

Institution: University of Colorado-Colorado Springs (126580)

User ID: P1265801

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part D** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part D**.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: University of Colorado-Colorado Springs (126580)

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff
Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction			118		118
Instruction/research/public service	142	75			217
Primarily instruction + Instruction/research/public service	142	75	118	0	335
Primarily research			17		17
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	142	75	135	0	352
Executive/administrative/managerial				109	109
Other professionals (support/service)				147	147
Technical and paraprofessionals				0	0
Clerical and secretarial				100	100
Skilled crafts				0	0
Service/Maintenance				75	75
Total full time	142	75	135	431	783
Total from prior year	135	79	125	409	748

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			369		369	15
Instruction/research/public service	7	1			8	10
Primarily instruction + Instruction/research/public service	7	1	369	0	377	25
Primarily research			16		16	22
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	7	1	385	0	393	47
Executive/administrative/managerial			2	17	19	
Other professionals (support/service)				42	42	
Technical and paraprofessionals					0	
Clerical and secretarial				22	22	
Skilled crafts					0	
Service/Maintenance				19	19	
Total part time	7	1	387	100	495	47
Total from prior year	6	1	66	80	153	36

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2011						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	118	103	369	40	15	9	502
Instruction/research/public service	217	214	8	8	10	6	235
Primarily instruction + Instruction/research/public service	335	317	377	48	25	15	737
Primarily research	17	15	16	25	22	21	55
Primarily public service	0	7	0	1	0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	352	339	393	74	47	36	792
Executive/administrative/managerial	109	90	19	15	0		128
Other professionals (support/service)	147	148	42	40	0		189
Technical and paraprofessionals	0	1	0		0		0
Clerical and secretarial	100	94	22	8	0		122
Skilled crafts	0		0		0		0
Service/Maintenance	75	76	19	16	0		94
Grand total	783	748	495	153	47	36	1,325

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		58		58
Associate professors		32		32
Assistant professors		32		32
Instructors		36		36
Lecturers				0
No academic rank		1		1
Total men	0	159	0	159
Total men from prior year		156		
Women				
Professors		16		16
Associate professors		36		36
Assistant professors		43		43
Instructors		77		77
Lecturers				0
No academic rank		4		4
Total women	0	176	0	176
Total women from prior year		161		
Total (men + women)	0	335	0	335
Total from EAP				335
Total from prior year (Salaries section)		317		317

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	58				58
Associate Professors	32				32
Assistant Professors		32			32
Instructors			36		36
Lecturers					
No academic rank			1		1
Total men	90	32	37	0	159
Total men prior year	87	35	34	0	156
Women					
Professors	16				16
Associate Professors	36				36
Assistant Professors		43			43
Instructors			77		77
Lecturers					
No academic rank			4		4
Total women	52	43	81	0	176
	48	44	69	0	161

Total women prior year					
Total (men + women)	142	75	118	0	335

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
 As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	58	5,706,576	98,389	96,188
Associate professors	32	2,405,519	75,172	76,930
Assistant professors	32	2,045,310	63,916	63,610
Instructors	36	1,546,112	42,948	41,062
Lecturers				
No academic rank	1	73,279	73,279	
Total men	159	11,776,796	74,068	73,037
Women				
Professors	16	1,357,981	84,874	83,151
Associate professors	36	2,506,971	69,638	68,847
Assistant professors	43	2,683,669	62,411	61,202
Instructors	77	3,253,343	42,251	40,400
Lecturers				
No academic rank	4	247,955	61,989	
Total women	176	10,049,919	57,102	55,721
Total (men + women)	335	21,826,715	65,154	64,243

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino				3			3
American Indian or Alaska Native				1			1
Asian				1		1	2
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White				29		6	35
Two or more races							0
Race and ethnicity unknown				1		1	2
Total men	0	0	0	36	0	8	44
Women							
Nonresident alien							0
Hispanic/Latino				6		1	7
American Indian or Alaska Native				1			1
Asian				1		1	2
Black or African American				1			1

Native Hawaiian or Other Pacific Islander							0
White				63		12	75
Two or more races							0
Race and ethnicity unknown				5			5
Total women	0	0	0	77	0	14	91
Total (men+women)	0	0	0	113	0	22	135
Total from EAP							135

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	10	11	21
<u>American Indian or Alaska Native</u>	1	3	4
<u>Asian</u>	9	7	16
<u>Black or African American</u>	2	5	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	135	146	281
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	9	14	23
Total	166	186	352

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
 - Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)							
As of November 1, 2011							
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							0
Hispanic/Latino	2	6		2		10	20
American Indian or Alaska Native	1	2				1	4
Asian	3	1				3	7
Black or African American	2	6		1		6	15
Native Hawaiian or Other Pacific Islander							0
White	46	45		10		41	142
Two or more races							0
Race and ethnicity unknown	4	3				2	9
Total men	58	63	0	13	0	63	197
Women							
Nonresident alien							0
Hispanic/Latino	3	9		8		4	24
American Indian or Alaska Native		1		1			2
Asian	1	2		2			5
Black or African American	1	6		2		1	10
		1					1

Native Hawaiian or Other Pacific Islander									
White	45	61		73		7			186
Two or more races									0
Race and ethnicity unknown	1	4		1					6
Total women	51	84	0	87	0	12			234
Total (men+women)	109	147	0	100	0	75			431
Total from EAP	109	147	0	100	0	75			431

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino	3		1
American Indian or Alaska Native	1		
Asian	6		
Black or African American	2		1
Native Hawaiian or Other Pacific Islander			
White	145	6	7
Two or more races			
Race and ethnicity unknown	22		2
Total men	179	6	11
Women			
Nonresident alien			
Hispanic/Latino	10	2	1
American Indian or Alaska Native	3		
Asian	7		
Black or African American	4		2
Native Hawaiian or Other Pacific Islander			
White	180	11	26
Two or more races			
Race and ethnicity unknown	10		2

Total women	214	13	31
Total (men+women)	393	19	42
Total from EAP	393	19	42

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				0
Hispanic/Latino		2		1
American Indian or Alaska Native				
Asian				
Black or African American		1		3
Native Hawaiian or Other Pacific Islander				
White		5		14
Two or more races				
Race and ethnicity unknown				1
Total men	0	8	0	19
Women				
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian		1		
Black or African American		1		
Native Hawaiian or Other Pacific Islander				

White		11		
Two or more races				
Race and ethnicity unknown				
Total women	0	14	0	0
Total (men+women)	0	22	0	19
Total from EAP	0	22	0	19

Part J - Fall Staff - Graduate assistants and part-time grand total
 Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		0
Hispanic/Latino	7	1	8
American Indian or Alaska Native	1		1
Asian	6	6	12
Black or African American	7		7
Native Hawaiian or Other Pacific Islander	0		0
White	177	18	195
Two or more races	0		0
Race and ethnicity unknown	25	3	28
Total men	223	28	251
Women			
Nonresident alien	0		0
Hispanic/Latino	14		14
American Indian or Alaska Native	3		3
Asian	8	1	9
Black or African American	7		7
Native Hawaiian or Other Pacific Islander	0		0
White	228	17	245
Two or more races	0		0
Race and ethnicity unknown	12	1	13

Total women	272	19	291
Total (men+women)	495	47	542
Total from EAP	495	47	542

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	30	35	8	14	38	49
<u>American Indian or Alaska Native</u>	5	5	1	3	6	8
<u>Asian</u>	16	12	12	9	28	21
<u>Black or African American</u>	17	15	7	7	24	22
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	1
<u>White</u>	277	332	195	245	472	577
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	18	20	28	13	46	33
Grand total	363	420	251	291	614	711

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien					0
Hispanic/Latino			1		1
American Indian or Alaska Native					0
Asian		1			1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		2	2		4
Two or more races					0
Race and ethnicity unknown					0
Total men	0	3	3	0	6
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
					0

Black or African American						
Native Hawaiian or Other Pacific Islander						0
White		1	7			8
Two or more races						0
Race and ethnicity unknown		1				1
Total women	0	2	7	0	0	9
Total (men+women)	0	5	10	0	0	15

Native Hawaiian or Other Pacific Islander										
White	1	3		3						7
Two or more races										0
Race and ethnicity unknown										0
Total women		2	5	0	3	0	0	0	10	
Total (men+women)		6	7	0	3	0	0	4	20	

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	2	0	2
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	1	1	2
<u>Black or African American</u>	1	2	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	12	15	27
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1
Grand total	16	19	35

Institution: University of Colorado-Colorado Springs (126580)

User ID: P1265801

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	783	495	948
Professional staff	608	454	759
Staff whose primary responsibility is instruction, research, and/or public service	352	393	483
Primary instruction	118	369	241
Instruction/research/public service	217	8	220
Primarily research	17	16	22
Primarily public service	0	0	0
Executive/administrative/managerial	109	19	115
Other professionals (support/service)	147	42	161
Non-professional staff	175	41	189
Technical and paraprofessional	0	0	0
Clerical/secretarial	100	22	107
Skilled crafts	0	0	0
Service/Maintenance	75	19	81

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
All Ranks	335	\$21,826,715			335	\$65,154
Professor	74	\$7,064,557			74	\$95,467
Associate professor	68	\$4,912,490			68	\$72,243
Assistant professor	75	\$4,728,979			75	\$63,053
Instructor	113	\$4,799,455			113	\$42,473
Lecturer						
No academic rank	5	\$321,234			5	\$64,247

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Edit Report

Human Resources

Institution: University of Colorado-Colorado Springs (126580)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 369, has an expected range of between 28 and 52. Please explain this difference. (Error #1504)	Explanation	Yes	Back to survey data
Reason: This year includes 305 lecturers, who were not reported last year because they were considered temporary employees.				
Related Totals Screens:				
Perform Edits	The total number of employees in EAP for part-time primarily research entered, 16, has an expected range of between 18 and 32. Please explain this difference. (Error #1510)	Explanation	Yes	Back to survey data
Reason: There are 16 part-time researchers whose FTE ranges from 4-86%. There are 17 at 100% time for a total of 33.				
Related Totals Screens:				
Perform Edits	The total number of employees in EAP for full-time primarily public service entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1511)	Explanation	Yes	Back to survey data
Reason: There are no employees whose primary responsibility is public service. Clinical faculty come close to the definition, but they are categorized as primarily instruction or primarily instruction/research/service based on their individual roles.				
Related Totals Screens:				
Perform Edits	The total number of employees in EAP for part-time primarily public service entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1512)	Explanation	Yes	Back to survey data

Reason: There are no employees whose primary responsibility is public service. Clinical faculty come close to the definition, but they are categorized as primarily instruction or primarily instruction/research/service based on their individual roles.

[Related Totals](#)

Screens:

Perform Edits	The total number of employees in EAP for full-time technical and paraprofessionals entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1519)	Explanation	Yes	Back to survey data
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Reason: There are no individuals whose primary responsibility is technical/paraprofessional. Positions that are close to this definition are deemed professional (managers and directors).

[Related Totals](#)

Screens:

Perform Edits	The total number of employees in EAP for part-time grand total entered, 495, has an expected range of between 108 and 198. Please explain this difference. (Error #1528)	Explanation	Yes	Back to survey data
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Reason: This year includes 305 lecturers, who were not reported last year because they were considered temporary employees.

[Related Totals, Graduate assistants](#)

Screens:

Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service entered, 377, has an expected range of between 34 and 62. Please explain this difference. (Error #1508)	Explanation	Yes	Back to survey data
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Reason: This year includes 305 lecturers who were not reported last year because they were considered temporary employees.

[Related Totals](#)

Screens:

Perform Edits		Explanation	Yes	Back to survey data
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The total number of employees in EAP for part-time primarily instruction + instruction/research/public service + primarily research + primarily public service entered, 393, has an expected range of between 52 and 96. Please explain this difference. (Error #1514)

Reason: This year includes 305 lecturers who were not reported last year because the position of lecturer was considered temporary.

Related Totals

Screens:

Screen: Part Time

Screen Entry	The number entered, 387, has an expected range of between 37 and 95. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data
Reason: This year includes 305 lecturers, who were not reported last year because they were considered temporary employees.				

Screen Entry	The number entered, 495, has an expected range of between 100 and 206. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data
Reason: This year includes 305 lecturers, who were not reported last year because they were considered temporary employees.				