

Fall 2020 Diversity Report

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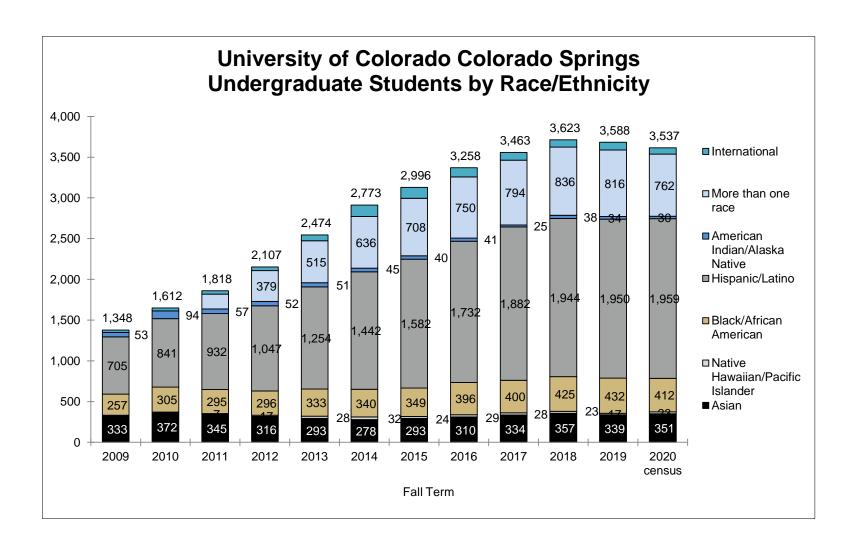
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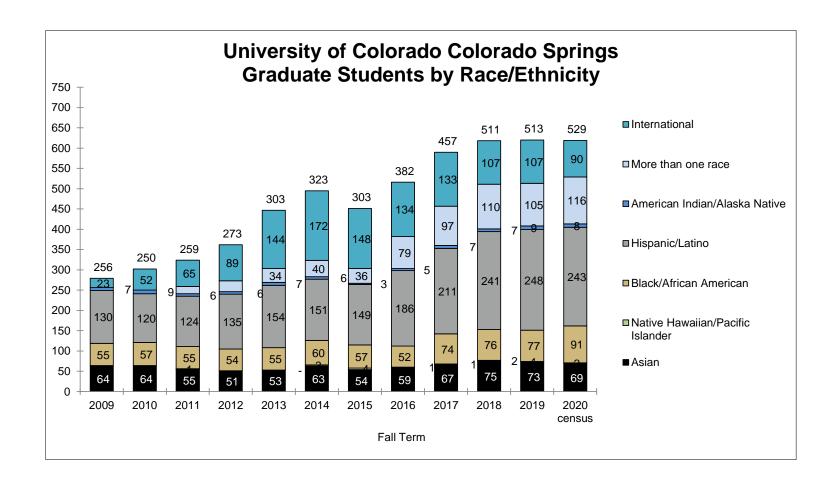


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	2222	0040	0044	0040	0040	0044	0045	0040	0047	0040	0040	2020
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	census
Asian	333	372	345	316	293	278	293	310	334	357	339	351
Native Hawaiian/Pacific Islander	-	-	7	17	28	32	24	29	28	23	17	23
Black/African American	257	305	295	296	333	340	349	396	400	425	432	412
Hispanic/Latino	705	841	932	1,047	1,254	1,442	1,582	1,732	1,882	1,944	1,950	1,959
American Indian/Alaska Native	53	94	57	52	51	45	40	41	25	38	34	30
More than one race	-	-	182	379	515	636	708	750	794	836	816	762
White/Unknown (split as of 2018)	5,392	5,522	5,836	6,018	6,327	6,466	6,488	6,817	6,879	6,636	6,367	6,020
Unknown (as of 2018)	-	-	-	-	-	-	-	-	-	179	154	132
International	30	37	42	46	70	140	134	112	95	90	95	78
Total:	6,770	7,171	7,696	8,171	8,871	9,379	9,618	10,187	10,437	10,528	10,204	9,767
Minority Total	1,348	1,612	1,818	2,107	2,474	2,773	2,996	3,258	3,463	3,623	3,588	3,537
Minority as % of Total	20%	22%	24%	26%	28%	30%	31%	32%	33%	34%	35%	36%
												2020
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	census
Asian	4.9%	5.2%	4.5%	3.9%	3.3%	3.0%	3.0%	3.0%	3.2%	3.4%	3.3%	3.6%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.1%	0.2%	0.3%	0.3%	0.2%	0.3%	0.3%	0.2%	0.2%	0.2%
Black/African American	3.8%	4.3%	3.8%	3.6%	3.8%	3.6%	3.6%	3.9%	3.8%	4.0%	4.2%	4.2%
Hispanic/Latino	10.4%	11.7%	12.1%	12.8%	14.1%	15.4%	16.4%	17.0%	18.0%	18.5%	19.1%	20.1%
American Indian/Alaska Native	0.8%	1.3%	0.7%	0.6%	0.6%	0.5%	0.4%	0.4%	0.2%	0.4%	0.3%	0.3%
More than one race	0.0%	0.0%	2.4%	4.6%	5.8%	6.8%	7.4%	7.4%	7.6%	7.9%	8.0%	7.8%
White/Unknown (split as of 2018)	79.6%	77.0%	75.8%	73.7%	71.3%	68.9%	67.5%	66.9%	65.9%	63.0%	62.4%	61.6%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	1.5%	1.4%
International	0.4%	0.5%	0.5%	0.6%	0.8%	1.5%	1.4%	1.1%	0.9%	0.9%	0.9%	0.8%

^{*} Minority percentage calculation does not include the international population.

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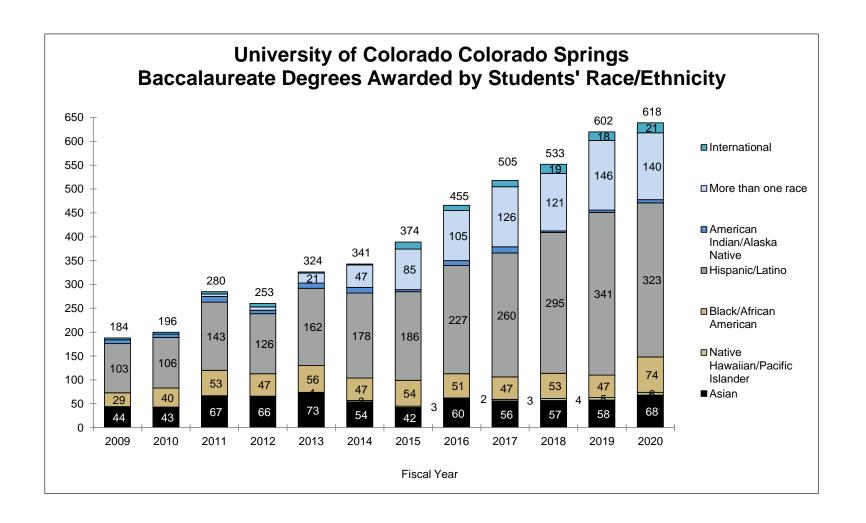


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												2020
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	census
Asian	64	64	55	51	53	63	54	59	67	75	73	69
Native Hawaiian/Pacific Islander	-	-	1	-	-	3	4	1	1	2	1	2
Black/African American	55	57	55	54	55	60	57	52	74	76	77	91
Hispanic/Latino	130	120	124	135	154	151	149	186	211	241	248	243
American Indian/Alaska Native	7	9	6	6	7	6	3	5	7	7	9	8
More than one race	-	-	18	27	34	40	36	79	97	110	105	116
White/Unknown (split begins 2018)	1,415	1,419	1,301	1,244	1,280	1,258	1,230	1,292	1,395	1,357	1,322	1,324
Unknown (as of 2018)	-	-	-	-	-	-	-	-	-	71	51	37
International	23	52	65	89	144	172	148	134	133	107	107	90
Total Enrollment	1,694	1,721	1,625	1,606	1,727	1,753	1,681	1,808	1,985	2,046	1,993	1,980
Minority Total	256	250	259	273	303	323	303	382	457	511	513	529
Minority as % of Total	15%	15%	16%	17%	18%	18%	18%	21%	23%	25%	26%	27%
												2020
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	census
Asian	3.8%	3.7%	3.4%	3.2%	3.1%	3.6%	3.2%	3.3%	3.4%	3.7%	3.7%	3.5%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%
Black/African American	3.2%	3.3%	3.4%	3.4%	3.2%	3.4%	3.4%	2.9%	3.7%	3.7%	3.9%	4.6%
Hispanic/Latino	7.7%	7.0%	7.6%	8.4%	8.9%	8.6%	8.9%	10.3%	10.6%	11.8%	12.4%	12.3%
American Indian/Alaska Native	0.4%	0.5%	0.4%	0.4%	0.4%	0.3%	0.2%	0.3%	0.4%	0.3%	0.5%	0.4%
More than one race	0.0%	0.0%	1.1%	1.7%	2.0%	2.3%	2.1%	4.4%	4.9%	5.4%	5.3%	5.9%
White/Unknown (split begins 2018)	83.5%	82.5%	80.1%	77.5%	74.1%	71.8%	73.2%	71.5%	70.3%	66.3%	66.3%	66.9%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.5%	2.6%	1.9%
International	1.4%	3.0%	4.0%	5.5%	8.3%	9.8%	8.8%	7.4%	6.7%	5.2%	5.4%	4.5%

^{*} Minority percentage calculation does not include the international population.

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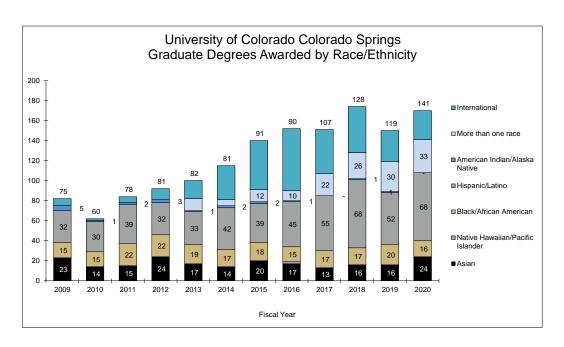


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Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Asian	44	43	67	66	73	54	42	60	56	57	58	68
Native Hawaiian/Pacific Islander	-	-	-	-	1	3	3	2	3	4	5	6
Black/African American	29	40	53	47	56	47	54	51	47	53	47	74
Hispanic/Latino	103	106	143	126	162	178	186	227	260	295	341	323
American Indian/Alaska Native	8	7	12	7	11	12	4	10	13	3	5	7
More than one race	-	-	5	7	21	47	85	105	126	121	146	140
White/Unknown (split begins 2018)	1,037	1,028	1,042	1,145	1,071	1,220	1,175	1,265	1,327	1,259	1,294	1,380
Unknown (as of 2018)	-	-	-	-	-	-	-	-	-	31	21	41
International	4	4	5	7	2	2	15	11	13	19	18	21
Total Degrees Awarded	1,225	1,228	1,327	1,405	1,397	1,563	1,564	1,731	1,845	1,842	1,935	2,060
Minority Total	184	196	280	253	324	341	374	455	505	533	602	618
Minority as % of Total w/o International*	15%	16%	21%	18%	23%	22%	24%	26%	27%	29%	31%	30%
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Asian	3.6%	3.5%	5.0%	4.7%	5.2%	3.5%	2.7%	3.5%	3.0%	3.1%	3.0%	3.3%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.2%	0.1%	0.2%	0.2%	0.3%	0.3%
Black/African American	2.4%	3.3%	4.0%	3.3%	4.0%	3.0%	3.5%	2.9%	2.5%	2.9%	2.4%	3.6%
Hispanic/Latino	8.4%	8.6%	10.8%	9.0%	11.6%	11.4%	11.9%	13.1%	14.1%	16.0%	17.6%	15.7%
American Indian/Alaska Native	0.7%	0.6%	0.9%	0.5%	0.8%	0.8%	0.3%	0.6%	0.7%	0.2%	0.3%	0.3%
More than one race	0.0%	0.0%	0.4%	0.5%	1.5%	3.0%	5.4%	6.1%	6.8%	6.6%	7.5%	6.8%
White/Unknown (White only as of 2018)	84.7%	83.7%	78.5%	81.5%	76.7%	78.1%	75.1%	73.1%	71.9%	68.3%	66.9%	67.0%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	1.1%	2.0%
International	0.3%	0.3%	0.4%	0.5%	0.1%	0.1%	1.0%	0.6%	0.7%	1.0%	0.9%	1.0%

^{*} Minority percentage calculation does not include the international population.

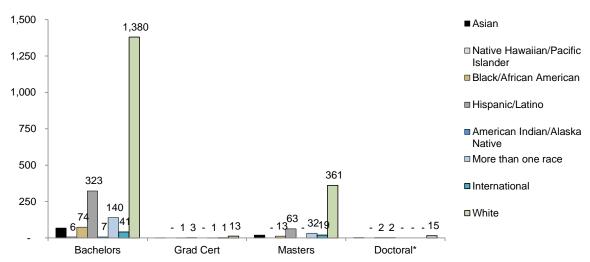
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Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Asian	23	14	15	24	17	14	20	17	13	16	16	24
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	-	2	-	-	-	-
Black/African American	15	15	22	22	19	17	18	15	17	17	20	16
Hispanic/Latino	32	30	39	32	33	42	39	45	55	68	52	68
American Indian/Alaska Native	5	1	2	3	1	2	2	1	-	1	1	-
More than one race	-	-	-	-	12	6	12	10	22	26	30	33
White/Unknown (White only as of 2018)	459	451	465	424	417	389	401	395	451	376	380	389
Unknown (as of 2018)	-	-	-	-	-	-	-	-	-	15	26	20
International	7	2	6	11	18	34	49	62	44	46	31	29
Total Degrees Awarded	541	513	549	516	517	504	541	547	602	565	556	579
Minority Total	75	60	78	81	82	81	91	90	107	128	119	141
Minority as % of Total	14%	12%	14%	16%	16%	16%	17%	16%	18%	23%	21%	24%
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Asian	4.3%	2.7%	2.7%	4.7%	3.3%	2.8%	3.7%	3.1%	2.2%	2.8%	2.9%	4.1%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Black/African American	2.8%	2.9%	4.0%	4.3%	3.7%	3.4%	3.3%	2.7%	2.8%	3.0%	3.6%	2.8%
Hispanic/Latino	5.9%	5.8%	7.1%	6.2%	6.4%	8.3%	7.2%	8.2%	9.1%	12.0%	9.4%	11.7%
American Indian/Alaska Native	0.9%	0.2%	0.4%	0.6%	0.2%	0.4%	0.4%	0.2%	0.0%	0.2%	0.2%	0.0%
More than one race	0.0%	0.0%	0.0%	0.0%	2.3%	1.2%	2.2%	1.8%	3.7%	4.6%	5.4%	5.7%
White/Unknown (White only as of 2018)	84.8%	87.9%	84.7%	82.2%	80.7%	77.2%	74.1%	72.2%	74.9%	66.5%	68.3%	67.2%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%	4.7%	3.5%
International	1.3%	0.4%	1.1%	2.1%	3.5%	6.7%	9.1%	11.3%	7.3%	8.1%	5.6%	5.0%

^{*} Minority percentage calculation does not include the international population.

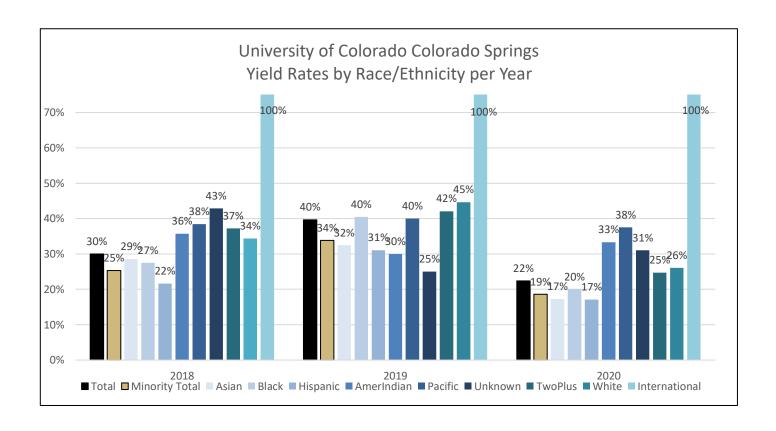
University of Colorado Colorado Springs Degrees Awarded by Race/Ethnicity Fiscal Year 2019-2020



Race/Ethnicity	Bachelors	Grad Cert	Masters	Doctoral*	Total
Asian	68	1	20	3	92
Native Hawaiian/Pacific Islander	6	-	-	-	6
Black/African American	74	1	13	2	90
Hispanic/Latino	323	3	63	2	391
American Indian/Alaska Native	7	-	-	-	7
More than one race	140	1	32	-	173
White	1,380	13	361	15	1,769
International	41	1	19	-	61
Total Degrees Awarded	2,060	21	527	31	2,639
Minority Total	618	6	128	7	759

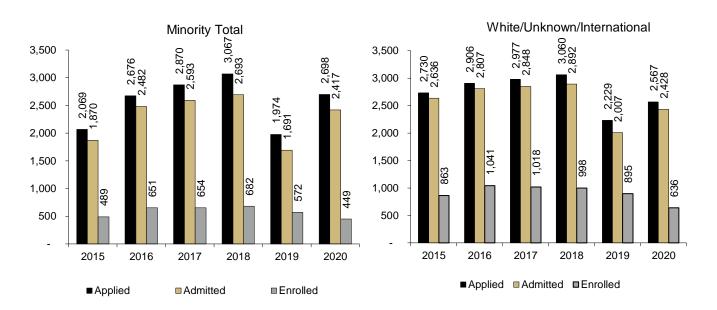
^{*}Doctoral includes PhD and DNP.

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University of Colorado Colorado Springs Resident Freshman Applications, Admits, and Enrollments by Race/Ethnicity



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Asian				Native Hawaiia	n/Pacific Isla	nder	
Fall Term	Applied	Admitted	Enrolled	Fall Term	Applied	Admitted	Enrolled
2015	167	158	43	2015	6	5	3
2016	197	194	64	2016	15	15	4
2017	216	209	53	2017	9	7	3
2018	227	217	62	2018	14	13	5
2019	160	151	49	2019	5	5	2
2020	255	243	42	2020	8	8	3
Black/African A	merican			Hispanic/Latino)		
Fall Term	Applied	Admitted	Enrolled	Fall Term	Applied	Admitted	Enrolled
2015	250	214	51	2015	1,272	1,152	278
2016	333	302	78	2016	1,713	1,572	362
2017	304	253	64	2017	1,895	1,715	390
2018	357	284	78	2018	2,017	1,757	380
2019	206	168	68	2019	1,297	1,098	341
2020	287	245	49	2020	1,779	1,582	270
American India	n/Alaska Nati	ive		More than one	race		
Fall Term	Applied	Admitted	Enrolled	Fall Term	Applied	Admitted	Enrolled
2015	13	11	3	2015	361	330	111
2016	10	9	4	2016	408	390	139
2017	14	11	5	2017	432	398	139
2018	15	14	5	2018	437	408	152
2019	10	10	3	2019	296	259	109
2020	17	15	5	2020	352	324	80
White/Unknowr	n/Internationa	al		Total			
Fall Term	Applied	Admitted	Enrolled	Fall Term	Applied	Admitted	Enrolled
2015	2,730	2,636	863	2015	4,799	4,506	1,352
2016	2,906	2,807	1,041	2016	5,582	5,289	1,692
2017	2,977	2,848	1,018	2017	5,847	5,441	1,672
2018	3,060	2,892	998	2018	6,127	5,585	1,680
2019	2,229	2,007	895	2019	4,203	3,698	1,467
	•	*			•	•	•

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2020

5,265

4,845

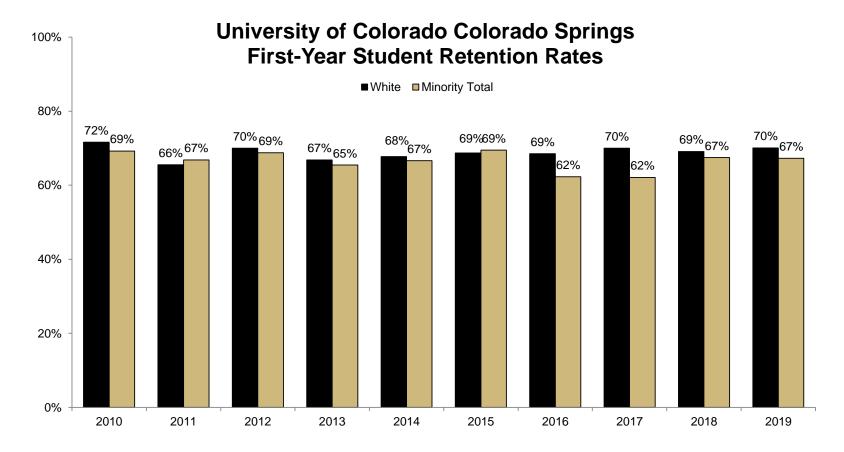
1,085

636

2020

2,567

2,428

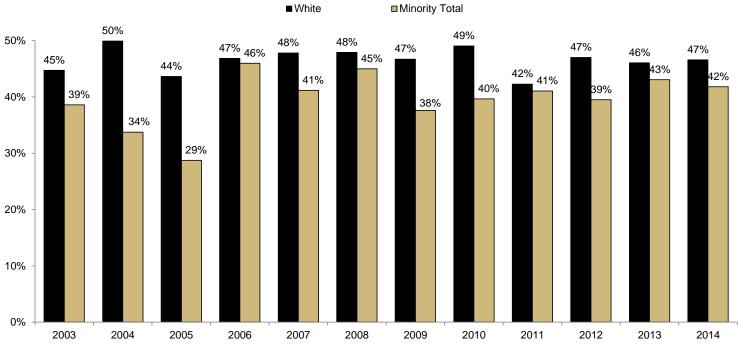


Fall Term First-Year Student Cohort

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First-year Cohort	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	56	65	44	60	48	46	47	54	70	61	75	58
Native Hawaiian/Pacific Islander	-	-	-	2	4	9	6	3	6	4	5	3
Black/African American	39	36	39	51	43	71	70	60	80	79	92	80
Hispanic/Latino	126	138	184	179	244	295	337	316	410	452	428	396
American Indian/Alaska Native	11	10	9	7	3	3	5	4	5	7	5	5
Two Plus	-	-	33	81	132	123	147	136	161	165	188	133
Other/Unknown	52	61	19	38	19	4	6	4	5	12	12	7
White	871	783	821	925	947	1,016	1,094	993	1,210	1,251	1,237	1,085
International	3	4	7	9	7	13	10	11	14	14	8	20
Total	1,106	1,036	1,156	1,352	1,447	1,580	1,722	1,581	1,961	2,045	2,050	1,787
Minority Total	232	249	309	380	474	547	612	573	732	768	793	675
Percent Enrolled One Year Later	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Asian	71%	75%	82%	82%	60%	72%	81%	80%	73%	66%	80%	83%
Native Hawaiian/Pacific Islander	0%	0%	0%	50%	100%	67%	50%	100%	83%	50%	60%	100%
Black/African American	67%	56%	56%	57%	72%	59%	61%	78%	64%	56%	62%	61%
Hispanic/Latino	60%	62%	68%	66%	69%	65%	66%	65%	59%	60%	67%	66%
American Indian/Alaska Native	73%	60%	78%	57%	100%	67%	60%	75%	40%	71%	60%	40%
Two Plus	0%	0%	70%	65%	69%	67%	68%	71%	65%	69%	66%	68%
Other/Unknown	85%	62%	68%	58%	74%	75%	83%	100%	80%	83%	50%	71%
White	66%	68%	72%	66%	70%	67%	68%	69%	69%	70%	69%	70%
International	67%	100%	71%	56%	100%	85%	60%	91%	79%	86%	63%	65%
Total	66%	68%	71%	66%	70%	67%	67%	69%	66%	67%	68%	69%
Minority Total	65%	64%	69%	67%	69%	65%	67%	69%	62%	62%	67%	67%

University of Colorado Colorado Springs Undergraduate Six-Year Graduation Rates by Race/Ethnicity

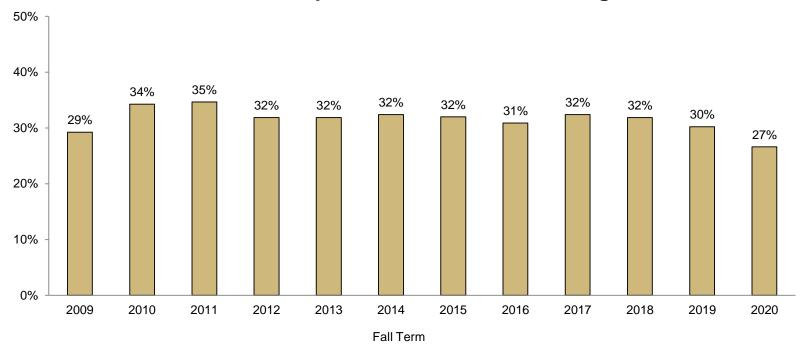


Fall Term Student Cohort

Undergraduate Cohort*	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Asian	39	44	42	46	62	50	53	42	60	47	46	46
Black/African American	24	34	28	29	32	32	35	38	50	38	64	69
Hispanic/Latino	71	76	89	93	111	116	130	181	180	222	282	320
American Indian/Alaska Native	6	9	8	6	4	11	10	6	7	3	3	5
Pacific Islander									2	3	7	6
Two Plus							6	33	81	120	116	140
White	673	703	745	698	676	814	745	799	925	879	977	1058
Unknown	40	30	42	49	45	47	56	18	38	16	4	6
International	4	2	3	2	4	3	4	7	9	2	16	11
Total	857	898	957	923	934	1073	1039	1124	1352	1330	1515	1661
Minority Total	101	119	125	128	147	159	181	258	320	386	518	586
Six-Year Graduation Rate	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Asian	33%	39%	31%	43%	37%	52%	45%	38%	53%	45%	61%	70%
Black/African American	50%	15%	36%	34%	44%	41%	37%	34%	28%	29%	36%	29%
Hispanic/Latino	41%	42%	27%	52%	41%	42%	35%	39%	42%	40%	44%	40%
American Indian/Alaska Native	0%	11%	13%	33%	75%	55%	10%	50%	29%	33%	0%	20%
Pacific Islander/Alaska Native									0%	33%	14%	50%
TwoPlus							0%	48%	40%	41%	41%	44%
White	45%	50%	44%	47%	48%	48%	47%	49%	42%	47%	46%	47%
Unknown	25%	27%	60%	39%	42%	60%	29%	56%	37%	50%	75%	67%
International	75%	0%	67%	0%	25%	33%	75%	29%	33%	50%	56%	36%
Total	43%	46%	42%	46%	46%	48%	44%	47%	42%	45%	45%	45%
Minority Total	39%	34%	29%	46%	41%	45%	38%	40%	41%	39%	43%	42%

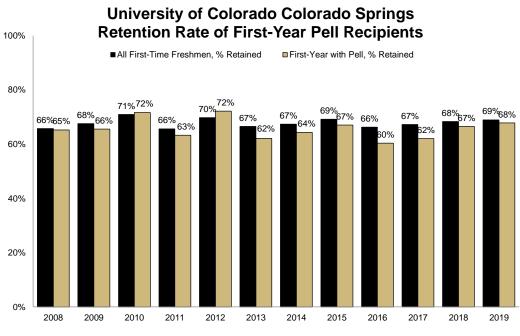
^{*} Cohorts include first-time first-year full-time students entering in the Fall semester.

University of Colorado Colorado Springs Pell Grant Recipients as Percent of Undergrads



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Total UG Pell recipients enrolled	1,980	2,455	2,668	2,604	2,827	3,039	3,076	3,146	3,380	3,355	3,082	2,599
% of Total UG Enrollment	29%	34%	35%	32%	32%	32%	32%	31%	32%	32%	30%	27%

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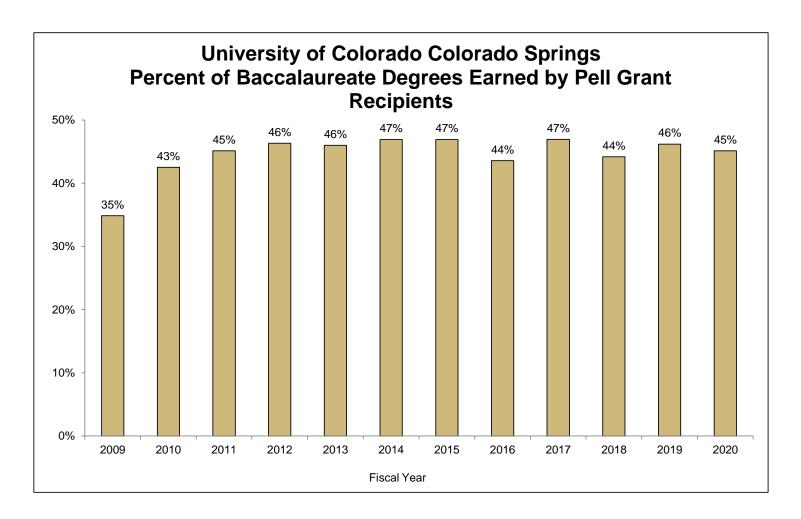
Fall	Term	Student	Cohort

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
First-Year with Pell	236	296	339	433	420	499	510	501	595	645	630	528
First-Year with Pell, Retained	154	194	243	274	303	310	328	336	359	400	419	358
First-Year with Pell, % Retained	65%	66%	72%	63%	72%	62%	64%	67%	60%	62%	67%	68%
All First-Time Freshmen, % Retained	66%	68%	71%	66%	70%	67%	67%	69%	66%	67%	68%	69%

 $^{^{\}star}$ First-Time freshmen (FRF, FRO, FRN) w/Pell entering Fall term

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^{**}Number enrolled in subsequent fall

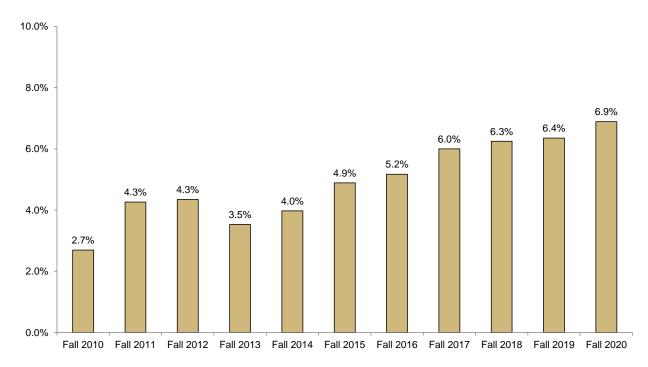


	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Baccalaureate Degrees Awarded to Pell												
Recipients*	427	522	599	651	610	733	698	754	866	814	894	930
% of Total Baccalaureate Degrees	35%	43%	45%	46%	46%	47%	47%	44%	47%	44%	46%	45%

^{*} counted if student was ever a Pell recipient

University of Colorado Colorado Springs Enrollment of Students with Disabilities

Undergraduate Students formally registered with the Office of Disability Services as a Percent of All Undergraduates

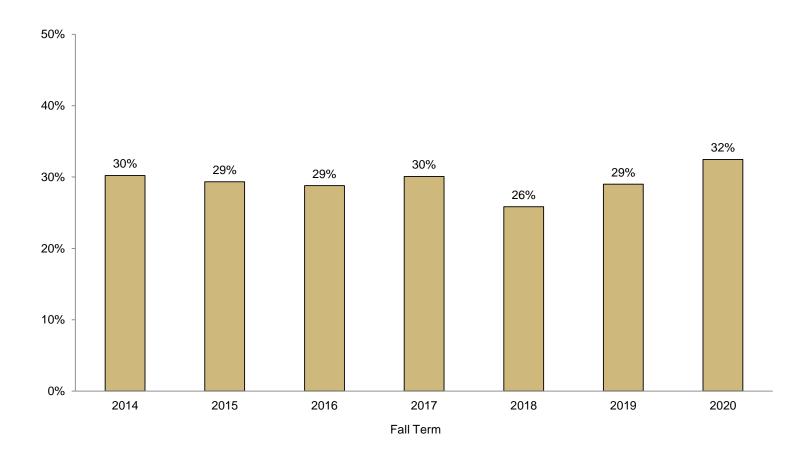


	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Undergrads registered with disability	193	328	355	313	373	470	527	626	658	648	673
Percent of all undergraduates	2.7%	4.3%	4.3%	3.5%	4.0%	4.9%	5.2%	6.0%	6.3%	6.4%	6.9%

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University of Colorado Colorado Springs Estimated Fall Enrollment of First-Generation Students

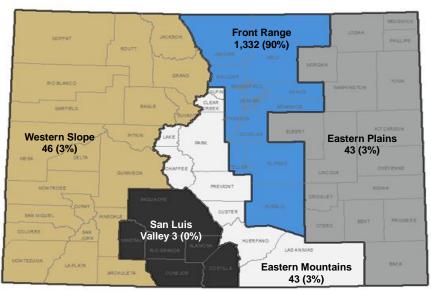
(Percent of Undergraduate Enrollment)



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Total UG First Generation Enrolled	2,500	2,868	3,078	3,268	3,548	2,835	2,821	2,932	3,139	2,720	2,960	3,172
% of Total UG Enrollment	37%	40%	40%	40%	40%	30%	29%	29%	30%	26%	29%	32%

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University of Colorado Colorado Springs New Resident Freshmen, Fall 2020 Home Region



Unknown (1%)

Region	Fall 2017 12th Graders Enrolled in	UCCS New Resident Freshmen, Fall 2020					
	CO Public Schools ¹	Enrolled ²	Percent				
Eastern Mountains	2%	16	1%				
Eastern Plains	3%	11	1%				
Front Range	83%	1,018	92%				
San Luis Valley	1%	2	0%				
Western Slope	10%	43	4%				
Unknown/Other	2%	16	1%				
Total	100%	1,106	100%				

Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, http://www.cde.state.co.us/cdereval/pupilcurrent.htm

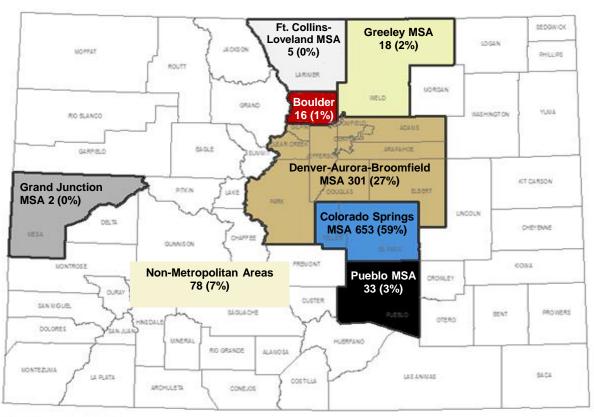
State regions defined at: Colorado Division of Local Government, State Demography Office. www.colorado.gov/cs/Satellite/DOLA-Main/CBON/1251593300013

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² Home region of new resident freshmen based on zip code at time of admission.

University of Colorado Colorado Springs New Resident Freshmen, Fall 2020 Home Region: Metropolitan and Non-Metropolitan Areas

(Based on County of Origin, End-of-Term Enrollment)



MSA=Metropolitan Statistical Area

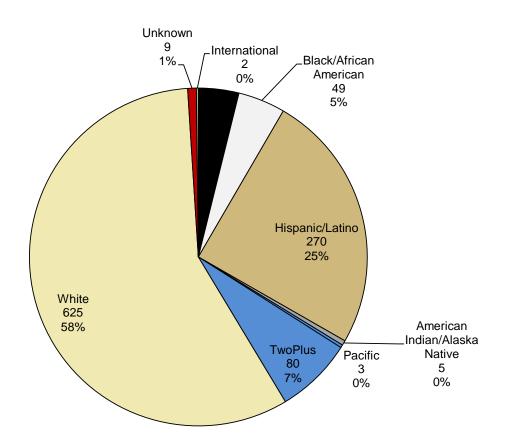
Unknown MSA (0%)

Metro Area	Fall 2017 12th Graders Enrolled	UCCS New Resident Freshmen, Fall 2020				
Metro Area	in CO Public	Enrolled	Percent			
Boulder MSA	8%	16	1%			
Colorado Springs MSA	14%	653	59%			
Denver-Aurora-Broomfield MSA	49%	301	27%			
Fort Collins-Loveland MSA	5%	5	0%			
Grand Junction MSA	3%	2	0%			
Greeley MSA	5%	18	2%			
Pueblo MSA	3%	33	3%			
Non-Metro/Other	14%	78	7%			
Unknown	0%	-	0%			
Total	100%	1,106	100%			

¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, http://www.cde.state.co.us/cdereval/pupilcurrent.htm

Metropolitan Statistical Areas (MSAs) defined by U.S. Office of Management and Budget, OMB Bulletin No. 09-01, November 2008. http://www.whitehouse.gov/omb/assets/omb/bulletins/fy2009/09-01.pdf

University of Colorado Colorado Springs New Resident Freshmen by Race/Ethnicity, Fall Census 2020



University of Colorado Colorado Springs Faculty and Staff, Fall 2020

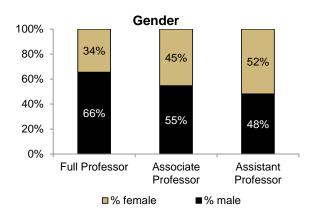
Notes: Includes all employees reported for the IPEDS Human Resources Survey, which excludes student and other temporary employees and counts an individual in only one position.

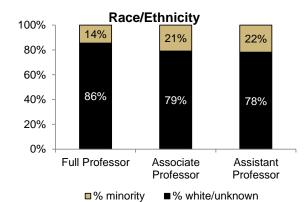
^{*} Minority total includes more than one race and excludes white, unknown, international. Minority percentage calculation does not include the international population.

		Female Male					ity*	Ethnicity/Citizenship								
	Total	#	%	#	%	#	%	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/P acific Islander	Hispanic/ Latino	More than one Race	White	Unknown	
Faculty	845	465	55%	380	45%	140	17%	26	5	47	1	52	9	599	106	
Instructional Faculty	495	254	51%	241	49%	85	17%	9	2	36	1	31	6	368	42	
Tenured/Tenure Track	286	127	44%	159	56%	55	19%	6	1	29	1	16	2	205	26	
Full Professor	90	31	34%	59	66%	13	14%	-	-	6	-	7	-	73	4	
Associate Professor	86	39	45%	47	55%	18	21%	2	-	13	-	3	-	64	4	
Assistant Professor	110	57	52%	53	48%	24	22%	4	1	10	1	6	2	68	18	
Non-Tenure Track	209	127	61%	82	39%	30	14%	3	1	7	-	15	4	163	16	
Sr. Instructor	113	75	66%	38	34%	15	13%	1	1	1	-	8	4	95	3	
Instructor	96	52	54%	44	46%	15	16%	2	-	6	-	7	-	68	13	
Clinical Faculty	21	16	76%	5	24%	3	14%	1	1	1	-	-	-	17	1	
Research Faculty	25	13	52%	12	48%	5	20%	2	-	1	-	2	-	16	4	
Other Faculty	304	182	60%	122	40%	47	15%	14	2	9	-	19	3	198	59	
Staff	773	464	60%	309	40%	171	22%	28	4	25	2	95	17	571	31	
Officers	18	9	50%	9	50%	4	22%	-	-	1	-	3	-	13	1	
University Staff (exempt)	585	385	66%	200	34%	116	20%	21	3	16	-	61	15	445	24	
Classified Staff	170	70	41%	100	59%	51	30%	7	1	8	2	31	2	113	6	
Faculty/Staff Total	1,618	929	57%	689	43%	311	19%	54	9	72	3	147	26	1,170	137	

University of Colorado Colorado Springs

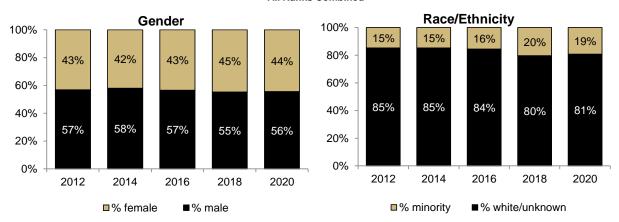
Instructional Faculty, Fall 2020 Tenured/Tenure Track



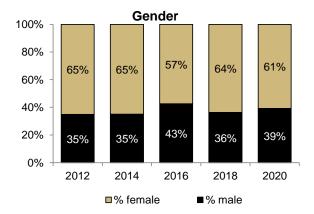


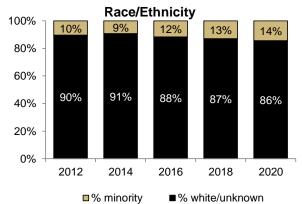
Instructional Faculty, Fall 2012 - Fall 2020 Tenured/Tenure Track Faculty

All Ranks Combined

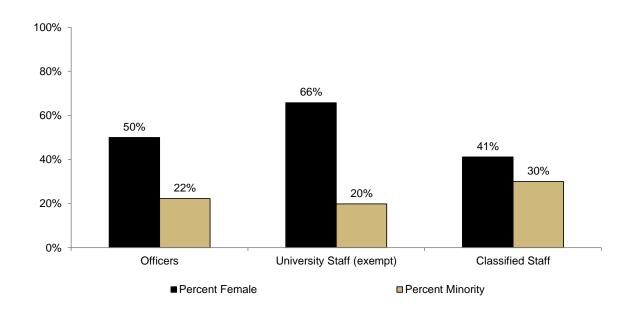


Non-Tenure Track Faculty





University of Colorado Colorado Springs Staff Diversity, Fall 2020



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