



University of Colorado
Colorado Springs

2019-20 Diversity Report

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University of Colorado Colorado Springs

Student Diversity

Data provided by the UCCS Office of Institutional Research

<http://www.uccs.edu/~ir/>

University of Colorado Colorado Springs

Undergraduate Fall Headcount Enrollment by Ethnicity

Ethnicity	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	297	298	303	306	333	372	345	316	293	278	293	310	334	357	339
Native Hawaiian/Pacific Islander							7	17	28	32	24	29	28	23	17
Black/African American	223	223	226	232	257	305	295	296	333	340	349	396	400	425	432
Hispanic/Latino	559	567	590	643	705	841	932	1,047	1,254	1,442	1,582	1,732	1,882	1,944	1,950
American Indian/Alaska Native	64	55	55	53	53	94	57	52	51	45	40	41	25	38	34
More than one race							182	379	515	636	708	750	794	836	816
White/Unknown (White only as of 201	4,955	4,938	5,032	5,235	5,392	5,522	5,836	6,018	6,327	6,466	6,488	6,817	6,879	6,636	6,367
Unknown (as of 2018)														179	154
International	21	22	28	29	30	37	42	46	70	140	134	112	95	90	95
Total:	6,119	6,103	6,234	6,498	6,770	7,171	7,696	8,171	8,871	9,379	9,618	10,187	10,437	10,528	10,204
Minority Total	1,143	1,143	1,174	1,234	1,348	1,612	1,818	2,107	2,474	2,773	2,996	3,258	3,463	3,623	3,588

Graduate Fall Headcount Enrollment by Ethnicity

Ethnicity	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	70	69	59	57	64	64	55	51	53	63	54	59	67	75	73
Native Hawaiian/Pacific Islander							1		-	3	4	1	1	2	1
Black/African American	43	65	51	43	55	57	55	54	55	60	57	52	74	76	77
Hispanic/Latino	96	104	100	114	130	120	124	135	154	151	149	186	211	241	248
American Indian/Alaska Native	15	12	7	5	7	9	6	6	7	6	3	5	7	7	9
More than one race							18	27	34	40	36	79	97	110	105
White/Unknown (White only as of 201	1,196	1,166	1,218	1,249	1,415	1,419	1,301	1,244	1,280	1,258	1,230	1,292	1,395	1,357	1,322
Unknown (as of 2018)														71	51
International	28	28	24	23	23	52	65	89	144	172	148	134	133	107	107
Total:	1,448	1,444	1,459	1,491	1,694	1,721	1,625	1,606	1,727	1,753	1,681	1,808	1,985	2,046	1,993
Minority Total	224	250	217	219	256	250	259	273	303	323	303	382	457	511	513
Total (GU+GR)	7,567	7,547	7,693	7,989	8,464	8,892	9,321	9,777	10,598	11,132	11,299	11,995	12,422	12,574	12,197
Minority Total	1,367	1,393	1,391	1,453	1,604	1,862	2,077	2,380	2,777	3,096	3,299	3,640	3,920	4,134	4,101
%	18%	18%	18%	18%	19%	21%	22%	24%	26%	28%	29%	30%	32%	33%	34%

Enrollment of Pell Recipients

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total UG pell recipients enrolled	1,696	1,661	1,793	1,343	1,980	2,455	2,668	2,604	2,827	3,039	3,076	3,146	3,380	3,355	3,082
% of Total UG Enrollment	28%	27%	29%	21%	29%	34%	35%	32%	32%	32%	32%	31%	32%	32%	30%

*Also see U.S. Department of Education and the Common Origination & Disbursement Office.

Enrollment of First Generation Students*

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total UG First Generation Enrolled	2448	2258	2494	2404	2500	2868	3078	3268	3548	2835	2821	2932	3139	2720	2960
% of Total UG Enrollment	40%	37%	40%	37%	37%	40%	40%	40%	40%	30%	29%	29%	30%	26%	29%

* First generation defined as an undergraduate with neither parent possessing a 4-year degree; UCCS estimate based on student surveys until 2014, which is based on ISIR, undergraduate application, and/or scholarship applicator

Enrollment of Students with Disabilities

Students formally registered with the office of disability services (or equivalent office)

	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Number	274	215	193	328	355	313	373	470	527	626	658	648
Percent of all undergrads	4%	3%	3%	4%	4%	4%	4%	5%	5%	6%	6%	6%

Baccalaureate Degrees Awarded by Ethnicity

Ethnicity	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	44	57	43	58	44	43	67	66	73	54	42	60	56	57	58
Native Hawaiian/Pacific Islander									1	3	3	2	3	4	5
Black/African American	31	41	45	32	29	40	53	47	56	47	54	51	47	53	47
Hispanic/Latino	65	110	85	90	103	106	143	126	162	178	186	227	260	295	341
American Indian/Alaska Native	10	9	13	9	8	7	12	7	11	12	4	10	13	3	5
More than one race							5	7	21	47	85	105	126	121	146
White/Unknown (White only as of 201	869	918	926	976	1,037	1,028	1,042	1,145	1,071	1,220	1,175	1,265	1,327	1,259	1,294
Unknown (as of 2018)														31	21
International	7	7	4	1	4	4	5	7	2	2	15	11	13	19	18
Total:	1,026	1,142	1,116	1,166	1,225	1,228	1,327	1,405	1,397	1,563	1,564	1,731	1,845	1,842	1,935
Minority Total:	150	217	186	189	184	196	280	253	324	341	374	455	505	533	602
	14.6%	19.0%	16.7%	16.2%	15.0%	16.0%	21.1%	18.0%	23.2%	21.8%	23.9%	26.3%	27.4%	28.9%	31.1%

Graduate Degrees Awarded by Ethnicity

Ethnicity	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	22	20	23	17	23	14	15	24	17	14	20	17	13	16	16
Native Hawaiian/Pacific Islander									-	-	-	2	-	-	-
Black/African American	18	16	11	21	15	15	22	22	19	17	18	15	17	17	20
Hispanic/Latino	27	28	37	31	32	30	39	32	33	42	39	45	55	68	52
American Indian/Alaska Native	3	11	3	2	5	1	2	3	1	2	2	1	-	1	1
More than one race									12	6	12	10	22	26	30
White/Unknown (White only as of 201	460	413	416	423	459	451	465	424	417	389	401	395	451	376	380
Unknown (as of 2018)														15	26
International	24	13	10	9	7	2	6	11	18	34	49	62	44	46	31
Total:	554	501	500	503	541	513	549	516	517	504	541	547	602	565	556

Degrees Awarded by Ethnicity, FY 2019

Ethnicity	Total
Asian	74
Native Hawaiian/Pacific Islander	5
Black/African American	67
Hispanic/Latino	393
American Indian/Alaska Native	6
More than one race	176
White	1,674
Unknown	47
International	49
Total:	2,491

*Doctoral includes PhD and DNP.

Baccalaureate Degrees Awarded to Pell Recipients*

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
N	423	445	438	450	427	522	599	651	610	733	698	754	866	814	894
% of Total Baccalaureate Degrees	41%	39%	39%	39%	35%	43%	45%	46%	46%	47%	47%	44%	47%	44%	46%

* count if student was ever a Pell recipient

Undergraduate Graduation Rates by Ethnicity

*All reg types begins with F, full time, degree-seeking. Six year timeframe includes the summer term after their sixth spring.

Ethnicity	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Undergraduate Cohort*															
Asian	41	41	50	43	39	44	42	46	62	50	53	42	60	47	46
Black/African American	29	27	17	26	24	34	28	29	32	32	35	38	50	38	64
Hispanic/Latino	77	60	61	65	71	76	89	93	111	116	130	181	180	222	282
American Indian/Alaska Native	5	8	7	5	6	9	8	6	4	11	10	6	7	3	3
Pacific Islander													2	3	7
Two Plus											6	33	81	120	116
White	544	560	567	670	673	703	745	698	676	814	745	799	925	879	977
Unknown	21	35	35	35	40	30	42	49	45	47	56	18	38	16	4
International	2	3	4	6	4	2	3	2	4	3	4	7	9	2	16
Total	719	734	741	850	857	898	957	923	934	1,073	1,039	1,124	1,352	1,330	1,515
Minority Total	152	136	135	139	140	163	167	174	209	209	234	300	380	433	518

Graduated in 6 Yrs

Asian	20	13	16	23	13	17	13	20	23	26	24	16	32	21	28
Black/African American	11	6	7	12	12	5	10	10	14	13	13	13	14	11	23
Hispanic/Latino	24	23	25	28	29	32	24	48	46	49	46	71	76	88	123
American Indian/Alaska Native	1	1	4	2		1	1	2	3	6	1	3	2	1	0
Pacific Islander													0	1	1
Two Plus											4	16	32	49	48
White	217	244	238	295	301	351	325	327	323	390	348	392	391	413	450
Unknown	6	14	12	17	10	8	25	19	19	28	16	10	14	8	3
International	1	2	2	4	3		2	0	1	1	3	2	3	1	9
Total	280	303	304	381	368	414	400	426	429	513	455	523	564	593	685
Minority Total	56	43	52	65	54	55	48	80	86	94	88	119	156	171	223

% Graduated in 6 Yrs

Asian	49%	32%	32%	53%	33%	39%	31%	43%	37%	52%	45%	38%	53%	45%	61%
Black/African American	38%	22%	41%	46%	50%	15%	36%	34%	44%	41%	37%	34%	28%	29%	36%
Hispanic/Latino	31%	38%	41%	43%	41%	42%	27%	52%	41%	42%	35%	39%	42%	40%	44%
American Indian/Alaska Native	20%	13%	57%	40%	0%	11%	13%	33%	75%	55%	10%	50%	29%	33%	0%
Pacific Islander													0%	33%	14%
Two Plus												48%	40%	41%	41%
White	40%	44%	42%	44%	45%	50%	44%	47%	48%	48%	47%	49%	42%	47%	46%
Unknown	29%	40%	34%	49%	25%	27%	60%	39%	42%	60%	29%	56%	37%	50%	75%
International	50%	67%	50%	67%	75%	0%	67%	0%	25%	33%	75%	29%	33%	50%	56%
Total	39%	41%	41%	45%	43%	46%	42%	46%	46%	48%	44%	47%	42%	45%	45%
Minority Total	37%	32%	39%	47%	39%	34%	29%	46%	41%	45%	38%	40%	41%	39%	43%

Resident First-Year Applications

Ethnicity	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	114	127	133	134	168	146	112	124	157	150	167	197	216	227	160
Black/African American	114	107	123	136	172	129	123	166	243	216	250	333	304	357	206
Hispanic/Latino	270	300	291	348	409	412	487	780	1117	1207	1272	1713	1895	2017	1297
American Indian/Alaska Native	21	15	17	28	29	61	15	9	7	11	13	10	14	15	10
Pacific							4	8	12	10	6	15	9	14	5
TwoPlus							162	251	322	329	361	408	432	437	296
White/Unknown (White only as of : Unknown (as of 2018)	1775	1702	1722	1999	2001	1850	1952	2359	2615	2732	2730	2906	2977	3035	2211
International (as of 2019)														25	16
Total	2,294	2,251	2,286	2,645	2,779	2,598	2,855	3,697	4,473	4,655	4,799	5,582	5,847	6,102	4,203
Minority Total	519	549	564	646	778	748	903	1,338	1,858	1,923	2,069	2,676	2,870	3,067	1,974
								42%	41%	43%	48%	49%	50%	47%	

Resident First-Year Admits

Ethnicity	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	83	97	96	100	122	133	101	118	149	147	158	194	209	217	151
Black/African American	78	64	73	88	92	109	98	124	200	186	214	302	253	284	168
Hispanic/Latino	204	208	204	243	288	364	432	674	967	1123	1152	1572	1715	1757	1098
American Indian/Alaska Native	12	12	10	18	19	51	12	7	5	11	11	9	11	14	10
Pacific							4	8	9	10	5	15	7	13	5
TwoPlus							154	222	291	307	330	390	398	408	259
White/Unknown (White only as of : Unknown (as of 2018)	1411	1321	1338	1655	1569	1703	1828	2176	2464	2635	2636	2807	2848	2868	1993
International (as of 2019)														21	12
Total	1,788	1,702	1,721	2,104	2,090	2,360	2,629	3,329	4,085	4,419	4,506	5,289	5,441	5,561	3,698
Minority Total	377	381	383	449	521	657	801	1,153	1,621	1,784	1,870	2,482	2,593	2,693	1,691
								40%	40%	42%	47%	48%	48%	46%	

Resident First-Year New Enrollment

Ethnicity	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	42	49	64	51	61	44	51	41	40	43	43	64	53	62	49
Black/African American	34	31	36	37	31	44	45	37	66	61	51	78	64	78	68
Hispanic/Latino	94	94	111	111	126	166	157	220	261	298	278	362	390	380	341
American Indian/Alaska Native	8	7	6	9	9	19	7	2	1	5	3	4	5	5	3
Pacific							2	1	4	4	3	4	3	5	2
TwoPlus							75	105	105	121	111	139	139	152	109
White/Unknown (White only as of : Unknown (as of 2018)	778	718	714	834	745	739	856	830	853	933	863	1041	1018	986	890
International (as of 2019)														9	3
														3	2
Total	956	899	931	1,042	972	1,012	1,193	1,236	1,330	1,465	1,352	1,692	1,672	1,668	1,467
Minority Total	178	181	217	208	227	273	337	406	477	532	489	651	654	682	572
									36%	36%	36%	38%	39%	41%	39%

Resident First-Year Yield Rate (% of Admits Who Enrolled)

Ethnicity	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	51%	51%	67%	51%	50%	33%	50%	35%	27%	29%	27%	33%	25%	29%	32%
Black/African American	44%	48%	49%	42%	34%	40%	46%	30%	33%	33%	24%	26%	25%	27%	40%
Hispanic/Latino	46%	45%	54%	46%	44%	46%	36%	33%	27%	27%	24%	23%	23%	22%	31%
American Indian/Alaska Native	67%	58%	60%	50%	47%	37%	58%	29%	20%	45%	27%	44%	45%	36%	30%
Pacific							50%	13%	44%	40%	60%	27%	43%	38%	40%
TwoPlus							49%	47%	36%	39%	34%	36%	35%	37%	42%
White/Unknown (White only as of : Unknown (as of 2018)	55%	54%	53%	50%	47%	43%	47%	38%	35%	35%	33%	37%	36%	34%	45%
International (as of 2019)														43%	25%
														100%	100%
Total	53%	53%	54%	50%	47%	43%	45%	37%	33%	33%	30%	32%	31%	30%	40%
Minority Total	47%	48%	57%	46%	44%	42%	42%	35%	29%	30%	26%	26%	25%	25%	34%

Total First-Year Student Applications, Admits, and Enrolled

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Applications	3295	3496	3587	4378	4711					7619	8291	9664	9909	10087	6728
Admitted	2274	2331	2394	3010	2932					7036	7633	8969	9197	9195	5866
Enrolled	1048	996	1013	1158	1097					1724	1661	2052	2039	2023	1772
Yield (Enrolled/Admits)										25%	22%	23%	22%	22%	30%

Freshman Retention Rates by Ethnicity

Ethnicity	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
First-Year Student Cohorts*															
Asian	49	46	52	70	56	65	44	60	48	46	47	54	70	61	75
Native Hawaiian/Pacific Islander								2	4	9	6	3	6	4	5
Black/African American	37	34	36	39	39	36	39	51	43	71	70	60	80	79	92
Hispanic/Latino	85	98	100	119	126	138	184	179	244	295	337	316	410	452	428
American Indian/Alaska Native	10	10	7	6	11	10		9	7	3	5	4	5	7	5
Two Plus							33	81	132	123	147	136	161	165	188
Other/Unknown	31	45	43	50	52	61	19	38	19	4	6	4	5	12	12
White	750	790	752	725	871	783	821	925	947	1,016	1,094	993	1,210	1,251	1,237
International	2	3	6	4	3	4	7	9	7	13	10	11	14	14	8
Total	933	981	953	963	1,106	1,036	1,156	1,352	1,447	1,580	1,722	1,581	1,961	2,045	2,050
Minority Total	181	188	195	234	232	249	309	380	474	547	612	573	732	768	793
Number Retained**															
Asian	27	33	30	49	40	49	36	49	29	33	38	43	51	40	60
Native Hawaiian/Pacific Islander								1	4	6	3	3	5	2	3
Black/African American	20	22	21	27	26	20	22	29	31	42	43	47	51	44	57
Hispanic/Latino	54	53	66	82	76	85	126	118	168	193	221	206	242	272	288
American Indian/Alaska Native	7	4	6	4	8	6		7	4	3	3	3	2	5	3
Two Plus							23	53	91	82	100	96	105	114	124
Other/Unknown	14	31	29	34	44	38	13	22	14	3	5	4	4	10	6
White	516	499	516	513	575	536	588	606	663	679	741	682	829	876	855
International	2	3	6	3	2	4	5	5	7	11	6	10	11	12	5
Total	626	614	645	678	727	700	820	887	1,010	1,051	1,160	1,094	1,300	1,375	1,401
Minority Total	108	112	123	162	150	160	214	254	326	358	408	398	456	477	535
Percent Retained															
Asian	55%	72%	58%	70%	71%	75%	82%	82%	60%	72%	81%	80%	73%	66%	80%
Native Hawaiian/Pacific Islander								50%	100%	67%	50%	100%	83%	50%	60%
Black/African American	54%	65%	58%	69%	67%	56%	56%	57%	72%	59%	61%	78%	64%	56%	62%
Hispanic/Latino	64%	54%	66%	69%	60%	62%	68%	66%	69%	65%	66%	65%	59%	60%	67%
American Indian/Alaska Native	70%	40%	86%	67%	73%	60%	78%	57%	100%	67%	60%	75%	40%	71%	60%
Two Plus							70%	65%	69%	67%	68%	71%	65%	69%	66%
Other/Unknown	45%	69%	67%	68%	85%	62%	68%	58%	74%	75%	83%	100%	80%	83%	50%
White	69%	63%	69%	71%	66%	68%	72%	66%	70%	67%	68%	69%	69%	70%	69%
International	100%	100%	100%	75%	67%	100%	71%	56%	100%	85%	60%	91%	79%	86%	63%
Total	67%	63%	68%	70%	66%	68%	71%	66%	70%	67%	67%	69%	66%	67%	68%
Minority Total	60%	60%	63%	69%	65%	64%	69%	67%	69%	65%	67%	69%	62%	62%	67%

* Entering frosh (FRF, FRO, FRN) in Fall term counted at census.

**Number enrolled in subsequent fall

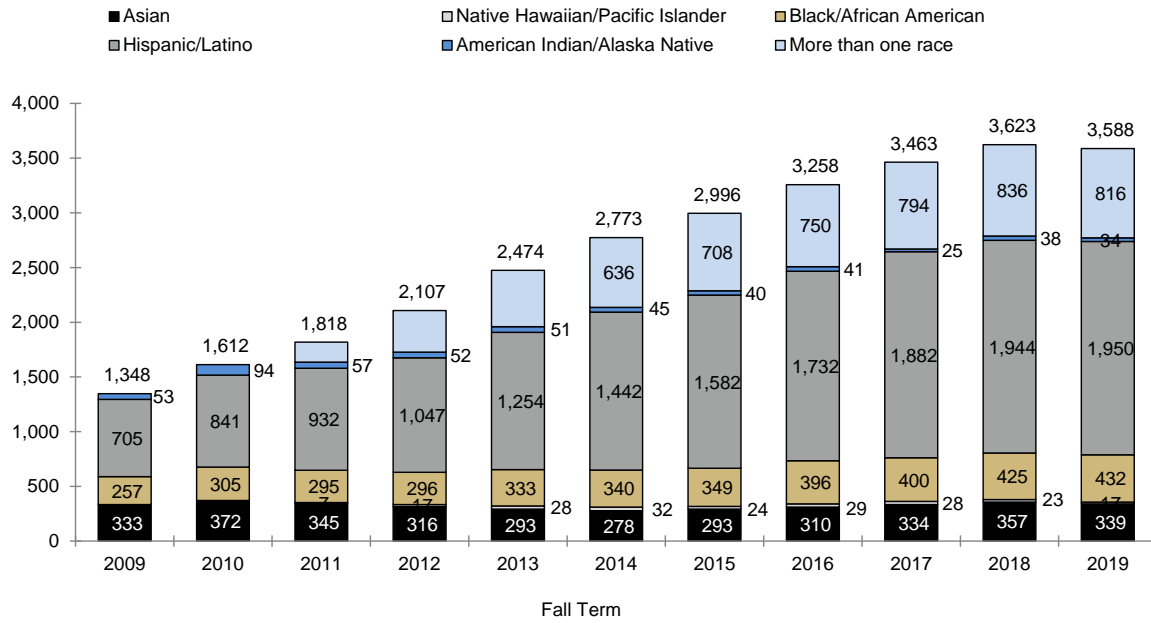
Freshman Retention Rates of Pell Recipients

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
First-Year Student Cohorts*	221	215	219	230	236	296	339	433	420	499	510	501	595	645	630
Number Retained**	148	145	150	155	154	194	243	274	303	310	328	336	359	400	419
Percent Retained	67%	67%	68%	67%	65%	66%	72%	63%	72%	62%	64%	67%	60%	62%	67%

* First-Time freshmen (FRF, FRO, FRN) w/Pell entering Fall term

**Number enrolled in subsequent fall

**University of Colorado Colorado Springs
Undergraduate Fall Headcount Enrollment by Race/Ethnicity**

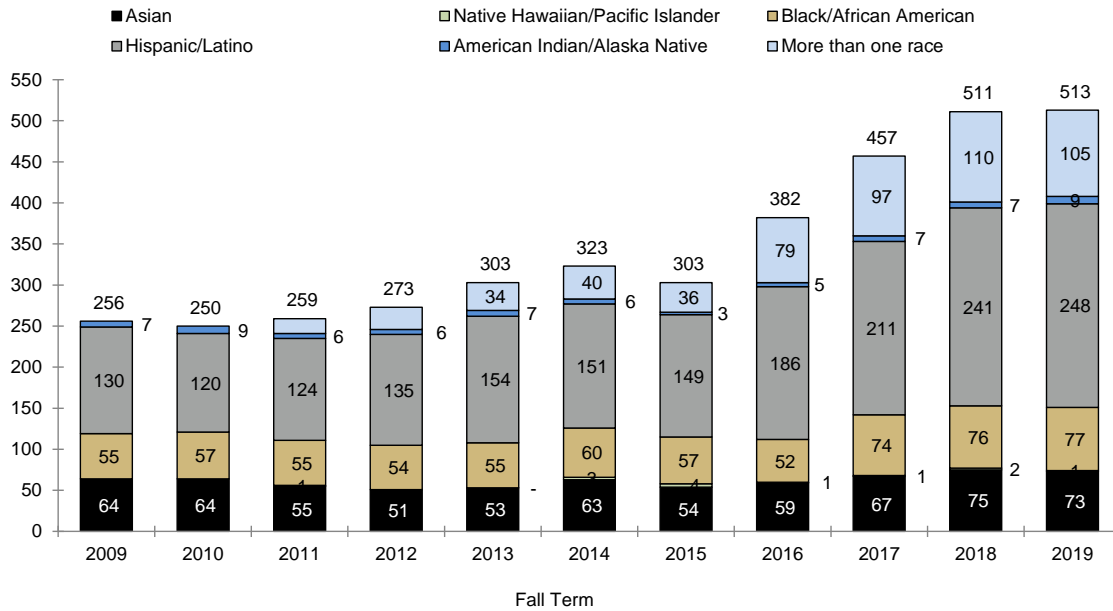


Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	333	372	345	316	293	278	293	310	334	357	339
Native Hawaiian/Pacific Islander	-	-	7	17	28	32	24	29	28	23	17
Black/African American	257	305	295	296	333	340	349	396	400	425	432
Hispanic/Latino	705	841	932	1,047	1,254	1,442	1,582	1,732	1,882	1,944	1,950
American Indian/Alaska Native	53	94	57	52	51	45	40	41	25	38	34
More than one race	-	-	182	379	515	636	708	750	794	836	816
White/Unknown (White only as of 2018)	5,392	5,522	5,836	6,018	6,327	6,466	6,488	6,817	6,879	6,636	6,367
Unknown (as of 2018)	-	-	-	-	-	-	-	-	-	179	154
International	30	37	42	46	70	140	134	112	95	90	95
Total:	6,770	7,171	7,696	8,171	8,871	9,379	9,618	10,187	10,437	10,528	10,204
Minority Total	1,348	1,612	1,818	2,107	2,474	2,773	2,996	3,258	3,463	3,623	3,588
Minority as % of Total	20%	22%	24%	26%	28%	30%	31%	32%	33%	34%	35%

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	4.9%	5.2%	4.5%	3.9%	3.3%	3.0%	3.0%	3.0%	3.2%	3.4%	3.3%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.1%	0.2%	0.3%	0.3%	0.2%	0.3%	0.3%	0.2%	0.2%
Black/African American	3.8%	4.3%	3.8%	3.6%	3.8%	3.6%	3.6%	3.9%	3.8%	4.0%	4.2%
Hispanic/Latino	10.4%	11.7%	12.1%	12.8%	14.1%	15.4%	16.4%	17.0%	18.0%	18.5%	19.1%
American Indian/Alaska Native	0.8%	1.3%	0.7%	0.6%	0.6%	0.5%	0.4%	0.4%	0.2%	0.4%	0.3%
More than one race	0.0%	0.0%	2.4%	4.6%	5.8%	6.8%	7.4%	7.4%	7.6%	7.9%	8.0%
White/Unknown (White only as of 2018)	79.6%	77.0%	75.8%	73.7%	71.3%	68.9%	67.5%	66.9%	65.9%	63.0%	62.4%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	1.5%
International	0.4%	0.5%	0.5%	0.6%	0.8%	1.5%	1.4%	1.1%	0.9%	0.9%	0.9%

* Minority percentage calculation does not include the international population.

**University of Colorado Colorado Springs
Graduate Fall Headcount Enrollment by Race/Ethnicity**

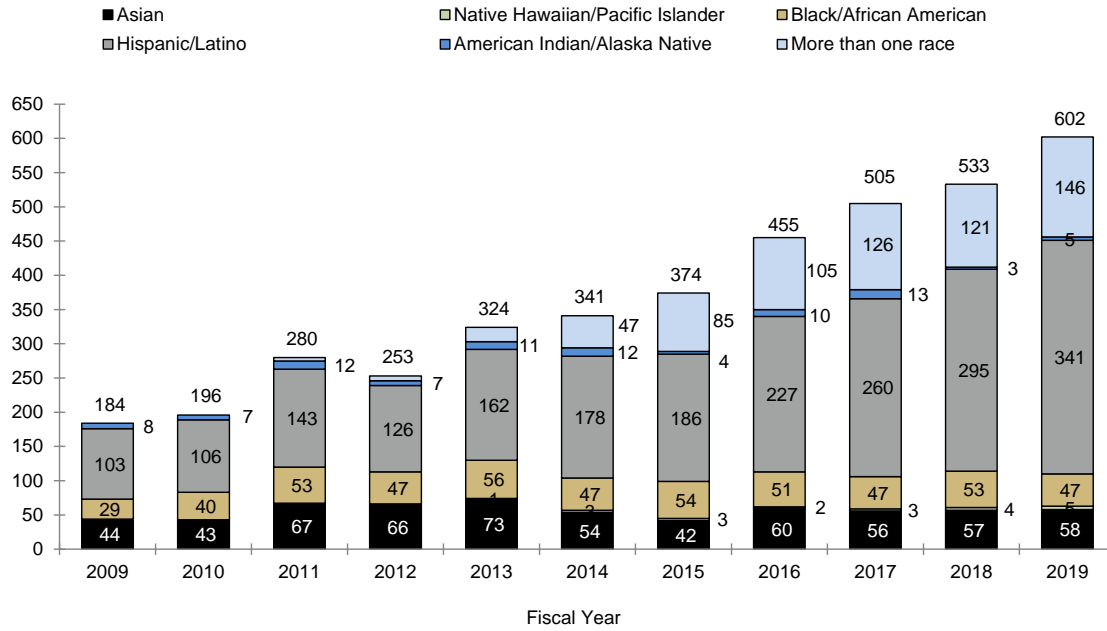


Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	64	64	55	51	53	63	54	59	67	75	73
Native Hawaiian/Pacific Islander	-	-	1	-	-	3	4	1	1	2	1
Black/African American	55	57	55	54	55	60	57	52	74	76	77
Hispanic/Latino	130	120	124	135	154	151	149	186	211	241	248
American Indian/Alaska Native	7	9	6	6	7	6	3	5	7	7	9
More than one race	-	-	18	27	34	40	36	79	97	110	105
White/Unknown (White only as of 2018)	1,415	1,419	1,301	1,244	1,280	1,258	1,230	1,292	1,395	1,357	1,322
Unknown (as of 2018)	-	-	-	-	-	-	-	-	-	71	51
International	23	52	65	89	144	172	148	134	133	107	107
Total Enrollment	1,694	1,721	1,625	1,606	1,727	1,753	1,681	1,808	1,985	2,046	1,993
Minority Total	256	250	259	273	303	323	303	382	457	511	513
Minority as % of Total	15%	15%	16%	17%	18%	18%	18%	21%	23%	25%	26%

Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	3.8%	3.7%	3.4%	3.2%	3.1%	3.6%	3.2%	3.3%	3.4%	3.7%	3.7%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%
Black/African American	3.2%	3.3%	3.4%	3.4%	3.2%	3.4%	3.4%	2.9%	3.7%	3.7%	3.9%
Hispanic/Latino	7.7%	7.0%	7.6%	8.4%	8.9%	8.6%	8.9%	10.3%	10.6%	11.8%	12.4%
American Indian/Alaska Native	0.4%	0.5%	0.4%	0.4%	0.4%	0.3%	0.2%	0.3%	0.4%	0.3%	0.5%
More than one race	0.0%	0.0%	1.1%	1.7%	2.0%	2.3%	2.1%	4.4%	4.9%	5.4%	5.3%
White/Unknown (White only as of 2018)	83.5%	82.5%	80.1%	77.5%	74.1%	71.8%	73.2%	71.5%	70.3%	66.3%	66.3%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.5%	2.6%
International	1.4%	3.0%	4.0%	5.5%	8.3%	9.8%	8.8%	7.4%	6.7%	5.2%	5.4%

* Minority percentage calculation does not include the international population.

University of Colorado Colorado Springs Baccalaureate Degrees Awarded by Race/Ethnicity

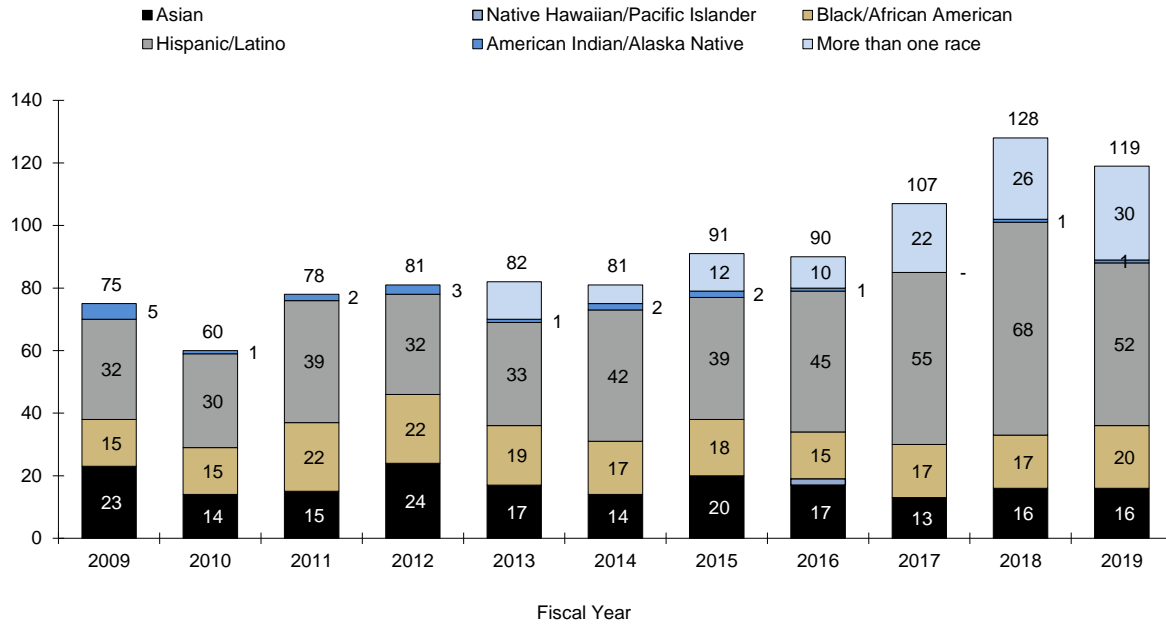


Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	44	43	67	66	73	54	42	60	56	57	58
Native Hawaiian/Pacific Islander	-	-	-	-	1	3	3	2	3	4	5
Black/African American	29	40	53	47	56	47	54	51	47	53	47
Hispanic/Latino	103	106	143	126	162	178	186	227	260	295	341
American Indian/Alaska Native	8	7	12	7	11	12	4	10	13	3	5
More than one race	-	-	5	7	21	47	85	105	126	121	146
White/Unknown (White only as of 2018)	1,037	1,028	1,042	1,145	1,071	1,220	1,175	1,265	1,327	1,259	1,294
Unknown (as of 2018)	-	-	-	-	-	-	-	-	-	31	21
International	4	4	5	7	2	2	15	11	13	19	18
Total Degrees Awarded	1,225	1,228	1,327	1,405	1,397	1,563	1,564	1,731	1,845	1,842	1,935
Minority Total	184	196	280	253	324	341	374	455	505	533	602
Minority as % of Total w/o International*	15%	16%	21%	18%	23%	22%	24%	26%	27%	29%	31%

Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	3.6%	3.5%	5.0%	4.7%	5.2%	3.5%	2.7%	3.5%	3.0%	3.1%	3.0%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.2%	0.1%	0.2%	0.2%	0.3%
Black/African American	2.4%	3.3%	4.0%	3.3%	4.0%	3.0%	3.5%	2.9%	2.5%	2.9%	2.4%
Hispanic/Latino	8.4%	8.6%	10.8%	9.0%	11.6%	11.4%	11.9%	13.1%	14.1%	16.0%	17.6%
American Indian/Alaska Native	0.7%	0.6%	0.9%	0.5%	0.8%	0.8%	0.3%	0.6%	0.7%	0.2%	0.3%
More than one race	0.0%	0.0%	0.4%	0.5%	1.5%	3.0%	5.4%	6.1%	6.8%	6.6%	7.5%
White/Unknown (White only as of 2018)	84.7%	83.7%	78.5%	81.5%	76.7%	78.1%	75.1%	73.1%	71.9%	68.3%	66.9%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	1.1%
International	0.3%	0.3%	0.4%	0.5%	0.1%	0.1%	1.0%	0.6%	0.7%	1.0%	0.9%

* Minority percentage calculation does not include the international population.

University of Colorado Colorado Springs Graduate Degrees Awarded by Race/Ethnicity

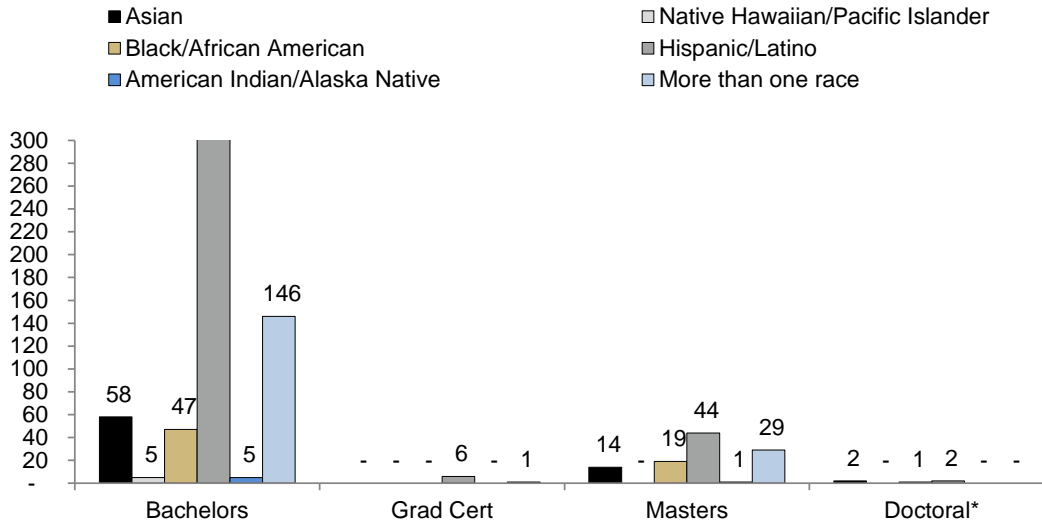


Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	23	14	15	24	17	14	20	17	13	16	16
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	-	2	-	-	-
Black/African American	15	15	22	22	19	17	18	15	17	17	20
Hispanic/Latino	32	30	39	32	33	42	39	45	55	68	52
American Indian/Alaska Native	5	1	2	3	1	2	2	1	-	1	1
More than one race	-	-	-	-	12	6	12	10	22	26	30
White/Unknown (White only as of 2018)	459	451	465	424	417	389	401	395	451	376	380
Unknown (as of 2018)	-	-	-	-	-	-	-	-	-	15	26
International	7	2	6	11	18	34	49	62	44	46	31
Total Degrees Awarded	541	513	549	516	517	504	541	547	602	565	556
Minority Total	75	60	78	81	82	81	91	90	107	128	119
Minority as % of Total	14%	12%	14%	16%	16%	16%	17%	16%	18%	23%	21%

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	4.3%	2.7%	2.7%	4.7%	3.3%	2.8%	3.7%	3.1%	2.2%	2.8%	2.9%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%
Black/African American	2.8%	2.9%	4.0%	4.3%	3.7%	3.4%	3.3%	2.7%	2.8%	3.0%	3.6%
Hispanic/Latino	5.9%	5.8%	7.1%	6.2%	6.4%	8.3%	7.2%	8.2%	9.1%	12.0%	9.4%
American Indian/Alaska Native	0.9%	0.2%	0.4%	0.6%	0.2%	0.4%	0.4%	0.2%	0.0%	0.2%	0.2%
More than one race	0.0%	0.0%	0.0%	0.0%	2.3%	1.2%	2.2%	1.8%	3.7%	4.6%	5.4%
White/Unknown (White only as of 2018)	84.8%	87.9%	84.7%	82.2%	80.7%	77.2%	74.1%	72.2%	74.9%	66.5%	68.3%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%	4.7%
International	1.3%	0.4%	1.1%	2.1%	3.5%	6.7%	9.1%	11.3%	7.3%	8.1%	5.6%

* Minority percentage calculation does not include the international population.

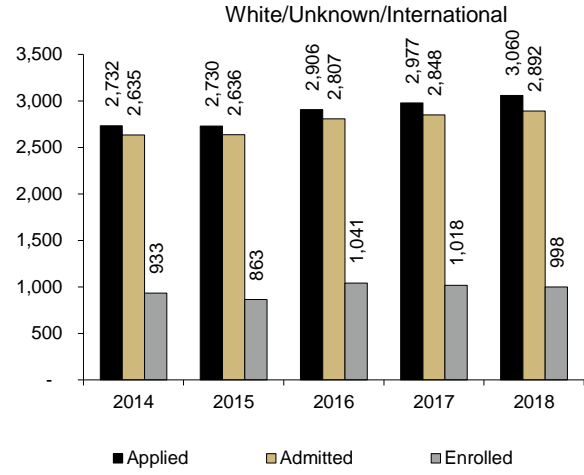
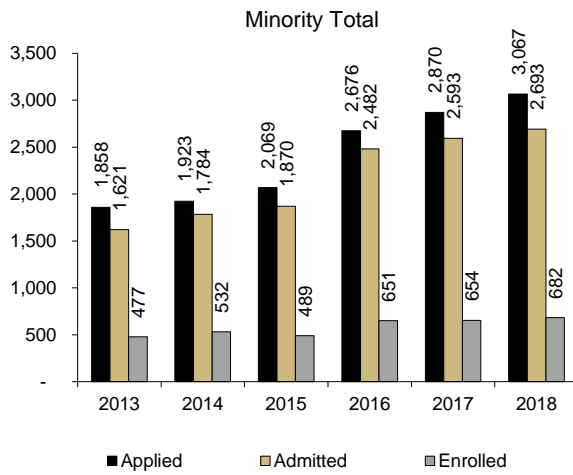
**University of Colorado Colorado Springs
Degrees Awarded by Race/Ethnicity
Fiscal Year 2019**



Race/Ethnicity	Bachelors	Grad Cert	Masters	Doctoral*	Total
Asian	58	-	14	2	74
Native Hawaiian/Pacific Islander	5	-	-	-	5
Black/African American	47	-	19	1	67
Hispanic/Latino	341	6	44	2	393
American Indian/Alaska Native	5	-	1	-	6
More than one race	146	1	29	-	176
White	1,294	30	335	15	1,674
International	21	1	24	1	47
Total Degrees Awarded	1,935	38	486	32	2,491
Minority Total	602	7	107	5	721

*Doctoral includes PhD and DNP.

University of Colorado Colorado Springs Fall Resident Freshman Applications, Acceptances and Enrollments by Race/Ethnicity



Asian			
Fall Term	Applied	Admitted	Enrolled
2014	150	147	43
2015	167	158	43
2016	197	194	64
2017	216	209	53
2018	227	217	62
2019	160	151	49

Native Hawaiian/Pacific Islander			
Fall Term	Applied	Admitted	Enrolled
2014	10	10	4
2015	6	5	3
2016	15	15	4
2017	9	7	3
2018	14	13	5
2019	5	5	2

Black/African American			
Fall Term	Applied	Admitted	Enrolled
2014	216	186	61
2015	250	214	51
2016	333	302	78
2017	304	253	64
2018	357	284	78
2019	206	168	68

Hispanic/Latino			
Fall Term	Applied	Admitted	Enrolled
2014	1,207	1,123	298
2015	1,272	1,152	278
2016	1,713	1,572	362
2017	1,895	1,715	390
2018	2,017	1,757	380
2019	1,297	1,098	341

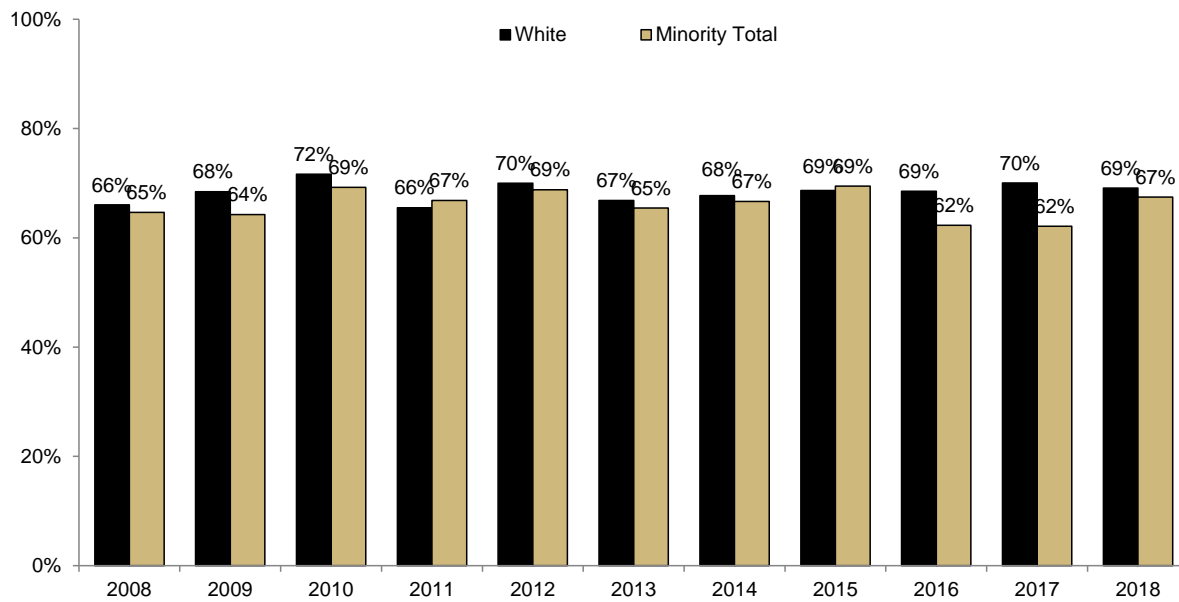
American Indian/Alaska Native			
Fall Term	Applied	Admitted	Enrolled
2014	11	11	5
2015	13	11	3
2016	10	9	4
2017	14	11	5
2018	15	14	5
2019	10	10	3

More than one race			
Fall Term	Applied	Admitted	Enrolled
2014	329	307	121
2015	361	330	111
2016	408	390	139
2017	432	398	139
2018	437	408	152
2019	296	259	109

White/Unknown/International			
Fall Term	Applied	Admitted	Enrolled
2014	2,732	2,635	933
2015	2,730	2,636	863
2016	2,906	2,807	1,041
2017	2,977	2,848	1,018
2018	3,060	2,892	998
2019	2,229	2,007	895

Total			
Fall Term	Applied	Admitted	Enrolled
2014	4,655	4,419	1,465
2015	4,799	4,506	1,352
2016	5,582	5,289	1,692
2017	5,847	5,441	1,672
2018	6,127	5,585	1,680
2019	4,203	3,698	1,467

**University of Colorado Colorado Springs
1-Year Freshman Retention Rates by Race/Ethnicity**

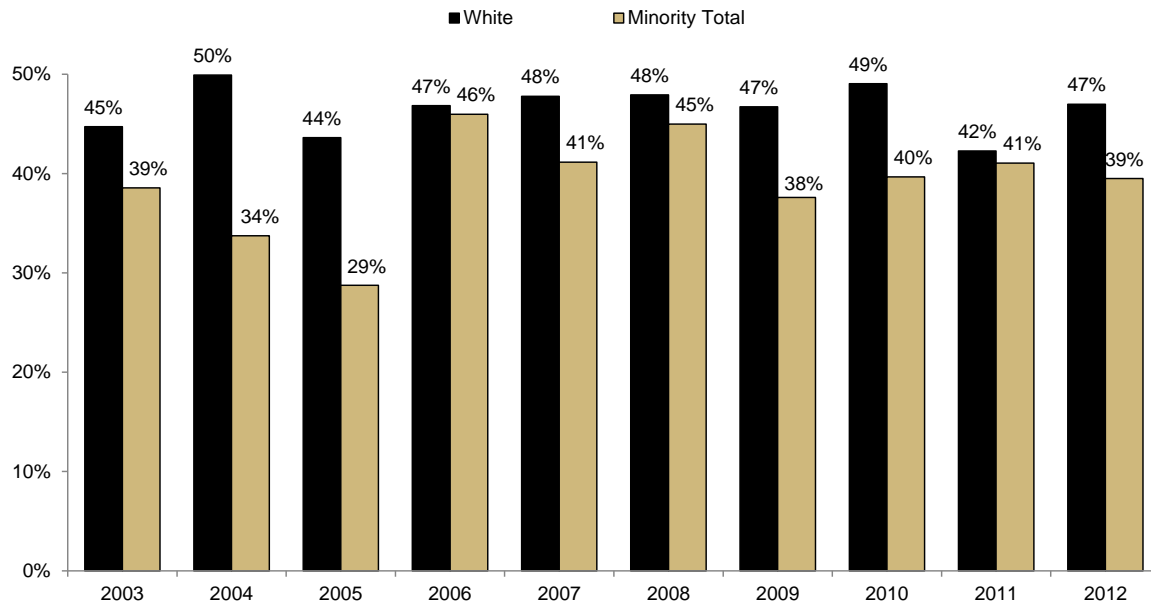


Fall Term First-Year Student Cohort

First-year Cohort	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Asian	56	65	44	60	48	46	47	54	70	61	75
Native Hawaiian/Pacific Islander	-	-	-	2	4	9	6	3	6	4	5
Black/African American	39	36	39	51	43	71	70	60	80	79	92
Hispanic/Latino	126	138	184	179	244	295	337	316	410	452	428
American Indian/Alaska Native	11	10	9	7	3	3	5	4	5	7	5
Two Plus	-	-	33	81	132	123	147	136	161	165	188
Other/Unknown	52	61	19	38	19	4	6	4	5	12	12
White	871	783	821	925	947	1,016	1,094	993	1,210	1,251	1,237
International	3	4	7	9	7	13	10	11	14	14	8
Total	1,106	1,036	1,156	1,352	1,447	1,580	1,722	1,581	1,961	2,045	2,050
Minority Total	232	249	309	380	474	547	612	573	732	768	793

Percent Enrolled One Year Later	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Asian	71%	75%	82%	82%	60%	72%	81%	80%	73%	66%	80%
Native Hawaiian/Pacific Islander	0%	0%	0%	50%	100%	67%	50%	100%	83%	50%	60%
Black/African American	67%	56%	56%	57%	72%	59%	61%	78%	64%	56%	62%
Hispanic/Latino	60%	62%	68%	66%	69%	65%	66%	65%	59%	60%	67%
American Indian/Alaska Native	73%	60%	78%	57%	100%	67%	60%	75%	40%	71%	60%
Two Plus	0%	0%	70%	65%	69%	67%	68%	71%	65%	69%	66%
Other/Unknown	85%	62%	68%	58%	74%	75%	83%	100%	80%	83%	50%
White	66%	68%	72%	66%	70%	67%	68%	69%	69%	70%	69%
International	67%	100%	71%	56%	100%	85%	60%	91%	79%	86%	63%
Total	66%	68%	71%	66%	70%	67%	67%	69%	66%	67%	68%
Minority Total	65%	64%	69%	67%	69%	65%	67%	69%	62%	62%	67%

**University of Colorado Colorado Springs
Undergraduate Six-Year Graduation Rates by Race/Ethnicity**



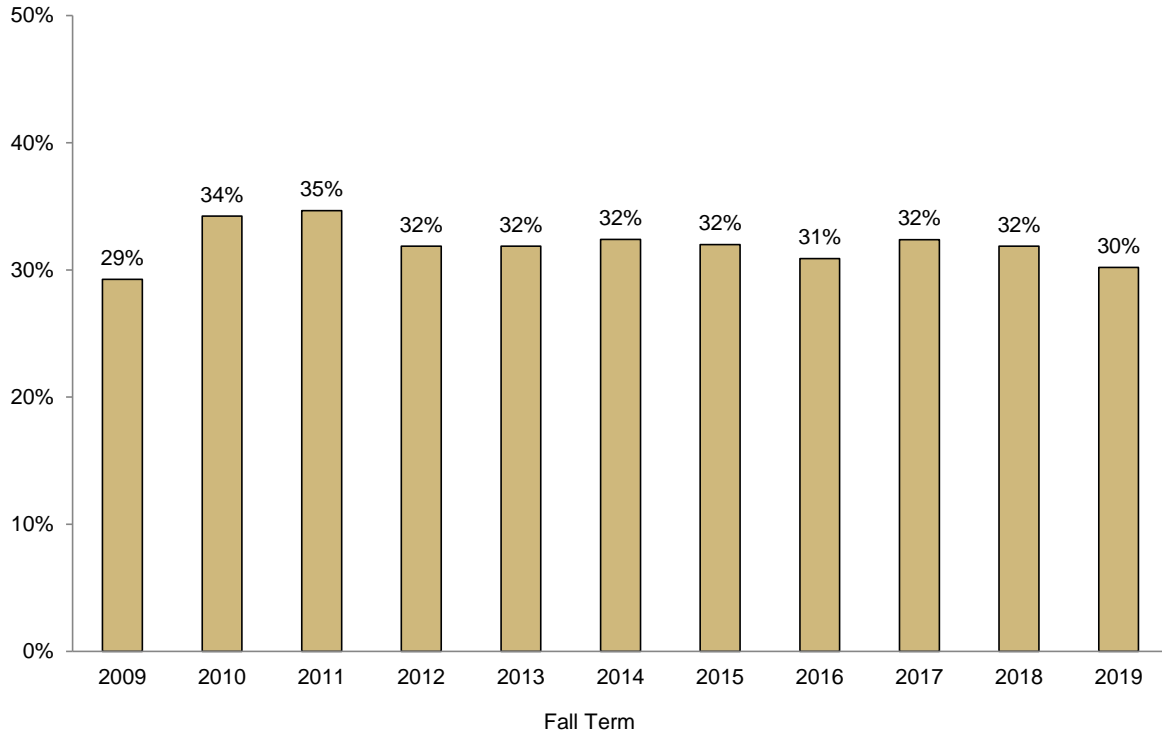
Fall Term Student Cohort

Undergraduate Cohort*	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Asian	39	44	42	46	62	50	53	42	60	47	46
Black/African American	24	34	28	29	32	32	35	38	50	38	64
Hispanic/Latino	71	76	89	93	111	116	130	181	180	222	282
American Indian/Alaska Native	6	9	8	6	4	11	10	6	7	3	3
Pacific Islander									2	3	7
Two Plus							6	33	81	120	116
White	673	703	745	698	676	814	745	799	925	879	977
Unknown	40	30	42	49	45	47	56	18	38	16	4
International	4	2	3	2	4	3	4	7	9	2	16
Total	857	898	957	923	934	1073	1039	1124	1352	1330	1515
Minority Total	101	119	125	128	147	159	181	258	320	386	518

Six-Year Graduation Rate	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Asian	33%	39%	31%	43%	37%	52%	45%	38%	53%	45%	61%
Black/African American	50%	15%	36%	34%	44%	41%	37%	34%	28%	29%	36%
Hispanic/Latino	41%	42%	27%	52%	41%	42%	35%	39%	42%	40%	44%
American Indian/Alaska Native	0%	11%	13%	33%	75%	55%	10%	50%	29%	33%	0%
Pacific Islander/Alaska Native									0%	33%	14%
TwoPlus							0%	48%	40%	41%	41%
White	45%	50%	44%	47%	48%	48%	47%	49%	42%	47%	46%
Unknown	25%	27%	60%	39%	42%	60%	29%	56%	37%	50%	75%
International	75%	0%	67%	0%	25%	33%	75%	29%	33%	50%	56%
Total	43%	46%	42%	46%	46%	48%	44%	47%	42%	45%	45%
Minority Total	39%	34%	29%	46%	41%	45%	38%	40%	41%	39%	43%

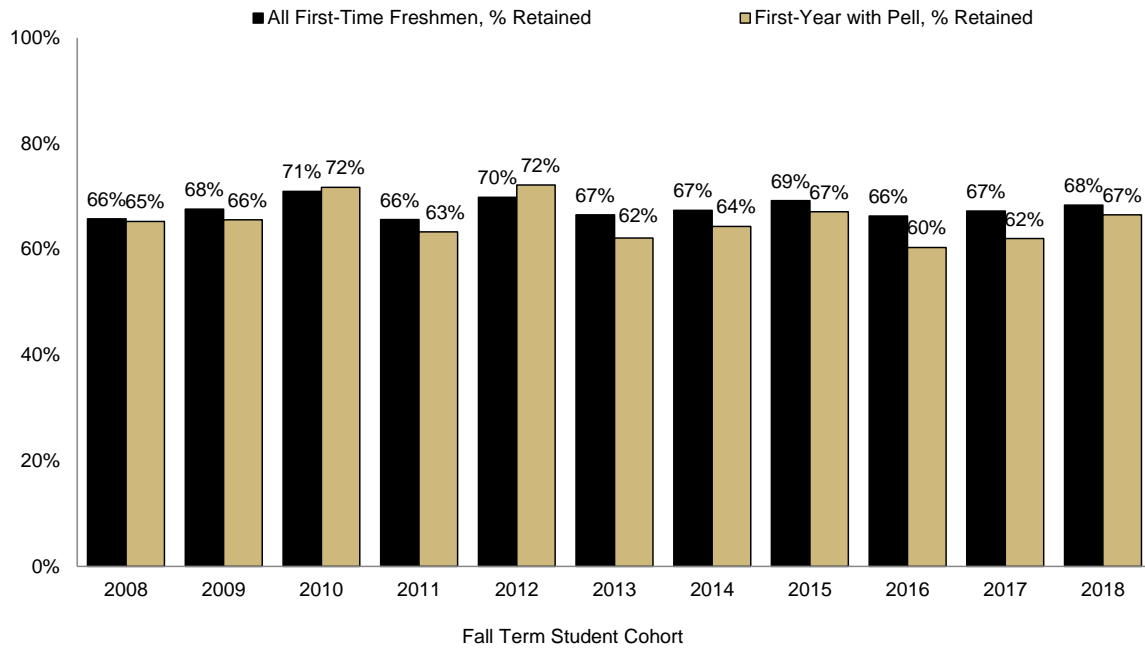
* Cohorts include first-time first-year full-time students entering in the Fall semester.

**University of Colorado Colorado Springs
Fall Enrollment of Pell Grant Recipients
(Percent of Undergraduate Enrollment)**



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total UG Pell recipients enrolled	1,980	2,455	2,668	2,604	2,827	3,039	3,076	3,146	3,380	3,355	3,082
% of Total UG Enrollment	29%	34%	35%	32%	32%	32%	32%	31%	32%	32%	30%

**University of Colorado Colorado Springs
1-Year Retention Rates of Freshman Pell Grant Recipients**

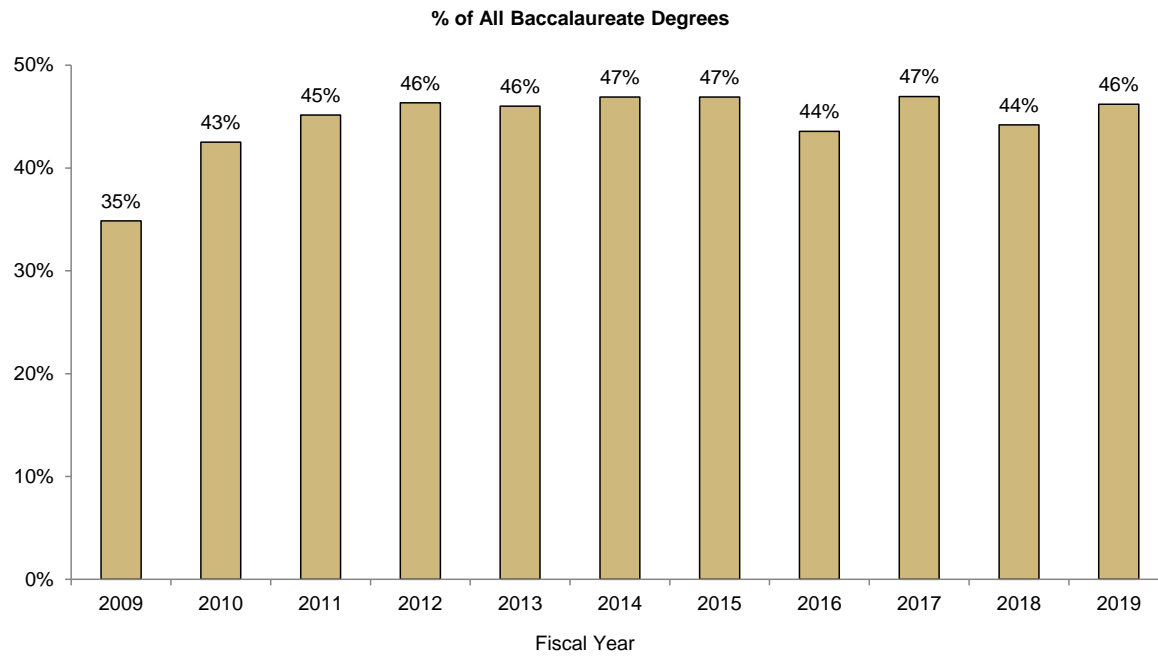


	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
First-Year with Pell	236	296	339	433	420	499	510	501	595	645	630
First-Year with Pell, Retained	154	194	243	274	303	310	328	336	359	400	419
First-Year with Pell, % Retained	65%	66%	72%	63%	72%	62%	64%	67%	60%	62%	67%
All First-Time Freshmen, % Retained	66%	68%	71%	66%	70%	67%	67%	69%	66%	67%	68%

* First-Time freshmen (FRF, FRO, FRN) w/Pell entering Fall term

**Number enrolled in subsequent fall

**University of Colorado Colorado Springs
Baccalaureate Degrees Granted to Pell Grant Recipients**

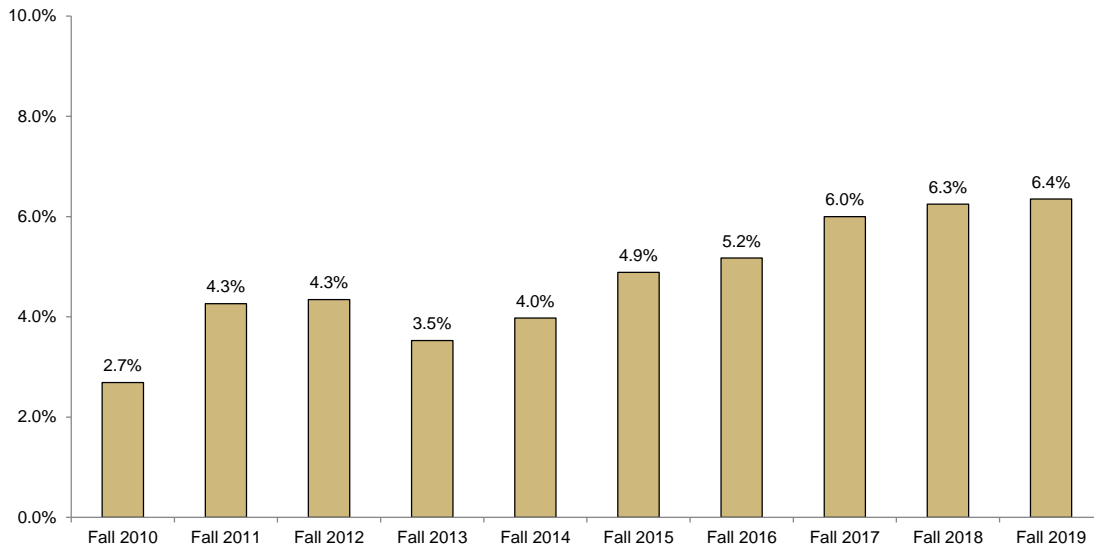


	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Baccalaureate Degrees Awarded to Pell Recipients*	427	522	599	651	610	733	698	754	866	814	894
% of Total Baccalaureate Degrees	35%	43%	45%	46%	46%	47%	47%	44%	47%	44%	46%

* counted if student was ever a Pell recipient

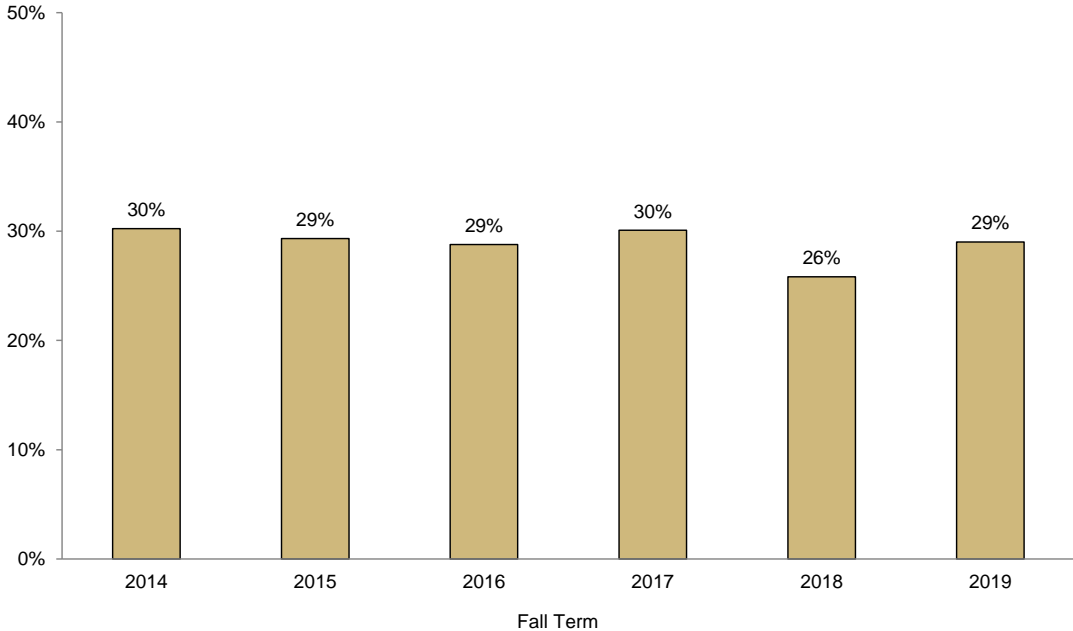
**University of Colorado Colorado Springs
Enrollment of Students with Disabilities**

Undergraduate Students formally registered with the Office of Disability Services
as a Percent of All Undergraduates



	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Undergrads registered with disability	274	215	193	328	355	313	373	470	527	626	658	648
Percent of all undergraduates	4.2%	3.2%	2.7%	4.3%	4.3%	3.5%	4.0%	4.9%	5.2%	6.0%	6.3%	6.4%

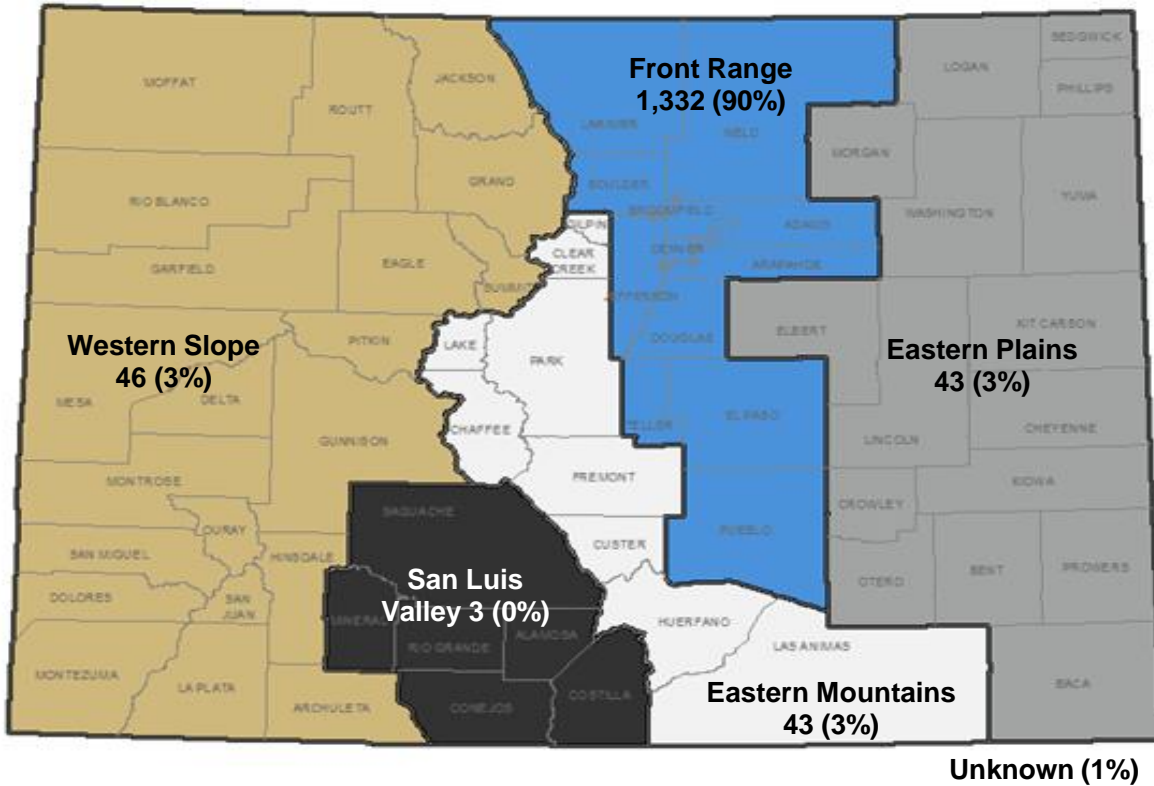
University of Colorado Colorado Springs
Estimated Fall Enrollment of First-Generation Students
 (Percent of Undergraduate Enrollment)



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total UG First Generation Enrolled	2,500	2,868	3,078	3,268	3,548	2,835	2,821	2,932	3,139	2,720	2,960
% of Total UG Enrollment	37%	40%	40%	40%	40%	30%	29%	29%	30%	26%	29%

**University of Colorado Colorado Springs
New Resident Freshmen, Fall 2019
Home Region**

(Based on County of Origin, End-of-Term Enrollment)



Region	Fall 2017 12th Graders Enrolled in CO Public Schools ¹	UCCS New Resident Freshmen, Fall 2019	
		Enrolled ²	Percent
Eastern Mountains	2%	46	3%
Eastern Plains	3%	43	3%
Front Range	83%	1,332	90%
San Luis Valley	1%	3	0%
Western Slope	10%	46	3%
Unknown/Other	2%	11	1%
Total	100%	1,481	100%

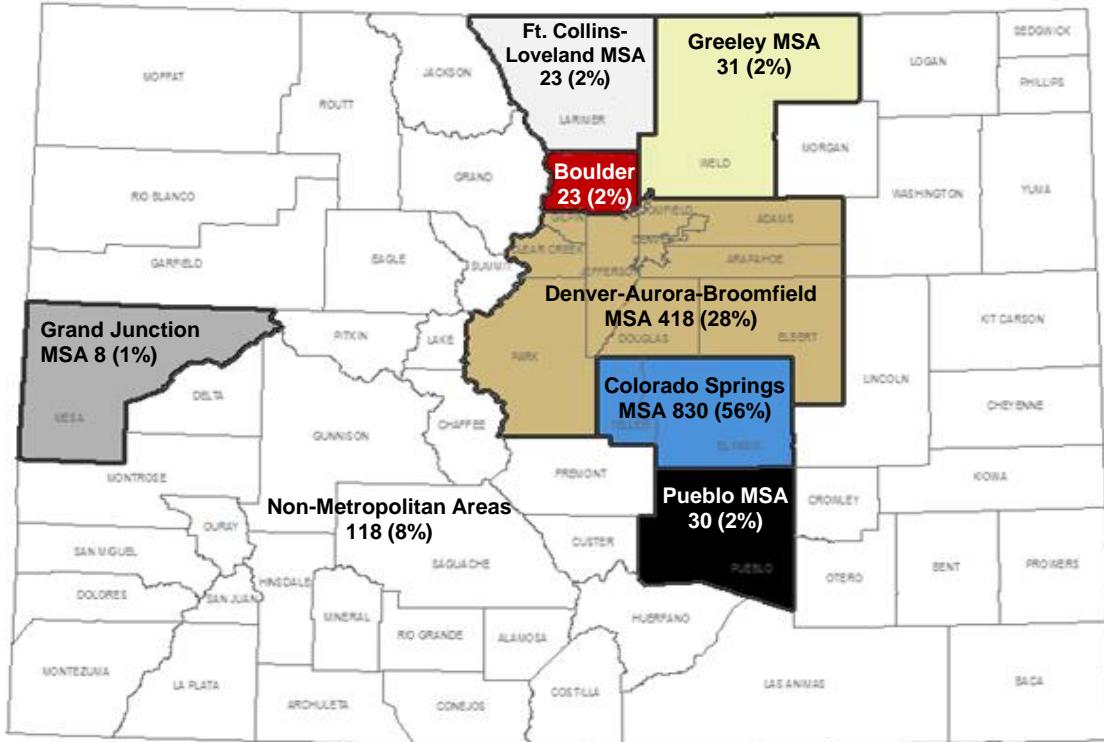
¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/pupilcurrent.htm>

² Home region of new resident freshmen based on zip code at time of admission.

State regions defined at: Colorado Division of Local Government, State Demography Office. www.colorado.gov/cs/Satellite/DOLA-Main/CBON/1251593300013

**University of Colorado Colorado Springs
New Resident Freshmen, Fall 2019
Home Region: Metropolitan and Non-Metropolitan Areas**

(Based on County of Origin, End-of-Term Enrollment)



MSA=Metropolitan Statistical Area

Unknown MSA (0%)

Metro Area	Graders Enrolled in CO Public Schools ¹	UCCS New Resident Freshmen, Fall 2019	
		Enrolled ²	Percent
Boulder MSA	8%	23	2%
Colorado Springs MSA	14%	830	56%
Denver-Aurora-Broomfield MSA	49%	418	28%
Fort Collins-Loveland MSA	5%	23	2%
Grand Junction MSA	3%	8	1%
Greeley MSA	5%	31	2%
Pueblo MSA	3%	30	2%
Non-Metro/Other	14%	118	8%
Unknown	0%	-	0%
Total	100%	1,481	100%

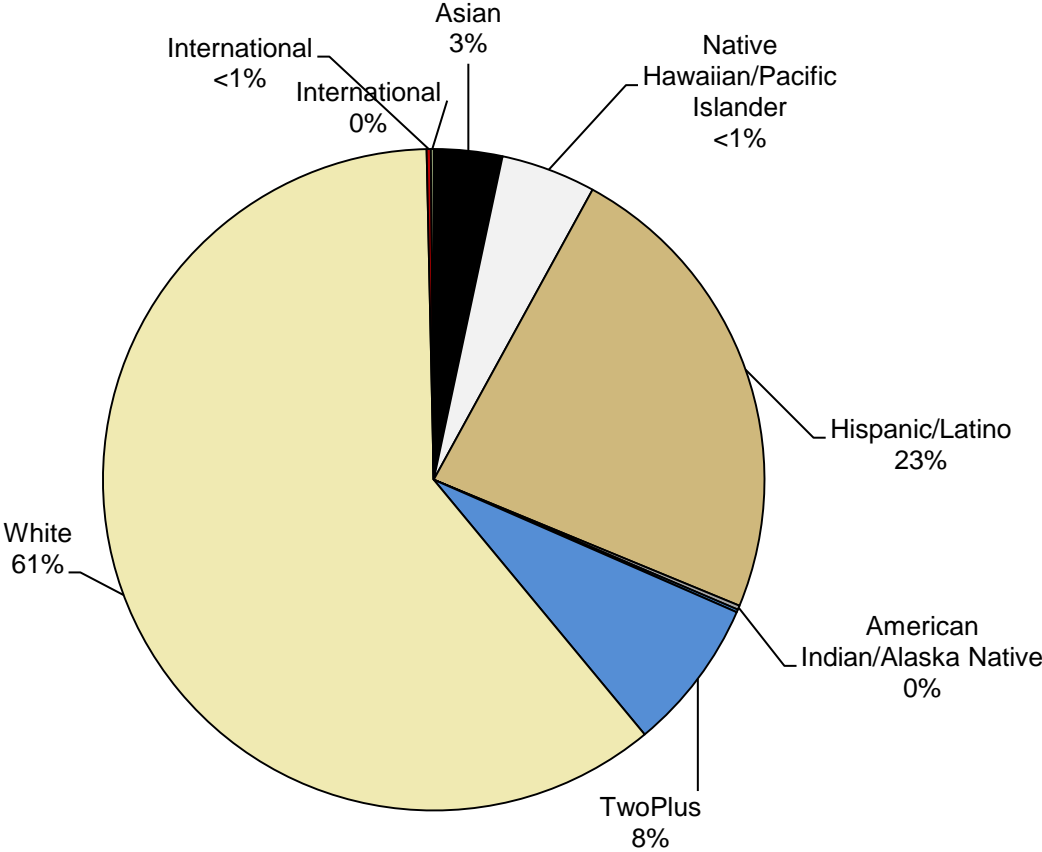
¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/pupilcurrent.htm>

² Home region of new resident freshmen based on zip code at time of admission.

Metropolitan Statistical Areas (MSAs) defined by U.S. Office of Management and Budget, OMB Bulletin No. 09-01, November 2008. <http://www.whitehouse.gov/omb/assets/omb/bulletins/fy2009/09-01.pdf>

**University of Colorado Colorado Springs
New Resident Freshmen by Race/Ethnicity, Fall 2019**

(End-of-Term Enrollment)



University of Colorado Colorado Springs

Faculty and Staff Diversity

Data provided by the UCCS Office of Institutional Research

<http://www.uccs.edu/~ir/>

University of Colorado Colorado Springs
Faculty and Staff, Fall 2019

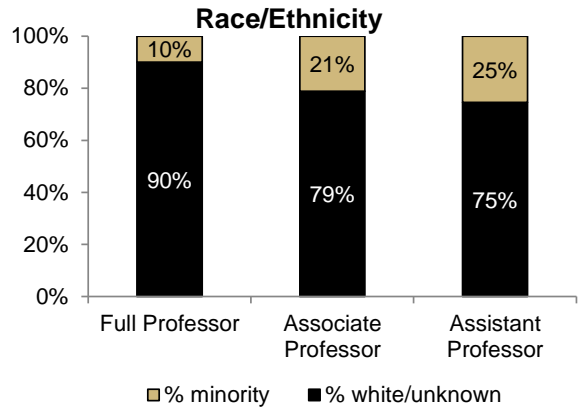
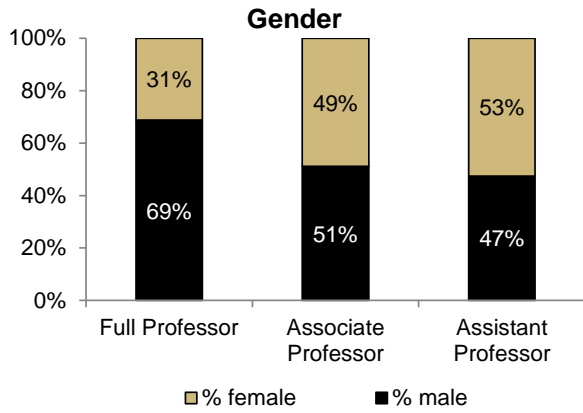
Notes: Includes all employees reported for the IPEDS Human Resources Survey, which excludes student and other temporary employees and counts an individual in only one position.

* Minority total includes more than one race and excludes white, unknown, international. Minority percentage calculation does not include the international population.

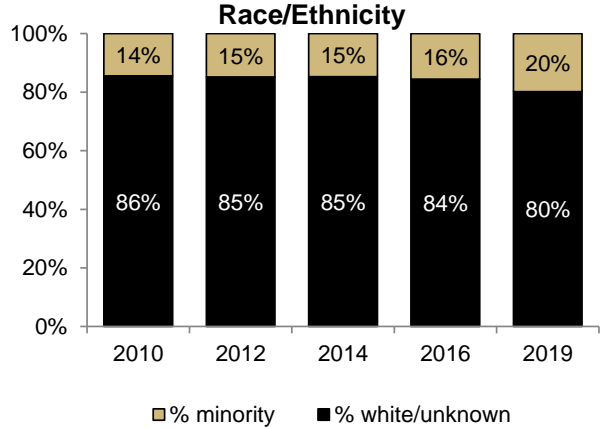
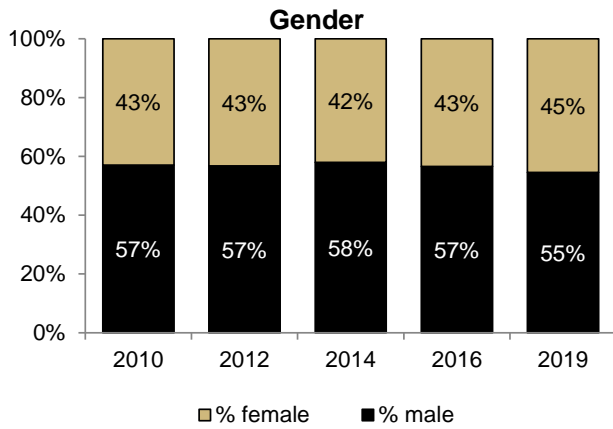
	Total	Female		Male		Minority*		Ethnicity/Citizenship							
		#	%	#	%	#	%	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Pacific Islander	Hispanic/ Latino	More than one Race	White	Unknown
Faculty	832	448	54%	384	46%	135	16%	25	4	51	-	45	10	617	80
Instructional Faculty	495	257	52%	238	48%	85	17%	11	2	41	-	25	6	373	37
Tenured/Tenure Track	288	131	45%	157	55%	57	20%	7	1	34	-	13	2	210	21
Full Professor	80	25	31%	55	69%	8	10%	-	-	5	-	3	-	69	3
Associate Professor	90	44	49%	46	51%	19	21%	2	-	10	-	7	-	66	5
Assistant Professor	118	62	53%	56	47%	30	25%	5	1	19	-	3	2	75	13
Non-Tenure Track	207	126	61%	81	39%	28	14%	4	1	7	-	12	4	163	16
Sr. Instructor	99	66	67%	33	33%	13	13%	1	1	1	-	8	2	84	2
Instructor	108	60	56%	48	44%	15	14%	3	-	6	-	4	2	79	14
Clinical Faculty	19	14	74%	5	26%	3	16%	-	1	1	-	1	-	15	1
Research Faculty	21	13	62%	8	38%	3	14%	2	-	-	-	1	-	14	4
Other Faculty	297	164	55%	133	45%	44	15%	12	1	9	-	18	4	215	38
Staff	795	467	59%	328	41%	188	24%	37	3	24	2	105	17	577	30
Officers	17	4	24%	13	76%	4	24%	1	-	1	-	2	-	12	1
University Staff (exempt)	590	387	66%	203	34%	124	21%	25	2	16	-	66	15	444	22
Classified Staff	188	76	40%	112	60%	60	32%	11	1	7	2	37	2	121	7
Faculty/Staff Total	1,627	915	56%	712	44%	323	20%	62	7	75	2	150	27	1,194	110

University of Colorado Colorado Springs

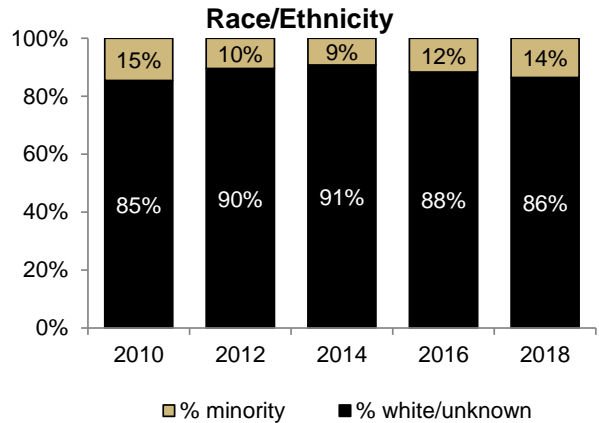
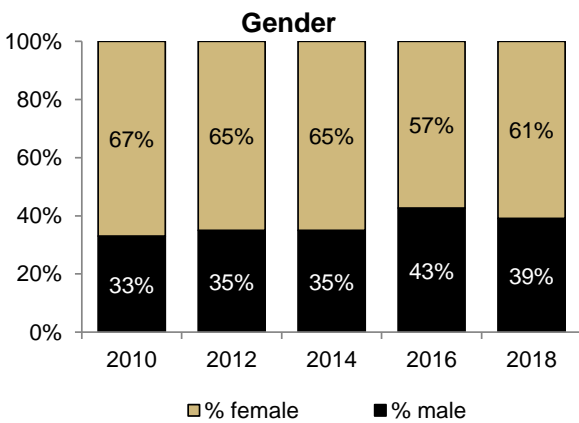
Instructional Faculty, Fall 2019 Tenured/Tenure Track



Instructional Faculty, Fall 2010 - Fall 2019 Tenured/Tenure Track Faculty All Ranks Combined



Non-Tenure Track Faculty



**University of Colorado Colorado Springs
Staff Diversity, Fall 2019**

