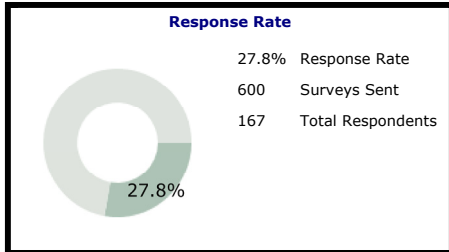


University of Colorado Colorado Springs
 ModernThink Higher Education Insight Survey 2020
 Topline Survey Results



Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
-------------------------	--	--------------------------------------	--------------------------	---

	2020	2019	2020 Honor Roll > 10,000	2020 Carnegie Research
Job Satisfaction/Support	81%	77%	84%	78%
Teaching Environment	78%	74%	81%	73%
Professional Development	76%	71%	79%	74%
Compensation, Benefits & Work/Life Balance	78%	79%	82%	74%
Facilities	78%	76%	85%	77%
Policies, Resources & Efficiency	64%	65%	76%	66%
Shared Governance	75%	69%	76%	68%
Pride	85%	77%	87%	81%
Supervisors/Department Chairs	81%	80%	83%	78%
Senior Leadership	69%	66%	79%	68%
Faculty, Administration & Staff Relations	75%	63%	79%	69%
Communication	72%	65%	72%	64%
Collaboration	77%	67%	77%	69%
Fairness	67%	65%	73%	65%
Respect & Appreciation	72%	71%	76%	69%
Survey Average	74%	71%	79%	71%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension.