



University of Colorado
Colorado Springs

Fall 2021 Diversity Report

Table of Contents:

Student Data

- Student Data Tables

- Undergraduate Students

- Graduate Students

- Undergraduate Degrees

- Graduate Degrees

- Degrees

- Applications, Admits, and Yield

- Retention Rates

- Graduation Rates

- Pell Grant Recipients

- Retention of Pell Grant Recipients

- Degrees Awarded to Pell Recipients

- Gender

- Disability Registration

- Military Affiliation

- First Generation Status

- Colorado Region (First-Years)

- Colorado Metropolitan Statistical Area (First-Years)

- Race/Ethnicity (First-Years)

Faculty & Staff Data

- Faculty & Staff Data Table

- Faculty Chart

- Staff Chart

University of Colorado Colorado Springs

1. Fall Enrollment by Race/Ethnicity	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Undergraduate Classifications:										
Asian	316	293	278	293	310	334	357	339	353	363
Native Hawaiian or Other Pacific Islander	17	28	32	24	29	28	23	17	23	29
Black or African American	296	333	340	349	396	400	425	432	411	434
Hispanic/Latino	1,047	1,254	1,442	1,582	1,732	1,882	1,944	1,950	1,959	1,951
American Indian or Alaska Native	52	51	45	40	41	25	38	34	30	32
Two or more races	379	515	636	708	750	794	836	816	764	750
White (includes unknown up to 2018)	6,018	6,327	6,466	6,488	6,817	6,879	6,636	6,367	6,024	5,720
Unknown							179	154	128	116
Nonresident alien	46	70	140	134	112	95	90	95	79	72
Total:	8,171	8,871	9,379	9,618	10,187	10,437	10,528	10,204	9,771	9,467
Minority Total	2,107	2,474	2,773	2,996	3,258	3,463	3,623	3,588	3,540	3,559
Undergraduate Identification										
American Indian or Alaska Native									454	445
Asian									825	811
Black or African American									796	861
Hispanic/Latino									1,964	1,958
Native Hawaiian or Other Pacific Islander									194	186
White									8,115	7,822
Graduate Classifications:										
Asian	51	53	63	54	59	67	75	73	70	67
Native Hawaiian/Pacific Islander		-	3	4	1	1	2	1	2	3
Black/African American	54	55	60	57	52	74	76	77	89	101
Hispanic/Latino	135	154	151	149	186	211	241	248	245	238
American Indian/Alaska Native	6	7	6	3	5	7	7	9	8	5
More than one race	27	34	40	36	79	97	110	105	115	104
White/Unknown (White only as of 2018)	1,244	1,280	1,258	1,230	1,292	1,395	1,357	1,322	1,333	1,290
Unknown (as of 2018)							71	51	37	24
International	89	144	172	148	134	133	107	107	90	86
Total:	1,606	1,727	1,753	1,681	1,808	1,985	2,046	1,993	1,989	1,918
Minority Total	273	303	323	303	382	457	511	513	529	518
Graduate Identification										
Asian									169	166
Native Hawaiian or Other Pacific Islander									24	24
Black or African American									137	152
Hispanic/Latino									254	244
American Indian or Alaska Native									80	71
White									1,644	1,591
2. Enrollment by Gender									2020	2021

Undergraduate		
Female	5210	5140
Male	4552	4317
Neither male nor female (X)	--	1
Did not report	9	12
Graduate		
Female	1172	1160
Male	810	759
Neither male nor female (X)	--	0
Did not report	7	5
Total		
Female	6382	6300
Male	5362	5076
Neither male nor female (X)	--	1
Did not report	16	17

3. Enrollment of Pell Recipients	2012	2013	2014	2015	2016	2017	2018	2019	2020cen	2021cen
Total UG pell recipients enrolled	2,604	2,827	3,039	3,076	3,146	3,380	3355	3082	2599	249300%
% of Total UG Enrollment	32%	32%	32%	32%	31%	32%	32%	30%	27%	26%

4. Enrollment of First Generation Students	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total UG First Generation Enrolled	3268	3548	2835	2821	2932	3139	2720	2960	3172	2145
% of Total UG Enrollment	40%	40%	30%	29%	29%	30%	26%	29%	32%	23%

5. Enrollment of Students with Disabilities	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Total UG Registered with Disabilities	355	313	373	470	527	626	658	648	673	706
Percent of all undergrads	4.3%	3.5%	4.0%	4.9%	5.2%	6.0%	6.3%	6.4%	6.9%	7.5%

6. Enrollment of Students Affiliated with the Military*	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Undergraduate					1871	1868	2304	1742	1741	1659
Graduate					407	472	520	416	552	532

* Active duty, formerly served, veterans, dependents, ROTC.

7. Ugrd Degrees & Certificates Awarded by Ethnicity	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	66	73	54	42	60	56	57	58	68	72
Native Hawaiian/Pacific Islander		1	3	3	2	3	4	5	6	1
Black/African American	47	56	47	54	51	47	53	47	74	71
Hispanic/Latino	126	162	178	186	227	260	295	341	323	376
American Indian/Alaska Native	7	11	12	4	10	13	3	5	7	3
More than one race	7	21	47	85	105	126	121	146	140	161
White/Unknown (White only as of 2018)	1,145	1,071	1,220	1,175	1,265	1,327	1,259	1,294	1,380	1,395
Unknown (as of 2018)							31	21	41	30
International	7	2	2	15	11	13	19	18	21	19
Total:	1,405	1,397	1,563	1,564	1,731	1,845	1,842	1,935	2,060	2,128
Minority Total:	253	324	341	374	455	505	533	602	618	684
Minority %	18.0%	23.2%	21.8%	23.9%	26.3%	27.4%	28.9%	31.1%	30.0%	32.1%

8. Graduate Degrees & Certificates Awarded by Ethnicity	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	24	17	14	20	17	13	16	16	24	21
Native Hawaiian/Pacific Islander		-	-	-	2	-	-	-	-	-
Black/African American	22	19	17	18	15	17	17	20	16	24
Hispanic/Latino	32	33	42	39	45	55	68	52	68	98
American Indian/Alaska Native	3	1	2	2	1	-	1	1	-	1
More than one race		12	6	12	10	22	26	30	33	37
White/Unknown (White only as of 2018)	424	417	389	401	395	451	376	380	389	434
Unknown (as of 2018)							15	26	20	14
International							46	31	29	31
Total:	516	517	504	541	547	602	565	556	579	660
Minority Total	81	82	81	91	90	107	128	119	141	181
Minority %	15.7%	15.9%	16.1%	16.8%	16.5%	17.8%	22.7%	21.4%	24.4%	27.4%

9. Degrees Awarded by Ethnicity, 2020-2021

	Bachelors	Certificate	Masters	Doctoral*	Total
Asian	72	1	19	1	93
Native Hawaiian/Pacific Islander	1	0	0	0	1
Black/African American	71	0	24	0	95
Hispanic/Latino	375	10	86	3	474
American Indian/Alaska Native	3	0	1	0	4
More than one race	160	4	31	3	198
White	1383	50	375	21	1829
Unknown	30	1	11	2	44
International	19	0	22	9	50
Total:	2114	66	569	39	2788

*Doctoral includes PhD, DBA, and DNP.

10. Ugrd Degrees/Certificates to Pell Recipients

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Pell Recipient during career	651	610	733	698	754	866	814	894	930	945
% of Total Baccalaureate Degrees	46%	46%	47%	47%	44%	47%	44%	46%	45%	44%

11. Undergraduate Graduation Rates by Ethnicity

	2006	2007	2008	2009	2010	2011	2012	2013	2013	2014
Undergraduate Cohort										
Asian	46	62	50	53	42	60	47	46	46	48
Black/African American	29	32	32	35	38	50	38	64	69	73
Hispanic/Latino	93	111	116	130	181	180	222	282	320	340
American Indian/Alaska Native	6	4	11	10	6	7	3	3	5	5
Pacific Islander						2	3	7	6	6
Two Plus				6	33	81	120	116	140	151
White	698	676	814	745	799	925	879	977	1058	1110
Unknown	49	45	47	56	18	38	16	4	6	6
Nonresident alien	2	4	3	4	7	9	2	16	11	11
Total	923	934	1,073	1,039	1,124	1,352	1,330	1,515	1,661	1,750
Minority Total	174	209	209	234	300	380	433	518	586	623

Graduated in 6 Yrs

Asian	20	23	26	24	16	32	21	28	32	32
Black/African American	10	14	13	13	13	14	11	23	20	20
Hispanic/Latino	48	46	49	46	71	76	88	123	128	133
American Indian/Alaska Native	2	3	6	1	3	2	1	0	1	1
Pacific Islander						0	1	1	3	3
Two Plus				4	16	32	49	48	61	64
White	327	323	390	348	392	391	413	450	493	508
Unknown	19	19	28	16	10	14	8	3	4	4
Nonresident alien	0	1	1	3	2	3	1	9	4	4
Total	426	429	513	455	523	564	593	685	746	769
Minority Total	80	86	94	88	119	156	171	223	245	253

% Graduated in 6 Yrs

Asian	43%	37%	52%	45%	38%	53%	45%	61%	70%	67%
Black/African American	34%	44%	41%	37%	34%	28%	29%	36%	29%	27%
Hispanic/Latino	52%	41%	42%	35%	39%	42%	40%	44%	40%	39%
American Indian/Alaska Native	33%	75%	55%	10%	50%	29%	33%	0%	20%	20%
Pacific Islander						0%	33%	14%	50%	50%
Two Plus					48%	40%	41%	41%	44%	42%
White	47%	48%	48%	47%	49%	42%	47%	46%	47%	46%
Unknown	39%	42%	60%	29%	56%	37%	50%	75%	67%	67%
Nonresident alien	0%	25%	33%	75%	29%	33%	50%	56%	36%	36%
Total	46%	46%	48%	44%	47%	42%	45%	45%	45%	44%
Minority Total	46%	41%	45%	38%	40%	41%	39%	43%	42%	41%

12. Resident First-Year Applications by Ethnicity	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	124	157	150	167	197	216	227	160	255	230
Black/African American	166	243	216	250	333	304	357	206	287	245
Hispanic/Latino	780	1117	1207	1272	1713	1895	2017	1297	1779	1555
American Indian/Alaska Native	9	7	11	13	10	14	15	10	17	14
Pacific	8	12	10	6	15	9	14	5	8	14
TwoPlus	251	322	329	361	408	432	437	296	352	305
White/Unknown (White only as of 2018)	2359	2615	2732	2730	2906	2977	3035	2211	2530	2586
Unknown (as of 2018)							25	16	35	53
International (as of 2019)								2	2	2
Total	3,697	4,473	4,655	4,799	5,582	5,847	6,102	4,203	5,265	5,004
Minority Total	1,338	1,858	1,923	2,069	2,676	2,870	3,067	1,974	2,698	2,363
		42%	41%	43%	48%	49%	50%	47%		
13. Resident First-Year Admits by Ethnicity	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	118	149	147	158	194	209	217	151	243	219
Black/African American	124	200	186	214	302	253	284	168	245	235
Hispanic/Latino	674	967	1123	1152	1572	1715	1757	1098	1582	1503
American Indian/Alaska Native	7	5	11	11	9	11	14	10	15	12
Pacific	8	9	10	5	15	7	13	5	8	14
TwoPlus	222	291	307	330	390	398	408	259	324	298
White/Unknown (White only as of 2018)	2176	2464	2635	2636	2807	2848	2868	1993	2397	2520
Unknown (as of 2018)							21	12	29	48
International (as of 2019)							3	2	2	2
Total	3,329	4,085	4,419	4,506	5,289	5,441	5,561	3,698	4,845	4,851
Minority Total	1,153	1,621	1,784	1,870	2,482	2,593	2,693	1,691	2,417	2,281
		40%	40%	42%	47%	48%	48%	46%		
14. Resident First-Year Enrolled Admits	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	41	40	43	43	64	53	62	49	42	26
Black/African American	37	66	61	51	78	64	78	68	49	36
Hispanic/Latino	220	261	298	278	362	390	380	341	270	209
American Indian/Alaska Native	2	1	5	3	4	5	5	3	5	2
Pacific	1	4	4	3	4	3	5	2	3	1
TwoPlus	105	105	121	111	139	139	152	109	80	66
White/Unknown (White only as of 2018)	830	853	933	863	1041	1018	986	890	625	461
Unknown (as of 2018)							9	3	9	8
International (as of 2019)							3	2	2	2
Total	1,236	1,330	1,465	1,352	1,692	1,672	1,668	1,467	1,085	811
Minority Total	406	477	532	489	651	654	682	572	449	340
		36%	36%	36%	38%	39%	41%	39%		

15. Resident First-Year Yield (Enrolled/Admits)	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	35%	27%	29%	27%	33%	25%	29%	32%	17%	12%
Black/African American	30%	33%	33%	24%	26%	25%	27%	40%	20%	15%
Hispanic/Latino	33%	27%	27%	24%	23%	23%	22%	31%	17%	14%
American Indian/Alaska Native	29%	20%	45%	27%	44%	45%	36%	30%	33%	17%
Pacific	13%	44%	40%	60%	27%	43%	38%	40%	38%	7%
TwoPlus	47%	36%	39%	34%	36%	35%	37%	42%	25%	22%
White/Unknown (White only as of 2018)	38%	35%	35%	33%	37%	36%	34%	45%	26%	18%
Unknown (as of 2018)							43%	25%	31%	17%
International (as of 2019)							100%	100%	100%	100%
Total	37%	33%	33%	30%	32%	31%	30%	40%	22%	17%
Minority Total	35%	29%	30%	26%	26%	25%	25%	34%	19%	15%

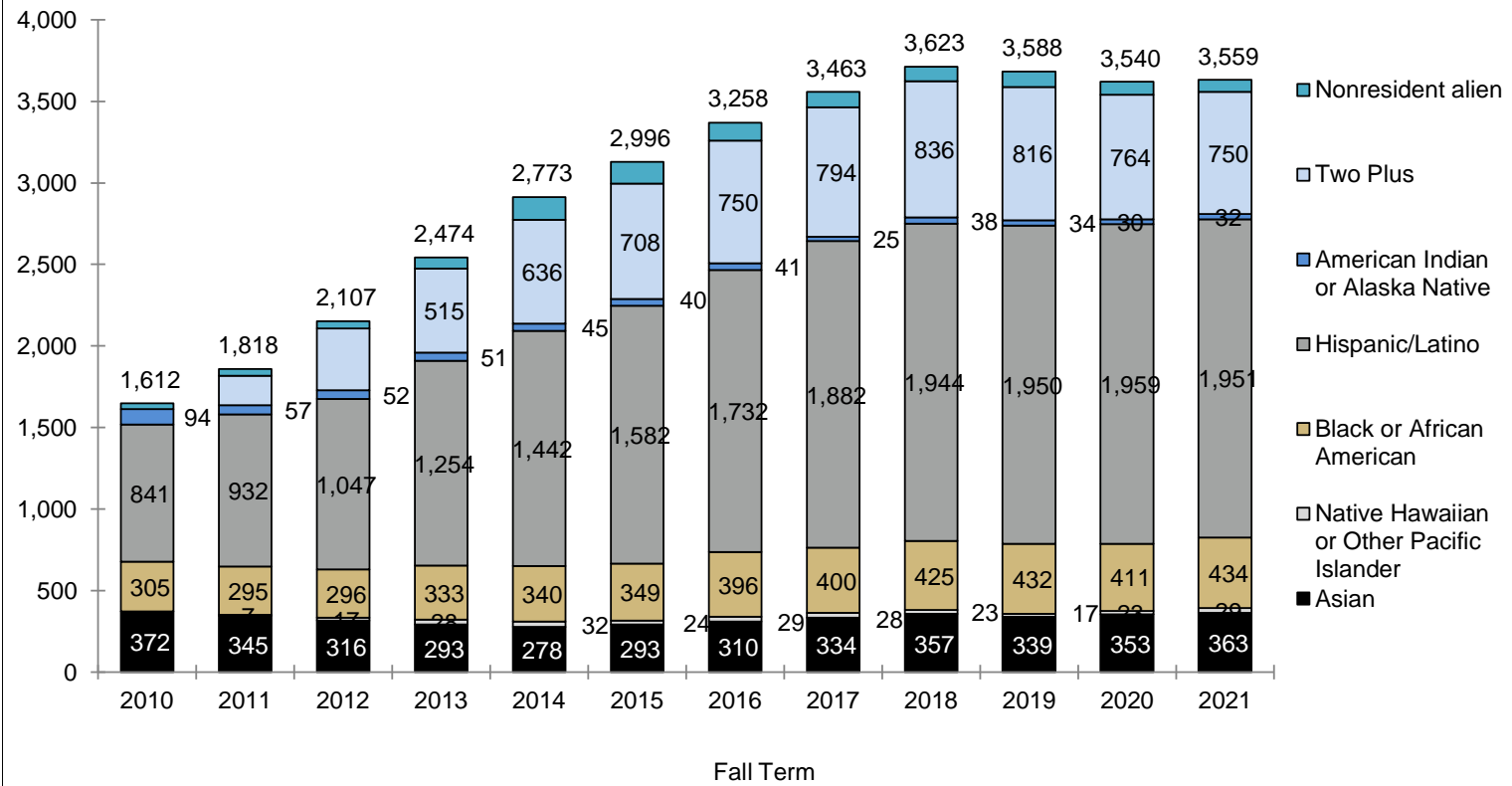
16. All First-Year Applicants, Admits, and Enrolled	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Applications			7619	8291	9664	9909	10087	6728	8956	11565
Admitted			7036	7633	8969	9197	9195	5866	8027	11000
Enrolled			1724	1661	2052	2039	2023	1772	1293	1069
Yield (Enrolled/Admits)			25%	22%	23%	22%	22%	30%	16%	10%

17. First-Year Retention Rates by Ethnicity	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
First-Year Student Cohorts										
Asian	60	48	46	47	54	70	61	75	58	49
Native Hawaiian/Pacific Islander	2	4	9	6	3	6	4	5	3	4
Black/African American	51	43	71	70	60	80	79	92	80	64
Hispanic/Latino	179	244	295	337	316	410	452	428	396	313
American Indian/Alaska Native	7	3	3	5	4	5	7	5	5	7
Two Plus	81	132	123	147	136	161	165	188	133	93
Other/Unknown	38	19	4	6	4	5	12	12	7	17
White	925	947	1,016	1,094	993	1,210	1,251	1,237	1,085	749
International	9	7	13	10	11	14	14	8	20	9
Total	1,352	1,447	1,580	1,722	1,581	1,961	2,045	2,050	1,787	1,305
Minority Total	380	474	547	612	573	732	768	793	675	530
Number Retained										
Asian	49	29	33	38	43	51	40	60	48	30
Native Hawaiian/Pacific Islander	1	4	6	3	3	5	2	3	3	2
Black/African American	29	31	42	43	47	51	44	57	49	40
Hispanic/Latino	118	168	193	221	206	242	272	288	261	194
American Indian/Alaska Native	4	3	2	3	3	2	5	3	2	2
Two Plus	53	91	82	100	96	105	114	124	91	59
Other/Unknown	22	14	3	5	4	4	10	6	5	13
White	606	663	679	741	682	829	876	855	760	505
International	5	7	11	6	10	11	12	5	13	7
Total	887	1,010	1,051	1,160	1,094	1,300	1,375	1,401	1,232	852
Minority Total	254	326	358	408	398	456	477	535	454	327

Percent Retained										
Asian	82%	60%	72%	81%	80%	73%	66%	80%	83%	61%
Native Hawaiian/Pacific Islander	50%	100%	67%	50%	100%	83%	50%	60%	100%	50%
Black/African American	57%	72%	59%	61%	78%	64%	56%	62%	61%	63%
Hispanic/Latino	66%	69%	65%	66%	65%	59%	60%	67%	66%	62%
American Indian/Alaska Native	57%	100%	67%	60%	75%	40%	71%	60%	40%	29%
Two Plus	65%	69%	67%	68%	71%	65%	69%	66%	68%	63%
Other/Unknown	58%	74%	75%	83%	100%	80%	83%	50%	71%	76%
White	66%	70%	67%	68%	69%	69%	70%	69%	70%	67%
International	56%	100%	85%	60%	91%	79%	86%	63%	65%	78%
Total	66%	70%	67%	67%	69%	66%	67%	68%	69%	65%
Minority Total	67%	69%	65%	67%	69%	62%	62%	67%	67%	62%

18. Freshman Retention Rates of Pell Recipients	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
First-Year with Pell in entering Fall term	433	420	499	510	501	595	645	630	528	376
Number Retained	274	303	310	328	336	359	400	419	358	230
Percent Retained	63%	72%	62%	64%	67%	60%	62%	67%	68%	61%

University of Colorado Colorado Springs Undergraduate Students by Race/Ethnicity

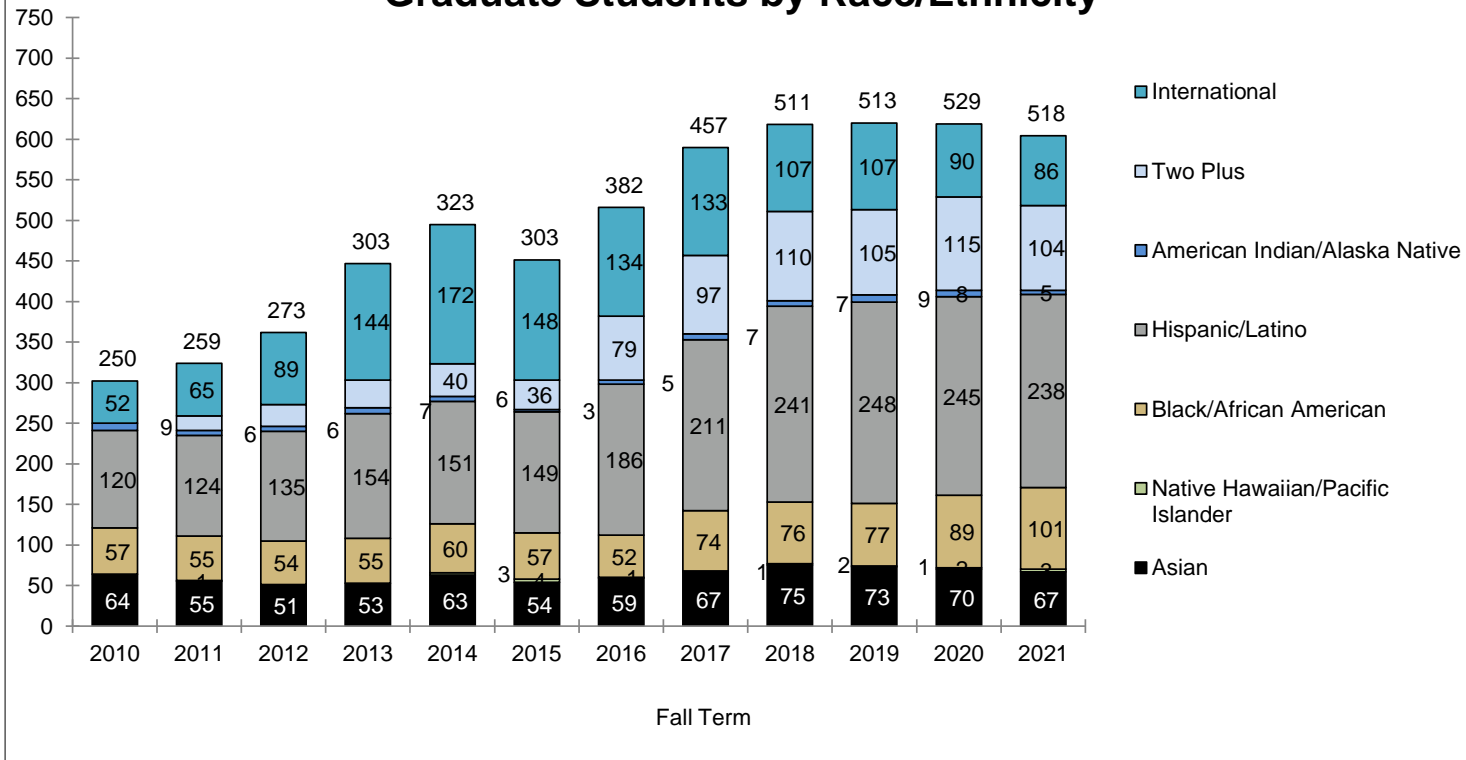


Race/Ethnicity	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	372	345	316	293	278	293	310	334	357	339	353	363
Native Hawaiian or Other Pacific Isl	-	7	17	28	32	24	29	28	23	17	23	29
Black or African American	305	295	296	333	340	349	396	400	425	432	411	434
Hispanic/Latino	841	932	1,047	1,254	1,442	1,582	1,732	1,882	1,944	1,950	1,959	1,951
American Indian or Alaska Native	94	57	52	51	45	40	41	25	38	34	30	32
Two Plus	-	182	379	515	636	708	750	794	836	816	764	750
White/Unknown (split as of 2018)	5,522	5,836	6,018	6,327	6,466	6,488	6,817	6,879	6,636	6,367	6,024	5,720
Unknown	-	-	-	-	-	-	-	-	179	154	128	116
Nonresident alien	37	42	46	70	140	134	112	95	90	95	79	72
Total:	7,171	7,696	8,171	8,871	9,379	9,618	10,187	10,437	10,528	10,204	9,771	9,467
Minority Total	1,612	1,818	2,107	2,474	2,773	2,996	3,258	3,463	3,623	3,588	3,540	3,559
Minority as % of Total	22%	24%	26%	28%	30%	31%	32%	33%	34%	35%	36%	38%

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	5.2%	4.5%	3.9%	3.3%	3.0%	3.0%	3.0%	3.2%	3.4%	3.3%	3.6%	3.8%
Native Hawaiian/Pacific Islander	0.0%	0.1%	0.2%	0.3%	0.3%	0.2%	0.3%	0.3%	0.2%	0.2%	0.2%	0.3%
Black/African American	4.3%	3.8%	3.6%	3.8%	3.6%	3.6%	3.9%	3.8%	4.0%	4.2%	4.2%	4.6%
Hispanic/Latino	11.7%	12.1%	12.8%	14.1%	15.4%	16.4%	17.0%	18.0%	18.5%	19.1%	20.0%	20.6%
American Indian/Alaska Native	1.3%	0.7%	0.6%	0.6%	0.5%	0.4%	0.4%	0.2%	0.4%	0.3%	0.3%	0.3%
Two Plus	0.0%	2.4%	4.6%	5.8%	6.8%	7.4%	7.4%	7.6%	7.9%	8.0%	7.8%	7.9%
White/Unknown (split as of 2018)	77.0%	75.8%	73.7%	71.3%	68.9%	67.5%	66.9%	65.9%	63.0%	62.4%	61.7%	60.4%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	1.5%	1.3%	1.2%
International	0.5%	0.5%	0.6%	0.8%	1.5%	1.4%	1.1%	0.9%	0.9%	0.9%	0.8%	0.8%

* Minority percentage calculation does not include the international population.

University of Colorado Colorado Springs Graduate Students by Race/Ethnicity

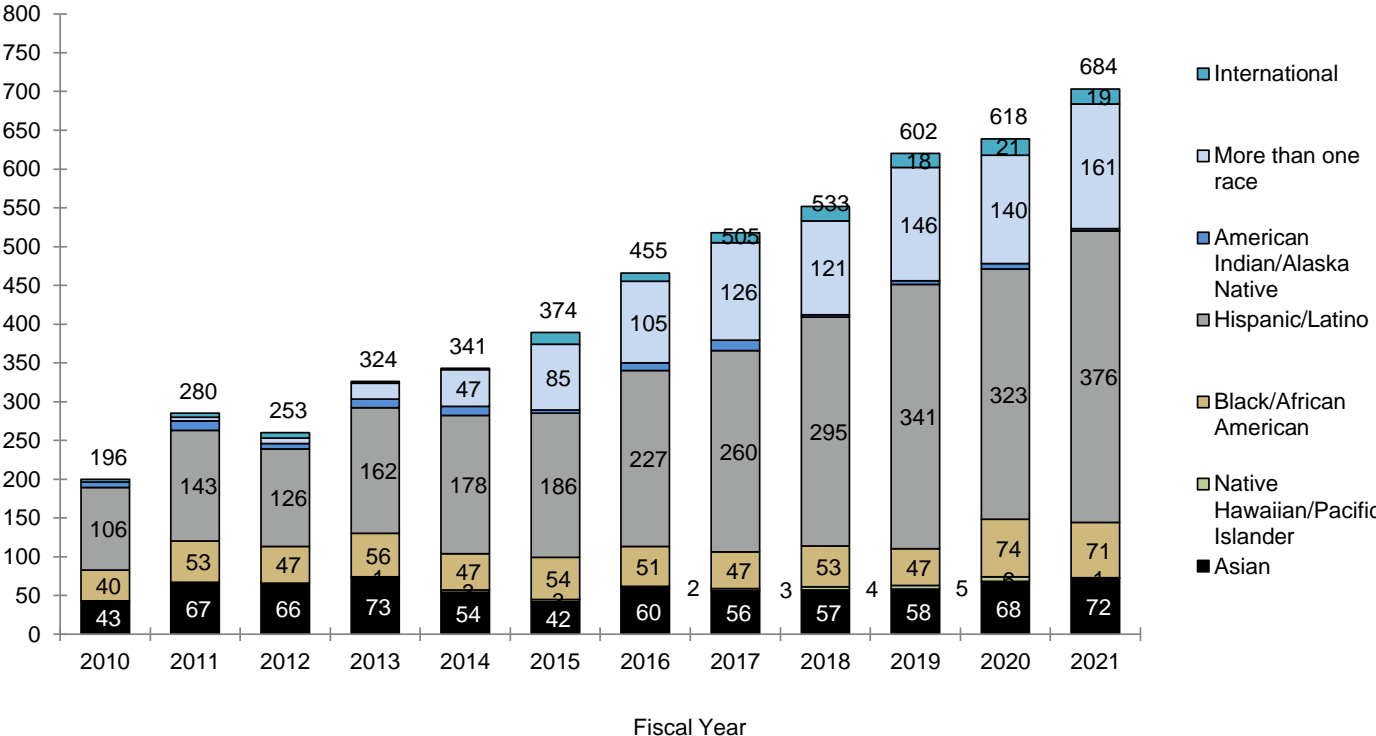


Race/Ethnicity	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	64	55	51	53	63	54	59	67	75	73	70	67
Native Hawaiian/Pacific Islander	-	1	-	-	3	4	1	1	2	1	2	3
Black/African American	57	55	54	55	60	57	52	74	76	77	89	101
Hispanic/Latino	120	124	135	154	151	149	186	211	241	248	245	238
American Indian/Alaska Native	9	6	6	7	6	3	5	7	7	9	8	5
Two Plus	-	18	27	34	40	36	79	97	110	105	115	104
White/Unknown (split begins 2018)	1,419	1,301	1,244	1,280	1,258	1,230	1,292	1,395	1,357	1,322	1,333	1,290
Unknown (as of 2018)	-	-	-	-	-	-	-	-	71	51	37	24
International	52	65	89	144	172	148	134	133	107	107	90	86
Total Enrollment	1,721	1,625	1,606	1,727	1,753	1,681	1,808	1,985	2,046	1,993	1,989	1,918
Minority Total	250	259	273	303	323	303	382	457	511	513	529	518
Minority as % of Total	15%	16%	17%	18%	18%	18%	21%	23%	25%	26%	27%	27%

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	3.7%	3.4%	3.2%	3.1%	3.6%	3.2%	3.3%	3.4%	3.7%	3.7%	3.5%	3.5%
Native Hawaiian/Pacific Islander	0.0%	0.1%	0.0%	0.0%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%
Black/African American	3.3%	3.4%	3.4%	3.2%	3.4%	3.4%	2.9%	3.7%	3.7%	3.9%	4.5%	5.3%
Hispanic/Latino	7.0%	7.6%	8.4%	8.9%	8.6%	8.9%	10.3%	10.6%	11.8%	12.4%	12.3%	12.4%
American Indian/Alaska Native	0.5%	0.4%	0.4%	0.4%	0.3%	0.2%	0.3%	0.4%	0.3%	0.5%	0.4%	0.3%
Two Plus	0.0%	1.1%	1.7%	2.0%	2.3%	2.1%	4.4%	4.9%	5.4%	5.3%	5.8%	5.4%
White/Unknown (split begins 2018)	82.5%	80.1%	77.5%	74.1%	71.8%	73.2%	71.5%	70.3%	66.3%	66.3%	67.0%	67.3%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.5%	2.6%	1.9%	1.3%
International	3.0%	4.0%	5.5%	8.3%	9.8%	8.8%	7.4%	6.7%	5.2%	5.4%	4.5%	4.5%

* Minority percentage calculation does not include the international population.

University of Colorado Colorado Springs Undergraduate Awards by Students' Race/Ethnicity

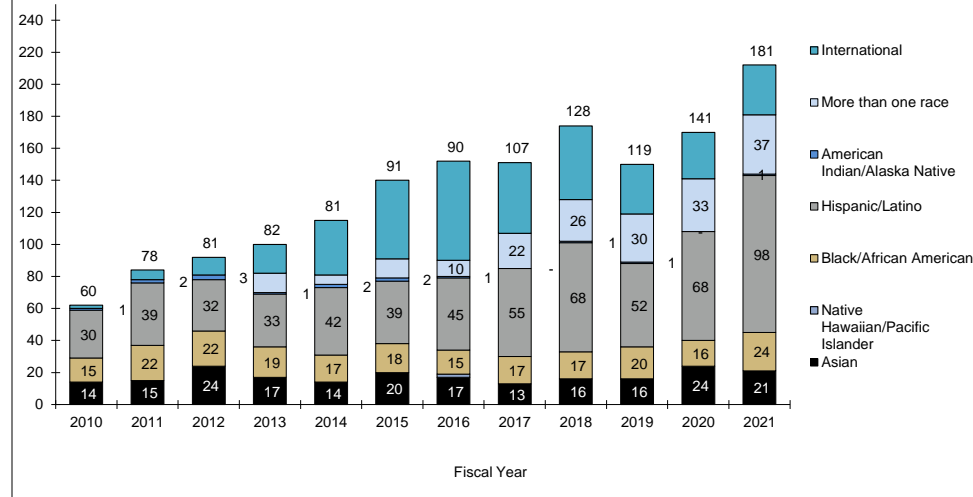


Race/Ethnicity	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	43	67	66	73	54	42	60	56	57	58	68	72
Native Hawaiian/Pacific Islander	-	-	-	1	3	3	2	3	4	5	6	1
Black/African American	40	53	47	56	47	54	51	47	53	47	74	71
Hispanic/Latino	106	143	126	162	178	186	227	260	295	341	323	376
American Indian/Alaska Native	7	12	7	11	12	4	10	13	3	5	7	3
More than one race	-	5	7	21	47	85	105	126	121	146	140	161
White/Unknown (split begins 2018)	1,028	1,042	1,145	1,071	1,220	1,175	1,265	1,327	1,259	1,294	1,380	1,395
Unknown (as of 2018)	-	-	-	-	-	-	-	-	31	21	41	30
International	4	5	7	2	2	15	11	13	19	18	21	19
Total Degrees Awarded	1,228	1,327	1,405	1,397	1,563	1,564	1,731	1,845	1,842	1,935	2,060	2,128
Minority Total	196	280	253	324	341	374	455	505	533	602	618	684
Minority as % of Total w/o International*	16%	21%	18%	23%	22%	24%	26%	27%	29%	31%	30%	32%

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	3.5%	5.0%	4.7%	5.2%	3.5%	2.7%	3.5%	3.0%	3.1%	3.0%	3.3%	3.4%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.1%	0.2%	0.2%	0.1%	0.2%	0.2%	0.3%	0.3%	0.0%
Black/African American	3.3%	4.0%	3.3%	4.0%	3.0%	3.5%	2.9%	2.5%	2.9%	2.4%	3.6%	3.3%
Hispanic/Latino	8.6%	10.8%	9.0%	11.6%	11.4%	11.9%	13.1%	14.1%	16.0%	17.6%	15.7%	17.7%
American Indian/Alaska Native	0.6%	0.9%	0.5%	0.8%	0.8%	0.3%	0.6%	0.7%	0.2%	0.3%	0.3%	0.1%
More than one race	0.0%	0.4%	0.5%	1.5%	3.0%	5.4%	6.1%	6.8%	6.6%	7.5%	6.8%	7.6%
White/Unknown (White only as of 2018)	83.7%	78.5%	81.5%	76.7%	78.1%	75.1%	73.1%	71.9%	68.3%	66.9%	67.0%	65.6%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	1.1%	2.0%	1.4%
International	0.3%	0.4%	0.5%	0.1%	0.1%	1.0%	0.6%	0.7%	1.0%	0.9%	1.0%	0.9%

* Minority percentage calculation does not include the international population.

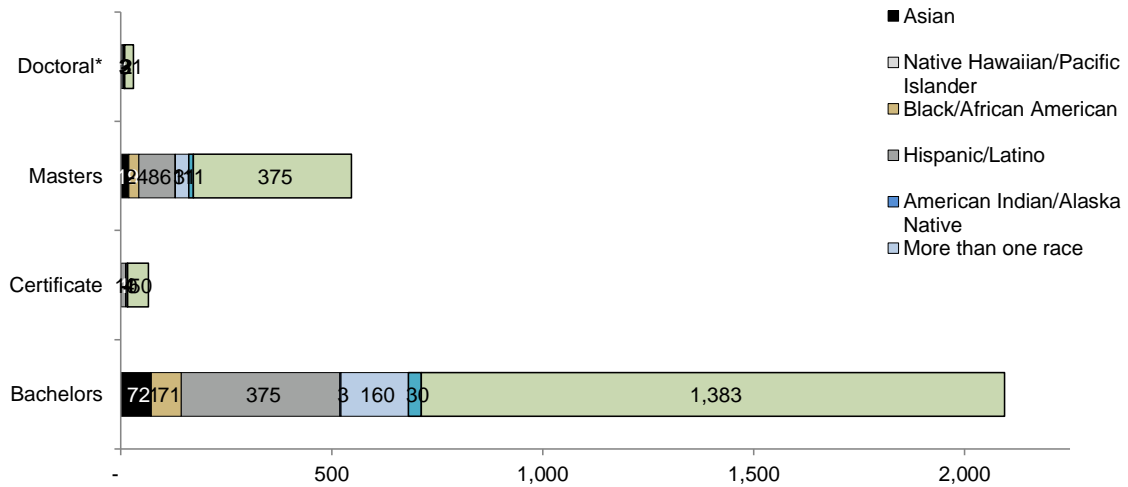
University of Colorado Colorado Springs Graduate Awards by Race/Ethnicity



Race/Ethnicity	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	14	15	24	17	14	20	17	13	16	16	24	21
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	2	-	-	-	-	-
Black/African American	15	22	22	19	17	18	15	17	17	20	16	24
Hispanic/Latino	30	39	32	33	42	39	45	55	68	52	68	98
American Indian/Alaska Native	1	2	3	1	2	2	1	-	1	1	-	1
More than one race	-	-	-	12	6	12	10	22	26	30	33	37
White/Unknown (White only as of 2018)	451	465	424	417	389	401	395	451	376	380	389	434
Unknown (as of 2018)	-	-	-	-	-	-	-	-	15	26	20	14
International	2	6	11	18	34	49	62	44	46	31	29	31
Total Degrees Awarded	513	549	516	517	504	541	547	602	565	556	579	660
Minority Total	60	78	81	82	81	91	90	107	128	119	141	181
Minority as % of Total	12%	14%	16%	16%	16%	17%	16%	18%	23%	21%	24%	27%
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian	2.7%	2.7%	4.7%	3.3%	2.8%	3.7%	3.1%	2.2%	2.8%	2.9%	4.1%	3.2%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Black/African American	2.9%	4.0%	4.3%	3.7%	3.4%	3.3%	2.7%	2.8%	3.0%	3.6%	2.8%	3.6%
Hispanic/Latino	5.8%	7.1%	6.2%	6.4%	8.3%	7.2%	8.2%	9.1%	12.0%	9.4%	11.7%	14.8%
American Indian/Alaska Native	0.2%	0.4%	0.6%	0.2%	0.4%	0.4%	0.2%	0.0%	0.2%	0.2%	0.0%	0.2%
More than one race	0.0%	0.0%	0.0%	2.3%	1.2%	2.2%	1.8%	3.7%	4.6%	5.4%	5.7%	5.6%
White/Unknown (White only as of 2018)	87.9%	84.7%	82.2%	80.7%	77.2%	74.1%	72.2%	74.9%	66.5%	68.3%	67.2%	65.8%
Unknown (as of 2018)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%	4.7%	3.5%	2.1%
International	0.4%	1.1%	2.1%	3.5%	6.7%	9.1%	11.3%	7.3%	8.1%	5.6%	5.0%	4.7%

* Minority percentage calculation does not include the international population.

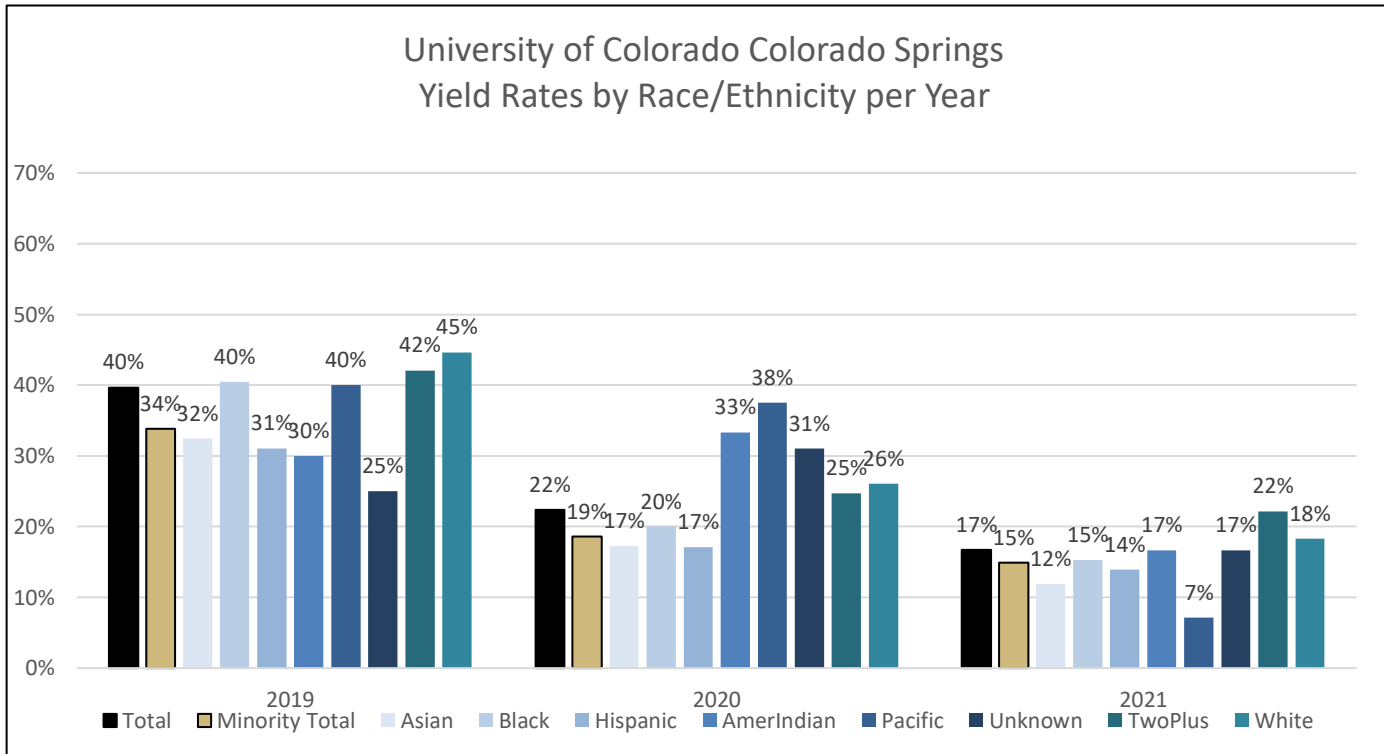
University of Colorado Colorado Springs Degrees Awarded by Race/Ethnicity Fiscal Year 2020-2021



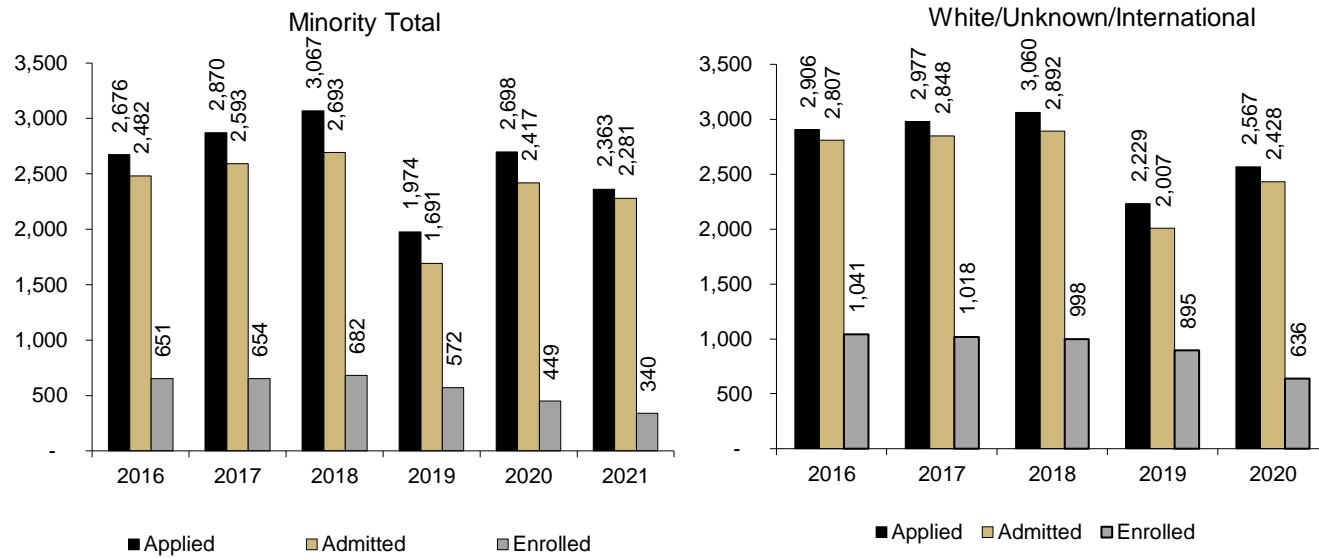
Race/Ethnicity	Bachelors	Certificate	Masters	Doctoral*	Total
Asian	72	1	19	1	93
Native Hawaiian/Pacific Islander	1	-	-	-	1
Black/African American	71	-	24	-	95
Hispanic/Latino	375	10	86	3	474
American Indian/Alaska Native	3	-	1	-	4
More than one race	160	4	31	3	198
White	1,383	50	375	21	1,829
International	30	1	11	2	44
Total Degrees Awarded	2,114	66	569	39	2,788
Minority Total	682	15	161	7	865

*Doctoral includes PhD and DNP.

University of Colorado Colorado Springs Yield Rates by Race/Ethnicity per Year



University of Colorado Colorado Springs Resident Freshman Applications, Admits, and Enrollments by Race/Ethnicity



Asian

Fall Term	Applied	Admitted	Enrolled
2016	197	194	64
2017	216	209	53
2018	227	217	62
2019	160	151	49
2020	255	243	42
2021	230	219	26

Black/African American

Fall Term	Applied	Admitted	Enrolled
2016	333	302	78
2017	304	253	64
2018	357	284	78
2019	206	168	68
2020	287	245	49
2021	245	235	36

American Indian/Alaska Native

Fall Term	Applied	Admitted	Enrolled
2016	10	9	4
2017	14	11	5
2018	15	14	5
2019	10	10	3
2020	17	15	5
2021	14	12	2

White/Unknown/International

Fall Term	Applied	Admitted	Enrolled
2016	2,906	2,807	1,041
2017	2,977	2,848	1,018
2018	3,060	2,892	998
2019	2,229	2,007	895
2020	2,567	2,428	636
2021	2,641	2,570	471

Native Hawaiian/Pacific Islander

Fall Term	Applied	Admitted	Enrolled
2016	15	15	4
2017	9	7	3
2018	14	13	5
2019	5	5	2
2020	8	8	3
2021	14	14	1

Hispanic/Latino

Fall Term	Applied	Admitted	Enrolled
2016	1,713	1,572	362
2017	1,895	1,715	390
2018	2,017	1,757	380
2019	1,297	1,098	341
2020	1,779	1,582	270
2021	1,555	1,503	209

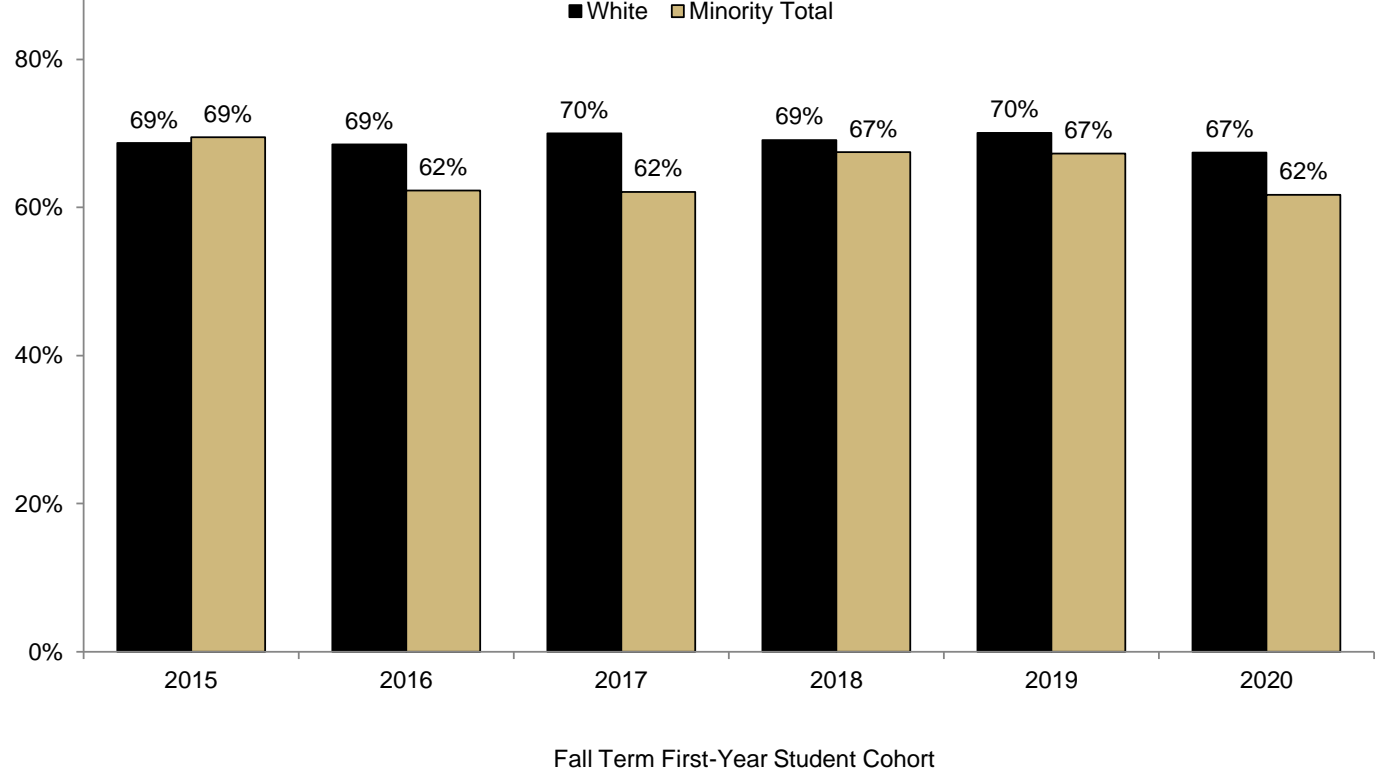
More than one race

Fall Term	Applied	Admitted	Enrolled
2016	408	390	139
2017	432	398	139
2018	437	408	152
2019	296	259	109
2020	352	324	80
2021	305	298	66

Total

Fall Term	Applied	Admitted	Enrolled
2016	5,582	5,289	1,692
2017	5,847	5,441	1,672
2018	6,127	5,585	1,680
2019	4,203	3,698	1,467
2020	5,265	4,845	1,085
2021	5,004	4,851	811

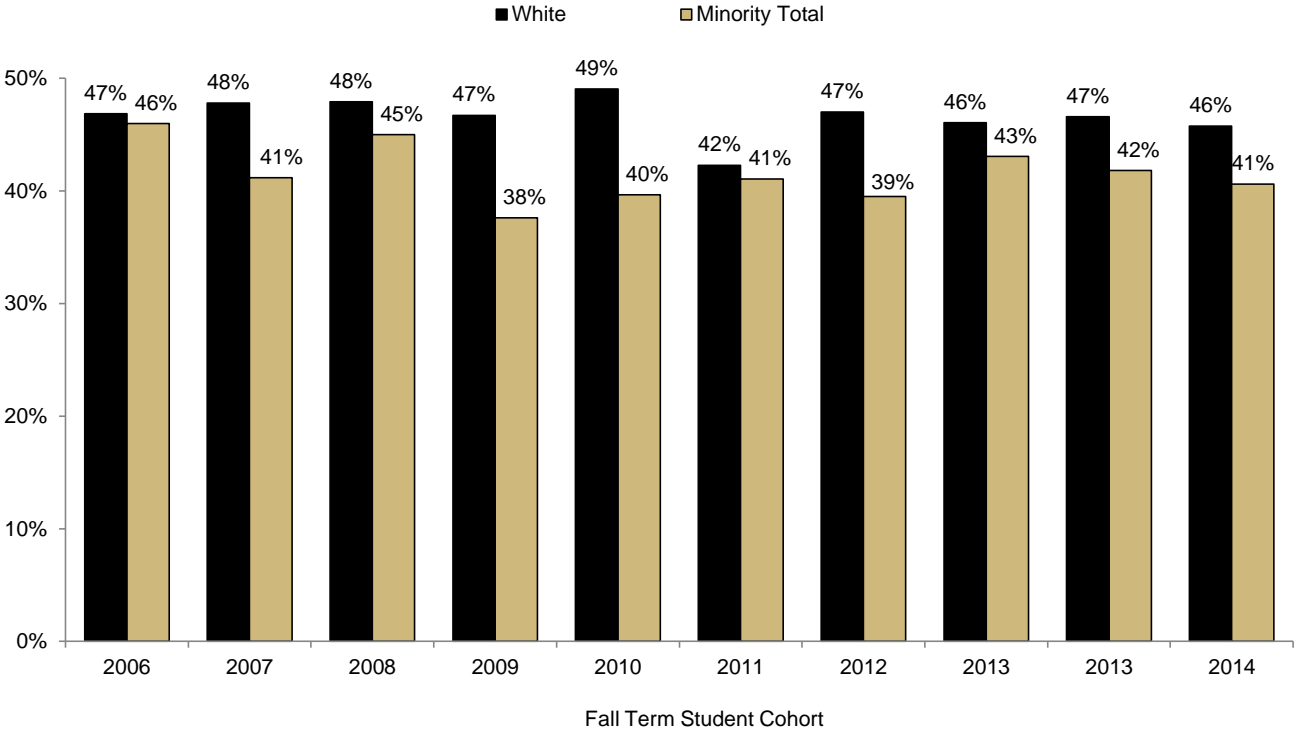
University of Colorado Colorado Springs First-Year Student Retention Rates



First-year Cohort	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Asian	44	60	48	46	47	54	70	61	75	58	49
Native Hawaiian/Pacific Islander	-	2	4	9	6	3	6	4	5	3	4
Black/African American	39	51	43	71	70	60	80	79	92	80	64
Hispanic/Latino	184	179	244	295	337	316	410	452	428	396	313
American Indian/Alaska Native	9	7	3	3	5	4	5	7	5	5	7
Two Plus	33	81	132	123	147	136	161	165	188	133	93
Other/Unknown	19	38	19	4	6	4	5	12	12	7	17
White	821	925	947	1,016	1,094	993	1,210	1,251	1,237	1,085	749
International	7	9	7	13	10	11	14	14	8	20	9
Total	1,156	1,352	1,447	1,580	1,722	1,581	1,961	2,045	2,050	1,787	1,305
Minority Total	309	380	474	547	612	573	732	768	793	675	530

Percent Enrolled One Year Later	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Asian	82%	82%	60%	72%	81%	80%	73%	66%	80%	83%	61%
Native Hawaiian/Pacific Islander	0%	50%	100%	67%	50%	100%	83%	50%	60%	100%	50%
Black/African American	56%	57%	72%	59%	61%	78%	64%	56%	62%	61%	63%
Hispanic/Latino	68%	66%	69%	65%	66%	65%	59%	60%	67%	66%	62%
American Indian/Alaska Native	78%	57%	100%	67%	60%	75%	40%	71%	60%	40%	29%
Two Plus	70%	65%	69%	67%	68%	71%	65%	69%	66%	68%	63%
Other/Unknown	68%	58%	74%	75%	83%	100%	80%	83%	50%	71%	76%
White	72%	66%	70%	67%	68%	69%	69%	70%	69%	70%	67%
International	71%	56%	100%	85%	60%	91%	79%	86%	63%	65%	78%
Total	71%	66%	70%	67%	67%	69%	66%	67%	68%	69%	65%
Minority Total	69%	67%	69%	65%	67%	69%	62%	62%	67%	67%	62%

**University of Colorado Colorado Springs
Undergraduate Six-Year Graduation Rates by Race/Ethnicity**

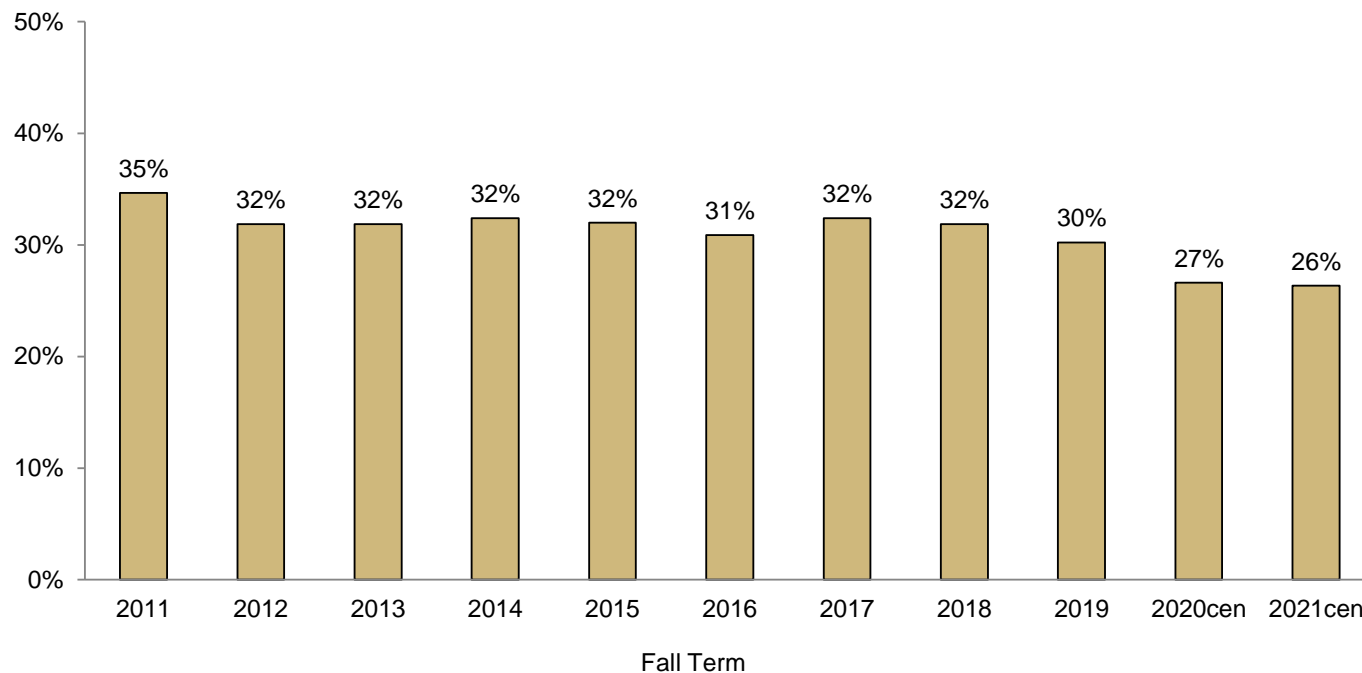


Undergraduate Cohort*	2006	2007	2008	2009	2010	2011	2012	2013	2013	2014
Asian	46	62	50	53	42	60	47	46	46	48
Black/African American	29	32	32	35	38	50	38	64	69	73
Hispanic/Latino	93	111	116	130	181	180	222	282	320	340
American Indian/Alaska Native	6	4	11	10	6	7	3	3	5	5
Pacific Islander	0	0	0	0	0	2	3	7	6	6
Two Plus	0	0	0	6	33	81	120	116	140	151
White	698	676	814	745	799	925	879	977	1058	1110
Unknown	49	45	47	56	18	38	16	4	6	6
Nonresident alien	2	4	3	4	7	9	2	16	11	11
Total	923	934	1073	1039	1124	1352	1330	1515	1661	1750
Minority Total	174	209	209	234	300	380	433	518	586	623

Six-Year Graduation Rate	2006	2007	2008	2009	2010	2011	2012	2013	2013	2014
Asian	43%	37%	52%	45%	38%	53%	45%	61%	70%	67%
Black/African American	34%	44%	41%	37%	34%	28%	29%	36%	29%	27%
Hispanic/Latino	52%	41%	42%	35%	39%	42%	40%	44%	40%	39%
American Indian/Alaska Native	33%	75%	55%	10%	50%	29%	33%	0%	20%	20%
Pacific Islander/Alaska Native	0%	0%	0%	0%	0%	0%	33%	14%	50%	50%
TwoPlus	0%	0%	0%	0%	48%	40%	41%	41%	44%	42%
White	47%	48%	48%	47%	49%	42%	47%	46%	47%	46%
Unknown	39%	42%	60%	29%	56%	37%	50%	75%	67%	67%
Nonresident alien	0%	25%	33%	75%	29%	33%	50%	56%	36%	36%
Total	46%	46%	48%	44%	47%	42%	45%	45%	45%	44%
Minority Total	46%	41%	45%	38%	40%	41%	39%	43%	42%	41%

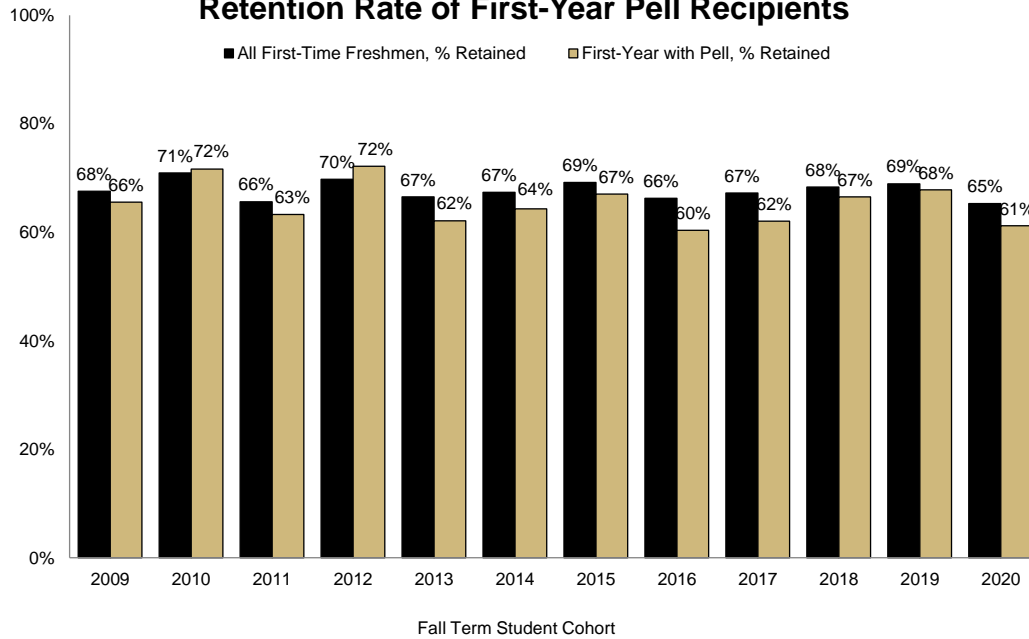
* Cohorts include first-time first-year full-time students entering in the Fall semester.

University of Colorado Colorado Springs Pell Grant Recipients as Percent of Undergrads



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020cen	2021cen
Total UG Pell recipients enrolled	2,668	2,604	2,827	3,039	3,076	3,146	3,380	3,355	3,082	2,599	2,493
% of Total UG Enrollment	35%	32%	32%	32%	32%	31%	32%	32%	30%	27%	26%

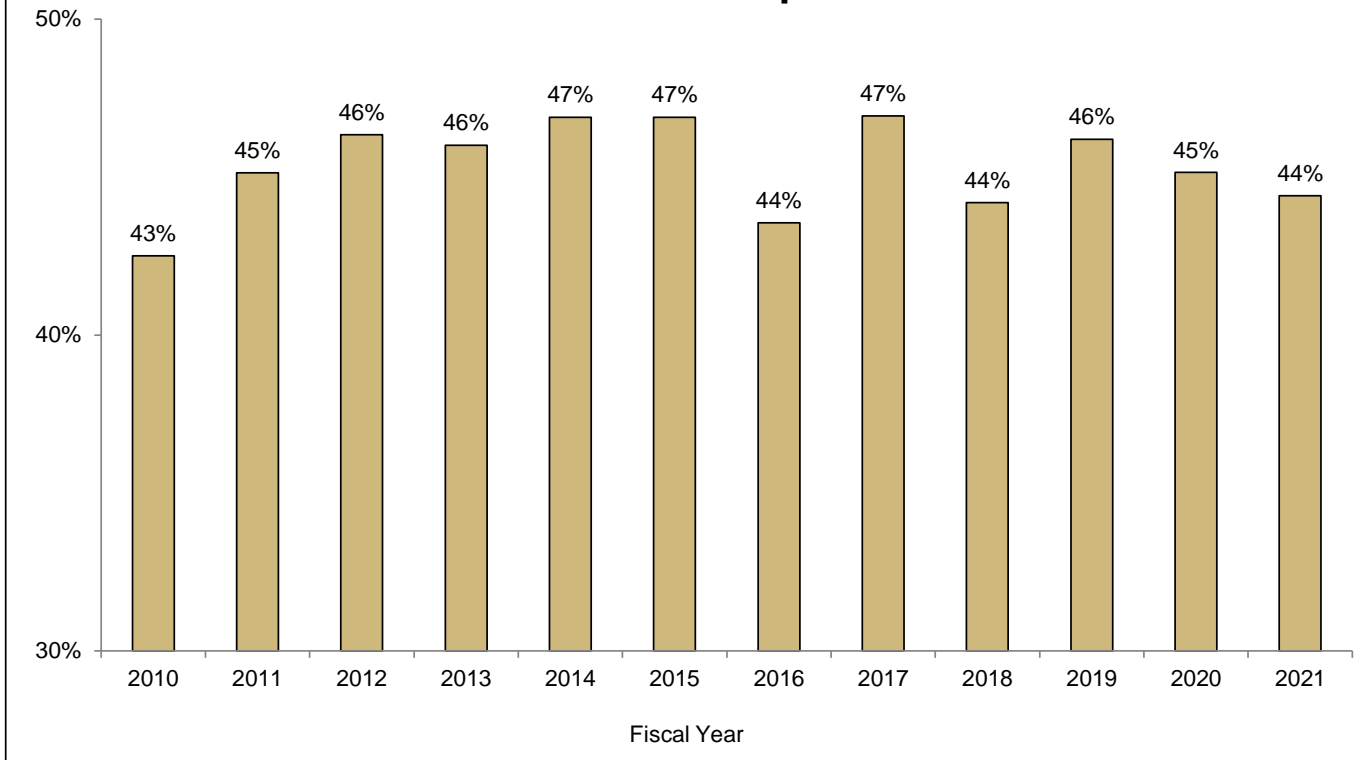
University of Colorado Colorado Springs Retention Rate of First-Year Pell Recipients



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
First-Year with Pell	296	339	433	420	499	510	501	595	645	630	528	376
First-Year with Pell, Retained	194	243	274	303	310	328	336	359	400	419	358	230
First-Year with Pell, % Retained	66%	72%	63%	72%	62%	64%	67%	60%	62%	67%	68%	61%
All First-Time Freshmen, % Retained	68%	71%	66%	70%	67%	67%	69%	66%	67%	68%	69%	65%

* First-Time freshmen (FRF, FRO, FRN) w/Pell entering Fall term
 **Number enrolled in subsequent fall

University of Colorado Colorado Springs Percent of Undergraduate Awards Earned by Pell Grant Recipients

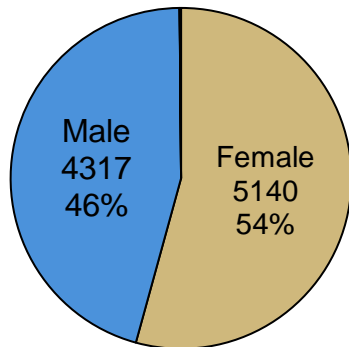


	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Baccalaureate Degrees Awarded to Pell Recipients*	522	599	651	610	733	698	754	866	814	894	930	945
% of Total Baccalaureate Degrees	43%	45%	46%	46%	47%	47%	44%	47%	44%	46%	45%	44%

* counted if student was ever a Pell recipient

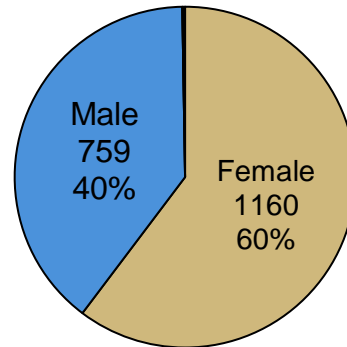
University of Colorado Colorado Springs
Fall Enrollment by Gender

Undergraduate Enrollment



- Female
- Male
- Neither male nor female (X)
- Did not report

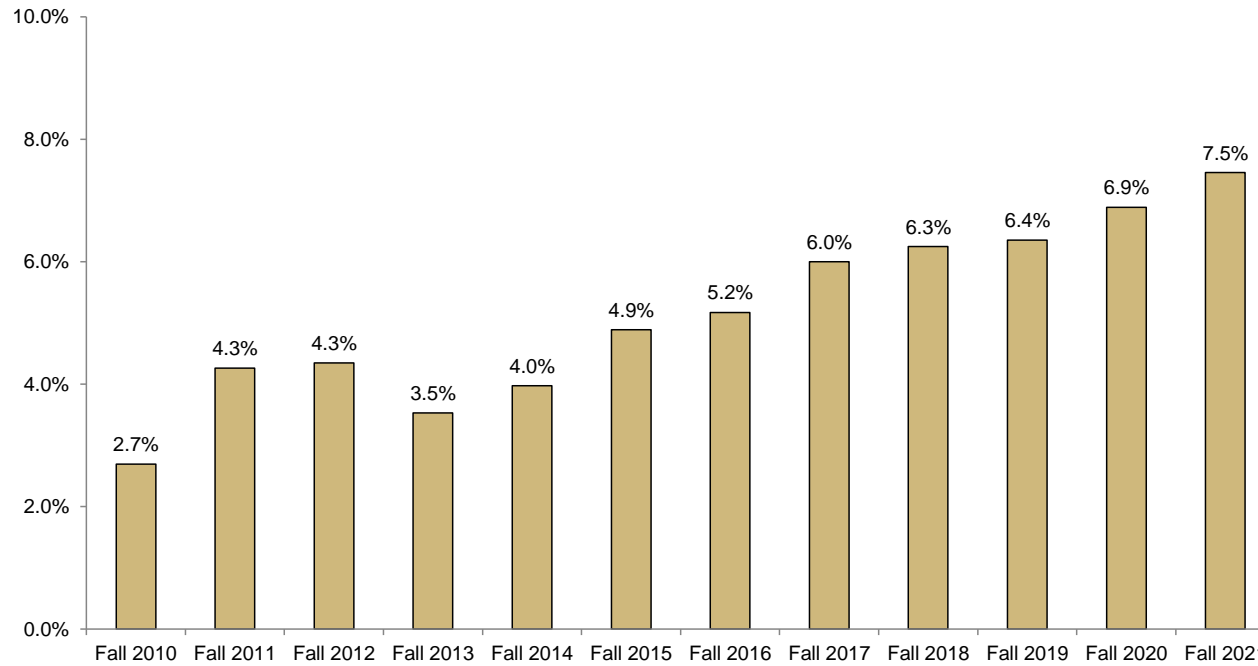
Graduate Enrollment



- Female
- Male
- Neither male nor female (X)
- Did not report

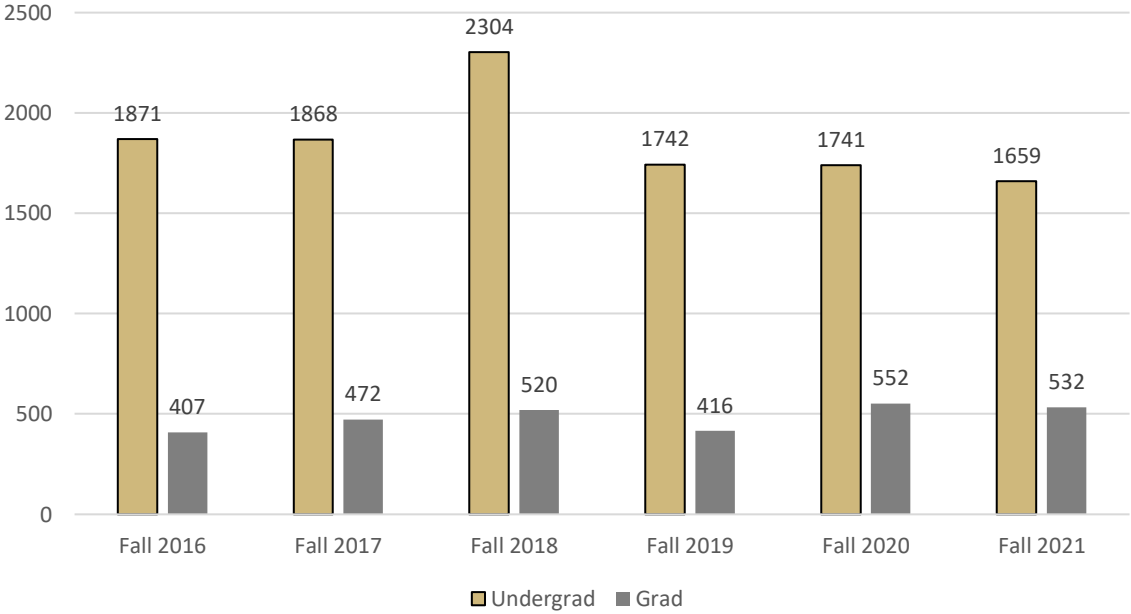
University of Colorado Colorado Springs Enrollment of Students with Disabilities

Undergraduate Students formally registered with the Office of Disability Services
as a Percent of All Undergraduates

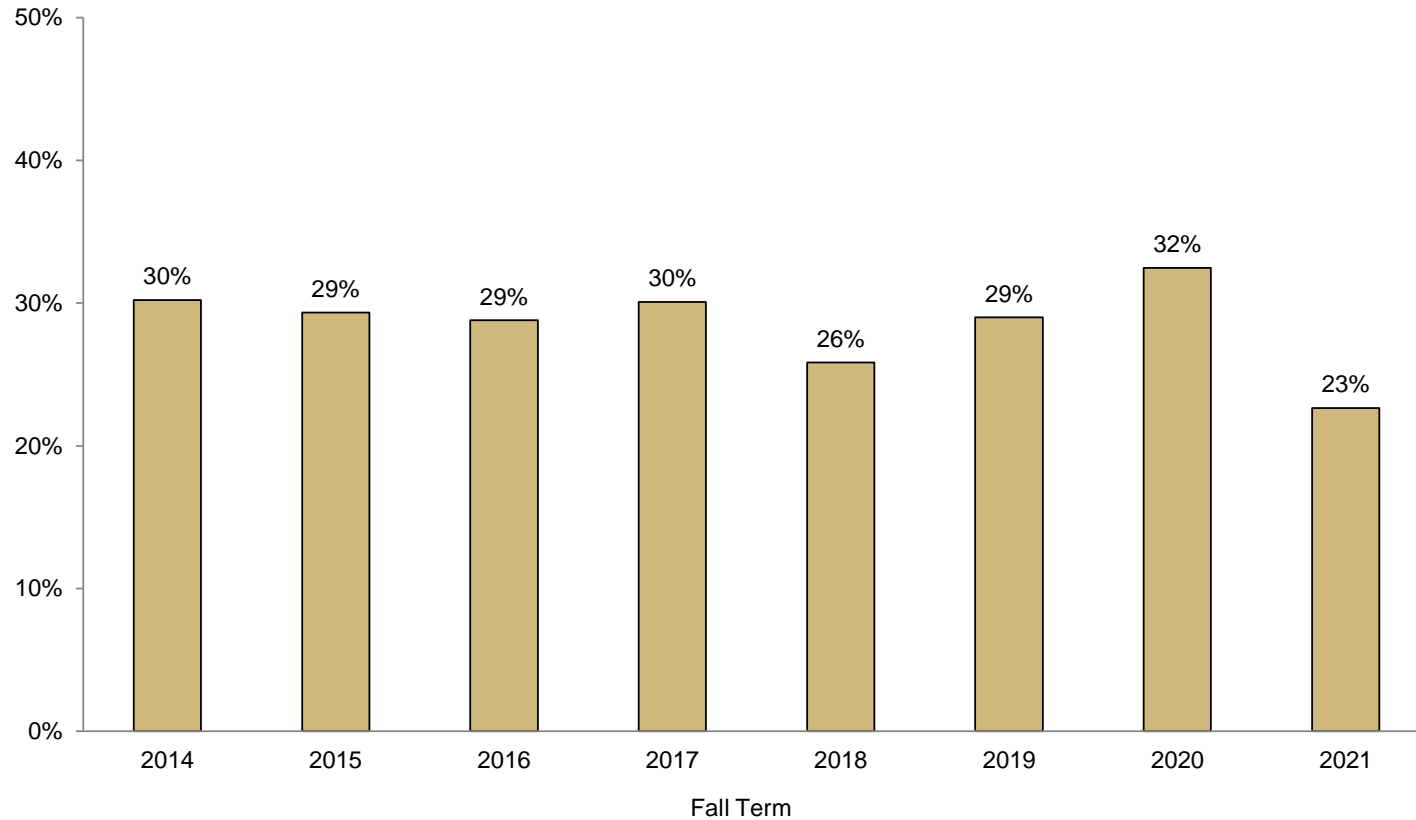


	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Undergrads registered with disability	193	328	355	313	373	470	527	626	658	648	673	706
Percent of all undergraduates	2.7%	4.3%	4.3%	3.5%	4.0%	4.9%	5.2%	6.0%	6.3%	6.4%	6.9%	7.5%

University of Colorado Colorado Springs Students with Military Affiliation

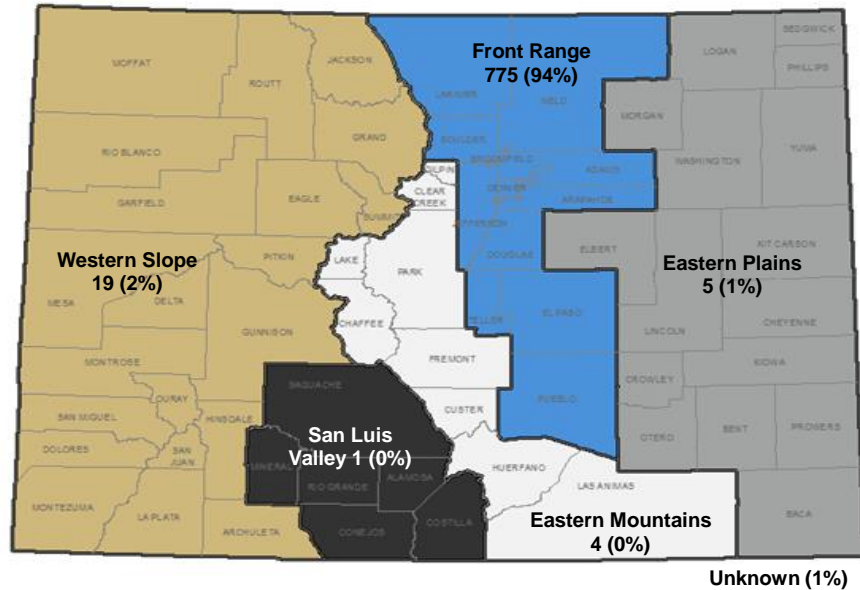


University of Colorado Colorado Springs
Estimated Fall Enrollment of First-Generation Students
 (Percent of Undergraduate Enrollment)



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total UG First Generation Enrolled	2,500	2,868	3,078	3,268	3,548	2,835	2,821	2,932	3,139	2,720	2,960	3,172	2,145
% of Total UG Enrollment	37%	40%	40%	40%	40%	30%	29%	29%	30%	26%	29%	32%	23%

**University of Colorado Colorado Springs
New First-Year Residents, Fall 2021
Home Region**



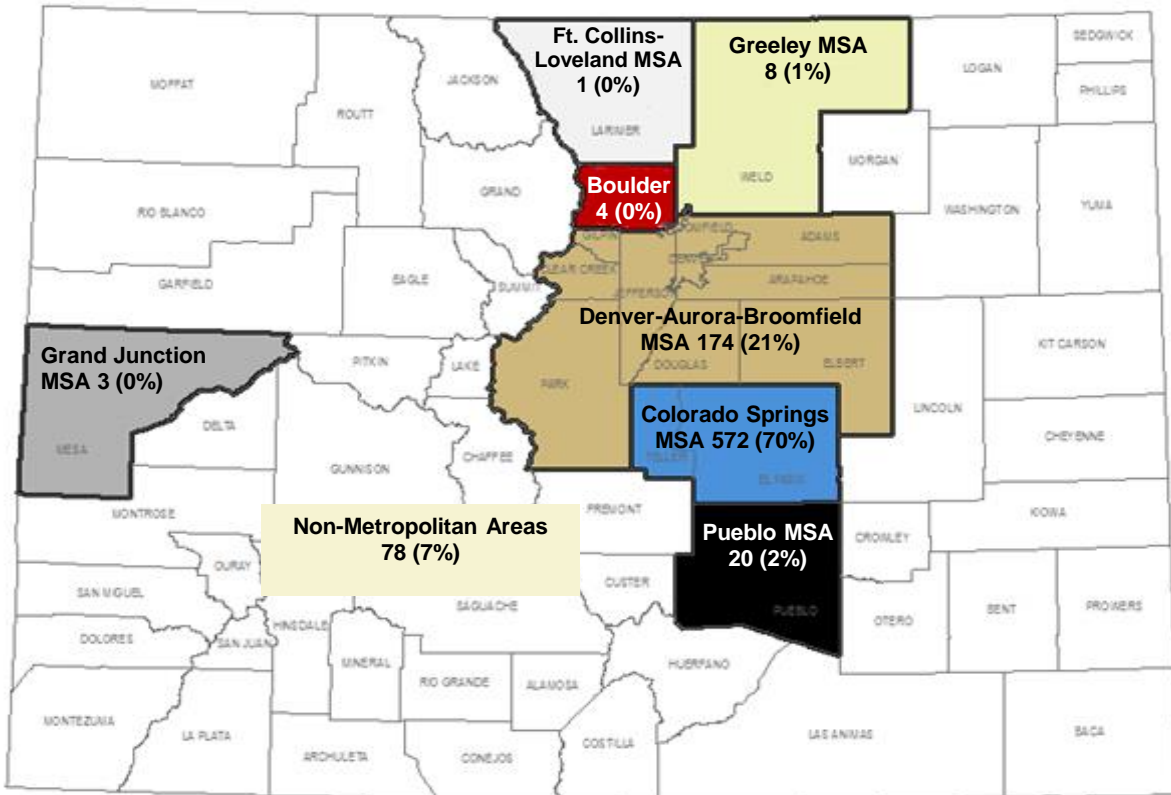
Region	Fall 2017 12th Graders Enrolled in CO Public Schools ¹	UCCS New First-Year Residents, Fall 2021	
		Enrolled ²	Percent
Eastern Mountains	2%	4	0%
Eastern Plains	3%	5	1%
Front Range	83%	775	94%
San Luis Valley	1%	1	0%
Western Slope	10%	19	2%
Unknown/Other	2%	17	2%
Total	100%	821	100%

¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/pupilcurrent.htm>

² Home region of new resident freshmen based on zip code at time of admission.

State regions defined at: Colorado Division of Local Government, State Demography Office. www.colorado.gov/cs/Satellite/DOLA-Main/CBON/1251593300013

University of Colorado Colorado Springs
New First-Year Residents, Fall 2021
Home Region: Metropolitan and Non-Metropolitan Areas
 (Based on County of Origin, End-of-Term Enrollment)



MSA=Metropolitan Statistical Area

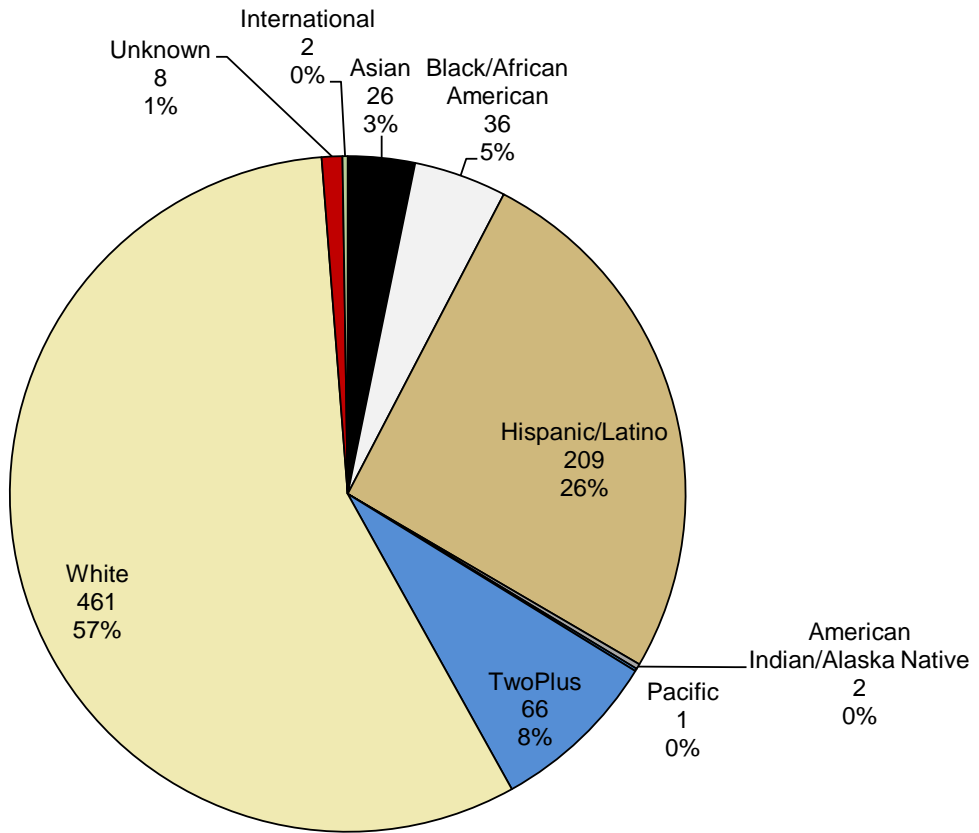
Unknown MSA (0%)

Metro Area	Fall 2017 12th Graders Enrolled in CO Public	UCCS New First-Year Residents, Fall 2021	
		Enrolled	Percent
Boulder MSA	8%	4	0%
Colorado Springs MSA	14%	572	70%
Denver-Aurora-Broomfield MSA	49%	174	21%
Fort Collins-Loveland MSA	5%	1	0%
Grand Junction MSA	3%	3	0%
Greeley MSA	5%	8	1%
Pueblo MSA	3%	20	2%
Non-Metro/Other	14%		0%
Unknown	0%	39	5%
Total	100%	821	100%

¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/pupilcurrent.htm>

Metropolitan Statistical Areas (MSAs) defined by U.S. Office of Management and Budget, OMB Bulletin No. 09-01, November 2008. <http://www.whitehouse.gov/omb/assets/omb/bulletins/fy2009/09-01.pdf>

**University of Colorado Colorado Springs
New First-Year Residents by Race/Ethnicity, Fall 2021**



University of Colorado Colorado Springs

Faculty and Staff Diversity

Data provided by the UCCS Office of Institutional Research

<http://www.uccs.edu/~ir/>

**University of Colorado Colorado Springs
Faculty and Staff, Fall 2021**

Notes: Includes all employees reported for the IPEDS Human Resources Survey, which excludes student and other temporary employees and counts an individual in only one position.
* Minority total includes more than one race and excludes white, unknown, international. Minority percentage calculation does not include the international population.

	Total	Female (F)		Male (M)		Neither Male nor Female (X)		Female & Minority		Minority*		Race/Ethnicity							Military ²			
		#	%	#	%	#	%	#	%	#	%	American Indian/Alaska Native	Asian	Black/African American	Hispanic/Latino	Native Hawaiian/Islander	Two Plus (More than one Race)	White	Unknown	International/Temp Visa ¹	#	%
Faculty	1,127	605	54%	522	46%	0	0%	109	10%	192	17%	6	52	28	57	1	13	601	86	10	79	7%
Tenured/Tenure Track:	293	127	43%	166	57%	0	0%	27	9%	60	20%	1	33	4	19	1	2	206	21	6	9	3%
Full Professor	91	27	30%	64	70%	0	0%	5	5%	15	16%	0	6	0	9	0	0	72	4	0	3	3%
Associate Professor	94	44	47%	50	53%	0	0%	11	12%	20	21%	0	16	0	4	0	0	70	4	0	4	4%
Assistant Professor	108	56	52%	52	48%	0	0%	11	10%	25	23%	1	11	4	6	1	2	64	13	6	2	2%
Instructional/Research/Clinical: ³	834	478	57%	356	43%	0	0%	82	10%	132	16%	5	19	24	38	0	11	395	65	4	70	8%
Sr. Instructor	124	83	67%	41	33%	0	0%	11	9%	15	12%	1	3	1	6	0	4	104	5	0	10	8%
Instructor	86	45	52%	41	48%	0	0%	11	13%	19	22%	0	6	2	9	0	2	58	8	1	8	9%
Clinical Faculty	23	17	74%	6	26%	0	0%	5	22%	5	22%	1	1	2	1	0	0	16	2	0	1	4%
Research Faculty	27	14	52%	13	48%	0	0%	3	11%	4	15%	0	0	1	3	0	0	19	1	3	2	7%
Other Faculty	301	181	60%	120	40%	0	0%	34	11%	54	18%	3	9	18	19	0	5	198	49	-	34	11%
Student Faculty	273	138	51%	135	49%	0	0%	18	7%	35	13%	0	8	4	19	1	3	114	93	31	15	5%
Staff	799	471	59%	328	41%	0	0%	103	13%	186	23%	3	26	31	105	2	19	582	31	0	43	5%
Officers	18	8	44%	10	56%	0	0%	2	11%	4	22%	0	1	1	2	0	0	13	1	0	2	11%
University Staff	625	401	64%	224	36%	0	0%	78	12%	130	21%	3	16	23	71	0	17	471	24	0	31	5%
Classified Staff	156	62	40%	94	60%	0	0%	23	15%	52	33%	0	9	7	32	2	2	98	6	0	10	6%
Faculty/Staff Total	1,926	1,076	56%	850	44%	-	0%	212	11%	378	20%	9	78	59	162	3	32	1,183	117	10	122	6%

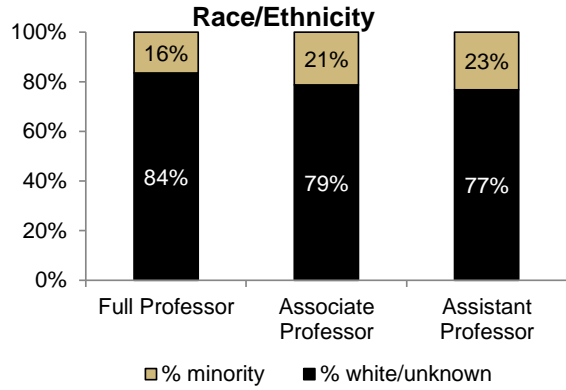
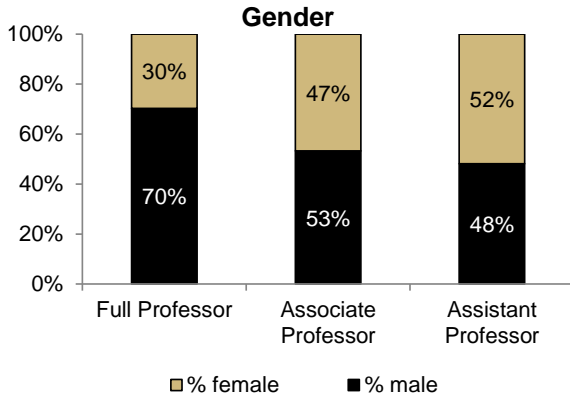
1 "Nonresident alien" is a category reported within race/ethnicity in the IPEDS HR survey. The race/ethnicity categories are meant to reflect U.S./domestic categories of race and ethnicity.

2 Military includes employees who have identified as current or former members of the Armed Forces, including both protected veterans and other veterans. The information is self-reported through the MyUCCS portal.

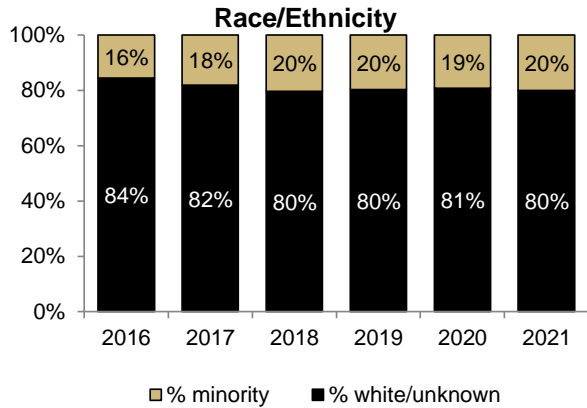
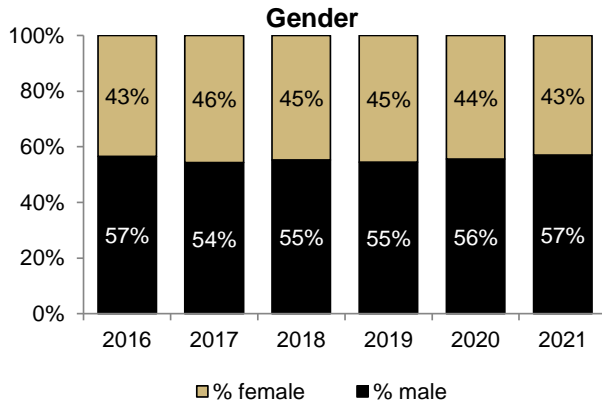
3 The UCSS Faculty Assembly voted to rename non-tenure track faculty as Instructional, Research, and Clinical (IRC) Faculty.

University of Colorado Colorado Springs

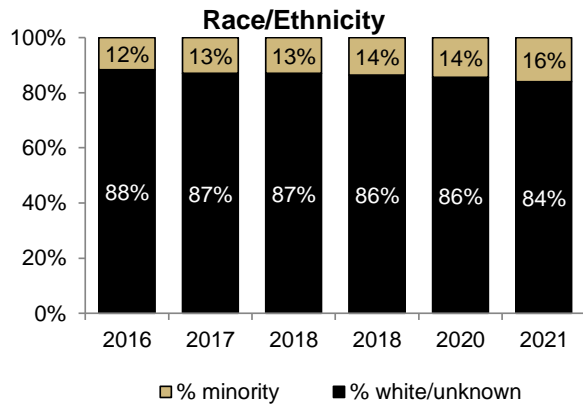
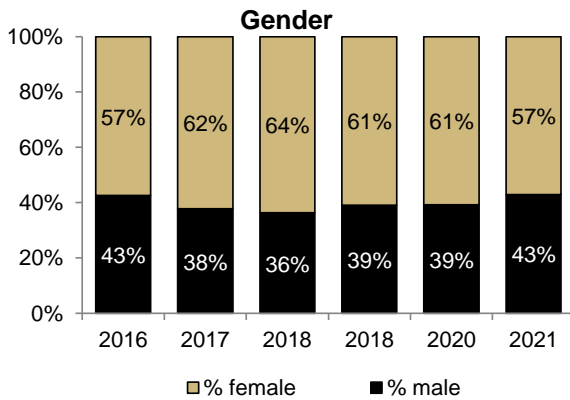
Instructional Faculty, Fall 2021 Tenured/Tenure Track

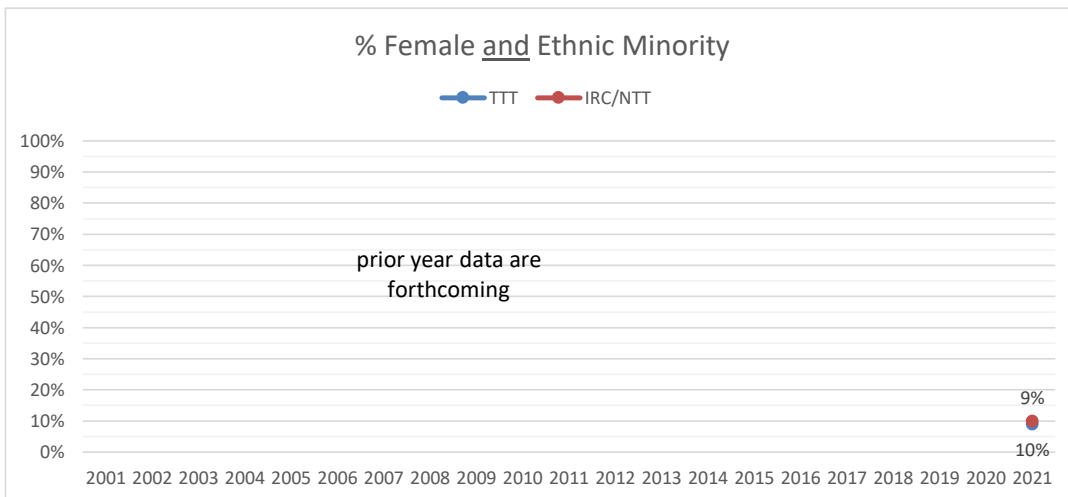
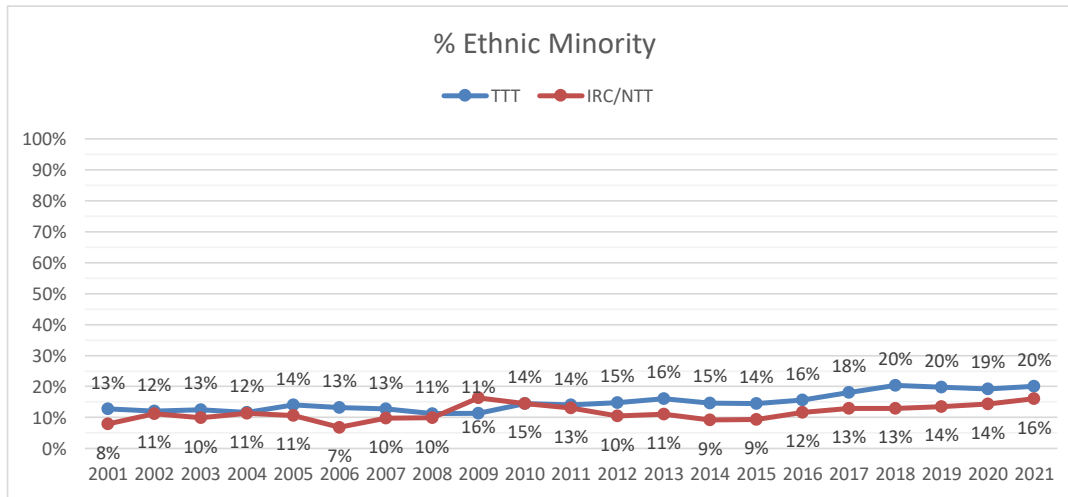
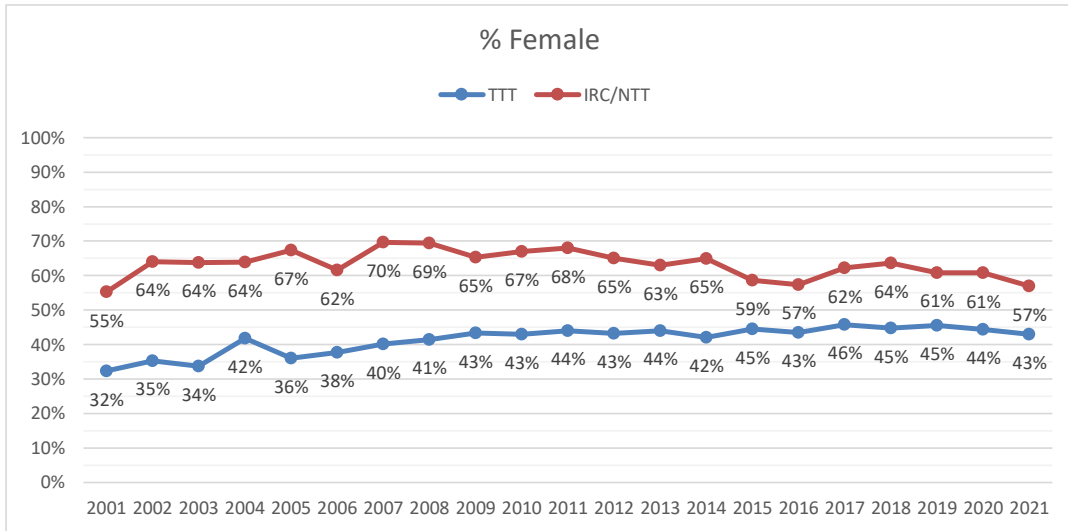


Instructional Faculty, Fall 2016 - Fall 2021 Tenured/Tenure Track Faculty



IRC / Non-Tenure Track Faculty





**University of Colorado Colorado Springs
Staff Diversity, Fall 2021**

