Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: <u>Survey Materials</u>

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your in	stitution hav	e any part-time staff?		
lf you answer	Yes to this q	uestion, you will be provided the screens to re	eport part-time staff.	
			• Yes	o ^{No}
Does your ins	stitution hav	e 15 or more full-time staff?		
			• Yes	O No
Do ALL of the	e instruction	al staff at your institution fall into any of th	ne following categories?	
your institutior	n and you will	f the questions below, the full-time instruction NOT be required to report data for the full-tin e required for reporting data for full-time non-in	ne instructional staff screens	
No	O Yes	Are ALL of the instructional staff military personal	sonnel?	
No	O Yes	Do ALL of the instructional staff contribute th order)?	neir services (e.g., members c	of a religious
No	C Yes	Do ALL of the instructional staff teach pre-cli	inical or clinical medicine?	
The reporting	of data by	gender AND race/ethnicity is optional this	year as it is in even-numbe	red years.
If you answer be displayed. If you answer	No, screens Yes, screens	by gender AND race/ethnicity this year? to report data by employment status (full-time to report data by employment status (full-tim will be displayed and you must complete all a	e and part-time), occupationa	
		ata by gender and race/ethnicity this year		

• Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. No Yes $\mathbf{\Theta}$ 0 Does your institution have graduate assistants? If you answer **Yes** to this question, you will be provided the screens to report graduate assistants. Yes No \bigcirc 0 Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.) If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H. Yes No lacksquare0

Part A - Full-time instructional staff

				staff with faculty status w			
			by academic rank,	gender, and race/ethnicity	,		
As of Novembe	er 1, 2012						
•Report Hispan	ic/Latino individuals o	of any race as Hispanic/La	atino				
•Report race fo	r non-Hispanic/Latino	individuals only					
Gender and		Associate	Assistant			No academic	
	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men Nonresident							0
alien							
Hispanic/Latino	2	2					4
American	Z				[0
Indian or							
Alaska Native							6
<u>Asian</u>	4	2					0
Black or							0
African American					 		
Native							0
Hawaiian or							
Other Pacific Islander							
White							87
-	56	31					0
Two or more races							0
Race and		, 					2
ethnicity unknown	1	1					
Total men		63	36	0	0	0	0 99
Women							
Nonresident alien							0
allen Hispanic/Latino							2
	1	1					
American Indian or		2					2
Alaska Native			I		I		
Asian							1
Black or		1					3
African	1	2					3
American							0

0

Native Hawaiian or Other Pacific Islander							
<u>White</u>	15	30					45
Two or more races							0
Race and ethnicity		2					2
unknown Total women	17	38	0	0	0	0	55
Total (men+women)	80		0	0	0		154

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track by academic rank, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and Associate Assistant No academic race/ethnicity Professors professors professors rank Instructors Total Lecturers Men 0 Nonresident alien Hispanic/Latino 3 3 American 0 Indian or Alaska Native Asian 5 5 Black or African 1 American 0 Native Hawaiian or Other Pacific Islander 23 White 23 Two or more 0 races Race and 3 3 ethnicity unknown 35 0 0 35 0 0 0 Total men Women Nonresident 0 alien 2 Hispanic/Latino 2 American Indian or Alaska Native Asian 5 5 Black or 1 African American

<u>Native</u> Hawaiian or Other Pacific Islander							
White			34				34
Two or more races							0
Race and ethnicity			5				5
unknown Total women	0	0	47	0	0	0	
Total (men+women)	0	0	82	0	0	0	82

Part A - Fu	ll-time instruct		I-time instructional staff w	ith faculty status who are	not on tenure track		
				i-year contract			
			by academic rank, g	ender, and race/ethnicity	,		
As of Novemb	er 1, 2012						
•Report Hispan	ic/Latino individuals	of any race as Hispanic/La	tino				
•Report race for	r non-Hispanic/Latin	o individuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident	0						0
alien Hispanic/Latino]]	0
nispanic/Latine							Ŭ
American							0
Indian or Alaska Native							
Asian							0
Black or							0
African American							
Native							0
Hawaiian or							
Other Pacific Islander							
White							0
-							
Two or more races							0
Race and	, J		/	/		J	0
ethnicity							
unknown Total men		0	0	0	0	0	0 0
Women				•	•	•	
Nonresident							0
alien							
Hispanic/Latino	2						0
American	, 		J	J		J	0
Indian or							
Alaska Native							0
<u>Asian</u>							0
Black or African							0
African	1	I	I			I	
American							0

<u>Native</u> Hawaiian or Other Pacific Islander							
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown	[]						0
unknown Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

rait A - Fui	I-time instructio		II-time instructional staff w	vith faculty status who are	e not on tenure track		
				nual contract			
As of Novembe	er 1, 2012		by academic rank, g	gender, and race/ethnicity			
		any race as Hispanic/La	atino				
	r non-Hispanic/Latino i						
Gender and	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							2
				2			
American Indian or				2			2
Alaska Native Asian							1
				1			
Black or African							0
American Native							0
Hawaiian or Other Pacific							
Islander							
White -				50			50
Two or more races							0
Race and		J	J	J	/	J	2
ethnicity				2			
unknown Total men		0	0	0	57	0	0 57
Women							
Nonresident							0
alien							7
Hispanic/Latino				7			'
American	, 					, 	1
Indian or Alaska Native				1			
Asian							2
Plack or	1			2			2
<u>Black or</u> African				2			
American	-	e					
							0

Native Hawaiian or Other Pacific Islander							
White	I			90			90
Two or more races							. 0
Race and ethnicity				4			. 4
unknown Total women	0	0	0	106	0	0	0 106
Total (men+women)	0	0	0	163	0	0) 163

			with <u>less tha</u>	n annual contract			
			by academic rank, g	ender, and race/ethnicity	,		
As of Novembe	er 1, 2012						
•Report Hispani	ic/Latino individuals	of any race as Hispanic/La	itino				
•Report race for	r non-Hispanic/Latino	o individuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
<u>Nonresident</u> alien	0						(
Hispanic/Latino							C
American							C
Indian or Alaska Native	<u> </u>			I			
Asian							C
Black or							0
African							
American Native							C
<u>Hawaiian or</u> Other Pacific							
Islander							
White							C
Two or more			, 				C
races Race and							0
ethnicity unknown						I	
Total men		0	0	0	0	0	0 0
Women							
<u>Nonresident</u> alien							0
Hispanic/Latino							C
American		I	I				C
Indian or Alaska Native				I			
Asian	[C
Black or							C
Black or African							
American							C

<u>Native</u> Hawaiian or Other Pacific Islander							
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown	[]						0
unknown Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Number of full-time instructional staff w	ithout faculty status
by gender and race/ethn	icity
As of November 1, 2012	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
 Report race for non-Hispanic/Latino individuals only 	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women Total (men+women)	0 0

		Numl	ber of full-time instruction	nal staff								
	by tenure status, and function											
	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total					
Total carried forward from previous screens	154	82	0	163		(0 399					
Instruction	0	0	0	163	0	(0 163					
Exclusively credit							0					
Exclusively not-for-credit							0					
Combined credit/not-for- credit				163			163					
Instruction/research/public service	154	82					236					

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff								
by gender and race/ethnicity								
As of November 1, 2012								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	0	0	0					
Hispanic/Latino	9	11	20					
American Indian or Alaska Native	2	3	5					
Asian	12	8	20					
Black or African American	1	6	7					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	160	169	329					
Two or more races	0	0	0					
Race and ethnicity unknown	7	11	18					
Total	191	208	399					

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity		Postsecondary Teache	ers
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	0		
Hispanic/Latino	9		
American Indian or Alaska Native	2		
Asian	12	1	
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	160	6	2
Two or more races	0		
Race and ethnicity unknown	7		
Total men	191	7	2
Women			
Nonresident alien	0		
Hispanic/Latino	11	1	
American Indian or Alaska Native	3		
Asian	8		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	0		
White	169	18	3
Two or more races	0		

Race and ethnicity unknown	11		
Total women	208	19	3
Total (men+women)	399	26	5

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and	Archivists, Curators, and	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
race/ethnicity Men	Museum Technicians			Instructional Support Stall
<u>Nonresident</u> alien Hispanic/Latino				
<u>American</u> Indian or Alaska Native Asian				
Black or African American Native Hawaiian or Other Pacific Islander				
White			4	2
Two or more races <u>Race and</u> ethnicity unknown				
Total men	0	0	4	2
Women <u>Nonresident</u> alien Hispanic/Latino				
American Indian or Alaska Native			1	1
Asian	[[[]	
<u>Black or</u> <u>African</u> American				1
				1

<u>Native</u> Hawaiian or Other Pacific Islander				
White	2		5	14
Two or more races				
Race and ethnicity unknown				
Total women	2	0	6	16
Total (men+women)	2	0	10	18

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•	•	-			
Gender and	Management Occupations	Business and Financial	<u>Computer, Engineering,</u>	Community Service, Legal,	Healthcare Practitioners
race/ethnicity		Operations Occupations	and Science Occupations	Arts, and Media	and Technical
				Occupations	Occupations
Men					
Nonresident					
alien					
Hispanic/Latino			1		1
nispanic/Launo	3	3	3	2	
• ·	10	5	10	<u> </u> ∠	
American					
Indian or				I	
Alaska Native					
Asian					
	2		1		
Black or					
African	1	5		2	
American					
Native					
Hawaiian or					
Other Pacific	I	I		I	I
Islander					
White	20	0	25	40	4
	39	8	25	10	1
Two or more					
races					
Race and					
ethnicity	1		1	1	
unknown					
Total men	46	16	30	15	1
Women					
Nonresident					
alien					
Hispanic/Latino					
•	3	6		1	
American					
Indian or					
Alaska Native	·	,	1	J	
<u>Asian</u>	2	2			
		<u>اک</u>		1	
Black or		4			
African	l	1		1	
American					

Native Hawaiian or Other Pacific Islander					
<u>White</u>	45	23	8	10	9
Two or more races					
Race and ethnicity unknown		1			
Total women	50	33	8	11	9
Total (men+women)	96	49	38	26	10

Part B - Full-time non-instructional staff Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
Nonresident						0
alien						
Hispanic/Latino					· · · · · · · · · · · · · · · · · · ·	. 36
	10		6			
American	2					. 4
Indian or Alaska Native	 ∠	J	J			
Asian						. 19
	3					
Black or	7		1		-	. 17
African American	1		<u> 1</u>			
Native						. 0
Hawaiian or						
Other Pacific						
Islander White						345
vvnite	60		28			. 040
Two or more		, 				. 0
races						
Race and	2		2			. 14
ethnicity unknown	 ∠	<u> </u>	12			
Total men	84	0	37	() C	435
Women						
Nonresident						. 0
alien						10
Hispanic/Latino	4		12			. 40
American			12			5
Indian or	1		1			
Alaska Native						
<u>Asian</u>			2			. 14
						. 16
	2		6			

Black or African American Native Hawaiian or Other Pacific Islander			1			1
White	44	4	404	[422
	11	4	101			
Two or more races						0
		1			1	13
Race and			1			_ 13
ethnicity	l		<u> I</u>	<u> </u>	I	
unknown						
Total women	18	4	124	0		0 511
Total	102	4	161	0		0 946
(men+women)						

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

Occupational	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
category			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary							26
Teachers -				26			0
Research	2		P			1	
Postsecondary	r		r			r	5
Teachers -			I	5			
Public Service							2
Archivists, Curators, and						2	- 2
Museum	J	1		1			
Technicians							
Librarians							0
Library		·		·	-	10	10
Technicians		1				10	18
Other Teachers and					-	18	_ 10
Instructional		1	1	1	1	110	
Support Staff							
Management		·					96
Occupations						96	
Business and		·		·	-	49	49
Financial		I	1	. I		49	
Operations Occupations							
Computer,							38
Engineering,						38	
and Science							
Occupations							
Community		·		-	-	26	26
Service, Legal,			I			20	
Arts, and Media							
Occupations							
Healthcare							10
Practitioners						10	
and Technical							
Occupations							

Part B - Full-time non-instructional staff Total Summary of full-time, non-instructional staff

by occupational category

Occupational category	Total
Postsecondary Teachers - Research	26
Postsecondary Teachers - Public Service	5
Library and Instructional Support Occupations	30
Librarians, Curators, and Archivists	12
Archivists, Curators, and Museum Technicians	2
Librarians	0
Library Technicians	10
Other Teachers and Instructional Support Staff	18
Management Occupations	96
Business and Financial Operations Occupations	49
Computer, Engineering, and Science Occupations	38
Community Service, Legal, Arts, and Media Occupations	26
Healthcare Practitioners and Technical Occupations	10
Service Occupations	102
Sales and Related Occupations	4
Office and Administrative Support Occupations	161
Natural Resources, Construction, and Maintenance Occupations	0
Production, Transportation, and Material Moving Occupations	0

Part C - Full-time summary non-medical Summary of full-time, non-medical school, staff

by tenure status and occupational category

Occupational category	Tenured	On	N	ot on Tenu	re Track	Without	Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	154	82	0	194	0	0	430
Instruction	0	0	0	163	0	0	163
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				163			163
Instruction/research/public service	154	82					236
Research				26			26
Public Service				5			5
Archivists, Curators, and Museum Technicians						2	2
Librarians							0
Library Technicians						10	10
Other Teachers and Instructional Support Staff						18	18
Management Occupations						96	96
Business and Financial Operations Occupations						49	49
Computer, Engineering, and Science Occupations						38	38
Community Service, Legal, Arts, and Media Occupations						26	26
Healthcare Practitioners and Technical Occupations						10	10
Service Occupations							102
Sales and Related Occupations							4
Office and Administrative Support Occupations							161
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Total							946

Part G - Salary Worksheet

Fait G -	Salary Worksheet	per of full-time non-medic	al instructional staff for	calculation of total number	or of month	c		
	Number of full-time, non-medical, instructional staff for calculation of total number of months As of November 1, 2012							
		_	-					_
Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	of	Total full- time, non- medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men								
Professors					. 63	567	63	0
	63							
Associate	22				. 36	324	36	0
	36	1			25	245	25	0
Assistant professors	35				. 35	315	35	U
Instructors	155	1	I		. 57	513	57	0
instructors	57					010	01	Ŭ
Lecturers					0	0	0	0
No					. 0	0	0	0
academic		I						
rank	101				101	4 740	101	0
Total men	191	0	0	C) 191	1,719	191	U
Women					17	150	17	0
Professors	17				. 17	153	17	U
Associate	17	1			. 38	342	38	0
professors	38					012	00	Ŭ
Assistant				1	47	423	47	0
professors	47							
Instructors				r	. 106	954	106	0
	106	1	1		0	0	0	0
Lecturers				[. 0	0	0	0
No		1	1		0	0	0	0
academic					. 0	U	0	U
rank	1	1	1	1				
Total	208	0	0	C	208	1,872	208	0
women								
Total	399	0	0	C) 399	3,591	399	0
(men +								
women)								

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff								
by gender and academic rank								
		November 1	, 2012					
academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Number	Salary Outlays	Weighted average Salaries per month				
Men		, i						
Professors	63	567	6,225,702	10,980				
Associate professors	36	324	2,780,511	8,582				
Assistant professors	35	315	2,337,241	7,420				
Instructors	57	513	2,169,882	4,230				
Lecturers	C	0	0					
No academic rank	C	0 0	0					
Total men	191	1,719	13,513,336	5 7,861				
Women								
Professors	17	153	1,472,840	9,626				
Associate professors	38	342	2,650,431	7,750				
Assistant professors	47	423	3,035,295	7,176				
Instructors	106	954	4,217,064	4,420				
Lecturers	C	0 0	0					
No academic rank	C	0 0	0					
Total women	208		11,375,630					
Total (men + women)	399	3,591	24,888,966	6,931				

Part G - Salary outlays for full-time non-instructional staff Salary outlays for full-time, non-medical, non-instructional staff

by occupational category

Occupational category	Number of full-time staff	Total salary outlays
Postsecondary Teachers - Research	26	1,222,291
Postsecondary Teachers - Public Service	5	338,434
Library and Instructional Support Occupations	30	1,131,637
Management Occupations	96	8,427,448
Business and Financial Operations Occupations	49	2,407,895
Computer, Engineering, and Science Occupations	38	2,278,401
Community Service, Legal, Arts, and Media Occupations	26	1,144,943
Healthcare Practitioners and Technical Occupations	10	493,144
Service Occupations	102	3,449,806
Sales and Related Occupations	4	150,542
Office and Administrative Support Occupations	161	6,890,697
Natural Resources, Construction, and Maintenance Occupations	0	0
Production, Transportation, and Material Moving Occupations	0	0

Part D - Part-time staff

Number of part-time staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	•		
Gender and race/ethnicity		Postsecondary Teachers	
	Instructional Staff	Research	Public Service
Men			
Nonresident alien			0
Hispanic/Latino	2		-
American Indian or Alaska Native			
Asian	3		
Black or African American	15		
	1		
Native Hawaiian or Other Pacific Islander	1		
White	11		
<u>vvnite</u>	125	2	
Two or more races			
Race and ethnicity unknown	13		
Total men	145	5 2	2 0
Women			
Nonresident alien			
Hispanic/Latino	12		
American Indian or Alaska Native		-	-
A size	5		
Asian	6		
Black or African American	5		-
Native Hawaiian or Other Pacific Islander			
White]	1
<u>vvinte</u>	148	3	
Two or more races			
Race and ethnicity unknown			
	6		

Total women	182	3	0
Total (men+women)	327	5	0

Part D - Part-time staff

Number of part-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians</u>	Library Technicians	Other Teachers and Instructional Support Staff	C Library and Instructional Support Occupations
Men					
Nonresident alien	0				. 0
Hispanic/Latino					. 0
American Indian or					0
Alaska Native Asian					0
					0
<u>Black or</u> <u>African</u> American					. 0
Native					. 0
Hawaiian or Other Pacific Islander					
White					0
Two or more					0
races					
Race and ethnicity					0
unknown Total men	0	0	0	C	0
Women	Ĵ	Ĵ	Ĵ		Ũ
Nonresident					0
alien					
Hispanic/Latino					. 0
American Indian or					0
Alaska Native Asian					0
					0

<u>Black or</u> <u>African</u> American					
<u>Native</u> Hawaiian or Other Pacific					0
Islander White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

Part D - Part-time staff

Gender and

race/ethnicity

Men Nonresident alien

American Indian or Alaska Native Asian

Black or African American Native Hawaiian or Other Pacific Islander White

Two or more races Race and ethnicity unknown

Total men

Women Nonresident alien

American Indian or Alaska Native Asian

Black or African American

Number of part-time staff by occupational category, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Computer, Engineering, Community Service, Legal, Healthcare Practitioners Management Occupations Business and Financial **Operations Occupations** Arts, and Media and Technical and Science Occupations Occupations Occupations Hispanic/Latino 1 0 0 0 Hispanic/Latino 1

<u>Native</u> Hawaiian or					
Other Pacific		,			
Islander					
<u>White</u>		1			4
Two or more					
races					
Race and ethnicity unknown					
ethnicity					
unknown					
Total women	1	1	0	0	4
Total (men+women)	1	1	0	1	5

Part D - Part-time staff

	rt-time staff	Nu	mber of part-time staff			
			category, gender, and ra	ce/ethnicity		
As of Novemb						
	ic/Latino individuals of any	-				
	r non-Hispanic/Latino indivi					
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part- time staff)
Men						
Nonresident alien				-		0
Hispanic/Latino	1					3
<u>American</u> Indian or						0
Alaska Native Asian						3
						2
<u>Black or</u> African American	1					
<u>Native</u> <u>Hawaiian or</u> Other Pacific Islander						_ 1
White	9		2	-	-	139
Two or more races						0
Race and ethnicity	1					15
unknown Total men	12	0	2	2 ()	0 163
Women						
Nonresident alien				-	-	0
Hispanic/Latino	2			-		13
American Indian or				-	-	5
Alaska Native Asian			4			7
	 		1	-] 	5

Black or African American Native Hawaiian or Other Pacific						0
Islander White			15			171
Two or more races						0
<u>Race and</u> ethnicity unknown			2			8
Total women	0	0	18	0	0	209
Total (men+women)	12	0	20	0	0	372

Part D - Graduate assistants

Number of graduate assistants

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Tot
len									
lonresident		-		-		-			_
lien									
ispanic/Latino	4	-				1			-
	1			<u> </u>				1	
merican Idian or									-
laska Native	ļ		1	J	l I		<u> </u>		
sian									_
		5							
lack or frican	1			-		-			_
merican	11		I	1	1		1	1	
ative									
lative Iawaiian or									-
Other Pacific		-	,	,			1	,	
slander									
Vhite	-					-			_
-	1	4		1				1	
wo or more aces									-
Race and	4			-		-			_
ethnicity	1	2	I	I	I		1	I	
inknown otal men	1	0 11	(0 0	0		0
Vomen	I	0 11	L. L	5		5 0	U		U
onresident									
alien									-
lispanic/Latino		· · · · · · · · · · · · · · · · · · ·							
	1			1					
merican Idian or		-		-		-	[_
ndian or									
laska Native									
sian	1	1							-
look or	<u> 1</u>	11	1	1			1		
Black or African									-
American	I		1		1		1	1	

<u>Native</u> <u>Hawaiian or</u> Other Pacific Islander									
White	8	8							16
Two or more races									0
Race and ethnicity unknown	1	1							_ 2
Total women	11	10	0	0	0	0	0		0 21
Total (men+women)	21	21	0	0	0	0	0	(0 42

Part E - Part-time staff

Number of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers		1	1 ()	320		5 332
Instruction		0 (0 () .	5 320		0 325
Exclusively credit		-	-	-	_		0
Exclusively not-for-credit							0
Combined credit/not-for-				· ·			325
credit				5	320		
Instruction/research/public	4						_ 2
service						1	
Research						5	_ 0
Public Service		-	· · · · · · · · · · · · · · · · · · ·				0
Archivists, Curators, and							0
Museum Technicians							
Librarians				_			_ 0
Library Technicians			, 	-	-		0
Others Teachers and							
Other Teachers and Instructional Support Staff							_ 0
Management Occupations							1
						1	
Business and Financial Operations Occupations		_	_	_		1	_ 1
Computer, Engineering,					-		0
and Science Occupations							
Community Service, Legal, Arts, and Media						1	- '
Occupations			,				
Healthcare Practitioners		-	-		-		_ 5
and Technical Occupations						5	

Part F - Part-time summary non-medical Summary of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On		ot on Tenu		Without	Total
		Tenure Track	Multi-year contract	Annual contract		Faculty status	
Postsecondary Teachers	1	1	0	5			5 332
Instruction	0	0	0	5	320	С	325
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				5	320		325
Instruction/research/public service	1	1					2
Research						5	5 5
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff							0
Management Occupations						1	1
Business and Financial Operations Occupations						1	1
Computer, Engineering, and Science Occupations							0
Community Service, Legal, Arts, and Media Occupations						1	
Healthcare Practitioners and Technical Occupations						5	5 5
Service Occupations							12
Sales and Related Occupations							0
Office and Administrative Support Occupations							20
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Graduate Assistants							42
Teaching							21
Research							21
Management							0
Business and Financial Operations							0
Computer, Engineering, and Science							0
							0

Community Service, Legal, Arts, and Media	
Library and Instructional Support	0
Healthcare Practitioners and Technical	0
Total	414

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff	
by tenure status, gender, and race/ethnicity	
(Hired full time between July 1 and October 31, 2012 and	
still on payroll of the institution as of November 1, 2012)	

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Men							
Nonresident		-			-		0
alien			1				1
Hispanic/Latino				1			
American		-			-		_ 0
Indian or Alaska Native	<u> </u>					<u> </u>	
Asian			r				3
		3	1				
<u>Black or</u> African							_ 0
American	1		1	I I	J	1	
Native					-		_ 0
Hawaiian or							
Other Pacific							
Islander							9
White		4		5			_ 3
Two or more						,	_ 0
races							_
Race and		1			-		_ 1
ethnicity unknown			l		_ _		
Total men		0 8	0	e e e e e e e e e e e e e e e e e e e	6 0	(0 14
Women							
Nonresident					_		0
alien							
Hispanic/Latino							0
American					· .		0
Indian or							
Alaska Native							2
<u>Asian</u>	1	1					
Black or		_			-		_ 0
<u>African</u>							
American							

<u>Native</u> Hawaiian or							0
Hawaiian or Other Pacific Islander	,				,		
White		5		7			12
Two or more		5					0
races Race and							0
Race and ethnicity unknown							
Total women	1	6	0	7	0	0	14
Total	1	14	0	13	0	0	28
(men+women)							

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report face for fic	n-mspanic/Laun			
Gender and	Instructional	Postseconda	ary Teachers	Library and Instructional
race/ethnicity	<u>Staff</u> (carried forward from Part H, screen 1)	<u>Research</u>	Public Service	Support Occupations
Men				
Nonresident alien	0			
Noniesident allen	U			
Hispanic/Latino	1			
American Indian	0	r		
or Alaska Native		<u> </u>		
Asian	3			
Black or African	0	-		
American				
Native Hawaiian	0			
or Other Pacific				
Islander		,	,	
White	9			
		1		
Two or more	0			
races				
Race and ethnicity unknown	1			
Total men	14	1	() 0
Women				
Nonresident alien	0			
Hispanic/Latino	0	P		
American Indian	0			
or Alaska Native				
Asian	2			
Black or African	0			
American				
Native Hawaiian	0	[
or Other Pacific				
Islander				

White	12			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	14	1	0	0
Total (men+women)	28	2	0	0

Part H - New Hires - Full-time non-instructional staff

			ed full-time non-instruction egory, gender, and race/et					
by occupational category, gender, and race/ethnicity								
		(Hired full time betwee	n July 1 and October 31,	2012 and				
		still on payroll of the i	nstitution as of November	[.] 1, 2012)				
Report Hispani	c/Latino individuals of any r	ace as Hispanic/Latino						
	non-Hispanic/Latino individ							
-	Management Occupations	-	Computer, Engineering,	Community Service, Legal,	Healthcare Practitioners			
race/ethnicity		Operations Occupations	and Science Occupations	Arts, and Media Occupations	and Technical Occupations			
Men								
Nonresident alien								
Hispanic/Latino				1				
American								
ndian or Alaska Native								
Asian								
Black or								
<u>African</u> American		I		I	I			
<u>Native</u> Hawaiian or								
Other Pacific								
slander								
<u>White</u>	3		1					
Two or more								
aces								
Race and								
ethnicity unknown				· .				
Total men	3	0	1	1	(
Nomen								
Nonresident								
alien								
Hispanic/Latino								
American		I			I			
ndian or								
Alaska Native								
Asian		[

<u>Black or</u> <u>African</u> American					
<u>Native</u> Hawaiian or Other Pacific					
Islander White					
Two or more	2	2		4	2
races <u>Race and</u> ethnicity					
unknown Total women	2	2	0	4	2
Total (men+women)	5	2	1	5	2

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and

still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•		-				
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						
Nonresident						_ 0
alien						
Hispanic/Latino				-		3
	1					
American	[.					_ 1
Indian or	1					
Alaska Native						
Asian					-	3
Black or						_ 1
African	1	1	1	_ I	I	
American						
Native				-	-	_ 0
Hawaiian or	I	I	I	_ I	I	
Other Pacific						
Islander						21
White	3		4			
T	10		4	1		0
Two or more						_ 0
races	1	1		J 1	1	2
Race and			1			
ethnicity unknown	1	1		. I	1	
Total men	6	6 0	5	5 (31
	e	,		5	5	5 51
Women						•
Nonresident					-	- 0
alien	1	I	I	. I	I	
Hispanic/Latino			4	-		_ 1
	1	1	1		1	_
American						_ 0
Indian or	1	1	I	1	1	
Alaska Native						0
<u>Asian</u>						2

<u>Black or</u> <u>African</u> American						0
<u>Native</u> Hawaiian or					[0
Other Pacific Islander White						29
Two or more	2		4			0
races Race and						0
ethnicity unknown Total women	2	0	5	0	0	32
Total (men+women)	8	0	10	0	0	63

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.



Prepared by

This su	rvey comp	oner	nt was prepar	ed b	y:			
o	Keyholder	0	SFA Contact	0	HR Contact	0	Finance Contact	C Other
Name:	Robyn M	larsc	hke					
Email:	rmarschl	(@u	ccs.edu					
How Ion		e to p	repare this su	rvey	12	hour	3	—minutes
The nam	ne of the pr						e appropriate person in the correspondence to other	
The time reporting query ar System.	e it took to g burden as nd search o	prepa ssoci lata s	are this compo ated with IPEE sources, comp	nent)S. P	is being collected so lease include in your	that we can estimate the	continue to improve our es time it took for you to revi ubmit the data through the	stimate of the ew instructions,
Thank y	ou for your	assis	stance.					

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment state Fall 201		ategory:			
Occupational category	Reported	Reported values			
	Number of full-time staff	Number of part-time staff			
Total number of staff	946	372	1,070		
Postsecondary Teachers	430	332	541		
Instructional Staff	399	327	508		
Instruction	163	325	271		
Exclusively credit	0	0	0		
Exclusively not-for-credit	0	0	0		
Combined credit/not-for-credit	163	325	271		
Instruction/research/public service	236	2	237		
Research	26	5	28		
Public Service	5	0	5		
Library and Instructional Support Occupations	30	0	30		
Librarians, Curators, and Archivists	12	0	12		
Archivists, Curators, and Museum Technicians	2	0	2		
Librarians	0	0	0		
Library Technicians	10	0	10		
Other Teachers and Instructional Support Staff	18	0	18		
Management Occupations	96	1	96		
Business and Financial Operations Occupations	49	1	49		
Computer, Engineering, and Science Occupations	38	0	38		
Community Service, Legal, Arts, and Media Occupations	26	1	26		
Healthcare Practitioners and Technical Occupations	10	5	12		

Number of staff by employment status and occupational category: Fall 2012

Service Occupations	102	12	106
Sales and Related Occupations	4	0	4
Office and Administrative Support Occupations	161	20	168
Natural Resources, Construction, and Maintenance Occupations	0	0	0
Production, Transportation, and Material Moving Occupations	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Fu	ull-time inst	ructional sta	aff	Total	Total		Weighted
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks	399				399	3,591	\$24,888,966	\$6,931
Professor	80				80	720	\$7,698,542	\$10,692
Associate professor	74				74	666	\$5,430,942	\$8,155
Assistant professor	82				82	738	\$5,372,536	\$7,280
Instructor	163				163	1,467	\$6,386,946	\$4,354
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Institution: University of Colorado Colorado Springs (126580) Edit Report User ID: P1265801

Human Resources

University of Colorado Colorado Springs (126580)

There are no errors for the selected survey and institution.