

## University of Colorado at Colorado Springs 2007 Graduate Alumni Survey Results University-wide Comparisons

University of Colorado								
at Colorado Springs	2006 ALUMNI N=222	2007 ALUMNI N=206	2007 BETH-EL N=22	2007 BUS N=53	2007 EDUC N=74	2007 EAS N=15	2007 GSPA N=15	2007 LAS N=27
Respondent Percentages by College		100%	11%	26%	36%	7%	7.0%	13%
SECTION A: EDUC/	ΑΤΙΟΝ ΑΤ	UCCS						
1. What semester and year did you start work toward a graduate degree								
at UCCS?	N=181	N=175	N=19	N=47	N=59	N=13	N=13	N=24
Fall	49.7%	51.4%	47.4%	63.8%	28.8%	69.2%	53.8%	70.8%
Spring	24.9%	26.3%	36.8%	27.7%	23.7%	23.1%	38.5%	16.7%
Summer	25.4%	22.3%	15.8%	8.5%	47.5%	7.7%	7.7%	12.5%
	N=203	N=193	N=22	N=50	N=67	N=14	N=14	N=26
2006		0.5%	~	~	~	~	~	3.8%
2005	-	1.6%	4.5%	~	3.0%	~	~	~
2004	1.0%	11.9%	4.5%	8.0%	22.4%	7.1%	~	7.7%
2003	15.3%	28.5%	31.8%	22.0%	32.8%	21.4%	14.3%	38.5%
2002	36.5%	30.6%	40.9%	26.0%	29.9%	14.3%	57.1%	26.9%
2001	21.2%	9.8%	9.1%	14.0%	4.5%	14.3%	14.3%	11.5%
2000	11.8%	8.3%	4.5%	22.0%	4.5%	7.1%	~	~
1999	6.9%	2.1%	4.5%	4.0%	~	7.1%	~	~
1998	1.5%	3.1%	~	~	~	14.3%	14.3%	7.7%
1997 and before	2.0%	3.6%	~	4.0%	3.0%	14.3%	~	3.8%
2. What was your initial student level?	N=217	N=204	N=21	N=53	N=73	N=15	N=15	N=27
Fully Accepted	73.7%	72.5%	81.0%	77.4%	71.2%	40.0%	60.0%	85.2%
Provisionally Accepted	13.8%	9.8%	4.8%	15.1%	5.5%	20.0%	~	11.1%
Unclassified	12.4%	17.6%	14.3%	7.5%	23.3%	40.0%	40.0%	3.7%
3. What was your initial student tuition classification?	N=218	N=205	N=22	N=52	N=74	N=15	N=15	N=27
Resident	78.4%	78.5%	77.3%	61.5%	93.2%	73.3%	86.7%	70.4%
Non-resident	11.5%	21.5%	22.7%	38.5%	6.8%	26.7%	13.3%	29.6%
Online Instruction Only	8.9%	-						
4. During your graduate studies at UCCS, what was your course load								
during most semesters?	N=218	N=205	N=22	N=53	N=74	N=14	N=15	N=27
Full-time (5 or more hours a semester)	73.4%	60.0%	77.3%	39.6%	70.3%	50.0%	40.0%	74.1%
Part-time (less than 5 hours a semester)	26.6%	40.0%	22.7%	60.4%	29.7%	50.0%	60.0%	25.9%
E Disses in disses when you are included on the bandwide down a form								
5. Please indicate when you received your last graduate degree from UCCS.	N=213	N=205	N=22	N=53	N=73	N=15	N=15	N=27
	2004	2005	2005	2005	2005	2005	2005	2005
May	53.5%	56.1%	77.3%	39.6%	58.9%	46.7%	60.0%	66.7%
August	19.2%	20.5%	~	32.1%	27.4%	6.7%	~	14.8%
December	27.2%	23.4%	22.7%	28.3%	13.7%	46.7%	40.0%	18.5%
6. Which degree did you receive at the time of the above graduation?	N=217	N=206	N=22	N=53	N=73	N=15	N=15	N=27
Master of Arts	47.0%	47.6%	~	100.0%	100.0%	~	~	92.6%
Master of Business Administration	27.9%	25.7%	~	~	~	~	~	~
Master of Public Administration	7.8%	7.3%	~	~	~	~	100.0%	~
Master of Science Nursing	7.3%	8.7%	81.8%	~	~	~	~	~
Master of Engineering	4.6%	1.9%	~	~	~	26.7%	~	~
Master of Science	3.7%	6.3%	13.6%	~	~	60.0%	~	3.7%
Master of Basic Science	1.8%	1.5%	4.5%	~	~	~	~	3.7%
Doctor of Philosophy	-	1.0%	~	~	~	13.3%	~	~

	2006 ALUMNI	2007 ALUMNI	2007 BETH-EL	2007 BUS	2007 EDUC	2007 EAS	2007 GSPA	2007 LAS
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS	N=210	N=200	N=21	N=53	N=73	N=15	N=15	N=27
Business Administration (MBA)	29.9%	17.5%	~	100.0%	~	~	~	~
Curriculum & Instruction (MA)	27.0%	22.0%	~	~	60.3%	~	~	~
Counseling & Human Services (MA)	8.1%	9.0%	~	~	24.7%	~	~	~
Public Administration (MPA)	7.6%	6.5%	~	~	~	~	100.0%	~
Nursing (MSN) Special Education (MA)	7.6% 4.7%	9.0% 5.0%	85.7%	~	~ 13.7%	~	~	~
Engineering (ME)	3.3%	1.0%	~	~	~	13.3%	~	~
Sociology (MA)	2.4%	2.0%	~	~	~	~	~	14.8%
Applied Geography (MA)	1.4%	2.0%	~	~	~	~	~	14.8%
Electrical Engineering (MS)	1.4%	2.5%	~	~	~	33.3%	~	~
Psychology (MA)	1.4%	2.5%	~	~	~	~	~	18.5%
Applied Mathematics (MS) Basic Science (MS)	0.9% 0.9%	0.5% 0.5%	~	~	~	~ ~	~ ~	3.7% 3.7%
Communication (MA)	0.9%	4.0%	~	~	~	~	~	29.6%
Computer Science (MS)	0.9%	2.5%	~	~	~	33.3%	~	~
History (MA)	0.9%	2.0%	~	~	~	~	~	14.8%
Mechanical Engineering (MS)	0.5%	0.5%	~	~	~	6.7%	~	~
Other	-	11.0%	14.3%	~	1.4%	13.3%	~	~
7a. What area of emphasis was the graduate degree in? (Includes "Other" category)	N=90	N=84	N=5	N=49	N=18	N=4	N=2	N=4
Finance	20.0%	21.4%	~	34.7%	~	~	~	~
Management	10.0%	16.7%	~	26.5%	~	25.0%	~	~
Reading Education	~	11.9%	~	~	55.6%	~	~	~
Leadership	13.3%	7.1%	~	4.1%	16.7%	~	50.0%	~
Marketing School Counceling	5.6%	6.0%	~	10.2%	~	~	~	~
School Counseling Forensic Nursing	1.1% 1.1%	4.8% 4.8%	~ 80.0%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	22.2%	~	~	~
Health Care Administration	2.2%	4.6%	~	~ 8.2%	~	~	~	~
Clinical Psychology	1.1%	3.5%	~	~	~	~	~	75.0%
Space Operations	~	3.5%	~	~	~	~	~	~
Accounting	4.4%	3.5%	~	6.1%	~	~	~	~
International Business	0.0%	2.4%	~	4.1%	~	~	~	~
Human Resources Student Affairs	5.6% 2.2%	2.4% 2.4%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4.1% ~	~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~ 50.0%	~
Exercise Science	0.0%	2.4%	20.0%	~	~	~	~	~
Biology	2.2%	1.2%	~	~	~	~	~	25.0%
General Business Administration	~	1.2%	~	2.0%	~	~	~	~
Space Operations	~	0.3%	~	~	~	75.0%	~	~
8. In which school/college were you enrolled as a graduate student?	N=219	N=206	N=22	N=53	N=74	N=15	N=15	N=27
Education	37.7%	35.9%	~	~	100.0%	~	~	~
Business	29.1%	24.3%	~	100.0%	~	~	~	~
Nursing	9.5%	10.7%	100.0%	~	~	~	~	~
Letters, Arts, & Sciences	8.6%	13.1%	~	~	~	~	~	100.0%
Engineering & Applied Science Public Affairs	8.2% 6.8%	7.3% 8.7%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~ ~	100.0% ~	~ 100.0%	~
	0.070	0.770					100.0%	
8a. Did you take any of your courses on-line?	N=218	N=206	N=22	N=53	N=74	N=15	N=15	N=27
Yes	37.2%	36.4%	59.1%	67.9%	9.5%	20.0%	80.0%	14.8%
No	62.8%	63.6%	40.9%	32.1%	90.5%	80.0%	20.0%	85.2%
8b. If yes, estimate what percent of your course work was done online	N=81	N=75	N=13	N=36	N=7	N=3	N=12	N=4
Percent <= 50%	57.9%	61.3%	61.5%	36.1%	100.0%	66.7%	100.0%	100.0%
Percent > 50%	41.7%	38.7%	38.5%	63.9%	~	33.3%	~	~
MEAN	51.4%	47.0%						
9. What was your primary purpose in obtaining a graduate degree?	N=217	N=205	N=22	N=52	N=74	N=15	N=15	N=27
To become better qualified for future employment.	32.4%	30.7%	18.2%	34.6%	25.7%	40.0%	33.3%	40.7%
To become better qualified for my present employment. To qualify for advancement in my field of employment.	16.2% 18.9%	17.6% 21.5%	9.1% 36.4%	5.8% 28.8%	31.1% 21.6%	20.0% 6.7%	26.7% 20.0%	3.7% 3.7%
To prepare for a better job than my present employment.	5.0%	21.5% 5.9%	4.5%	20.0% 11.5%	4.1%	13.3%	~	~
To prepare for changing my occupation.	14.4%	10.2%	9.1%	1.9%	14.9%	6.7%	~	22.2%
To prepare for a further graduate degree (e.g.								
earning a masters and a Ph.D.).	3.6%	3.4%	9.1%	1.9%	~	~	~	14.8%
For self-development. Other	8.6%	10.2%	13.6%	15.4% ~	1.4% 1.4%	13.3%	20.0%	14.8%
Unio	0.9%	0.5%	~	~				~ nstitutional Re

Prepared by the Office of Institutional Research 07/29/07 wc

	2006 ALUMNI	2007 Alumni	2007 BETH-EL	2007 BUS	2007 EDUC	2007 EAS	2007 GSPA	2007 LAS
10. Are you currently enrolled in an advanced degree (beyond your								
graduate degree at UCCS) or certificate program?	N=217	N=206	N=22	N=53	N=74	N=15	N=15	N=27
Yes	12.0%	10.2%	3.6%	7.5%	12.2%	6.7%	~	14.8%
No	88.0%	89.8%	86.4%	92.5%	87.8%	93.3%	100.0%	85.2%
10a. If yes, what is the program in which you are enrolled and at what university?								
Program:	N=25	N=23	N=4	N=3	N=10	N=1	N=15	N=5
Master of Arts (MA)	20.0%	34.8%	~		10.0%	~	~	~
Other	12.0%	30.4%	25.0%	66.7%	40.0%	~	~	~
Doctor of Psychology (PsyD)	4.0%	17.4%	25.0%	~	~	~	~	~
Master of Business Administration (MBA)	-	13.0%	25.0%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~	100.0% ~	~	~
Master of Public Administration (MPA) Ph.D.	4.0% 28.0%	4.3%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~	10.0% ~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~ ~	~ 60.0%
Master of Science (MS)	32.0%	~	~	~	~	~	~	~
CFA	02.070	~	~	33.3%	~	~	~	~
Counseling		~	25.0%	~	10.0%	~	~	40.0%
Education Certificate		~	~	~	20.0%	~	~	~
Leadership		~	~	~	10.0%	~	~	~
University:	N=26	N=17	N=3	N=2	N=8	N=1	N=0	N=4
Other	46.2%	35.3%	33.3%	~	~	~	~	75.0%
UCCS	42.3%	64.7%	66.7%	50.0%	87.5%	100.0%	~	25.0%
Walden University (Other) Boston University		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~ 50.0%	12.5% ~	~	~	~
boston oniversity		~	~	50.0%	~	~	~	~
10b. If no, do you plan to pursue another advanced degree, credentials,								
licenses, and/or certifications within the next year?	N=182	N=180	N=19	N=47	N=65	N=14	N=14	N=21
Yes	22.0%	16.1%	21.1%	19.1%	12.3%	28.6%	14.3%	9.5%
No	78.0%	83.9%	78.9%	80.9%	87.7%	71.4%	85.7%	90.5%
SECTION B: EM	IPLOYME	т						
11. Immediately following graduation I:	N=217	N=204	N=22	N=53	N=73	N=15	N=14	N=27
Sought new employment	28.1%	29.9%	40.9%	28.3%	34.2%	13.3%	14.3%	29.6%
Continued current employment	59.0%	57.8%	40.9%	64.2%	53.4%	80.0%	71.4%	51.9%
Attended further graduate school	5.1%	3.9%	9.1%	1.9%	2.7%	~	~	14.8%
Took time off Other	1.8%	6.4%	4.5%	5.7%	6.8%	6.7%	7.1%	3.7%
other	6.0%	2.0%	4.5%	~	2.7%	~	7.1%	~
12. What is your current employment status?	N=216	N=201	N=22	N=53	N=72	N=15	N=14	N=25
Employed full-time	83.3%	80.6%	72.7%	88.7%	79.2%	80.0%	71.4%	76.0%
Employed part-time	8.3%	14.9%	27.3%	7.5%	13.9%	13.3%	14.3%	24.0%
Unemployed but seeking employment	3.7%	0.5%	~	~	~	6.7%	~	~
Unemployed and not seeking employment	4.6%	4.0%	~	3.8%	6.9%	~	14.3%	~
12a. If unemployed, what is your current source of income?	N=16	N=6						
Spouse	56.3%	50.0%						
Retirement	12.5%	33.3%						
Other Savings	6.3%	16.7%						
Savings Loans/Grants	12.5%	~						
	12.5%	~						
13b. Where is your current job located?	N=203	N=198	N=22	N=51	N=71	N=14	N=13	N=26
In Colorado Springs	55.7%	59.6%	54.5%	33.3%	77.5%	64.3%	76.9%	57.7%
Outside Colorado Springs, but in Colorado	14.3%	10.6%	9.1%	5.9%	14.1%	14.3%	15.4%	7.7%
Outside of Colorado, but in the U.S.	29.1%	25.3%	36.4%	45.1%	8.5%	21.4%	7.7%	30.8%
Outside of the U.S.	1.0%	4.5%	~	15.7%	~	~	~	3.8%

	2006 ALUMNI	2007 ALUMNI	2007 BETH-EL	2007 BUS	2007 EDUC	2007 EAS	2007 GSPA	2007 LAS
14. In which sector of the economy is your primary employment?	N=199	N=198	N=22	N=52	N=71	N=14	N=13	N=25
Aerospace Industry	7.5%	2.5%	~	1.9%	~	21.4%	7.7%	~
Agricultural	0.0%	~	~	~	~	~	~	~
Contract Construction Education	0.5% 43.2%	2.5% 36.4%	~ 13.6%	5.8% 1.9%	1.4% 78.9%	~ 7.1%	~	4.0% 36.0%
Finance	43.2 % 5.0%	3.5%	~	11.5%	1.4%	~	~	~
Government	7.5%	9.6%	~	13.5%	4.2%	7.1%	23.1%	20.0%
Homemaker	0.0%	2.0%	~	~	4.2%	~	7.7%	~
Insurance Real Estate	1.5%	1.0%	~	1.9%	~	7.1%	~	~
Manufacturing Mining	7.0% 0.0%	2.0%	~ ~	5.8% ~	~	7.1%	~	~
Medical/Nursing/Allied Health	9.0%	~ 15.7%	~ 81.8%	~ 11.5%	2.8%	~ 14.3%	~	~ 12.0%
Professional (Medical or Law)	1.0%	1.0%	~	~	2.8%	~	~	~
Public Service	2.5%	4.0%	4.5%	1.9%	4.2%	~	23.1%	~
Services	4.5%	3.5%	~	9.6%	~	~	15.4%	~
Technology	-	7.1%	~	13.5%	~	35.7%	~	8.0%
Transportation & Public Utilities Wholesale & Retail Trades	0.5% 1.0%	1.5% 1.5%	~	3.8% 5.8%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4.0% ~
Other (specify)	9.0%	6.1%	~	11.5%	~	~	15.4%	16.0%
14a. Are you currently employed in your chosen profession/occupation?	N=200	N=197	N=22	N=51	N=70	N=14	N=13	N=26
Yes	92.0%	90.4%	95.5%	94.1%	88.6%	92.9%	92.3%	80.8%
No	8.0%	9.6%	4.5%	5.9%	11.4%	7.1%	7.7%	19.2%
14b. Overall, are you satisfied with your current job?	N=202	N=195	N=20	N=51	N=71	N=13	N=13	N=26
Very Satisfied	40.6%	45.6%	45.0%	41.2%	50.7%	15.4%	46.2%	53.8%
Satisfied	42.6%	34.9%	40.0%	37.3%	32.4%	46.2%	30.8%	30.8%
Neutral	11.9%	11.8%	5.0%	15.7%	11.3%	23.1%	7.7%	7.7%
Dissatisfied	3.5%	6.2%	10.0%	5.9%	2.8%	15.4%	7.7%	7.7%
Very dissatisfied	1.5%	1.5%	~	~	2.8%	~	7.7%	~
15. Did you already have your current job prior to graduation?	N=202	N=199	N=22	N=52	N=71	N=14	N=13	N=26
Yes	61.9%	53.8%	45.5%	51.9%	57.7%	50.0%	76.9%	46.2%
No	38.1%	46.2%	54.5%	48.1%	42.3%	50.0%	23.1%	53.8%
15a. If yes, is your current job related to your field of study?	N=141	N=142	N=22	N=33	N=54	N=9	N=12	N=20
Yes	86.5%	83.8%	100.0%	69.7%	92.6%	88.9%	83.3%	70.0%
No	13.5%	16.2%	~	30.3%	7.4%	11.1%	6.7%	30.0%
15b. If no, how many months did it take for you to find your first job								
related to your graduate degree after graduation?	N=58	N=52	N=9	N=16	N=17	N=3	N=2	N=4
MEAN:		4.98	7.22	4.44	3.18	9.00	2.00	6.50
< 1 month 1 - 2 months	6.9% 31.0%	11.5% 36.5%	11.1% 22.2%	6.3% 37.5%	23.5% 41.2%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~ 100.0%	~ 50.0%
> 2 months	62.1%	51.9%	66.7%	56.3%	35.3%	~ 100.0%	~	50.0%
16. Was it necessary for you to relocate for your first job after graduation?	N-400	N-101	N_22	N-47	N-67	NI-14	N-14	N-26
Did not have to relocate	N=198 88.4%	N=191 84.8%	N=22 81.8%	<b>N=47</b> 78.7%	<b>N=67</b> 91.0%	N=14 85.7%	N=14 100.0%	N=26 76.9%
Relocated within Colorado	1.5%	3.7%	~	4.3%	4.5%	7.1%	~	3.8%
Relocated to another state	10.1%	8.9%	9.1%	10.6%	4.5%	7.1%	~	19.2%
Relocated to another country	0.0%	2.6%	9.1%	6.4%	~	~	~	~
17. How much previous experience did you have in your current field of	N-409	N-100	N=22	N52	N= 70	N-14	N=14	NLOC
employment? Had no previous employment experience	N=198 16.7%	N=199 21.6%	N=22 31.8%	N=52 15.4%	N=70 21.4%	N=14 28.6%	N=14	N=26 30.8%
Had some previous employment experience	33.8%	35.7%	27.3%	17.3%	44.3%	28.8%	~ 57.1%	53.8%
Had substantial previous employment experience	49.5%	42.7%	40.9%	67.3%	34.3%	50.0%	42.9%	15.4%

## 17a. What type of position would you like to have two years from now? (*Top 4 positions*)

Manager/Director Teacher/Professor Same Position Administrative Position

	2006	2007	2007	2007	2007	2007	2007			
	ALUMNI	ALUMNI	BETH-EL	BUS	EDUC	EAS	GSPA	2007 LAS		
18. My job is closely related to my chosen field of study.	N=201	N=199	N=22	N=51	N=71	N=14	N=14	N=26		
Strongly Disagree Disagree	2.0% 4.5%	7.0% 5.0%	~ 13.6%	5.9% 3.9%	7.0% 2.8%	14.3% ~	7.1% 14.3%	7.7% 3.8%		
Slightly Disagree	4.5%	2.5%	~	2.0%	1.4%	~	~	11.5%		
Slightly Agree	9.0%	8.0%	~	13.7%	5.6%	14.3%	14.3%	3.8%		
Agree	20.9%	30.7%	18.2%	51.0%	21.1%	28.6%	7.1%	42.3%		
Strongly Agree	59.2%	46.7%	68.2%	23.5%	62.0%	42.9%	57.1%	30.8%		
19. My graduate studies at UCCS enhanced my ability to get a job.	N=195	N=196	N=22	N=51	N=69	N=14	N=13	N=26		
Strongly Disagree	1.5%	4.6%	9.1%	3.9%	7.2%	~	~	~		
Disagree Slightly Disagree	5.1% 3.6%	5.1% 1.5%	9.1% 4.5%	7.8% ~	2.9% 1.4%	~ 7.1%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	7.7% ~		
Slightly Agree	9.7%	10.2%	4.5%	13.7%	7.2%	14.3%	7.7%	11.5%		
Agree	35.9%	35.2%	18.2%	47.1%	30.4%	35.7%	38.5%	38.5%		
Strongly Agree	44.1%	43.4%	54.5%	27.5%	50.7%	42.9%	53.8%	42.3%		
20. A graduate degree is required to do my job well.	N=200	N=200	N=22	N=52	N=71	N=14	N=14	N=26		
Strongly Disagree	5.0%	5.0%	4.5%	5.8%	2.8%	14.3%	7.1%	3.8%		
Disagree Slightly Disagree	18.5% 9.5%	16.0% 8.5%	4.5% 9.1%	19.2% 13.5%	14.1% 7.0%	14.3% 14.3%	21.4% 7.1%	23.1% 7.7%		
Slightly Agree	15.0%	19.0%	18.2%	25.0%	22.5%	14.3%	14.3%	7.7%		
Agree	24.5%	23.0%	22.7%	25.0%	22.5%	14.3%	50.0%	19.2%		
Strongly Agree	27.5%	28.5%	40.9%	11.5%	31.0%	28.6%	~	38.5%		
Section C: Rating My Education at UCCS										
21. My UCCS graduate degree prepared me well for my chosen career. Strongly Disagree	<b>N=212</b> 1.4%	N=204 2.5%	N=22 4.5%	N=53 3.8%	<b>N=74</b> 2.7%	N=14	N=14	N=27		
Disagree	3.3%	3.9%	4.5%	3.8%	2.7% 4.1%	~ 7.1%	~	~ 3.7%		
Slightly Disagree	3.3%	3.9%	9.1%	5.7%	~	7.1%	~	7.4%		
Slightly Agree	22.2%	16.7%	18.2%	20.8%	12.2%	7.1%	14.3%	25.9%		
Agree Strongly Agree	42.5% 27.4%	46.1% 27.0%	22.7% 40.9%	56.6% 9.4%	47.3% 33.8%	57.1% 21.4%	57.1% 28.6%	33.3% 29.6%		
	2	2710/0	101770	7.170	00.07	2	20.07	27.07		
22. The technical skills I learned at UCCS during my graduate studies										
were complete and up-to-date. Strongly Disagree	N=215 0.5%	N=204 2.9%	N=21 14.3%	N=52 ~	<b>N=74</b> 1.4%	N=15 6.7%	N=15 ~	N=27 3.7%		
Disagree	0.0%	2.0%	4.8%	1.9%	1.4%	6.7%	~	~		
Slightly Disagree	4.7%	6.9%	~	5.8%	6.8%	6.7%	6.7%	14.8%		
Slightly Agree	19.1% 51.6%	14.2% 48.0%	19.0%	9.6% 67.3%	20.3% 41.9%	6.7% 40.0%	~	14.8% 40.7%		
Agree Strongly Agree	24.2%	48.0% 26.0%	28.6% 33.3%	67.3% 15.4%	41.9% 28.4%	40.0% 33.3%	60.0% 33.3%	40.7% 25.9%		
<ol> <li>I would recommend my graduate degree program to another interested person.</li> </ol>	N=215	N=206	N=22	N=53	N=74	N=15	N=15	N=27		
Strongly Disagree	0.9%	1.9%	4.5%	~	2.7%	~	6.7%	~		
Disagree	3.7%	3.4%	4.5%	1.9%	5.4%	~	~	3.7%		
Slightly Disagree	2.3%	3.4%	4.5%	~	5.4%	13.3%	~	~ 10 F%		
Slightly Agree Agree	12.6% 38.1%	8.3% 38.8%	9.1% 22.7%	5.7% 56.6%	6.8% 31.1%	13.3% 46.7%	~ 40.0%	18.5% 37.0%		
Strongly Agree	42.3%	44.2%	54.5%	35.8%	48.6%	26.7%	53.3%	40.7%		
24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program have been useful in my present occupation.	N=212	N=202	N=22	N-51	N-72	N=15	N=15	N=26		
strongly Disagree	N=212 1.4%	N=202 2.0%	N=22 4.5%	N=51 2.0%	N=72 1.4%	N=15 ~	N=15 6.7%	N=26		
Disagree	3.3%	2.5%	~	~	2.8%	~	6.7%	7.7%		
Slightly Disagree	2.4%	2.0%	4.5%	3.9%	~	6.7%	~	~		
Slightly Agree	17.5% 42.5%	19.3% 46.0%	18.2% 22.7%	17.6%	18.1% 44.4%	40.0%	20.0%	15.4% 42.3%		
Agree Strongly Agree	42.5% 33.0%	46.0% 28.2%	22.7% 50.0%	62.7% 13.7%	44.4% 33.3%	40.0% 13.3%	40.0% 26.7%	42.3% 34.6%		

	2006 ALUMNI	2007 ALUMNI	2007 BETH-EL	2007 BUS	2007 EDUC	2007 EAS	2007 GSPA	2007 LAS
25. Overall, I am satisfied with the graduate education I received at	N 645	N 200		N 53				N 27
UCCS. Strongly Disagree	N=215 0.9%	N=206 2.4%	N=22 4.5%	N=53 1.9%	N=74 1.4%	N=15 6.7%	N=15 6.7%	N=27
Disagree	2.3%	2.4%	~	~	5.4%	~	~	3.7%
Slightly Disagree	0.5%	2.9%	4.5%	~	4.1%	6.7%	~	3.7%
Slightly Agree Agree	10.2% 49.8%	8.7% 40.3%	22.7% 22.7%	9.4% 52.8%	5.4% 37.8%	6.7% 33.3%	~ 60.0%	11.1% 29.6%
Strongly Agree	36.3%	43.2%	45.5%	35.8%	45.9%	46.7%	33.3%	51.9%
26. In retrospect, I wish I had chosen a different graduate program of study at UCCS.	N=218	N=203	N=21	N=53	N=73	N=15	N=15	N=26
Yes	10.1%	7.4%	4.8%	3.8%	9.6%	20.0%	~	3.8%
No	89.9%	92.6%	95.2%	96.2%	90.4%	80.0%	100.0%	96.2%
26a. If yes, what degree program do you wish you had chosen?	N=20	N=12	N=1	N=2	N=6	N=2	N=0	N=0
Business (MBA)	20.0%	25.0%	100.0%	50.0%	16.7%	~	~	~
Not Sure	-	16.7%	~	~	~	50.0%	~	~
Other Basic Science	- E 00/	16.7% 8.3%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	50.0% ~	16.7%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~	~
Counseling and Human Services	5.0% 10.0%	8.3%	~	~	16.7% 16.7%	~	~	~
Curriculum & Instruction	5.0%	8.3%	~	~	16.7%	~	~	~
Electrical Engineering (Ph.D.)	10.0%	8.3%	~	~	~	50.0%	~	~
Psychology (MA)	5.0%	8.3%	~	~	16.7%	~	~	~
Computer Science (MS, Ph.D.) Graduate School of Public Affairs (MPA)	5.0%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~	~
Mechanical Engineering (MS)	10.0% 5.0%	~	~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~
Not Offered at UCCS	10.0%	~	~	~	~	~	~	~
Nurse Practitioner (MSN)	15.0%	~	~	~	~	~	~	~
26b. Do you wish you had attended a different institution?	N=201	N=205	N=22	N=53	N=73	N=15	N=15	N=27
Yes	8.5%	12.2%	22.7%	11.3%	13.7%	20.0%	~	3.7%
No	91.5%	87.8%	77.3%	88.7%	86.3%	80.0%	100.0%	96.3%
26c. Could you have attended a different institution?	N=178	N=205	N=22	N=50	N=73	N=15	N=15	N=26
Yes	83.1%	78.6%	77.3%	74.0%	83.6%	73.3%	93.3%	69.2%
No	16.9%	21.4%	22.7%	26.0%	16.4%	26.7%	6.7%	30.8%
27. I sought formal graduate advisement on a regular basis (at least								
once a semester).	N=208	N=204	N=22	N=53	N=73	N=15	N=15	N=26
Yes	33.7%	41.2%	54.5%	20.8%	43.8%	60.0%	46.7%	50.0%
No	66.3%	58.8%	45.5%	79.2%	56.2%	40.0%	53.3%	50.0%
28. How would you evaluate the advising you received in your graduate program?	N=216	N=205	N=22	N=53	N=74	N=15	N=15	N=26
Never was advised	4.6%	1.5%	4.5%	~	2.7%	~	~	~
Never requested or needed advisement	14.4%	12.7%	~	24.5%	9.5%	6.7%	13.3%	7.7%
Very Poor	5.1%	2.0%	9.1%	~	1.4%	~	6.7%	~
Poor Fair	4.6% 18.5%	4.4% 20.0%	~ 13.6%	9.4% 18.9%	4.1% 24.3%	~ 26.7%	~ 20.0%	3.8% 7.7%
Good	40.7%	40.0%	40.9%	32.1%	39.2%	46.7%	26.7%	61.5%
Very Good	12.0%	19.5%	27.3%	15.1%	18.9%	20.0%	33.3%	19.2%
29. How would you evaluate the mentoring you received in your								
graduate program?	N=218	N=205	N=22	N=53	N=73	N=15	N=15	N=27
Never requested or needed a mentor	22.0%	25.9%	22.7%	43.4%	24.7%	6.7%	33.3%	7.4%
Never had a mentor, but could have benefited from one Very Poor	18.3% 0.9%	11.7% 2.0%	9.1% 4.5%	15.1% ~	12.3% 2.7%	6.7% ~	13.3% ~	3.7% 3.7%
Poor	1.4%	2.9%	~	3.8%	2.7%	~	13.3%	~
Fair	8.3%	12.7%	18.2%	15.1%	12.3%	13.3%	6.7%	7.4%
Good	22.9%	22.4%	18.2%	11.3%	20.5%	60.0%	~	44.4%
Very Good	15.1%	22.4%	27.3%	11.3%	24.7%	13.3%	33.3%	33.3%
30. Did you work directly with any faculty member on research, service,								
or creative projects during your time at UCCS, either in or outside of class?	N=217	N=206	N=22	N=53	N=74	N=15	N=15	N=27
Yes	N=217 37.3%	N=206 51.5%	N=22 59.1%	N=53 22.6%	N=74 48.6%	N=15 80.0%	N=15 73.3%	N=27 81.5%
No	62.7%	48.5%	40.9%	77.4%	51.4%	20.0%	26.7%	18.5%

	2006 ALUMNI	2007 ALUMNI	2007 BETH-EL	2007 BUS	2007 EDUC	2007 EAS	2007 GSPA	2007 LAS
31. How often were courses needed for your graduate program								
unavailable in the semester that you needed them?	N=214	N=201	N=21	N=51	N=73	N=15	N=15	N=26
Never Rarely	35.0% 30.8%	34.8% 29.9%	47.6% 33.3%	23.5% 27.5%	42.5% 31.5%	20.0% 6.7%	20.0% 46.7%	38.5% 34.6%
Sometimes	23.8%	29.9%	9.5%	37.3%	19.2%	53.3%	26.7%	23.1%
Often	8.4%	8.0%	9.5%	9.8%	6.8%	20.0%	~	3.8%
Always	1.9%	1.0%	~	2.0%	~	~	6.7%	~
32. In your opinion, what were the advantages of going to graduate								
school at UCCS?	N=379	N=271	N=30	N=72	N=98	N=19	N=21	N=33
Location Convenient	19.3% 6.1%	16.6% 13.7%	26.6% 13.3%	13.9% 13.9%	18.4% 18.4%	21.1% 10.5%	9.5% ~	9.1% 9.1%
Faculty	15.3%	11.1%	10.0%	13.9%	9.2%	5.3%	9.5%	18.2%
Class hours/schedule	6.1%	8.1%	6.7%	16.7%	2.0%	10.5%	9.5%	6.1%
Good reputation	4.5%	6.3%	3.3%	2.8%	9.2%	~	23.8%	~
Small class size Cost	3.4% 7.7%	4.8% 4.4%	6.7% ~	4.2% 2.8%	2.0% 6.1%	5.3% ~	~ 14.3%	15.2% 3.0%
Good departmental programs	3.7%	4.4%	3.3%	~	6.1%	~ 10.5%	~	6.1%
Accredited	1.3%	3.7%	~	8.3%	4.1%	~	4.8%	~
Able to get a degree	9.5%	3.3%	3.3%	4.2%	3.1%	5.3%	~	3.0%
Other Quality education	3.4%	3.3%	3.3%	4.2%	2.0%	5.3%	~	6.1%
Quality education Personable/small student: teacher ratio	1.1% 0.3%	3.3% 3.0%	3.3% 3.3%	1.4% 4.2%	4.1% 1.0%	5.3% 5.3%	4.8% 4.8%	3.0% 3.0%
Night classes	2.4%	2.2%	~	1.4%	2.0%	~	4.8%	6.1%
Orientation to non-traditional students	0.8%	2.2%	~	4.2%	3.1%	~	~	~
Availability of faculty	2.6%	1.5%	~	~	2.0%	~	~	6.1%
Curriculum Had major I wanted	3.7% 0.5%	1.5% 1.5%	3.3% 6.7%	1.4%	1.0% 1.0%	~	4.8%	~
High academic standards	0.8%	1.5%	3.3%	~	3.1%	~	~	~
Well rounded education	0.3%	1.1%	~	~	2.0%	5.3%	~	~
Older, mature student body	0.5%	0.7%	~	1.4%	~	~	4.8%	~
Diversity among instructors	0.0%	0.4%	~ 3.3%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~ ~	~ ~	~	3.0%
Beautiful campus Financial Aid	0.5% 0.0%	0.4% 0.4%	3.3%	~	~ ~	~ ~	~ ~	~ 3.0%
Diversity among students	~	0.4%	~	~	~	~	4.8%	~
Good academic advising	~	0.4%	~	~	~	5.3%	~	~
Good equipment, facilities, resources	1.6%	0.4%	~	1.4%	~	~	~	~
33. In your opinion, what were the disadvantages of going to graduate								
school at UCCS	N=218	N=125	N=12	N=32	N=48	N=11 9.1%	N=4	N=19
Need wider selection of courses Parking	3.7% 9.2%	14.4% 10.4%	8.3%	21.9% 3.1%	4.2% 18.8%	9.1%	~25.0%	36.8% 5.3%
Other	12.8%	9.6%	16.7%	12.5%	8.3%	~	25.0%	5.3%
High fees, costs	3.7%	8.0%	~	3.1%	18.8%	~	~	~
Department/program disorganized	7.3%	7.2%	~	6.3%	14.6%	~	~	~
Need more graduate programs Lack of internships, work experience	6.9% 1.8%	6.4% 4.8%	8.3% 8.3%	6.3% 6.3%	6.3% ~	~	~	15.8% 10.5%
Bureaucracy	2.8%	3.2%	8.3%	6.3%	~	9.1%	~	~
No cohesiveness/communication	0.0%	3.2%	~	~	6.3%	9.1%	~	~
Out-dated equipment/ technology, lack of	1.8%	3.2%	~	3.1%	2.1%	9.1%	25.0%	~
Poor academic advising Availability of faculty	1.8% 2.3%	3.2% 2.4%	8.3% 16.7%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	2.1% 2.1%	9.1% ~	~ ~	5.3%
Faculty	6.4%	2.4%	8.3%	~	4.2%	~	~	~
Inadequate library resources	0.5%	2.4%	~	6.3%	~	~	~	5.3%
Lack of funding for departments/ schools	1.4%	2.4%	~	3.1%	2.1%	9.1%	~	~
School is too small	1.8%	2.4%	8.3%	~	~ ~	~ 9.1%	~ ~	10.5%
School lacks a big name Curriculum	6.4% 7.3%	2.4% 1.6%	~ 8.3%	6.3% ~	~ ~	9.1%	~	~
Group projects	1.4%	1.6%	~	3.1%	~	~	~	5.3%
Location	3.2%	1.6%	~	~	4.2%	~	~	~
Poor student/customer services	2.8%	1.6%	~	~	2.1%	9.1% ~	~	~
Staff Class hours/schedule	0.9% 3.2%	1.6% 0.8%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~ 3.1%	4.2% ~	~ ~	~ ~	~
No involvement with community	0.9%	0.8%	~	3.1%	~	~	~	~
Overshadowed by Boulder	0.5%	0.8%	~	~	~	~	25.0%	~
Poor job placement, career guidance	2.3%	0.8%	~	3.1%	~	9.1%	~	~
Too many unnecessary requirements	0.9%	0.8%	~	3.1%	~	~	~	~

	2006 ALUMNI	2007 ALUMNI	2007 BETH-EL	2007 BUS	2007 EDUC	2007 EAS	2007 GSPA	2007 LAS
34. What one piece of advice would you give students just starting a								
graduate program at UCCS?	N=199	N=162	N=21	N=35	N=56	N=9	N=15	N=26
Be prepared / work hard Other	19.1% 12.1%	21.6% 19.1%	23.8% 28.6%	22.9% 22.9%	23.2% 21.4%	11.1% 11.1%	20.0% 6.7%	19.2% 11.5%
Don't give up / challenge yourself / stay committed / focus	12.7%	11.1%	14.3%	5.7%	10.7%	33.3%	13.3%	7.7%
Build relationship with faculty / mentor	8.3%	9.9%	9.5%	14.3%	5.4%	~	20.0%	11.5%
Advocate for yourself	7.4%	4.9%	4.8%	~	8.9%	~	~	7.7%
Seek advice	7.8%	4.3%	4.8%	2.9%	5.4%	11.1%	~	7.7%
Seek out students with similar interests	7.4%	4.3%	~	17.1% ~	1.8%	~	~	~ 11.5%
Enjoy yourself Choose program carefully	2.9% 6.9%	4.3% 3.7%	4.8% ~	~	~ 8.9%	11.1% ~	13.3% ~	3.8%
Develop business / networking relationships	4.4%	3.7%	~ 4.8%	~	3.6%	~	~	3.8%
Get involved in research / practical experience	2.5%	3.7%	~	2.9%	5.4%	~	6.7%	3.8%
Be sure that this is what you want	2.5%	3.1%	4.8%	2.9%	1.8%	11.1%	13.3%	3.8%
Plan course of study early / take classes in order / take summer classes	3.4%	2.5%	~	5.7%	~	~	6.7%	~
Start thesis ASAP	0.5%	1.9%	~	~	1.8%	~	~	7.7%
Choose on-campus courses rather than on-line courses	0.5%	1.9%	~	2.9%	1.8%	11.1%	~	~
Enroll full time	2.0%	~	~	~	~	~	~	~
Top "Other" Advice								
Change schools (N=3)								
Parking is a waste of time and money (N=3) Pace yourself (N=2)								
Take your time (N=2)								
35. Where did you first hear about your graduate program at UCCS?	N=218	N=204	N=22	N=52	N=73	N=15	N=15	N=27
I was a UCCS student at the time Professional publication	18.8% 2.3%	16.7% 2.5%	36.4% 4.5%	5.8% ~	15.1% 4.1%	13.3% ~	13.3% ~	29.6% 3.7%
Brochure	4.1%	3.9%	4.5%	3.8%	4.1%	~	13.3%	~
Web site	19.7%	30.9%	22.7%	61.5%	15.1%	40.0%	6.7%	33.3%
Word of mouth	31.7%	30.9%	22.7%	25.0%	41.1%	33.3%	33.3%	14.8%
Other	23.4%	15.2%	9.1%	3.8%	20.5%	13.3%	33.3%	18.5%
35a. To what degree did you find the UCCS website helpful?	N=214	N=204	N=22	N=53	N=73	N=15	N=15	N=26
Not helpful	1.4%	8.3%	13.6%	3.8%	8.2%	13.3%	13.3%	3.8%
Somewhat helpful	27.1%	34.8%	40.9%	24.5%	37.0%	40.0%	46.7%	34.6%
Helpful	35.5%	39.2%	27.3%	50.9%	39.7%	26.7%	33.3%	34.6%
Very helpful	29.4%	17.6%	18.2%	20.8%	15.1%	20.0%	6.7%	26.9%
Section D.	Demograph	ics						
26 Vour condex is:	N 040	N 200	N 22	N 53	N 74	N 15	N 15	N 27
36. Your gender is: Male	N=216 38.9%	N=206 35.4%	<b>N=22</b> 18.2%	N=53 60.4%	<b>N=74</b> 17.6%	N=15 66.7%	N=15 26.7%	<b>N=27</b> 37.0%
Female	61.1%	64.6%	81.8%	39.6%	82.4%	33.3%	73.3%	63.0%
37. Your primary ethnic group is?	N=215	N=206	N=22	N=53	N=74	N=15	N=15	N=27
White / Anglo / Caucasian	87.0%	87.4%	100.0%	77.4%	93.2%	86.7%	73.3%	92.6%
African American or black	3.7% 2.8%	2.4% 3.9%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~	~	~	20.0% ~	3.7%
Mexican American, Chicano/a, Latino/a, or Hispanic Native American / Alaskan Native / Aleut	0.5%	~	~	5.7% ~	6.8% ~	~ ~	~	~
Asian American / Asian / Pacific Islander	2.8%	4.4%	~	13.2%	~	13.3%	~	~
Multi-ethnic	1.9%	1.0%	~	1.9%	~	~	~	3.7%
Other	1.4%	1.0%	~	1.9%	~	~	6.7%	~
38. Your year of birth is:	45AN 4007 40	1000 71	1062 57	10070	1060 50	1067.00	1061 07	1060 12
RANGE	/IEAN= <b>1967.18</b> 1944-1981	1966.71 1940-1982	1963.57 1948-1982			1967.80 1952-1982		1969.12 1949-1981
39. Your marital status is:	N=215	N=204	N=22	N=52	N=72	N=15	N=15	N=27
Single, Never Married Married	14.9% 69.8%	16.2% 72.1%	9.1% 72.7%	17.3% 82.7%	16.7% 68.1%	13.3% 80.0%	6.7% 53.3%	25.9% 66.7%
Separated	69.8% 1.9%	1.0%	4.5%	82.7%	~	~~	53.3% 6.7%	~
Divorced	12.1%	9.3%	13.6%	~	~ 13.9%	~ 6.7%	20.0%	~ 7.4%
Widowed	0.5%	1.0%	~	~	~	~	13.3%	~
Other	0.9%	0.5%	~	~	1.4%	~	~	~

	2006 ALUMNI	2007 ALUMNI	2007 BETH-EL	2007 BUS	2007 EDUC	2007 EAS	2007 GSPA	2007 LAS
40. How many dependants are in your household?	N=216	N=203	N=22	N=51	N=72	N=15	N=15	N=27
0	44.4%	43.3%	36.4%	47.1%	40.3%	46.7%	26.7%	59.3%
1	22.2%	27.1%	36.4%	19.6%	29.2%	26.7%	40.0%	18.5%
2	18.1%	18.7%	18.2%	19.6%	19.4%	13.3%	33.3%	11.1%
3	15.3%	7.9%	4.5%	9.8%	6.9%	13.3%	~	11.1%
4 or more	0.0%	3.0%	4.5%	3.9%	4.2%	~	~	~
MEAN=	2.04	1.00	1.05	1.04	1.06	0.93	1.07	0.74
41. Your total personal annual salary (before deductions) in the year following your graduation was:	N=207	N=195	N=22	N=47	N=71	N=12	N=15	N=27
Less than \$9,999	3.4%	2.1%	~	2.1%	1.4%	~	6.7%	3.7%
\$10,000 - \$19,999	5.3%	1.5%	4.5%	~	~	~	~	7.4%
\$20,000 - \$29,999	6.8%	6.7%	9.1%	~	9.9%	8.3%	~	11.1%
\$30,000 - \$39,999	22.7%	22.6%	13.6%	2.1%	43.7%	~	20.0%	22.2%
\$40,000 - \$54,999	17.9%	20.5%	13.6%	14.9%	23.9%	16.7%	26.7%	22.2%
\$55,000 - \$79,999	24.2%	22.1%	36.4%	23.4%	12.7%	25.0%	33.3%	25.9%
\$80,000 - \$99,999	8.2%	10.3%	18.2%	21.3%	2.8%	16.7%	6.7%	3.7%
\$100,000 - \$109,999	5.3%	5.6%	4.5%	10.6%	2.8%	16.7%	6.7%	~
\$110,000 or more	6.3%	8.7%	~	25.5%	2.8%	16.7%	~	3.7%

## UNIVERSITY OF COLORADO AT COLORADO SPRINGS

University of Colorado at Colorado Springs 2007 Graduate Alumni Survey Results University Totals

SECTION A: EDUCATION AT UCCS	2006 ALUMNI N=222	2007 ALUMNI N=206	DIFFERENCE
	11-222	11-200	DIFFERENCE
1. What semester and year did you start work toward a graduate degree at UCCS?	N=181	N=175	
Fall	49.7%	51.4%	1.70
Spring	24.9%	26.3%	1.40
Summer	25.4%	22.3%	-3.10
	23.470	22.570	5.10
	N=203	N=193	
2006	-	0.5%	-
2005	-	1.6%	-
2004	1.0%	11.9%	10.90
2003	15.3%	28.5%	13.20
2002	36.5%	30.6%	-5.90
2001	21.2%	9.8%	-11.40
2000	11.8%	8.3%	-3.50
1999	6.9%	2.1%	-4.80
1998	1.5%	3.1%	1.60
1997 and before	2.0%	3.6%	1.60
2. What was your initial student level?	N=217	N=204	
1 - Fully Accepted	73.7%	72.5%	-1.20
2 - Provisionally Accepted	13.8%	9.8%	-4.00
3 - Unclassified	12.4%	17.6%	5.20
3. What was your initial student tuition classification?	N=218	N=205	
1 - Resident	78.4%	78.5%	0.10
2 - Non-resident	11.5%	21.5%	10.00
3 - Online Instruction Only	8.9%	-	
4. During your graduate studies at UCCS, what was your course load			
during most semesters?	N=218	N=205	
1 - Full-time (5 or more hours a semester)	73.4%	60.0%	-13.40
2 - Part-time (less than 5 hours a semester)	26.6%	40.0%	13.40
	N=213	N=205	
	2004	2007	
5. Please indicate when you received your last graduate degree from UCCS.	2004	2005	2.60
1 - May 2 - August	53.5%	56.1%	
3 - December	19.2% 27.2%	20.5% 23.4%	1.30 -3.80
5 - December	21.270	23.470	-3.80
6. Which degree did you receive at the time of the above graduation?	N=217	N=206	
Master of Arts	47.0%	47.6%	0.57
Master of Business Administration	27.9%	25.7%	-2.15
Master of Public Administration	7.8%	7.3%	-0.46
Master of Science Nursing	7.3%	8.7%	1.40
Master of Engineering	4.6%	1.9%	-2.67
Master of Science	3.7%	6.3%	2.65
Master of Basic Science	1.8%	1.5%	-0.32
Doctor of Philosophy	-	1.0%	

7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS?	N=210	N=200	
Business Administration (MBA)	29.9%	17.5%	-12.35
Curriculum & Instruction (MA)	27.0%	22.0%	-5.01
Counseling & Human Services (MA)	8.1%	9.0%	0.95
Public Administration (MPA)	7.6%	6.5%	-1.08
Nursing (MSN)	7.6%	9.0%	1.42
Special Education (MA)	4.7%	5.0%	0.27
Engineering (ME)	3.3%	1.0%	-2.31
Sociology (MA)	2.4%	2.0%	-0.36
Applied Geography (MA)	1.4%	2.0%	0.58
Electrical Engineering (MS)	1.4%	2.5%	1.08
Psychology (MA)	1.4%	2.5%	1.08
Applied Mathematics (MS)	0.9%	0.5%	-0.44
Basic Science (MS)	0.9%	0.5%	-0.44
Communications (MA)	0.9%	4.0%	3.06
Computer Science (MS)	0.9%	2.5%	1.56
History (MA)	0.9%	2.0%	1.06
Mechanical Engineering (MS)	0.5%	0.5%	0.03
Other	-	11.0%	

What area of emphasis was the graduate degree in? (Includes "Other" category)		N=90	N=84	
Finance		20.0%	21.4%	1.43
Management		10.0%	16.7%	6.66
Reading Education		0.0%	11.9%	11.90
Leadership		13.3%	7.1%	-6.19
Marketing		5.6%	6.0%	0.40
School Counseling		1.1%	4.8%	3.69
Forensic Nursing		1.1%	4.8%	3.70
Health Care Administration		2.2%	4.6%	2.38
Accounting		1.1%	3.6%	2.47
Clinical Psychology		0.0%	3.6%	3.60
Space Operations		4.4%	3.6%	-0.84
Human Resources		0.0%	2.4%	2.38
International Business		5.6%	2.4%	-3.15
Student Affairs		2.2%	2.4%	0.16
Exercise Science		0.0%	2.4%	2.38
Biology		2.2%	1.2%	-1.02
General Business Administration		0.0%	1.2%	1.19
8. In which school/college were you enrolled as a graduate student?		N=219	N=206	
Education		37.7%	35.9%	-1.82
Business		29.1%	24.3%	-4.79
Nursing		9.5%	10.7%	1.16
Letters, Arts, & Sciences		8.6%	13.1%	4.47
Engineering & Applied Science		8.2%	7.3%	-0.88
Public Affairs		6.8%	8.7%	1.89
8a. Did you take any of your courses on-line?		N=218	N=206	
1 - Yes		37.2%	36.4%	-0.80
2 - No		62.8%	63.6%	0.80
8b. If yes, estimate what percent of your course work was done online		N=81	N=75	
	Percent <= 50%	57.9%	61.3%	3.43
	Percent > 50%	41.7%	38.7%	-3.04
	MEAN=	51.4%	47.0%	-0.04

9. What was your primary purpose in obtaining a graduate degree?	N=217	N=205	
1 - To become better qualified for future employment.	32.4%	30.7%	-1.73
2 - To become better qualified for my present employment.	16.2%	17.6%	1.39
3 - To qualify for advancement in my field of employment.	18.9%	21.5%	2.59
4 - To prepare for a better job than my present employment.	5.0%	5.9%	0.95
5 - To prepare for changing my occupation.	14.4%	10.2%	-4.21
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	3.6%	3.4%	-0.20
7 - For self-development.	8.6%	10.2%	1.65
8 - Other	0.9%	0.5%	-0.40
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at UCCS) or			
certificate program?	N=217	N=206	
1 - Yes	12.0%	10.2%	-1.80
2 - No	88.0%	89.8%	1.80
10a. If yes, what is the program in which you are enrolled and at what university?			
Program:	N=25	N=23	
Master of Arts (MA)	20.0%	34.8%	14.78
Other	12.0%	30.4%	18.43
Doctor of Psychology (PsyD)	4.0%	17.4%	13.39
Master of Business Administration (MBA)	-	13.0%	-
Master of Public Administration (MPA)	4.0%	4.3%	0.34
Ph.D.	28.0%	0.0%	-28.00
Master of Science (MS)	32.0%	0.0%	-32.00
University:	N=26	N=17	
Other	46.2%	35.3%	-10.90
UCCS	42.3%	64.7%	22.40
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or			
certifications within the next year?	N=182	N=180	
1 - Yes	22.0%	16.1%	-5.90
2 - No	78.0%	83.9%	5.90
SECTION B: EMPLOYMENT			
11. Immediately following graduation I:	N=217	N=204	
1 - Sought new employment	28.1%	29.9%	1.80
2 - Continued current employment	59.0%	57.8%	-1.20
3 - Attended further graduate school	5.1%	3.9%	-1.20
4 -Took time off	1.8%	6.4%	4.60
5 - Other	6.0%	2.0%	-4.00
12. What is your current employment status?	N=216	N=201	
1 - Employed full-time	83.3%	80.6%	-2.70
2 - Employed part-time	8.3%	14.9%	6.60
3 - Unemployed but seeking employment	3.7%	0.5%	-3.20
4 - Unemployed and not seeking employment	4.6%	4.0%	-0.60

12a. If unemployed, what is your current source of income?		N=16	N=6	
Spouse		56.3%	50.0%	-6.30
Retirement		12.5%	33.3%	20.80
Other		6.3%	16.7%	10.45
Savings		12.5%	0.0%	-12.50
Loans/Grants		12.5%	0.0%	-12.50
13b. Where is your current job located?		N=203	N=198	
1 - In Colorado Springs		55.7%	59.6%	3.90
2 - Outside Colorado Springs, but in Colorado		14.3%	10.6%	-3.70
3 - Outside of Colorado, but in the U.S.		29.1%	25.3%	-3.80
4 - Outside of the U.S.		1.0%	4.5%	3.50
14. In which sector of the economy is your primary employment?		N=199	N=198	
1 - Aerospace Industry		7.5%	2.5%	-5.00
2 - Agricultural		0.0%	0.0%	0.00
3 - Contract Construction		0.5%	2.5%	2.00
4 - Education		43.2%	36.4%	-6.80
5 - Finance		5.0%	3.5%	-1.50
6 - Government		7.5%	9.6%	2.10
7 - Homemaker		0.0%	2.0%	2.00
8 - Insurance Real Estate		1.5%	1.0%	-0.50
9 - Manufacturing		7.0%	2.0%	-5.00
10 - Mining		0.0%	0.0%	0.00
11 - Medical/Nursing/Allied Health		9.0%	15.7%	6.70
12 - Professional (Medical or Law)		1.0%	1.0%	0.00
13 - Public Service		2.5%	4.0%	1.50
14 - Services		4.5%	3.5%	-1.00
15 - Technology		-	7.1%	-
16 - Transportation & Public Utilities		0.5%	1.5%	1.00
17 - Wholesale & Retail Trades		1.0%	1.5%	0.50
18 - Other (specify)		9.0%	6.1%	-2.90
14a. Are you currently employed in your chosen profession/occupation?		N=200	N=197	
1 - Yes		92.0%	90.4%	-1.60
2 - No		8.0%	9.6%	1.60
14b. Overall, are you satisfied with your current job?		N=202	N=195	
1 - Very Satisfied		40.6%	45.6%	5.00
2 - Satisfied		42.6%	34.9%	-7.70
3- Neutral		11.9%	11.8%	-0.10
4 - Dissatisfied		3.5%	6.2%	2.70
5 - Very dissatisfied		1.5%	1.5%	0.00
15. Did you already have your current job prior to graduation?		N=202	N=199	
1 - Yes		61.9%	53.8%	-8.10
2 - No		38.1%	46.2%	8.10
15a. If yes, is your current job related to your field of study?		N=141	N=142	
1 - Yes		86.5%	83.8%	-2.70
2 - No		13.5%	16.2%	2.70
15b. If no, how many months did it take for you to find your first job related to your grad degree after graduation?	uate	N=58	N=52	
	MEAN=	6.22	4.98	-1.24
	< 1 month	6.9%	11.5%	4.64
	2 months	31.0%	36.5%	5.54
	2 months	62.1%	51.9%	-10.18
				10.10

16. Was it necessary for you to relocate for your first job after graduation?		N=198	N=191	
1 - Did not have to relocate		88.4%	84.8%	-3.60
2 - Relocated within Colorado		1.5%	3.7%	2.20
3 - Relocated to another state		10.1%	8.9%	-1.20
4 - Relocated to another country		0.0%	2.6%	2.60
17. How much previous experience did you have in your current field of employment?		N=198	N=199	
1 - Had no previous employment experience		16.7%	21.6%	4.90
2 - Had some previous employment experience		33.8%	35.7%	1.90
3 - Had substantial previous employment experience		49.5%	42.7%	-6.80
17a. What type of position would you like to have two years from now?(Top 4 positions)				
Manager/Director				
Teacher/Professor				
Same Position				
Administrative Position				
10 Mu ich is sleash, mlatad to mu shoosa field of study		N 201	N 100	
18. My job is closely related to my chosen field of study.		N=201	N=199	5.00
1 - Strongly Disagree		2.0%	7.0%	5.00
2 - Disagree		4.5%	5.0%	0.50
3 - Slightly Disagree		4.5%	2.5%	-2.00
4 - Slightly Agree		9.0%	8.0%	-1.00
5 - Agree		20.9%	30.7%	9.80
6 - Strongly Agree		59.2%	46.7%	-12.50
	MEAN=	5.20	4.90	-0.30
19. My graduate studies at UCCS enhanced my ability to get a job.		N=195	N=196	
1 - Strongly Disagree		1.5%	4.6%	3.10
2 - Disagree		5.1%	5.1%	0.00
3 - Slightly Disagree		3.6%	1.5%	-2.10
4 - Slightly Agree		9.7%	10.2%	0.50
5 - Agree		35.9%	35.2%	-0.70
6 - Strongly Agree		44.1%	43.4%	-0.70
	MEAN=	5.06	4.96	-0.10
20. A graduate degree is required to do my job well.		N=200	N=200	
1 - Strongly Disagree		5.0%	5.0%	0.00
2 - Disagree		18.5%	16.0%	-2.50
3 - Slightly Disagree		9.5%	8.5%	-1.00
4 - Slightly Agree		15.0%	19.0%	4.00
5 - Agree		24.5%	23.0%	-1.50
6 - Strongly Agree		27.5%	28.5%	1.00
	MEAN=	4.18	4.25	0.07
Section C: Rating My Education at UCCS				
21. My UCCS graduate degree prepared me well for my chosen career.		N=212	N=204	
1 - Strongly Disagree		1.4%	2.5%	1.10
2 - Disagree		3.3%	3.9%	0.60
3 - Slightly Disagree		3.3%	3.9%	0.60
4 - Slightly Agree		22.2%	16.7%	-5.50
5 - Agree		42.5%	46.1%	3.60
6 - Strongly Agree		27.4%	27.0%	-0.40
	MEAN=	4.83	4.81	-0.02
				0.02

22. The technical skills I learned at UCCS during my graduate studies were complete and up-to-				
date.		N=215	N=204	
1 - Strongly Disagree		0.5%	2.9%	2.40
2 - Disagree		0.0%	2.0%	2.00
3 - Slightly Disagree		4.7%	6.9%	2.20
4 - Slightly Agree		19.1%	14.2%	-4.90
5 - Agree 6 - Strongly Agree		51.6% 24.2%	48.0%	-3.60 1.80
	MEAN=	4.94	26.0% 4.80	-0.14
23. I would recommend my graduate degree program to another interested person.		N=215	N=206	
1 - Strongly Disagree		0.9%	1.9%	1.00
2 - Disagree		3.7%	3.4%	-0.30
3 - Slightly Disagree		2.3%	3.4%	1.10
4 - Slightly Agree		12.6%	8.3%	-4.30
5 - Agree		38.1%	38.8%	0.70
6 - Strongly Agree		42.3%	44.2%	1.90
1	MEAN=	5.10	5.11	0.01
24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program nave				
been useful in my present occupation.		N=212	N=202	0.60
1 - Strongly Disagree		1.4%	2.0%	0.60
2 - Disagree		3.3%	2.5%	-0.80
3 - Slightly Disagree		2.4%	2.0%	-0.40
4 - Slightly Agree		17.5%	19.3%	1.80
5 - Agree 6 - Strongly Agree		42.5% 33.0%	46.0% 28.2%	3.50 -4.80
	MEAN=	4.95	4.90	-0.05
25. Overall, I am satisfied with the graduate education I received at UCCS.		N=215	N=206	
1 - Strongly Disagree		0.9%	2.4%	1.50
2 - Disagree		2.3%	2.4%	0.10
3 - Slightly Disagree		0.5%	2.9%	2.40
4 - Slightly Agree		10.2%	8.7%	-1.50
5 - Agree		49.8%	40.3%	-9.50
6 - Strongly Agree	MEAN=	36.3% 5.14	43.2% 5.12	6.90 -0.02
26. In retrospect, I wish I had chosen a different graduate program of study at UCCS		N=218	N=203	
1 - Yes		10.1%	7.4%	-2.70
2 - No		89.9%	92.6%	2.70
26a. If yes, what degree program do you wish you had chosen?		N=20	N=12	
Basic Science		5.0%	8.3%	3.30
Business (MBA)		20.0%	25.0%	5.00
Computer Science (MS, Ph.D.)		5.0%	0.0%	-5.00
Counseling and Human Services		10.0%	8.3%	-1.70
Curriculum & Instruction		5.0%	8.3%	3.30
Electrical Engineering (Ph.D.)		10.0%	8.3%	-1.70
Graduate School of Public Affairs (MPA)		10.0%	0.0%	-10.00
Mechanical Engineering (MS)		5.0%	0.0%	-5.00
Not Offered at UCCS		10.0%	0.0%	-10.00
Not Sure		-	16.7%	-
Nurse Practitioner (MSN) Other		15.0%	0.0%	-15.00
		- 5.0%	16.7% 8.3%	- 2 20
Psychology (MA)		5.0%	8.3%	3.30

26b. Do you wish you had attended a different institution?		N=201	N=205	
1 - Yes		8.5%	12.2%	3.70
2 - No		91.5%	87.8%	-3.70
26c. Could you have attended a different institution?		N=178	N=205	
1 - Yes		83.1%	78.6%	-4.50
2 - No		16.9%	21.4%	4.50
27. I sought formal graduate advisement on a regular basis (at least once a semester).		N=208	N=204	
1 - Yes		33.7%	41.2%	7.50
2 - No		66.3%	58.8%	-7.50
28. How would you evaluate the advising you received in your graduate program?		N=216	N=205	
0 - Never was advised		4.6%	1.5%	-3.10
1 - Never requested or needed advisement		14.4%	12.7%	-1.70
2 - Very Poor		5.1%	2.0%	-3.10
3 - Poor		4.6%	4.4%	-0.20
4 - Fair		18.5%	20.0%	1.50
5 - Good		40.7%	40.0%	-0.70
6 - Very Good		12.0%	19.5%	7.50
	MEAN*=	4.62	4.82	0.20
* Only includes responses 2 through 6				
29. How would you evaluate the mentoring you received in your graduate program?		N=218	N=205	
0 - Never requested or needed a mentor		22.0%	25.9%	3.90
1 - Never had a mentor, but could have benefited from one		18.3%	11.7%	-6.60
2 - Never had a mentor		11.0%	-	-
3 - Very Poor		0.9%	2.0%	1.10
4 - Poor		1.4%	2.9%	1.50
5 - Fair		8.3%	12.7%	4.40
6 - Good		22.9%	22.4%	-0.50
7 - Very Good		15.1%	22.4%	7.30
	MEAN*=	6.03	5.06	-0.97
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative projects				
during your time at UCCS, either in or outside of class?		N=217	N=206	
1 - Yes		37.3%	51.5%	14.20
2 - No		62.7%	48.5%	-14.20

31. How often were courses needed for your graduate program unavailable in the semester that				
you needed them?		N=214	N=201	
1 - Never		35.0%	34.8%	-0.20
2 - Rarely		30.8%	29.9%	-0.90
3 - Sometimes		23.8%	26.4%	2.60
4 - Often		8.4%	8.0%	-0.40
5 - Always		1.9%	1.0%	-0.90
	MEAN=	2.11	2.10	-1.00
32. In your opinion, what were the advantages of going to graduate school at UCCS?		N=379	N=271	
Location		19.3%	16.6%	-2.70
Convenient		6.1%	13.7%	7.55
Faculty		15.3%	11.1%	-4.23
Class hours/schedule		6.1%	8.1%	2.02
Good reputation		4.5%	6.3%	1.77
Small class size		3.4%	4.8%	1.39
Cost		7.7%	4.4%	-3.27
Good departmental programs		3.7%	4.1%	0.35
Accredited		1.3%	3.7%	2.39
Able to get a degree		9.5%	3.3%	-6.18
Other		3.4%	3.3%	-0.11
Quality education		1.1%	3.3%	2.22
Personable/small student: teacher ratio		0.3%	3.0%	2.65
Night classes		2.4%	2.2%	-0.19
Orientation to non-traditional students		0.8%	2.2%	1.41
Availability of faculty		2.6%	1.5%	-1.13
Curriculum		3.7%	1.5%	-2.23
Had major I wanted		0.5%	1.5%	0.97
High academic standards		0.8%	1.5%	0.67
Well rounded education		0.3%	1.1%	0.81
Older, mature student body		0.5%	0.7%	0.24
Diversity among instructors		0.0%	0.4%	0.40
Beautiful campus		0.5%	0.4%	-0.13
Financial Aid		0.0%	0.4%	0.36
Diversity among students		0.0%	0.4%	0.36
Good academic advising		0.3%	0.4%	0.06
Good equipment, facilities, resources		1.6%	0.4%	-1.24
Classes taught by PhD's, not TA's		0.3%	0.0%	-0.30
Diversity on campus		0.3%	0.0%	-0.30
Friendly atmosphere		1.6%	0.0%	-1.60
Had no choice		0.3%	0.0%	-0.30
Part of CU system, affiliation w/Boulder		0.3%	0.0%	-0.30
Small school/atmosphere		1.8%	0.0%	-1.80

22 In your opinion, what were the discharge of points to products other 1 of UCCS2	N 310	N 105	
33. In your opinion, what were the disadvantages of going to graduate school at UCCS?	N=218	N=125	10.50
Need wider selection of courses	3.7%	14.4%	10.70
Parking	9.2%	10.4%	1.20
Other	12.8%	9.6%	-3.20
High fees, costs	3.7%	8.0%	4.30
Department/program disorganized	7.3%	7.2%	-0.10
Need more graduate programs	6.9%	6.4%	-0.50
Lack of internships, work experience	1.8%	4.8%	3.00
Bureaucracy	2.8%	3.2%	0.40
No cohesiveness/communication	0.0%	3.2%	3.20
Out-dated equipment/ technology, lack of	1.8%	3.2%	1.40
Poor academic advising	1.8%	3.2%	1.40
Availability of faculty	2.3%	2.4%	0.10
Faculty	6.4%	2.4%	-4.00
Inadequate library resources	0.5%	2.4%	1.90
Lack of funding for departments/ schools	1.4%	2.4%	1.00
School is too small	1.8%	2.4%	0.60
School lacks a big name	6.4%	2.4%	-4.00
Curriculum	7.3%	1.6%	-5.70
Group projects	1.4%	1.6%	0.20
Location	3.2%	1.6%	-1.60
Poor student/customer services	2.8%	1.6%	-1.20
Staff	0.9%	1.6%	0.70
Class hours/schedule	3.2%	0.8%	-2.40
No involvement with community	0.9%	0.8%	-0.10
Overshadowed by Boulder	0.5%	0.8%	0.30
Poor job placement, career guidance	2.3%	0.8%	-1.50
Too many unnecessary requirements	0.9%	0.8%	-0.10
Classes too big	0.9%	0.0%	-0.90
Construction	0.5%	0.0%	-0.50
Lack of diversity among students	0.5%	0.0%	-0.50
Lack of financial aid	0.9%	0.0%	-0.90
Little campus life / social life	1.4%	0.0%	-1.40
Unfriendly, uncaring atmosphere	1.4%	0.0%	-1.40
Use of student funds	0.5%	0.0%	-0.50
34. What one piece of advice would you give students just starting a graduate program at UCCS?	N=199	N=162	
Be prepared / work hard	19.1%	21.6%	2.50
Other	12.1%	19.1%	7.07
Don't give up / challenge yourself / stay committed / focus	12.7%	11.1%	-1.59
Build relationship with faculty / mentor	8.3%	9.9%	1.57
Advocate for yourself	7.4%	4.9%	-2.47
Seek advice	7.8%	4.3%	-3.48
Seek out students with similar interests	7.4%	4.3%	-3.08
Enjoy yourself	2.9%	4.3%	1.42
Choose program carefully	6.9%	3.7%	-3.20
Develop business / networking relationships	4.4%	3.7%	-0.70
Get involved in research / practical experience	2.5%	3.7%	1.20
Be sure that this is what you want	2.5%	3.1%	0.58
Plan course of study early / take classes in order / take summer classes	3.4%	2.5%	-0.94
Start thesis ASAP	0.5%	1.9%	1.35
Choose on-campus courses rather than on-line courses	0.5%	1.9%	1.35
Enroll full time	2.0%	0.0%	-2.00
	2.070	0.070	2.00

Top "Other" Advice

Change schools Parking is a waste of time and money Pace yourself Take your time

35. Where did you first hear about your graduate program at UCCS?		N=218	N=204	
1 - I was a UCCS student at the time		18.8%	16.7%	-2.10
2 - Professional publication		2.3%	2.5%	0.20
3 - Brochure		4.1%	3.9%	-0.20
4 - Web site		19.7%	30.9%	11.20
5 - Word of mouth		31.7%	30.9%	-0.80
6- Other		23.4%	15.2%	-8.20
				0.00
35a. To what degree did you find the UCCS website helpful?		N=214	N=204	0.00
1 - Not helpful		1.4%	8.3%	6.90
2-		6.5%	-	-
3 - Somewhat helpful		27.1%	34.8%	7.70
4 - Helpful		35.5%	39.2%	3.70
5 - Very helpful		29.4%	17.6%	-11.80
Section D. Demographics				
36. Your gender is:		N=216	N=206	
1 - Male		38.9%	35.4%	-3.50
2 - Female		61.1%	64.6%	3.50
2 10.000		01.170	04.070	5.50
37. Your primary ethnic group is?		N=215	N=206	
1 - White / Anglo / Caucasian		87.0%	87.4%	0.40
2 - African American or black		3.7%	2.4%	-1.30
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		2.8%	3.9%	1.10
4 - Native American / Alaskan Native / Aleut		0.5%	0.0%	-0.50
5 - Asian American / Asian / Pacific Islander		2.8%	4.4%	1.60
6 - Multi-ethnic		1.9%	1.0%	-0.90
7 - Other		1.4%	1.0%	-0.40
38. Your year of birth is:	MEAN=	1967.18	1966.71	
	RANGE	1944-1981	1940-1982	
39. Your marital status is:		N=215	N=204	
1 - Single, Never Married		14.9%	16.2%	1.30
2 - Married		69.8%	72.1%	2.30
3 - Separated		1.9%	1.0%	-0.90
4 - Divorced		12.1%	9.3%	-2.80
5- Widowed		0.5%	1.0%	0.50
6 - Other		0.9%	0.5%	-0.40
40. How many dependants are in your household?		N=216	N=203	
0		44.4%	43.3%	-1.10
1		22.2%	27.1%	4.90
2		18.1%	18.7%	0.60
3		15.3%	7.9%	-7.40
4 or more		0.0%	3.0%	3.00
	MEAN=	2.04	1.00	-1.04
	MEAN-	2.04	1.00	-1.04
41. Your total personal annual salary (before deductions) in the year following your graduation	on			
was:		N=207	N=195	
1 - Less than \$9,999		3.4%	2.1%	-1.30
2 - \$10,000 - \$19,999		5.3%	1.5%	-3.80
3 - \$20,000 - \$29,999		6.8%	6.7%	-0.10
4 - \$30,000 - \$39,999		22.7%	22.6%	-0.10
5 - \$40,000 - \$54,999		17.9%	20.5%	2.60
6 - \$55,000 - \$79,999		24.2%	22.1%	-2.10
7 - \$80,000 - \$99,999		8.2%	10.3%	2.10
8 - \$100,000 - \$109,999		5.3%	5.6%	0.30
9 - \$110,000 or more		6.3%	8.7%	2.40
	MEAN=	5.16	5.46	0.30



University of Colorado at Colorado Springs 2007 Graduate Alumni Survey Results

Comparison of Caucasian to Ethnic Minority Students

SECTION A: EDUCATION AT UCCS	2007 CAU N=180	2007 MIN N=26	DIFFERENCE
1. What semester and year did you start work toward a graduate degree at UCCS?	N=152	N=23	
Fall	49.3%	65.2%	15.90
Spring	27.0%	21.7%	-5.30
Summer	23.7%	13.0%	-10.70
	N=168	N=25	
2006	0.6%	0.0%	-0.60
2005	1.8%	0.0%	-1.80
2004	13.1%	4.0%	-9.10
2003	28.6%	28.0%	-0.60
2002	31.0%	28.0%	-3.00
2001	7.7%	24.0%	16.30
2000	7.7%	12.0%	4.30
1999	2.4%	0.0%	-2.40
1998	3.6%	0.0%	-3.60
1997 and before	3.6%	4.0%	0.43
2. What was your initial student level?	N=178	N=26	
1 - Fully Accepted	74.2%	61.5%	-12.70
2 - Provisionally Accepted	8.4%	19.2%	10.80
3 - Unclassified	17.4%	19.2%	1.80
5 - Onedassined	17.4/0	19.270	0.00
3. What was your initial student tuition classification?	N=179	N=26	0.00
1 - Resident	80.4%	65.4%	-15.00
2 - Non-resident	19.6%	34.6%	15.00
4. During your graduate studies at UCCS, what was your course load during most semesters?	N=179	N=26	
1 - Full-time (5 or more hours a semester)	63.1%	38.5%	-24.60
2 - Part-time (less than 5 hours a semester)	36.9%	61.5%	24.60
	N=179	N=26	
5. Please indicate when you received your last graduate degree from UCCS.	2005	2005	
1 - May	59.2%	34.6%	-24.60
2 - August	19.0%	30.8%	11.80
3 - December	21.8%	34.6%	12.80
6. Which degree did you receive at the time of the above graduation?	N=180	N=26	
Master of Arts	50.6%	26.9%	-23.70
Master of Business Administration	22.8%	46.2%	23.40
Master of Science Nursing	11.1%	0.0%	-11.10
Master of Public Administration	6.1%	15.4%	9.30
Master of Engineering	1.7%	0.0%	-1.70
Master of Basic Science	1.1%	3.8%	2.70
Master of Science	5.6%	7.7%	2.10
Doctor of Philosophy	1.1%	0.0%	-1.10
Doctor or Endosophy	1.1%	0.0%	-1.10

7. In what major field(s) or area(s) of emphasis did you receive your graduate degree			
from UCCS?	N=176	N=24	
Business Administration (MBA)	16.5%	25.0%	8.50
Curriculum & Instruction (MA)	22.7%	16.7%	-6.00
Counseling & Human Services (MA)	9.7%	4.2%	-5.50
Nursing (MSN)	10.2%	0.0%	-10.20
Applied Geography (MA)	1.7%	4.2%	2.50
Engineering (MS)	1.1%	0.0%	-1.10
Public Administration (MPA)	5.7%	12.5%	6.80
Sociology (MA)	2.3%	0.0%	-2.30
Special Education (MA)	5.7%	0.0%	-5.70
Applied Mathematics (MS)	0.6%	0.0%	-0.60
Basic Science (MS)	0.6%	0.0%	-0.60
Communication (MA)	4.0%	4.2%	0.20
Computer Science (MS)	1.7%	8.3%	6.60
Electrical Engineering (MS)	2.8%	0.0%	-2.80
History (MA)	2.3%	0.0%	-2.30
Mechanical Engineering (MS)	0.6%	0.0%	-0.60
Psychology (MA)	2.8%	0.0%	-2.80
Other	9.1%	25.0%	15.90
What area of emphasis was the graduate degree in?(Includes "Other" category)	N=71	N=13	
Finance	19.7%	30.8%	11.06
Management	15.5%	23.1%	7.58
Reading Education	14.1%	0.0%	-14.08
Leadership	7.0%	7.7%	0.65
Marketing	5.6%	7.7%	2.07
School Counseling	5.6%	0.0%	-5.63
Forensic Nursing	5.6%	0.0%	-5.63
Health Care Administration	1.4%	23.1%	21.66
Accounting	4.2%	0.0%	-4.23
Clinical Psychology	4.2%	0.0%	-4.23
Space Operations	4.2%	0.0%	-4.23
Human Resources	2.8%	0.0%	-2.82
International Business	2.8%	0.0%	-2.82
Student Affairs	2.8%	0.0%	-2.82
Exercise Science	1.4%	7.7%	6.30
Biology	1.4%	0.0%	-1.40
General Business Administration	1.4%	0.0%	-1.40
8. In which school/college were you enrolled as a graduate student?	N=180	N=26	
Education	38.3%	19.2%	-19.10
Business	21.7%	42.3%	20.60
Nursing	12.2%	0.0%	-12.20
Letters, Arts, & Sciences	13.3%	11.5%	-1.80
Engineering & Applied Science	7.2%	7.7%	0.50
Public Affairs	7.2%	19.2%	12.00
8a. Did you take any of your courses on-line?	N=180	N=26	
1 - Yes	33.9%	53.8%	19.90
2 - No	66.1%	46.2%	-19.90
8b. If yes, estimate what percent of your course work was done online	N=61	N=14	
Percent <= 50%	62.3%	57.1%	-5.16
Paraont > 500	27.70/	42.00/	5.15

Percent > 50%

MEAN=

37.7%

45.4%

42.9%

54.3%

5.15

0.09

9. What was your primary purpose in obtaining a graduate degree?	N=179	N=26	
1 - To become better qualified for future employment.	28.5%	46.2%	17.70
2 - To become better qualified for my present employment.	17.3%	19.2%	1.90
3 - To qualify for advancement in my field of employment.	22.9%	11.5%	-11.40
4 - To prepare for a better job than my present employment.	6.1%	3.8%	-2.30
5 - To prepare for changing my occupation.	11.2%	3.8%	-7.40
6 To promote for a further analysis degree (a a coming a masters and a Dh D)	2.00/	0.00/	4.00
<ul><li>6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).</li><li>7 - For self-development.</li></ul>	3.9%	0.0%	-4.20
8 - Other	9.5%	15.4%	5.90
8 - Ollier	0.6%	0.0%	-0.60
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at			
UCCS) or certificate program?	N=180	N=26	
1 - Yes	10.6%	7.7%	-2.90
2 - No	89.4%	92.3%	2.90
10a. If yes, what is the program in which you are enrolled and at what university?			
Program:	N=22	N=1	
Master of Arts (MA)	36.4%	0.0%	-36.36
Other	31.8%	0.0%	-31.81
Doctor of Philosophy (PhD)	0.0%	0.0%	0.00
Master of Public Administration (MPS)	4.5%	100.0%	95.46
Master of Science (MS)	0.0%	0.0%	0.00
Master of Business Administration (MBA)	9.1%	0.0%	-9.09
Doctor of Psychology (PsyD.)	18.2%	0.0%	-18.18
University:	N=16	N=1	
Other	31.3%	100.0%	68.70
UCCS	68.8%	0.0%	-68.80
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or			
certifications within the next year?	N=156	N=24	
1 - Yes	16.0%	16.7%	0.70
2 - No	84.0%	83.3%	-0.70
SECTION B: EMPLOYMENT			
11. Upon graduation, what did you do?	N=178	N=26	
1 - Sought new employment	30.9%	23.1%	-7.80
2 - Continued current employment	56.7%	65.4%	8.70
3 - Attended further graduate school	4.5%	0.0%	-5.30
4 -Took time off	5.6%	11.5%	5.90
5 - Other	2.2%	0.0%	-2.20
		÷. 279	2.20
12. What is your current employment status?	N=175	N=26	
1 - Employed full-time	78.9%	92.3%	13.40
2 - Employed part-time	16.0%	7.7%	-8.30
3 - Unemployed but seeking employment	0.6%	0.0%	-0.60
4 - Unemployed and not seeking employment	4.6%	0.0%	-4.60

12a. If unemployed, what is your current source of income?	N=6	N=0	
Spouse	50.0%	0.0%	-50.00
Loans/Grants	0.0%	0.0%	0.00
Other	16.7%	0.0%	-16.70
Savings	0.0%	0.0%	0.00
Retirement	33.3%	0.0%	-33.30
Reference	55.570	0.070	-55.50
13b. Where is your current job located?	N=172	N=26	
1 - In Colorado Springs	61.6%	46.2%	-15.40
2 - Outside Colorado Springs, but in Colorado	11.0%	7.7%	-3.30
3 - Outside of Colorado, but in the U.S.	24.4%	30.8%	6.40
4 - Outside of the U.S.	2.9%	15.4%	12.50
14 In which conter of the component is your primary ampleument?	N-172	N-26	
14. In which sector of the economy is your primary employment?	N=172	N=26	2.00
1 - Aerospace Industry	2.9%	0.0%	-2.90
2 - Agricultural	0.0%	0.0%	0.00
3 - Contract Construction	2.3%	3.8%	1.50
4 - Education	37.2%	30.8%	-6.40
5 - Finance	3.5%	3.8%	0.30
6 - Government	9.9%	7.7%	-2.20
7 - Homemaker	2.3%	0.0%	-2.30
8 - Insurance Real Estate	0.6%	3.8%	3.20
9 - Manufacturing	1.2%	7.7%	6.50
10 - Mining	0.0%	0.0%	0.00
11 - Medical/Nursing/Allied Health	16.9%	7.7%	-9.20
12 - Professional (Medical or Law)	1.2%	0.0%	-1.20
13 - Public Service	4.1%	3.8%	-0.30
14 - Services	2.9%	7.7%	4.80
15 - Technology	6.4%	11.5%	5.10
16 - Transportation & Public Utilities	1.7%	0.0%	-1.70
17 - Wholesale & Retail Trades	1.7%	0.0%	-1.70
18 - Other (specify)	5.2%	11.5%	6.30
14a. Are you currently employed in your chosen profession/occupation?	N=171	N=26	
1 - Yes	89.5%	96.2%	6.70
2 - No	10.5%	3.8%	-6.70
14b. Overall, are you satisfied with your current job?	N=169	N=26	
1 - Very Satisfied	48.5%	26.9%	-21.60
2 - Satisfied	33.1%	46.2%	13.10
3- Neutral	11.2%	15.4%	4.20
4 - Dissatisfied	6.5%	3.8%	-2.70
5 - Very dissatisfied	0.6%	7.7%	7.10
15. Did you already have your current job prior to graduation?	N=173	N=26	
1 - Yes	53.2%	57.7%	4.50
2 - No	46.8%	42.3%	-4.50
15a. If yes, is your current job related to your field of study?	N=121	N=21	
1 - Yes	84.3%	81.0%	-3.30
2 - No	15.7%	19.0%	3.30
15b. If no, how many months did it take for you to find your first job related to your			
graduate degree after graduation?	N=46	N=6	
MEAN=	4.89	5.67	0.78
< 1 month	13.0%	0.0%	-13.00
1 - 2 months	34.8%	50.0%	15.22
> 2 months	52.2%	50.0%	-2.17

16. Was it necessary for you to relocate for your first job after graduation?		N=167	N=24	
1 - Did not have to relocate		84.4%	87.5%	3.10
2 - Relocated within Colorado		4.2%	0.0%	-4.20
3 - Relocated to another state		8.4%	12.5%	4.10
4 - Relocated to another country		3.0%	0.0%	-3.00
17. How much previous experience did you have in your current field of employr	nent?	N=173	N=26	
1 - Had no previous employment experience		21.4%	23.1%	1.70
2 - Had some previous employment experience		35.3%	38.5%	3.20
3 - Had substantial previous employment experience		43.4%	38.5%	-4.90
18. My job is closely related to my chosen field of study.		N=173	N=26	
1 - Strongly Disagree		5.8%	15.4%	9.60
2 - Disagree		5.8%	0.0%	-5.80
3 - Slightly Disagree		2.9%	0.0%	-2.90
4 - Slightly Agree		8.1%	15.4%	7.30
5 - Agree		28.3%	46.2%	17.90
6 - Strongly Agree		49.1%	30.8%	-18.30
	MEAN=	4.95	4.62	-0.33
19. My graduate studies at UCCS enhanced my ability to get a job.		N=171	N=25	
1 - Strongly Disagree		5.3%	0.0%	-5.30
2 - Disagree		5.3%	4.0%	-1.30
3 - Slightly Disagree		1.8%	0.0%	-1.80
4 - Slightly Agree		9.4%	16.0%	6.60
5 - Agree		32.7%	52.0%	19.30
6 - Strongly Agree		45.6%	28.0%	-17.60
	MEAN=	4.96	5.00	0.04
20. A graduate degree is required to do my job well.		N=174	N=26	
1 - Strongly Disagree		5.7%	0.0%	-5.70
2 - Disagree		14.9%	23.1%	8.20
3 - Slightly Disagree		6.3%	23.1%	16.80
4 - Slightly Agree		19.0%	19.2%	0.20
5 - Agree		23.0%	23.1%	0.10
6 - Strongly Agree		31.0%	11.5%	-19.50
Section C: Rating My Education at UCCS	MEAN=	4.32	3.77	-0.55
21. My UCCS graduate degree prepared me well for my chosen career.		N=178	N=26	
1 - Strongly Disagree		2.8%	0.0%	-2.80
2 - Disagree		4.5%	0.0%	-4.50

1 - Subligiy Disagree		2.8%	0.0%	-2.80
2 - Disagree		4.5%	0.0%	-4.50
3 - Slightly Disagree		3.4%	7.7%	4.30
4 - Slightly Agree		15.2%	26.9%	11.70
5 - Agree		46.6%	42.3%	-4.30
6 - Strongly Agree		27.5%	23.1%	-4.40
	MEAN=	4.81	4.81	0.00

22. The technical skills I learned at UCCS during my graduate studies were complete and				
22. The technical skins Freamed at OCCS during my graduate studies were complete and up-to-date.		N=178	N=26	
1 - Strongly Disagree		3.4%	0.0%	-3.40
2 - Disagree		2.2%	0.0%	-2.20
3 - Slightly Disagree		6.2%	11.5%	5.30
4 - Slightly Agree		14.6%	11.5%	-3.10
5 - Agree		45.5%	65.4%	19.90
6 - Strongly Agree		28.1%	11.5%	-16.60
	MEAN=	4.81	4.77	-0.04
23. I would recommend my graduate degree program to another interested person.		N=180	N=26	
1 - Strongly Disagree		2.2%	0.0%	-2.20
2 - Disagree		3.9%	0.0%	-3.90
3 - Slightly Disagree		3.3%	3.8%	0.50
4 - Slightly Agree		8.9%	3.8%	-5.10
5 - Agree		37.8%	46.2%	8.40
6 - Strongly Agree		43.9%	46.2%	2.30
	MEAN=	5.08	5.35	0.27
24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate				
program have been useful in my present occupation.		N=176	N=26	
1 - Strongly Disagree		2.3%	0.0%	-2.30
2 - Disagree		2.8%	0.0%	-2.80
3 - Slightly Disagree		1.7%	3.8%	2.10
4 - Slightly Agree		19.9%	15.4%	-4.50
5 - Agree		46.0%	46.2%	0.20
6 - Strongly Agree		27.3%	34.6%	7.30
	MEAN=	4.86	5.12	0.26
25. Overall, I am satisfied with the graduate education I received at UCCS.		N=180	N=26	
1 - Strongly Disagree		2.8%	0.0%	-2.80
2 - Disagree		2.8%	0.0%	-2.80
3 - Slightly Disagree		3.3%	0.0%	-3.30
4 - Slightly Agree		9.4%	3.8%	-5.60
5 - Agree		37.2%	61.5%	24.30
6 - Strongly Agree		44.4%	34.6%	-9.80
	MEAN=	5.09	5.31	0.22
26. In retrospect, I wish I had chosen a different graduate program of study at UCCS.		N=177	N=26	
1 - Yes		7.9%	3.8%	-4.10
2 - No		92.1%	96.2%	4.10
26a. If yes, what degree program do you wish you had chosen?		N=11	N=1	
Business (MBA)		18.2%	100.0%	81.80
Counseling and Human Services		9.1%	0.0%	-9.10
Not Offered at UCCS		0.0%	0.0%	0.00
Nursing (MSN)		0.0%	0.0%	0.00
Electrical Engineering (MS)		9.1%	0.0%	-9.10
Graduate School of Public Affairs (MPA)		0.0%	0.0%	0.00
Basic Science		9.1%	0.0%	-9.10
Computer Science (MS, Ph.D.)		0.0%	0.0%	0.00
Curriculum & Instruction		9.1%	0.0%	-9.10
Mechanical Engineering (MS)		0.0%	0.0%	0.00
Psychology (MA)		9.1%	0.0%	-9.10
Other		18.2%	0.0%	-18.20
Not Sure		18.2%	0.0%	-18.20
			2.070	10.20

26b. Do you wish you had attended a different institution?	N=179	N=26	
1 - Yes	12.8%	7.7%	-5.10
2 - No	87.2%	92.3%	5.10
	07.270	12.570	5.10
26c. Could you have attended a different institution?	N=175	N=26	
1 - Yes	81.1%	61.5%	-19.60
2 - No	18.9%	38.5%	19.60
27. I sought formal graduate advisement on a regular basis (at least once a semester).	N=179	N=25	
1 - Yes	41.9%	36.0%	-5.90
2 - No	58.1%	64.0%	5.90
28. How would you evaluate the advising you received in your graduate program?	N=179	N=26	
0 - Never was advised	1.1%	3.8%	2.70
1 - Never requested or needed advisement	12.8%	11.5%	-1.30
2 - Very Poor	2.2%	0.0%	-2.20
3 - Poor	3.4%	11.5%	8.10
4 - Fair	19.6%	23.1%	3.50
5 - Good	41.3%	30.8%	-10.50
6 - Very Good	19.6%	19.2%	-0.40
MEAN*=	4.84	4.68	-0.16
* Only includes responses 2 through 6			
29. How would you evaluate the mentoring you received in your graduate program?	N=179	N=26	
0 - Never requested or needed a mentor	29.1%	3.8%	-25.30
1 - Never had a mentor, but could have benefited from one	11.2%	15.4%	4.20
3 - Very Poor	2.2%	0.0%	-2.20
4 - Poor	2.2%	7.7%	5.50
5 - Fair	11.7%	19.2%	7.50
6 - Good	22.3%	23.1%	0.80
7 - Very Good	21.2%	30.8%	9.60
MEAN*=	4.97	4.95	-0.02
* Only includes responses 3 through 7			
30. Did you work directly with any faculty member on research, service, or creative			
projects during your time at UCCS, either in or outside of class?	N=180	N=26	
1 - Yes	51.7%	50.0%	-1.70
2 - No	48.3%	50.0%	1.70

31. How often were courses needed for your graduate program unavailable in the				
semester that you needed them?		N=176	N=25	
1 - Never		35.8%	28.0%	-7.80
2 - Rarely		30.1%	28.0%	-2.10
3 - Sometimes		25.6%	32.0%	6.40
4 - Often		7.4%	12.0%	4.60
5 - Always		1.1%	0.0%	-1.10
	MEAN=	2.08	2.28	0.20

32. In your opinion, what were the advantages of going to graduate school at UCCS?	N=247	N=24	
Faculty	10.9%	12.5%	1.60
Location	18.2%	0.0%	-18.22
Able to get a degree	3.2%	4.2%	0.98
Cost	4.5%	4.2%	-0.29
Availability of faculty	1.6%	0.0%	-1.62
Class hours/schedule	7.7%	12.5%	4.81
Good reputation	5.7%	12.5%	6.84
Good departmental programs	4.5%	0.0%	-4.45
Good equipment, facilities, resources	0.0%	4.2%	4.16
Convenient	13.4%	16.7%	3.30
Curriculum	1.6%	0.0%	-1.62
Small class size	4.9%	4.2%	-0.69
Small school/atmosphere	0.0%	0.0%	0.00
Older, mature student body	0.8%	0.0%	-0.80
Night classes	2.0%	4.2%	2.14
Accredited	3.2%	8.3%	5.10
Friendly atmosphere	0.0%	0.0%	0.00
Quality education	3.2%	4.2%	0.93
High academic standards	1.6%	0.0%	-1.62
Orientation to non-traditional students	2.4%	0.0%	-2.43
Beautiful campus	0.4%	0.0%	-0.40
Had major I wanted	1.6%	0.0%	-1.62
Classes taught by PhD's, not TA's	0.0%	0.0%	0.00
Diversity on campus	0.0%	0.0%	0.00
Diversity among instructors	0.4%	0.0%	-0.40
Good academic advising	0.4%	0.0%	-0.40
Had no choice	0.0%	0.0%	0.00
Part of CU system, affiliation w/Boulder	0.0%	0.0%	0.00
Personable/small student: teacher ratio	3.2%	0.0%	-3.24
Well rounded education	1.2%	0.0%	-1.22
Financial Aid	0.0%	4.2%	4.16
Other	2.8%	8.3%	5.49

33. In your opinion, what were the disadvantages of going to graduate school at UCCS?	N=114	N=11	
Parking	9.7%	18.2%	8.53
Curriculum	1.8%	0.0%	-1.75
Faculty	2.6%	0.0%	-2.63
Location	1.8%	0.0%	-1.75
Department/program disorganized	7.9%	0.0%	-7.89
Need more graduate programs	6.1%	9.1%	2.95
School lacks a big name	1.8%	9.1%	7.34
High fees, costs	8.8%	0.0%	-8.77
Need wider selection of courses	14.0%	18.2%	4.15
Class hours/schedule	0.0%	9.1%	9.09
Bureaucracy	3.5%	0.0%	-3.50
Poor student/customer services	1.8%	0.0%	-1.75
Poor job placement, career guidance	0.9%	0.0%	-0.88
Little campus life / social life	0.0%	0.0%	0.00
Unfriendly, uncaring atmosphere	0.0%	0.0%	0.00
Lack of financial aid	0.0%	0.0%	0.00
Too many unnecessary requirements	0.9%	0.0%	-0.88
Use of student funds	0.0%	0.0%	0.00
Availability of faculty	2.6%	0.0%	-2.63
Lack of internships, work experience	5.3%	0.0%	-5.26
Out-dated equipment/ technology, lack of	3.5%	0.0%	-3.50
Poor academic advising	3.5%	0.0%	-3.50
School is too small	2.6%	0.0%	-2.63
Group projects	1.8%	0.0%	-1.75
Lack of funding for departments/ schools	0.9%	18.2%	17.30
Classes too big	0.0%	0.0%	0.00
No involvement with community	0.9%	0.0%	-0.88
Staff	1.8%	0.0%	-1.75
Construction	0.0%	0.0%	0.00
Inadequate library resources	2.6%	0.0%	-2.63
Lack of diversity among students	0.0%	0.0%	0.00
Overshadowed by Boulder	0.0%	9.1%	9.09
No cohesiveness/communication	3.5%	0.0%	-3.50
Other	9.6%	9.1%	-0.56
34. What one piece of advice would you give students just starting a graduate program at			
UCCS?	N=146	N=16	
Be prepared / work hard	22.6%	12.5%	-10.10
Choose program carefully	3.4%	6.3%	2.83
Build relationship with faculty / mentor	8.9%	18.8%	9.85
Seek advice	4.8%	0.0%	-4.79
Seek out students with similar interests	4.8%	0.0%	-4.79
Don't give up / challenge yourself / stay committed / focus	11.6%	6.3%	-5.39
Enjoy yourself	4.1%	6.3%	2.14
Be sure that this is what you want	2.7%	6.3%	3.51
Get involved in research / practical experience	3.4%	6.3%	2.82
Advocate for yourself	4.8%	0.0%	-4.79
Develop business / networking relationships	3.4%	6.3%	2.83
Plan course of study early / take classes in order / take summer classes	1.4%	12.5%	11.13
Enroll full time	0.0%	0.0%	0.00
Start thesis ASAP	2.1%	0.0%	-2.05
Choose on-campus courses rather than on-line courses	1.4%	6.3%	4.88
Other	19.9%	12.5%	-7.36

25 Where did you first been shout your graduate program at UCCS?	N 170	N 26	
<ul><li>35. Where did you first hear about your graduate program at UCCS?</li><li>1 - I was a UCCS student at the time</li></ul>	N=178 18.0%	<b>N=26</b> 7.7%	-10.30
2 - Professional publication	1.7%	7.7%	6.00
3 - Brochure	3.9%	3.8%	-0.10
4 - Web site	29.8%	38.5%	8.70
5 - Word of mouth	30.9%	30.8%	-0.10
6- Other	15.7%	11.5%	-4.20
	15.770	11.570	4.20
35a. To what degree did you find the UCCS website helpful?	N=178	N=26	
1 - Not helpful	7.3%	15.4%	-1.60
2 - Somewhat helpful	34.8%	34.6%	-1.60
3 - Helpful	39.3%	38.5%	-1.60
4 - Very helpful	18.5%	11.5%	-1.60
Section D. Demographics			
36. Your gender is:	N=180	N=26	
1 - Male	35.0%	38.5%	3.50
2 - Female	65.0%	61.5%	-3.50
37. Your primary ethnic group is?	N=180	N=26	
1 - White / Anglo / Caucasian	100.0%	0.0%	-100.00
2 - African American or black	0.0%	19.2%	19.20
3 - Mexican American, Chicano/a, Latino/a, or Hispanic	0.0%	30.8%	30.80
4 - Native American / Alaskan Native / Aleut	0.0%	0.0%	0.00
5 - Asian American / Asian / Pacific Islander	0.0%	34.6%	34.60
6 - Multi-ethnic	0.0%	7.7%	7.70
7 - Other	0.0%	7.7%	7.70
38. Your year of birth is: MEAN=	1966.49	1968.19	
RANGE	1940-1982	1956-1982	
39. Your marital status is:	N=178	N=26	
1 - Single, Never Married	16.9%	11.5%	-5.40
2 - Married	71.9%	73.1%	1.20
3 - Separated	1.1%	0.0%	-1.10
4 - Divorced	8.4%	15.4%	7.00
5- Widowed	1.1%	0.0%	-1.10
6 - Other	0.6%	0.0%	-0.60
40. How many dependants are in your household?	N=177	N=26	
0	45.8%	26.9%	-18.90
1	27.7%	23.1%	-4.60
2	17.5%	26.9%	9.40
3	6.8%	15.4%	8.60
4 or more	2.3%	7.7%	5.40
MEAN=	0.92	1.54	0.62
41. Vous total sessenal annual colory (hofore deductions) in the user following your			
41. Your total personal annual salary (before deductions) in the year following your graduation was:	N=170	N=25	
1 - Less than \$9,999	2.4%	0.0%	-2.40
2 - \$10,000 - \$19,999	1.8%	0.0%	-1.80
3 - \$20,000 - \$29,999	7.6%	0.0%	-1.80 -7.60
4 - \$30,000 - \$39,999	22.4%	24.0%	1.60
5 - \$40,000 - \$54,999	19.4%	28.0%	8.60
6 - \$55,000 - \$79,999	22.4%	28.0%	-2.40
7 - \$80,000 - \$99,999	11.2%	4.0%	-7.20
8 - \$100,000 - \$109,999	5.3%	4.0%	2.70
9 - \$110,000 or more	7.6%	16.0%	8.40
MEAN=	5.39	5.92	0.53
MEAN=	5.57	3.74	0.55



## University of Colorado at Colorado Springs 2007 Graduate Alumni Survey Results

Comparison of University Totals to Beth-El College of Nursing and Health Sciences

	2007 ALUMNI	2007 BETH-EL	
SECTION A: EDUCATION AT UCCS	N=206	N=22	DIFFERENCE
1. What semester and year did you start work toward a graduate degree at UCCS?	N=175	N=19	
Fall	51.4%	47.4%	-4.00
Spring	26.3%	36.8%	10.50
Summer	22.3%	15.8%	-6.50
	N=193	N=22	
2006	0.5%	0.0%	-0.50
2005	1.6%	4.5%	2.90
2004	11.9%	4.5%	-7.40
2003	28.5%	31.8%	3.30
2002	30.6%	40.9%	10.30
2001	9.8%	9.1%	-0.70
2000	8.3%	4.5%	-3.80
1999	2.1%	4.5%	2.40
1998	3.1%	0.0%	-3.10
1997 and before	3.6%	0.0%	-3.60
	5.070	0.070	5.00
2. What was your initial student level?	N=204	N=21	
1 - Fully Accepted	72.5%	81.0%	8.50
2 - Provisionally Accepted	9.8%	4.8%	-5.00
3 - Unclassified	17.6%	14.3%	-3.30
5 Chemissined	17.070	14.576	5.50
3. What was your initial student tuition classification?	N=205	N=22	
1 - Resident	78.5%	77.3%	-1.20
2 - Non-resident	21.5%	22.7%	1.20
4. During your graduate studies at UCCS, what was your course load during most semesters?	N=205	N=22	
1 - Full-time (5 or more hours a semester)	60.0%	77.3%	17.30
2 - Part-time (less than 5 hours a semester)	40.0%	22.7%	-17.30
	N=205	N=22	
5. Please indicate when you received your last graduate degree from UCCS.	2005	2005	
1 - May	56.1%	77.3%	21.20
2 - August	20.5%	0.0%	-20.50
3 - December	23.4%	22.7%	-0.70
6. Which degree did you receive at the time of the above graduation?	N=206	N=22	
Master of Science Nursing	9.7%	N=22 81.8%	72.10
Master of Science	9.7% 5.8%	81.8%	72.10
Master of Basic Science	5.8% 1.5%	4.5%	3.00
master of Dask Stielike	1.3%	4.3%	5.00
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS?	N=200	N=21	
Nursing (MSN)	9.0%	85.7%	76.70
Other	11.0%	14.3%	3.30

What area of emphasis was the graduate degree in?(Includes "Other" category)		N=84	N=5	
Forensic Nursing		4.8%	80.0%	75.20
Exercise Science		2.4%	20.0%	17.62
8. In which school/college were you enrolled as a graduate student?		N=206	N=22	
Beth-El Nursing and Health Sciences		10.7%	100.0%	89.30
č				
8a. Did you take any of your courses on-line?		N=206	N=22	
1 - Yes		36.4%	59.1%	22.70
2 - No		63.6%	40.9%	-22.70
2 10		05.070	40.970	22.70
8b. If yes, estimate what percent of your course work was done online		N=75	N=13	
	Percent <= 50%	61.3%	61.5%	0.21
	Percent > 50%	38.7%	38.5%	-0.20
	MEAN=	47.0%	44.6%	-0.02
9. What was your primary purpose in obtaining a graduate degree?		N=205	N=22	
1 - To become better qualified for future employment.		30.7%	18.2%	-12.50
2 - To become better qualified for my present employment.		17.6%	9.1%	-8.50
3 - To qualify for advancement in my field of employment.		21.5%	36.4%	14.90
4 - To prepare for a better job than my present employment.		5.9%	4.5%	-1.40
5 - To prepare for changing my occupation.		10.2%	9.1%	-1.10
				5 70
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		3.4%	9.1%	5.70
7 - For self-development.		10.2%	13.6%	3.40
8 - Other		0.5%	0.0%	-0.50
	11000			
10. Are you currently enrolled in an advanced degree (beyond your graduate degree	e at UCCS) or	N. 207	N. 44	
certificate program?		N=206	N=22	6.60
1 - Yes		10.2%	3.6%	-6.60
2 - No		89.8%	86.4%	-3.40
10a. If yes, what is the program in which you are enrolled and at what university?				
Program:		N=23	N=4	
Other		30.4%	25.0%	-5.43
Doctor of Psychology (PsyD)		17.4%	25.0%	7.61
Master of Business Administration (MBA)		13.0%	25.0%	11.96
Counseling Psychology		-	25.0%	-
University:		N=17	N=3	
Other		35.3%	33.3%	-2.00
UCCS		64.7%	66.7%	2.00
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, an	nd/or			
certifications within the next year?		N=180	N=19	
1 - Yes		16.1%	21.1%	5.00
2 - No		83.9%	78.9%	-5.00
SECTION B: EMPLOYMENT				
11. Immediately following graduation I:		N=204	N=22	
1 - Sought new employment		29.9%	40.9%	11.00
2 - Continued current employment		57.8%	40.9%	-16.90
3 - Attended further graduate school		3.9%	9.1%	5.20
4 -Took time off				-1.90
5 - Other		6.4%	4.5%	
J - Ould		2.0%	4.5%	2.50

12. What is your current employment status?	N=201	N=22	
1 - Employed full-time	80.6%	72.7%	-7.90
2 - Employed part-time	14.9%	27.3%	12.40
3 - Unemployed but seeking employment	0.5%	0.0%	-0.50
4 - Unemployed and not seeking employment	4.0%	0.0%	-4.00
13b. Where is your current job located?	N=198	N=22	
1 - In Colorado Springs	59.6%	54.5%	-5.10
2 - Outside Colorado Springs, but in Colorado	10.6%	9.1%	-1.50
3 - Outside of Colorado, but in the U.S.	25.3%	36.4%	11.10
4 - Outside of the U.S.	4.5%	0.0%	-4.50
14. In which sector of the economy is your primary employment?	N=198	N=22	
1 - Aerospace Industry	2.5%	0.0%	-2.50
2 - Agricultural	0.0%	0.0%	0.00
3 - Contract Construction	2.5%	0.0%	-2.50
4 - Education	36.4%	13.6%	-22.80
5 - Finance	3.5%	0.0%	-3.50
6 - Government	9.6%	0.0%	-9.60
7 - Homemaker	2.0%	0.0%	-2.00
8 - Insurance Real Estate	1.0%	0.0%	-1.00
9 - Manufacturing	2.0%	0.0%	-2.00
10 - Mining	0.0%	0.0%	0.00
11 - Medical/Nursing/Allied Health	15.7%	81.8%	66.10
12 - Professional (Medical or Law)	1.0%	0.0%	-1.00
13 - Public Service	4.0%	4.5%	0.50
14 - Services	3.5%	0.0%	-3.50
15 - Technology	7.1%	0.0%	-7.10
16 - Transportation & Public Utilities	1.5%	0.0%	-1.50
17 - Wholesale & Retail Trades	1.5%	0.0%	-1.50
18 - Other (specify)	6.1%	0.0%	-6.10
14a. Are you currently employed in your chosen profession/occupation?	N=197	N=22	
1 - Yes	90.4%	95.5%	5.10
2 - No	9.6%	4.5%	-5.10
14b. Overall, are you satisfied with your current job?	N=195	N=20	
1 - Very Satisfied	45.6%	45.0%	-0.60
2 - Satisfied	34.9%	40.0%	5.10
3- Neutral	11.8%	5.0%	-6.80
4 - Dissatisfied	6.2%	10.0%	3.80
5 - Very dissatisfied	1.5%	0.0%	-1.50
15. Did you already have your current job prior to graduation?	N=199	N=22	
1 - Yes	53.8%	45.5%	-8.30
2 - No	46.2%	54.5%	8.30
15a. If yes, is your current job related to your field of study?	N=142	N=22	
1 - Yes	83.8%	100.0%	16.20
2 - No	16.2%	0.0%	-16.20

15b. If no, how many months did it take for you to find your first job related to your graduate

15b. If no, how many months did it take for you to find your first job related to your graduate			
degree after graduation?	N=52	N=9	
MEAN=	4.98	7.22	7.22
< 1 month	11.5%	11.1%	-0.44
1 - 2 months	36.5%	22.2%	-14.34
> 2 months	51.9%	66.7%	14.74
16. Was it necessary for you to relocate for your first job after graduation?	N=191	N=22	
1 - Did not have to relocate	84.8%	81.8%	-3.00
2 - Relocated within Colorado	3.7%	0.0%	-3.70
3 - Relocated to another state	8.9%	9.1%	0.20
4 - Relocated to another country	2.6%	9.1%	6.50
17. How much previous experience did you have in your current field of employment?	N=199	N=22	
1 - Had no previous employment experience	21.6%	31.8%	10.20
2 - Had some previous employment experience	35.7%	27.3%	-8.40
3 - Had substantial previous employment experience	42.7%	40.9%	-1.80
	N. 100	N. 00	
18. My job is closely related to my chosen field of study.	N=199	N=22	5.00
1 - Strongly Disagree	7.0%	0.0%	-7.00
2 - Disagree	5.0%	13.6%	8.60
3 - Slightly Disagree	2.5%	0.0%	-2.50
4 - Slightly Agree	8.0%	0.0%	-8.00 -12.50
5 - Agree 6 - Strongly Agree	30.7% 46.7%	18.2% 68.2%	-12.50
MEAN=	40.7%	5.27	37.00
19. My graduate studies at UCCS enhanced my ability to get a job.	N=196	N=22	
1 - Strongly Disagree	4.6%	9.1%	4.50
2 - Disagree	5.1%	9.1%	4.00
3 - Slightly Disagree	1.5%	4.5%	3.00
4 - Slightly Agree	10.2%	4.5%	-5.70
5 - Agree	35.2%	18.2%	-17.00
6 - Strongly Agree	43.4%	54.5%	11.10
MEAN=	4.96	4.77	-0.19
20. A graduate degree is required to do my job well.	N=200	N=22	
1 - Strongly Disagree	5.0%	4.5%	-0.50
2 - Disagree	16.0%	4.5%	-11.50
3 - Slightly Disagree	8.5%	9.1%	0.60
4 - Slightly Agree	19.0%	18.2%	-0.80
5 - Agree	23.0%	22.7%	-0.30
6 - Strongly Agree	28.5%	40.9%	12.40
MEAN= Section C: Rating My Education at UCCS	4.25	5.23	0.98
21. My UCCS graduate degree prepared me well for my chosen career.	N=204	N=22	
1 - Strongly Disagree	2.5%	4.5%	2.00
2 - Disagree	3.9%	4.5%	0.60
3 - Slightly Disagree	3.9%	9.1%	5.20
4 - Slightly Agree	16.7%	18.2%	1.50
5 - Agree	46.1%	22.7%	-23.40
6 - Strongly Agree	27.0%	40.9%	13.90
MEAN=	4.81	4.73	-0.05

22. The technical skills I learned at UCCS during my graduate studies were complete and up-	to-			
date.		N=204	N=21	
1 - Strongly Disagree		2.9%	14.3%	11.40
2 - Disagree		2.0%	4.8%	2.80
3 - Slightly Disagree		6.9%	0.0%	-6.90
4 - Slightly Agree		14.2%	19.0%	4.80
5 - Agree		48.0%	28.6%	-19.40
6 - Strongly Agree		26.0%	33.3%	7.30
	MEAN=	4.80	4.43	-0.37
23. I would recommend my graduate degree program to another interested person.		N=206	N=22	
1 - Strongly Disagree		1.9%	4.5%	2.60
2 - Disagree		3.4%	4.5%	1.10
3 - Slightly Disagree		3.4%	4.5%	1.10
4 - Slightly Agree		8.3%	9.1%	0.80
5 - Agree		38.8%	22.7%	-16.10
6 - Strongly Agree		44.2%	54.5%	10.30
	MEAN=	5.11	5.05	-0.06
24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program				
have been useful in my present occupation.		N=202	N=22	
1 - Strongly Disagree		2.0%	4.5%	2.50
2 - Disagree		2.5%	0.0%	-2.50
3 - Slightly Disagree		2.0%	4.5%	2.50
4 - Slightly Agree		19.3%	18.2%	-1.10
5 - Agree		46.0%	22.7%	-23.30
6 - Strongly Agree		28.2%	50.0%	21.80
	MEAN=	4.90	5.05	0.15
25. Overall, I am satisfied with the graduate education I received at UCCS.		N=206	N=22	
1 - Strongly Disagree		2.4%	4.5%	2.10
2 - Disagree		2.4%	0.0%	-2.40
3 - Slightly Disagree		2.9%	4.5%	1.60
4 - Slightly Agree		8.7%	22.7%	14.00
5 - Agree		40.3%	22.7%	-17.60
6 - Strongly Agree		43.2%	45.5%	2.30
	MEAN=	5.12	4.95	-0.17
26. In retrospect, I wish I had chosen a different graduate program of study at UCCS.		N=203	N=21	
1 - Yes		7.4%	4.8%	-2.60
2 - No		92.6%	95.2%	2.60
				0.00
26a. If yes, what degree program do you wish you had chosen?		N=12	N=1	0.00
Not Sure		16.7%	100.0%	83.30

26b. Do you wish you had attended a different institution?		N=205	N=22	
1 - Yes		12.2%	22.7%	10.50
2 - No		87.8%	77.3%	-10.50
2 10		07.070	11.576	10.50
26c. Could you have attended a different institution?		N=205	N=22	
1 - Yes		78.6%	77.3%	-1.30
2 - No		21.4%	22.7%	1.30
27. I sought formal graduate advisement on a regular basis (at least once a semester).		N=204	N=22	
1 - Yes		41.2%	54.5%	13.30
2 - No		58.8%	45.5%	-13.30
28. How would you evaluate the advising you received in your graduate program?		N=205	N=22	
0 - Never was advised		1.5%	4.5%	3.00
1 - Never requested or needed advisement		12.7%	0.0%	-12.70
2 - Very Poor		2.0%	9.1%	-2.30
3 - Poor		4.4%	0.0%	-4.40
4 - Fair		20.0%	13.6%	-6.40
5 - Good		40.0%	40.9%	0.90
6 - Very Good		19.5%	27.3%	7.80
	MEAN*=	4.82	4.75	-0.07
* Only includes responses 2 through 6				
29. How would you evaluate the mentoring you received in your graduate program?		N=205	N=22	
0 - Never requested or needed a mentor		25.9%	22.7%	-3.20
1 - Never had a mentor, but could have benefited from one		11.7%	9.1%	-2.60
3 - Very Poor		2.0%	4.5%	2.50
4 - Poor		2.9%	0.0%	-2.90
5 - Fair		12.7%	18.2%	5.50
6 - Good		22.4%	18.2%	-4.20
7 - Very Good		22.4%	27.3%	4.90
	MEAN*=	5.06	4.93	-0.13
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative projects				
during your time at UCCS, either in or outside of class?		N=206	N=22	
1 - Yes		51.5%	59.1%	7.60
2 - No		48.5%	40.9%	-7.60

31. How often were courses needed for your graduate program unavailable in the semester	that			
you needed them?		N=201	N=21	
1 - Never		34.8%	47.6%	12.80
2 - Rarely		29.9%	33.3%	3.40
3 - Sometimes		26.4%	9.5%	-16.90
4 - Often		8.0%	9.5%	1.50
5 - Always		1.0%	0.0%	-1.00
	MEAN=	2.10	1.81	-0.29

32. In your opinion, what were the advantages of going to graduate school at UCCS?	N=271	N=30	
Location	16.6%	26.6%	10.00
Faculty	11.1%	10.0%	-1.07
Able to get a degree	3.3%	3.3%	0.01
Cost	4.4%	0.0%	-4.43
Class hours/schedule	8.1%	6.7%	-1.46
Convenient	13.7%	13.3%	-0.32
Good reputation	6.3%	3.3%	-2.94
Curriculum	1.5%	3.3%	1.86
Good departmental programs	4.1%	3.3%	-0.72
Small class size	4.8%	6.7%	1.87
Availability of faculty	1.5%	0.0%	-1.47
Night classes	2.2%	0.0%	-2.21
Small school/atmosphere	0.0%	0.0%	0.00
Friendly atmosphere	0.0%	0.0%	0.00
Good equipment, facilities, resources	0.4%	0.0%	-0.36
Accredited	3.7%	0.0%	-3.69
Quality education	3.3%	3.3%	0.01
High academic standards	1.5%	3.3%	1.86
Orientation to non-traditional students	2.2%	0.0%	-2.21
Beautiful campus	0.4%	3.3%	2.96
Had major I wanted	1.5%	6.7%	5.19
Older, mature student body	0.7%	0.0%	-0.74
Classes taught by PhD's, not TA's	0.0%	0.0%	0.00
Diversity on campus	0.0%	0.0%	0.00
Diversity among students	0.4%	0.0%	-0.36
Diversity among instructors	0.4%	0.0%	-0.40
Good academic advising	0.4%	0.0%	-0.36
Had no choice	0.0%	0.0%	0.00
Part of CU system, affiliation w/Boulder	0.0%	0.0%	0.00
Personable/small student: teacher ratio	3.0%	3.3%	0.38
Well rounded education	1.1%	0.0%	-1.11
Financial Aid	0.4%	0.0%	-0.36
Other	3.3%	3.3%	0.01
Omer	3.370	3.370	0.01

33. In your opinion, what were the disadvantages of going to graduate school at UCCS?	N=125	N=12	
Parking	10.4%	0.0%	-10.40
Curriculum	1.6%	8.3%	6.73
Department/program disorganized	7.2%	0.0%	-7.20
Need more graduate programs	6.4%	8.3%	1.93
Faculty	2.4%	8.3%	5.93
School lacks a big name	2.4%	0.0%	-2.40
High fees, costs	8.0%	0.0%	-8.00
Need wider selection of courses	14.4%	8.3%	-6.07
Class hours/schedule	0.8%	0.0%	-0.80
Location	1.6%	0.0%	-1.60
Bureaucracy	3.2%	8.3%	5.13
Poor student/customer services	1.6%	0.0%	-1.60
Availability of faculty	2.4%	16.7%	14.26
Poor job placement, career guidance	0.8%	0.0%	-0.80
Lack of internships, work experience	4.8%	8.3%	3.53
Out-dated equipment/ technology, lack of	3.2%	0.0%	-3.20
Poor academic advising	3.2%	8.3%	5.13
School is too small	2.4%	8.3%	5.93
Group projects	1.6%	0.0%	-1.60
Lack of funding for departments/ schools	2.4%	0.0%	-2.40
Little campus life / social life	0.0%	0.0%	0.00
Unfriendly, uncaring atmosphere	0.0%	0.0%	0.00
Classes too big	0.0%	0.0%	0.00
Lack of financial aid	0.0%	0.0%	0.00
No involvement with community	0.8%	0.0%	-0.80
Staff	1.6%	0.0%	-1.60
Too many unnecessary requirements	0.8%	0.0%	-0.80
Construction	0.8%	0.0%	0.00
			-2.40
Inadequate library resources	2.4%	0.0%	
Lack of diversity among students	0.0%	0.0%	0.00
Overshadowed by Boulder	0.8%	0.0%	-0.80
Use of student funds	0.0%	0.0%	0.00
No cohesiveness/communication	3.2%	0.0%	-3.20
Other	9.6%	16.7%	7.06
34. What one piece of advice would you give students just starting a graduate program at UCCS?	N=162	N=21	
Be prepared / work hard	21.6%	23.8%	2.20
Don't give up / challenge yourself / stay committed / focus	11.1%	14.3%	3.17
Build relationship with faculty / mentor			-0.35
Seek advice	9.9%	9.5%	0.44
	4.3%	4.8%	-0.13
Advocate for yourself	4.9%	4.8%	
Seek out students with similar interests	4.3%	0.0%	-4.32
Choose program carefully	3.7%	0.0%	-3.70
Develop business / networking relationships	3.7%	4.8%	1.10
Plan course of study early / take classes in order / take summer classes	2.5%	0.0%	-2.46
Enjoy yourself	4.3%	4.8%	0.48
Be sure that this is what you want	3.1%	4.8%	1.68
Get involved in research / practical experience	3.7%	0.0%	-3.70
Enroll full time	0.0%	0.0%	0.00
Start thesis ASAP	1.9%	0.0%	-1.85
Choose on-campus courses rather than on-line courses	1.9%	0.0%	-1.85
Other	19.1%	28.6%	9.44

35. Where did you first hear about your graduate program at UCCS?		N=204	N=22	10.50
1 - I was a UCCS student at the time		16.7%	36.4%	19.70
2 - Professional publication		2.5%	4.5%	2.00
3 - Brochure		3.9%	4.5%	0.60
4 - Web site		30.9%	22.7%	-8.20
5 - Word of mouth		30.9%	22.7%	-8.20
6- Other		15.2%	9.1%	-6.10
35a. To what degree did you find the UCCS website helpful?		N=204	N=22	
1 - Not helpful		8.3%	13.6%	5.30
3 - Somewhat helpful		34.8%	40.9%	6.10
4 - Helpful		39.2%	27.3%	-11.90
5 - Very helpful		17.6%	18.2%	0.60
Section D. Domographics				
Section D. Demographics 36. Your gender is:		N=206	N=22	
1 - Male		N=206 35.4%	18.2%	-17.20
		55.4% 64.6%		-17.20
2 - Female		04.0%	81.8%	17.20
37. Your primary ethnic group is?		N=206	N=22	
1 - White / Anglo / Caucasian		87.4%	100.0%	12.60
2 - African American or black		2.4%	0.0%	-2.40
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		3.9%	0.0%	-3.90
4 - Native American / Alaskan Native / Aleut		0.0%	0.0%	0.00
5 - Asian American / Asian / Pacific Islander		4.4%	0.0%	-4.40
6 - Multi-ethnic		1.0%	0.0%	-1.00
7 - Other		1.0%	0.0%	-1.00
38. Your year of birth is:	MEAN=	1966.71	1963.57	
50. Four year of birth is.	RANGE	1900.71	1965.57	
	KANOL	1940=1962	1948-1982	
39 Your marital status is:		N=204	N=22	
39. Your marital status is: 1 - Single, Never Married		N=204	N=22	-7.10
1 - Single, Never Married		16.2%	9.1%	-7.10 0.60
1 - Single, Never Married 2 - Married		16.2% 72.1%	9.1% 72.7%	0.60
1 - Single, Never Married		16.2% 72.1% 1.0%	9.1% 72.7% 4.5%	
1 - Single, Never Married 2 - Married 3 - Separated 4 - Divorced		16.2% 72.1% 1.0% 9.3%	9.1% 72.7% 4.5% 13.6%	0.60 3.50
1 - Single, Never Married 2 - Married 3 - Separated		16.2% 72.1% 1.0%	9.1% 72.7% 4.5%	0.60 3.50 4.30
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> </ol>		16.2% 72.1% 1.0% 9.3% 1.0% 0.5%	9.1% 72.7% 4.5% 13.6% 0.0% 0.0%	0.60 3.50 4.30 -1.00
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> </ol> 40. How many dependants are in your household?		16.2% 72.1% 1.0% 9.3% 1.0% 0.5% <b>N=203</b>	9.1% 72.7% 4.5% 13.6% 0.0% 0.0% N=22	0.60 3.50 4.30 -1.00 -0.50
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> </ol> 40. How many dependants are in your household?		16.2% 72.1% 1.0% 9.3% 1.0% 0.5% <b>N=203</b> 43.3%	9.1% 72.7% 4.5% 13.6% 0.0% 0.0% <b>N=22</b> 36.4%	0.60 3.50 4.30 -1.00 -0.50
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> </ol>		16.2% 72.1% 1.0% 9.3% 1.0% 0.5% <b>N=203</b> 43.3% 27.1%	9.1% 72.7% 4.5% 13.6% 0.0% 0.0% <b>N=22</b> 36.4% 36.4%	0.60 3.50 4.30 -1.00 -0.50 -6.90 9.30
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> <li>2</li> </ol>		16.2% 72.1% 1.0% 9.3% 1.0% 0.5% <b>N=203</b> 43.3% 27.1% 18.7%	9.1% 72.7% 4.5% 13.6% 0.0% 0.0% <b>N=22</b> 36.4% 36.4% 18.2%	0.60 3.50 4.30 -1.00 -0.50 -6.90 9.30 -0.50
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> <li>3</li> </ol>		16.2% 72.1% 1.0% 9.3% 1.0% 0.5% <b>N=203</b> 43.3% 27.1% 18.7% 7.9%	9.1% 72.7% 4.5% 13.6% 0.0% 0.0% <b>N=22</b> 36.4% 36.4% 18.2% 4.5%	0.60 3.50 4.30 -1.00 -0.50 -6.90 9.30 -0.50 -3.40
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> <li>2</li> </ol>		16.2% 72.1% 1.0% 9.3% 1.0% 0.5% <b>N=203</b> 43.3% 27.1% 18.7% 7.9% 3.0%	9.1% 72.7% 4.5% 13.6% 0.0% 0.0% <b>N=22</b> 36.4% 36.4% 18.2% 4.5%	0.60 3.50 4.30 -1.00 -0.50 9.30 -0.50 -3.40 1.50
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> <li>3</li> </ol>	MEAN=	16.2% 72.1% 1.0% 9.3% 1.0% 0.5% <b>N=203</b> 43.3% 27.1% 18.7% 7.9%	9.1% 72.7% 4.5% 13.6% 0.0% 0.0% <b>N=22</b> 36.4% 36.4% 18.2% 4.5%	0.60 3.50 4.30 -1.00 -0.50 -6.90 9.30 -0.50 -3.40
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> <li>3</li> </ol>	MEAN=	16.2% 72.1% 1.0% 9.3% 1.0% 0.5% <b>N=203</b> 43.3% 27.1% 18.7% 7.9% 3.0%	9.1% 72.7% 4.5% 13.6% 0.0% 0.0% <b>N=22</b> 36.4% 36.4% 18.2% 4.5%	0.60 3.50 4.30 -1.00 -0.50 9.30 -0.50 -3.40 1.50
<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5 - Widowed</li> <li>6 - Other</li> <li>40. How many dependants are in your household?</li> <li>0</li> <li>1</li> <li>2</li> <li>3</li> <li>4 or more</li> <li>41. Your total personal annual salary (before deductions) in the year following your graduation was:</li> </ul>	MEAN=	16.2% 72.1% 1.0% 9.3% 1.0% 0.5% <b>N=203</b> 43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b>	9.1% 72.7% 4.5% 13.6% 0.0% 0.0% <b>N=22</b> 36.4% 36.4% 18.2% 4.5% 4.5% 1.05 <b>N=22</b>	0.60 3.50 4.30 -1.00 -0.50 9.30 -0.50 -3.40 1.50 0.05
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Comparison of University Totals to the College of Education

SECTION A: EDUCATION AT UCCS	2007 ALUMNI N=206	2007 EDUC N=74	DIFFERENCE
1. What semester and year did you start work toward a graduate degree at UCCS?	N=175	N=59	
Fall	51.4%	28.8%	-22.60
Spring	26.3%	23.7%	-2.60
Summer	22.3%	47.5%	25.20
2007	N=193	N=67	0.50
2006 2005	0.5%	0.0%	-0.50
2005 2004	1.6%	3.0%	1.40
2004 2003	11.9%	22.4%	10.50
2003	28.5%	32.8%	4.30 -0.70
2002	30.6% 9.8%	29.9% 4.5%	-5.30
2001			-3.80
1999	8.3% 2.1%	4.5% 0.0%	-2.10
1999	3.1%	0.0%	-3.10
1998 1998 1998 1998 1998 1998 1998 1998	3.6%	3.0%	-0.60
1997 and before	3.0%	5.0%	-0.00
2. What was your initial student level?	N=204	N=73	
1 - Fully Accepted	72.5%	71.2%	-1.30
2 - Provisionally Accepted	9.8%	5.5%	-4.30
3 - Unclassified	17.6%	23.3%	
3. What was your initial student tuition classification?	N=205	N=74	
1 - Resident	78.5%	93.2%	14.70
2 - Non-resident	21.5%	6.8%	-14.70
	211070	0.070	1
4. During your graduate studies at UCCS, what was your course load during most semesters?	N=205	N=74	
1 - Full-time (5 or more hours a semester)	60.0%	70.3%	10.30
2 - Part-time (less than 5 hours a semester)	40.0%	29.7%	-10.30
	40.070	27.176	10.50
5 Disco indicate when you received your last and the last of the UCCO	NI 205	N 72	
5. Please indicate when you received your last graduate degree from UCCS.	N=205 2005	N=73 2005	
1 - May	56.1%	58.9%	2.80
2 - August	20.5%	27.4%	6.90
3 - December	20.5%	13.7%	-9.70
5 - December	25.470	13.770	0.00
6. Which degree did you receive at the time of the above graduation?	N=206	N=73	0.00
Master of Arts	47.6%	100.0%	52.40
	171070	1001070	
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree From			
UCCS?	N=200	N=73	
Curriculum and Instruction	22.0%	60.3%	38.30
Counseling and Human Services	9.0%	24.7%	15.70
Special Education	5.0%	13.7%	8.70
Other	0.5%	1.4%	0.90

What area of emphasis was the graduate degree in?(Includes "Other" category)		N=84	N=18	
Reading Education		11.9%	55.6%	43.65
School Counseling		4.8%	22.2%	17.42
Leadership		7.1%	16.7%	9.52
Student Affairs		2.4%	5.6%	3.15
8. In which school/college were you enrolled as a graduate student?		N=206	N=74	
College of Education		24.3%	100.0%	75.70
		N 207	N 74	
8a. Did you take any of your courses on-line? 1 - Yes		N=206	<b>N=74</b> 9.5%	-26.90
2 - No		36.4% 63.6%	9.5% 90.5%	-26.90
2 - 100		03.0%	90.5%	20.90
8b. If yes, estimate what percent of your course work was done online		N=75	N=7	
	Percent <= 50%	61.3%	100.0%	38.67
	Percent > 50%	38.7%	0.0%	-38.66
	MEAN=	47.0%	6.0%	-0.41
9. What was your primary purpose in obtaining a graduate degree?		N=205	N=74	5.00
1 - To become better qualified for future employment.		30.7%	25.7%	-5.00
2 - To become better qualified for my present employment.		17.6%	31.1%	13.50
3 - To qualify for advancement in my field of employment.		21.5%	21.6%	0.10 -1.80
<ul><li>4 - To prepare for a better job than my present employment.</li><li>5 - To prepare for changing my occupation.</li></ul>		5.9%	4.1% 14.9%	-1.80 4.70
<ul><li>6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.I</li></ul>		10.2% 3.4%	0.0%	-3.40
7 - For self-development.	D.).	10.2%	1.4%	-8.80
8 - Other		0.5%	1.4%	0.90
6 - Ould		0.5%	1.470	0.90
10. Are you currently enrolled in an advanced degree (beyond your graduate de	gree at UCCS) or			
certificate program?		N=206	N=74	
1 - Yes		10.2%	12.2%	2.00
2 - No		89.8%	87.8%	-2.00
10a. If yes, what is the program in which you are enrolled and at what university	y?			
Program:		N=23	N=10	
Master of Arts (MA)		34.8%	10.0%	-24.78
Education Certificate		0.0%	20.0%	20.00
Counseling		0.0%	10.0%	10.00
Leadership		0.0%	10.0%	10.00
Graduate School of Public Affairs (GSPA)		0.0%	10.0%	10.00
Other		30.4%	40.0%	9.57
University:		N=17	N=8	
UCCS		64.7%	87.5%	22.80
Walden University (Other)		35.3%	12.5%	-22.80
10b. If no, do you plan to pursue another advanced degree, credentials, licenses certifications within the next year?	, and/or	N=180	N=65	
1 - Yes		16.1%	12.3%	-3.80
2 - No		83.9%	87.7%	3.80
		05.770	01.170	5.50

#### SECTION B: EMPLOYMENT

11. Immediately following graduation I:	N=204	N=73	
1 - Sought new employment	29.9%	34.2%	4.30
2 - Continued current employment	57.8%	53.4%	-4.40
3 - Attended further graduate school	3.9%	2.7%	-1.20
4 -Took time off	6.4%	6.8%	0.40
5 - Other	2.0%	2.7%	0.70
12. What is your current employment status?	N=201	N=72	
1 - Employed full-time	80.6%	79.2%	-1.40
2 - Employed part-time	14.9%	13.9%	-1.00
3 - Unemployed but seeking employment	0.5%	0.0%	-0.50
4 - Unemployed and not seeking employment	4.0%	6.9%	2.90
13b. Where is your current job located?	N=198	N=71	
1 - In Colorado Springs	59.6%	77.5%	17.90
2 - Outside Colorado Springs, but in Colorado	10.6%	14.1%	3.50
3 - Outside of Colorado, but in the U.S.	25.3%	8.5%	-16.80
4 - Outside of the U.S.	4.5%	0.0%	-4.50
14. In which sector of the economy is your primary employment?	N=198	N=71	
1 - Aerospace Industry	2.5%	0.0%	-2.50
2 - Agricultural	0.0%	0.0%	0.00
3 - Contract Construction	2.5%	1.4%	-1.10
4 - Education	36.4%	78.9%	42.50
5 - Finance	3.5%	1.4%	-2.10
6 - Government	9.6%	4.2%	-5.40
7 - Homemaker	2.0%	4.2%	2.20
8 - Insurance Real Estate	1.0%	0.0%	-1.00
9 - Manufacturing	2.0%	0.0%	-2.00
10 - Mining	0.0%	0.0%	0.00
11 - Medical/Nursing/Allied Health	15.7%	2.8%	-12.90
12 - Professional (Medical or Law)	1.0%	2.8%	1.80
13 - Public Service	4.0%	4.2%	0.20
14 - Services	3.5%	0.0%	-3.50
15 - Technology	7.1%	0.0%	-7.10
16 - Transportation & Public Utilities	1.5%	0.0%	-1.50
17 - Wholesale & Retail Trades	1.5%	0.0%	-1.50
18 - Other (specify)	6.1%	0.0%	-6.10
14a. Are you currently employed in your chosen profession/occupation?	N=197	N=70	
1 - Yes	90.4%	88.6%	-1.80
2 - No	9.6%	11.4%	1.80
14b. Overall, are you satisfied with your current job?	N=195	N=71	
1 - Very Satisfied	45.6%	50.7%	5.10
2 - Satisfied	34.9%	32.4%	-2.50
3- Neutral	11.8%	11.3%	-0.50
4 - Dissatisfied	6.2%	2.8%	-3.40
5 - Very dissatisfied	1.5%	2.8%	1.30

15. Did you already have your current job prior to graduation?		N=199	N=71	
1 - Yes		53.8%	57.7%	3.90
2 - No		46.2%	42.3%	-3.90
15a. If yes, is your current job related to your field of study?		N=142	N=54	
1 - Yes		83.8%	92.6%	8.80
2 - No		16.2%	7.4%	-8.80
15b. If no, how many months did it take for you to find your first job related to your graduate				
degree after graduation?		N=52	N=17	
	MEAN=	4.98	3.18	-1.80
< 1 month		11.5%	23.5%	11.96
1 - 2 months		36.5%	41.2%	4.63
> 2 months		51.9%	35.3%	-16.63
16 Was it passes for you to releast for your first ink after an Justice 9		N. 101	N (7	
16. Was it necessary for you to relocate for your first job after graduation?		N=191	N=67	6.20
1 - Did not have to relocate 2 - Relocated within Colorado		84.8% 3.7%	91.0% 4.5%	0.80
3 - Relocated to another state		3.7% 8.9%	4.5%	-4.40
4 - Relocated to another state		2.6%	0.0%	-2.60
- Relocated to allotted country		2.070	0.070	-2.00
17. How much previous experience did you have in your current field of employment?		N=199	N=70	
1 - Had no previous employment experience		21.6%	21.4%	-0.20
2 - Had some previous employment experience		35.7%	44.3%	8.60
3 - Had substantial previous employment experience		42.7%	34.3%	-8.40
18. My job is closely related to my chosen field of study.		N=199	N=71	
1 - Strongly Disagree		7.0%	7.0%	
2 - Disagree		5.0%	2.8%	-2.20
3 - Slightly Disagree		2.5%	1.4%	-1.10
4 - Slightly Agree		8.0%	5.6%	-2.40
5 - Agree		30.7%	21.1%	-9.60
6 - Strongly Agree		46.7%	62.0%	15.30
	MEAN=	4.90	5.17	0.27
19. My graduate studies at UCCS enhanced my ability to get a job.		N=196	N=69	
1 - Strongly Disagree		4.6%	7.2%	2.60
2 - Disagree		5.1%	2.9%	-2.20
3 - Slightly Disagree		1.5%	1.4%	-0.10
4 - Slightly Agree		10.2%	7.2%	-3.00
5 - Agree		35.2%	30.4%	-4.80
6 - Strongly Agree		43.4%	50.7%	7.30
	MEAN=	4.96	5.03	0.07
20. A graduate degree is required to do my job well.		N=200	N=71	2.20
1 - Strongly Disagree		5.0%	2.8%	-2.20
2 - Disagree		16.0%	14.1%	-1.90 -1.50
<ul><li>3 - Slightly Disagree</li><li>4 - Slightly Agree</li></ul>		8.5%	7.0%	-1.50 3.50
4 - Sugnuy Agree 5 - Agree		19.0% 23.0%	22.5% 22.5%	-0.50
6 - Strongly Agree		23.0%	31.0%	2.50
	MEAN=	4.25	4.41	0.16
	1112/11V-	7.20	7.71	0.10

# Section C: Rating My Education at UCCS

21. My UCCS graduate degree prepared me well for my chosen career.		N=204	N=74	
1 - Strongly Disagree		2.5%	2.7%	0.20
2 - Disagree		3.9%	4.1%	0.20
3 - Slightly Disagree		3.9%	0.0%	-3.90
4 - Slightly Agree		16.7%	12.2%	-4.50
5 - Agree		46.1%	47.3%	1.20
6 - Strongly Agree		27.0%	33.8%	6.80
	MEAN=	4.81	4.99	0.18
22. The technical skills I learned at UCCS during my graduate studies were complete and up-to-				
date.		N=204	N=74	
1 - Strongly Disagree		2.9%	1.4%	-1.50
2 - Disagree		2.0%	1.4%	-0.60
3 - Slightly Disagree		6.9%	6.8%	-0.10
4 - Slightly Agree		14.2%	20.3%	6.10
5 - Agree		48.0%	41.9%	-6.10
6 - Strongly Agree		26.0%	28.4%	2.40
	MEAN=	4.80	4.85	0.05
		N. 205		
23. I would recommend my graduate degree program to another interested person.		N=206	N=74	0.00
1 - Strongly Disagree		1.9%	2.7%	0.80
2 - Disagree		3.4%	5.4%	2.00
3 - Slightly Disagree		3.4%	5.4%	2.00
4 - Slightly Agree		8.3%	6.8%	-1.50
5 - Agree		38.8%	31.1%	-7.70
6 - Strongly Agree		44.2%	48.6%	4.40
	MEAN=	5.11	5.04	-0.07
24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program				
have been useful in my present occupation.		N=202	N=72	
1 - Strongly Disagree		2.0%	1.4%	-0.60
2 - Disagree		2.5%	2.8%	0.30
3 - Slightly Disagree		2.0%	0.0%	-2.00
4 - Slightly Agree		19.3%	18.1%	-1.20
5 - Agree		46.0%	44.4%	-1.60
6 - Strongly Agree		28.2%	33.3%	5.10
	MEAN=	4.90	5.01	0.11
25. Overall, I am satisfied with the graduate education I received at UCCS.		N=206	N=74	
1 - Strongly Disagree		2.4%	1.4%	-1.00
2 - Disagree		2.4%	5.4%	3.00
3 - Slightly Disagree		2.9%	4.1%	1.20
4 - Slightly Agree		8.7%	5.4%	-3.30
5 - Agree		40.3%	37.8%	-2.50
6 - Strongly Agree		40.3%	37.8% 45.9%	-2.30
0 - Shongry Agree	MEAN			
	MEAN=	5.12	5.11	-0.01
26. In retrospect, I wish I had chosen a different graduate program of study at UCCS.		N=203	N=73	
1 - Yes		7.4%	9.6%	2.20
2 - No		92.6%	90.4%	-2.20
26a. If yes, what degree program do you wish you had chosen?		N-12	N-6	
		N=12	N=6	8.40
Basic Science Business - MBA		8.3%	16.7%	-8.30
		25.0%	16.7%	
Counseling and Human Services		8.3%	16.7%	8.40 8.40
Curriculum and Instruction		8.3%	16.7%	8.40
Psychology - MA		0.0%	16.7%	16.70
Other		16.7%	16.7%	

26b. Do you wish you had attended a different institution?		N=205	N=73	
1 - Yes		12.2%	13.7%	-12.20
2 - No		87.8%	86.3%	-1.50
26c. Could you have attended a different institution?		N=205	N=73	
1 - Yes		78.6%	83.6%	5.00
2 - No		21.4%	16.4%	-5.00
27. I sought formal graduate advisement on a regular basis (at least once a semester).		N=204	N=73	
1 - Yes		41.2%	43.8%	2.60
2 - No		58.8%	56.2%	-2.60
28. How would you evaluate the advising you received in your graduate program?		N=205	N=74	
0 - Never was advised		1.5%	2.7%	1.20
1 - Never requested or needed advisement		12.7%	9.5%	-3.20
2 - Very Poor		2.0%	1.4%	-0.60
3 - Poor		4.4%	4.1%	-0.30
4 - Fair		20.0%	24.3%	4.30
5 - Good		40.0%	39.2%	-0.80
6 - Very Good		19.5%	18.9%	-0.60
	MEAN*=	4.82	4.80	-0.02
* Only includes responses 2 through 6				
29. How would you evaluate the mentoring you received in your graduate program?		N=205	N=73	
0 - Never requested or needed a mentor		25.9%	24.7%	-1.20
1 - Never had a mentor, but could have benefited from one		11.7%	12.3%	0.60
3 - Very Poor		2.0%	2.7%	0.70
4 - Poor		2.9%	2.7%	-0.20
5 - Fair		12.7%	12.3%	-0.40
6 - Good		22.4%	20.5%	-1.90
7 - Very Good		22.4%	24.7%	2.30
	MEAN*=	5.06	4.98	-0.08
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative projects				
during your time at UCCS, either in or outside of class?		N=206	N=74	
1 - Yes		51.5%	48.6%	-2.90
2 - No		48.5%	51.4%	2.90

31. How often were courses needed for your graduate program unavailable in the semester that			
you needed them?	N=201	N=73	
1 - Never	34.8%	42.5%	7.70
2 - Rarely	29.9%	31.5%	1.60
3 - Sometimes	26.4%	19.2%	-7.20
4 - Often	8.0%	6.8%	-1.20
5 - Always	1.0%	0.0%	-1.00
	MEAN= 2.10	1.90	-0.20
32. In your opinion, what were the advantages of going to graduate school at UCCS?	N=271	N=98	
Location	16.6%	18.4%	1.76
Faculty	11.1%	9.2%	-1.89
Able to get a degree	3.3%	3.1%	-0.26
Cost	4.4%	6.1%	1.69
Class hours/schedule	8.1%	2.0%	-6.08
Convenient	13.7%	18.4%	4.71
Good reputation	6.3%	9.2%	2.93
Curriculum	1.5%	1.0%	-0.45
Good departmental programs	4.1%	6.1%	2.07
Small class size	4.8%	2.0%	-2.75
Availability of faculty	1.5%	2.0%	0.57
Night classes	2.2%	2.0%	-0.17
Small school/atmosphere	0.0%	0.0%	0.00
Friendly atmosphere	0.0%	0.0%	0.00
Good equipment, facilities, resources	0.4%	0.0%	-0.36
Accredited	3.7%	4.1%	0.39
Quality education	3.3%	4.1%	0.76
High academic standards	1.5%	3.1%	1.59
Orientation to non-traditional students	2.2%	3.1%	0.85
Beautiful campus	0.4%	0.0%	-0.37
Had major I wanted	1.5%	1.0%	-0.45
Older, mature student body	0.7%	0.0%	-0.74
Classes taught by PhD's, not TA's	0.0%	0.0%	0.00
Diversity on campus	0.0%	0.0%	0.00
Diversity among students	0.4%	0.0%	-0.36
Diversity among instructors	0.4%	0.0%	-0.40
Good academic advising	0.4%	0.0%	-0.36
Had no choice	0.0%	0.0%	0.00
Part of CU system, affiliation w/Boulder	0.0%	0.0%	0.00
Personable/small student: teacher ratio	3.0%	1.0%	-1.93
Well rounded education	1.1%	2.0%	0.93
Financial Aid	0.4%	0.0%	-0.36
Other	3.3%	2.0%	-1.28

33. In your opinion, what were the disadvantages of going to graduate school at UCCS?	N=125	N=48	
Parking	10.4%	18.8%	8.35
Curriculum	1.6%	0.0%	-1.60
Department/program disorganized	7.2%	14.6%	7.38
Need more graduate programs	6.4%	6.3%	-0.15
Faculty	2.4%	4.2%	1.77
School lacks a big name	2.4%	0.0%	-2.40
High fees, costs	8.0%	18.8%	10.75
Need wider selection of courses	14.4%	4.2%	-10.24
Class hours/schedule	0.8%	0.0%	-0.80
Location	1.6%	4.2%	2.57
Bureaucracy	3.2%	0.0%	-3.20
Poor student/customer services	1.6%	2.1%	0.50
Availability of faculty	2.4%	2.1%	-0.30
Poor job placement, career guidance	0.8%	0.0%	-0.80
Lack of internships, work experience	4.8%	0.0%	-4.80
Out-dated equipment/ technology, lack of	3.2%	2.1%	-1.10
Poor academic advising	3.2%	2.1%	-1.10
School is too small	2.4%	0.0%	-2.40
Group projects	1.6%	0.0%	-1.60
Lack of funding for departments/ schools	2.4%	2.1%	-0.32
Little campus life / social life	0.0%	0.0%	0.00
Unfriendly, uncaring atmosphere	0.0%	0.0%	0.00
Classes too big	0.0%	0.0%	0.00
Lack of financial aid	0.0%	0.0%	0.00
No involvement with community	0.8%	0.0%	-0.80
Staff	1.6%	4.2%	2.56
Too many unnecessary requirements	0.8%	0.0%	-0.80
Construction	0.0%	0.0%	0.00
Inadequate library resources	2.4%	0.0%	-2.40
Lack of diversity among students	0.0%	0.0%	0.00
Overshadowed by Boulder	0.8%	0.0%	-0.80
Use of student funds	0.0%	0.0%	0.00
No cohesiveness/communication	3.2%	6.3%	3.05
Other	9.6%	8.3%	-1.27
	51070	0.070	
34. What one piece of advice would you give students just starting a graduate program at UCCS?	N=162	N=56	
Be prepared / work hard	21.6%	23.2%	1.61
Don't give up / challenge yourself / stay committed / focus	11.1%	10.7%	-0.40
Build relationship with faculty / mentor	9.9%	5.4%	-4.52
Seek advice	4.3%	5.4%	1.03
Advocate for yourself	4.9%	8.9%	3.97
Seek out students with similar interests	4.3%	1.8%	-2.52
Choose program carefully	3.7%	8.9%	5.23
Develop business / networking relationships	3.7%	3.6%	-0.13
Plan course of study early / take classes in order / take summer classes	2.5%	0.0%	-2.46
Enjoy yourself		0.0%	-4.32
Be sure that this is what you want	4.3% 3.1%	1.8%	-4.32
Get involved in research / practical experience	3.7%	5.4%	-1.28
Enroll full time	0.0%	0.0%	0.00
Start thesis ASAP	1.9%	1.8%	-0.05
Choose on-campus courses rather than on-line courses	1.9%	1.8%	-0.05
Other	1.9%	21.4%	2.29
VIII.	17.170	∠1. <del>1</del> 70	2.29

35. Where did you first hear about your graduate program at UCCS?		N=204	N=73	
1 - I was a UCCS student at the time		16.7%	15.1%	-1.60
2 - Professional publication		2.5%	4.1%	1.60
3 - Brochure		3.9%	4.1%	0.20
4 - Web site		30.9%	15.1%	-15.80
5 - Word of mouth 6- Other		30.9%	41.1%	10.20
6- Other		15.2%	20.5%	5.30
35a. To what degree did you find the UCCS website helpful?		N=204	N=73	
1 - Not helpful		8.3%	8.2%	-0.10
3 - Somewhat helpful		34.8%	37.0%	2.20
4 - Helpful		39.2%	39.7%	0.50
5 - Very helpful		17.6%	15.1%	-2.50
Section D. Demographics				
36. Your gender is:		N=206	N=74	
1 - Male		35.4%	17.6%	-17.80
2 - Female		64.6%	82.4%	17.80
37. Your primary ethnic group is?		N=206	N=74	
1 - White / Anglo / Caucasian		87.4%	93.2%	5.80
2 - African American or black		2.4%	0.0%	-2.40
<ul> <li>3 - Mexican American, Chicano/a, Latino/a, or Hispanic</li> <li>4 - Native American / Alaskan Native / Aleut</li> </ul>		3.9%	6.8%	2.90
5 - Asian American / Asian / Pacific Islander		0.0% 4.4%	0.0% 0.0%	0.00 -4.40
6 - Multi-ethnic		4.4%	0.0%	-4.40 -1.00
7 - Other		1.0%	0.0%	-1.00
		1.070	0.070	-1.00
38. Your year of birth is:	MEAN=	1966.71	1966.56	
	RANGE	1940-1982	1940-1982	
39. Your marital status is:		N=204	N=72	
1 - Single, Never Married		16.2%	16.7%	0.50
2 - Married		72.1%	68.1%	-4.00
3 - Separated		1.0%	0.0%	-1.00
4 - Divorced		9.3%	13.9%	4.60
5- Widowed		1.0%	0.0%	-1.00
6 - Other		0.5%	1.4%	0.90
40. How many dependants are in your household?		N=203	N=72	
0		43.3%	40.3%	-3.00
1		27.1%	29.2%	2.10
2		18.7%	19.4%	0.70
3		7.9%	6.9%	-1.00
4 or more		3.0%	4.2%	1.20
	MEAN=	1.00	1.06	0.06
41. Your total personal annual salary (before deductions) in the year following	g your graduation	N 105	N 71	
was:		N=195	N=71	0.70
1 - Less than \$9,999		2.1%	1.4%	-0.70
2 - \$10,000 - \$19,999 2 \$20,000 \$20,000		1.5%	0.0%	-1.50
3 - \$20,000 - \$29,999		6.7%	9.9%	3.20
4 - \$30,000 - \$39,999		22.6%	43.7%	21.10
5 - \$40,000 - \$54,999		20.5%	23.9%	3.40
6 - \$55,000 - \$79,999		22.1%	12.7%	-9.40
7 - \$80,000 - \$99,999		10.3%	2.8%	-7.50
8 - \$100,000 - \$109,999		5.6%	2.8%	-2.80
9 - \$110,000 or more		8.7%	2.8%	-5.90
	MEAN=	5.46	4.69	-0.77

# UNIVERSITY OF COLORADO AT COLORADO SPRINGS

# University of Colorado at Colorado Springs 2007 Graduate Alumni Survey Results

Comparison of University Totals to the College of Business and Administration

SECTION A: EDUCATION AT UCCS	2007 ALUMNI N=206	2007 BUS N=53	DIFFERENCE
1. What semester and year did you start work toward a graduate degree at UCCS?	N=175	N=47	
Fall	51.4%	63.8%	12.40
Spring	26.3%	27.7%	1.40
Summer	22.3%	8.5%	-13.80
	N=193	N=50	
2006	0.5%	0.0%	-0.50
2005	1.6%	0.0%	-1.60
2004	11.9%	8.0%	-3.90
2003	28.5%	22.0%	-6.50
2002	30.6%	26.0%	-4.60
2001	9.8%	14.0%	4.20
2000	8.3%	22.0%	13.70
1999	2.1%	4.0%	1.90
1998	3.1%	0.0%	-3.10
1997 and before	3.6%	4.0%	0.40
2. What was your initial student level?	N=204	N=53	
1 - Fully Accepted	72.5%	77.4%	4.90
2 - Provisionally Accepted	9.8%	15.1%	5.30
3 - Unclassified	17.6%	7.5%	-10.10
3. What was your initial student tuition classification?	N=205	N=52	
1 - Resident	78.5%	61.5%	-17.00
2 - Non-resident	21.5%	38.5%	17.00
4. During your graduate studies at UCCS, what was your course load during most semesters?	N=205	N=53	
1 - Full-time (5 or more hours a semester)	60.0%	39.6%	-20.40
2 - Part-time (less than 5 hours a semester)	40.0%	60.4%	20.40
	N=205	N=53	
5. Please indicate when you received your last graduate degree from UCCS.	2005	2005	0.00
1 - May	56.1%	39.6%	-16.50
2 - August	20.5%	32.1%	11.60
3 - December	23.4%	28.3%	4.90
6. Which degree did you receive at the time of the above graduation?	N=206	N=53	
Master of Business Administration	27.9%	100.0%	72.15
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS?	N=200	N=53	
Business Administration (MBA)	9.0%	100.0%	91.00

What area of emphasis was the graduate degree in?(Includes "Other" category)		N=84	N=49	
Finance		21.4%	34.7%	13.29
International Business		2.4%	4.1%	1.68
Accounting		3.6%	6.1%	2.52
Management		16.7%	26.5%	9.83
Marketing		6.0%	10.2%	4.20
Health Care Administration		4.6%	8.2%	3.56
Business Administration		1.2%	2.0%	0.84
Leadership		7.1%	4.1%	-3.02
Human Resources		2.4%	4.1%	1.68
8. In which school/college were you enrolled as a graduate student?		N=206	N=53	
College of Business		24.3%	100.0%	75.70
		N. 006	2. 52	
8a. Did you take any of your courses on-line?		N=206	N=53	21.50
1 - Yes		36.4%	67.9%	31.50
2 - No		63.6%	32.1%	-31.50
8b. If yes, estimate what percent of your course work was done online		N=75	N=36	
Percer	nt <= 50%	61.3%	36.1%	-25.22
Perc	ent > 50%	38.7%	63.9%	25.22
	MEAN=	47.0%	69.9%	0.23
9. What was your primary purpose in obtaining a graduate degree?		N=205	N=52	
1 - To become better qualified for future employment.		30.7%	34.6%	3.90
2 - To become better qualified for my present employment.		17.6%	5.8%	-11.80
3 - To qualify for advancement in my field of employment.		21.5%	28.8%	7.30
4 - To prepare for a better job than my present employment.		5.9%	11.5%	5.60
5 - To prepare for changing my occupation.		10.2%	1.9%	-8.30
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).		3.4%	1.9%	-1.50
7 - For self-development.		10.2%	15.4%	5.20
8 - Other		0.5%	0.0%	-0.50
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at U certificate program?	iccs) or	N=206	N=53	
1 - Yes		10.2%	7.5%	-2.70
2 - No		89.8%	92.5%	2.70
2 10		07.070	2.576	2.70
10a. If yes, what is the program in which you are enrolled and at what university?				
Program:		N=23	N=3	
Other		30.4%	66.7%	36.23
CFA		-	33.3%	50.25
			33.370	0.00
University:		-	N=2	-
UCCS			50.0%	0.00
Boston University		-	50.0%	-
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or				
certifications within the next year?		N=180	N=47	
1 - Yes		16.1%	19.1%	3.00
2 - No		83.9%	80.9%	-3.00

#### SECTION B: EMPLOYMENT

11. Immediately following graduation I:	N=204	N=53	
1 - Sought new employment	29.9%	28.3%	-1.60
2 - Continued current employment	57.8%	64.2%	6.40
3 - Attended further graduate school	3.9%	1.9%	-2.00
4 -Took time off	6.4%	5.7%	-0.70
5 - Other	2.0%	0.0%	-2.00
12. What is your current employment status?	N=201	N=53	
1 - Employed full-time	80.6%	88.7%	8.10
2 - Employed part-time	14.9%	7.5%	-7.40
3 - Unemployed but seeking employment	0.5%	0.0%	-0.50
4 - Unemployed and not seeking employment	4.0%	3.8%	-0.20
13b. Where is your current job located?	N=198	N=51	
1 - In Colorado Springs	59.6%	33.3%	-26.30
2 - Outside Colorado Springs, but in Colorado	10.6%	5.9%	-4.70
3 - Outside of Colorado, but in the U.S.	25.3%	45.1%	19.80
4 - Outside of the U.S.	4.5%	15.7%	11.20
14. In which sector of the economy is your primary employment?	N=198	N=52	0.00
1 - Aerospace Industry	2.5%	1.9%	-0.60
2 - Agricultural	0.0%	0.0%	0.00
3 - Contract Construction	2.5%	5.8%	3.30
4 - Education	36.4%	1.9%	-34.50
5 - Finance	3.5%	11.5%	8.00
6 - Government 7 - Homemaker	9.6%	13.5%	3.90
8 - Insurance Real Estate	2.0%	0.0%	-2.00
	1.0%	1.9%	0.90 3.80
9 - Manufacturing	2.0%	5.8%	0.00
10 - Mining 11 - Medical/Nursing/Allied Health	0.0%	0.0%	
-	15.7%	11.5%	-4.20 -1.00
12 - Professional (Medical or Law) 13 - Public Service	1.0% 4.0%	0.0% 1.9%	-2.10
14 - Services	3.5%	9.6%	
15 - Technology	7.1%	13.5%	6.10 6.40
16 - Transportation & Public Utilities	1.5%	3.8%	2.30
17 - Wholesale & Retail Trades	1.5%	5.8%	4.30
18 - Other (specify)	6.1%	11.5%	5.40
is one (speny)	0.170	11.570	5.40
14a. Are you currently employed in your chosen profession/occupation?	N=197	N=51	
1 - Yes	90.4%	94.1%	3.70
2 - No	9.6%	5.9%	-3.70
14b. Overall, are you satisfied with your current job?	N=195	N=51	
1 - Very Satisfied	45.6%	41.2%	-4.40
2 - Satisfied	34.9%	37.3%	2.40
3- Neutral	11.8%	15.7%	3.90
4 - Dissatisfied	6.2%	5.9%	-0.30
5 - Very dissatisfied	1.5%	0.0%	-1.50
15. Did you already have your current job prior to graduation?	N=199	N=52	
1. Yes	53.8%	51.9%	-1.90
2 - No	46.2%	48.1%	-1.90
	40.270	70.170	1.70
15a. If yes, is your current job related to your field of study?	N=142	N=33	
1 - Yes	83.8%	69.7%	-14.10
2 - No	16.2%	30.3%	14.10

15b. If no, how many months did it take for you to find your first job related to your graduate

15b. If no, now many months did it take for you to find your first job related to your graduate				
degree after graduation?		N=52	N=16	
	MEAN=	4.98	4.44	-0.54
< 1 mon	th	11.5%	6.3%	-5.24
1 - 2 mont	hs	36.5%	37.5%	0.96
> 2 mont	hs	51.9%	56.3%	4.33
16. Was it necessary for you to relocate for your first job after graduation?		N=191	N=47	
1 - Did not have to relocate		84.8%	78.7%	-6.10
2 - Relocated within Colorado		3.7%	4.3%	0.60
3 - Relocated to another state		8.9%	10.6%	1.70
4 - Relocated to another country		2.6%	6.4%	3.80
17. How much previous experience did you have in your current field of employment?		N=199	N=52	
1 - Had no previous employment experience		21.6%	15.4%	-6.20
2 - Had some previous employment experience		35.7%	17.3%	-18.40
3 - Had substantial previous employment experience		42.7%	67.3%	24.60
18. My job is closely related to my chosen field of study.		N=199	N=51	
1 - Strongly Disagree		7.0%	5.9%	-1.10
2 - Disagree		5.0%	3.9%	-1.10
3 - Slightly Disagree		2.5%	2.0%	-0.50
4 - Slightly Agree		8.0%	13.7%	5.70
5 - Agree		30.7%	51.0%	20.30
6 - Strongly Agree		46.7%	23.5%	-23.20
	MEAN=	4.90	4.71	-0.19
19. My graduate studies at UCCS enhanced my ability to get a job.		N=196	N=51	
1 - Strongly Disagree		4.6%	3.9%	-0.70
2 - Disagree		5.1%	7.8%	2.70
3 - Slightly Disagree		1.5%	0.0%	-1.50
4 - Slightly Agree		10.2%	13.7%	3.50
5 - Agree		35.2%	47.1%	11.90
6 - Strongly Agree	MEAN=	43.4% 4.96	27.5% 4.75	-15.90 -0.21
<ol><li>A graduate degree is required to do my job well.</li></ol>		N=200	N=52	
1 - Strongly Disagree		5.0%	5.8%	0.80
2 - Disagree		16.0%	19.2%	3.20
3 - Slightly Disagree		8.5%	13.5%	5.00
4 - Slightly Agree		19.0%	25.0%	6.00
5 - Agree		23.0%	25.0%	2.00
6 - Strongly Agree		28.5%	11.5%	-17.00
	MEAN=	4.25	3.79	-0.46
Section C: Rating My Education at UCCS				
21. My UCCS graduate degree prepared me well for my chosen career.		N=204	N=53	
1 - Strongly Disagree		2.5%	3.8%	1.30
2 - Disagree		3.9%	3.8%	-0.10
3 - Slightly Disagree		3.9%	5.7%	1.80
4 - Slightly Agree		16.7%	20.8%	4.10
5 - Agree		46.1%	56.6%	10.50
6 - Strongly Agree		27.0%	9.4%	-17.60
	MEAN=	4.81	4.51	-0.30
22. The technical skills I learned at UCCS during my graduate studies were complete and up-to				
date.		N=204	N=52	
1 - Strongly Disagree		2.9%	0.0%	-2.90
2 - Disagree		2.0%	1.9%	-0.10
3 - Slightly Disagree		6.9%	5.8%	-1.10
4 - Slightly Agree		14.2%	9.6%	-4.60
5 - Agree		48.0%	67.3%	19.30
6 - Strongly Agree		26.0%	15.4%	-10.60
	MEAN=	4.80	4.88	0.08
	INTERNA -	00	T.00	0.00

23. I would recommend my graduate degree program to another interested person.		N=206	N=53	1.00
1 - Strongly Disagree		1.9%	0.0%	-1.90
2 - Disagree 3 - Slightly Disagree		3.4% 3.4%	1.9% 0.0%	-1.50 -3.40
4 - Slightly Agree		3.4 <i>%</i> 8.3%	5.7%	-3.40
5 - Agree		38.8%	56.6%	17.80
6 - Strongly Agree		44.2%	35.8%	-8.40
o subley reject	MEAN=	5.11	5.25	0.14
	1,12,111	0.11	0.20	0.11
have been useful in my present occupation.		N=202	N=51	
1 - Strongly Disagree		2.0%	2.0%	0.00
2 - Disagree		2.5%	0.0%	-2.50
3 - Slightly Disagree		2.0%	3.9%	1.90
4 - Slightly Agree		19.3%	17.6%	-1.70
5 - Agree		46.0%	62.7%	16.70
6 - Strongly Agree		28.2%	13.7%	-14.50
	MEAN=	4.90	4.80	-0.10
25. Overall, I am satisfied with the graduate education I received at UCCS.		N=206	N=53	
1 - Strongly Disagree		2.4%	1.9%	-0.50
2 - Disagree		2.4%	0.0%	-2.40
3 - Slightly Disagree		2.9%	0.0%	-2.90
4 - Slightly Agree		8.7%	9.4%	0.70
5 - Agree		40.3%	52.8%	12.50
6 - Strongly Agree		43.2%	35.8%	-7.40
	MEAN=	5.12	5.19	0.07
26. In retrospect, I wish I had chosen a different graduate program of study at UCCS.		N=203	N=53	
1 - Yes		7.4%	3.8%	-3.60
2 - No		92.6%	96.2%	3.60
26a. If yes, what degree program do you wish you had chosen?		N=12	N=2	
Business - MBA		25.0%	50.0%	25.00
Other		16.7%	50.0%	33.30
26b. Do you wish you had attended a different institution?		N=205	N=53	
1 - Yes		12.2%	11.3%	-0.90
2 - No		87.8%	88.7%	0.90
26c. Could you have attended a different institution?		N=205	N=50	
1 - Yes		78.6%	74.0%	-4.60
2 - No		21.4%	26.0%	4.60
27. I sought formal graduate advisement on a regular basis (at least once a semester).		N=204	N=53	
1 - Yes		41.2%	20.8%	-20.40
2 - No		58.8%	79.2%	20.40
28. How would you evaluate the advising you received in your graduate program?		N=205	N=53	
0 - Never was advised		1.5%	0.0%	-1.50
1 - Never requested or needed advisement		12.7%	24.5%	11.80
2 - Very Poor		2.0%	0.0%	-2.00
3 - Poor		4.4%	9.4%	5.00
4 - Fair		20.0%	18.9%	-1.10
5 - Good		40.0%	32.1%	-7.90
6 - Very Good		19.5%	15.1%	-4.40
	MEAN*=	4.82	4.70	-0.12

\* Only includes responses 2 through 6

			_	
29. How would you evaluate the mentoring you received in your graduate program?		N=205	N=53	17.50
<ul> <li>0 - Never requested or needed a mentor</li> <li>1 - Never had a mentor, but could have benefited from one</li> </ul>		25.9%	43.4%	17.50
3 - Very Poor		11.7% 2.0%	15.1% 0.0%	3.40 -2.00
4 - Poor		2.0%	3.8%	-2.00
5 - Fair		12.7%	15.1%	2.40
6 - Good		22.4%	11.3%	-11.10
7 - Very Good		22.4%	11.3%	-11.10
	MEAN*=	5.06	4.73	-0.33
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative projects				
during your time at UCCS, either in or outside of class?		N=206	N=53	
1 - Yes		51.5%	22.6%	-28.90
2 - No		48.5%	77.4%	28.90
31. How often were courses needed for your graduate program unavailable in the semester that	ıt			
you needed them?		N=201	N=51	
1 - Never		34.8%	23.5%	-11.30
2 - Rarely		29.9%	27.5%	-2.40
3 - Sometimes 4 - Often		26.4% 8.0%	37.3%	10.90 1.80
5 - Always		8.0% 1.0%	9.8% 2.0%	1.00
5 - mways	MEAN=	2.10	2.39	0.29
		2.10	2.37	0.27
32. In your opinion, what were the advantages of going to graduate school at UCCS?		N=271	N=72	
Location		16.6%	13.9%	-2.73
Faculty		11.1%	13.9%	2.81
Able to get a degree		3.3%	4.2%	0.85
Cost		4.4%	2.8%	-1.66
Class hours/schedule		8.1%	16.7%	8.54
Convenient		13.7%	13.9%	0.23
Good reputation		6.3%	2.8%	-3.50
Curriculum		1.5%	1.4%	-0.09
Good departmental programs		4.1%	0.0%	-4.05
Small class size		4.8%	4.2%	-0.62
Availability of faculty		1.5%	0.0%	-1.47
Night classes		2.2%	1.4%	-0.83
Small school/atmosphere		0.0%	0.0%	0.00
Friendly atmosphere		0.0%	0.0%	0.00
Good equipment, facilities, resources		0.4%	1.4%	1.02
Accredited		3.7%	8.3%	4.64
Quality education		3.3%	1.4%	-1.94
High academic standards Orientation to non-traditional students		1.5%	0.0%	-1.47 1.96
Beautiful campus		2.2%	4.2%	-0.37
Had major I wanted		0.4% 1.5%	0.0% 0.0%	-0.37
Older, mature student body		0.7%	1.4%	0.64
Classes taught by PhD's, not TA's		0.0%	0.0%	0.00
Diversity on campus		0.0%	0.0%	0.00
Diversity among students		0.4%	0.0%	-0.36
Diversity among instructors		0.4%	0.0%	-0.40
Good academic advising		0.4%	0.0%	-0.36
Had no choice		0.0%	0.0%	0.00
Part of CU system, affiliation w/Boulder		0.0%	0.0%	0.00
Personable/small student: teacher ratio		3.0%	4.2%	1.22
Well rounded education		1.1%	0.0%	-1.11
Financial Aid		0.4%	0.0%	-0.36
Other		3.3%	4.2%	0.85

33. In your opinion, what were the disadvantages of going to graduate school at UCCS?	N=125	N=32	
Parking	10.4%	3.1%	-7.28
Curriculum	1.6%	0.0%	-1.60
Department/program disorganized	7.2%	6.3%	-0.95
Need more graduate programs	6.4%	6.3%	-0.15
Faculty	2.4%	0.0%	-2.40
School lacks a big name	2.4%	6.3%	3.85
High fees, costs	8.0%	3.1%	-4.88
Need wider selection of courses	14.4%	21.9%	7.47
Class hours/schedule	0.8%	3.1%	2.33
Location	1.6%	0.0%	-1.60
Bureaucracy	3.2%	6.3%	3.05
Poor student/customer services	1.6%	0.0%	-1.60
Availability of faculty	2.4%	0.0%	-2.40
Poor job placement, career guidance	0.8%	3.1%	2.33
Lack of internships, work experience	4.8%	6.3%	1.45
Out-dated equipment/ technology, lack of	3.2%	3.1%	-0.08
Poor academic advising	3.2%	0.0%	-3.20
School is too small	2.4%	0.0%	-2.40
Group projects	1.6%	3.1%	1.53
Lack of funding for departments/ schools	2.4%	3.1%	0.73
Little campus life / social life	0.0%	0.0%	0.00
Unfriendly, uncaring atmosphere	0.0%	0.0%	0.00
Classes too big	0.0%	0.0%	0.00
Lack of financial aid	0.0%	0.0%	0.00
No involvement with community	0.8%	3.1%	2.33
Staff	1.6%	0.0%	-1.60
Too many unnecessary requirements	0.8%	3.1%	2.33
Construction	0.0%	0.0%	0.00
Inadequate library resources	2.4%	6.3%	3.85
Lack of diversity among students	0.0%	0.0%	0.00
Overshadowed by Boulder	0.8%	0.0%	-0.80
Use of student funds	0.0%	0.0%	0.00
No cohesiveness/communication	3.2%	0.0%	-3.20
Other	9.6%	12.5%	2.90
34. What one piece of advice would you give students just starting a graduate program at UCCS?	N=162	N=35	
Be prepared / work hard	21.6%	22.9%	1.25
Don't give up / challenge yourself / stay committed / focus	11.1%	5.7%	-5.40
Build relationship with faculty / mentor	9.9%	14.3%	4.41
Seek advice	4.3%	2.9%	-1.47
Advocate for yourself	4.9%	0.0%	-4.93
Seek out students with similar interests	4.3%	17.1%	12.82
Choose program carefully	3.7%	0.0%	-3.70
Develop business / networking relationships	3.7%	0.0%	-3.70
Plan course of study early / take classes in order / take summer classes	2.5%	5.7%	3.25
Enjoy yourself	4.3%	0.0%	-4.32
Be sure that this is what you want	3.1%	2.9%	-0.18
Get involved in research / practical experience	3.7%	2.9%	-0.80
Enroll full time	0.0%	0.0%	0.00
Start thesis ASAP	1.9%	0.0%	-1.85
Choose on-campus courses rather than on-line courses	1.9%	2.9%	1.05
Other	19.1%	22.9%	3.72

35. Where did you first hear about your graduate program at UCCS?		N=204	N=52	10.00
1 - I was a UCCS student at the time		16.7%	5.8%	-10.90 -2.50
2 - Professional publication 3 - Brochure		2.5% 3.9%	0.0% 3.8%	-2.30
4 - Web site		30.9%	5.8% 61.5%	-0.10
5 - Word of mouth		30.9%	25.0%	-5.90
6- Other		15.2%	3.8%	-11.40
		15.270	5.070	11110
35a. To what degree did you find the UCCS website helpful?		N=204	N=53	
1 - Not helpful		8.3%	3.8%	-4.50
3 - Somewhat helpful		34.8%	24.5%	-10.30
4 - Helpful		39.2%	50.9%	11.70
5 - Very helpful		17.6%	20.8%	3.20
				0.00
Section D. Demographics				
36. Your gender is:		N=206	N=53	25.00
1 - Male		35.4%	60.4%	25.00
2 - Female		64.6%	39.6%	-25.00
37. Your primary ethnic group is?		N=206	N=53	
1 - White / Anglo / Caucasian		87.4%	77.4%	-10.00
2 - African American or black		2.4%	0.0%	-2.40
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		3.9%	5.7%	1.80
4 - Native American / Alaskan Native / Aleut		0.0%	0.0%	0.00
5 - Asian American / Asian / Pacific Islander		4.4%	13.2%	8.80
6 - Multi-ethnic		1.0%	1.9%	0.90
7 - Other		1.0%	1.9%	0.90
38. Your year of birth is:	MEAN=	1966.71	1967.92	
	RANGE	1940-1982	1951-1981	
39. Your marital status is:		N=204	N=52	
1 - Single, Never Married		16.2%	17.3%	1.10
2 - Married		72.1%	82.7%	10.60
3 - Separated		1.0%	0.0%	-1.00
4 - Divorced		9.3%	0.0%	-9.30
5- Widowed		1.0%	0.0%	-1.00
6 - Other		0.5%	0.0%	-0.50
		0.570	0.070	0.00
40. How many dependants are in your household?		N=203	N=51	
0		43.3%	47.1%	3.80
1		27.1%	19.6%	-7.50
2		18.7%	19.6%	0.90
3		7.9%	9.8%	1.90
4 or more		3.0%	3.9%	0.90
	MEAN=	1.00	1.04	0.04
41. Your total personal annual salary (before deductions) in the year following your graduation				
was:		N=195	N=47	
1 - Less than \$9,999		2.1%	2.1%	0.00
2 - \$10,000 - \$19,999		1.5%	0.0%	-1.50
3 - \$20,000 - \$29,999		6.7%	0.0%	-6.70
4 - \$30,000 - \$39,999		22.6%	2.1%	-20.50
5 - \$40,000 - \$54,999		20.5%	14.9%	-5.60
6 - \$55,000 - \$79,999		22.1%	23.4%	1.30
7 - \$80,000 - \$99,999		10.3%	21.3%	11.00
8 - \$100,000 - \$109,999		5.6%	10.6%	5.00
9 - \$110,000 or more		8.7%	25.5%	16.80
	MEAN=	5.46	6.89	1.43



Comparison of University Totals to the College of Engineering and Applied Science

	2007 ALUMNI	2007 EAS	
SECTION A: EDUCATION AT UCCS	N=206	N=15	DIFFERENCE
1. What semester and year did you start work toward a graduate degree at UCCS?	N=175	N=13	
Fall	51.4%	69.2%	17.8
Spring	26.3%	23.1%	-3.2
Summer	20.3%	7.7%	-14.60
Summer	22.370	1.170	-14.00
	N=193	N=14	
2006	0.5%	0.0%	-0.50
2005	1.6%	0.0%	-1.60
2004	11.9%	7.1%	-4.80
2003	28.5%	21.4%	-7.10
2002	30.6%	14.3%	-16.30
2001	9.8%	14.3%	4.50
2000	8.3%	7.1%	-1.20
1999	2.1%	7.1%	5.00
1998	3.1%	14.3%	11.20
1997 and before	3.6%	14.3%	10.70
2. What was your initial student level?	N=204	N=15	
1 - Fully Accepted	72.5%	40.0%	-32.50
2 - Provisionally Accepted	9.8%	20.0%	-32.30
3 - Unclassified	9.8% 17.6%	40.0%	22.40
5 - Onerassined	17.0%	40.0%	22.40
3. What was your initial student tuition classification?	N=205	N=15	
1 - Resident	78.5%	73.3%	-5.20
2 - Non-resident	21.5%	26.7%	5.20
4. During your graduate studies at UCCS, what was your course load during most semesters?	N=205	N=14	
1 - Full-time (5 or more hours a semester)	60.0%	50.0%	-10.00
2 - Part-time (less than 5 hours a semester)	40.0%	50.0%	10.00
5. Please indicate when you received your last graduate degree from UCCS.	N=205	N=15	
······································	2005	2005	
1 - May	56.1%	46.7%	-9.40
2 - August	20.5%	6.7%	-13.80
3 - December	23.4%	46.7%	23.30
6. Which degree did you receive at the time of the above graduation?	N=206	N=15	
Master of Science	5.8%	60.0%	54.20
Master of Engineering	1.5%	26.7%	25.20
Doctor of Philosophy (Ph.D)	1.0%	13.3%	12.30

7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS?	N=200	N=15	
Computer Science (MS)	2.5%	33.3%	30.80
Electrical Engineering (MS)	2.5%	33.3%	30.80
Engineering (ME)	1.0%	13.3%	12.30
Mechanical Engineering (MS)	0.5%	6.7%	6.20
Other	11.0%	13.3%	2.30
What area of emphasis was the graduate degree in? (Includes "Other" category)	N=84	N=4	
Space Operations	3.6%	75.0%	71.40
Management	16.7%	25.0%	8.30
hangenen	10.770	25.070	0.50
8. In which school/college were you enrolled as a graduate student?	N=206	N=15	
College of Engineering and Applied Science	7.3%	100.0%	92.70
8a. Did you take any of your courses on-line?	N=206	N=15	
1 - Yes	36.4%	20.0%	-16.40
2 - No	63.6%	80.0%	16.40
8b. If yes, estimate what percent of your course work was done online	N=75	N=3	
Percent <= 50%	61.3%	66.7%	5.37
Percent > 50%	38.7%	33.3%	-5.36
MEAN=	47.0%	46.7%	0.00
9. What was your primary purpose in obtaining a graduate degree?	N=205	N=15	
1 - To become better qualified for future employment.	30.7%	40.0%	9.30
2 - To become better qualified for my present employment.	17.6%	20.0%	2.40
3 - To qualify for advancement in my field of employment.	21.5%	6.7%	-14.80
4 - To prepare for a better job than my present employment.	5.9%	13.3%	7.40
5 - To prepare for changing my occupation.	10.2%	6.7%	-3.50
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	3.4%	0.0%	-3.40
7 - For self-development.	10.2%	13.3%	3.10
8- Other	0.5%	0.0%	-0.50
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at UCCS) or	N. 207	N. 15	
certificate program?	N=206	N=15	2.50
1 - Yes	10.2%	6.7%	-3.50
2 - No	89.8%	93.3%	3.50
10a. If yes, what is the program in which you are enrolled and at what university?	N 00	N 1	
Program:	N=23	N=1	87.00
Master of Business Administration (MBA)	13.0%	100.0%	87.00
University:	N=17	N=1	
UCCS	64.7%	100.0%	35.30
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or			
certifications within the next year?	N=180	N=14	
1 - Yes	16.1%	28.6%	12.50
2 - No	83.9%	71.4%	-12.50
SECTION B: EMPLOYMENT			
11. Immediately following graduation I:	N=204	N=15	
1 - Sought new employment	29.9%	13.3%	-16.60
2 - Continued current employment	57.8%	80.0%	22.20
3 - Attended further graduate school	3.9%	0.0%	-3.90
4 -Took time off	6.4%	6.7%	0.30
5 - Other	2.0%	0.0%	-2.00
		5.070	2.00

12. What is your current employment status?	N=201	N=15	
1 - Employed full-time	80.6%	80.0%	-0.60
2 - Employed part-time	14.9%	13.3%	-1.60
3 - Unemployed but seeking employment	0.5%	6.7%	6.20
4 - Unemployed and not seeking employment	4.0%	0.0%	-4.00
13b. Where is your current job located?	N=198	N=14	
1 - In Colorado Springs	59.6%	64.3%	4.70
2 - Outside Colorado Springs, but in Colorado	10.6%	14.3%	3.70
3 - Outside of Colorado, but in the U.S.	25.3%	21.4%	-3.90
4 - Outside of the U.S.	4.5%	0.0%	-4.50
14. In which sector of the economy is your primary employment?	N=198	N=14	
1 - Aerospace Industry	2.5%	21.4%	18.90
2 - Agricultural	0.0%	0.0%	0.00
3 - Contract Construction	2.5%	0.0%	-2.50
4 - Education	36.4%	7.1%	-29.30
5 - Finance	3.5%	0.0%	-3.50
6 - Government	9.6%	7.1%	-2.50
7 - Homemaker	2.0%	0.0%	-2.00
8 - Insurance Real Estate	1.0%	7.1%	6.10
		7.1%	5.10
9 - Manufacturing 10 - Mining	2.0%		
	0.0%	0.0%	0.00
11 - Medical/Nursing/Allied Health	15.7%	14.3%	-1.40
12 - Professional (Medical or Law)	1.0%	0.0%	-1.00
13 - Public Service	4.0%	0.0%	-4.00
14 - Services	3.5%	0.0%	-3.50
15 - Technology	7.1%	35.7%	28.60
16 - Transportation & Public Utilities	1.5%	0.0%	-1.50
17 - Wholesale & Retail Trades	1.5%	0.0%	-1.50
18 - Other (specify)	6.1%	0.0%	-6.10
14a. Are you currently employed in your chosen profession/occupation?	N=197	N=14	
1 - Yes	90.4%	92.9%	2.50
2 - No	9.6%	7.1%	-2.50
14b. Overall, are you satisfied with your current job?	N=195	N=13	
1 - Very Satisfied	45.6%	15.4%	-30.20
2 - Satisfied	34.9%	46.2%	11.30
3- Neutral	11.8%	23.1%	11.30
4 - Dissatisfied	6.2%	15.4%	9.20
5 - Very dissatisfied	1.5%	0.0%	-1.50
15. Did you already have your current job prior to graduation?	N=199	N=14	
1 - Yes	53.8%	50.0%	-3.80
2 - No	46.2%	50.0%	3.80

15a. If yes, is your current job related to your field of study?		N=142	N=9	
1 - Yes		N=142 83.8%	N=9 88.9%	5.10
2 - No		16.2%	11.1%	-5.10
2 - 180		10.2%	11.1%	-5.10
15b. If no, how many months did it take for you to find your first job related to your graduate				
degree after graduation?		N=52	N=3	
	MEAN=	4.98	9.00	4.02
< 1 mont	h	11.5%	0.0%	-11.54
1 - 2 month	s	36.5%	0.0%	-36.54
> 2 month	s	51.9%	100.0%	48.08
16. Was it necessary for you to relocate for your first job after graduation?		N=191	N=14	
1 - Did not have to relocate		84.8%	85.7%	0.90
2 - Relocated within Colorado		3.7%	7.1%	3.40
3 - Relocated to another state		8.9%	7.1%	-1.80
4 - Relocated to another country		2.6%	0.0%	-2.60
17. How much previous experience did you have in your current field of employment?		N=199	N=14	
1 - Had no previous employment experience		21.6%	28.6%	7.00
2 - Had some previous employment experience		35.7%	21.4%	-14.30
3 - Had substantial previous employment experience		42.7%	50.0%	7.30
18. My job is closely related to my chosen field of study.		N=199	N=14	
1 - Strongly Disagree		7.0%	14.3%	7.30
2 - Disagree		5.0%	0.0%	-5.00
3 - Slightly Disagree		2.5%	0.0%	-2.50
4 - Slightly Agree		8.0%	14.3%	6.30
5 - Agree		30.7%	28.6%	-2.10
6 - Strongly Agree		46.7%	42.9%	-3.80
	MEAN=	4.90	4.71	-0.19
19. My graduate studies at UCCS enhanced my ability to get a job.		N=196	N=14	
1 - Strongly Disagree		4.6%	0.0%	-4.60
2 - Disagree		5.1%	0.0%	-5.10
3 - Slightly Disagree		1.5%	7.1%	5.60
4 - Slightly Agree		10.2%	14.3%	4.10
5 - Agree		35.2%	35.7%	0.50
6 - Strongly Agree		43.4%	42.9%	-0.50
	MEAN=	4.96	5.14	0.18
20. A graduate degree is required to do my job well.		N=200	N=14	
1 - Strongly Disagree		5.0%	14.3%	9.30
2 - Disagree		16.0%	14.3%	-1.70
3 - Slightly Disagree		8.5%	14.3%	5.80
4 - Slightly Agree		19.0%	14.3%	-4.70
5 - Agree		23.0%	14.3%	-8.70
6 - Strongly Agree		28.5%	28.6%	0.10
	MEAN=	4.25	3.86	-0.39

# Section C: Rating My Education at UCCS

21. My UCCS graduate degree prepared me well for my chosen career.		N=204	N=14	
1 - Strongly Disagree		2.5%	0.0%	-2.50
2 - Disagree		3.9%	7.1%	3.20
3 - Slightly Disagree		3.9%	7.1%	3.20
4 - Slightly Agree		16.7%	7.1%	-9.60
5 - Agree		46.1%	57.1%	11.00
6 - Strongly Agree		27.0%	21.4%	-5.60
	MEAN=	4.81	4.79	-0.02
22. The technical skills I learned at UCCS during my graduate studies were complete and up-to-				
date.		N=204	N=15	
1 - Strongly Disagree		2.9%	6.7%	3.80
2 - Disagree		2.0%	6.7%	4.70
3 - Slightly Disagree		6.9%	6.7%	-0.20
4 - Slightly Agree		14.2%	6.7%	-7.50
5 - Agree		48.0%	40.0%	-8.00
6 - Strongly Agree		26.0%	33.3%	7.30
	MEAN=	4.80	4.67	-0.13
23. I would recommend my graduate degree program to another interested person.		N=206	N=15	
1 - Strongly Disagree		1.9%	0.0%	-1.90
2 - Disagree		3.4%	0.0%	-3.40
3 - Slightly Disagree		3.4%	13.3%	9.90
4 - Slightly Agree		8.3%	13.3%	5.00
5 - Agree		38.8%	46.7%	7.90
6 - Strongly Agree		44.2%	26.7%	-17.50
	MEAN=	5.11	4.87	-0.24
24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program				
have been useful in my present occupation.		N=202	N=15	
1 - Strongly Disagree		2.0%	0.0%	-2.00
2 - Disagree		2.5%	0.0%	-2.50
3 - Slightly Disagree		2.0%	6.7%	4.70
4 - Slightly Agree		19.3%	40.0%	20.70
5 - Agree		46.0%	40.0%	-6.00
6 - Strongly Agree		28.2%	13.3%	-14.90
	MEAN=	4.90	4.60	-0.30
25. Overall, I am satisfied with the graduate education I received at UCCS.		N=206	N=15	
1 - Strongly Disagree		2.4%	6.7%	4.30
2 - Disagree		2.4%	0.0%	-2.40
3 - Slightly Disagree		2.9%	6.7%	3.80
4 - Slightly Agree		8.7%	6.7%	-2.00
5 - Agree		40.3%	33.3%	-7.00
6 - Strongly Agree		43.2%	46.7%	3.50
· · · · · · · · · · · · · · · · · · ·	MEAN=	5.12	5.00	-0.12
				0.12
26. In retrospect, I wish I had chosen a different graduate program of study at UCCS.		N=203	N=15	
<ol> <li>In renospect, 1 wish 1 had chosen a unrerent graduate program of study at OCCS.</li> <li>Yes</li> </ol>		N=203 7.4%	20.0%	12.60
2 - No		7.4% 92.6%	80.0%	-12.60
2 110		92.070	00.070	-12.00

26a. If yes, what degree program do you wish you had chosen?		N=12	N=2	
Electrical Engineering (Ph.D)		8.3%	50.0%	41.70
Not Sure		16.7%	50.0%	33.30
26b. Do you wish you had attended a different institution?		N=205	N=15	
1 - Yes		12.2%	20.0%	7.80
2 - No		87.8%	80.0%	-7.80
26c. Could you have attended a different institution?		N=205	N=15	
1 - Yes		78.6%	73.3%	-5.30
2 - No		21.4%	26.7%	5.30
27. I sought formal graduate advisement on a regular basis (at least once a semester).		N=204	N=15	
1 - Yes		41.2%	60.0%	18.80
2 - No		58.8%	40.0%	-18.80
2 * 100		30.070	40.0%	-18.80
28. How would you evaluate the advising you received in your graduate program?		N=205	N=15	
0 - Never was advised		1.5%	0.0%	-1.50
1 - Never requested or needed advisement		12.7%	6.7%	-6.00
2 - Very Poor		2.0%	0.0%	-2.00
3 - Poor		4.4%	0.0%	-4.40
4 - Fair		20.0%	26.7%	6.70
5 - Good		40.0%	46.7%	6.70
6 - Very Good		19.5%	20.0%	0.50
0 - Very Good	MEAN*=	4.82	4.93	0.11
	MEAN -	4.02	4.93	0.11
* Only includes responses 2 through 6				
29. How would you evaluate the mentoring you received in your graduate program?		N=205	N=15	
0 - Never requested or needed a mentor		25.9%	6.7%	-19.20
1 - Never had a mentor, but could have benefited from one		11.7%	6.7%	-5.00
3 - Very Poor		2.0%	0.0%	-2.00
4 - Poor		2.9%	0.0%	-2.90
5 - Fair		12.7%	13.3%	0.60
6 - Good		22.4%	60.0%	37.60
7 - Very Good		22.4%	13.3%	-9.10
	MEAN*=	5.06	5.00	-0.06
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative projects				
during your time at UCCS, either in or outside of class?		N=206	N=15	
1 - Yes		51.5%	80.0%	28.50
2 - No		48.5%	20.0%	-28.50

31. How often were courses needed for your graduate program unavailable in the semester that				
you needed them?		N=201	N=15	
1 - Never		34.8%	20.0%	-14.80
2 - Rarely		29.9%	6.7%	-23.20
3 - Sometimes		26.4%	53.3%	26.90
4 - Often		8.0%	20.0%	12.00
5 - Always		1.0%	0.0%	-1.00
	MEAN=	2.10	2.73	0.63
32. In your opinion, what were the advantages of going to graduate school at UCCS?		N=271	N=19	
Location		16.6%	21.1%	4.45
Faculty		11.1%	5.3%	-5.81
Able to get a degree		3.3%	5.3%	1.94
Cost		4.4%	0.0%	-4.43
Class hours/schedule		8.1%	10.5%	2.41
Convenient		13.7%	10.5%	-3.12
Good reputation		6.3%	0.0%	-6.27
Curriculum		1.5%	0.0%	-1.47
Good departmental programs		4.1%	10.5%	6.45
Small class size		4.8%	5.3%	0.47
Availability of faculty		1.5%	0.0%	-1.47
Night classes		2.2%	0.0%	-2.21
Small school/atmosphere		0.0%	0.0%	0.00
Friendly atmosphere		0.0%	0.0%	0.00
Good equipment, facilities, resources		0.4%	0.0%	-0.36
Accredited		3.7%	0.0%	-3.69
Quality education		3.3%	5.3%	1.94
High academic standards		1.5%	0.0%	-1.47
Orientation to non-traditional students		2.2%	0.0%	-2.21
Beautiful campus		0.4%	0.0%	-0.37
Had major I wanted		1.5%	5.3%	3.79
Older, mature student body		0.7%	0.0%	-0.74
Classes taught by PhD's, not TA's		0.0%	0.0%	0.00
Diversity on campus		0.0%	0.0%	0.00
Diversity among students		0.4%	0.0%	-0.36
Diversity among instructors		0.4%	0.0%	-0.40
Good academic advising		0.4%	5.3%	4.90
Had no choice		0.0%	0.0%	0.00
Part of CU system, affiliation w/Boulder		0.0%	0.0%	0.00
Personable/small student: teacher ratio		3.0%	5.3%	2.31
Well rounded education		1.1%	5.3%	4.15
Financial Aid		0.4%	0.0%	-0.36
Other		3.3%	5.3%	1.94

33. In your opinion, what were the disadvantages of going to graduate school at			
UCCS?	N=125	N=11	
Parking	10.4%	9.1%	-1.31
Curriculum	1.6%	9.1%	7.49
Department/program disorganized	7.2%	0.0%	-7.20
Need more graduate programs	6.4%	0.0%	-6.40
Faculty	2.4%	0.0%	-2.40
School lacks a big name	2.4%	9.1%	6.69
High fees, costs	8.0%	0.0%	-8.00
Need wider selection of courses	14.4%	9.1%	-5.31
Class hours/schedule	0.8%	0.0%	-0.80
Location	1.6%	0.0%	-1.60
Bureaucracy	3.2%	9.1%	5.89
Poor student/customer services	1.6%	9.1%	7.49
Availability of faculty	2.4%	0.0%	-2.40
Poor job placement, career guidance	0.8%	9.1%	8.29
Lack of internships, work experience	4.8%	0.0%	-4.80
Out-dated equipment/ technology, lack of	3.2%	9.1%	5.89
Poor academic advising	3.2%	9.1%	5.89
School is too small	2.4%	0.0%	-2.40
Group projects	1.6%	0.0%	-1.60
Lack of funding for departments/ schools	2.4%	9.1%	6.69
Little campus life / social life	0.0%	0.0%	0.00
Unfriendly, uncaring atmosphere	0.0%	0.0%	0.00
Classes too big	0.0%	0.0%	0.00
Lack of financial aid	0.0%	0.0%	0.00
No involvement with community	0.8%	0.0%	-0.80
Staff	1.6%	0.0%	-1.60
Too many unnecessary requirements	0.8%	0.0%	-0.80
Construction	0.0%	0.0%	0.00
Inadequate library resources	2.4%	0.0%	-2.40
Lack of diversity among students	0.0%	0.0%	0.00
Overshadowed by Boulder	0.8%	0.0%	-0.80
Use of student funds	0.0%	0.0%	0.00
No cohesiveness/communication	3.2%	9.1%	5.89
Other	9.6%	0.0%	-9.60
	,,		
34. What one piece of advice would you give students just starting a graduate program at UCCS?	N=162	N=9	
Be prepared / work hard	21.6%	11.1%	-10.49
Don't give up / challenge yourself / stay committed / focus	11.1%	33.3%	22.22
Build relationship with faculty / mentor	9.9%	0.0%	-9.87
Seek advice	4.3%	11.1%	6.79
Advocate for yourself	4.9%	0.0%	-4.93
Seek out students with similar interests	4.3%	0.0%	-4.32
Choose program carefully	3.7%	0.0%	-3.70
Develop business / networking relationships	3.7%	0.0%	-3.70
Plan course of study early / take classes in order / take summer classes	2.5%	0.0%	-2.46
Enjoy yourself	4.3%	11.1%	6.79
Be sure that this is what you want			8.03
	3.1%	11.1%	
Get involved in research / practical experience	3.7%	0.0%	-3.70
Enroll full time	0.0%	0.0%	0.00
Start thesis ASAP	1.9%	0.0%	-1.85
Choose on-campus courses rather than on-line courses	1.9%	11.1%	9.26
Other	19.1%	11.1%	-8.02

35. Where did you first hear about your graduate program at UCCS?		N=204	N=15	2.40
1 - I was a UCCS student at the time		16.7%	13.3%	-3.40
2 - Professional publication		2.5%	0.0%	-2.50
3 - Brochure 4 - Web site		3.9%	0.0%	-3.90
		30.9%	40.0%	9.10
5 - Word of mouth		30.9%	33.3%	2.40
6- Other		15.2%	13.3%	-1.90
35a. To what degree did you find the UCCS website helpful?		N=204	N=15	
1 - Not helpful		8.3%	13.3%	5.00
3 - Somewhat helpful		34.8%	40.0%	5.20
4 - Helpful		39.2%	26.7%	-12.50
5 - Very helpful		17.6%	20.0%	2.40
Section D. Demographics				
36. Your gender is:		N=206	N=15	
1 - Male		35.4%	<b>N=13</b> 66.7%	31.30
2 - Female		55.4% 64.6%	33.3%	-31.30
2 - remaie		04.0%	55.5%	-51.50
37. Your primary ethnic group is?		N=206	N=15	
1 - White / Anglo / Caucasian		87.4%	86.7%	-0.70
2 - African American or black		2.4%	0.0%	-2.40
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		3.9%	0.0%	-3.90
4 - Native American / Alaskan Native / Aleut		0.0%	0.0%	0.00
5 - Asian American / Asian / Pacific Islander		4.4%	13.3%	8.90
6 - Multi-ethnic		1.0%	0.0%	-1.00
7 - Other		1.0%	0.0%	-1.00
29 Your your of high in	MEAN=	106671	1067.80	
38. Your year of birth is:	MEAN=	1966.71	1967.80	
	DANCE	1040 1092	1052 1082	
	RANGE	1940-1982	1952-1982	
39. Your marital status is:	RANGE			
39. Your marital status is:	RANGE	N=204	N=15	-2.90
1 - Single, Never Married	RANGE	<b>N=204</b> 16.2%	<b>N=15</b> 13.3%	-2.90 7.90
1 - Single, Never Married 2 - Married	RANGE	<b>N=204</b> 16.2% 72.1%	<b>N=15</b> 13.3% 80.0%	
1 - Single, Never Married	RANGE	<b>N=204</b> 16.2% 72.1% 1.0%	N=15 13.3% 80.0% 0.0%	7.90
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> </ol>	RANGE	<b>N=204</b> 16.2% 72.1% 1.0% 9.3%	N=15 13.3% 80.0% 0.0% 6.7%	7.90 -1.00
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> </ol>	RANGE	<b>N=204</b> 16.2% 72.1% 1.0%	N=15 13.3% 80.0% 0.0%	7.90 -1.00 -2.60
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> </ol>	RANGE	<b>N=204</b> 16.2% 72.1% 1.0% 9.3% 1.0%	N=15 13.3% 80.0% 6.7% 0.0%	7.90 -1.00 -2.60 -1.00
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> </ol>	RANGE	N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203	N=15 13.3% 80.0% 6.7% 0.0% 0.0% N=15	7.90 -1.00 -2.60 -1.00 -0.50
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> </ol> 40. How many dependants are in your household?	RANGE	N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3%	N=15 13.3% 80.0% 6.7% 0.0% 0.0% N=15 46.7%	7.90 -1.00 -2.60 -1.00 -0.50 3.40
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> </ol>	RANGE	N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% 0.0% N=15 46.7% 26.7%	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> <li>2</li> </ol>	RANGE	N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% N=15 46.7% 26.7% 13.3%	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40 -5.40
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> <li>3</li> </ol>	RANGE	N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% N=15 46.7% 26.7% 13.3%	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40 -5.40 5.40
<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> <li>2</li> </ol>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0%	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40 -5.40 5.40 -3.00
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<ol> <li>Single, Never Married</li> <li>Married</li> <li>Separated</li> <li>Divorced</li> <li>Widowed</li> <li>Other</li> <li>How many dependants are in your household?</li> <li>1</li> <li>3</li> </ol>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0% 1.00	N=15 13.3% 80.0% 0.0% 6.7% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0% 0.93	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40 -5.40 5.40 -3.00
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<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5 - Widowed</li> <li>6 - Other</li> <li>40. How many dependants are in your household?</li> <li>0</li> <li>1</li> <li>2</li> <li>3</li> <li>4 or more</li> <li>41. Your total personal annual salary (before deductions) in the year following your graduation was:</li> <li>1 - Less than \$9,999</li> </ul>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0% 1.00 N=195 2.1%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0% 0.93 N=12 0.0%	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40 -5.40 5.40 -3.00 -0.07
<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5 - Widowed</li> <li>6 - Other</li> <li>40. How many dependants are in your household?</li> <li>0</li> <li>1</li> <li>2</li> <li>3</li> <li>4 or more</li> <li>41. Your total personal annual salary (before deductions) in the year following your graduation was:</li> <li>1 - Less than \$9,999</li> <li>2 - \$10,000 - \$19,999</li> </ul>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0% 1.00 N=195 2.1% 1.5%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0% 0.93 N=12 0.0% 0.0%	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40 -5.40 5.40 -3.00 -0.07 -2.10 -1.50
<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5 - Widowed</li> <li>6 - Other</li> <li>40. How many dependants are in your household?</li> <li>0</li> <li>1</li> <li>2</li> <li>3</li> <li>4 or more</li> <li>41. Your total personal annual salary (before deductions) in the year following your graduation was:</li> <li>1 - Less than \$9,999</li> <li>2 - \$10,000 - \$19,999</li> <li>3 - \$20,000 - \$29,999</li> </ul>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0% 1.00 N=195 2.1% 1.5% 6.7%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0% 0.93 N=12 0.0% 0.0% 8.3%	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40 -5.40 5.40 -3.00 -0.07 -2.10 -1.50 1.60
<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5 - Widowed</li> <li>6 - Other</li> <li>40. How many dependants are in your household?</li> <li>0</li> <li>1</li> <li>2</li> <li>3</li> <li>4 or more</li> <li>41. Your total personal annual salary (before deductions) in the year following your graduation was:</li> <li>1 - Less than \$9,999</li> <li>2 - \$10,000 - \$19,999</li> <li>3 - \$20,000 - \$29,999</li> <li>4 - \$30,000 - \$39,999</li> </ul>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0% 1.00 N=195 2.1% 1.5% 6.7% 22.6%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0% 0.93 N=12 0.0% 0.0% 8.3% 0.0%	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40 -5.40 5.40 -3.00 -0.07 -2.10 -1.50 1.60 -22.60
<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5 - Widowed</li> <li>6 - Other</li> <li>40. How many dependants are in your household?</li> <li>0</li> <li>1</li> <li>2</li> <li>3</li> <li>4 or more</li> <li>41. Your total personal annual salary (before deductions) in the year following your graduation was:</li> <li>1 - Less than \$9,999</li> <li>2 - \$10,000 - \$19,999</li> <li>3 - \$20,000 - \$29,999</li> <li>4 - \$30,000 - \$39,999</li> <li>5 - \$40,000 - \$54,999</li> </ul>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0% 1.00 N=195 2.1% 1.5% 6.7% 22.6% 20.5%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0% 0.93 N=12 0.0% 0.93 N=12	7.90 -1.00 -2.60 -1.00 -0.50 3.40 -0.40 -5.40 5.40 -3.00 -0.07 -2.10 -1.50 1.60 -22.60 -3.80
<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5 - Widowed</li> <li>6 - Other</li> <li>40. How many dependants are in your household?</li> <li>0</li> <li>1</li> <li>2</li> <li>3</li> <li>4 or more</li> <li>41. Your total personal annual salary (before deductions) in the year following your graduation was:</li> <li>1 - Less than \$9,999</li> <li>2 - \$10,000 - \$19,999</li> <li>3 - \$20,000 - \$29,999</li> <li>4 - \$30,000 - \$39,999</li> <li>5 - \$40,000 - \$54,999</li> <li>6 - \$55,000 - \$79,999</li> </ul>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0% 1.00 N=195 2.1% 1.5% 6.7% 22.6% 20.5% 22.1%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0% 0.93 N=12 0.0% 0.93 N=12 0.0% 0.0% 8.3% 0.0% 16.7% 25.0%	$\begin{array}{c} 7.90 \\ -1.00 \\ -2.60 \\ -1.00 \\ -0.50 \end{array}$ $\begin{array}{c} 3.40 \\ -0.40 \\ -5.40 \\ 5.40 \\ -3.00 \\ -0.07 \end{array}$ $\begin{array}{c} -2.10 \\ -1.50 \\ 1.60 \\ -22.60 \\ -3.80 \\ 2.90 \end{array}$
<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5 - Widowed</li> <li>6 - Other</li> <li>40. How many dependants are in your household?</li> <li>0 <ol> <li>1</li> <li>2</li> <li>3</li> <li>4 or more</li> </ol> </li> <li>41. Your total personal annual salary (before deductions) in the year following your graduation was: <ol> <li>1 - Less than \$9,999</li> <li>\$10,000 - \$19,999</li> <li>\$20,000 - \$29,999</li> <li>\$20,000 - \$39,999</li> <li>\$40,000 - \$39,999</li> <li>\$40,000 - \$54,999</li> <li>\$540,000 - \$54,999</li> <li>\$80,000 - \$79,999</li> <li>\$80,000 - \$99,999</li> </ol> </li> </ul>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0% 1.00 N=195 2.1% 1.5% 6.7% 22.6% 20.5% 22.1% 10.3%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0% 0.93 N=12 0.0% 0.93 N=12 0.0% 0.0% 8.3% 0.0% 16.7%	$\begin{array}{c} 7.90\\ -1.00\\ -2.60\\ -1.00\\ -0.50\\ \end{array}$ $\begin{array}{c} 3.40\\ -0.40\\ -5.40\\ 5.40\\ -3.00\\ -0.07\\ \end{array}$ $\begin{array}{c} -2.10\\ -1.50\\ 1.60\\ -22.60\\ -3.80\\ 2.90\\ 6.40\\ \end{array}$
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<ul> <li>1 - Single, Never Married</li> <li>2 - Married</li> <li>3 - Separated</li> <li>4 - Divorced</li> <li>5 - Widowed</li> <li>6 - Other</li> <li>40. How many dependants are in your household?</li> <li>0 <ol> <li>1</li> <li>2</li> <li>3</li> <li>4 or more</li> </ol> </li> <li>41. Your total personal annual salary (before deductions) in the year following your graduation was: <ol> <li>1 - Less than \$9,999</li> <li>\$10,000 - \$19,999</li> <li>\$20,000 - \$29,999</li> <li>\$20,000 - \$39,999</li> <li>\$40,000 - \$39,999</li> <li>\$40,000 - \$54,999</li> <li>\$540,000 - \$54,999</li> <li>\$80,000 - \$79,999</li> <li>\$80,000 - \$99,999</li> </ol> </li> </ul>		N=204 16.2% 72.1% 1.0% 9.3% 1.0% 0.5% N=203 43.3% 27.1% 18.7% 7.9% 3.0% 1.00 N=195 2.1% 1.5% 6.7% 22.6% 20.5% 22.1% 10.3%	N=15 13.3% 80.0% 0.0% 6.7% 0.0% 0.0% N=15 46.7% 26.7% 13.3% 13.3% 0.0% 0.93 N=12 0.0% 0.93 N=12 0.0% 0.0% 8.3% 0.0% 16.7%	$\begin{array}{c} 7.90\\ -1.00\\ -2.60\\ -1.00\\ -0.50\\ \end{array}$ $\begin{array}{c} 3.40\\ -0.40\\ -5.40\\ 5.40\\ -3.00\\ -0.07\\ \end{array}$ $\begin{array}{c} -2.10\\ -1.50\\ 1.60\\ -22.60\\ -3.80\\ 2.90\\ 6.40\\ \end{array}$



Comparison of University Totals to the School of Public Affairs

SECTION A: EDUCATION AT UCCS	2007 ALUMNI N=206	2007 SPA N=15	DIFFERENCE
	N=200	N=15	DIFFERENCE
1. What semester and year did you start work toward a graduate degree at UCCS?	N=175	N=13	
Fall	51.4%	53.8%	2.40
Spring	26.3%	38.5%	12.20
Summer	22.3%	7.7%	-14.60
	N=193	N=14	
2006	0.5%	0.0%	-0.50
2005	1.6%	0.0%	-1.60
2004	11.9%	0.0%	-11.90
2003	28.5%	14.3%	-14.20
2002	30.6%	57.1%	26.50
2001	9.8%	14.3%	4.50
2000	8.3%	0.0%	-8.30
1999	2.1%	0.0%	-2.10
1998	3.1%	14.3%	11.20
1997 and before	3.6%	0.0%	-3.60
2. What was your initial student level?	N=204	N=15	10.50
1 - Fully Accepted	72.5%	60.0%	-12.50
2 - Provisionally Accepted	9.8%	0.0%	-9.80
3 - Unclassified	17.6%	40.0%	22.40
3. What was your initial student tuition classification?	N=205	N=15	
1 - Resident	78.5%	86.7%	8.20
2 - Non-resident	21.5%	13.3%	-8.20
4. During your graduate studies at UCCS, what was your course load during most semesters?	N=205	N=15	
1 - Full-time (5 or more hours a semester)	60.0%	40.0%	-20.00
2 - Part-time (less than 5 hours a semester)	40.0%	60.0%	20.00
	N=205	N=15	
5. Please indicate when you received your last graduate degree from UCCS.	2005	2005	
1 - May	56.1%	60.0%	3.90
2 - August	20.5%	0.0%	-20.50
3 - December	23.4%	40.0%	16.60
6. Which degree did you receive at the time of the above graduation?	N=206	N=15	
Master of Public Administration	7.3%	100.0%	92.70
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree from UCCS?	N=200	N=15	
Public Administration (MPA)	6.5%	100.0%	93.50
What area of emphasis was the graduate degree in? (Includes "Other" category)	N=84	N=2	10.00
Leadership	7.1%	50.0%	42.90
Student Affairs	2.4%	50.0%	47.60

	N. 607		
8. In which school/college were you enrolled as a graduate student?	N=206	N=15	01.00
Graduate School of Public Affairs	8.7%	100.0%	91.30
8a. Did you take any of your courses on-line?	N=206	N=15	
1 - Yes	36.4%	80.0%	43.60
2 - No	63.6%	20.0%	-43.60
8b. If yes, estimate what percent of your course work was done online	N=75	N=12	
Percent <= 50%	61.3%	100.0%	38.67
Percent > 50%	38.7%	0.0%	-38.66
	EAN= 47.0%	16.3%	-0.31
9. What was your primary purpose in obtaining a graduate degree?	N=205	N=15	
1 - To become better qualified for future employment.	30.7%	33.3%	2.60
2 - To become better qualified for my present employment.	17.6%	26.7%	9.10
3 - To qualify for advancement in my field of employment.	21.5%	20.0%	-1.50
4 - To prepare for a better job than my present employment.	5.9%	0.0%	-5.90
5 - To prepare for changing my occupation.	10.2%	0.0%	-10.20
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	3.4%	0.0%	-3.40
7 - For self-development.	10.2%	20.0%	9.80
8 - Other	0.5%	0.0%	-0.50
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at UCCS) or			
certificate program?	N=206	N=15	
1 - Yes	10.2%	0.0%	-10.20
2 - No	89.8%	100.0%	10.20
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or			
certifications within the next year?	N=180	N=14	
1 - Yes	16.1%	14.3%	-1.80
2 - No	83.9%	85.7%	1.80
SECTION B: EMPLOYMENT			
11. Immediately following graduation I:	N=204	N=14	
1 - Sought new employment	29.9%	14.3%	-15.60
2 - Continued current employment	57.8%	71.4%	13.60
3 - Attended further graduate school	3.9%	0.0%	-3.90
4 -Took time off	6.4%	7.1%	0.70
5 - Other	2.0%	7.1%	5.10
12. What is your current employment status?	N=201	N=14	0.00
1 - Employed full-time	80.6%	71.4%	-9.20
2 - Employed part-time	14.9%	14.3%	-0.60
3 - Unemployed but seeking employment	0.5%	0.0%	-0.50
4 - Unemployed and not seeking employment	4.0%	14.3%	10.30
13b. Where is your current job located?	N=198	N=13	
1 - In Colorado Springs	59.6%	76.9%	17.30
2 - Outside Colorado Springs, but in Colorado	10.6%	15.4%	4.80
3 - Outside of Colorado, but in the U.S.	25.3%	7.7%	-17.60
4 - Outside of the U.S.	4.5%	0.0%	-4.50

14. In which sector of the economy is your primary employment?		N=198	N=13	
1 - Aerospace Industry		2.5%	7.7%	5.20
2 - Agricultural		0.0%	0.0%	0.00
3 - Contract Construction		2.5%	0.0%	-2.50
4 - Education 5 - Finance		36.4%	7.7%	-28.70
		3.5%	0.0%	-3.50
6 - Government		9.6%	23.1%	13.50
7 - Homemaker		2.0%	7.7%	5.70
8 - Insurance Real Estate		1.0%	0.0%	-1.00
9 - Manufacturing		2.0%	0.0%	-2.00
10 - Mining		0.0%	0.0%	0.00
11 - Medical/Nursing/Allied Health		15.7%	0.0%	-15.70
12 - Professional (Medical or Law)		1.0%	0.0%	-1.00
13 - Public Service		4.0%	23.1%	19.10
14 - Services		3.5%	15.4%	11.90
15 - Technology		7.1%	0.0%	-7.10
16 - Transportation & Public Utilities		1.5%	0.0%	-1.50
17 - Wholesale & Retail Trades		1.5%	0.0%	-1.50
18 - Other (specify)		6.1%	15.4%	9.30
		105	N 10	
<ul><li>14a. Are you currently employed in your chosen profession/occupation?</li><li>1 - Yes</li></ul>		N=197	N=13	1.00
1 - 165 2 - No		90.4%	92.3%	1.90
2 - 100		9.6%	7.7%	-1.90
14b. Overall, are you satisfied with your current job?		N=195	N=13	
1 - Very Satisfied		45.6%	46.2%	0.60
2 - Satisfied		34.9%	30.8%	-4.10
3- Neutral		11.8%	7.7%	-4.10
4 - Dissatisfied		6.2%	7.7%	1.50
5 - Very dissatisfied		1.5%	7.7%	6.20
5 - Very dissublied		1.570	7.770	0.20
15. Did you already have your current job prior to graduation?		N=199	N=13	
1 - Yes		53.8%	76.9%	23.10
2 - No		46.2%	23.1%	-23.10
15a. If yes, is your current job related to your field of study?		N=142	N=12	
1 - Yes		83.8%	83.3%	-1.50
2 - No		16.2%	6.7%	-9.50
15b. If no, how many months did it take for you to find your first job related	d to your graduate			
degree after graduation?		N=52	N=2	
	MEAN=	4.98	2.00	-2.98
	< 1 month	11.5%	0.0%	-11.54
	1 - 2 months	36.5%	100.0%	63.46
	> 2 months	51.9%	0.0%	-51.92
16. Was it necessary for you to relocate for your first job after graduation?		N=191	N=14	
1 - Did not have to relocate		84.8%	100.0%	15.20
2 - Relocated within Colorado		3.7%	0.0%	-3.70
3 - Relocated to another state		8.9%	0.0%	-8.90
4 - Relocated to another country		2.6%	0.0%	-2.60
17. How much previous experience did you have in your current field of em	ployment?	N=199	N=14	
1 - Had no previous employment experience		21.6%	0.0%	-21.60
2 - Had some previous employment experience		35.7%	57.1%	21.40
3 - Had substantial previous employment experience		42.7%	42.9%	0.20

18. My job is closely related to my chosen field of study.		N=199	N=14	
1 - Strongly Disagree		7.0%	7.1%	0.10
2 - Disagree		5.0%	14.3%	9.30
3 - Slightly Disagree		2.5%	0.0%	-2.50
4 - Slightly Agree		8.0%	14.3%	6.30
5 - Agree		30.7%	7.1%	-23.60
6 - Strongly Agree		46.7%	57.1%	10.40
	MEAN=	4.90	4.71	-0.19
19. My graduate studies at UCCS enhanced my ability to get a job.		N=196	N=13	
1 - Strongly Disagree		4.6%	0.0%	-4.60
2 - Disagree		5.1%	0.0%	-5.10
3 - Slightly Disagree		1.5%	0.0%	-1.50
4 - Slightly Agree		10.2%	7.7%	-2.50
5 - Agree		35.2%	38.5%	3.30
6 - Strongly Agree		43.4%	53.8%	10.40
o buongiy ngree	MEAN=	4.96	5.46	0.50
		4.90	5.40	0100
20. A graduate degree is required to do my job well.		N=200	N=14	
1 - Strongly Disagree		5.0%	7.1%	2.10
2 - Disagree		16.0%	21.4%	5.40
3 - Slightly Disagree		8.5%	7.1%	-1.40
4 - Slightly Agree		19.0%	14.3%	-4.70
5 - Agree		23.0%	50.0%	27.00
6 - Strongly Agree		28.5%	0.0%	-28.50
	MEAN=	4.25	3.79	-0.46
Section C: Rating My Education at UCCS				
21. My UCCS graduate degree prepared me well for my chosen career.		N=204	N=14	
1 - Strongly Disagree		2.5%	0.0%	-2.50
2 - Disagree		3.9%	0.0%	-3.90
3 - Slightly Disagree		3.9%	0.0%	-3.90
4 - Slightly Agree		16.7%	14.3%	-2.40
5 - Agree		46.1%	57.1%	11.00
6 - Strongly Agree		27.0%	28.6%	1.60
	MEAN=	4.81	5.27	0.46
22 The technical shills I be made the UCCS during must are due to studies upon a second star and up	4.0			
<ol> <li>The technical skills I learned at UCCS during my graduate studies were complete and up- date.</li> </ol>	-to-	N=204	N=15	
1 - Strongly Disagree		2.9%	0.0%	-2.90
2 - Disagree		2.9%	0.0%	-2.00
3 - Slightly Disagree		6.9%	6.7%	-0.20
4 - Slightly Agree		14.2%	0.0%	-14.20
5 - Agree		48.0%	60.0%	12.00
6 - Strongly Agree		26.0%	33.3%	7.30
	MEAN=	4.80	5.20	0.40
		1100	0.20	
23. I would recommend my graduate degree program to another interested person.		N=206	N=15	
1 - Strongly Disagree		1.9%	6.7%	4.80
2 - Disagree		3.4%	0.0%	-3.40
3 - Slightly Disagree		3.4%	0.0%	-3.40
4 - Slightly Agree		8.3%	0.0%	-8.30
5 - Agree		38.8%	40.0%	1.20
6 - Strongly Agree		44.2%	53.3%	9.10
	MEAN=	5.11	5.27	0.16

24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate progr	am			
have been useful in my present occupation.		N=202	N=15	
1 - Strongly Disagree		2.0%	6.7%	4.70
2 - Disagree		2.5%	6.7%	4.20
3 - Slightly Disagree		2.0%	0.0%	-2.00
4 - Slightly Agree		19.3%	20.0%	0.70
5 - Agree		46.0%	40.0%	-6.00
6 - Strongly Agree		28.2%	26.7%	-1.50
	MEAN=	4.90	4.60	-0.30
25. Overall, I am satisfied with the graduate education I received at UCCS.		N=206	N=15	
1 - Strongly Disagree		2.4%	6.7%	4.30
2 - Disagree		2.4%	0.0%	-2.40
3 - Slightly Disagree		2.9%	0.0%	-2.90
4 - Slightly Agree		8.7%	0.0%	-8.70
5 - Agree		40.3%	60.0%	19.70
6 - Strongly Agree		43.2%	33.3%	-9.90
	MEAN=	5.12	5.07	-0.05
26 In ratrospact I wish I had abasan a different graduate program of study at UCCS		N=203	N-15	
<ol> <li>In retrospect, I wish I had chosen a different graduate program of study at UCCS.</li> <li>Yes</li> </ol>		N=203 7.4%	N=15 0.0%	-7.40
2 - No		92.6%	100.0%	-7.40
2-110		92.078	100.0 %	7.40
26b. Do you wish you had attended a different institution?		N=205	N=15	
1 - Yes		12.2%	0.0%	-12.20
2 - No		87.8%	100.0%	12.20
26c. Could you have attended a different institution?		N=205	N=15	
1 - Yes		78.6%	93.3%	14.70
2 - No		21.4%	6.7%	-14.70
27. I sought formal graduate advisement on a regular basis (at least once a semester).		N=204	N=15	
1 - Yes		41.2%	46.7%	5.50
2 - No		58.8%	53.3%	-5.50
28. How would you evaluate the advising you received in your graduate program?		N=205	N=15	
0 - Never was advised		1.5%	0.0%	-1.50
1 - Never requested or needed advisement		12.7%	13.3%	0.60
2 - Very Poor		2.0%	6.7%	4.70
3 - Poor		4.4%	0.0%	-4.40
4 - Fair		20.0%	20.0%	0.00
5 - Good		40.0%	26.7%	-13.30
6 - Very Good	MEAN*=	19.5% 4.82	33.3% 4.92	13.80 0.10
* Only includes responses 2 through 6				
20 How would you evaluate the montaring you received in some and dots a second		N-205	NI 15	
<ul><li>29. How would you evaluate the mentoring you received in your graduate program?</li><li>0 - Never requested or needed a mentor</li></ul>		N=205 25.9%	N=15 33.3%	7.40
1 - Never had a mentor, but could have benefited from one		23.9% 11.7%	13.3%	1.60
3 - Very Poor		2.0%	0.0%	-2.00
4 - Poor		2.9%	13.3%	10.40
5 - Fair		12.7%	6.7%	-6.00
6 - Good		22.4%	0.0%	-22.40
7 - Very Good		22.4%	33.3%	10.90
	MEAN*=	5.06	5.00	-0.06

\* Only includes responses 3 through 7

30. Did you work directly with any faculty member on research, service, or creative projects				
during your time at UCCS, either in or outside of class?		N=206	N=15	
1 - Yes		51.5%	73.3%	21.80
2 - No		48.5%	26.7%	-21.80
31. How often were courses needed for your graduate program unavailable in the semester that				
you needed them?		N=201	N=15	
1 - Never		34.8%	20.0%	-14.80
2 - Rarely		29.9%	46.7%	16.80
3 - Sometimes		26.4%	26.7%	0.30
4 - Often		8.0%	0.0%	-8.00
5 - Always		1.0%	6.7%	5.70
	MEAN=	2.10	2.27	0.17
32. In your opinion, what were the advantages of going to graduate school at UCCS?		N=271	N=21	7.00
Location		16.6%	9.5%	-7.09
Faculty		11.1%	9.5%	-1.55
Able to get a degree Cost		3.3%	0.0%	-3.32 9.85
Class hours/schedule		4.4%	14.3%	
		8.1%	9.5%	1.40
Convenient		13.7%	0.0%	-13.65
Good reputation		6.3%	23.8%	17.54
Curriculum		1.5%	4.8%	3.29
Good departmental programs		4.1%	0.0%	-4.05
Small class size		4.8%	0.0%	-4.79
Availability of faculty		1.5%	0.0%	-1.47
Night classes		2.2%	4.8%	2.55
Small school/atmosphere		0.0%	0.0%	0.00
Friendly atmosphere		0.0%	0.0%	0.00
Good equipment, facilities, resources		0.4%	0.0%	-0.36
Accredited		3.7%	4.8%	1.07
Quality education		3.3%	4.8%	1.44
High academic standards		1.5%	0.0%	-1.47
Orientation to non-traditional students		2.2%	0.0%	-2.21
Beautiful campus		0.4%	0.0%	-0.37
Had major I wanted		1.5% 0.7%	0.0%	-1.47
Older, mature student body			4.8%	4.02
Classes taught by PhD's, not TA's		0.0%	0.0%	0.00
Diversity on campus		0.0%	0.0%	0.00
Diversity among students		0.4%	4.8%	4.40
Diversity among instructors		0.4%	0.0%	-0.40
Good academic advising		0.4%	0.0%	-0.36
Had no choice		0.0%	0.0%	0.00
Part of CU system, affiliation w/Boulder		0.0%	0.0%	0.00
Personable/small student: teacher ratio		3.0%	4.8%	1.81
Well rounded education		1.1%	0.0%	-1.11
Financial Aid		0.4%	0.0%	-0.36
Other		3.3%	0.0%	-3.32

22 I	N 105	N. 4	
33. In your opinion, what were the disadvantages of going to graduate school at UCCS?	N=125	N=4	14.60
Parking	10.4%	25.0%	14.60
Curriculum	1.6%	0.0%	-1.60
Department/program disorganized	7.2%	0.0%	-7.20
Need more graduate programs	6.4%	0.0%	-6.40
Faculty	2.4%	0.0%	-2.40
School lacks a big name	2.4%	0.0%	-2.40
High fees, costs	8.0%	0.0%	-8.00
Need wider selection of courses	14.4%	0.0%	-14.40
Class hours/schedule	0.8%	0.0%	-0.80
Location	1.6%	0.0%	-1.60
Bureaucracy	3.2%	0.0%	-3.20
Poor student/customer services	1.6%	0.0%	-1.60
Availability of faculty	2.4%	0.0%	-2.40
Poor job placement, career guidance	0.8%	0.0%	-0.80
Lack of internships, work experience	4.8%	0.0%	-4.80
Out-dated equipment/ technology, lack of	3.2%	25.0%	21.80
Poor academic advising	3.2%	0.0%	-3.20
School is too small	2.4%	0.0%	-2.40
Group projects	1.6%	0.0%	-1.60
Lack of funding for departments/ schools	2.4%	0.0%	-2.40
Little campus life / social life	0.0%	0.0%	0.00
Unfriendly, uncaring atmosphere	0.0%	0.0%	0.00
Classes too big	0.0%	0.0%	0.00
Lack of financial aid	0.0%	0.0%	0.00
No involvement with community	0.8%	0.0%	-0.80
Staff	1.6%	0.0%	-1.60
Too many unnecessary requirements	0.8%	0.0%	-0.80
Construction	0.0%	0.0%	0.00
Inadequate library resources	2.4%	0.0%	-2.40
Lack of diversity among students	0.0%	0.0%	0.00
Overshadowed by Boulder	0.8%	25.0%	24.20
Use of student funds	0.0%	0.0%	0.00
No cohesiveness/communication	3.2%	0.0%	-3.20
Other	9.6%	25.0%	15.40
24. What are piece of advice would you give students just starting a graduate program at LICCS?	N=162	N=15	
34. What one piece of advice would you give students just starting a graduate program at UCCS?			-1.60
Be prepared / work hard	21.6%	20.0%	
Don't give up / challenge yourself / stay committed / focus	11.1%	13.3%	2.22
Build relationship with faculty / mentor	9.9%	20.0%	10.13
Seek advice	4.3%	0.0%	-4.32
Advocate for yourself	4.9%	0.0%	-4.93
Seek out students with similar interests	4.3%	0.0%	-4.32
Choose program carefully	3.7%	0.0%	-3.70
Develop business / networking relationships	3.7%	0.0%	-3.70
Plan course of study early / take classes in order / take summer classes	2.5%	6.7%	4.20
Enjoy yourself	4.3%	13.3%	9.01
Be sure that this is what you want	3.1%	13.3%	10.25
Get involved in research / practical experience	3.7%	6.7%	2.96
Enroll full time	0.0%	0.0%	0.00
Start thesis ASAP	1.9%	0.0%	-1.85
Choose on-campus courses rather than on-line courses	1.9%	0.0%	-1.85
Other	19.1%	6.7%	-12.47

35. Where did you first hear about your graduate program at UCCS?		N=204	N=15	
1 - I was a UCCS student at the time		16.7%	13.3%	-3.40
2 - Professional publication		2.5%	0.0%	-2.50
3 - Brochure		3.9%	13.3%	9.40
4 - Web site		30.9%	6.7%	-24.20
5 - Word of mouth		30.9%	33.3%	2.40
6- Other		15.2%	33.3%	18.10
35a. To what degree did you find the UCCS website helpful?		N=204	N=15	
1 - Not helpful		8.3%	13.3%	5.00
3 - Somewhat helpful		34.8%	46.7%	11.90
4 - Helpful		39.2%	33.3%	-5.90
5 - Very helpful		17.6%	6.7%	-10.90
Section D. Demographics				
36. Your gender is:		N=206	N=15	
1 - Male		35.4%	26.7%	-8.70
2 - Female		64.6%	73.3%	8.70
2 - 1 chate		04.070	13.5%	0.70
37. Your primary ethnic group is?		N=206	N=15	
1 - White / Anglo / Caucasian		87.4%	73.3%	-14.10
2 - African American or black		2.4%	20.0%	17.60
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		3.9%	0.0%	-3.90
4 - Native American / Alaskan Native / Aleut		0.0%	0.0%	0.00
5 - Asian American / Asian / Pacific Islander		4.4%	0.0%	-4.40
6 - Multi-ethnic		1.0%	0.0%	-1.00
7 - Other		1.0%	6.7%	5.70
38. Your year of birth is:	MEAN=	1966.71	1961.87	
	RANGE	1940-1982	1942-1978	
39. Your marital status is:		N=204	N=15	
1 - Single, Never Married		16.2%	6.7%	-9.50
2 - Married		72.1%	53.3%	-18.80
3 - Separated		1.0%	6.7%	5.70
4 - Divorced		9.3%	20.0%	10.70
5- Widowed			13.3%	12.30
		1.0%		
6 - Other		0.5%	0.0%	-0.50
40. How many dependants are in your household?		N=203	N=15	
0		43.3%	26.7%	-16.60
1		27.1%	40.0%	12.90
2		18.7%	33.3%	14.60
3		7.9%	0.0%	-7.90
4 or more		3.0%	0.0%	-3.00
	MEAN=	1.00	1.07	0.07
41. Your total personal annual salary (before deductions) in the year following your graduation				
was:		N=195	N=15	
1 - Less than \$9,999		2.1%	6.7%	4.60
2 - \$10,000 - \$19,999		1.5%	0.0%	-1.50
3 - \$20,000 - \$29,999		6.7%	0.0%	-6.70
4 - \$30,000 - \$39,999		22.6%	20.0%	-2.60
5 - \$40,000 - \$54,999		20.5%	26.7%	6.20
6 - \$55,000 - \$79,999		22.1%	33.3%	11.20
7 - \$80,000 - \$99,999		10.3%	6.7%	-3.60
8 - \$100,000 - \$109,999		5.6%	6.7%	1.10
9 - \$110,000 or more		8.7%	0.0%	-8.70
,	MEAN=	5.46	5.20	-0.26
		55	0.20	



Comparison of University Totals to theCollege of Letters, Arts, and Sciences

SECTION A: EDUCATION AT UCCS	2007 ALUMNI	2007 LAS	DIFFERENCE
SECTION A. EDUCATION AT UCCS	N=206	N=27	DIFFERENCE
1. What semester and year did you start work toward a graduate degree at UCCS?	N=175	N=24	
Fall	51.4%	70.8%	19.40
Spring	26.3%	16.7%	-9.60
Summer	22.3%	12.5%	-9.80
	N=193	N=26	
2006	0.5%	3.8%	3.30
2005	1.6%	0.0%	-1.60
2004	11.9%	7.7%	-4.20
2003	28.5%	38.5%	10.00
2002	30.6%	26.9%	-3.70
2001	9.8%	11.5%	1.70
2000	8.3%	0.0%	-8.30
1999	2.1%	0.0%	-2.10
1998	3.1%	7.7%	4.60
1997 and before	3.6%	3.8%	0.20
	N. 204	N 05	
2. What was your initial student level?	N=204	N=27	12 70
1 - Fully Accepted	72.5%	85.2%	12.70
2 - Provisionally Accepted 3 - Unclassified	9.8%	11.1%	1.30 -13.90
3 - Unclassified	17.6%	3.7%	-15.90
3. What was your initial student tuition classification?	N=205	N=27	
1 - Resident	78.5%	70.4%	-8.10
2 - Non-resident	21.5%	29.6%	8.10
	21.570	271070	
4. During your graduate studies at UCCS, what was your course load during most semesters?	N=205	N=27	
1 - Full-time (5 or more hours a semester)	60.0%	74.1%	14.10
2 - Part-time (less than 5 hours a semester)	40.0%	25.9%	-14.10
	N=205	N=27	
5. Please indicate when you received your last graduate degree from UCCS.	2005	2005	10.10
1 - May	56.1%	66.7%	10.60
2 - August	20.5%	14.8%	-5.70
3 - December	23.4%	18.5%	-4.90
6. Which degree did you receive at the time of the above graduation?	N=206	N=27	
Master of Arts	47.6%	N=27 92.6%	45.00
Master of Arts	5.8%	3.7%	-2.10
Master of Basic Science	1.5%	3.7%	2.20
Muster of Busic Science	1.570	5.770	2.20
7. In what major field(s) or area(s) of emphasis did you receive your graduate degree			
from UCCS?	N=200	N=27	
Communications - MA	4.0%	29.6%	25.60
Psychology - MA	2.5%	18.5%	16.00
History - MA	2.0%	14.8%	12.80
Sociology -MA	2.0%	14.8%	12.80
Applied Geography - MA	2.0%	14.8%	12.80
Applied Mathematics	0.5%	3.7%	3.20
Basic Science	0.5%	3.7%	3.20

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What area of emphasis was the graduate degree in?(Includes "Other" category)	N=84	N=4	
Clinical Psychology	3.6%	75.0%	71.40
Biology	1.2%	25.0%	23.80
	N. 207		
8. In which school/college were you enrolled as a graduate student?	N=206	100.00/	86.90
College of Letters, Arts, and Sciences	13.1%	100.0%	86.90
8a. Did you take any of your courses on-line?	N=206	N=27	
1 - Yes	36.4%	14.8%	-21.60
2 - No	63.6%	85.2%	21.60
8b. If yes, estimate what percent of your course work was done online	N=75	N=4	
Percent <= 50%	61.3%	100.0%	38.67
Percent > 50%	38.7%	0.0%	-38.66
MEAN=	47.0%	12.8%	-0.34
9. What was your primary purpose in obtaining a graduate degree?	N=205	N=27	10.00
1 - To become better qualified for future employment.	30.7%	40.7%	10.00 -13.90
<ul><li>2 - To become better qualified for my present employment.</li><li>3 - To qualify for advancement in my field of employment.</li></ul>	17.6% 21.5%	3.7% 3.7%	-13.90
4 - To prepare for a better job than my present employment.	5.9%	0.0%	-17.80
5 - To prepare for changing my occupation.	10.2%	22.2%	12.00
5 - 10 prepare for changing my occupation.	10.2%	22.2%	
6 - To prepare for a further graduate degree (e.g., earning a masters and a Ph.D.).	3.4%	14.8%	11.40
7 - For self-development.	10.2%	14.8%	4.60
8 - Other	0.5%	0.0%	-0.50
10. Are you currently enrolled in an advanced degree (beyond your graduate degree at UCCS) or	N. 207	N. 07	
certificate program? 1 - Yes	N=206	N=27	4.60
2 - No	10.2% 89.8%	14.8% 85.2%	4.60 -4.60
2-110	83.870	03.270	-4.00
10a. If yes, what is the program in which you are enrolled and at what university?		_	
Program:	N=23	N=5	0.60
Counseling (Other)	30.4%	40.0%	9.60
Doctor of Psychology (Ph.D)	17.4%	60.0%	42.60
University:	N=26	N=4	
UCCS	64.7%	25.0%	-39.70
Other	35.3%	75.0%	39.70
10b. If no, do you plan to pursue another advanced degree, credentials, licenses, and/or			
certifications within the next year?	N=180	N=21	
1 - Yes	16.1%	9.5%	-6.60
2 - No	83.9%	90.5%	6.60
SECTION B: EMPLOYMENT			
11. Immediately following graduation I:	N=204	N=27	
1 - Sought new employment	29.9%	29.6%	-0.30
2 - Continued current employment	57.8%	51.9%	-5.90
3 - Attended further graduate school	3.9%	14.8%	10.90
4 -Took time off 5 - Other	6.4%	3.7%	-2.70
J - Unici	2.0%	0.0%	-2.00
12. What is your current employment status?	N=201	N=25	
1 - Employed full-time	80.6%	76.0%	-4.60
2 - Employed part-time	14.9%	24.0%	9.10
3 - Unemployed but seeking employment	0.5%	0.0%	-0.50
4 - Unemployed and not seeking employment	4.0%	0.0%	-4.00

13b. Where is your current job located?		N=198	N=26	
1 - In Colorado Springs		59.6%	57.7%	-1.90
2 - Outside Colorado Springs, but in Colorado		10.6%	7.7%	-2.90
3 - Outside of Colorado, but in the U.S.		25.3%	30.8%	5.50
4 - Outside of the U.S.		4.5%	3.8%	-0.70
14. In which sector of the economy is your primary employment?		N=198	N=25	
1 - Aerospace Industry		2.5%	0.0%	-2.50
2 - Agricultural		0.0%	0.0%	0.00
3 - Contract Construction		2.5%	4.0%	1.50
4 - Education		36.4%	36.0%	-0.40
5 - Finance		3.5%	0.0%	-3.50
6 - Government		9.6%	20.0%	10.40
7 - Homemaker		2.0%	0.0%	-2.00
8 - Insurance Real Estate		1.0%	0.0%	-1.00
9 - Manufacturing		2.0%	0.0%	-2.00
10 - Mining		0.0%	0.0%	0.00
11 - Medical/Nursing/Allied Health		15.7%	12.0%	-3.70
12 - Professional (Medical or Law)		1.0%	0.0%	-1.00
13 - Public Service		4.0%	0.0%	-4.00
14 - Services		3.5%	0.0%	-3.50
15 - Technology		7.1%	8.0%	0.90
16 - Transportation & Public Utilities		1.5%	4.0%	2.50
17 - Wholesale & Retail Trades		1.5%	0.0%	-1.50
18 - Other (specify)		6.1%	16.0%	9.90
10 One (specify)		0.170	10.070	7.70
14a. Are you currently employed in your chosen profession/occupation?		N=197	N=26	
1 - Yes		90.4%	80.8%	-9.60
2 - No		9.6%	19.2%	9.60
		N 105	N AC	
14b. Overall, are you satisfied with your current job?		N=195	N=26	8 20
1 - Very Satisfied 2 - Satisfied		45.6%	53.8%	8.20
2 - Satisfied 3- Neutral		34.9%	30.8%	-4.10
4 - Dissatisfied		11.8%	7.7%	-4.10 1.50
		6.2%	7.7%	-1.50
5 - Very dissatisfied		1.5%	0.0%	-1.50
15. Did you already have your current job prior to graduation?		N=199	N=26	
1 - Yes		53.8%	46.2%	-7.60
2 - No		46.2%	53.8%	7.60
15a. If yes, is your current job related to your field of study?		N 142	NI 20	
1 - Yes		N=142 83.8%	N=20 70.0%	-13.80
2 - No		16.2%	30.0%	13.80
2 - 110		10.270	30.076	15.80
15b. If no, how many months did it take for you to find your first job related to your	graduate			
degree	-	N=52	N=4	
after graduation?	MEAN=	4.98	6.50	1.52
	< 1 month	11.5%	0.0%	-11.54
	1 - 2 months	36.5%	50.0%	13.46
	> 2 months	51.9%	50.0%	-1.92
16. Was it necessary for you to relocate for your first job after graduation?		N=191	N=26	
1 - Did not have to relocate		84.8%	76.9%	-7.90
2 - Relocated within Colorado		3.7%	3.8%	0.10
3 - Relocated to another state		8.9%	19.2%	10.30
4 - Relocated to another country		2.6%	0.0%	-2.60
			/V	/
17 How much provide apportance did to the base in some state of the base	+9	N 100	N 24	
17. How much previous experience did you have in your current field of employmen	L?	N=199	N=26	0.00
1 - Had no previous employment experience		21.6%	30.8%	9.20
<ul> <li>2 - Had some previous employment experience</li> <li>3 Had substantial pravious employment experience</li> </ul>		35.7%	53.8%	18.10
3 - Had substantial previous employment experience		42.7%	15.4%	-27.30

18. My job is closely related to my chosen field of study.		N=199	N=26	
1 - Strongly Disagree		7.0%	7.7%	0.73
2 - Disagree		5.0%	3.8%	-1.20
3 - Slightly Disagree		2.5%	11.5%	9.00
4 - Slightly Agree		8.0%	3.8%	-4.20
5 - Agree		30.7%	42.3%	11.60
6 - Strongly Agree		46.7%	30.8%	-15.90
	MEAN=	4.90	4.62	-0.28
<ol><li>My graduate studies at UCCS enhanced my ability to get a job.</li></ol>		N=196	N=26	
1 - Strongly Disagree		4.6%	0.0%	-4.60
2 - Disagree		5.1%	7.7%	2.60
3 - Slightly Disagree		1.5%	0.0%	-1.50
4 - Slightly Agree		10.2%	11.5%	1.30
5 - Agree		35.2%	38.5%	3.30
6 - Strongly Agree		43.4%	42.3%	-1.10
	MEAN=	4.96	5.08	0.12
		N. 200	N. 66	
20. A graduate degree is required to do my job well.		N=200	N=26	1.20
1 - Strongly Disagree		5.0%	3.8%	-1.20
2 - Disagree		16.0%	23.1%	7.10
3 - Slightly Disagree		8.5%	7.7%	-0.80
4 - Slightly Agree		19.0%	7.7%	-11.30
5 - Agree		23.0%	19.2%	-3.80
6 - Strongly Agree		28.5%	38.5%	10.00
	MEAN=	4.25	4.31	0.06
Section C: Rating My Education at UCCS				
21. My UCCS graduate degree prepared me well for my chosen career.		N=204	N=27	
1 - Strongly Disagree		2.5%	0.0%	-2.50
2 - Disagree		3.9%	3.7%	-0.20
3 - Slightly Disagree		3.9%	7.4%	3.50
4 - Slightly Agree		16.7%	25.9%	9.20
5 - Agree		46.1%	33.3%	-12.80
6 - Strongly Agree		27.0%	29.6%	2.60
	MEAN=	4.81	4.78	-0.03
22. The technical skills I learned at UCCS during my graduate studies were complete and up-to				
date.		N=204	N=27	
1 - Strongly Disagree		2.9%	3.7%	0.80
2 - Disagree		2.0%	0.0%	-2.00
3 - Slightly Disagree		6.9%	14.8%	7.90
4 - Slightly Agree		14.2%	14.8%	0.60
5 - Agree		48.0%	40.7%	-7.30
6 - Strongly Agree		26.0%	25.9%	-0.10
	MEAN=	4.80	4.67	-0.13
23. I would recommend my graduate degree program to another interested person.		N=206	N=27	
1 - Strongly Disagree		1.9%	0.0%	-1.90
2 - Disagree		3.4%	3.7%	0.30
3 - Slightly Disagree		3.4%	0.0%	-3.40
4 - Slightly Agree		8.3%	18.5%	10.20
5 - Agree		38.8%	37.0%	-1.80
6 - Strongly Agree		44.2%	40.7%	-3.50
	MEAN=	5.11	5.11	0.00

24. The specific knowledge, skills, and expertise I acquired at UCCS in my graduate program				
have been useful in my present occupation.		N=202	N=26	
1 - Strongly Disagree		2.0%	0.0%	-2.00
2 - Disagree		2.5%	7.7%	5.20
3 - Slightly Disagree		2.0%	0.0%	-2.00
4 - Slightly Agree		19.3%	15.4%	-3.90
5 - Agree		46.0%	42.3%	-3.70
6 - Strongly Agree		28.2%	34.6%	6.40
	MEAN=	4.90	4.96	0.06
25. Overall, I am satisfied with the graduate education I received at UCCS.		N=206	N=27	
1 - Strongly Disagree		2.4%	0.0%	-2.40
2 - Disagree		2.4%	3.7%	1.30
3 - Slightly Disagree		2.9%	3.7%	0.80
4 - Slightly Agree		8.7%	11.1%	2.40
5 - Agree		40.3%	29.6%	-10.70
6 - Strongly Agree		43.2%	51.9%	8.70
	MEAN=	5.12	5.22	0.10
26. In retrospect, I wish I had chosen a different graduate program of study at UCCS.		N=203	N=26	
1 - Yes		7.4%	3.8%	-3.60
2 - No		92.6%	96.2%	3.60
26b. Do you wish you had attended a different institution?		N=205	N=27	
1 - Yes		12.2%	3.7%	-8.50
2 - No		87.8%	96.3%	8.50
26c. Could you have attended a different institution?		N=205	N=26	
1 - Yes		78.6%	69.2%	-9.40
2 - No		21.4%	30.8%	9.40
27. I sought formal graduate advisement on a regular basis (at least once a semester).		N=204	N=26	
1 - Yes		41.2%	50.0%	8.80
2 - No		58.8%	50.0%	-8.80
28. How would you evaluate the advising you received in your graduate program?		N=205	N=26	
0 - Never was advised		1.5%	0.0%	-1.50
1 - Never requested or needed advisement		12.7%	7.7%	-5.00
2 - Very Poor		2.0%	0.0%	-2.00
3 - Poor		4.4%	3.8%	-0.60
4 - Fair		20.0%	7.7%	-12.30
5 - Good		40.0%	61.5%	21.50
6 - Very Good	MEAN*=	19.5% 4.82	19.2% 5.04	-0.30 0.22
	MEAN -	4.62	5.04	0.22
* Only includes responses 2 through 6				
•)				
29. How would you evaluate the mentoring you received in your graduate program?		N=205	N=27	
0 - Never requested or needed a mentor		25.9%	7.4%	-18.50
1 - Never had a mentor, but could have benefited from one		11.7%	3.7%	-8.00
3 - Very Poor		2.0%	3.7%	1.70
4 - Poor		2.9%	0.0%	-2.90
5 - Fair		12.7%	7.4%	-5.30
6 - Good		22.4%	44.4%	22.00
7 - Very Good		22.4%	33.3%	10.90
	MEAN*=	5.06	5.17	0.11
* Only includes responses 3 through 7				
30. Did you work directly with any faculty member on research, service, or creative projects				
during your time at UCCS, either in or outside of class?		N=206	N=27	
1 - Yes		51.5%	81.5%	30.00
2 - No		48.5%	18.5%	-30.00

<ol> <li>How often were courses needed for your graduate program unavailable in the semester</li> </ol>	r that			
you needed them?		N=201	N=26	
1 - Never		34.8%	38.5%	3.70
2 - Rarely		29.9%	34.6%	4.70
3 - Sometimes		26.4%	23.1%	-3.30
4 - Often		8.0%	3.8%	-4.20
5 - Always		1.0%	0.0%	-1.00
	MEAN=	2.10	1.92	-0.18

32. In your opinion, what were the advantages of going to graduate school at UCCS?	N=271	N=33	
Location	16.6%	9.1%	-7.52
Faculty	11.1%	18.2%	7.11
Able to get a degree	3.3%	3.0%	-0.29
Cost	4.4%	3.0%	-1.40
Class hours/schedule	8.1%	6.1%	-2.06
Convenient	13.7%	9.1%	-4.56
Good reputation	6.3%	0.0%	-6.27
Curriculum	1.5%	0.0%	-1.47
Good departmental programs	4.1%	6.1%	2.01
Small class size	4.8%	15.2%	10.36
Availability of faculty	1.5%	6.1%	4.59
Night classes	2.2%	6.1%	3.85
Small school/atmosphere	0.0%	0.0%	0.00
Friendly atmosphere	0.0%	0.0%	0.00
Good equipment, facilities, resources	0.4%	0.0%	-0.36
Accredited	3.7%	0.0%	-3.69
Quality education	3.3%	3.0%	-0.29
High academic standards	1.5%	0.0%	-1.47
Orientation to non-traditional students	2.2%	0.0%	-2.21
Beautiful campus	0.4%	0.0%	-0.37
Had major I wanted	1.5%	0.0%	-1.47
Older, mature student body	0.7%	0.0%	-0.74
Classes taught by PhD's, not TA's	0.0%	0.0%	0.00
Diversity on campus	0.0%	0.0%	0.00
Diversity among students	0.4%	0.0%	-0.36
Diversity among instructors	0.4%	3.0%	2.63
Good academic advising	0.4%	0.0%	-0.36
Had no choice	0.0%	0.0%	0.00
Part of CU system, affiliation w/Boulder	0.0%	0.0%	0.00
Personable/small student: teacher ratio	3.0%	3.0%	0.08
Well rounded education	1.1%	0.0%	-1.11
Financial Aid	0.4%	3.0%	2.67
Other	3.3%	6.1%	2.74

33. In your opinion, what were the disadvantages of going to graduate school at UCCS?	N=125	N=19	
Parking	10.4%	5.3%	-5.14
Curriculum	1.6%	0.0%	-1.60
Department/program disorganized	7.2%	0.0%	-7.20
Need more graduate programs	6.4%	15.8%	9.38
Faculty	2.4%	0.0%	-2.40
School lacks a big name	2.4%	0.0%	-2.40
High fees, costs	8.0%	0.0%	-8.00
Need wider selection of courses	14.4%	36.8%	22.44
Class hours/schedule	0.8%	0.0%	-0.80
Location	1.6%	0.0%	-1.60
Bureaucracy	3.2%	0.0%	-3.20
Poor student/customer services	1.6%	0.0%	-1.60
Availability of faculty	2.4%	0.0%	-2.40
Poor job placement, career guidance	0.8%	0.0%	-0.80
Lack of internships, work experience	4.8%	10.5%	5.72
Out-dated equipment/ technology, lack of	3.2%	0.0%	-3.20
Poor academic advising	3.2%	5.3%	2.06
School is too small	2.4%	10.5%	8.12
Group projects	1.6%	5.3%	3.66
Lack of funding for departments/ schools	2.4%	0.0%	-2.40
Little campus life / social life	0.0%	0.0%	0.00
Unfriendly, uncaring atmosphere	0.0%	0.0%	0.00
Classes too big	0.0%	0.0%	0.00
Lack of financial aid	0.0%	0.0%	0.00
No involvement with community	0.8%	0.0%	-0.80
Staff	1.6%	0.0%	-1.60
Too many unnecessary requirements	0.8%	0.0%	-0.80
Construction	0.0%	0.0%	0.00
Inadequate library resources	2.4%	5.3%	2.86
Lack of diversity among students	0.0%	0.0%	0.00
Overshadowed by Boulder	0.8%	0.0%	-0.80
Use of student funds	0.0%	0.0%	0.00
No cohesiveness/communication	3.2%	0.0%	-3.20
Other	9.6%	5.3%	-4.34
34. What one piece of advice would you give students just starting a graduate program at UCCS?	N=162	N=26	
Be prepared / work hard	21.6%	19.2%	-2.37
Don't give up / challenge yourself / stay committed / focus	11.1%	7.7%	-3.42
Build relationship with faculty / mentor	9.9%	11.5%	1.66
Seek advice	4.3%	7.7%	3.37

Build relationship with faculty / mentor	9.9%	11.5%	1.66
Seek advice	4.3%	7.7%	3.37
Advocate for yourself	4.9%	7.7%	2.76
Seek out students with similar interests	4.3%	0.0%	-4.32
Choose program carefully	3.7%	3.8%	0.14
Develop business / networking relationships	3.7%	3.8%	0.14
Plan course of study early / take classes in order / take summer classes	2.5%	0.0%	-2.46
Enjoy yourself	4.3%	11.5%	7.21
Be sure that this is what you want	3.1%	3.8%	0.76
Get involved in research / practical experience	3.7%	3.8%	0.14
Enroll full time	0.0%	0.0%	0.00
Start thesis ASAP	1.9%	7.7%	5.84
Choose on-campus courses rather than on-line courses	1.9%	0.0%	-1.85
Other	19.1%	11.5%	-7.60

35. Where did you first hear about your graduate program at UCCS?		N=204	N=27	
1 - I was a UCCS student at the time		16.7%	29.6%	12.90
2 - Professional publication		2.5%	3.7%	1.20
3 - Brochure		3.9%	0.0%	-3.90
4 - Web site		30.9%	33.3%	2.40
5 - Word of mouth		30.9%	14.8%	-16.10
6- Other		15.2%	18.5%	3.30
35a. To what degree did you find the UCCS website helpful?		N=204	N=26	
1 - Not helpful		8.3%	3.8%	-4.50
3 - Somewhat helpful		34.8%	34.6%	-0.20
4 - Helpful		39.2%	34.6%	-4.60
5 - Very helpful		17.6%	26.9%	9.30
Section D. Demographics		N. 207	N. 05	
36. Your gender is:		N=206	N=27	1.60
1 - Male		35.4%	37.0%	1.60
2 - Female		64.6%	63.0%	-1.60
37. Your primary ethnic group is?		N=206	N=27	
1 - White / Anglo / Caucasian		87.4%	92.6%	5.20
2 - African American or black		2.4%	3.7%	1.30
3 - Mexican American, Chicano/a, Latino/a, or Hispanic		3.9%	0.0%	-3.90
4 - Native American / Alaskan Native / Aleut		0.0%	0.0%	0.00
5 - Asian American / Asian / Pacific Islander		4.4%	0.0%	-4.40
6 - Multi-ethnic		1.0%	3.7%	2.70
7 - Other		1.0%	0.0%	-1.00
38. Your year of birth is:	MEAN=	1066 71	1060.12	
56. Four year of birth is.	RANGE	1966.71 1940-1982	1969.12 1949-1981	
	NINE	1940-1982	1949-1961	
39. Your marital status is:		N=204	N=27	
1 - Single, Never Married		16.2%	25.9%	9.70
2 - Married		72.1%	66.7%	-5.40
3 - Separated		1.0%	0.0%	-1.00
4 - Divorced		9.3%	7.4%	-1.90
5- Widowed		1.0%	0.0%	-1.00
6 - Other				-0.50
o - Otter		0.5%	0.0%	-0.50
40. How many dependants are in your household?		N=203	N=27	
40. How many dependants are in your household? 0		<b>N=203</b> 43.3%	<b>N=27</b> 59.3%	16.00
				16.00 -8.60
0		43.3% 27.1%	59.3% 18.5%	
0 1		43.3% 27.1% 18.7%	59.3% 18.5% 11.1%	-8.60 -7.60
0 1 2 3		43.3% 27.1% 18.7% 7.9%	59.3% 18.5% 11.1% 11.1%	-8.60 -7.60 3.20
0 1 2	MEAN=	43.3% 27.1% 18.7%	59.3% 18.5% 11.1%	-8.60 -7.60
0 1 2 3	MEAN=	43.3% 27.1% 18.7% 7.9% 3.0%	59.3% 18.5% 11.1% 11.1% 0.0%	-8.60 -7.60 3.20 -3.00
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo		43.3% 27.1% 18.7% 7.9% 3.0% 1.00	59.3% 18.5% 11.1% 11.1% 0.0% 0.74	-8.60 -7.60 3.20 -3.00
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was:		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b>	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b>	-8.60 -7.60 3.20 -3.00 -0.26
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7%	-8.60 -7.60 3.20 -3.00 -0.26
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1% 1.5%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7% 7.4%	-8.60 -7.60 3.20 -3.00 -0.26 1.60 5.90
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7%	-8.60 -7.60 3.20 -3.00 -0.26
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1% 1.5%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7% 7.4%	-8.60 -7.60 3.20 -3.00 -0.26 1.60 5.90
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1% 1.5% 6.7%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7% 7.4% 11.1%	-8.60 -7.60 3.20 -3.00 -0.26 1.60 5.90 4.40
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1% 1.5% 6.7% 22.6%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7% 7.4% 11.1% 22.2%	-8.60 -7.60 3.20 -3.00 -0.26 1.60 5.90 4.40 -0.40
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1% 1.5% 6.7% 22.6% 20.5%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7% 7.4% 11.1% 22.2% 22.2%	-8.60 -7.60 3.20 -3.00 -0.26 1.60 5.90 4.40 -0.40 1.70
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1% 1.5% 6.7% 22.6% 20.5% 22.1%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7% 7.4% 11.1% 22.2% 22.2% 25.9%	-8.60 -7.60 3.20 -3.00 -0.26 1.60 5.90 4.40 -0.40 1.70 3.80
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$19,999 3 - \$20,000 - \$29,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999 7 - \$80,000 - \$99,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1% 1.5% 6.7% 22.6% 20.5% 22.1% 10.3% 5.6%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7% 7.4% 11.1% 22.2% 22.2% 25.9% 3.7% 0.0%	-8.60 -7.60 3.20 -3.00 -0.26 1.60 5.90 4.40 -0.40 1.70 3.80 -6.60
0 1 2 3 4 or more 41. Your total personal annual salary (before deductions) in the year following yo was: 1 - Less than \$9,999 2 - \$10,000 - \$19,999 3 - \$20,000 - \$19,999 4 - \$30,000 - \$39,999 5 - \$40,000 - \$54,999 6 - \$55,000 - \$79,999 7 - \$80,000 - \$19,999 8 - \$100,000 - \$109,999		43.3% 27.1% 18.7% 7.9% 3.0% 1.00 <b>N=195</b> 2.1% 1.5% 6.7% 22.6% 20.5% 22.1% 10.3%	59.3% 18.5% 11.1% 11.1% 0.0% 0.74 <b>N=27</b> 3.7% 7.4% 11.1% 22.2% 22.2% 25.9% 3.7%	-8.60 -7.60 3.20 -3.00 -0.26 1.60 5.90 4.40 -0.40 1.70 3.80 -6.60 -5.60