Human Resources 2017-18

User ID: P1265801

Institution: University of Colorado Colorado Springs (126580)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Colorado Colorado Springs (126580) User ID: P1265801 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O No Yes Does your institution have 15 or more full-time staff? O No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. O No Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the first time (new to the institution) or after a break in service? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. O No Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. Yes Are ALL of the instructional staff military personnel? No 0

Do ALL of the instructional staff contribute their services (e.g., members of a religious

No

Yes

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	2	4					6
American Indian or Alaska Native							0
Asian	6						6
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	47	34					81
Two or more races							0
Race and ethnicity unknown	1	2					3
Total men	56	41	0	0	0	0	97

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	2	2					4
American Indian or Alaska Native		1					1
Asian		5					5
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	22	29					51
Two or more races							0
Race and ethnicity unknown	1	2					3
Total women	25	40	0	0	0	0	65
Total (men+women)	81	81	0	0	0	0	162
Total from prior year							152

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			11				11
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			25				25
Two or more races							0
Race and ethnicity unknown			7				7
Total men	0	0	43	0	0	0	43

		Ac	ademic Ranl	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino			2				2
American Indian or Alaska Native			1				1
Asian			6				6
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White			30				30
Two or more races			1				1
Race and ethnicity unknown			7				7
Total women	0	0	49	0	0	0	49
Total (men+women)	0	0	92	0	0	0	92
Total from prior year							77

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>A</u>	cademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	1	0	0	1
Women							
		Ad	cademic Ran	k		No	
Gender and race/ethnicity	Drofossors	Associate	Assistant	Instructors	Locturore	academic rank	Total

		Ad	cademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				5			5
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	5	0	0	5
Total (men+women)	0	0	0	6	0	0	6
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino				5			5
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				53			53
Two or more races				2			2
Race and ethnicity unknown				8			8
Total men	0	0	0	68	0	0	68

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino				5			5
American Indian or Alaska Native				1			1
Asian				4			4
Black or African American				3			3
Native Hawaiian or Other Pacific Islander							0
White				82			82
Two or more races				2			2
Race and ethnicity unknown				13			13
Total women	0	0	0	110	0	0	110
Total (men+women)	0	0	0	178	0	0	178
Total from prior year							165

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-**Annual Contract**

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Δ.	:- D	1.			
Race/ethnicity	Professors	Associate	Assistant professors		Lecturers	No academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1						1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2				2
Two or more races							0
Race and ethnicity unknown							0
Total men	1	0	2	0	0	0	3
Women							

		Ac	cademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1		2		3
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	1	0	2	0	3
Total (men+women)	1	0	3	0	2	0	6
Total from prior year							5

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien							C
Hispanic/Latino							C
American Indian or Alaska Native							C
Asian							C
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White							C
Two or more races							C
Race and ethnicity unknown							C
Total men	0	0	0	0	0	0	C

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u>
Without Faculty Status
As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Include both Primarily Instruction and Instruction Combin	ed with Research and/or Public Service
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (man turner)	
Total (men+women) Total from prior year	0
rotar nom phor year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	162	92	6	178	6	0	0	444
Total carried forward from previous screens	162	92	6	178	6	0	0	444
Primarily Instruction	0	0	6	178	2	0	0	186
Exclusively credit								0
Exclusively not-for- credit								0
Combined credit/not-for- credit			6	178	2			186
Instruction/research/public service staff	162	92			4			258

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Part A3 - Full-time Instructional Staff - Totals

Total number of Fu	ıll-time Instructi	ional Staff	
As of No	vember 1, 2017		
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	12	11	23
American Indian or Alaska Native	0	3	3
Asian	18	15	33
Black or African American	1	6	7
Native Hawaiian or Other Pacific Islander	0	0	0
White	161	171	332
Two or more races	2	3	5
Race and ethnicity unknown	18	23	41
Total	212	232	444
Total from prior year			399

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	12	2	
American Indian or Alaska Native	0		
Asian	18	1	
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	161	6	2
Two or more races	2		
Race and ethnicity unknown	18	1	1
Total men	212	10	3

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	11	1	
American Indian or Alaska Native	3		
Asian	15	1	1
Black or African American	6		1
Native Hawaiian or Other Pacific Islander	0		
White	171	5	7
Two or more races	3		
Race and ethnicity unknown	23		
Total women	232	7	9
Total (men+women)	444	17	12
Total from prior year	399	18	9

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

M		

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2		4
American Indian or Alaska Native				
Asian				4
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White		4	1	46
Two or more races				2
Race and ethnicity unknown				2
Total men	0	6	1	59

Nomen

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1	1	13
American Indian or Alaska Native				1
Asian				4
Black or African American				4
Native Hawaiian or Other Pacific Islander				1
White	1	6	3	110
Two or more races				5
Race and ethnicity unknown				3
Total women	1	7	4	141
Total (men+women)	1	13	5	200
Total from prior year		13	6	170

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

R/A	~ "	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	2	4	2	
American Indian or Alaska Native					
Asian	2		1	1	
Black or African American	1	2			
Native Hawaiian or Other Pacific Islander					
White	9	5	37	21	1
Two or more races			1	1	
Race and ethnicity unknown	1		3	1	
Total men	14	9	46	26	1

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		5	1	4	1
American Indian or Alaska Native					
Asian		1		1	1
Black or African American		1			2
Native Hawaiian or Other Pacific Islander					
White	6	32	10	23	15
Two or more races		1	1	2	
Race and ethnicity unknown		1	1	1	
Total women	6	41	13	31	19
Total (men+women)	20	50	\$\rightarrow\$ 59	57	20

Total from prior year 22 50 40 61 24

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	15		3	2		49
American Indian or Alaska Native	1					1
Asian	3					30
Black or African American	5		2	2		14
Native Hawaiian or Other Pacific Islander						0
White	51	1	7	22	2	376
Two or more races	3					9
Race and ethnicity unknown			1	3		31
Total men	78	1	13	29	2	510
Women						
women	0					
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 +	Sales and Related Occupations	Office and Administrative Support	Natural Resources, Construction, and Maintenance	Production, Transportation, and	Grand Total
Nonresident	37-0000 + 39-0000	41-0000	Occupations 43-0000	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations 51-0000 + 53-0000	(All full- time staff)
allen		41-0000	Occupations	45-0000 + 47-0000	Occupations	full- time
Hispanic/Latino		41-0000	Occupations	45-0000 + 47-0000	Occupations	full- time staff)
	39-0000	41-0000	Occupations 43-0000	45-0000 + 47-0000	Occupations 51-0000 + 53-0000	full- time staff)
Hispanic/Latino American Indian or	39-0000	41-0000	Occupations 43-0000	45-0000 + 47-0000	Occupations 51-0000 + 53-0000	full-time staff) 0 57
Hispanic/Latino American Indian or Alaska Native	39-0000	41-0000	<u>Occupations</u> 43-0000	45-0000 + 47-0000 + 49-0000	Occupations 51-0000 + 53-0000	full- time staff)
Hispanic/Latino American Indian or Alaska Native Asian Black or African	39-0000	41-0000	Occupations 43-0000	45-0000 + 47-0000 + 49-0000	Occupations 51-0000 + 53-0000	full-time staff) 0 57 4 27
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	39-0000	41-0000	Occupations 43-0000	45-0000 + 47-0000 + 49-0000	Occupations 51-0000 + 53-0000	full-time staff) 0 57 4 27 17
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	39-0000 7 1 2		Occupations 43-0000	45-0000 + 47-0000 + 49-0000	Occupations 51-0000 + 53-0000	full-time staff) 0 57 4 27 17 2 470
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	39-0000 7 1 2		Occupations 43-0000	45-0000 + 47-0000 + 49-0000	Occupations 51-0000 + 53-0000	full-time staff) 0 57 4
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	39-0000 7 1 2 18		Occupations 43-0000 111 1 1 52	45-0000 + 47-0000 + 49-0000	Occupations 51-0000 + 53-0000	full-time staff) 0 57 4 27 17 2 470 13

Total from prior year 124 6 88 37 3 1,070

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2017

					Without			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff						17		17
Public Service staff						12		12
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians</u> 25-4020	1	5		4			3	13
<u>Library Technicians</u> 25-4030							5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							200	200
Management Occupations 11-0000							20	20
Business and Financial Operations Occupations 13-0000							50	50
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							59	59
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							57	57
Healthcare Practitioners and Technical Occupations 29-0000							20	20
Total	1	5	0	4	0	29	415	454
Total from prior year	2	4		4		27	376	413

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

Data will not be generated on this screen until the relevant screens in the previous section have been completed.

completed.								
			With	Faculty S	tatus			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	6	178	2	0	0	186
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			6	178	2			186
Instruction/research/public service staff	162	92			4			258
Research staff						17		17
Public Service staff						12		12
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020	1	5		4			3	13
Library Technicians 25-4030							5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							200	200
Management Occupations 11-0000							20	20
Business and Financial Operations Occupations 13-0000							50	50
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							59	59
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							57	57
Healthcare Practitioners and Technical Occupations 29-0000							20	20
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								110
Sales and Related Occupations 41-0000								6
Office and Administrative Support Occupations 43-0000								79
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								36
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								4
Total								1,133

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		•	Months wor	ked		Total	Total stoff for colony
rank	12 months	11 months	10 months	9 months		Staff	Total staff for salary reporting
Men							
Professors				57		57	57
Associate professors				41		41	41
Assistant professors				45		45	45
Instructors	3			66		69	69
Lecturers						0	0
No academic rank						0	0
Total men	3	0	0	209	0	212	212
Total men full-time instru	ictional staf	f from Part A	A			212	
Women							
Professors				25		25	25
Associate professors	1			39		40	40
Assistant professors				50		50	50
Instructors	3			112		115	115
Lecturers				2		2	2
No academic rank						0	0
Total women	4	0	0	228	0	232	232
Total women full-time in	structional s	taff from Pa	ırt A			232	
Total (men + women)	7	0	0	437	0	444	444
Total (men +women) full	444						

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total					
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	? Equated 9 months
Men						
Professors	57				6,471,038	6,471,038
Associate professors	41				3,497,614	3,497,614
Assistant professors	45				3,431,568	3,431,568
Instructors	69	203,149			3,292,333	3,444,695
Lecturers	0					0
No academic rank	0					0
Total men	212	203,149	0	0	16,692,553	16,844,915
Women						
Professors	25				2,367,862	2,367,862
Associate professors	40	113,368			3,356,550	3,441,576
Assistant professors	50				3,661,270	3,661,270
Instructors	115	226,085			5,611,733	5,781,297
Lecturers	2				8,280	8,280
No academic rank	0					0
Total women	232	339,453	0	0	15,005,695	15,260,285
Total (men + women)	444	542,602	0	0	31,698,248	32,105,200

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>										
Annual Average Salaries, 2017-18										
Gender and academic	Total staff for salary		Aı	nnual Avera	age Salaries	3				
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months				
Men										
Professors	57				113,527	113,527				
Associate professors	41				85,308	85,308				
Assistant professors	45				76,257	76,257				
Instructors	69	67,716			49,884	49,923				
Lecturers	0									
No academic rank	0									
Total men	212	67,716			79,869	79,457				
Women										
Professors	25				94,714	94,714				
Associate professors	40	113,368			86,065	86,039				
Assistant professors	50				73,225	73,225				
Instructors	115	75,362			50,105	50,272				
Lecturers	2				4,140	4,140				
No academic rank	0									
Total women	232	84,863			65,814	65,777				
Total (men + women)	444	77,515			72,536	72,309				

Occupations 51-0000 + 53-0000 4

274,770

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of full-time staff Total annual Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 907,279 Public Service staff 12 1,042,493 Library and Student and Academic Affairs and Other 219 12,484,336 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 20 3,838,059 **Business and Financial Operations Occupations** 50 3,314,965 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 59 4,095,850 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 57 3,531,612 **Healthcare Practitioners and Technical Occupations** 20 1,351,100 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 110 4,710,130 Sales and Related Occupations 41-0000 6 289,363 Office and Administrative Support Occupations 79 3,778,850 43-0000 Natural Resources, Construction, and Maintenance 36 2,136,393 Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving

User ID: P1265801

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	5		
American Indian or Alaska Native	1		
Asian	1	2	
Black or African American	4	1	
Native Hawaiian or Other Pacific Islander			
White	110	5	
Two or more races	2		
Race and ethnicity unknown	12		
Total men	135	8	0

TT CHILD			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	15		
American Indian or Alaska Native	2		
Asian	8		
Black or African American	7		
Native Hawaiian or Other Pacific Islander			
White	151	6	2
Two or more races		1	
Race and ethnicity unknown	12		
Total women	195	7	2
Total (men+women)	330	15	2
Total from prior year	362	14	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

1	Race/ethnicity	Archivists. Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
	Nonresident alien					0
Ī	Hispanic/Latino					0
Ī	American Indian or Alaska Native					0
4	<u>Asian</u>					0
	Black or African American					0
1	<u>Native</u> Hawaiian or Other Pacific Islander					0
2	White				5	5
	Two or more races					0
9	Race and ethnicity unknown					0
•	Total men	0	0	0	5	5

Women

year

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American	1			1	2
Native Hawaiian or Other Pacific Islander					0
White		2	2	19	23
Two or more races					0
Race and ethnicity unknown				2	2
Total women	1	2	2	22	27
Total (men+women)	1	2	2	27	⊕ 32
Total from prior			2	20	22

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

en

year

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				1	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	2	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					2
American Indian or Alaska Native					
Asian					
Black or African American					1
Native Hawaiian or Other Pacific Islander					
White	1	1		2	14
Two or more races					
Race and ethnicity unknown					
Total women	1	1	0	2	17
Total (men+women)	1	1	0	4	17
Total from prior	3	2		5	16

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report His Report race	e for non-Hispanic	/Latino individ	uals only			
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						C
Hispanic/Latino					1	7
American Indian or Alaska Native						1
<u>Asian</u>						3
Black or African American	7				2	14
Native Hawaiian or Other Pacific Islander						0
White	15				4	140
Two or more races						2
Race and ethnicity unknown					2	14
Total men	22	0	0	0	9	181
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Race/ethnicity Nonresident alien	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time staff)
Nonresident	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time staff)
Nonresident alien	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part- time staff)
Nonresident alien Hispanic/Latino American Indian or	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 19
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 19
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	(All part- time
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 19 2 9 12
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 19 2 9 12 0 216
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 1 1	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 19 2 9 12 0 216
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 1 1	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 19 2
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 1 1 1 1	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 19 2 9 12 0 216 2
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 1 1 1 1	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 19 2 9 12 0 216 2

year

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino		1		1
American Indian or Alaska Native	1			1
Asian	2	1		3
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	14			14
Two or more races				0
Race and ethnicity unknown	7			7
Total men	24	2	0	26

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	15	2		17
Two or more races		1		1
Race and ethnicity unknown	1			1
Total women	17	3	0	20
Total (men+women)	41	5	0	46
Total from prior year	35	9		44

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2017

			With Fac	ulty Status				
				Without				
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	28	292	0	0	320
Exclusively credit								0
Exclusively not-for- credit								0
Combined credit/not-for- credit				28	292			320
Instruction/research/public service staff	10							10
Research staff						15		15
Public Service staff						2		2
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians</u> 25-4020	1			1				2
<u>Library Technicians</u> 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							27	27
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							17	17
Total	11	⊕ 0	0	29	292	17	53	402
Total from prior year	8	2		30	322	15	48	425

501

Part F - Part-time Summary

Total

	Summ	ary of P	art-tim	e Staff				
	As o	f Novem	ber 1.	2017				
	7.00							
			With	n Faculty S	Status			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track		Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	28	292	0	0	320
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit				28	292			320
Instruction/research/public service staff	10							10
Research staff						15		15
Public Service staff						2		2
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020	1			1				2
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							27	27
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							17	17
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								30
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								13
Graduate Assistants								46
Teaching 25-1191								41
Research								5
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								0
29-0000								

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

				Not on	Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured Tenu	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		3			1			4
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		3		8	1			12
Two or more races								0
Race and ethnicity unknown		3		4				7
Total men	0	9	0	12	2	0	0	23

			With <u>F</u>	aculty Statu	<u>IS</u>			
				Not on	Without			
Race/ethnicity		On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino		2						2
American Indian or Alaska Native								0
Asian	1							1
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White	1	2		4	1			8
Two or more races								0
Race and ethnicity unknown	1	4		6				11
Total women	3	8	0	11	1	0	0	23
Total (men+women)	3	17	0	23	3	0	0	46

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

м	۵n	

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0	1		1
American Indian or Alaska Native	0			
Asian	4			1
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	12	1		11
Two or more races	0			
Race and ethnicity unknown	7			
Total men	23	2	0	13

Nomen

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
Asian	1		1	
Black or African American	1			1
Native Hawaiian or Other Pacific Islander	0			
White	8	1	1	13
Two or more races	0			
Race and ethnicity unknown	11			
Total women	23	1	2	15
Total (men+women)	46	3	2	28

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1	2		
Two or more races					
Race and ethnicity unknown	1				
Total men	1	1	2	0	0
Women					
			_		

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1	1	2	
American Indian or Alaska Native					
Asian					
Black or African American					1
Native Hawaiian or Other Pacific Islander					
White		1	1	2	1
Two or more races		1		1	
Race and ethnicity unknown					
Total women	0	3	2	5	2
Total (men+women)	1	4	4	5	2

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men Race/ethnicity	Service Occupations 31-0000 +				Droduction:	
	33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						(
Hispanic/Latino	1					3
American Indian or Alaska Native						(
<u>Asian</u>						5
Black or African American						(
<u>Native</u> Hawaiian or Other Pacific Islander						C
White	4					31
Two or more races	1					1
Race and ethnicity unknown				1		g
Total men	6	0	0	1	0	49
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	2					9
American Indian or Alaska Native						O
Asian						2
Black or African American						3
Native Hawaiian or Other Pacific Islander						C
White	1		4			33
Two or more races						2
Race and ethnicity unknown						11
Total women	3	0	4	0	0	60

Institution: University of Colorado Colorado Springs (126580)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Mental health counselors/psychologists could be categorized as health care or student services. "IT professionals" who work outside the IT office can be difficult to ascertain whether to categorize as computing or as student/academic affairs.

Institution: University of Colorado Colorado Springs (126580)	User ID: P126580
Prepared by	
The name of the preparer is being collected so that we can follow up with the appropriate pers there are questions concerning the data. The Keyholder will be copied on all email correspond preparers.	
The time it took to prepare this component is being collected so that we can continue to impro	ve our estimate of the

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey cor	nponent was prepared l	by:			
0	Keyholder	0	SFA Contact	0	HR Contact
0	Finance Contact	0	Academic Library Contact	0	Other
Name:	Robyn Marschke				
Email:	rmarschk@uccs.edu				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	1.00 hours	5.00 hours	1.00 hours	hours
Other offices	hours	hours	hours	hours

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	l values	FTE staff
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,133	455	1,285
Instructional Staff	444	330	554
Primary Instruction	186	320	293
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	186	320	293
Instruction/research/public service	258	10	261
Research Staff	17	15	22
Public Service Staff	12	2	13
Library and Student and Academic Affairs and Other Education Services Occupations SOC	219	32	230
Librarians, Curators, and Archivists SOC 25-4000	19	5	21
Archivists, Curators, and Museum Technicians SOC 25-4010	1	1	1
Librarians SOC 25-4020	13	2	14
Library Technicians SOC 25-4030	5	2	6
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	200	27	209
Management Occupations SOC 11-0000	20	1	20
Business and Financial Operations Occupations SOC 13-0000	50	1	50
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	59	0	59
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	57	4	58
Healthcare Practitioners and Technical Occupations SOC 29-0000	20	17	26
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	110	30	120
Sales and Related Occupations SOC 41-0000	6	0	6
Office and Administrative Support Occupations SOC 43-0000	79	10	82
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	36	0	36
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4	13	8

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
	Months Covered by Annual Salary			Total	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	•	Salary Outlays	Average Monthly Salaries

All Ranks	7	437	444	4,017	\$32,240,850	\$8,026
Professor		82	82	738	\$8,838,900	\$11,977
Associate professor	1	80	81	732	\$6,967,532	\$9,518
Assistant professor		95	95	855	\$7,092,838	\$8,296
Instructor	6	178	184	1,674	\$9,333,300	\$5,575
Lecturer		2	2	18	\$8,280	\$460
No academic rank						

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

User ID: P1265801

Human Resources

University of Colorado Colorado Springs (126580)

Source	Description	Severity	Resolved	Options
Screen: E	31 - FT Non-instructional, Occupation - 3			
Screen Entry	This number is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Some employees are IT professionals in Student/Academic Affairs and we have this year if "IT professional" is in their job title.	included then	n in the "Comp	outer" group
Screen: [O - PT Staff, Occupation - 2			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Some employees shifted to part-time status and others are holding multiple positi	ions.		
Screen: [O - PT Staff, Occupation - 4			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a decline of 1 rather than an anomaly. There are no part-time staff in the	category this	year.	
Screen: E	- PT Staff, Occupation and Tenure - 1			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	None of the on tenure track faculty are part-time this year.			
Screen: H	I - New Hires Instructional, Tenure			
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	For new hires, race/ethnicity defaults to unknown until the employee self-reports	s race/ethnicit	ty via the emp	loyee portal.