0%
31. How often were courses needed for your graduate program unavailable in the semester that you needed them?				
1 - Never		35.9%	26.8%	-9.1%
2 - Rarely		32.6%	36.6%	4.0%
3 - Sometimes		26.7%	31.7%	5.0%
4 - Often		4.1%	4.9%	0.8%
5 - Always		0.7%	0.0%	-0.7%
	MEAN=	2.01	2.15	0.14
32. In your opinion, what were the advantages of going to graduate school at UCCS?				
Faculty		13.6%	19.2%	5.6%
Location		12.8%	15.1%	2.3%
Small class size		6.2%	13.7%	7.5%
Cost		6.4%	6.8%	0.4%
Personable/small student: teacher ratio		1.2%	5.5%	4.3%
Able to get a degree		1.0%	2.7%	1.7%
Availability of Faculty		0.8%	2.7%	1.9%
Classes taught by PhD's, not TA's		0.6%	2.7%	2.1%
Convenient		11.4%	2.7%	-8.7%
Friendly atmosphere		1.2%	2.7%	1.5%
Good departmental programs		3.3%	2.7%	-0.6%
High academic standards		1.4%	2.7%	1.3%
Small school/atmosphere		1.2%	2.7%	1.5%
Accredited		2.3%	1.4%	-0.9%
Beautiful campus		0.4%	1.4%	1.0%
Curriculum		2.7%	1.4%	-1.3%
Diverse course offerings		0.6%	1.4%	0.8%
Financial aid		1.0%	1.4%	0.4%
Good equipment, facilities, resources		1.0%	1.4%	0.4%
Good reputation		1.2%	1.4%	0.2%
Had major I wanted Night classes		0.6% 3.7%	1.4% 1.4%	0.8% -2.3%
In your opinion, what were the disadvantages of going to graduate school at		3.7 /6	1.4 /0	-2.570
UCCS?		7.70/	44.20/	6.6%
Need wider selection of courses		7.7% 9.6%	14.3% 9.5%	-0.1%
Parking  Need more graduate programs		2.3%	9.5% 7.1%	4.8%
School is too small		2.3%	7.1%	4.8%
Inadequate library resources		2.3%	4.8%	2.5%
Lack of internships, work experience		3.8%	4.8%	1.0%
Location		3.8%	4.8%	1.0%
Unfriendly, uncaring atmosphere		1.2%	4.8%	3.6%
Availability of faculty		1.9%	2.4%	0.5%
Class hours/schedule		3.8%	2.4%	-1.4%
Curriculum		3.8%	2.4%	-1.4%
Department/program disorganized		4.2%	2.4%	-1.8%
Faculty		5.4%	2.4%	-3.0%
High fees, costs		5.0%	2.4%	-2.6%
Lack of financial aid		0.8%	2.4%	1.6%
Lack of funding for departments/ schools		1.2%	2.4%	1.2%
Out-dated equipment/ technology, lack of		2.7%	2.4%	-0.3%
Poor academic advising		1.9%	2.4%	0.5%
School lacks a big name		6.9%	2.4%	-4.5%
34*. What one piece of advice would you give students just starting a graduate program at UCCS?				
Be prepared / work hard		13.0%	17.4%	4.4%
Build relationship with faculty / mentor		9.5%	17.4%	7.9%
Choose program carefully		3.0%	15.2%	12.2%
		2.2%	8.7%	6.5%
Develop business / networking relationships		1.7%	8.7%	7.0%
Start thesis ASAP				-2.6%
Start thesis ASAP  Don't give up / challenge yourself / stay committed / focus		9.1%	6.5%	
Start thesis ASAP  Don't give up / challenge yourself / stay committed / focus  Seek advice		7.4%	6.5%	-0.8%
Start thesis ASAP  Don't give up / challenge yourself / stay committed / focus  Seek advice  Enjoy yourself		7.4% 3.0%	6.5% 6.5%	-0.8% 3.5%
Start thesis ASAP  Don't give up / challenge yourself / stay committed / focus  Seek advice		7.4%	6.5%	-0.8%

<sup>\*</sup> New question in 2005

25 Where did first have about and at 110000				
<ul><li>35. Where did you first hear about your graduate program at UCCS?</li><li>1 - I was a UCCS student at the time</li></ul>		16.2%	48.7%	32.5%
2 - Professional publication		3.4%	2.6%	-0.8%
3 - Brochure		3.4%	0.0%	-3.0%
4 - Web site		23.8%	20.5%	-3.3%
5 - Word of mouth		34.3%	12.8%	-21.5%
6- Other		19.2%	15.4%	-3.8%
		10.270	10.170	
35a. To what degree did you find the UCCS website helpful?	N=	262	41	
1 - Not helpful		0.8%	0.0%	-0.8%
2-		3.8%	2.4%	-1.4%
3 - Somewhat helpful		29.0%	26.8%	-2.2%
4-		39.7%	41.5%	1.8%
5 - Very helpful		26.7%	29.3%	2.6%
Section D. Demographics				
36. Your gender is: 1 - Male		39.4%	29.3%	-10.1%
2 - Female		60.6%	70.7%	10.1%
2 - Fellidie		00.076	70.776	10.176
37. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		85.0%	78.0%	-7.0%
2 - African American or black		2.3%	4.9%	2.6%
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		5.6%	9.7%	4.1%
4 - Native American / Alaskan Native / Aleut		2.6%	2.4%	-0.2%
5 - Asian American / Asian / Pacific Islander		4.5%	4.9%	0.4%
6 - Other		0.0%	0.0%	0.0%
38. Your year of birth is:	MEAN=	1966.96	1969.33	2.37
	RANGE	1940-1981	1951-1980	
		10101001		
20 Variance that status in		10101001		
39. Your marital status is:				0.2%
1 - Single, Never Married		15.2%	24.4%	9.2% -11.4%
1 - Single, Never Married 2 - Married		15.2% 69.9%	24.4% 58.5%	-11.4%
1 - Single, Never Married 2 - Married 3 - Separated		15.2% 69.9% 0.4%	24.4% 58.5% 2.4%	-11.4% 2.0%
<ul><li>1 - Single, Never Married</li><li>2 - Married</li><li>3 - Separated</li><li>4 - Divorced</li></ul>		15.2% 69.9% 0.4% 12.6%	24.4% 58.5% 2.4% 14.6%	-11.4% 2.0% 2.0%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5- Widowed		15.2% 69.9% 0.4% 12.6% 0.7%	24.4% 58.5% 2.4% 14.6% 0.0%	-11.4% 2.0% 2.0% -0.7%
<ul><li>1 - Single, Never Married</li><li>2 - Married</li><li>3 - Separated</li><li>4 - Divorced</li></ul>		15.2% 69.9% 0.4% 12.6%	24.4% 58.5% 2.4% 14.6%	-11.4% 2.0% 2.0%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5- Widowed		15.2% 69.9% 0.4% 12.6% 0.7%	24.4% 58.5% 2.4% 14.6% 0.0%	-11.4% 2.0% 2.0% -0.7%
<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5- Widowed</li> <li>6 - Other</li> </ul>		15.2% 69.9% 0.4% 12.6% 0.7%	24.4% 58.5% 2.4% 14.6% 0.0%	-11.4% 2.0% 2.0% -0.7%
Single, Never Married     Arried     Separated     A Divorced     Widowed     Other  40. How many dependants are in your household?		15.2% 69.9% 0.4% 12.6% 0.7% 1.1%	24.4% 58.5% 2.4% 14.6% 0.0%	-11.4% 2.0% 2.0% -0.7% -1.1%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household? 0		15.2% 69.9% 0.4% 12.6% 0.7% 1.1%	24.4% 58.5% 2.4% 14.6% 0.0% 51.2%	-11.4% 2.0% 2.0% -0.7% -1.1%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household? 0 1		15.2% 69.9% 0.4% 12.6% 0.7% 1.1%	24.4% 58.5% 2.4% 14.6% 0.0% 0.0%	-11.4% 2.0% 2.0% -0.7% -1.1% 11.8% -4.4%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4		15.2% 69.9% 0.4% 12.6% 0.7% 1.1%	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0%	-11.4% 2.0% 2.0% -0.7% -1.1% 11.8% -4.4% -1.8%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5- Widowed 6 - Other  40. How many dependants are in your household? 0 1 2 3		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9%	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3%	-11.4% 2.0% 2.0% -0.7% -1.1% 11.8% -4.4% -1.8% -1.6%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4	MEAN=	15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2%	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0%	-11.4% 2.0% 2.0% -0.7% -1.1% 11.8% -4.4% -1.8% -1.6% -5.2%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5- Widowed 6 - Other  40. How many dependants are in your household? 0 1 2 3 4 5-7		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7%	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8%	-11.4% 2.0% 2.0% -0.7% -1.1% 11.8% -4.4% -1.8% -1.6% -5.2% 1.1%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7%	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8%	-11.4% 2.0% 2.0% -0.7% -1.1% 11.8% -4.4% -1.8% -1.6% -5.2% 1.1%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1	-11.4% 2.0% 2.0% -0.7% -1.1% 11.8% -4.4% -1.8% -1.6% -5.2% 1.1% -0.25
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1	-11.4% 2.0% 2.0% -0.7% -1.1% 11.8% -4.4% -1.6% -5.2% 1.19% -0.25
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7  41. Your total personal annual salary (before deductions) in the year following your graduation was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1	-11.4% 2.0% 2.0% -0.7% -1.1% 11.8% -4.4% -1.8% -5.2% 1.1% -0.25
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7  41. Your total personal annual salary (before deductions) in the year following your graduation was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1	-11.4% 2.0% 2.0% -0.7% -1.1%  11.8% -4.4% -1.8% -5.2% 1.1% -0.25
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7  41. Your total personal annual salary (before deductions) in the year following your graduation was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$29,999		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1	-11.4% 2.0% 2.0% -0.7% -1.1%  11.8% -4.4% -1.8% -5.2% 1.1% -0.25
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7  41. Your total personal annual salary (before deductions) in the year following your graduation was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$39,999		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1	-11.4% 2.0% 2.0% -0.7% -1.1%  11.8% -4.4% -1.6% -5.2% 1.1% -0.25  4.7% 2.5% 11.1% -3.5%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7  41. Your total personal annual salary (before deductions) in the year following your graduation was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1	-11.4% 2.0% 2.0% -0.7% -1.1%  11.8% -4.4% -1.8% -1.6% -5.2% 1.1% -0.25  4.7% 2.5% 11.1.1% -3.5% -14.6%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7  41. Your total personal annual salary (before deductions) in the year following your graduation was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$39,999 6 - \$55,000 - \$79,999 7 - \$80,000 - \$79,999 7 - \$80,000 - \$79,999		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1  7.7% 5.1% 17.9% 43.6% 15.4% 7.7% 0.0%	-11.4% 2.0% 2.0% -0.7% -1.1%  11.8% -4.4% -1.6% -5.2% 1.1% -0.25  4.7% 2.5% 11.1% -3.5%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7  41. Your total personal annual salary (before deductions) in the year following your graduation was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$29,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999 7 - \$80,000 - \$99,999 8 - \$100,000 - \$99,999 8 - \$100,000 - \$99,999		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0%  51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1  7.7% 5.1% 17.9% 43.6% 15.4% 7.7% 0.0% 0.0%	-11.4% 2.0% 2.0% -0.7% -1.1%  11.8% -4.4% -1.8% -5.2% 1.1% -0.25  4.7% 2.5% 11.1% 15.7% -3.5% -14.6% -10.2%
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced 5 - Widowed 6 - Other  40. How many dependants are in your household?  0 1 2 3 4 5-7  41. Your total personal annual salary (before deductions) in the year following your graduation was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$39,999 6 - \$55,000 - \$79,999 7 - \$80,000 - \$79,999 7 - \$80,000 - \$79,999		15.2% 69.9% 0.4% 12.6% 0.7% 1.1% 39.4% 19.0% 23.8% 8.9% 5.2% 3.7% 1.35	24.4% 58.5% 2.4% 14.6% 0.0% 0.0% 51.2% 14.6% 22.0% 7.3% 0.0% 4.8% 1.1  7.7% 5.1% 17.9% 43.6% 15.4% 7.7% 0.0%	-11.4% 2.0% 2.0% -0.7% -1.1%  11.8% -4.4% -1.8% -5.2% 1.1% -0.25  4.7% 2.5% 11.1% 15.7% -3.5% -14.6% -10.2% -2.3%



## University of Colorado at Colorado Springs 2005 Graduate Alumni Survey Report Comparison of Caucasian to Ethnic Minority Students

SECTION A: EDUCATION AT UCCS	2005 CAUC N=226	2005 MIN N=40	DIEEEDENO
SECTION A. EDUCATION AT UCCS	N=226	M=4U	DIFFERENC
. What semester and year did you start work toward a graduate degree at UCCS?			
Fall	59.8%	58.8%	-1.0%
Spring	23.4%	29.4%	6.0% -5.0%
Summer	16.8%	11.8%	-5.0 /6
2003	1.4%	2.7%	1.3%
2002	11.5%	10.8%	-0.7%
2001	34.9%	43.2%	8.3%
2000	27.1%	29.7%	2.6%
1999	11.5%	10.8%	-0.7% -6.9%
1998 1997	6.9% 4.1%	0.0% 2.7%	-1.4%
1996	1.4%	0.0%	-1.4%
1995 and before	1.5%	0.0%	-1.5%
. What was your initial student level?			
1 - Fully Accepted	75.9%	70.0%	-5.9%
2 - Provisionally Accepted	9.8%	20.0%	10.2%
3 - Unclassified	14.3%	10.0%	-4.3%
. What was your initial student tuition classification?			
1 - Resident	79.8%	70.0%	-9.8%
2 - Non-resident	11.1%	22.5%	11.4%
3- Online Instruction Only	9.3%	7.5%	-1.8%
. During your graduate studies at UCCS, what was your course load			
during most semesters?  1 - Full-time (5 or more hours a semester)	73.3%	80.0%	6.7%
2 - Part-time (less than 5 hours a semester)	26.7%	20.0%	-6.7%
Please indicate when you received your last graduate degree from UCCS.     1 - May	58.7%	68.4%	9.7%
2 - August	15.6%	10.5%	-5.1%
3 - December	25.8%	21.1%	-4.7%
s. Which degree did you receive at the time of the above graduation?			
1 - Master of Arts	45.3%	42.5%	-2.8%
2 - Master of Science	4.9%	12.5%	7.6%
3 - Master of Basic Science	2.2%	2.5%	0.3%
4 - Master of Science Nursing	10.2%	5.0%	-5.2%
5 - Master of Business Administration	28.4%	30.0%	1.6%
6 - Master of Public Administration	4.4%	5.0%	0.6%
7 - Master of Engineering	4.4%	2.5%	-1.9%
8 - Doctor of Philosophy	0.0%	0.0%	0.0%
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree			
from UCCS?			4.40/
Business Administration (MBA)	20.1%	21.2%	1.1%
Counseling & Human Services (MA)	10.3%	12.1%	1.8%
Computer Science (MS)	2.1%	9.1%	7.0% -15.1%
Curriculum & Instruction (MA)	24.2% 9.8%	9.1% 9.1%	-15.1% -0.7%
Other Psychology (MA)	9.8% 2.6%	9.1%	6.5%
Communication (MA)	3.1%	6.1%	3.0%
Nurse Practitioner (MSN)	9.8%	6.1%	-3.7%
Sociology (MA)	1.5%	6.1%	4.6%
Applied Mathematics (MS)	0.5%	3.0%	2.5%
Basic Science (MS)	0.5%	3.0%	2.5%
Electrical Engineering (MS)	1.5%	3.0%	1.5%
Special Education (MA)	5.2%	3.0%	-2.2%
Applied Geography (MA)	1.0%	0.0%	-1.0%
Computer Science (PhD)	0.0%	0.0%	0.0%
Electrical Engineering (PhD)	0.0%	0.0%	0.0%
Engineering (MS)	1.5%	0.0%	-1.5%
History (MA)	2.6%	0.0%	-2.6%
Mechanical Engineering (MS)	1.5%	0.0%	-1.5%
Graduate School of Public Affairs (MPA)	2.1%	0.0%	-2.1%
. In which school/college were you enrolled as a graduate student?			
1 - Business	28.0%	30.0%	2.0%

2 - Education			34.7%	25.0%	-9.7%
3 - Engineering & Applied Science			8.0%	12.5%	4.5%
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4 - Letters, Arts, & Sciences			14.2%	22.5%	8.3%
5 - Nursing			10.7%	5.0%	-5.7%
6 - Public Affairs			4.4%	5.0%	0.6%
8a. Did you take any of your courses on-line?					
1 - Yes			32.7%	35.0%	2.3%
2 - No			67.3%	65.0%	-2.3%
8b. If yes, estimate what percent of your course work was done online		N=	73	13	
	Percent <= 50%		50.9%	77.0%	26.1%
	Percent > 50%		49.2%	23.1%	-26.1%
		MEAN=	51.2%	34.1%	-17.1%
What was your primary purpose in obtaining a graduate degree?					0.40/
To become better qualified for future employment.			32.4%	32.5%	0.1%
2 - To become better qualified for my present employment.			12.0%	7.5%	-4.5%
3 - To qualify for advancement in my field of employment.			19.1%	12.5%	-6.6%
4 - To prepare for a better job than my present employment.			6.7%	7.5%	0.8%
5 - To prepare for changing my occupation.			13.8%	15.0%	1.2%
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).			3.1%	5.0%	1.9%
			9.8%	20.0%	10.2%
7 - For self-development.					
8 - Other			3.1%	0.0%	-3.1%
10. Are you currently enrolled in an advanced degree (beyond your graduate degree					
at UCCS) or certificate program?					
1 - Yes			6.2%	5.0%	-1.2%
2 - No			93.8%	95.0%	1.2%
10a. If yes, what is the program in which you are enrolled and at what university?					
Program:		N=	13	2	
Ph.D.			53.8%	50.0%	-3.8%
Master of Business Administration (MBA)			0.0%	50.0%	50.0%
Other			23.1%	0.0%	-23.1%
Juris Doctorate (JD)			7.7%	0.0%	-7.7%
Master of Public Administration (MPA)			7.7%	0.0%	-7.7%
Master of Arts (MA)			7.7%	0.0%	-7.7%
Master of Science (MS)			0.0%	0.0%	0.0%
University:*					
PPCC			18.2%	50.0%	31.8%
Other			45.5%	50.0%	4.5%
CU-Boulder			9.1%	0.0%	-9.1%
University of Denver (DU)			9.1%	0.0%	-9.1%
Colorado State University (CSU)			9.1%	0.0%	-9.1%
CU-Denver			9.1%	0.0%	-9.1%
UCCS			0.0%	0.0%	0.0%
CTU (Colorado Technical University)			0.0%	0.0%	0.0%
*New question in 2005					
40.17					
10b. If no, do you plan to pursue another advanced degree, credentials, licenses,		NI-	400	20	
and/or certifications within the next year?		N=	199	36	7.70/
1 - Yes			25.6%	33.3%	7.7%
2 - No			74.4%	66.7%	-7.7%
SECTION B: EMPLOYMENT					
11. Upon graduation, what did you do?					
1 - Sought new employment			32.3%	42.5%	10.2%
2 - Continued current employment			55.3%	45.0%	-10.3%
3 - Attended further graduate school			2.2%	2.5%	0.3%
4 -Took Time Off			5.8%	10.0%	4.2%
5 - Other			4.4%	0.0%	-4.4%
12. What is your current employment status?					
1 - Employed full-time			85.8%	90.0%	4.2%
2 - Employed part-time			7.5%	0.0%	-7.5%
3 - Unemployed but seeking employment			3.5%	7.5%	4.0%
4 - Unemployed and not seeking employment			3.1%	2.5%	-0.6%
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12a. If unemployed, what is your current source of income?	N=	13	4	
Spouse		38.5%	75.0%	36.5%
Savings		15.4%	25.0%	9.6%
Other		23.1%	0.0%	-23.1%
Retirement		15.4%	0.0%	-15.4%
Loans/Grants		7.7%	0.0%	-7.7%
Stipend		0.0%	0.0%	0.0%
13b*. Where is your current job located?				
1 - In Colorado Springs		46.4%	58.8%	12.4%
2 - Outside Colorado Springs, but in Colorado		19.6%	29.4%	9.8%
3 - Outside of Colorado, but in the U.S.		34.0%	5.9%	-28.1%
4 - Outside of the U.S.		0.0%	5.9%	5.9%
*New question in 2005				
14. In which sector of the economy is your primary employment?				
1 - Aerospace Industry		5.1%	5.7%	0.6%
2 - Agricultural		0.0%	0.0%	0.0%
3 - Contract Construction		2.3%	0.0%	-2.3%
4 - Education		40.9%	25.7%	-15.2%
5 - Finance		3.7%	11.4%	7.7%
6 - Government		8.8%	11.4%	2.6%
7 - Homemaker		0.9%	2.9%	2.0%
8 - Insurance Real Estate		0.5%	0.0%	-0.5%
9 - Manufacturing		6.5%	8.6%	2.1%
10 - Mining		0.0%	0.0%	0.0%
11 - Medical/Nursing/Allied Health		13.5%	11.4%	-2.1%
12 - Professional (Medical or Law)		0.9%	0.0%	-0.9%
13 - Public Service		2.8%	2.9%	0.1%
14 - Service		2.8%	2.9%	0.1%
15 - Transportation & Public Utilities		0.9%	0.0%	-0.9%
16 - Wholesale & Retail Trades		0.5%	0.0%	-0.5%
17 - Other (specify)		9.8%	17.1%	7.3%
14a. Are you currently employed in your chosen profession/occupation?				
1 - Yes		89.2%	88.9%	-0.3%
2 - No		10.8%	11.1%	0.3%
14b. Overall, are you satisfied with your current job?				
1 - Very Satisfied		41.7%	32.4%	-9.3%
2 - Satisfied		42.7%	50.0%	7.3%
3- Neutral		10.9%	17.6%	6.7%
4 - Dissatisfied		3.8%	0.0%	-3.8%
5 - Very dissatisfied		0.9%	0.0%	-0.9%
5 - Very dissatisfied		0.570	0.070	0.070
15. Did you already have your current job prior to graduation?				
1 - Yes		53.0%	45.9%	-7.1%
2 - No		47.0%	54.1%	7.1%
15a. If yes, is your current job related to your field of study?				
1 - Yes		84.4%	73.7%	-10.7%
2 - No		15.6%	26.3%	10.7%
15b. If no, how many months did it take for you to find your first job related to your graduate degree				
after graduation?	MEAN=	4.68	4.73	0.1
arter graduation:				14.0%
	< 1 month 1 - 2 months	26.0% 17.8%	40.0% 6.7%	-11.1%
	> 2 months	56.3%	53.4%	-2.9%
	- 2 monuis	30.370	33.470	2.070
16. Was it necessary for you to relocate for your first job after graduation?				
1 - Did not have to relocate		85.8%	78.4%	-7.4%
2 - Relocated within Colorado		3.8%	5.4%	1.6%
3 - Relocated to another state		9.9%	10.8%	0.9%
4 - Relocated to another country		0.5%	5.4%	4.9%
5 - N/A (e.g., already had a job in my field)		0.0%	0.0%	0.0%
17. How much previous experience did you have in your current field of employment?				
1 - Had no previous employment experience		20.0%	19.4%	-0.6%
2 - Had some previous employment experience		40.0%	41.7%	1.7%
3 - Had substantial previous employment experience		40.0%	38.9%	-1.1%
•				

<ul><li>18. My job is closely related to my chosen field of study.</li><li>1 - Strongly Disagree</li><li>2 - Disagree</li></ul>				
1 - Strongly Disagree				
0, 0		2.3%	2.8%	0.
		4.2%	0.0%	-4
3 - Slightly Disagree		0.9%	0.0%	-0.
- · · · ·		14.0%		-o 5.
4 - Slightly Agree			19.4%	
5 - Agree		24.7%	19.4%	-5
6 - Strongly Agree		54.0%	58.3%	4.
	MEAN=	5.16	5.33	0.
19. My graduate studies at UCCS enhanced my ability to get a job.				
1 - Strongly Disagree		2.3%	2.7%	0.4
2 - Disagree		4.2%	0.0%	-4
3 - Slightly Disagree		2.8%	5.4%	2.
4 - Slightly Agree		10.7%	8.1%	-2
- · ·				5.
5 - Agree		37.7%	43.2%	
6 - Strongly Agree	MEAN=	42.3% 5.04	40.5% 5.11	-1 0
	W.C. U.	0.04	0.11	Ü
20. A graduate degree is required to do my job well.				_
1 - Strongly Disagree		2.3%	8.1%	5.
2 - Disagree		11.1%	8.1%	-3
3 - Slightly Disagree		6.5%	10.8%	4.
4 - Slightly Agree		20.4%	16.2%	-4
5 - Agree		23.1%	27.0%	3.
6 - Strongly Agree		36.6%	29.7%	-6
o Subrigiy rigide	MEAN=	4.61	4.35	-0
Section C: Rating My Education at UCCS				
21. My UCCS graduate degree prepared me well for my chosen career.				
1 - Strongly Disagree		2.2%	0.0%	-2
2 - Disagree		3.1%	2.6%	-0
3 - Slightly Disagree		3.6%	7.7%	4.
4 - Slightly Agree		20.9%	25.6%	4
5 - Agree		40.4%	46.2%	5.
<b>G</b>		29.8%		-11
6 - Strongly Agree	MEAN=	4.84	17.9% 4.69	-0
The technical skills I learned at UCCS during my graduate studies were complete and up-to-date.     Strongly Disagree		3.2%	2.5%	-0.
2 - Disagree		2.7%	0.0%	-2.
3 - Slightly Disagree		5.9%	7.5%	1.
4 - Slightly Agree		17.1%	22.5%	5
5 - Agree		45.9%	40.0%	-5
		25.2%	27.5%	2
6 - Strongly Agree	MEAN=	25.2% 4.76	4.80	0
23. I would recommend my graduate degree program to another interested person.				
		1.8%	0.0%	-1
1 - Strongly Disagree		1.8%	0.0%	
		1.070		-1
1 - Strongly Disagree		4.4%	5.0%	
1 - Strongly Disagree 2 - Disagree			5.0% 10.0%	0
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree		4.4% 14.2%	10.0%	0 -4
Strongly Disagree     Disagree     Sightly Disagree     Slightly Agree     Sightly Agree     S-Agree		4.4% 14.2% 37.2%	10.0% 40.0%	0 -4 2
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree	MEAN=	4.4% 14.2%	10.0%	0 -4 2 4
Strongly Disagree     Disagree     Sightly Disagree     Silightly Agree     Signtly Agree     Strongly Agree	MEAN=	4.4% 14.2% 37.2% 40.7%	10.0% 40.0% 45.0%	0 -4 2 4
Strongly Disagree     Disagree     Sightly Disagree     Sightly Disagree     Sightly Agree     Strongly Agree     Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.	MEAN=	4.4% 14.2% 37.2% 40.7% 5.05	10.0% 40.0% 45.0% 5.25	0 -4 2 4
Strongly Disagree     Singhty Disagree     Silighty Agree     Sightty Agree     Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my	MEAN=	4.4% 14.2% 37.2% 40.7%	10.0% 40.0% 45.0%	0 -4 2 4 (
Strongly Disagree     Disagree     Sightly Disagree     Sightly Disagree     Sightly Agree     Strongly Agree     Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.	MEAN=	4.4% 14.2% 37.2% 40.7% 5.05	10.0% 40.0% 45.0% 5.25	0 -4 2 4 (
Strongly Disagree     Signthy Disagree     Sighthy Agree     Sighthy Agree     Strongly Agree     Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree	MEAN=	4.4% 14.2% 37.2% 40.7% 5.05	10.0% 40.0% 45.0% 5.25	0 -4 2 4 (
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree	MEAN=	4.4% 14.2% 37.2% 40.7% 5.05	10.0% 40.0% 45.0% 5.25	-1 -5 -1
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Disagree 4 - Slightly Agree	MEAN=	4.4% 14.2% 37.2% 40.7% 5.05	10.0% 40.0% 45.0% 5.25 0.0% 0.0% 5.1% 20.5%	-1 -5 -2 -1
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree	MEAN=	4.4% 14.2% 37.2% 40.7% 5.05 1.8% 5.3% 2.7% 17.3% 40.3%	10.0% 40.0% 45.0% 5.25 0.0% 0.0% 5.1% 20.5% 46.2%	-1 -5 2 3 5
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Disagree	MEAN= MEAN=	4.4% 14.2% 37.2% 40.7% 5.05	10.0% 40.0% 45.0% 5.25 0.0% 0.0% 5.1% 20.5%	-1 -1 -5 2 3 5
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree		4.4% 14.2% 37.2% 40.7% 5.05 1.8% 5.3% 2.7% 17.3% 40.3% 32.7%	10.0% 40.0% 45.0% 5.25 0.0% 0.0% 5.1% 20.5% 46.2% 28.2%	
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree		4.4% 14.2% 37.2% 40.7% 5.05 1.8% 5.3% 2.7% 17.3% 40.3% 32.7%	10.0% 40.0% 45.0% 5.25 0.0% 0.0% 5.1% 20.5% 46.2% 28.2%	-1 -1 -5 2 3 5
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  25. Overall, I am satisfied with the graduate education I received at UCCS. 1 - Strongly Disagree		4.4% 14.2% 37.2% 40.7% 5.05 1.8% 5.3% 2.7% 17.3% 40.3% 32.7% 4.87	10.0% 40.0% 45.0% 5.25 0.0% 0.0% 5.1% 20.5% 46.2% 28.2% 4.97	-1 -2 4 4 -1 -5 -5 -4
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  25. Overall, I am satisfied with the graduate education I received at UCCS. 1 - Strongly Disagree 2 - Disagree 2 - Disagree		4.4% 14.2% 37.2% 40.7% 5.05 1.8% 5.3% 2.7% 17.3% 40.3% 32.7% 4.87	10.0% 40.0% 45.0% 5.25 0.0% 0.0% 5.1% 20.5% 46.2% 28.2% 4.97	-1 -2 4 4 -1 -1 -5 2 2 3 5 -4
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  25. Overall, I am satisfied with the graduate education I received at UCCS. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree		1.8% 5.3% 40.7% 5.05 1.8% 5.3% 2.7% 40.3% 32.7% 4.87	10.0% 40.0% 45.0% 5.25 0.0% 0.0% 5.1% 20.5% 46.2% 28.2% 4.97	-1 -1 -5 2 3 5 -4 0
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  25. Overall, I am satisfied with the graduate education I received at UCCS. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree  4 - Slightly Pisagree 4 - Slightly Agree		1.8% 5.3% 2.7% 40.3% 5.05 1.8% 5.3% 2.7% 40.3% 32.7% 4.87	10.0% 40.0% 45.0% 5.25  0.0% 0.0% 5.1% 20.5% 46.2% 28.2% 4.97  0.0% 0.0% 7.5%	-1 -5 2 3 5 -4 (
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  25. Overall, I am satisfied with the graduate education I received at UCCS. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Disagree 7 - Slightly Disagree 8 - Slightly Disagree 9 - Slightly Agree 5 - Agree 6 - Strongly Disagree 7 - Slightly Disagree 9 - Slightly Agree 1 - Slightly Agree 1 - Agree		1.8% 5.3% 2.7% 1.3% 40.3% 32.7% 4.87 1.3% 1.8% 1.8% 1.8% 44.9%	10.0% 40.0% 45.0% 5.25  0.0% 0.0% 5.1% 20.5% 46.2% 28.2% 4.97  0.0% 0.0% 0.0% 7.5% 47.5%	04 2. 4. () -1 -5 2. 34 () -1 -1 -1 -4
1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.  1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree 5 - Agree 6 - Strongly Agree  25. Overall, I am satisfied with the graduate education I received at UCCS. 1 - Strongly Disagree 2 - Disagree 3 - Slightly Disagree 4 - Slightly Agree  4 - Slightly Disagree 4 - Slightly Agree		1.8% 5.3% 2.7% 40.3% 5.05 1.8% 5.3% 2.7% 40.3% 32.7% 4.87	10.0% 40.0% 45.0% 5.25  0.0% 0.0% 5.1% 20.5% 46.2% 28.2% 4.97  0.0% 0.0% 7.5%	-1. 0.1

In retrospect, I wish I had chosen a different graduate program of study at UCCS.				
1 - Yes		10.3%	0.0%	-10.3%
1 - Yes 2 - No		89.7%	100.0%	10.3%
26a. If yes, what degree program do you wish you had chosen?	N=	20	0	
Other	IN=	35.0%	0.0%	-35.0%
Business (MBA)		20.0%	0.0%	-20.0%
Not Sure		10.0%	0.0%	-10.0%
Not Offered at UCCS		5.0%	0.0%	-5.0%
Applied Mathematics		5.0%	0.0%	-5.0%
Computer Science (MS, Ph.D.)		5.0%	0.0%	-5.0%
Graduate School of Public Affairs (MPA)		5.0%	0.0%	-5.0%
Mechanical Engineering (MS)		5.0%	0.0%	-5.0%
Psychology (MA)		5.0%	0.0%	-5.0%
		5.0%	0.0%	-5.0%
Sociology (MA)		5.0%	0.0%	-5.0 /6
26b. Do you wish you had attended a different institution?		44.00/	10.70/	E 40/
1 - Yes		11.3%	16.7%	5.4%
2 - No		88.7%	83.3%	-5.4%
26c. Could you have attended a different institution?				
1 - Yes		89.1%	78.8%	-10.3%
2 - No		10.9%	21.2%	10.3%
27. I sought formal graduate advisement on a regular basis (at least once a semester).				
1 - Yes		46.4%	39.5%	-6.9%
2 - No		53.6%	60.5%	6.9%
28. How would you evaluate the advising you received in your graduate program?				
0 - Never was advised		0.70/	0.50/	-0.2%
		2.7%	2.5%	
1 - Never requested or needed advisement		11.1%	25.0%	13.9%
2 - Very Poor		3.6%	2.5%	-1.1%
3 - Poor		4.0%	10.0%	6.0%
4 - Fair		21.8%	22.5%	0.7%
5 - Good		37.8%	25.0%	-12.8%
6 - Excellent		19.1%	12.5%	-6.6%
	MEAN*=	4.76	4.48	-0.28
* Only includes responses 2 through 6				
29. How would you evaluate the mentoring you received in your graduate program?				
0 - Never requested or needed a mentor		19.6%	25.0%	5.4%
·				
1 - Never had a mentor, but could have benefited from one		12.5%	5.0%	-7.5%
2 - Never had a mentor		8.9%	12.5%	3.6%
3 - Very Poor		1.3%	0.0%	-1.3%
4 - Poor		1.8%	2.5%	0.7%
5 - Fair		11.2%	12.5%	1.3%
6 - Good		25.9%	20.0%	-5.9%
7 - Excellent		18.8%	22.5%	3.7%
	MEAN*=	6.00	6.09	0.09
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative projects during your time at UCCS, either in or outside of class?				
1 - Yes		40.5%	45.0%	4.5%
2 - No		59.5%	55.0%	-4.5%
3 - No, but I wanted a mentor		0.0%	0.0%	0.0%
31. How often were courses needed for your graduate program unavailable in the semester				
that you needed them?		20.70/	20.5%	4.00/
1 - Never		36.7%	32.5%	-4.2%
2 - Rarely		33.2%	30.0%	-3.2%
3 - Sometimes		26.1%	30.0%	3.9%
4 - Often		3.1%	7.5%	4.4%
5 - Always		0.9%	0.0%	-0.9%
•	MEAN=	1.98	2.13	0.15

UCCS?			
Location	12.9%	14.3%	1.4%
Convenient	11.2%	12.7%	1.5%
Faculty	13.9%	12.7%	-1.2%
Cost	5.8%	9.5%	3.7%
Class hours/schedule	8.8%	4.8%	-4.0%
Small class size	5.6%	4.8%	-0.8% 2.2%
Friendly atmosphere	1.0%	3.2%	3.0%
Good cohesiveness, communication	0.2%	3.2%	-0.4%
Night classes	3.6% 1.0%	3.2% 1.6%	0.6%
Able to get a degree Accredited	2.4%	1.6%	-0.8%
Classes taught by PhD's, not TA's	0.5%	1.6%	1.1%
Curriculum	2.9%	1.6%	-1.3%
Diversity among students	0.2%	1.6%	1.4%
Good academic advising	0.5%	1.6%	1.1%
Good career placement, guidance	0.5%	1.6%	1.1%
Good departmental programs	3.6%	1.6%	-2.0%
Good equipment, facilities, resources	1.0%	1.6%	0.6%
Good reputation	1.2%	1.6%	0.4%
Older, mature student body	1.0%	1.6%	0.6%
Orientation to non-traditional students	3.9%	1.6%	-2.3%
Part of CU system, affiliation w/Boulder	1.0%	1.6%	0.6%
Personable/small student: teacher ratio	1.0%	1.6%	0.6%
Quality education	2.4%	1.6%	-0.8%
Small school/atmosphere	1.0%	1.6%	0.6%
33. In your opinion, what were the disadvantages of going to graduate school at UCCS?			
Faculty	4.9%	10.7%	5.8%
High fees, costs	4.9%	7.1%	2.2%
Lack of internships, work experience	3.6%	7.1%	3.5%
Location	3.1%	7.1%	4.0%
Need wider selection of courses	8.0%	7.1%	-0.9%
Parking	10.2%	7.1%	-3.1%
School is too small	1.8%	7.1%	5.3%
Availability of faculty	1.3%	3.6%	2.3%
Class hours/schedule	4.0%	3.6%	-0.4%
Curriculum	3.6%	3.6%	0.0%
Inadequate library resources	2.2%	3.6%	1.4%
Lack of diversity among instructors	0.4%	3.6%	3.2% 1.4%
Need more graduate programs	2.2%	3.6%	0.9%
Out-dated equipment/ technology, lack of	2.7%	3.6%	3.2%
Poor student/customer services	0.4% 7.1%	3.6%	-3.5%
School lacks a big name Too many unnecessary requirements	0.7%	3.6% 3.6%	2.9%
100 many unnecessary requirements	0.7 /6	3.0 /6	2.570
34*. What one piece of advice would you give students just starting a graduate program at UCCS?	47.40/	23.1%	6.0%
Be prepared / work hard Build relationship with faculty / mentor	17.1% 16.1%	10.3%	-5.8%
	3.9%	10.3%	6.4%
Seek advice Plan course of study early / take classes in order / take summer classes	6.3%	10.3%	4.0%
Choose program carefully	14.6%	10.3%	-4.3%
Develop business / networking relationships	2.0%	7.7%	5.7%
Enjoy yourself	3.4%	5.4%	2.0%
Advocate for yourself	6.3%	5.1%	-1.2%
Start thesis ASAP	1.0%	5.1%	4.1%
Be sure that this is what you want	2.0%	2.6%	0.6%
Enroll full time	3.9%	2.6%	-1.3%
Seek out students with similar interests	0.5%	2.6%	2.1%
Don't give up / challenge yourself / stay committed / focus	10.2%	0.0%	-10.2%
Choose on-campus courses rather than on-line courses	1.5%	0.0%	-1.5%
Get involved in research / practical experience	2.0%	0.0%	-2.0%
* New question in 2005			
35. Where did you first hear about your graduate program at UCCS?			
1 - I was a UCCS student at the time	13.5%	33.3%	19.8%
2 - Professional publication	3.6%	0.0%	-3.6%
3 - Brochure	3.2%	2.6%	-0.6%
o brothare			2.2%
4 - Web site	23.4%	25.6%	2.2/0
	23.4% 36.5%	25.6%	-16.0%

35a. To what degree did you find the UCCS website helpful?	N=	218	40	
1 - Not helpful		0.9%	0.0%	-0.9%
2-		4.1%	2.5%	-1.6%
3 - Somewhat helpful		28.0%	30.0%	2.0%
4-		41.7%	30.0%	-11.7%
5 - Very helpful		25.2%	37.5%	12.3%
Section D. Demographics				
36. Your gender is:				
1 - Male		41.2%	30.0%	-11.2%
2 - Female		58.8%	70.0%	11.2%
37. Your primary ethnic group is?				
1 - White / Anglo / Caucasian		100.0%	0.0%	-100.0%
2 - African American or black		0.0%	15.0%	15.0%
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		0.0%	37.5%	37.5%
4 - Native American / Alaskan Native / Aleut		0.0%	17.5%	17.5%
5 - Asian American / Asian / Pacific Islander		0.0%	30.0%	30.0%
6 - Other		0.0%	0.0%	0.0%
38. Your year of birth is:	MEAN=	1966.64	1968.95	2.31
	RANGE	1940-1981	1949-1980	
39. Your marital status is:				
1 - Single, Never Married		15.1%	17.5%	2.4%
2 - Married		69.8%	70.0%	0.2%
3 - Separated		0.4%	0.0%	-0.4%
4 - Divorced		12.9%	10.0%	-2.9%
5- Widowed		0.4%	2.5%	2.1%
6 - Other		1.3%	0.0%	-1.3%
40. How many dependants are in your household?				
0		37.6%	48.7%	11.1%
1		18.6%	23.1%	4.5%
2		24.3%	20.5%	-3.8%
3		9.7%	2.6%	-7.1%
4		5.3%	5.1%	-0.2%
5-7		4.4%	0.0%	-4.4%
	MEAN=	1.42	0.92	-0.50
41. Your total personal annual salary (before deductions) in the year following your				
graduation was:				
1 - Less than \$9,999		3.6%	0.0%	-3.6%
2 - \$10,000 - \$19,999		2.3%	5.1%	2.8%
3 - \$20,000 - \$29,999		7.7%	2.6%	-5.1%
4 - \$30,000 - \$39,999		27.9%	25.6%	-2.3%
5 - \$40,000 - \$54,999		18.5%	23.1%	4.6%
6 - \$55,000 - \$79,999		21.6%	23.1%	1.5%
7 - \$80,000 - \$99,999		9.0%	17.9%	8.9%
8 - \$100,000 - \$109,999		2.7%	0.0%	-2.7%
9 - \$110,000 or more		6.8%	2.6%	-4.2%
	MEAN=	5.11	5.23	0.12