

New Alumni Destinations Survey Results

2019 and 2020

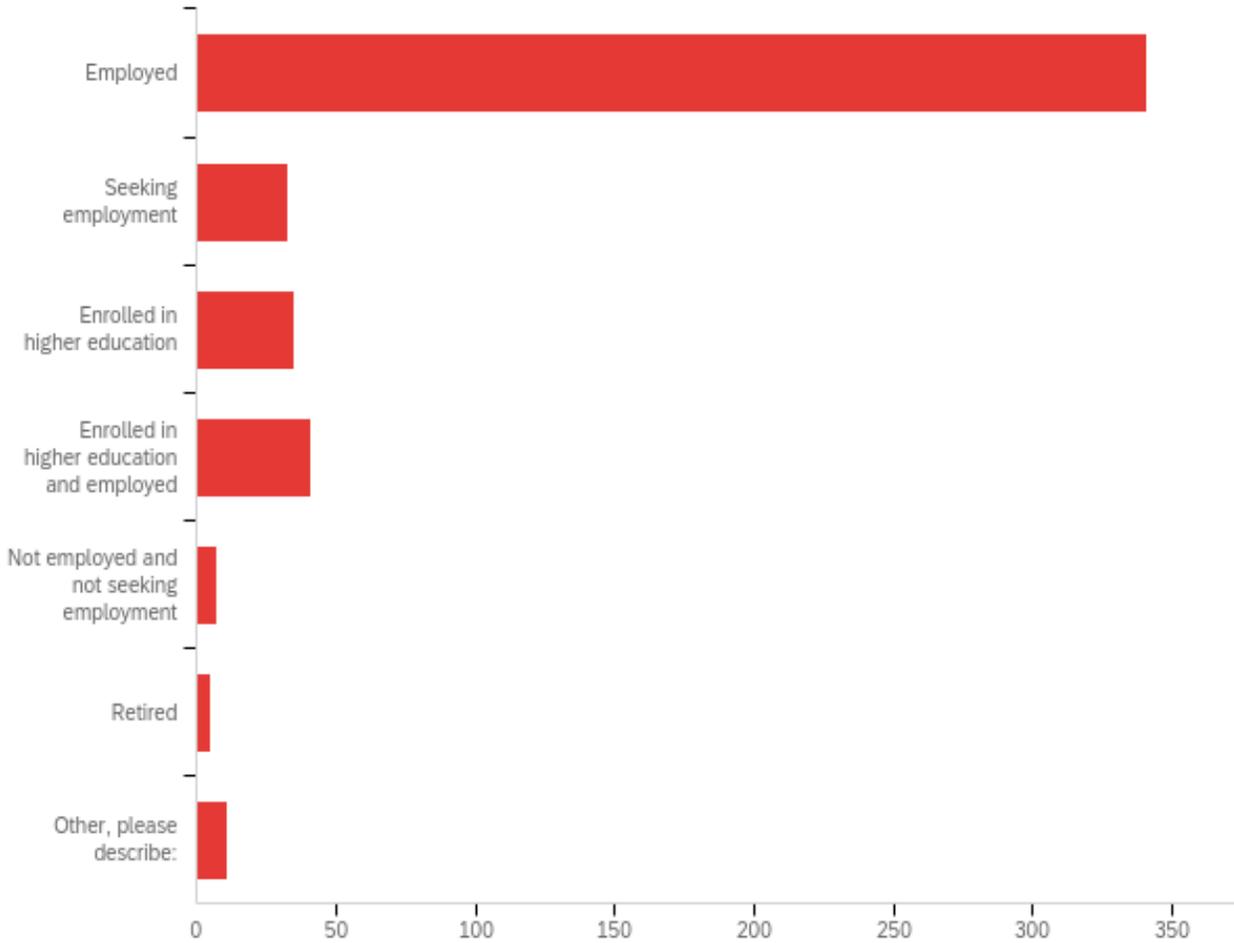
October 1st 2020, 11:46 am MDT

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Employment Status Today

Please mark the status that best fits your situation today.



Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Please mark the status that best fits your situation today. - Selected Choice	1.00	7.00	1.73	1.40	1.95	473

Answer	%	Count
Seeking employment	6.98%	33
Retired	1.06%	5
Other, please describe:	2.33%	11
Not employed and not seeking employment	1.48%	7

Enrolled in higher education and employed	8.67%	41
Enrolled in higher education	7.40%	35
Employed	72.09%	341
Total	100%	473

Other, please describe:

Other, please describe: - Text

Home based contracted bookkeeper

Enrolled in Higher education and seeking employment

Negotiating employment contract

Employed looking to go back to school for my MBA.

Waiting on Gov. Polis to allow my business sector to open.

Working part-time, kind of, while waiting to start a job overseas

Stay-at-home caregiving

Freelance filmmaker

Enrolled in high education and working as a student researcher

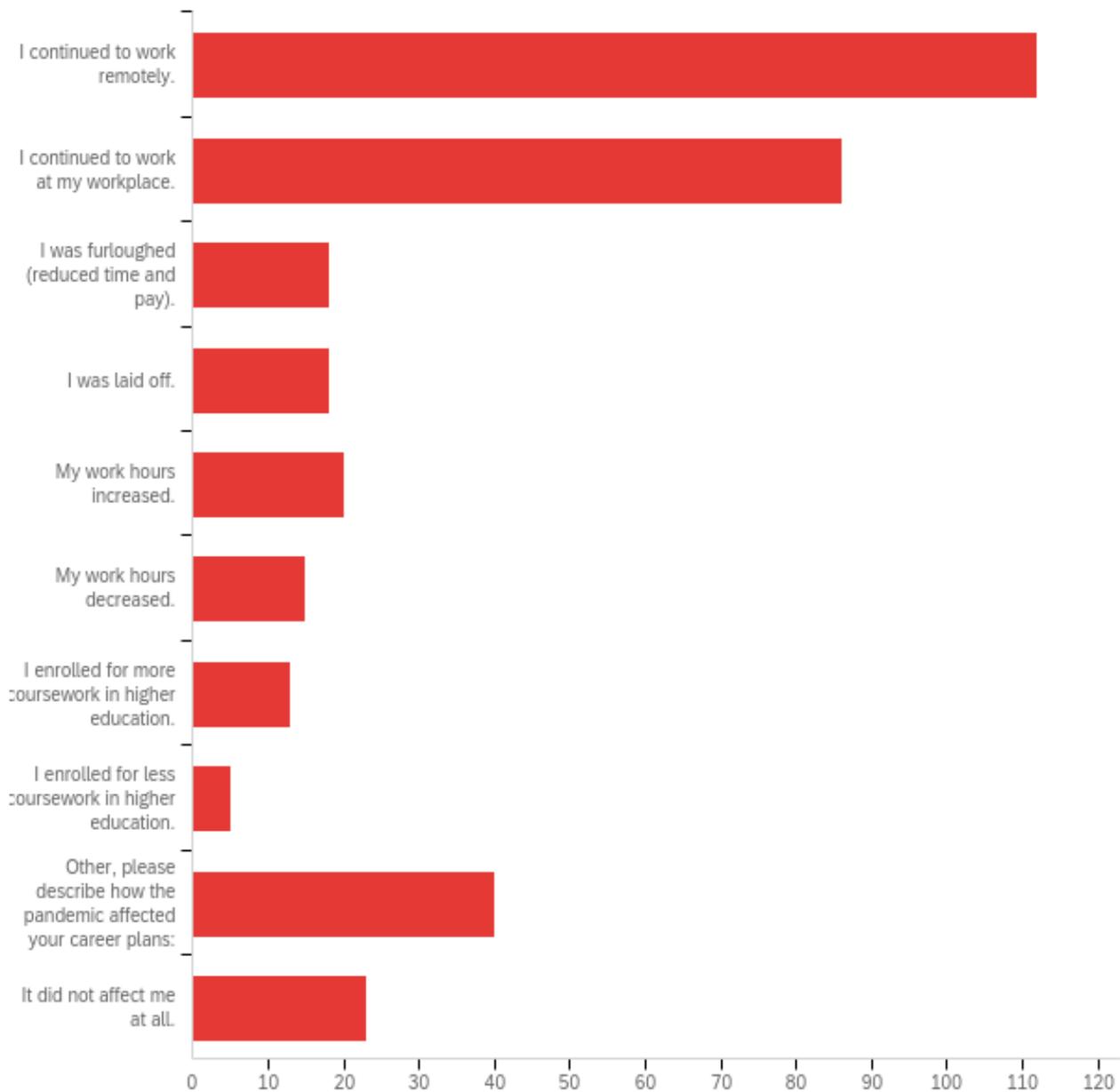
Enrolled and seeking higher education

Homemaker

Pandemic Influence on Career Plans

How has the COVID-19 pandemic affected your employment status or education plans?

Please mark all that apply.



Answer	%	Count
Other, please describe how the pandemic affected your career plans:	11.43%	40
My work hours increased.	5.71%	20
My work hours decreased.	4.29%	15
I was laid off.	5.14%	18

I was furloughed (reduced time and pay).	5.14%	18
It did not affect me at all.	6.57%	23
I enrolled for more coursework in higher education.	3.71%	13
I enrolled for less coursework in higher education.	1.43%	5
I continued to work remotely.	32.00%	112
I continued to work at my workplace.	24.57%	86
Total	100%	350

Other, please describe how the pandemic affected your career plans:

Other, please describe how the pandemic affected your career plans: - Text

I am affected as a parent, and the school situation .

Was laid off from my on campus job then went and found a new job

It's delayed me looking into grad school - I refuse to do a graduate degree entirely remotely.

Made it more difficult to find employment

COVID-19 postponed clinical hours

They're been threatening furloughs since March

Yes. I found out I have an autoimmune disease and I am at such a high risk, my doctors don't want me to work. Taking a break from school until I'm better.

Limited opportunities for new or improved employment

handicap to get hired after long term recovery of a work related accident

Higher education and certification to get going in a career is still on hold. I'm currently still working retail.

I'm out of the country. COVID changed my plans and left me in the same country, where the virus is mostly under control. I am working in-person. (I'd like to leave, but nowhere else is as safe.)

I was stuck in a hiring freeze until 3 weeks ago.

I went from working in the office to working at home

delayed certification, therefore delayed job hunt

I had an internship out of college for the summer of 2019. I then was applying to jobs and was receiving interviews and was ready to be hired in late February. COVID-19 hit and delayed my hiring process until two weeks ago.

Will probably have to study online until my postgraduate school's country's borders open up to international students again

We have returned to the school fully in-person-students and staff.

I quit because I'm immunosuppressed

mix of onsite and remote work; some increased duties (but not pay)

I have put off grad school since I could not take my MCAT

Didn't plan on returning to school so early, but will be enrolled in an MBA program for Fall 2021.

I live in the Marshall Islands, one of the few remaining places without any cases of COVID

Note: 6 day a year furlough and step increases frozen

still unemployed and undesirable, too old

COVID-19 stopped me from getting a job the first few months after graduation.

Back to work in-person last week.

I took a travel assignment in New Jersey for a month

On unemployment until my business sector is opened by the governor.

I plan to apply to graduate programs in the near future

I'm in the New Jersey/ NYC area. Many employers are hiring slowly!

It stop interview processes and made a job search more difficult.

It has made finding employment much more difficult.

Affected seeking employment.

It may have pushed back my graduation by one semester. If it does, this will have serious impacts on my career path.

The pandemic halted my research abroad plans, forcing me to alter my graduate program.

I graduated in Dec 2019 and by the time I was ready to take interviews for the job applications, the pandemic started. Most of my interviews got cancelled due to hiring freeze in most of the companies. I recently got an offer and I will be starting to work remotely.

It's been difficult to try to move overseas. I've been in a weird limbo the last few months.

Wasn't able to get a job for a while.

I was able to graduate from grad school and find a job amidst the pandemic.

Job Details

Could you provide more detail about your current or most recent job? This info can help UCCS develop partnerships in the community and beyond.

Job title:	Company/Organization:	City & State:	Website, if applicable:
program coordinator	university of colorado denver anschutz medical campus	denver, colorado	
research assistant	jila	boulder, co	
Center Manager	USO	Yokosuka Navy Base, Japan	Japan.uso.org
Waitress Manager	Restaurant	Woodland Park, Co	
Police officer	Wrpdp	Wheat ridge co	
Specialty	Whole Foods Market	Westminster, Colorado	https://wholefoodsmarket.com/
Autonomy/AI Engineer	Lockheed Martin	West Palm Beach, FL	Lockheedmartin.com
Business Analyst	Farmer Mac	Washington DC	https://www.farmermac.com/
Analyst	National Grid	Waltham, Massachusetts	Nationalgrid.com
MD		WV	
ED/LD Teacher	Virginia Beach City Public Schools	Virginia Beach, VA	
Office Marketing Coordinator	Slifer Smith and Frampton	Vail CO	I have multiple jobs. I'm also an Insurance Agent for Western Group insurance in Eagle Co
Firmware engineer		Utah	
Medical Laboratory Technician	Centura Health	Ulysses KS	
Account Manager	Trane Technologies	Tulsa, OK	Trane.com
Scrum Master	Aptiv	Troy, MI	www.aptiv.com
Property Manager	self	Tempe, AZ	
Manager, ERC CIP	Salt River Project	Tempe, AZ	Srpnet.com
RN	Air Force Reserves	Stuttgart, Germany	
Family Nurse	Peak Vista	Strasburg,	

Practitioner		CO	
Individual Giving Officer	Pi Beta Phi Foundation	St. Louis/Remote	Pibetaphifoundation.org
Technical Analyst associate	Trizetto Provider Solutions	St. Louis, MO	
VR developer	Jacobs	Sierra vista AZ	
Registered Nurse	University of Washington Medical Center	Seattle, WA	www.uwmedicine.org
IT Security Analyst	Vera Whole Health	Seattle, WA	
Teacher	Savannah Chatham County Board of Education	Savannah, GA	
Senior Engineer	Qualcomm	San Diego, California	
Emergency Medicine Physician	United States Air Force	San Antonio, TX	
Financial Analyst	USAA	San Antonio TX	Www.usaa.com
Program Director	Sentinels of Freedom Scholarship Foundation	Sam Ramon, CA	Www.sentinelsoffreedom.org
Paramedic	Chaffee County	Salida, CO	
Research Analyst	California Highway Patrol	Sacramento, CA	
Cartographer	USGS	Rolla Missouri	Usgs.gov
Advice Line Nurse	Carilion Clinic Internal Medicine	Roanoke, VA	carilionclinic.org
Education & Information Officer	Nevada Department of Agriculture	Reno, NV	http://agri.nv.gov/
GIS Analyst	City of Redding	Redding, CA	
Marketing and community development manager	NC State University	Raleigh, NC	entrepreneurship.ncsu.edu
Physical Education Teacher	Pueblo School for Arts & Sciences	Pueblo, CO	psas.ws
Registered Dietitian	US Renal Care	Pueblo, CO	
Drafter		Pueblo West, CO	
Dentist	Matt A. Philson DDS PC	Pueblo CO	Philsondental.org

Lab Director	Hemplucid	Provo, UT	Www.hemplucid.com
Academic Advisor	Colorado Early Colleges	Parker, CO	
Artist & Art Therapist	Self employed	Oregon	
Auto tech	Walmart	Ocala FL	
Program Analyst	Dept. of Homeland Security/Inspector General	North Bergen, NJ	DHSOIG.gov
Marketing Specialist	Tetra Tech, Inc.	New York, NY	www.tetrattech.com
Senior Manager	EY	New Orleans, LA	
Medicaid Coordinator	Self Employed	Nebraska, CO	
RN,BSN	TriStar Southern Hills Medical Center	Nashville, TN.	
Artist		Monument, CO	
Teacher	Lewis-Palmer Middle School	Monument CO	
Family nurse practitioner	Alabama allergy and asthma clinic	Montgomery, AL	
Senior LDRP Associate	Medtronic	Minneapolis, MN	
Proposal coordinator	OST, Inc.	McLean, VA	www.ostglobal.com
Networking & Marketing Manager	Tower Roofing, Inc.	Marietta, GA	https://towerroofinginc.com/
Sales	Lexus	Maplewood MN	
Chemist	Mammoth distribution	Mammoth Lakes, CA	
Associate Research Specialist	University of Wisconsin-Madison	Madison, WI	
Network Administrator	EnovaPremier	Louisville, KY	
Marketing Ambassador	Native Eyewear	Los Angeles, CA	
R&D Engineer	LANL	Los Alamos, NM	Lanl.gov
Personal Finance Specialist	Boulder County	Longmont, CO	Www.bouldercountypfp.org
Closing Agent	WACO Title Company	Little Rock, AR	Www.wacotitle.com
Land Law Examiner	Bureau of Land Management	Lakewood, CO	
Teacher	Peak to Peak Charter School	Lafayette, CO	

Chief Systems Engineer	RGNext	Kwajalein, RMI	
Project Manager	Kramfors kommun	Kramfors, Sweden	Kramfors.se
Director of Advising and Learning Enhancement	Kansas City University of Medicine and Biosciences	Kansas City, MO	www.kcumb.edu
Fire & Theft Claims Representative	Trader's Insurance	Kansas City, MO	www.tradersauto.com
Student Midwife and director of community assessment for the local pregnancy center	Youth with a Mission, The Pregnancy Center of Kailua -Kona	Kailua - Kona, HI	
Microcomputer/Network Technician	State of Alaska	Juneau, AK	www.alaska.gov
Retail Manager	Target	Jacksonville, FL	
Program Manager	Jacksonville Children's Chorus	Jacksonville FL	Jaxchildrenschorus.org
Junior Software Engineer	TravelStorysGPS	Jackson Hole, WY	https://travelstorys.com
Wound & Ostomy Case Manager	Veterans Health Administration	Iowa City, IA	
Technical Professional II	S&K Global Solutions	Houston, Texas	
Consultant	Carnrite Group	Houston, TX	https://carnritegroup.com/
Server	Yard House	Honolulu, HI	
Kids club supervisor	24 hour fitness	Highlands ranch Colorado	
Mainframe Hardware Systems Analyst	Visa	Highlands Ranch, CO	
Operations Leadership Associate	United Technologies	Hartford Connecticut	
Attorney	Pennsylvania Treasury	Harrisburg Pennsylvania	
Teacher	overseas school	Guangdong, China	
RN	Vidant Medical Center	Greenville NC	
Pharmacy technician	Walgreens	Greeley, CO	
Software Engineer		Golden, CO	
Coordinator of	Show Hope	Franklin, TN	showhope.org/pause

Student Initiatives			
Conservative & Sustainability Manager	City of Fountain	Fountain, Colorado	www.fountainutilities.org
Project Manager	Colorado State University	Fort Collins, CO	
RN	UHealth	Fort Collins, CO	
Research Assistant	Colorado State University	Fort Collins, CO	
Graduate Research Assistant	Colorado State University	Fort Collins, CO	https://vetmedbiosci.colostate.edu/bms/member/?id=37224
Maintenance Worker	National Park Service	Florissant, CO	nps.gov/flfo
Special education teacher	RE-2 school district	Florence, CO	
Clinical Counselor	Catholic Charities	Fayetteville, Nc	
Substitute Teacher	District 49	Falcon CO	D49.org
Assistant Professor of Computer Science	University of Alaska Fairbanks	Fairbanks, AK	https://www.cs.uaf.edu/~jbmetzgar/
Software Intern	Quantum	Englewood, CO	
Regulatory Specialist	Teledyne Monitor Labs	Englewood, CO	
EAP Coordinator	Optum	Eden Prarie, MN	Liveandworkwell.com
Academic Advisor	Fort Lewis College	Durango, CO	fortlewis.edu
UI Developer	Sapphire Software Solutions	Dublin, CA	
CNC Operator	Granite Mountain Design, Inc	Dewey, AZ	
Security officer	Securitas	Denver. Colorado	
Compliance survey specialist	VA	Denver. CO	
Legal Assistant	Vinci Law Office, LLC	Denver, CO	
Behavioral Health Counselor	Eating Recovery Center	Denver, Colorado	Eatingrecoverycenter.com
Cyber security analyst		Denver, Colorado	
Medical lab assistant supervisor	Unipath	Denver, Co	
Wrapping up role with local nonprofit on 8/31 to move to new role		Denver, CO	

IT Web Developer	Liberty Oilfield Services	Denver, CO	
NGB Services Specialist	U.S. Center for SafeSport	Denver, CO	
Sr Lecturer	UCD	Denver, CO	
Sales Program Manager	Adobe	Denver, CO	Adobe.com
Operations Accounting Supervisor	MPLX LP	Denver, CO	
Clinical nurse coordinator in the operating room	Presbyterian St Luke's medical center	Denver, CO	
Brand Manager		Denver, CO	
commissioning engineer	Ambient Energy	Denver, CO	ambient-e.com
Financial Compliance Auditor	University of Colorado Denver	Denver, CO	
Operations Research Analyst	DoD	Denver, CO	
Financial Analyst	ERC	Denver, CO	
Fraud Claims Investigator	Denver Human Services	Denver, CO	Denvergov.org/humanservices
Attorney	Gordon Rees	Denver, CO	www.grsm.com
Job Location & Development Coordinator	CU Denver	Denver, CO	www.ucdenver.edu
Anti-Money Laundering Analyst	IBM	Denver, CO	
Law firm administrator	The dadvocates	Denver Colorado	Thedadvocates.com
Systems integration analyst	LM	Denver	
Driver	Uber	Denver	
Operational Planner	FEMA	Denton, TX	Fema.gov
Manager of Student Accounts	Luther College	Decorah, IA	luther.edu
Clinical Nurse	United States Air Force	Dayton, Ohio	
Learning Delivery Specialist	Farmers Insurance	Dallas, TX	
Physical therapy tech	Synergy manual physical therapy	Cool. Spgs. , CO	Synergympt.com
academic advisor	ppcc	Colorado springs, Colorado	ppcc.edu

RN	UCHealth	Colorado springs, CO	
Sales associate	Floor trader	Colorado springs co	
Maintenance supervisor	Sentinel real estate	Colorado springs Colorado	First and main apartments.com
Accountant	El Paso county	Colorado springs & CO	
Research scientist/ director of r&d	Sara	Colorado springs	
CFO	BombBomb	Colorado springs	
Engineer I	Global Circuit Innovations	Colorado Springs/CO	https://www.gci-global.com/
Photographer	Trademarc	Colorado Springs,CO	trademarc.org
Staffing coordinator	Ventura health	Colorado Springs, co	
Assistant Manager	Echelon Property Group	Colorado Springs, Colorado	Echelonrents.com
Assistant Director of Admissions	University of Colorado Colorado Springs	Colorado Springs, Colorado	www.uccs.edu
General Manager	Cheyenne Shadows Golf Club	Colorado Springs, Colorado	
Administrative Prof.	University of Colorado	Colorado Springs, Colorado	
Auto Adjuster III	USAA	Colorado Springs, Colorado	
Management	Enterprise rent-a-car	Colorado Springs, Colorado	
Associate	Wal-Mart	Colorado Springs, Colorado	
Accountant	Ge johnson	Colorado Springs, Colorado	
Technical Support Senior Professional	UCCS	Colorado Springs, Colorado	uccs.edu
Software Engineer	PGi	Colorado Springs, Colorado	pgi.com

Program Coordinator of Membership and Communications	UCCS Campus Recreation	Colorado Springs, Colorado	uccs.edu/campusrec
Transfer Admissions Counselor	UCCS	Colorado Springs, Colorado	https://transfer.uccs.edu/
Compliance Project Manager, Community Development Division	City of Colorado Springs	Colorado Springs, Colorado	https://coloradosprings.gov/community-development
Contracting Specialist	United States Air force	Colorado Springs, Colorado	
Clinical nurse I	Children's Hospital Colorado Colorado Springs	Colorado Springs, Colorado	
Charge RN	UC Health	Colorado Springs, Colorado	www.uchealth.org
Chief Scientist	United States Space Force	Colorado Springs, Colorado	
Administrative Assistant /AP AR clerk	Healthcare Medical Wast Services	Colorado Springs, Co	Www.hcmws.com
Pretrial Services Specialist	El Paso County	Colorado Springs, Co	
Assistant Professor	UCCS	Colorado Springs, CO	www.uccs.edu
Administrative Assistant III	UCCS	Colorado Springs, CO	uccs.edu/eas
Assistant Program Director	UCCS	Colorado Springs, CO	uccs.edu
Registered Nurse	UCHealth	Colorado Springs, CO	uchealth.org
Instructor	UCCS	Colorado Springs, CO	Www.uccs.edu
Professional Research Assistant	UCCS/CDOC	Colorado Springs, CO	N/A
Education and Training technician	U.S. Air Force	Colorado Springs, CO	
Government Affairs Specialist	Colorado Springs Utilities	Colorado Springs, CO	CSU.org
Senior Engineer	FirstPass Engineering	Colorado Springs, CO	firstpasseng.com
Military Outreach Coordinator	UCCS	Colorado Springs, CO	www.uccs.edu
Associate Broker	Kenney & Company	Colorado Springs, CO	
Business Analyst	FedEx	Colorado Springs, CO	

Workforce Development Specialist	El Paso County	Colorado Springs, CO	www.elpasoco.com
Coordinator fo Civic Engagement	UCCS	Colorado Springs, CO	
Subcontracts Administrator	Polaris Alpha, a Parsons Co.	Colorado Springs, CO	Www.Polarisalpha.com
Audit Manager	Stockman Kast Ryan & Co.	Colorado Springs, CO	
Financial Administrator	UCCS College of Education	Colorado Springs, CO	
Director of Product Development	Braxton Technologies, LLC	Colorado Springs, CO	
Teacher	District 49	Colorado Springs, CO	
VillaKids Associate	Villasport Athletic club and spa	Colorado Springs, CO	
Water Distribution Operator	Colorado Springs utilities	Colorado Springs, CO	CSU.org
Admissions Assistant	UCCS Office of Admissions	Colorado Springs, CO	uccs.edu/admissions
Assistant Program Director	UCCS	Colorado Springs, CO	http://www.uccseconomicforum.com/
Overnight stocker	King Soopers	Colorado Springs, CO	
Assistant Director of Development	UCCS	Colorado Springs, CO	
Senior Project Manager	Rocky Mountain ADA Center	Colorado Springs, CO	Www.rockymountainada.org
IC Design Engineer	Broadcom	Colorado Springs, CO	www.broadcom.com
Gallery Preparator & Events Director	Galleries of Contemporary Art	Colorado Springs, CO	www.galleryuccs.org
Executive Director	Vibrance Senior Care	Colorado Springs, CO	
RN	CHCO	Colorado Springs, CO	
Chemistry Instructor	United States Air Force Academy	Colorado Springs, CO	N/A
Contracts Manager	Vectrus Systems Corporation	Colorado Springs, CO	Vectrus.com
Director, Admissions, Recruitment, and Enrollment	Pikes Peak Community College	Colorado Springs, CO	Ppcc.edu
Subrogation Specialist	CSAA Insurance Group	Colorado Springs, CO	csaa.com
Director of Marketing	BombBomb	Colorado Springs, CO	www.bombbomb.com
Assistant Director of First-Year Rhetoric	UCCS	Colorado Springs, CO	https://www.uccs.edu/english/

and Writing			
Software Engineer	BombBomb	Colorado Springs, CO	bombbomb.com
Software Engineer	TMC Design	Colorado Springs, CO	www.tmcdesign.com
Clinical Supervisor	Aspen Pointe	Colorado Springs, CO	
Business Analyst	Insight Technology	Colorado Springs, CO	
CEO	Patterson Tax & Accounting	Colorado Springs, CO	pattersontaxcpa.com
Lead Teacher	Skills Academy DP	Colorado Springs, CO	https://skillsacademydp.com/
Member Services Coordinator	U.S. Figure Skating	Colorado Springs, CO	usfigureskating.org
Registered Nurse	UCHealth Memorial Hospital	Colorado Springs, CO	
RN	Centura	Colorado Springs, CO	
Nurse	UCHealth	Colorado Springs, CO	
Desktop Support Lead	UCCS OIT	Colorado Springs, CO	uccs.edu/oit
Head Coach	UCCS	Colorado Springs, CO	gomountainlions.com
Operations Associate	JPMorgan Chase	Colorado Springs, CO	JPMorganChase.com
RN	Centura	Colorado Springs, CO	
Operations Analyst	NORAD	Colorado Springs, CO	
Dishwasher	Great Wolf Lodge	Colorado Springs, CO	
Data manager	Raytheon	Colorado Springs, CO	
Senior Librarian	Pikes Peak Library District	Colorado Springs, CO	ppld.org
Transition Specialist	Pikes Peak Community College	Colorado Springs, CO	
Victim Advocate	4th Judicial District Attorney's Office	Colorado Springs, CO	
Program Advisor	PPCC	Colorado Springs, CO	
Business Management Analyst	Northrop Grumman Corporation	Colorado Springs, CO	
Program Asst. I	UCCS	Colorado Springs, CO	www.uccs.edu
Teacher	D8	Colorado Springs, CO	

Contracting Officer	US Air Force	Colorado Springs, CO	
Lecturer	UCCS	Colorado Springs, CO	
Financial Aid Advisor	UCCS Office of Financial Aid	Colorado Springs, CO	www.uccs.edu/finaid
Counter Representative	Pikes Peak Community College	Colorado Springs, CO	
Project Engineer	Sigma Metals, Inc	Colorado Springs, CO	sigmametals.com
Enrollment Strategy Analyst	University of Colorado Colorado Springs	Colorado Springs, CO	
Assistant Dean	UCCS College of Education	Colorado Springs, CO	coe.uccs.edu
Budget Analyst	UCCS	Colorado Springs, CO	www.uccs.edu
Finance and HR Professional	UCCS	Colorado Springs, CO	
Registered Behavior Technician	Bright Behavior Inc	Colorado Springs, CO	
Program Manager	Collins Aerospace	Colorado Springs, CO	
Physical Therapist	Fyzical	Colorado Springs, CO	
Project Manager	CCB	Colorado Springs, CO	
Instructional Support Specialist	Harrison School District 2	Colorado Springs, CO	Www.hsd2.org
R.N. (L&D)	Centura	Colorado Springs, CO	
Behavior Therapist	Family Support Center	Colorado Springs, CO	
Life and Health Representative	USAA	Colorado Springs, CO	
Developed Engineer	Cosmic AES	Colorado Springs, CO	
Lead Software Engineer	L3Harris	Colorado Springs, CO	
Engineering Contingent Worker	Volt Workforce Solutions	Colorado Springs, CO	
Defense Support of a Civil Authorities Executive Seminar and Table Top Exercise Specialist	SE2S / USNORTHCOM	Colorado Springs, CO	
Program Manager	UCCS	Colorado Springs, CO	UCCS.edu/campusconnections
Instructor	UCCS	Colorado Springs, CO	uccs.edu

Registered nurse	Uchealth	Colorado Springs, CO	
Lidar Technician II	Sanborn	Colorado Springs, CO	www.sanborn.com
Teacher	CSSD #11	Colorado Springs, CO	www.d11.org
Online Grocery Picker	Walmart	Colorado Springs, CO	
residence hall manager	UCCS	Colorado Springs, CO	
eComm Marketing Assistant	UCCS	Colorado Springs, CO	www.uccs.edu
Graduate Assistant	Center forActive Living and UCCS Campus Recreation & Wellness Center	Colorado Springs, CO	
Critical Care RN	Centura Health	Colorado Springs, CO	
Case Manager	UCCS	Colorado Springs, CO	
Business Services Assistant	UCCS	Colorado Springs, CO	www.uccs.edu
Operations Manager	Axis	Colorado Springs, CO	https://axis.org/
Editor	Exemplary Editing	Colorado Springs, CO	https://exemplaryediting.com/
Admissions Counselor	University of Colorado Colorado Springs	Colorado Springs, CO	https://www.uccs.edu/
Toddler Lead Teacher	UCCS	Colorado Springs, CO	
Wellness Center Office Manager	UCCS	Colorado Springs, CO	
President	Image Owl, inc	Colorado Springs, CO	imageowl.com
Administration assistant	Metro mobility	Colorado Springs colorado	
Junior Cybersecurity Analyst	Black Forest Engineering	Colorado Springs Colorado	http://bfe.com/
Compensation analyst	City of Colorado Springs	Colorado Springs Colorado	
Nurse	St. Francis	Colorado Springs Colorado	
Police Officer	CSPD	Colorado Springs Colorado	

Na	Na	Colorado Springs Colorado	Na
Therapist	Achieve whole recovery	Colorado Springs Colorado	
Desk Agent	Doubletree hotel	Colorado Springs Colorado	Doubletreecoloradosprings.com
Technical advisor	Apple	Colorado Springs CO	
Academic Specialist	UCCS	Colorado Springs CO	www.uccs.edu
Accounting Technician	USAFA	Colorado Springs CO	
Exercise Physiologist	UCHealth	Colorado Springs CO	
Financial Program Manager	UCCS	Colorado Springs CO	www.uccs.edu
cataloging assistant	Kraemer family Library	Colorado Springs CO	
CNA	Penrose Hosptial	Colorado Springs CO	
Family Help Specialist	Focus on the Family	Colorado Springs CO	Www.focusonthefamily.com
Tax compliance supervisor	El Paso county	Colorado Springs CO	
School Counselor	HSD2	Colorado Springs CO	
Director of Member Services	Apartment Association	Colorado Springs CO	
Claims Adjuster	California Casualty Insurance	Colorado Springs CO	
Caseworker	El Paso County DHS	Colorado Springs CO	
Social Media Strategist	English with Dan	Colorado Springs CO	
Program Assistant 1	UCCS	Colorado Springs CO	
Behavior Specialist/instructor	Roundup School	Colorado Springs	
Lecturer	UCCS	Colorado Springs	uccs.edu
Lead Case Manager	Silver Key Senior Services	Colorado Springs	www.silverkey.org
Loan Specialist sba	Highlight technology	Colorado Springs	
Project Management	Mahler GC	Colorado Springs	

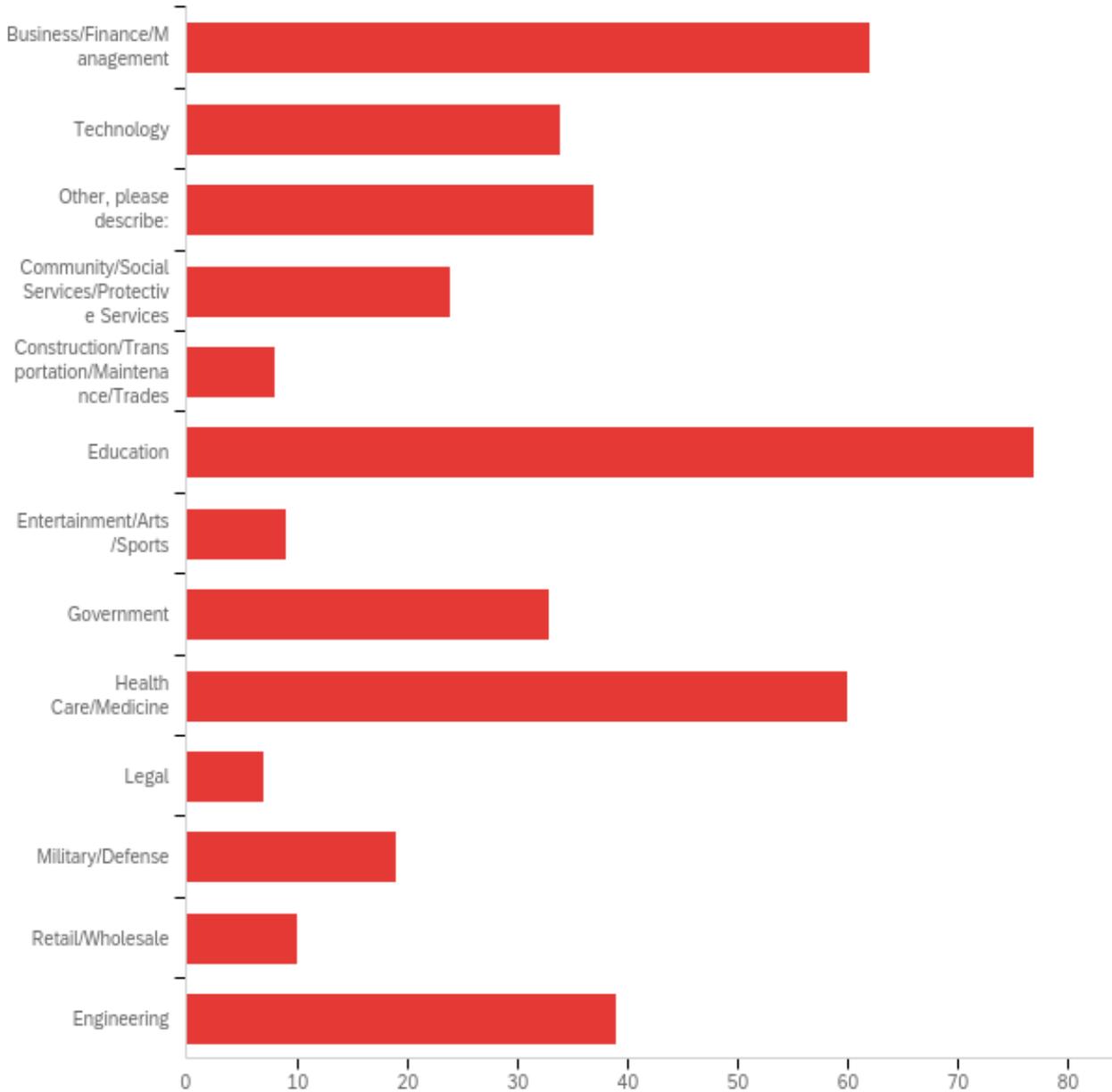
Sr.Data Scientist	Verizon	Colorado Springs	
Retirement Client Specialist	T. Rowe Price	Colorado Springs	troweprice.com
Police Officer	CSPD	Colorado Springs	
IT Supervisor	US Census	Colorado Springs	
Membership Services Consultant	The Y	Colorado Springs	
Software developer	Viavi solutions	Colorado Springs	
Custodian	C&W Services	Colorado Springs	
Deli Clerk	Safeway	Colorado Springs	
IT analyst	5SRc	Colorado Springs	
Assistant Program Director	UCCS	Colorado Springs	www.uccs.edu
Office Administrator	a church (I'd rather not be more specific)	Colorado Springs	
Business Manager	School District 11	Colorado Springs	www.d11.org
Project Manager	Air Force	Colorado Springs	
Donor Center Technician	Grifols	Colorado Sorings, Colorado	
Engineering Tech	VINIE LABs	Colorado	
Tutor		Colorado	
Athletic trainer	United States Air Force academy	Colorado	
Professional Research Assistant		Colorado	
Registered Nurse	Erlanger Health System	Chattanooga Tennessee	https://www.erlanger.org/baroness-hospital/baroness-hospital
Research Assistant	UNC Chapel Hill	Chapel Hill, NC	
Assistant Professor	University of North Carolina	Chapel Hill	http://jomc.unc.edu/directory/faculty/adam-j-saffer
Systems Engineer	SAIC	Chantilly, VA	
AMTS Test Sys Dev	Maxim	Chandler, AZ	www.maximintegrated.com
Administrative & Compliance Assistant	Well States Health Care	Castle Rock, Colorado	https://www.wshcgroup.com/
Patient Experience	Castle Rock	Castle Rock,	www.castlerockadventist.org

Program Manager	Adventist Hospital	Co	
Instructional Coach	Calhan School District	Calhan, CO	calhanschool.org
Director	Silver key	COLORADO springs co	
Children's Ministry Director	New Life Church	COS	newlifechurch.org
LIFE COACH	GLOBAL EDUCATION	COLORADO SPRINGS	WWW.GLOBALED.ONE
CAD Drafter	Western Industrial Contractors	CO	
RN	UCHealth	CO	
Manager, Product Development	The Walt Disney Company	Burbank, CA	disney.com
Physician assistant	Independent contractor	Bozeman, Montana	
RF Engineer	Lockheed Martin	Boulder, Colorado	
Executive Assistant	CU Boulder	Boulder, CO	https://www.colorado.edu/
HR Manager	Skinny Pineapple, Inc.	Boulder, CO	www.thefarmco.com
Teacher	Boulder Day Nursery	Boulder CO	Bdnschool.org
Software Engineer	O'Reilly Media	Boston, MA	oreilly.com
Diversity, Equity, & Inclusion Program Manager	ACUI	Bloomington , IN	
Graduate Research Assistant	Virginia Tech	Blacksburg, VA	
Nurse	University of Maryland Medical Center	Baltimore MD	
Leadership Portfolio Director	Workday	Austin, TX	Workday.com
PGA Golf Professional	Stonebridge Country Club	Aurora, IL	www.stonebridge-cc.org
Communications Team Leas	SAIC	Aurora, CO	
Research RN	University of Colorado	Aurora, CO	
Professional Research Assistant	CU Anschutz	Aurora, CO	
Graduate student instructor	University of Michigan	Ann Arbor, Michigan	
Fourth Grade Science and Social Studies Teacher	Amarillo Independent School District	Amarillo, TX	https://www.amaisd.org/

Writer	UNM	Albuquerque, NM	
	University of Colorado Colorado Springs		
Registered Nurse			

Occupational Category

Which of the following occupational categories is the best fit for your current (or most recent) job? These categories are based on the Standard Occupational Classification System.



Answer	%	Count
Technology	8.11%	34
Retail/Wholesale	2.39%	10
Other, please describe:	8.83%	37

Military/Defense	4.53%	19
Legal	1.67%	7
Health Care/Medicine	14.32%	60
Government	7.88%	33
Entertainment/Arts/Sports	2.15%	9
Engineering	9.31%	39
Education	18.38%	77
Construction/Transportation/Maintenance/Trades	1.91%	8
Community/Social Services/Protective Services	5.73%	24
Business/Finance/Management	14.80%	62
Total	100%	419

Other, please describe:

Other, please describe: - Text

Non-profit, serving military veterans pursuing higher education

Non-profit

Library

Service/sales

food and beverage sales

Insurance

Office and administrative support

Non-profit/church

Assistant at Research Library

Marketing

Food Service

Research

Nonprofit

Recreation & Marketing

Food/dietary supplement manufacturing

Health Sciences

Real Estate

Customer Service/Food Industry

Extraction

Non-profit Management

Oil & Gas

Childcare

E-commerce

Science/Research

Hospitality

Real Estate/ Title Insurance

Custodial

Nonprofit, arts and education

Utilities

Scientific research

Nonprofit/development

Marketing/Communications in Higher Education

Insurance

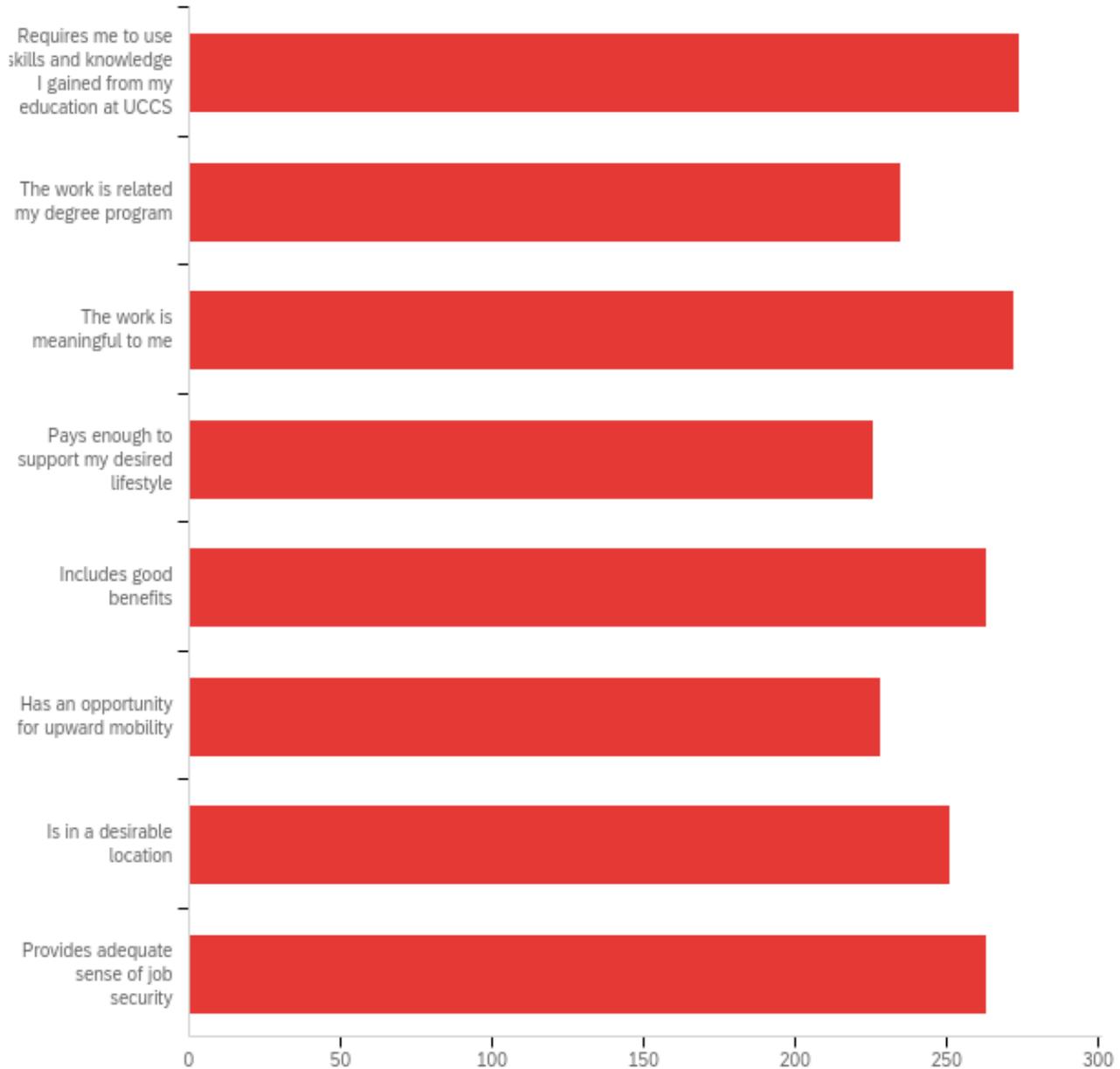
imaging research

community mental health

Research

Characteristics of a Good Job

Please indicate if the following statements apply to your current (or most recent) job.

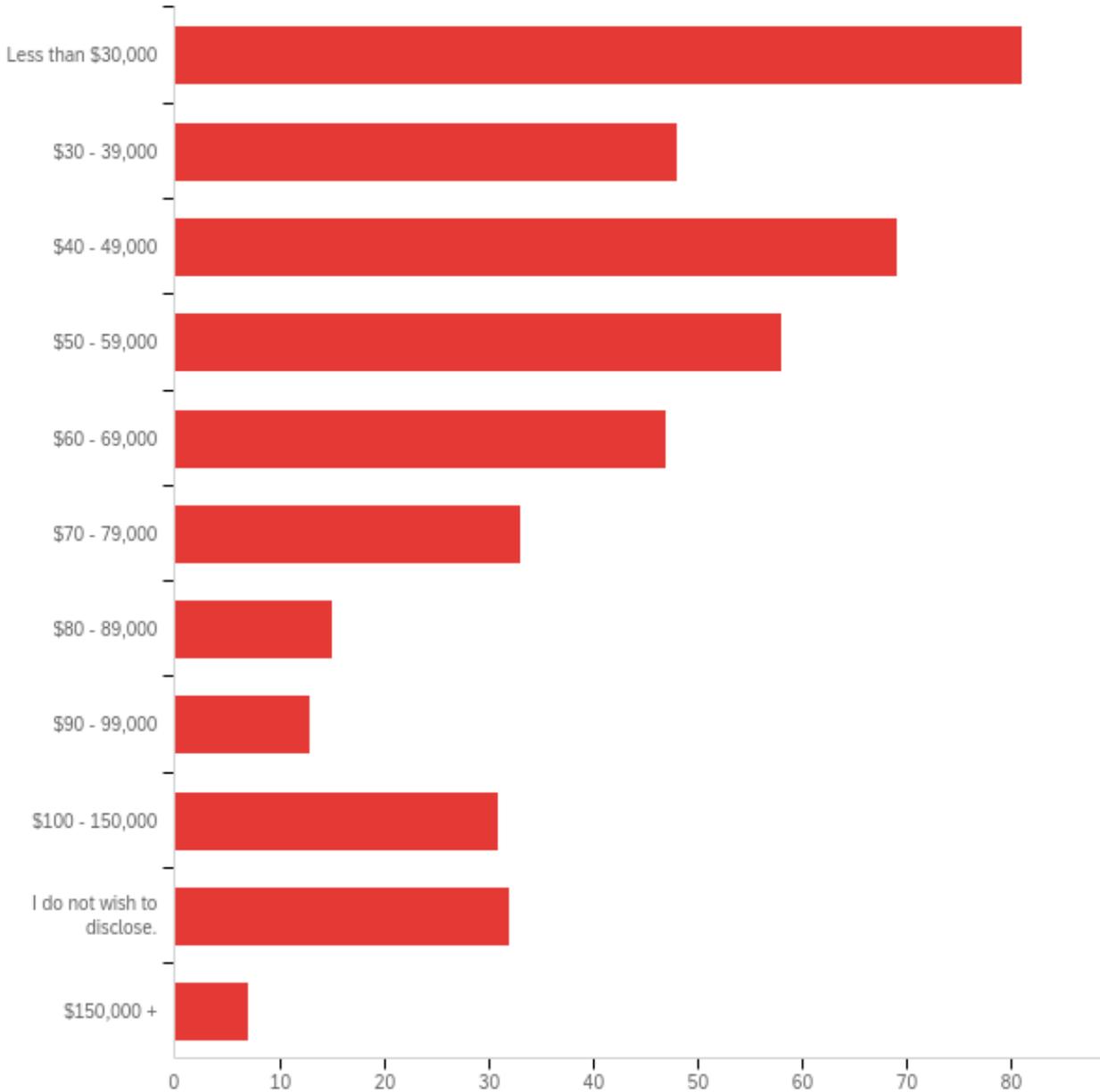


Answer	%	Count
The work is related to my degree program	11.68%	235
The work is meaningful to me	13.52%	272
Requires me to use skills and knowledge I gained from my education at UCCS	13.62%	274
Provides adequate sense of job security	13.07%	263

Pays enough to support my desired lifestyle	11.23%	226
Is in a desirable location	12.48%	251
Includes good benefits	13.07%	263
Has an opportunity for upward mobility	11.33%	228
Total	100%	2012

Annual Salary Estimate

Please estimate your current annual salary. Note: adjust your estimate to reflect the salary as if you are working 100% time. For example, if you are earning 25k and working 50% time, then your annual estimate should be 50k.

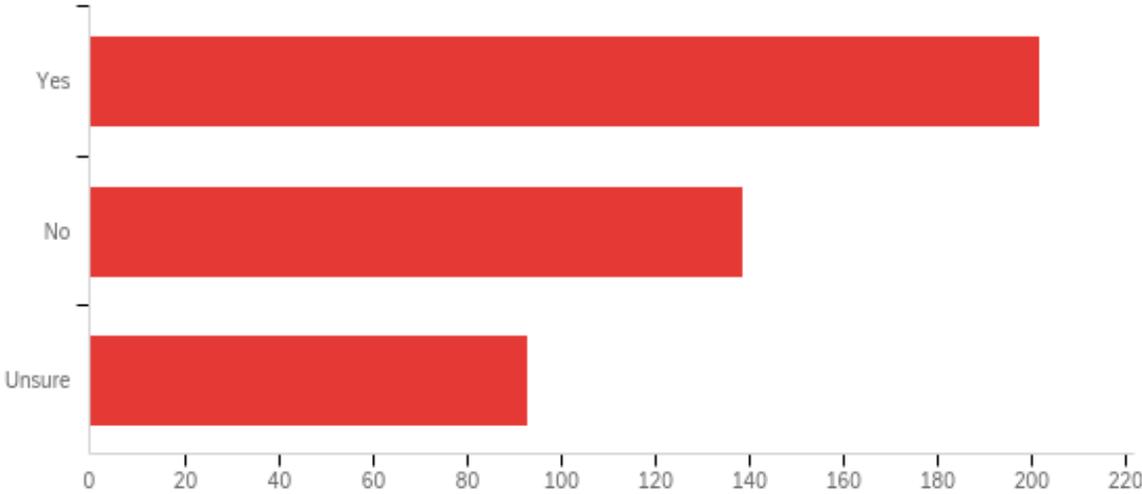


Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Please estimate your current annual salary. Note: adjust your estimate to reflect the salary as if you are working 100% time. For example, if you are earning 25k and working 50% time, then your annual estimate should be 50k.	1.00	15.00	5.54	3.72	13.87	434

Answer	%	Count
Less than \$30,000	18.66%	81
I do not wish to disclose.	7.37%	32
\$100 - 150,000	7.14%	31
\$90 - 99,000	3.00%	13
\$80 - 89,000	3.46%	15
\$70 - 79,000	7.60%	33
\$60 - 69,000	10.83%	47
\$50 - 59,000	13.36%	58
\$40 - 49,000	15.90%	69
\$30 - 39,000	11.06%	48
\$150,000 +	1.61%	7
Total	100%	434

Salary Enhanced by Degree

Did your degree enhance your salary?



Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Did your degree enhance your salary?	1.00	3.00	1.75	0.79	0.62	434

Answer	%	Count
Yes	46.54%	202
No	32.03%	139
Unsure	21.43%	93
Total	100%	434

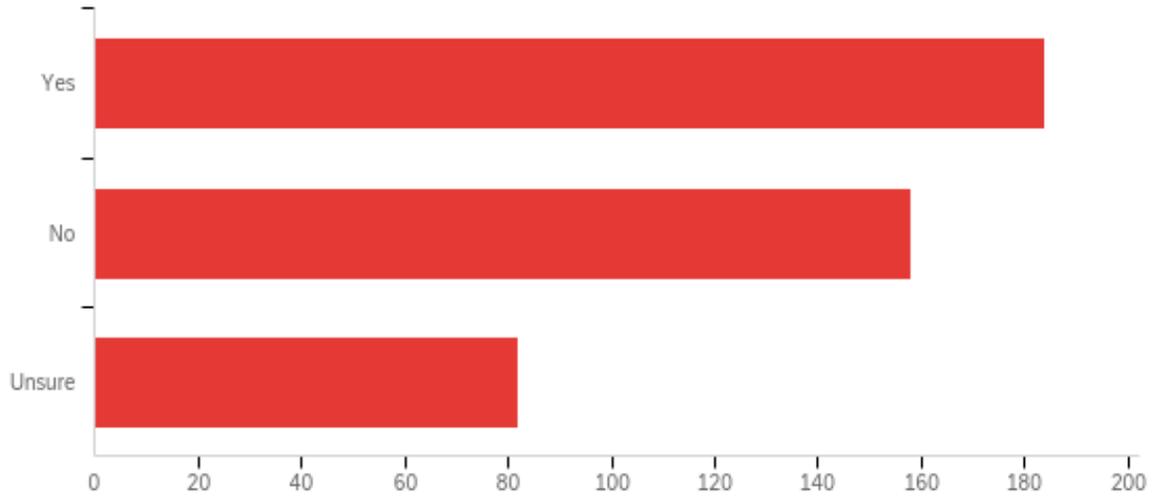
Estimated Value of Degree

Please estimate in dollars how much you think your degree enhanced your annual salary.

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Please estimate in dollars how much you think your degree enhanced your annual salary.	0.00	200000.00	18950.14	22016.47	484724819.14	197

Degree Lead to Promotion

Did your degree help you advance or be promoted within your career?

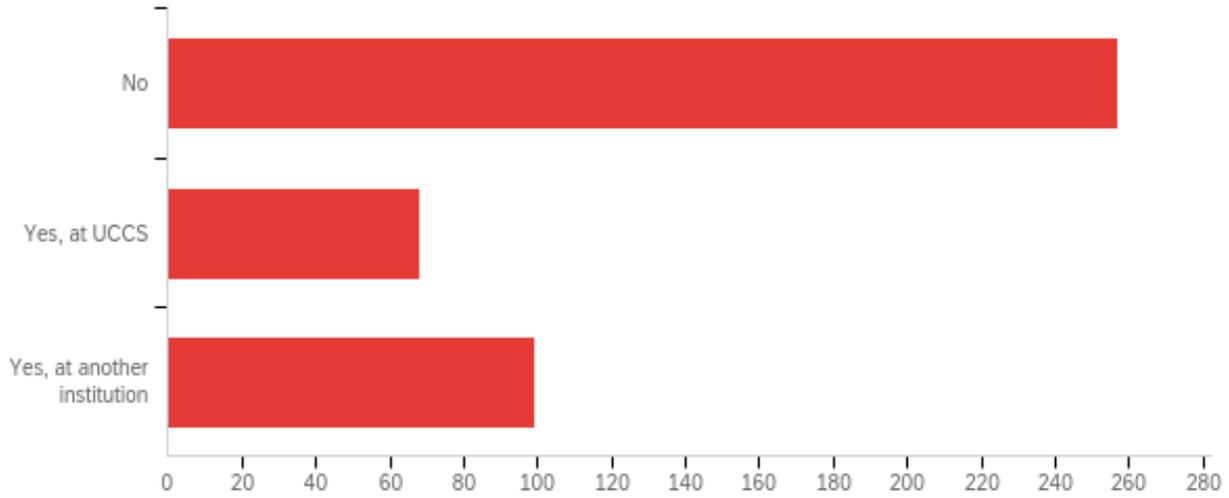


Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Did your degree help you advance or be promoted within your career?	1.00	3.00	1.76	0.75	0.57	424

Answer	%	Count
Yes	43.40%	184
Unsure	19.34%	82
No	37.26%	158
Total	100%	424

Pursuit of Further Education

Have you enrolled in another degree/certificate program after graduating from UCCS?

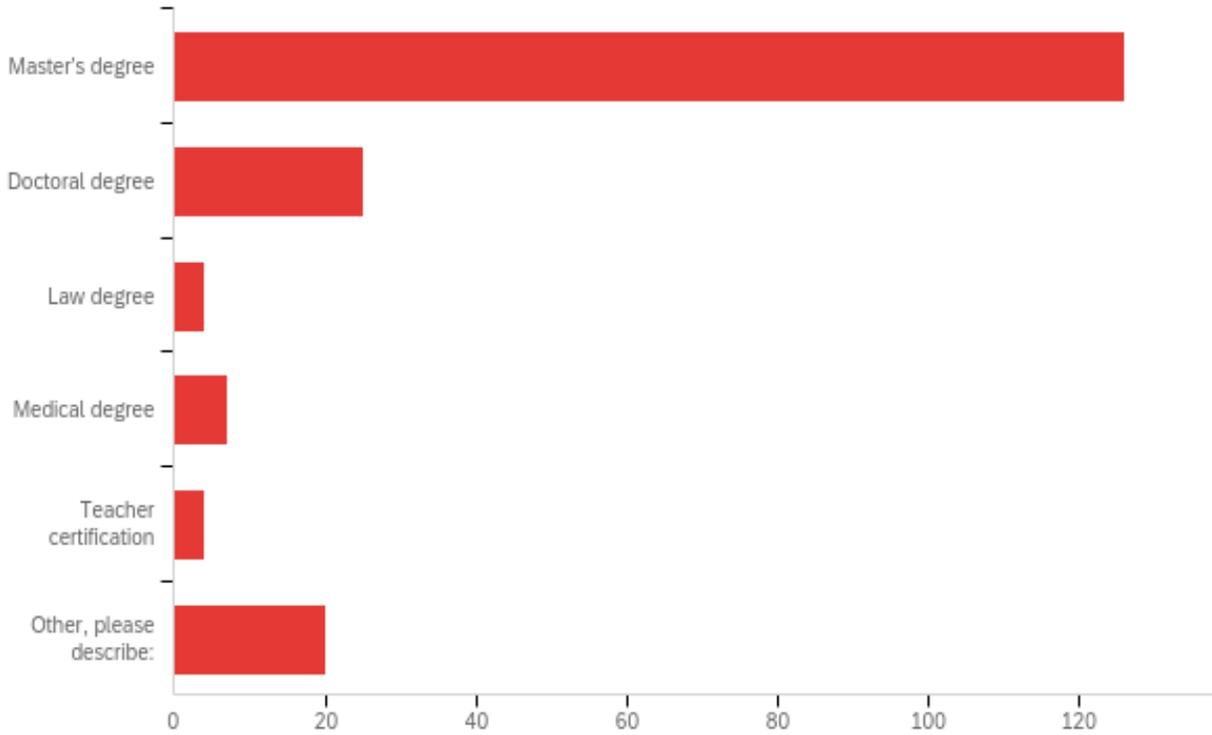


Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Have you enrolled in another degree/certificate program after graduating from UCCS?	1.00	3.00	1.63	0.84	0.70	424

Answer	%	Count
Yes, at another institution	23.35%	99
Yes, at UCCS	16.04%	68
No	60.61%	257
Total	100%	424

Additional Degree

What type of degree/certificate program did you pursue? Check all that apply.



Answer	%	Count
Teacher certification	2.15%	4
Other, please describe:	10.75%	20
Medical degree	3.76%	7
Master's degree	67.74%	126
Law degree	2.15%	4
Doctoral degree	13.44%	25
Total	100%	186

Other, please describe:

Other, please describe: - Text

POST certification courses

Teaching English as a Foreign Language (TEFL) certification

Bachelor's Degree Nursing

CPM, Licensed Midwife Program

In process of pursuing a Master's.

Certification

Certification

Online Certificate Program

Certified wound, ostomy, and continence nurse

bs and ba

Currently applying to doctoral programs in Denver

Masters in Law (LLM) after finishing law school

Non-degree - taking classes for personal growth

Applied Science MLT degree

Technical certifications

CFA

Graduate Certificate in Criminal Justice

Graduate Certificate

PHR from HRCI

Bachelor's

Other Institutions

Where did you pursue another degree (or where are you attending now)?

Name of institution:	Location (state):	Area of study:
Pikes Peak Community College	Colorado	Peace Officer Training Certification
Capella university	MN	Counseling
University of Denver	CO	Library and Information Sciences
University of Northern Colorado	Colorado	Biomedical Sciences
University of North Dakota	North Dakota	Forensic Psychology
CU Denver	CO	MBA
Southern New Hampshire	New Hampshire	Finance
XJTLU	Jiangsu, China	Sustainable Energy Technology
CSU-p	CO	AGACNP/FNP DNP
National College of Midwifery	Distance learning - HI	Midwifery/Women's Health
Penn State	PA	Homeland security
Rocky mountain college	Montana	Physician assistant studies
PPCC	Colorado Springs	Paramedicine
		Data Management
University of Northern Colorado	Colorado	Sport and Exercise Science
University of Edinburgh	Scotland	Evolutionary Genetics
CU	CO	MD
Central Michigan University	MI	MSA
Mississippi State University	Mississippi	Aerospace engineering
Michigan State University	Lansing, MI	GIS
Creighton	Nebraska	Dentistry
Grand canyon University	Phoenix, AZ	Elementary education
Regent University	Virginia	TV production
Walden University	MN	Public Policy & Administration
Colorado State Univeristy	Ft. Collins, CO	IOP

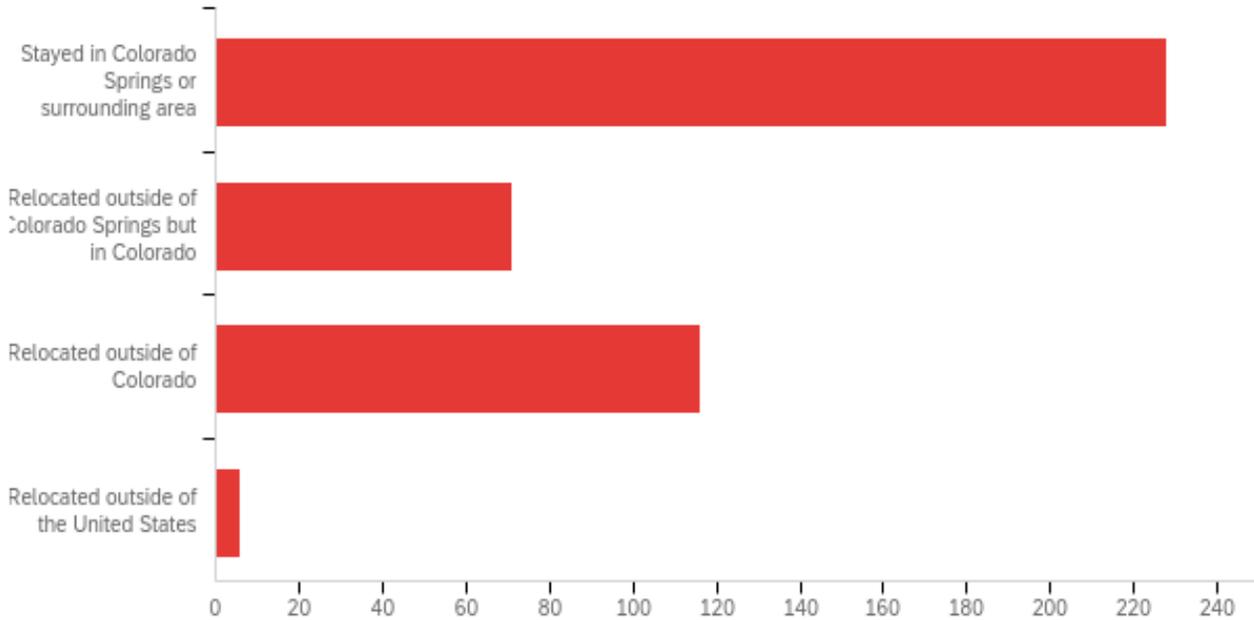
Suffolk University	Massachusetts	Healthcare Administration
PennState	State College, PA	MBA
Maryville University	Missouri	MBA - Sport Business Management
Colorado State University	Colorado	Biomedical Sciences
Baruch College	New York, NY	MBA
CU Boulder	CO	Law
Austin Peay State University	TN	Industrial and Organizational Psychology
Samford University	Birmingham, AL	Doctor of Nursing Practice
The Cleveland Clinic	OH	Wound, ostomy, and continence
Regis University	CO	Software Engineering
University of Denver	Colorado	International Studies
University of Minnesota Twin Cities	MN	Master of Business Administration
University of Missouri	Columbia Missouri	Geography
San Jose State university	California (online)	Library and Information Science
University of Washington	Washington	Molecular and Cellular Biology
Stony Brook University	New York	Philosophy
Colorado State University-Pueblo	CO	Teacher Education
UC San Diego	CA	MD and PhD
Uniformed Services University	MD	Medicine
UNC School of Law, and now Georgetown Law	DC	Law
University of Arizona	Arizona	Social Psychology
University of Denver	Colorado	Natural Resource Management
Georgia Southern	GA	MAT
Naropa University	Colorado	Transpersonal Counseling Psychology & Art Therapy
University of Colorado	Denver	MBA
CU Denver	Colorado	Anesthesia
Rochester Institute of Technology	New York	Screenwriting
Seward County Community College	KS	Med lab tech
University of Oklahom	Norman	Strategic Communication
University of Colorado Denver	Denver, CO	Rhetoric and Writing

William and Mary Law School	Virginia	Law
Colorado State University	Online	MBA
Arizona State University	Arizona	Special Education ABA
Penn State Dickinson Law	Carlisle PA	Law
South University	GA	Masters of Physician Assistant
University of Denver	CO	Law
Chamberlain	IL	FNP
Arizona State University	Arizona	Education
Cu anschutz	CO	MPH
University of San Diego	California	Counseling
Chicago Community College	IL	
Temple University	PA	History
Newman University	Colorado	Social Work
Gannon University	Pennsylvania	Electrical engineering
University of Wisconsin Madison	Wisconsin	Endocrinology and Reproductive Physiology
Ashford University	Vermont	Organizational Management
Columbia University	New York	Physical therapy
AMU	Online	Medical
Washington University in St louis	MO	OT
Grand Canyon University	Arizona	Nursing
Regis	Denver	Cyber security
Colorado State	CO	M.Ed
Grand Rapids Theological Seminary	Michigan	Religion
CU Denver	Colorado	Curriculum and Instruction
UT	Knoxville	SCM
Central washington University	Washington	Geology
CU Boulder (completed Masters), Virginia Tech (currently doing PhD)	Colorado and Virginia	Computer Science and Computer Engineering
CSU Pueblo	Colorado	English
Colorado Technical University	Colorado	MBA
Liberty University	Virginia	Counselor

CSU	Colorado	Neuroscience
Barry university	Florida	Physician assistant
University of Denver	Denver, CO	Communication Management
University of Michigan	Michigan	Molecular, cellular, and developmental biology
cu boulder	co	physics
TBD		
Northcentral University	Utah	Marriage and Family Therapy
Human Resources institute	CO	Human resources
University of Colorado	Boulder	Engineering Management

Relocation

Did you relocate after or since earning your UCCS degree?



Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Did you relocate after or since earning your UCCS degree?	1.00	4.00	1.76	0.90	0.82	421

Answer	%	Count
Stayed in Colorado Springs or surrounding area	54.16%	228
Relocated outside of the United States	1.43%	6
Relocated outside of Colorado Springs but in Colorado	16.86%	71
Relocated outside of Colorado	27.55%	116
Total	100%	421

What prompted you to relocate?

What prompted you to relocate?

Job

Visited Texas and decided to stay for a while.

husband is in the army

Family

The position I was offered

job location

School

Opportunity and experience something new

Work

Job opportunity

Husband military

Unable to find desired work in Colorado

I had to move into my parent house.

Better job opportunities.

I had lived in Colorado Springs since high school and went to UCCS because I couldn't afford to live away from my family (I was fortunate that such a great university was close and accessible!!). My goal after I graduated was to move to another city.

My Wife took a new job here in Denver

I am able to live at my parents home to work. Also I do not want to go to Houston, which is a hot spot for Covid, so Boeing is allowing me to stay in Colorado. Also Houston is ridiculously hot, so I'm glad to stay here for the time being.

Move to smaller city, closer to family

Spouse

Rural program stipend

Husband's job

My work, medical missions work abroad as well.

Husband received military orders to Denver. We moved to Castle Rock, as my company is located in Colorado Springs.

I went to UCCS online but lived in Denver during grad school and still do.

Job

Grad school

My wife got a job in California.

My Job at Qualcomm

A position opened in our office that was based in Denver

Rural living

Job

Job position offered elsewhere

European hiatus post graduation

To try something new.

job

Wanted to live on the East Coast - near places close to my area of history studies.

Schooling

New city, new job

Job

Being closer to family and cost of living in Colorado

My husband's military orders

I moved to Rhode Island for my finances family, got a job with the State of Rhode Island as a legislative fiscal analyst - and it was the job that crushed my dreams for everything I wanted from my degree. Eventually moved back to COS and am Now with my current position with the County, which was my old office that I LEFT when I moved to Rhode Island.

Desire to leave CO Springs

Military

Return to home town

Wife's enrollment in graduate school.

Job

Did not have a job upon graduation so had to move back home

Less commuting

Family and better career opportunities

Job Offer

Moved to be closer to spouses family

Good opportunity

More job opportunities in Denver

Family

Returning to my hometown, enrolling in my #1 choice for grad school.

Took position with FEMA while in last year of grad school.

Wanted something new

Closer to PhD institution

Living expenses. Job opportunities.

Family

Military

Job

I never lived in the springs outside of the school year

Better opportunity within company

Military spouse

The organization I now work for is in a different state.

My husband was active duty military and we were reassigned.

Wanted a bigger city than the Springs to spend my 20ies.

The job offer

My original home state

School

My family is in Minnesota, I grew up there, and better work opportunities.

Job location

Postbac opportunity at the NIH in Bethesda MD.

Was living in current city during last year at UCCS.

job and then more school

Wife's employment/no prospects in Colorado

Finding a place to live

Unable to find a job that paid a living wage in Colorado.

The military

Job location, mission related functions and activities

I got the job!

Graduate School

More opportunity in Denver and Aurora area

family

Ocean, more affordable housing

Denver has better job prospects and I am from Denver

Graduate School

Commenting. Traffic is getting worse. Cost of living as well.

Lack of advancement within UCCS organizational structure; Lack of planning for enhancing the Facilities department without needing additional resources

love denver!

Better Job

The degree and funding for my doctorate.

Job outside of Colorado Springs

Law school

Right out of college the job market in Colorado Springs was not ideal and the opportunity for a new graduate was low. I had to broaden my search area.

Family

Opportunity

Health issues

School and job opportunities

Spouse

Spouse

Job opportunities

Graduate School

My hometown where I grew up. My favorite place to be.

Closer to job

Job opportunities

Enrolled in an arts school in another state while still working remotely to my engineering job in Colorado

Acceptance into a PhD program

Job offer

Work opportunity in automotive

Financials and Job Opportunity

DENVER

Graduate school

Military

Masters degree

Work

Spouse got a job offer

Job offer

I was an international student so I moved home when my visa was up

Job

more job opportunities

Family

Job in Spokane and then family moved to New York

Job opportunity

Location of Graduate School

Employment

Didn't relocate. Completed an online degree from out of state

Work

Family

Cost of living in Colorado was too high.

More jobs in the city

More job opportunities

A new adventure in a new location

Beach

Move for spouse's work

Family

Marriage

Colorado Springs has too much going on with costs of living going up, construction, homelessness etc

New Career

Family

Husband job

Was offered PhD fellowship

Work

My family lives in the boulder area and I can't afford to live on my own right now.

Went back to hometown near family, when having children

Full time job opportunity

Job market

Marriage

Wanted to be close to family and be in the north

Husband got a job in a new city

School

Family

Starting my master's degree

the climate

Career Opportunities

Getting a job in Denver

My New Job was far away from the Springs

degree program

spouses job

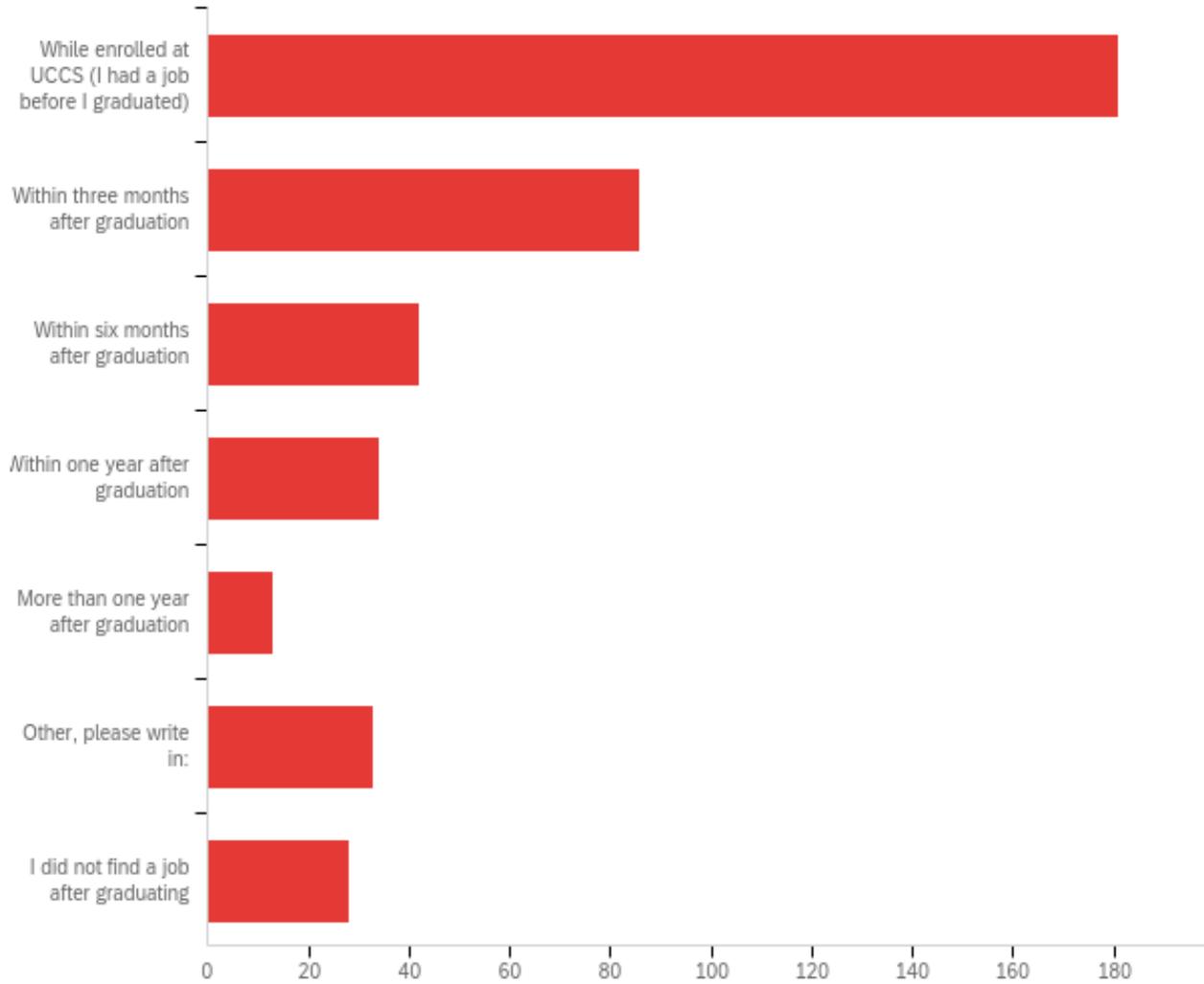
I wanted to work in academic research but there aren't paid positions for that in Colorado Springs.

Job placement

Work

Time of First Job

When did you get your first job after graduating from UCCS?



Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
When did you get your first job after graduating from UCCS? - Selected Choice	1.00	7.00	2.58	1.94	3.76	417

Answer	%	Count
Within three months after graduation	20.62%	86
Within six months after graduation	10.07%	42

Within one year after graduation	8.15%	34
While enrolled at UCCS (I had a job before I graduated)	43.41%	181
Other, please write in:	7.91%	33
More than one year after graduation	3.12%	13
I did not find a job after graduating	6.71%	28
Total	100%	417

Other, please write in:

Other, please write in: - Text

Networking has increased

I have been working since I was fifteen.

Already employed prior

I was already working while working on degree.

I do not consider an internship a job, even though it was immediately after graduation. I got my first official job a year after graduation.

Not looking for one currently

I have not pursued a job my career

continued working in the same position I had before enrolling at UCCS

Work FT while in school and after graduation

After paramedic school

I was employed before enrolling, promoted ~5 months after graduating

Military

I am an older student who simply wanted to finish my degree I started and worked at for many years. I work as a volunteer in history libraries.

Received job offer week before commencement

Still in the interview process after 8 months.

was employed during degree program

Went directly to medical school

Six Months

I had to complete an internship first, so over 1 year.

I am not working because I am in law school

I had a job prior to starting my MBA

After Law School

Working a Job to get into Masters program

I was employed before attending UCCS

I did not pursue a job, as I was accepted into another educational program

still enrolled at UCCS for PhD after Masters

After graduate degree

Went to graduate school

N/A

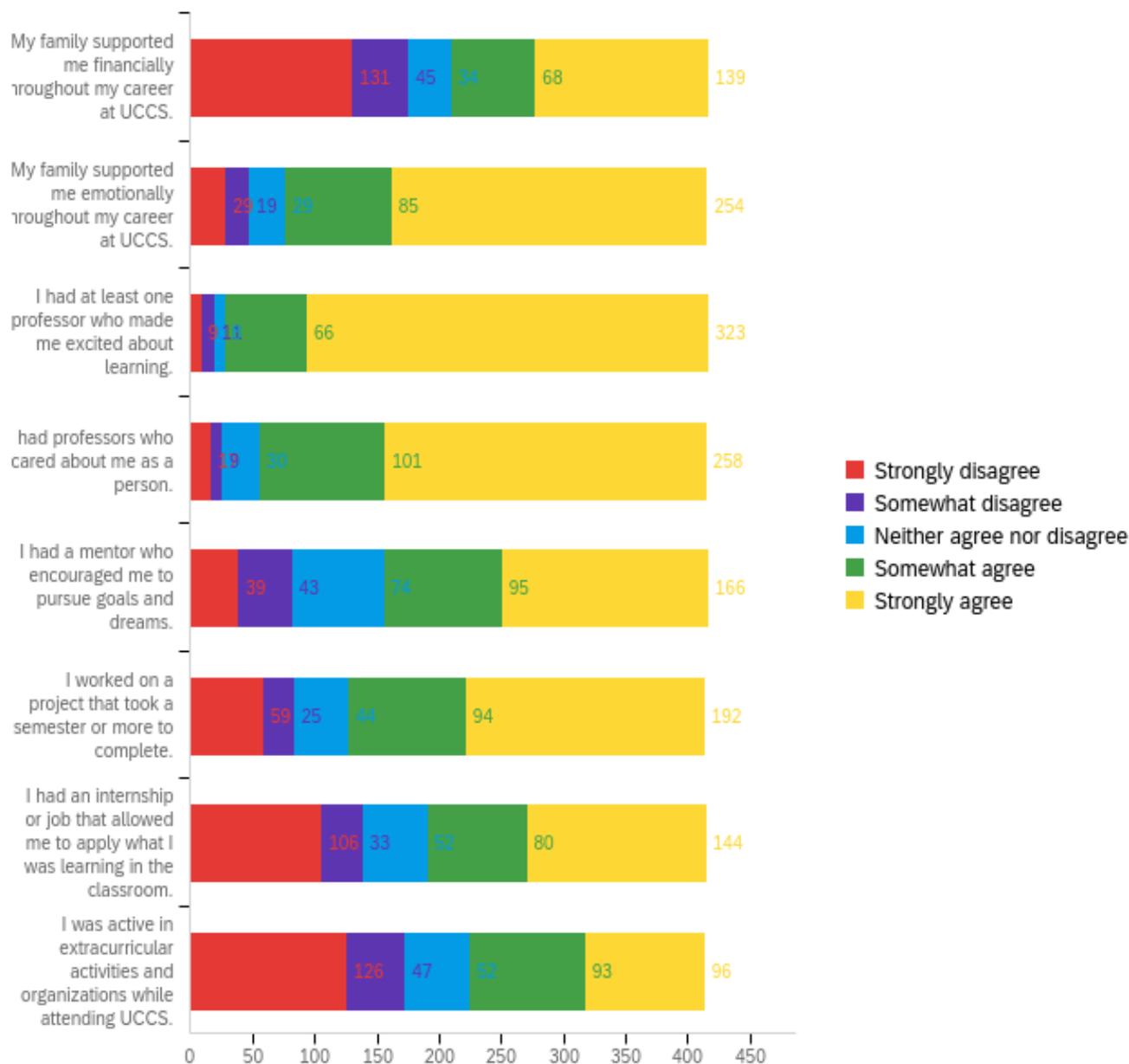
I was already employed this enhanced my skills

I was employed before enrolling at UCCS and changed jobs 2 years after graduating.

I had employment throughout school

Types of Support at UCCS

Please indicate your level of agreement with the following statements pertaining to your experiences at UCCS.



Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
My family supported me financially throughout my career at UCCS.	11.00	15.00	13.09	1.69	2.85	417
My family supported me emotionally throughout my career at UCCS.	11.00	15.00	14.24	1.20	1.43	416
I worked on a project that took a semester or more to complete.	11.00	15.00	13.81	1.43	2.06	414

I was active in extracurricular activities and organizations while attending UCCS.	11.00	15.00	12.97	1.58	2.48	414
I had professors who cared about me as a person.	11.00	15.00	14.38	1.00	1.00	415
I had at least one professor who made me excited about learning.	11.00	15.00	14.64	0.83	0.69	417
I had an internship or job that allowed me to apply what I was learning in the classroom.	11.00	15.00	13.30	1.61	2.59	415
I had a mentor who encouraged me to pursue goals and dreams.	11.00	15.00	13.73	1.33	1.76	417

Question	Strongly disagree		Somewhat disagree		Neither agree nor disagree		Somewhat agree		Strongly agree		Total
My family supported me financially throughout my career at UCCS.	31.41%	131	10.79%	45	8.15%	34	16.31%	68	33.33%	139	417
My family supported me emotionally throughout my career at UCCS.	6.97%	29	4.57%	19	6.97%	29	20.43%	85	61.06%	254	416
I worked on a project that took a semester or more to complete.	14.25%	59	6.04%	25	10.63%	44	22.71%	94	46.38%	192	414
I was active in extracurricular activities and organizations while attending UCCS.	30.43%	126	11.35%	47	12.56%	52	22.46%	93	23.19%	96	414
I had professors who cared about me as a person.	4.10%	17	2.17%	9	7.23%	30	24.34%	101	62.17%	258	415
I had at least one professor who made me excited about learning.	2.16%	9	2.64%	11	1.92%	8	15.83%	66	77.46%	323	417
I had an internship or job that allowed me to apply what I was learning in the classroom.	25.54%	106	7.95%	33	12.53%	52	19.28%	80	34.70%	144	415

I had a mentor who encouraged me to pursue goals and dreams.

9.35%

39

10.31%

43

17.75%

74

22.78%

95

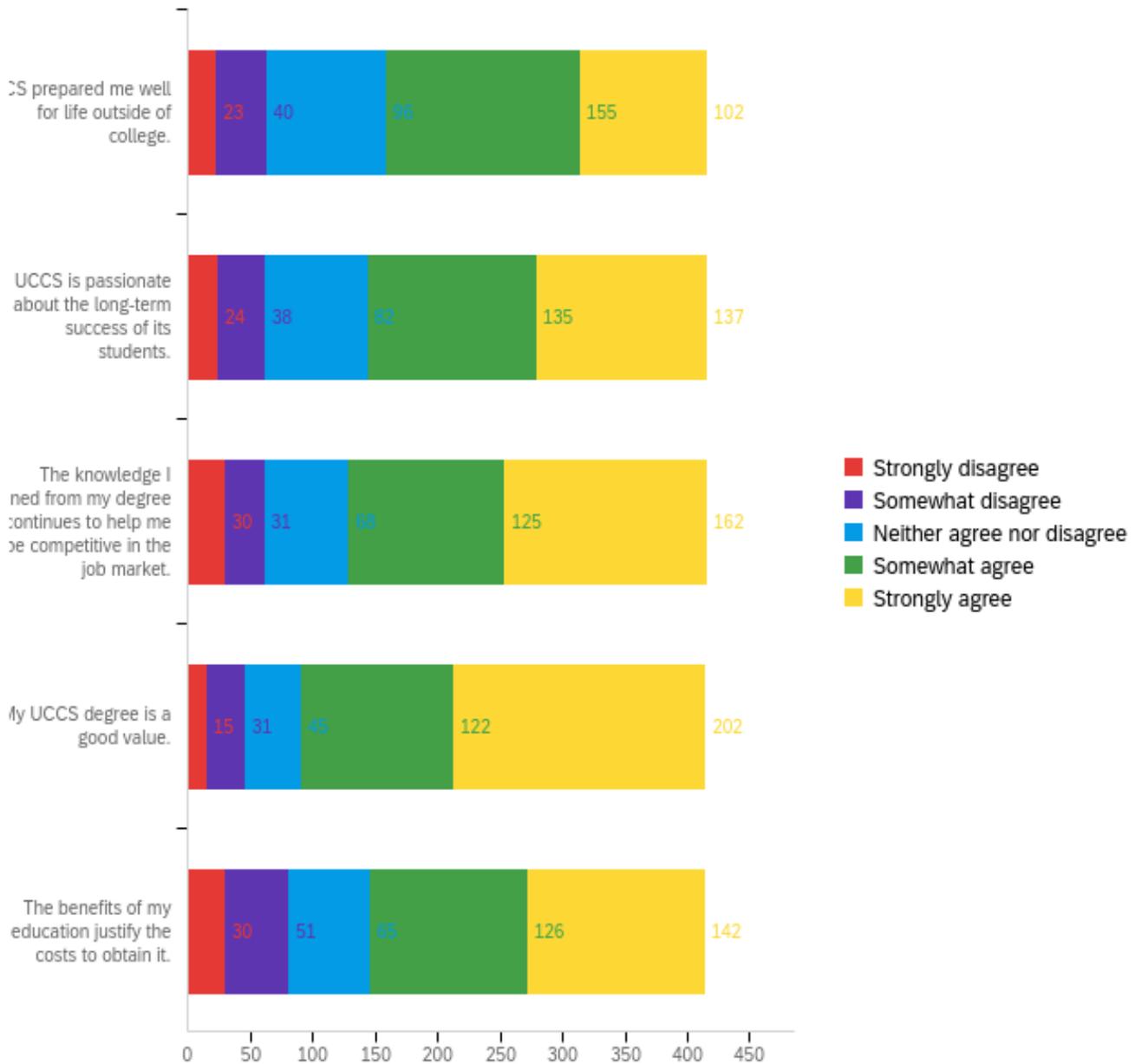
39.81%

166

417

Satisfaction

Please indicate your level of agreement with the following statements pertaining to your experiences at UCCS.



Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
UCCS prepared me well for life outside of college.	11.00	15.00	13.66	1.11	1.24	416
UCCS is passionate about the long-term success of its students.	11.00	15.00	13.78	1.17	1.36	416
The knowledge I gained from my degree continues to help me be competitive in the job	11.00	15.00	13.86	1.22	1.48	416

market.						
My UCCS degree is a good value.	11.00	15.00	14.12	1.10	1.20	415
The benefits of my education justify the costs to obtain it.	11.00	15.00	13.72	1.25	1.57	414

Question	Strongly disagree		Somewhat disagree		Neither agree nor disagree		Somewhat agree		Strongly agree		Total
UCCS prepared me well for life outside of college.	5.53%	23	9.62%	40	23.08%	96	37.26%	155	24.52%	102	416
UCCS is passionate about the long-term success of its students.	5.77%	24	9.13%	38	19.71%	82	32.45%	135	32.93%	137	416
The knowledge I gained from my degree continues to help me be competitive in the job market.	7.21%	30	7.45%	31	16.35%	68	30.05%	125	38.94%	162	416
My UCCS degree is a good value.	3.61%	15	7.47%	31	10.84%	45	29.40%	122	48.67%	202	415
The benefits of my education justify the costs to obtain it.	7.25%	30	12.32%	51	15.70%	65	30.43%	126	34.30%	142	414

Reasons for Rating

Why did you rate UCCS the way you did?

Why did you rate UCCS the way you did?

I felt UCCS was a great campus when I attended and it continues to grow and provide opportunities for students.

I love UCCS and would attend again if I were to seek a second degree.

UCCS is a great military-friendly school and I was able to relocate in the middle of my degree. Assistance over the phone and email was always there and the degree has helped me move up in my career.

UCCS was a great school as I am a disabled Veteran. I had help from the VA office as well as all of my professors to ensure that my higher education goal was met. They all worked with me and helped me, despite difficulties I ran into due to my disabilities. There were many options for working around a busy schedule and you can tell that the teachers cared and wanted their students to be successful. I also learned a lot and have found that I want to learn more and eventually pursue higher education. Overall, UCCS was a great school.

I can't provide that without including identifying information. Suffice to say because I left the UCCS graduate program highly dissatisfied.

Being a sister campus, the politics of funding, administration, and respect played a large role. I felt at times we were the "odd step-child" of the CU system - at times. That's why I would recommend it with simply that word of caution. UCCS is much cheaper, the faculty in the departments I was in were great quality - passionate, caring, intelligent - and of course the campus is beautiful.

Mostly because of my student employee experience in the University Center. Without that experience, I may not have been able to graduate from UCCS with my undergrad nor would I have pursued a graduate degree.

It is a wonderful school that helps you grow and develop as a young adult. I wish there were a few more events (such as a conference) that could help prepare you for life after college.

Great school, professors, and resources. I enjoyed my time! May return for masters!

Good school

I did not always feel like I was seen by the professors. I struggled and there was little reach out to help me. It felt like I was on my own. The strengths I brought to my learning did not seem to be valued. If they were, it was not communicated to me. The program talked about diversity and said all the right things, but the reality was, if you were not the round peg to go in the round hole, you were not "in". I was there to really learn. Others seemed to be there for just the degree and they were treated with more respect. That discouraged me as that seemed to be valued more. There were a few times I almost dropped out because of this "outside" feeling. But, I did not want to quit. I gave an 8 because the quality of lessons, and texts and work was high. I enjoyed the learning part of my education. I think the program is strong, but the culture was not so much for me.

The program met my needs and the campus, staff, and faculty all exceeded my expectations. It's a great university with lots of opportunities for students of all ages and socioeconomic backgrounds.

I rated the value of the Bachelor's program. The MBA has not reaped that much of an economic gain.

Great experience, value, and provides wonderful opportunities.

For nursing program

Overall a personal interest to succeed and instructors recognizing and supporting my efforts, so finishing with magna cum laude despite English to be my second language. While distance between different classes sometimes interfering with timely arrival and under duress, and parking adding to stress, the layout and architecture of the campus was rejuvenating for mind and soul when on breaks.

Terrible interactions with the financial aid department as well as the academic advisors. I experienced quite a few sexist professors within the math department that treated females differently than my male classmates. If not outright ignoring questions for clarifications or help with the coursework, scheduling meetings and not showing up for them was not the experience I thought I should be paying for. Paying for the math lab every semester when they are unable to assist with anything above calculus 3 work is ridiculous (I was a math major and so had many upper division math classes.). I hope things change and actually reflect the equality and fair treatment that should be standard for every student walking through the door.

UCCS has pragmatic professors (for the most part) grounded in the reality that workers must provide their employer with value as much or more than they are paid. This was not true of the former city planner that UCCS hired.

College is overrated in regards to the job market today unfortunately. The benefits does not out-weigh the debt.

I think there are areas of improvement and one of those is the social aspect of the institution. I was a commuter student living off-campus, and it didn't feel like a community existed for that demographic (which is the vast majority).

Great school, fantastic teachers.

It's not perfect, but it always seems to be trying to better itself instead of coasting. Gotta commend that.

Tuition could be bearer and UCCS does not offer an Masters program in the Arts.

It was a great balance between a community college and University. The classes could be flexible so students could work at the same time.

I wish there was more of a focus on job related experience, I would have liked to know a little more about life after college with my degree and how to apply it to the real-world. Or maybe i just wish the real-world had any appreciation for my degree, i am not sure which is more realistic.

overall it was a very positive experience and I see some great things continuing to happen at the school

I loved the business program and the professors. My little sister will be attending UCCS business School as well.

Some professors were great, but some were a total waste of my time. It was also impossible to get the elective classes I wanted during my degree due to scheduling conflicts with other mandatory classes.

Good school, it was a good value 10 years ago but tuition rates are still increasingly dramatically, reducing the value benefit of the degree. My degree in Electrical Engineering is one of a few that has a dedicated career path with very high earning potential right out of college. UCCS as a whole did not help a lot in career prospects, but I did have one professor who personally went out of his way to help me get my foot in the door at a local company.

My degree value is so low because currently I have 2 part time jobs with opportunity to go full time. But neither of these positions require a degree at all.

The education and experience was good to have, but finding and obtaining a job following school has been problematic.

I was treated unfairly by the majority of my teachers because of my political views and stances on certain subjects, so much so that some of the grades were affected and I was forced to take the stances of my professors so as to not get marked down for my personal beliefs.

I received a good education from UCCS, but the English program did a terrible job providing information about internships, or most importantly, how to apply a liberal arts degree to any career other than a career as a professor.

Because it has open doors that I never imagined would be available to me.

All college is ludicrously expensive. UCCS is relatively affordable as colleges go. I'm very very shy and personally have trouble engaging in clubs and activities, and also I had my son during college, so I didn't participate in extra curriculars, but there were certainly plenty of opportunities to be part of something. I loved how my freshman seminar gave me a chance to learn the ropes of Uccs, how to use the library, etc. My professors were amazing and always believed in me. My experience was very positive.

The teachers are great, location is phenomenal, and a wide assortment of pre term classes were critical to my graduation.

Professors are caring and really want students to succeed!

Great professors with actual field experience.

The graduate nursing program did not cover contract negotiations, legal liability, malpractice, procedures beyond pap smears, in depth lab reading skills, advanced ekg reading, business side of healthcare, barely touched coding and billing, and reviewing materials for certification exams-all of this should be included in an MSN/DNP program. Fewer papers and more education on the above would have prepared me better for my NP role, no one in practice gives a rat's a** about theory, philosophy, or nursing policy, or how well I can write a paper in APA format.

The school and degree are fantastic. The only thing that really frustrated me was that there was no job placement program, it was really all men for themselves. There was one lady to help in the internship office, yet she very much was unhelpful in helping to find jobs. Creating a better job placement program would be my recommendation.

Strong program with good clinical experience opportunities

As far as schools go, UCCS (at least the engineering department) is a great choice for the cost, but I believe too many people waste too much time and money at college for little to no actualized benefit.

It's fun, there's lots to do, lots to learn, there's usually sufficient support, and if you can afford it, it's well worth it.

I have loved my time at UCCS, to the point where I decided to return to pursue a masters degree. The location, professors and students are all awesome and I would recommend the school to anyone who asked!

After coming from PPCC, UCCS missed the bar of a good college experience by far. Almost every transfer student from UCCS hates the way the college runs certain things: professors care less, you have to pay to take exams late or early, student council is at 10pm, the college made us attend school during the bomb cyclone, it doesn't have nearly as much support for students as PPCC.

The cost of the accelerated BSN is high when a vast majority of the coursework is conducted online. I felt I had to self-teach a lot of the material, making the financial burden frustrating. All in all, however, I would not have my current job without the degree I obtained.

After talking with my colleagues, I believe that the courses and opportunities I was given at UCCS far exceed those offered in the same degree field at other institutions. I believe I had expectations that were set higher, and that my professors were current in the topics surrounding education.

You have a lot of old professors that have no business teaching anymore. I tell everyone I meet who is thinking about going to nursing school to go to PPCC. They offer a better program at a lower cost. Am I thankful for UCCS and Beth-el, yes. Do I think it should be as coveted as it is, absolutely not.

I was fairly involved with the UCCS community - and ultimately I got out what I put in.

Great location easy transfer from PPCC

I enjoyed the MBA program at UCCS. Although I used the G.I. Bill to pay for my degree, the expense looked reasonable for others who do not have financial assistance. The campus is beautiful and the flexibility of classes was fantastic!

Overall I had a positive experience with UCCS and SPA. It was a bit harder to build long-term relationships with staff and professors remotely, but I likely could have done more to try to achieve that. I did follow up at one point after graduation with a staff member about possible networking help for future jobs and didn't hear back which was disappointing. I felt like my professional foundation was extremely beneficial paired with the coursework. My primary suggestion is more hands-on real world tasks. With my capstone my main frustration was that I knew the partner wanted, and would use, more practical findings. I was asked to reduce the findings section to have a more balanced report, and increase the literature review and other areas. I understand the importance and value of those, but it highlighted my feeling that while knowing how and why to do those things, the real world application is the most useful in the job market. I am glad I graduated from SPA and believe my MPA will serve me well in my career. Thank you and stay safe.

Lack of opportunities to grow new organizations like Greek life. School seems very "anti" as opposed to "opportunistic" or interested in advancing opportunities.

Some faculty are not great. But those are far and few between.

I made it through two programs because various professors aided me.

I gave UCCS a 10 because the faculty and staff really care about the students.

Too expensive, not enough interaction with academic counselors on how to prepare for next steps after graduation. No information at all on how to apply to graduate school or who to talk with.

It was a good school for me, but it's not for everyone and the rising costs and ineptitude of the financial aid office make it a difficult goal for many.

If you want to go to college and get in and out it's a fine experience. However, I feel that I had a much better experience, relationally with teachers and peers, and a more effective learning experience at PPCC. Perhaps because it was smaller or maybe the teachers are less stressed and therefore more available and able to see a student for who they actually are.

UCCS is a decent school, but I haven't received any particular benefit from attending there.

Loved the Business School and most of the professors I had. They brought a wealth of knowledge that is still invaluable, and I maintain a dialogue with many of them still just a year removed from undergrad.

UCCS is an exceptional school that offers a diversity of degree programs and activities, and is set in a beautiful location, and most of all, dedicated staff and teachers/professors.

UCCS takes care of students and courses are prepared in such a way that students can easily get a job in top tech companies after graduation.

I loved my experience at UCCS both inside and outside of the classroom. I was able to explore Greek life, becoming an RA, cultural clubs and working on campus. Academically I was a psychology major and I did an outside research project with a professor and volunteered at a counseling center.

Cost vs benefits with approachable and accessible faculty members

It depends on the person, but this is what I would honestly tell a potential student: I liked UCCS and its classes; I found it to be challenging in a good way. However, I think for a more "affordable school" it could be less stingy with financial aid. I went to Colorado Mesa University for two years with my tuition fully paid for and graduated with an associates with high distinction, but it felt like this didn't really mean anything to UCCS later on. While at CMU, I had tuition fully paid for because they would automatically give out merit scholarships: you didn't have to apply. This was great, because some people who did well in college but maybe not high school got another chance for CMU to help them obtain their degree. I'm disappointed that UCCS doesn't have a similar approach and it makes CMU more attractive to academic people concerned about minimizing their student debt or financial burden on their parents. A prime example is my younger sister, who came to UCCS as a freshman had a difficult freshman year, resulting in the loss of her only scholarship for \$1,000. When she academically (and emotionally) recovered in her sophomore year after a degree change, she was denied the scholarship again. They said that they were sorry for all of that, but she should have told them the semester that it happened, that you know, our nana died, and that she was mentally and emotionally drained. Even though she felt she had nothing to show that she was a good student. She was honestly just doing the best she could to survive the semester, and this was an eye opener to how UCCS treats academic students and how they might feel about second chances. For my sister, it just meant \$1,000 more our parents would have to pay or she would have to take out in student loans. Finances are a big part of what I would highlight to a potential student as my family was in the middle class sweet spot of trying to afford college yet not getting much aid. Additionally, a big part of transferring to UCCS was to do the 4 + 1 accounting program, which they got rid of while I was trying to get my accounting degree. On top of that, I realized in the middle of my senior year that my bachelor's program that UCCS outlines, is one accounting class short of the requirements to sit for the CPA exams. This meant having to go back to school for one more class, which, of course, costs more as a certificate/graduate student. I don't know if this has changed, but my personal recommendation is that UCCS just had an outline that would enable students with bachelor degrees to sit for the exam, or at least be more transparent that this is the requirement and UCCS doesn't automatically meet it. If I had known earlier, I would have taken an accounting class as an elective. However, it was too late for me to do so. While late notice, I was glad the professor brought it to our attention, as several people applied for the exam only to find out they would need that additional

class. Overall, UCCS was a good (not great) experience for me in terms of competent professors who really worked to instill knowledge to the students. I really enjoyed Accounting Honor Society and thought that was a great networking opportunity. I love the campus and I think the school does try to do right by their students, for the most part. I think the heart is in the right place, but execution isn't always there and that can hurt UCCS. If you're still reading this, thank you for listening to my honest thoughts and I hope you will take them into consideration!

I had a positive experience at UCCS

The flexible schedule (with either distance learning or high classes.) professors really care about their students and want to help them. I had a professor for an online class that saw me struggling and let me see her in person once a week to assist with my learning. She went above and beyond and really cared about my learning.

The remote learning MESO program was fantastic. Living in one of the most remote places on earth, it was incredibly valuable to have a program with a flexible schedule and professors who understood and embraced the challenges involved with remote learning.

One of the few independent thinking institutions left

Low cost, good education, in person classes

I think SPA has great programs. I would assess what specialization they sought prior to providing a recommendation. For example if they were interested in nonprofit management or emergency management my ranking would be higher.

It's more expensive compared to other colleges that I would recommend. I did not feel that my advisors were engaged in my education, and felt that they could have done more to empower and challenge me.

UCCS, particularly SPA did nothing to prepare me for a job. I have not heard one word from the school on job opportunities, alumni events, networking, etc. SPA is particularly weak at helping older women, I know of 4 other older females who graduated with me who are struggling emotionally, financially and professionally. I entered SPA in 2016 financially, emotionally and psychologically destroyed after a divorce and being "unemployed" for 31 years. I graduated 3 years later with high academic honors, I was more involved in extra curricular activities than any of my classmates, and I was just as hopeless, suicidal, and in need of skills to help me find a job. I made wonderful friends, all with older women who like me can not find a job, and wasted \$30,000 plus on this education that was supposed to be a much needed gateway into the second phase of our lives. None of us have received any assistance from the school, and most of us were torn down to less than what we were by particularly one person, and a system not set up to support older women lacking in some necessary job hunting skills. I can not say enough SPA needs to re evaluate it's program, and re-structure in such a way as to help this demographic which it only seems to see as a cash cow, and not as the potential contributing members of the public administration profession. All the females I speak of have high grades, most speak multiple languages, most have military back ground, our children are out of the homes, and for many so are spouses. We should be a much sought after employment demographic, instead we all suffer from depression and hopelessness.

I loved my time at UCCS.

N/A

It was a good experience. I felt safe and could learn at UCCS. I made friends in the dorms and kept working at UCCS even after graduation.

Local, accreditation, environment

diverse student body, thoughtful professors engaged in the dialectic of their disciplines, strong student support in academic and socio-emotional development

I enjoyed the professors and how much they cared. Unfortunately I witnessed upper management of the UC system micromanaging and interfering with good programs that our professors established. Over time I saw many great professors not treated correctly and they left to go to new schools. UCCS seems to be too focused on growing than maintaining what they already have.

I enjoyed my time at Beth El, but I cannot speak to the rest of the campus. Many of my more "general classes" were not as engaging.

Great school and community!

Flagship schools would rate higher.

I had a great experience at UCCS, the only reason I didn't give a 10 would be for new students I would recommend they start at a junior college to save money.

My experience as a returning older student was different than the average student, but my time at UCCS was very fulfilling. The instructors and professors I had were remarkable, and the classes were challenging. Professors Robert Sackett, Jan Myers and Instructor Leah Davis-Witherow were especially important to me, and all took time to help me with my historical writing. I am indebted to them and still think of them often, even five years after my graduation. I know that UCCS is growing physically, and will soon be a major university in Colorado, but to me it felt like a small town college. The only thing I would change is the actual LAS infrastructure. The building is old, dark - as in no windows in any classroom - with desks meant for children and no carpeting. I know the UC system can do better than that (and perhaps they have since I left) because I had classes in the science and math buildings and saw the difference! That is the only reason I gave a 9 instead of 10.

While my degree does not 100% correlate to the work I am doing today, there are many aspects of what I learned that I continue to apply to my personal and professional life. The faculty at UCCS are incredible at what they do. I feel that I was truly cared for by the vast majority of my professors in the COB and beyond. It is one of the reasons I decided to stick around and help other students pave their way to becoming Mountain Lions.

The location, diversity of staff and faculty, reasonable costs and degree programs.

UCCS has a wonderful education system and is passionate about it's students. I went there without leaving my hometown and I think it important for young adults to go out and explore places outside of their comfort zone. Therefore, it is a good school, but if they live in the area, I would recommend them to find something farther away.

I moved from Ohio to Colorado for UCCS! I have always loved it and now I can see it's true value.

While I love UCCS and it is my alma mater, now that I am working at a traditional university, I do see that UCCS does still have the face of a commute college. I think I felt pressure from my family to stay close to home, and I somewhat regret not going to a more traditional university and having those opportunities. In terms of the education - I think UCCS is comparable to other colleges.

I loved my time there

It is a great midsize school. I strongly recommend it to no traditional students, especially those associated with the military. I am not sure if it a great option for traditional students coming from out of the state or area.

You don't get that big college experience with the big sporting events and the variety of extra curricular activities are not developed enough.

If a student connects well with a UCCS faculty/staff/student organization, then they will be successful. However, seeing the lack of diversity in the faculty and department leadership can contribute to a sense of not belonging.

Enjoyed my College experience

Loved the location and the small class sizes. It was a great family like environment.

It depends on what you major in. Some majors that UCCS offers will only lead to low-wage type jobs after graduation. These majors don't give students the real world experience that they need in order to succeed.

Close to home, cost, variety of degrees and college experience

The degree I obtained from UCCS is from a very reputable school. I am proud to say that I went to UCCS.

The counseling department was terrible back then (08 to 10). That's the only reason I knocked off a star. I probably spent an extra two years recovering from their incompetence.

I love UCCS!

The feeling of warmth, smaller class sizes, GREAT campus, fun activities, gym, the professors were fantastic! Overall great school!

Other schools can offer a lot more, things outside of classes, like sports, social clubs, etc

The college has changed from one which cared about the education of the students to one that is pushing a liberal agenda and lifestyle over substance. I will be paying student loans for decades. Not worth it.

I had a great experience as an out of state student in the sport management program

I truly believe my time at UCCS prepared me for my career. I was able to start a job with confidence knowing I graduated from a great school, and was armed with the know how required to be successful.

For someone wanting to stay in Colorado.

The professors and organizations truly helped me hold the success that I have today - thank you!

It is a smaller school with more limited options. But if you are aware of that, you can get a broad base.

After graduating from UCCS, I was looking for a job right away, however not many were available in Colorado (since lots of companies require Security Clearances - hard to obtain). The education we receive at UCCS is top-notch, just the prospect of finding a job nearby is not much promising, especially for International students and we end up relocating to different places in the USA

My class was always the class that got the new professors that still had kinks to work out. Nursing school as a whole did not feel supportive or invested in my success. But there were a handful of individuals who loved their job and genuinely wanted students to succeed. Overall, I really couldn't wait to graduate and my experience in nursing school is why I chose to seek my masters degree elsewhere.

My degree (BS EE) very closely matches what I need for my actual job, the program was very good, plus I enjoyed my time there. It was very good for the price of tuition. Anyone seeking a BS EE degree should consider UCCS.

UCCS offers a wide-variety of degree options and the education associated to the degrees is equal to or greater than other universities/colleges. The UCCS staff are knowledgeable and caring. The campus is beautiful!!!!

I think UCCS provides a very solid education, but it won't be the right fit for everyone.

Amazing professors, beautiful campus, and great resources that set you up for success (assuming you utilize them). Fantastic Sport Management program.

I support UCCS because I believe in the academic value, the mentorship from faculty and the experience from the program.

Great programs. Top reputation. Professors really care for the students' success and tirelessly assist the students in achieving their goals.

I was in my late 40's when I returned to UCCS to finish my degree. I was so lucky to be able to attend college as a mature woman because I really wanted to be there and was fully present. The professors were outstanding and I am so grateful for their support. The education I gained was first rate and really prepared me to be successful as an accountant. I learned new technologies and the most up to date curriculum possible. Now that I am a business owner, I look for UCCS graduates whenever I am hiring. UCCS has all the important qualities of a large university with a small school feel. We are so fortunate to have such a great university in our town. I love being part of UCCS!

I am not sure how to answer this question. I just answered honestly! UCCS was an awesome school

I was fine with the education I received, but I don't see how UCCS set me up for success better than any other school

Excellent school with a nice diversity of students from different financial backgrounds/stages of life. Wasn't a 10 simply because of Colorado's unfortunate rules about in vs out of state tuition and the exorbitant amount of money it cost me to pay for my degree out of state.

The computer science department have extremely knowledgeable professor's and instructor's. However, there is not much promotion of department utilities or resources.

My inability to find a job has made it difficult to rate UCCS higher. I enjoyed my time as a student, but it has not helped me become financially independent like I thought it would.

The department is aware of the current issues with its professors.

It was a great experience!

I loved my college experience at UCCS. The classroom size was perfect and I had plenty of resources to succeed.

There are certain professors I am eternally grateful to, including my mentor. However, there were some professors that do not encourage their subjects and some who were rude to the students that were trying to learn but didn't understand the subject. There were some work unreasonable work expectations (ie 50+ hours a week on that class alone). The professors I described above are the exception and not the rule, but taking their classes had actually been a reason for therapy, and more likely than not continue to be stressors for current students.

Nowadays a bachelors degree is the equivalent of a high school diploma. Although graduating from UCCS was beneficial in getting my a entry level claims job, I was able to advance to a higher level based on my graduate education and work.

There is a marked difference between being an undergraduate and graduate student which I regret. My undergraduate experience was rewarding for numerous reasons, so I do recommend it to others; but I myself wish I would have gone elsewhere for graduate school.

Would like more real life education to apply in practice.

I love a lot about UCCS but I believe more can be done to make UCCS more competitive and exciting for students. More faculty should be encouraged to pursue personal relationships with students.

Got me the degree I needed and I have a great career, but UCCS did not feel like a true college experience as most people commuted. You had to try extremely hard (harder than was worth it) to be involved in the community and meet people. My friends who went to other universities made more friends and had more memorable experiences.

There were still many growing pains for the nursing program while I attended UCCS. This led to a lack of up to date educational resources, diminished function of spaces in the building, and high turnover in the staff in the nursing college.

It has not impacted (negatively or positively) my current work status, but I do have the opportunity to pursue growth.

UCCS has a lot of things going for it but I do feel it lacks the "big University feel." Years later I still wish it had a football team, I wish it had more Greek life, I wish it was more known. Even staying in state after graduation people don't know what I'm talking about if I say UCCS. So I rated it a 7/10. It doesn't have the scholarly clout of a small private school but also doesn't have the recognition or pep of a large school.

No institution is perfect, but UCCS offered a lot of opportunities for me to gain experiences I wouldn't have had at other institutions.

My degree was in filmmaking (Comm. w/ an emphasis in digital filmmaking and media arts). I enjoyed my time at UCCS and learned a lot. I recommend the college regularly, but not so much the film program. I love the comm. film program, however right now there are better, cheaper options in Colorado to gain the same skills. I think the program can be improved to be more competitive.

While, I only recieved a graduate certificate from UCCS, the education I recieved from the school of public affairs and the mentorship from the professors there has been invaluable for my future education and careers goals. Without the opportunities that UCCS provided me, I would not be where I am today.

The counseling degree program back in 2011 was very intrusive. I believe it was emotionally damaging at times. I hope this was fixed by new staff members or new approaches. They would take on the students history and use their negative experiences to justify growth in the program.

The location of UCCS is not the best, it's not nationally recognized, and it's a commuter school (poor campus life/culture). Those are pretty big negatives BUT the professors were amazing and couldn't have asked for better ones honestly. Program could've been slightly more rigorous.

In my department, which is History, has a strong and varied faculty, excellent lecturers and the ability to interface with all of them. My BA is leading to an MA.

If you become engaged with the environment, professors, and the amenities at UCCS it help you grow as a person and a student.

I believe the institution is a very good value for a university, and there are many programs in place to help students

be successful.

Good experience Good professors

I had the chance to learn from first-rate professors at UCCS and remarkable opportunities to collaborate with faculty and other students.

Waste of 8 years for a degree that was supposed to be job security. Most things I have looked at require a masters degree, 5 years experience, military background, and it will be for either a minimum wage or volunteer position. If I had to do it again, I would never do it again and now I have student debt.

I had a great experience at UCCS, and it is relatively affordable compared to many other institutions.

I almost make Colorado state required minimum wage at a major corporation with a Master of Arts degree from a state college doing work a graduate from high school could do for the same wages. Essentially, my degrees (Bachelors and Masters) from UCCS are worth about as much as the paper they are printed on and I am want to throw them away but they will become useful for wiping me dirty bum when the zombie apocalypse occurs shortly after the Trump administration destroys much of the world in a nuclear holocaust that begins the global climate meltdown.

Great university but lacks triditiin tradition.

UCCS offers a wide variety of programs and it's a wonderful developing commuter school for fresh out of high school and working professionals, also it's budget friendly.

It's a great school with great teachers. I'm just having trouble finding a job after graduation.

I love UCCS. I found opportunity there that helped me long run

If you're looking for a degree, UCCS is relatively accessible and affordable

UCCS has the best interest in their students through college accreditations, quality faculty, campus engagement and staff that care and support the students through their journey.

I think the cost of education keeps going up, not sure how to stop that. that is the only reason I rated the value question as somewhat agree. In spite of that, I think UCCS does a great job supporting students and planning for their success. I think there are many strengths at UCCS that the nearby community doesn't know. If they did, local students would all stay and attend. I feel like the faculty at both the undergraduate and graduate levels are committed to this community and do a great job relating learning concepts to the community.

Waste of time and money

I never developed a relationship with any of my professors. I dont believe most would have known my name if I approached them before or after class. The information I gained was valuable of course, but I want to explain my response to the other questions. There was not a strong sense of community when I attended UCCS.

I felt that the connections I gained will be very valuable. It was the connections that influenced me to continue pursuing higher education at UCCS. I have gained experience and pursued opportunities within my field of study that will be practical for my future career.

I absolutely loved UCCS and the culture, and the chemistry department. It was such a hidden gem. They helped me in my hardest hours and helped me thrive. Additionally I was fortunate to work and explore extracurricular all in the same place which for me was amazing.

I really enjoyed my time at UCCS but it doesn't offer the same experiences that a more traditional and established college does offer.

It is a good school that helped me achieve my goals.

Over the last 3 years UCCS has become a money making machine, with no regard for the future well being of the student. There was no concern at SPA about fit of curriculum, no mentor ship, and no nurturing after my first years. As a matter of fact I as a student was tormented by my professors and department head resulting in my being suicidal weeks before graduation. I have rated UCCS on my experience with SPA mostly, but also because it was a known fact that I was out of school and work for over 30 years and nothing was done to prepare me to job hunt or

succeed after my graduation. In my opinion all UCCS wanted was my tuition money and my donations. Now that I have graduated I have no place to go, and very little hope of finding a job in my career field (I was apparently black balled by the dean and department chair). Other departments may be fine, but SPA does not live up to any kind of reputation other than awful. I should also mention I am a disabled student who got some services during my time at UCCS, and it is my opinion that UCCS way under invests in the disabled student in terms of help, self advocacy workshops, and identification for further programs that will help them succeed after graduation, such as special seminars with career services, coordinating with Pikes Peak Work Force Center, and especially career and personal counseling.

I loved my time at uccs. Everybody seemed invested in the success of the students and took extra time to explain and help outside of class time.

UCCS is a great place to work and go to school

The sense of community it has.

I think college prices in general are inflated, but compared to many programs the tuition was reasonable. I had a lovely undergrad experience at UCCS in spite of the current issues with higher education at large, and feel like it was the right choice for me.

For it depends on the degree the person wants to pursue. If their looking at a science degree in environmental science, wildlife/fishery, forestry, natural resources and others like that. I would tell them to look elsewhere.

I dint agree that the health sciences have the same tuition as nursing. If our internship was included, then it would be ok. We have to pay more for a nutrition degree without receiving all of the benefits. A job is not available, unless an internship is included.

UCCS had a passion to encourage student-learning. The Public Administration staff was very helpful and strived to push for academic excellence. Thanks Regina Winters.

The quality of instructors and academic programs varies widely. Also, I have not been able to find an entry level job, not even at UCCS and if your alma mater doesn't support you in such a way then who will?

I had an excellent experience and loved every moment at UCCS

I love this school and all of the opportunities that I was given here, both academically and experiential.

I sometimes leave my advanced degree off of my resume, because I couldn't get an interview.

Apart from my Associate Degrees, I have spent 12 years at UCCS because of the atmosphere of the campus and the way the courses I have taken have opened my mind and challenged. To me, that is the most valuable aspect of UCCS and warrants the rating that I have given.

I got my internship at a job fair, which turned into a full time career once I graduated

I learned so much from UCCS both academically and about myself. I had wonderful Professors who cared about me which meant a great deal.

UCCS has great culture and learning environments for diverse students

I loved the experience. The only con is that it was too expensive and my graduate degree was not exactly what I was looking for. I teach adults and the whole program is designed to teaching kids.

Quality school always striving to serve the student and see that student succeed and feel valued.

It depends on the student. I don't think UCCS is for everyone. It was certainly for me. It provided me with the ideal environment to grow and transition into adulthood.

UCCS is a place to grow, discover, and make lasting connections!

It is expensive, but has good programs

I enjoyed my time at UCCS and it helped me get into law school.

After really thinking about my experience at UCCS I didn't really have a connection with any of my professors and made me think back to the ones that really made a negative impact. There were a small amount of teachers that made an impact and almost all, if not all of them were outside of my normal degree program, for example the mapping and arts classes I took made. The teachers were more enthusiastic about getting connected with the students then in the College of the Business.

Great on campus experience, but the online experience was not as impactful. Reasonable tuition rates, many opportunities for financial aid

I really enjoyed my degree plan but finding employment in that field is next to impossible

Good value, great location, and good professors.

Overall good experience

I did not attend UCCS long enough to experience many extra curricular activities or events. But I loved the campus and the classes geared towards my business degree

I wanted to attend UCCS Masters program. I graduated from the BSN program with honors and could not get into the MSN program. Being a graduate of the school should hold some levity, but it does not.

UCCS was great for me

I think the school is great and is located in a great part of the state!

I believe that UCCS provides high quality education at a lower rate than most universities. I believe there are programs at the university that are competitive, unique and allow graduates to be seen as those qualities.

It's an excellent school that is staffed by an extensive collective of professors that are available to support the undergraduate and graduate students.

Great campus. Great times. Average teachers. Wholesome university for the most part.

Based on my past experiences with higher education and the amount of help I received during my time enrolled, it was definitely better. However, there are areas where improvements could be made.

Awesome school with small class sizes. Degree has been very valuable to my professional success.

Great faculty, great curriculum, & location.

Many of the professors were fantastic. The parking was absolutely horrible. Some of the academic advisors were wonderful and others seemed like they could care less about their job. Great community overall.

I love my alumni university. I feel that the professors I had cared greatly about the students, were very passionate about their work, and didn't necessarily even need to be working but they had a strong love of educating. The technology resources were always up to date with current IT trends and there were plentiful IT learning resources including Dreamspark that were very helpful. The projects, were a solid challenge and really improved communication skills and how to convey ideas to people, as stressful as the presentations were to do. Overall, I feel like my degree prepared me well for my job and allowed me to learn things on the job very quickly.

Great program and good value.

UCCS was extremely helpful in being accessible and assisting me with my financial aid program (GI Bill) and has a very strong pro-military environment.

The mechanical engineering degree program does not include CAD training that was useful or relevant, and I missed out on multiple job offers because I did not learn enough about how to use any of the major CAD softwares to be able to take the job.

I already have recommended UCCS to other people

I was a student ID number and a tuition check to UCCS. I was unaware of career services until shortly before graduation. My professors were exceptional, but I felt like an inconvenience any time I sought help from advisers and the administration. UCCS did not prepare me to network or navigate the job market. My degree was a check mark on job applications, but my success is a result of the work I have done in the years since graduation.

Good resources Good professors Good with diversity and inclusion

I had a great experience and would only not recommend it if it was not a good fit for what they needed/was looking for in a college.

It's a fun and challenging environment that brings the best of living in Colorado to the classroom.

Uccs did a great job for my fantastic future

My experience with UCCS has been very positive and would gladly encourage anyone to attend there.

I believe that UCCS has turned into a business and it's evident. There is no feel or character to the institution. Also, I called for some help with the career center and the employee never responded. Really unprofessional.

Great school. Beautiful campus. Wish there were more resources for students who are under 25 and do not receive financial help from their parents, even though their parents income is the decision in their financial aid. Made paying for school extremely difficult

UCCS was the perfect fit for me. I obtained my educational goals while also flourishing as a contributing member to society. I had great friends and professors who will have a lifetime impact on me.

The education I received within the college of business helped me achieve my goal of attaining new skills for a new career after retiring from the Military.

Best MAE program

too expensive and too many credits for Psych PhD. but like the campus and degree. wish there were more bicycle friendly routes from off-campus though!

I love UCCS, especially the English faculty.

N/A

As a "commuter" grad student from Pueblo, it was tough to be consistently engaged in department related activities, which is what kept some in the loop. Others, not so much, hence a natural disconnect. I'd like to see some sort of coordination and CU presence for those in Pueblo and the surrounding Ark. Valley. Small satellite workspace like UCCS Downtown? Carpooling hub? A class here and there with room to grow?

I think the benefits of attending outweigh the cost. My dreams of becoming an AF officer was afforded to me by great education, amazing professors, outstanding friends and family who supported me throughout the 5 years

I enjoyed attending and the location is beautiful.

I obtained what I had expected from the program. I am disappointed to see little in the way of a great books curriculum.

I really enjoyed my time at UCCS. Faculty was very approachable and supportive. Class size was not too big. Parking was a little rough at times. Overall, UCCS provides a great campus atmosphere.

I have worked at UCCS as an employee for the past 20 years as well as attend as a student to gain my masters degree. I have experienced UCCS from an employee view as well as a student. UCCS is a rewarding place to not only work for but to also receive an education taught by professors who truly care about their students. I feel blessed to have come to UCCS.

UCCS provided me the degree I needed to get a masters degree. I only had one teacher at UCCS that I felt did not perform their job well. All the other teachers taught the subject matter well. I did not get to know any of the teachers really well like I did at my other colleges, but that did not make UCCS teachers poor teachers, I think they taught the subject matter very well I just had large class size.

I am concerned that the cost to benefit ratio of many college degrees is not justifiable, even for UCCS, and I am deeply concerned about unfair political and anti-religious biases among employees and departments.

It was a much better program and experience than that of my peers who went elsewhere. My employer paid for the entire program.

The types of jobs and their availability were over exaggerated, and we weren't adequately prepared for real world jobs. It felt like I was a cog in the college system. My degree doesn't have much meaning in the field in which I work.

Graduate school chooses to value students trained at other universities over their own UCCS magne cum laude graduates.

To make use of a bachelors of science degree, it is helpful to have technical experience working with modern instrumentation and techniques. Many of the instruments I encountered in the chemistry and physics departments at UCCS were aged and either needed repairs or maintenance or needed someone with better technical expertise to make them practically useful. There were attempts on the part of the professors to incorporate modern techniques, but they were hobbled by available resources.

UCCS is a great school and has wonderful professors.

I embraced the systemic challenges of receiving a priceless experience in exchange for a worthless document. UCCS is my Alma mater so I will always encourage others to go there, but there will always be caveats

I thought the projects could be a little bit more tailored to current situations. A lot of stuff was pretty dated depending on the professor teaching. I also thought that it could've been more challenging. It was easy to collect points in class as long as you did the easy assignments. It didn't feel as challenging as I wanted it too. I wanted to feel like I earned it more. Some teachers also couldn't really care either way if you passed or failed and that was portrayed through their teaching and communication skills.

Nice area, good teachers, good rooms on campus and dining halls. Lots of good on campus jobs

If you are instate yes, if you are out of state no

Such a fantastic university and I miss every minute of my time spent there. Great people, great community. Thinking about applying for graduate school to further my education at UCCS!

The courses and professors are excellent. Support and organization of degree programs can be improved.

I enjoyed my time at UCCS and ended up in a career I enjoy even if it wasn't exactly what I studied.

Good location

Love the campus size, the CU reputation and the projected growth

Every institution of higher education has its issues but I struggled with some staff and faculty even once I became a staff member and I feel often times favorites are played on campus. It can affect students negatively.

Class sizes, excellent campus, caring people, a college degree will help immensely in the future.

The cost of a degree here is somewhat low but as the rent, in the area increases, I could see students being able to pay rent while also attending school full time.

Excellent local campus with international focus

I had an incredible experience as a student at UCCS! From when I first started to where I am now, I am able to reflect on the impact that my education and the friendships I made there have had on my identity as a professional in my current position. The school continues to grow and I think this is exciting for future students looking to attend UCCS.

I love UCCS! The profs were amazing and the location is perfect.

UCCS was a great place to go to school and get an excellent education and feel very supported by all professors.

Very expensive especially considering the PPCC nursing program seems to be a better one.

Our school is very supportive all around.

It is an adequate school with an inadequate alumnis support system.

It was a excellent program that was useful

Great online program

Because it is uninviting and judgemental and, to top it off, unaffordable.

The degrees obtained were pretty much worthless when searching for employment. My supposed counselor was always MIA. I heard from them once during my education. There was pretty much no support from UCCS' side.

I really enjoyed my experience at UCCS, I've actually recommended it to several potential students as a place in Colorado with small class sizes and more affordable living than the Denver metro area.

Smaller class sizes. Great location and plenty of involvement

UCCS is amazing. It became a second home to me as a student.

I had a great experience and believe UCCS is a great institution!

I wasn't given much information about programs or requirements when I was there

Very good value for students in southern Colorado.

I loved the experience

Small campus, caring faculty, and lower tuition rates

I had a fantastic experience in the MPA program as a Graduate student

The staff and professors are amazing. Location is awesome and the costs are low compared to other schools.

It is a good value for the education you get. That said the education could have been improved as the variation between professors was large.

I loved UCCS and will always

Cost

This school was a great fit for me and I loved attending. I had my daughter as a teenager and despite being a parent, I was still able to complete my degree on time. I had wonderful professors and my job on campus allowed me to earn enough to support myself (on top of student loans) while also enabling me to study in my free time. I'm proud to be an alumni.

I had a great experience at UCCS. If someone wants to go to a 4-year university, then it's a perfectly fine place to go. But I firmly believe now, 10 years past graduation, that college is absolutely NOT a requirement for young people to succeed, and many more high schoolers should be encouraged to get into the trades or other jobs more suited to their unique skills -- at least until they can afford college -- and not made to feel like college is the ONLY path to success in America. For many, college is a really expensive debt bomb with little or no financial payoff. Statistics about college students making "x" amount more in their lifetime are heavily skewed by people like doctors, engineers, lawyers, etc. MANY people with degrees make significantly less in their professional positions than an Uber driver in Denver, e.g. I taught English and tutored writing for 11 years out of college and am making close to twice as much now, as an Uber driver, than I did in those professions. And here's the thing: I also really like driving for Uber. It's not like you have to have a professional job in a corporate office or be slaving for a startup to find passion and fulfillment from your work. Sometimes the simple task of providing another human with a service and having them pay you fair compensation for that service is as good as one can hope to get from a job. So I suppose this is all to say that UCCS is fine, but the college system in this country is fundamentally broken. It is neither the fault of UCCS nor is UCCS doing anything, as far as I know, to overturn the lie spread by high school counselors and parents everywhere that college is the ONLY path to success.

I love UCCS, its mission, and the people here. It's a quality institution with people who care about education.

I really feel that I got a lot out of it, but as I haven't tried to apply my degree to a job search just yet, I didn't feel I could honestly answer some of the previous questions. Soon.

I enjoyed my experience at UCCS. I had great professors and learned a lot.

Small class sizes allow for a lot of beneficial interaction with professors and other students.

I found my education and experience extremely beneficial to my future career. However, I would not recommend it to an interested individual if UCCS did not offer the exact education path the individual knew they were interested in. I would not have found UCCS to be worth the tuition and related costs if I did not already have future career goals and a specific career and education path in mind.

Because it help me become the valuable professional I am today.

UCCS is an excellent school and I feel like I got the college experience I wanted.

Very good college but hard for commuter students to be involved in activities and clubs

UCCS provides exceptional educational opportunities, however it lacks the resources required to support its current rate of student growth.

I loved it there! Small community feel.

1. Graduate faculty chair was contentious & demeaning (Mary Hines) 2. Faculty was not supportive or helpful with securing high quality clinical sites. You were "on your own". Only Dr. Spicher was a good instructor. 3. Clinical preparation was poor. You had to be self-taught and for the high tuition, this makes no sense. I'll be paying student loans from my social security checks. 4. I'm not interested in the T-shirt 5. The survey question regarding increase in salary (in dollars) does not work. I had to put \$50 so I could move on to the next section. Typical UCCS. My salary did increase by \$50,000 per year with my advanced nursing degree, but this increase is based on my licensure, DEA permit, liability insurance, I could've gotten the degree online or at CSU in Pueblo. I hope the graduate nursing program at Beth El has been subject to major quality improvement. I don't currently recommend your program to anyone. Not my worst enemy.

UCCS helped set me up for a successful future, and I'm proud to be a lifelong Mountain Lion!

Great professors and interesting classes

The education is good, but the support for non traditional female students is not there.

I enjoyed my time at UCCS

Great experience - lifelong relationships formed and applicable education that can used immediately.

Great school, great location, faculty is awesome

UCCS provides a great value for the degree you get, but I often wonder if I missed out on a higher quality education by not looking at a larger univeristy.

I believe that UCCS is a beautiful campus with courses that provide insigh to your degree program. However, for the cost of my bachelors degree in communication I believe I could have had the same educational experience at other colleges and some at a lower cost.

I enjoyed my time there, some of the classes felt like busy work and the teacher(s) should not be doing what they are doing, but not all.

i had a great time, learned a lot, and am proud of what i accomplished at uccs

Not a great alumni network. Professional degrees are not looked super highly on there.

I really enjoyed my time at UCCS and I feel UCCS has a lot to offer people seeking higher education.

I love the school and my experience there! I havent even sought out employment though, lucky to stay at home currently. :)

I hope the financial aid office does a better job informing undergrads now than they did when I was an undergrad.

It is a great school, that is well priced. It lacks the plethora of degrees many large colleges have (for instance, it only has 3 engineering degrees)

I love the school, its not the schools fault that a degree isn't worth the cost.

Home town university with programs needed in my community

It was very expensive and many professors treated me like I wasn't smart enough to work in research, but the CU system did provide me with an internship and a job.

They challenged me throughout well worth being challenged.

I had no complaints

UCCS is amazing

I had a great undergrad experience here at UCCS.