

Institution: University of Colorado at Colorado Springs (126580)
User ID: P1265801

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Institution: University of Colorado at Colorado Springs (126580)

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	0	0	103	0	103
Instruction/research/public service	135	79	0	0	214
Primarily instruction + Instruction/research/public service	135	79	103	0	317
Primarily research	0	0	15	0	15
Primarily public service	0	0	7	0	7
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	135	79	125	0	339
Executive/administrative/managerial	0	0	0	90	90
Other professionals (support/service)	0	0	0	148	148
Technical and paraprofessionals				1	1
Clerical and secretarial				94	94
Skilled crafts				0	0
Service/Maintenance				76	76
Total full time	135	79	125	409	748
Total from prior year	135	84	118	425	762

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	0	0	40	0	40	9
Instruction/research/public service	6	1	1	0	8	6
Primarily instruction + Instruction/research/public service	6	1	41	0	48	15
Primarily research	0	0	23	2	25	21
Primarily public service	0	0	1	0	1	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	6	1	65	2	74	36
Executive/administrative/managerial	0	0	1	14	15	
Other professionals (support/service)	0	0	0	40	40	
Technical and paraprofessionals				0	0	
Clerical and secretarial				8	8	
Skilled crafts				0	0	
Service/Maintenance				16	16	
Total part time	6	1	66	80	153	36
Total from prior year	9		78	74	161	42

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
<u>Primarily instruction</u>	103	98	40	57	9	12	152
<u>Instruction/research/public service</u>	214	219	8	9	6	4	228
Primarily instruction + <u>Instruction/research/public service</u>	317	317	48	66	15	16	380
<u>Primarily research</u>	15	14	25	19	21	26	61
<u>Primarily public service</u>	7	6	1	2	0		8
Primarily instruction + <u>Instruction/research/public service</u> + <u>Primarily research</u> + <u>Primarily public service</u>	339	337	74	87	36	42	449
<u>Executive/administrative/managerial</u>	90	121	15	25	0		105
<u>Other professionals (support/service)</u>	148	122	40	24	0		188
<u>Technical and paraprofessionals</u>	1		0		0		1
<u>Clerical and secretarial</u>	94	104	8	10	0		102
<u>Skilled crafts</u>	0		0		0		0
<u>Service/Maintenance</u>	76	78	16	15	0		92
Grand total	748	762	153	161	36	42	937

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank				
As of November 1, 2010				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		56		56
Associate professors		31		31
Assistant professors		35		35
Instructors		34		34
Lecturers				0
No academic rank				0
Total men	0	156	0	156
Total men from prior year		158		
Women				
Professors		13		13
Associate professors		35		35
Assistant professors		44		44
Instructors		69		69
Lecturers				0
No academic rank				0
Total women	0	161	0	161
Total women from prior year		159		
Total (men + women)	0	317	0	317
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				317
Total from prior year (Salaries section)		317		317

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	56				56
Associate Professors	31				31
Assistant Professors		35			35
Instructors			34		34
Lecturers					
No academic rank					
Total men	87	35	34	0	156
Total men prior year	89	35	34	0	158
Women					
Professors	13				13
Associate Professors	35				35
Assistant Professors		44			44
Instructors			69		69
Lecturers					
No academic rank					
Total women	48	44	69	0	161
	46	49	64	0	159

Total women prior year					
Total (men + women)	135	79	103	0	317

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	56	5,386,504	96,188	96,325
Associate professors	31	2,384,839	76,930	72,995
Assistant professors	35	2,226,343	63,610	64,038
Instructors	34	1,396,124	41,062	41,303
Lecturers				
No academic rank			!	61,788
Total men	156	11,393,810	73,037	73,310
Women				
Professors	13	1,080,959	83,151	82,257
Associate professors	35	2,409,659	68,847	69,713
Assistant professors	44	2,692,870	61,202	60,223
Instructors	69	2,787,602	40,400	40,600
Lecturers				
No academic rank				0
Total women	161	8,971,090	55,721	56,333
Total (men + women)	317	20,364,900	64,243	64,794

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	305	1,550,895	5,085	5,657
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	294	1,519,386	5,168	4,981
Group life insurance	316	18,242	58	61
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	293	54,973	188	198
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>	6	6,719	1,120	1,055
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	255	769,891	3,019	3,386
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		3,920,106		

Native Hawaiian or Other Pacific Islander							
White			31				31
Two or more races							0
Race and ethnicity unknown			4				4
Total women	0	0	44	0	0	0	44
Total (men+women)	0	0	79	0	0	0	79
Total from EAP							79

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian				2			2
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White				33			33
Two or more races							0
Race and ethnicity unknown				3			3
Total men	0	0	0	41	0	0	41
Women							
Nonresident alien							0
Hispanic/Latino				8			8
American Indian or Alaska Native				1			1
Asian				2			2
Black or African American				1			1

Native Hawaiian or Other Pacific Islander							0
White				65			65
Two or more races							0
Race and ethnicity unknown				7			7
Total women	0	0	0	84	0	0	84
Total (men+women)	0	0	0	125	0	0	125
Total from EAP							125

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	9	12	21
<u>American Indian or Alaska Native</u>	0	3	3
<u>Asian</u>	9	8	17
<u>Black or African American</u>	2	5	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	135	134	269
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	8	14	22
Total (must equal Part H (next part))	163	176	339

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien				0	0
Hispanic/Latino		9		9	9
American Indian or Alaska Native				0	0
Asian		9		9	9
Black or African American		2		2	2
Native Hawaiian or Other Pacific Islander				0	0
White		135		135	135
Two or more races				0	0
Race and ethnicity unknown		8		8	8
Total men	0	163	0	163	163
Women					
Nonresident alien				0	0
Hispanic/Latino		12		12	12
American Indian or Alaska Native		3		3	3
Asian		8		8	8
Black or African American		5		5	5
Native Hawaiian or Other Pacific Islander				0	0
White		134		134	134
Two or more races				0	0

Race and ethnicity unknown		14		14	14
Total women	0	176	0	176	176
Total (men+women)	0	339	0	339	339
Total from EAP				339	
Total (men+women) from Fall 2009		337			

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Hispanic/Latino		2		5		1	1	9
American Indian or Alaska Native								
Asian			1	3	2	2	1	9
Black or African American			1	1				2
Native Hawaiian or Other Pacific Islander								
White		18	7	31	30	24	25	135
Two or more races								
Race and ethnicity unknown		1	1	3	1	1	1	8
Total men	0	21	10	43	33	28	28	163
Women								
Nonresident alien								
Hispanic/Latino		6	1	3		2		12
American Indian or Alaska Native			1	1	1			3
Asian		2		4	1	1		8
Black or African American				4		1		5

Native Hawaiian or Other Pacific Islander								
White	1	35	22	44	21	6	5	134
Two or more races								
Race and ethnicity unknown		5	2	5	1		1	14
Total women	1	48	26	61	24	10	6	176
Total (men+women)	1	69	36	104	57	38	34	339

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total	
Men									
Nonresident alien								0	
Hispanic/Latino		3	1	2				6	
American Indian or Alaska Native		2						2	
Asian								0	
Black or African American	1	2	3	1				7	
Native Hawaiian or Other Pacific Islander								0	
White	1	9	13	16	7	5	1	52	
Two or more races								0	
Race and ethnicity unknown		1	2		1			4	
Total men		2	17	19	19	8	5	1	71
Women									
Nonresident alien								0	
Hispanic/Latino		3	1	2	1			7	
American Indian or Alaska Native			1					1	
Asian		1	1					2	
Black or African American	1				1			2	
		1						1	

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	0
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American			1			1
						0

Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	0	0	1
Total (men+women)	0	0	1	0	0	1
Total from EAP						1

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino			1	1		2
American Indian or Alaska Native						0
Asian						0
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White			6	4		10
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	8	5	0	13
Women						
Nonresident alien						0
Hispanic/Latino			5	4		9
American Indian or Alaska Native						0
Asian			1	1		2
Black or African American			1	1		2
Native Hawaiian or Other Pacific Islander						0

White			23	34	10	67
Two or more races						0
Race and ethnicity unknown			1			1
Total women	0	0	31	40	10	81
Total (men+women)	0	0	39	45	10	94
Total from EAP						94

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown					0	0
Total men	0	0	0	0	0	0
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White						0
Two or more races						0
Race and ethnicity unknown					0	0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0
Total from EAP						0

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		6	3		1	10
American Indian or Alaska Native					1	1
Asian		2		1		3
Black or African American		6	2	1		9
Native Hawaiian or Other Pacific Islander						0
White		6	15	9	7	37
Two or more races						0
Race and ethnicity unknown		2				2
Total men	0	22	20	11	9	62
Women						
Nonresident alien						0
Hispanic/Latino		3				3
American Indian or Alaska Native						0
Asian						0
Black or African American		2				2
Native Hawaiian or Other Pacific Islander						0

White		4	2	2	1	9
Two or more races						0
Race and ethnicity unknown						0
Total women	0	9	2	2	1	14
Total (men+women)	0	31	22	13	10	76
Total from EAP						76

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	2	6	0	2	0	10	20
American Indian or Alaska Native	0	2	0	0	0	1	3
Asian	4	0	0	0	0	3	7
Black or African American	1	7	0	1	0	9	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	30	52	0	10	0	37	129
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	4	4	0	0	0	2	10
Total men	41	71	0	13	0	62	187
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	3	7	0	9	0	3	22
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	2	0	2	0	0	4
Black or African American	2	2	1	2	0	2	9
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	44	59	0	67	0	9	179
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	5	0	1	0	0	6
Total women	49	77	1	81	0	14	222
Total (men+women)	90	148	1	94	0	76	409
Total from EAP	90	148	1	94	0	76	409

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian	2		
Black or African American	1		1
Native Hawaiian or Other Pacific Islander			
White	28	6	7
Two or more races			
Race and ethnicity unknown	1	1	1
Total men	32	7	9
Women			
Nonresident alien			
Hispanic/Latino	1	2	1
American Indian or Alaska Native			
Asian	1	1	1
Black or African American	1		1
Native Hawaiian or Other Pacific Islander			
White	37	5	27
Two or more races			
Race and ethnicity unknown	2		1

Total women	42	8	31
Total (men+women)	74	15	40
Total from EAP	74	15	40

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				
Asian				
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White		1		11
Two or more races				
Race and ethnicity unknown				1
Total men	0	1	0	15
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American		1		
Native Hawaiian or Other Pacific Islander				

White		6		
Two or more races				
Race and ethnicity unknown				1
Total women	0	7	0	1
Total (men+women)	0	8	0	16
Total from EAP	0	8	0	16

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		0
Hispanic/Latino	1	2	3
American Indian or Alaska Native	0		0
Asian	2	3	5
Black or African American	4		4
Native Hawaiian or Other Pacific Islander	0		0
White	53	13	66
Two or more races	0		0
Race and ethnicity unknown	4	2	6
Total men	64	20	84
Women			
Nonresident alien	0		0
Hispanic/Latino	4		4
American Indian or Alaska Native	0		0
Asian	3	2	5
Black or African American	3	1	4
Native Hawaiian or Other Pacific Islander	0		0
White	75	11	86
Two or more races	0		0
Race and ethnicity unknown	4	2	6

Total women	89	16	105
Total (men+women)	153	36	189
Total from EAP	153	36	189

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	29	34	3	4	32	38
<u>American Indian or Alaska Native</u>	3	4	0	0	3	4
<u>Asian</u>	16	12	5	5	21	17
<u>Black or African American</u>	20	14	4	4	24	18
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	1
<u>White</u>	264	313	66	86	330	399
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	18	20	6	6	24	26
Grand total	350	398	84	105	434	503

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Nonresident alien					0
Hispanic/Latino		2			2
American Indian or Alaska Native					0
Asian		1			1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	4		4		8
Two or more races					0
Race and ethnicity unknown		1	1		2
Total men	4	4	5	0	13
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian		1			1
					1

Black or African American		1				
Native Hawaiian or Other Pacific Islander						0
White		2	1			3
Two or more races						0
Race and ethnicity unknown			1			1
Total women	0	4	2	0	0	6
Total (men+women)	4	8	7	0	0	19

Native Hawaiian or Other Pacific Islander									
White	1			1					2
Two or more races									0
Race and ethnicity unknown									0
Total women	2	0	0	1	0	0	0	3	
Total (men+women)	3	1	0	1	0	1	6		

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	2	0	2
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	1	1	2
<u>Black or African American</u>	2	2	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	8	5	13
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	3	1	4
Grand total	16	9	25

Institution: University of Colorado at Colorado Springs (126580)
User ID: P1265801

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	748	153	799
Professional staff	577	129	620
Staff whose primary responsibility is instruction, research, and/or public service	339	74	364
Primary instruction	103	40	116
Instruction/research/public service	214	8	217
Primarily research	15	25	23
Primarily public service	7	1	7
Executive/administrative/managerial	90	15	95
Other professionals (support/service)	148	40	161
Non-professional staff	171	24	179
Technical and paraprofessional	1	0	1
Clerical/secretarial	94	8	97
Skilled crafts	0	0	0
Service/Maintenance	76	16	81

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	317	\$20,364,900			317	\$64,243
Professor	69	\$6,467,463			69	\$93,731
Associate professor	66	\$4,794,498			66	\$72,644
Assistant professor	79	\$4,919,213			79	\$62,269
Instructor	103	\$4,183,726			103	\$40,619
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time executive/administrative/managerial entered, 15, has an expected range of between 18 and 32. Please explain this difference.	Explanation	Yes
Reason:	Several "coordinators" and "managers" were moved into the other professional category due to the scope of their responsibilities.				
2		Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 40, has an expected range of between 17 and 31. Please explain this difference.	Explanation	Yes
Reason:	Approximately 9 individuals with job titles of "Manager" or "Coordinator" who have no supervisory responsibility and work for very small units (e.g 3-5 people) were moved into this category. Last year, they were counted in the executive category.				
Global Edits					
3		Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 0, is not within the expected range of between 49,431 and 74,145 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	There are no individuals in the "no academic rank" this year.				